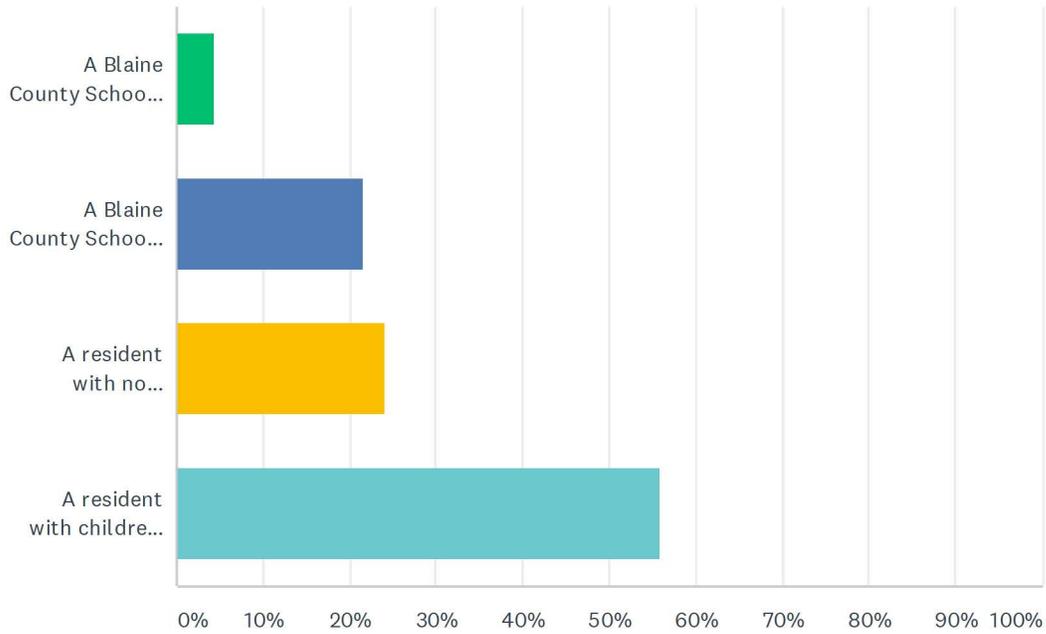


### Q1 I am:

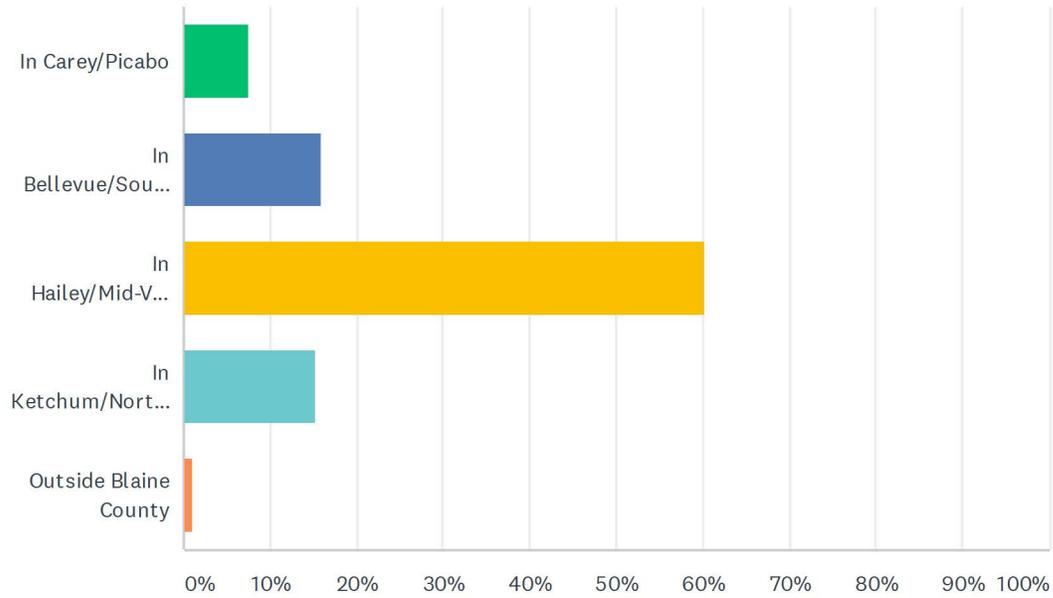
Answered: 1,677 Skipped: 9



ANSWER CHOICES	RESPONSES	
A Blaine County School District student	4.29%	72
A Blaine County School District staff member	21.65%	363
A resident with no children in Blaine County School District	24.09%	404
A resident with children in Blaine County School District	55.93%	938
Total Respondents: 1,677		

## Q2 I live:

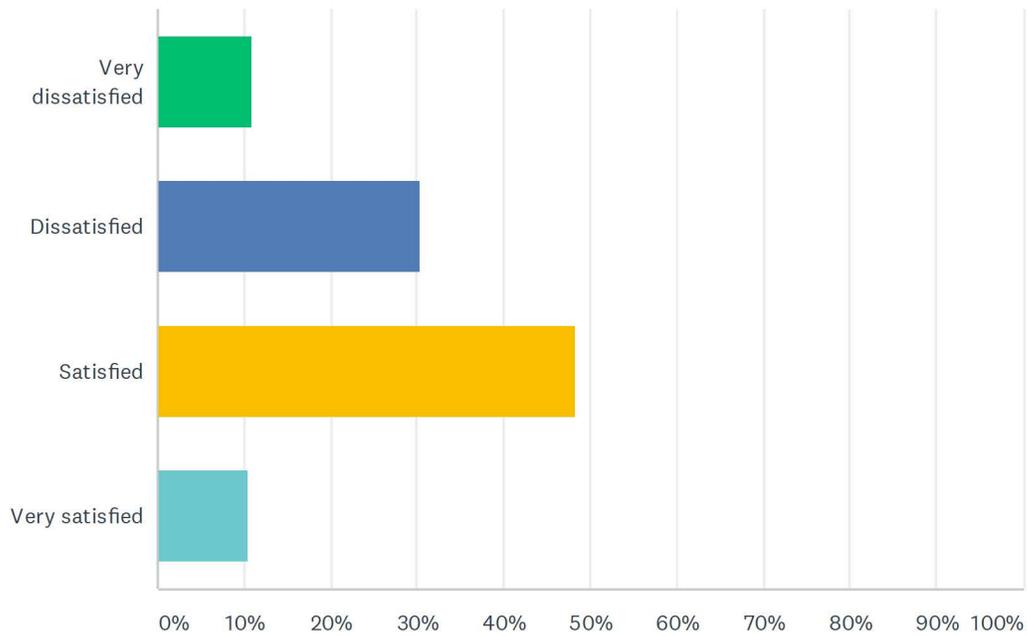
Answered: 1,682 Skipped: 4



ANSWER CHOICES	RESPONSES	
In Carey/Picabo	7.49%	126
In Bellevue/South Valley	15.93%	268
In Hailey/Mid-Valley	60.23%	1,013
In Ketchum/North Valley	15.28%	257
Outside Blaine County	1.07%	18
<b>TOTAL</b>		<b>1,682</b>

### Q3 How would you rate your overall satisfaction with Blaine County School District?

Answered: 1,440 Skipped: 246



ANSWER CHOICES	RESPONSES	
Very dissatisfied	10.90%	157
Dissatisfied	30.35%	437
Satisfied	48.26%	695
Very satisfied	10.49%	151
<b>TOTAL</b>		<b>1,440</b>

## Q4 What are the school district's strengths?

Answered: 1,152 Skipped: 534

#	RESPONSES	DATE
1	seemingly have set high standards	12/22/2019 10:18 AM
2	Ms. Short, Ms. Wallace, Sarah Stavros	12/22/2019 9:02 AM
3	We have dedicated teachers who bend over backwards to help children. They buckle down in the trenches and do the hardest jobs in the districts all day, every day. By and large, they raise and provide for families, and contribute to the success of everyone in this valley, humbly and with little concern for themselves.	12/21/2019 11:34 PM
4	Great teachers - dedicated, committed, willing to work numerous years without raises (despite the Superintendent made to the community, stating there were raises, etc.), giving of time with ultimate goal of doing what's best for all kids, going beyond the normal day to initiate and innovate.	12/21/2019 10:51 PM
5	The BCSD has a very strong program at EHSS which supports students and enhances learning.	12/21/2019 10:11 PM
6	There are some really good teachers who care a lot & do a good job, but then there are so many teachers who are very distracted, perhaps by all the unnecessary drama caused by the districts administration, thus not there for the kids. I've noticed a decline in the quality of the school district in the past 6yrs. The districts strength used to be having a common sense school calendar year starting after Labor Day!	12/21/2019 9:47 PM
7	Steam program at Hemingway is great.	12/21/2019 7:21 PM
8	For the most part, there's a caring community of students, parents and teachers, admin, etc. People are pretty hands on at Hemingway, and at the WRMS as well. We are just getting a feel for the HS.	12/21/2019 5:53 PM
9	Teachers who really care for their students.	12/21/2019 3:32 PM
10	BCSD provides a well rounded education with appreciation for the arts.	12/21/2019 1:57 PM
11	Small, able to discuss ideas and/or issues with administration.	12/21/2019 1:50 PM
12	The marvelous students and teachers	12/21/2019 12:45 PM
13	Job tvt	12/21/2019 12:41 PM
14	Our offerings to students are many and varied. BCSD strives to accommodate all needs of all students.	12/21/2019 11:59 AM
15	Pissing away funds with no explanations	12/21/2019 8:58 AM
16	Great opportunities for our children, caring staff.	12/21/2019 7:53 AM
17	Great teachers	12/21/2019 7:51 AM
18	Communicating alerts	12/21/2019 7:19 AM
19	Great support in sports	12/21/2019 4:06 AM
20	Our Blaine County teachers are incredibly hard working, intelligent, and dedicated to their students through and through.	12/20/2019 8:46 PM
21	Good question??? How about spending all of are tax dollars on BS!!!	12/20/2019 8:17 PM
22	I appreciate the communication with staff and the community. I appreciate the programs the district is willing to experiment with and implement in order to help students.	12/20/2019 7:37 PM
23	Committed teachers	12/20/2019 7:24 PM
24	Substantial per student funds, variety of classes in High School, special ed support, some very good teachers.	12/20/2019 7:12 PM
25	The kids get opportunities to advance and receive further education if they want.	12/20/2019 6:32 PM
26	Dedicated staff who truly enjoy teaching and have high expectations for self and their role in changing students lives.	12/20/2019 6:30 PM
27	The district office's website is interesting and up to date with events, pictures and informative	12/20/2019 5:45 PM

videos from students, clubs and other activities. Paul Zimmerman is a good technician and IT guy. Susan at the front desk is friendly and welcoming.

28	Progressive, caring, team-oriented	12/20/2019 5:31 PM
29	Good teachers. Too bad you can't get rid of the not so good ones.	12/20/2019 5:17 PM
30	The district's strength is its dedicated, caring, talented teachers and support personnel. Another strength is its commitment to modern teaching strategies and its use of technology. The District strives to be forward thinking.	12/20/2019 5:03 PM
31	The teachers, not all but most.	12/20/2019 4:49 PM
32	The teachers. I have never met a teacher in this district (my child has had dozens) where their students weren't the number one priority. very caring professionals, I don't know how they do it with so many forces pushing against them.	12/20/2019 4:46 PM
33	Good staff	12/20/2019 3:55 PM
34	Steam school and teachers	12/20/2019 3:48 PM
35	Great Teachers at Hemingway	12/20/2019 3:39 PM
36	The teachers. We found while our children were in the district that at the elementary level the quality was better than as they entered the high school level. But of course there was more variety with each level so that may have made the difference.	12/20/2019 3:38 PM
37	Great place for white middle class kids. My children thrived but it was painful watching those "other kids" get blamed for their struggles.	12/20/2019 3:33 PM
38	For the most part quality staff and buildings	12/20/2019 3:11 PM
39	Passionate teachers Solid community partnerships to enhance student learning and student experiences Nice facilities	12/20/2019 3:04 PM
40	INCREDIBLE FUNDING SCHOOL CHOICE EXPERIENCED STAFF GREAT EXTRACURRICULAR OPPORTUNITIES	12/20/2019 2:52 PM
41	tax basis, teachers	12/20/2019 2:51 PM
42	The quality of the teachers and support staff at the schools.	12/20/2019 1:26 PM
43	There has been high support for my. Children's success by teachers and school staff. There are many options for extra curricular activities.	12/20/2019 1:17 PM
44	We provide strong support for our granddaughter. After school care, etc. Why can't the other schools be at the same educational level as Hemingway?	12/20/2019 1:04 PM
45	Engaged active teachers Lots of activity opportunities in and out of school	12/20/2019 12:50 PM
46	Inclusion. Variety of programs. High standards.	12/20/2019 10:52 AM
47	Great staff pre-K through 12th	12/20/2019 10:34 AM
48	Passionate teachers, great resources	12/20/2019 9:35 AM
49	curriculum	12/20/2019 9:32 AM
50	progressive	12/20/2019 9:30 AM
51	Busses to school for students, lunch programs	12/20/2019 9:22 AM
52	They love the kids and push for their education	12/20/2019 9:15 AM
53	The teaching staff who truly take everything thrown their way and do their best for students.	12/20/2019 8:48 AM
54	Teachers, music programs,	12/20/2019 8:47 AM
55	Steam, community, location to town, great staff. Great academic extension program.	12/20/2019 7:36 AM
56	The districts strengths are its people who work with students every day: teachers, bus drivers, custodians, paraprofessional, office staff. The work being done to consolidate and focus on	12/20/2019 6:40 AM

	essential math standards is important and useful work. Discussions involving RTI and a change in culture at the high school are difficult but important things being worked on.	
57	The teachers, paraprofessionals and school administrators and programs are fantastic. Everyone is friendly, helpful and easy to work with. My son loves school.	12/19/2019 9:36 PM
58	Genuine care and attention to students individually! Enormous positivity, it shows in my kids!	12/19/2019 9:06 PM
59	Caring and intelligent teachers	12/19/2019 8:48 PM
60	They have a great art department.	12/19/2019 7:49 PM
61	Teachers	12/19/2019 7:26 PM
62	Bellevue's strength is small family stile classrooms.	12/19/2019 7:24 PM
63	Communication	12/19/2019 7:19 PM
64	offering high level AP classes in HS, dual immersion.	12/19/2019 7:13 PM
65	Good teachers	12/19/2019 6:44 PM
66	Teacher's care about students.	12/19/2019 6:39 PM
67	Lots of resources for kids and teachers- enough technology, materials for the arts and gym, funding for teacher PD	12/19/2019 3:42 PM
68	Well funded, well programmed, deep and broad community support	12/19/2019 3:40 PM
69	Location	12/19/2019 3:36 PM
70	Excellent teachers, diverse education options.	12/19/2019 3:25 PM
71	Devoted teachers, good classroom budgets	12/19/2019 3:11 PM
72	A good education, reasonable class size.	12/19/2019 2:57 PM
73	No opinion	12/19/2019 2:56 PM
74	We value every student and put resources toward making learning happen.	12/19/2019 2:28 PM
75	dedication to all students reaching high academic standards a strong focus on collaboration ability to hire and retain highly qualified staff. small class sizes and a focus on individual needs	12/19/2019 1:23 PM
76	A lot of great teachers	12/19/2019 1:13 PM
77	Community, empower the kids, activities	12/19/2019 1:07 PM
78	The teacher's	12/19/2019 12:31 PM
79	Our schools are amazing. The classes students get to take from Kindergarten to graduation allow them to explore their interests and develop their talent and skills. BCSD graduates are well prepared for life after high school - truly college and career ready. I appreciate all that the district does to educate students - everyone from the Board of Trustees, the superintendent and district office support staff, the principals and the teachers in all of the schools.	12/19/2019 12:28 PM
80	They still provide decent elective options (art, music, technology, etc.)	12/19/2019 12:25 PM
81	Curriculum	12/19/2019 12:12 PM
82	Many arts and music programs.	12/19/2019 12:10 PM
83	great curriculum, amazing teachers, dual immersion	12/19/2019 12:10 PM
84	great teachers	12/19/2019 12:10 PM
85	The Teachers.	12/19/2019 12:00 PM
86	NO children in school	12/19/2019 11:57 AM
87	Hemingway was a fantastic experience but it ended there. I think the option for kids to do the dual immersion program is also fantastic.	12/19/2019 11:56 AM
88	Academics, diversity in academic options, ability to do accelerated classes (math), some	12/19/2019 11:37 AM

	outstanding teachers	
89	Very good education, safety, extra programs, small groups	12/19/2019 11:34 AM
90	Not sure	12/19/2019 11:14 AM
91	Nice buildings , good staff.	12/19/2019 10:43 AM
92	Safety	12/19/2019 10:41 AM
93	Teachers. Desire of staff to do well by their students. the arts classes. Upper level courses.	12/19/2019 10:30 AM
94	A good section of programs ,ie., sports and electives	12/19/2019 10:23 AM
95	Communicating alerts via text, phone and email.	12/19/2019 10:19 AM
96	Continuity of teachers and staff at the schools	12/19/2019 9:43 AM
97	No idea	12/19/2019 9:26 AM
98	communication with parents thru message systems	12/19/2019 9:22 AM
99	For the most part we have had the fortune of exceptional teachers.	12/19/2019 9:10 AM
100	Class size	12/19/2019 9:05 AM
101	The teachers and programs	12/19/2019 8:51 AM
102	dedicated teachers doing their job against increased stress levels	12/19/2019 8:48 AM
103	Choices of classes/curriculum for middle school and high school. The middle school GATE program.	12/19/2019 8:19 AM
104	Talented teachers	12/19/2019 7:58 AM
105	becoming more fiscally responsible, quality of education	12/19/2019 7:57 AM
106	Making sure we're doing the best things for kids.	12/19/2019 7:45 AM
107	Teacher support and professional freedoms.	12/19/2019 7:42 AM
108	Have not since none.	12/19/2019 7:42 AM
109	Bellevue Elementary School has the best principal and teachers!	12/19/2019 7:36 AM
110	Facilities caring staff	12/19/2019 7:11 AM
111	Student involvement	12/19/2019 7:10 AM
112	Small class size, teacher availability (to students and parents), desire to do better.	12/19/2019 7:09 AM
113	Knowledgeable and upbeat staff, teachers and coaches	12/19/2019 7:02 AM
114	Students! Education programs for students. Amount of support staff.	12/19/2019 6:58 AM
115	Classroom teachers	12/19/2019 5:56 AM
116	The staff; teachers coaches, admin. Engagement with community. Thick skin	12/19/2019 5:20 AM
117	Diversity.	12/19/2019 5:14 AM
118	Teaching staff	12/19/2019 4:37 AM
119	Relaxed learning environment	12/18/2019 11:36 PM
120	Smaller class sizes, and being apart of STEAM program. Having an inclusive community	12/18/2019 11:31 PM
121	Good course options, lots of opportunities for students	12/18/2019 11:14 PM
122	Support for some programs.	12/18/2019 11:06 PM
123	Great teachers! This is our first experience, our child is in Kindergarten.	12/18/2019 10:10 PM
124	Our resources for students.	12/18/2019 10:08 PM
125	I love my children's teachers and coaches!	12/18/2019 10:07 PM

126	Teaching staff	12/18/2019 10:05 PM
127	There are some amazingly dedicated and passionate teachers in the district. I hope they are well taken care of our kids' ability to learn, get good grades, get into a good college and do great things are dependent on them.	12/18/2019 10:00 PM
128	For the most part it's a safe environment for learning. Most teachers are engaged however the social works and some staff are not willing to let kids work problems out before jumping to conclusions without all the facts!!!!!!!!!!!!!!	12/18/2019 9:59 PM
129	Non-traditional course options (STEAM), staff engagement,	12/18/2019 9:50 PM
130	We have some great teachers that really care.	12/18/2019 9:46 PM
131	Their staff and facilities	12/18/2019 9:38 PM
132	quality teachers and staff. strong curriculum, ability to go far, and support for those who need more. great school structures and facilities.	12/18/2019 9:37 PM
133	I'm not fully satisfied with the district—I'm dissatisfied with a large number of issues. I do however have faith in the districts staff and teachers, and believe that positive reinforcement is the best step in creating change for the better. The quality of teachers and school principals & staff are excellent. The variety of subjects that students in elementary school are taught are great.	12/18/2019 9:34 PM
134	They used to have excellent teachers throughout entire district. They still have potential for excellent teachers but many have quit,been let go	12/18/2019 9:33 PM
135	Fair amount of opportunities for kids	12/18/2019 9:28 PM
136	The staff is phenomenal. Caring people that do their best with what they are given for the students.	12/18/2019 9:22 PM
137	The school district is on the right track; they have a great admin staff, principals and teachers that are educated and love the kids. The facilities are great and we are thankful.	12/18/2019 9:14 PM
138	Its teachers truely care about the students and support them in and out of school.	12/18/2019 9:14 PM
139	Keeping extra electives, like art, music, etc.	12/18/2019 9:09 PM
140	Great teachers	12/18/2019 8:50 PM
141	Good Teachers	12/18/2019 8:47 PM
142	Nice buildings. Great teachers. The high school has one of the best in the business in Jesse Neet. He is a blessing. His classes are loved by all year in year out and he gives everything he has to his students. This is one of your greatest strengths as a district.	12/18/2019 8:37 PM
143	Fundraising	12/18/2019 8:34 PM
144	Excellent staff	12/18/2019 8:21 PM
145	Great teachers and small class sizes, at least with our experience so far- kindergarten and 1st grade.	12/18/2019 8:18 PM
146	You have some good teachers, a handful of them.	12/18/2019 8:17 PM
147	Talented and professional staff (teachers and support staff)	12/18/2019 8:00 PM
148	Well organized, highly functional, well communicated system.	12/18/2019 7:55 PM
149	teaching staff	12/18/2019 7:50 PM
150	Teachers	12/18/2019 7:49 PM
151	Good teachers, essentials provided for students	12/18/2019 7:45 PM
152	The gifted and cooperative teachers. Hoping the new school board will balance out the dominance of tge Superintendent	12/18/2019 7:37 PM
153	attention to the arts	12/18/2019 7:33 PM
154	Great teachers, counselors and curriculum	12/18/2019 7:28 PM

155	Resources, teachers and administrators.	12/18/2019 7:27 PM
156	The teachers	12/18/2019 7:15 PM
157	Great teachers, good atmosphere of acceptance, safety procedures, facilities	12/18/2019 7:14 PM
158	The school district's strengths are working with outside agencies to provide additional programs to students. i.e. Sun Valley Symphony, BCRD, NAMI, Hunger Coalition, and SVSEF.	12/18/2019 7:13 PM
159	Teachers	12/18/2019 7:05 PM
160	I like that our school is pretty small.	12/18/2019 7:04 PM
161	They have some great elective and academic programs and some highly skilled, committed staff at our schools. The district's focus on closing the opportunity gap is admirable.	12/18/2019 7:04 PM
162	There are many incredible teachers and staff who are smart, caring, and dedicated.	12/18/2019 7:00 PM
163	Forward thinking	12/18/2019 7:00 PM
164	Teachers and staff.	12/18/2019 6:58 PM
165	Family oriented. They use both English and Spanish to announce parents/residents everything about schools	12/18/2019 6:56 PM
166	Resources	12/18/2019 6:55 PM
167	Staff and students. Nice buildings.	12/18/2019 6:38 PM
168	Really? The only decent thing is some of the teachers	12/18/2019 6:30 PM
169	well, if you live north of gannett the kids seem to get what they need. South East, not so much.	12/18/2019 6:30 PM
170	The new school calendar	12/18/2019 6:29 PM
171	Staff	12/18/2019 6:28 PM
172	Teachers	12/18/2019 6:24 PM
173	The schools are better than in other places.	12/18/2019 6:23 PM
174	Hands on approach to teaching, the attention spent.	12/18/2019 6:19 PM
175	The activities they get to do; for example, skiing, caroling. There are many very talented and caring teachers in the district.	12/18/2019 6:18 PM
176	Its staff	12/18/2019 6:15 PM
177	the teachers	12/18/2019 6:15 PM
178	The teachers	12/18/2019 6:10 PM
179	There are some great teachers that support and encourage our students.	12/18/2019 6:09 PM
180	The teachers at Hailey elementary.	12/18/2019 6:09 PM
181	Higher pay for teachers !	12/18/2019 6:07 PM
182	Great teachers who care about students and small classrooms sizes.	12/18/2019 6:06 PM
183	I believe that there are individuals that truly care about making sure that our students have the best that is available for them.	12/18/2019 6:05 PM
184	The music program, specifically the orchestra, is outstanding, the GATE program is excellent.	12/18/2019 6:02 PM
185	Quality schools and staff, and ability to offer dual immersion and STEAM.	12/18/2019 6:01 PM
186	The teachers	12/18/2019 5:59 PM
187	Teachers, school environment, safety.	12/18/2019 5:59 PM
188	Some very dedicated staff	12/18/2019 5:57 PM
189	Like the google classroom. It keeps you updated what your child does. It would be great for all teacher to do this.	12/18/2019 5:57 PM

190	Excellent staff and teachers	12/18/2019 5:57 PM
191	Hiring good teachers	12/18/2019 5:57 PM
192	Steam school, youthful instructors, applied sciences	12/18/2019 5:55 PM
193	Nothing	12/18/2019 5:54 PM
194	It's faculty and staff	12/18/2019 5:54 PM
195	I have yet to see the school district's strengths.	12/18/2019 5:54 PM
196	Being a small community the one in one ability and over knowledge of what's happening with the students is amazing	12/18/2019 5:52 PM
197	Good teachers	12/18/2019 5:52 PM
198	Music and arts	12/18/2019 5:51 PM
199	Dedicated to upholding core community values of small class sizes and academic diversity.	12/18/2019 5:50 PM
200	Don't know	12/18/2019 5:49 PM
201	*	12/18/2019 5:49 PM
202	GC Holmes righting the ship against all odds.	12/18/2019 5:49 PM
203	The only strength they have is all the money that is given to them by the state .	12/18/2019 5:49 PM
204	Programs that are offered	12/18/2019 5:48 PM
205	Teachers	12/18/2019 5:47 PM
206	Great teachers	12/18/2019 5:47 PM
207	Teachers	12/18/2019 4:12 PM
208	AP courses / Languages	12/18/2019 3:58 PM
209	Decent rankings for quality of education.	12/18/2019 3:44 PM
210	sense of community	12/18/2019 2:45 PM
211	Hemingway STEAM school curriculum.	12/18/2019 2:30 PM
212	Facilities, teaching staff, general funding level in the community	12/18/2019 2:08 PM
213	None- They get all this extra money from overrides we vote for and we get no student performance enhancement at all vs. other Idaho school districts. They waste our money.	12/18/2019 2:07 PM
214	school budget stabilization levy	12/18/2019 11:04 AM
215	New board members, lots of opportunities for students	12/18/2019 10:35 AM
216	Kind and compassionate staff.	12/18/2019 9:51 AM
217	Diversity of programs (ie. GATE, DI, STEAM)	12/18/2019 9:39 AM
218	More money to work with for extra classes like trades.	12/18/2019 9:28 AM
219	STEAM, high expectations for students, Sage school.	12/18/2019 5:26 AM
220	diverse ap offerings good faculty	12/17/2019 7:35 PM
221	Good teaching staff	12/17/2019 7:31 PM
222	The extra help we get for our child, great para team, counselor and principal. We LOVE the dojo program	12/17/2019 5:56 PM
223	The teachers and admin support	12/17/2019 4:15 PM
224	Amazing teachers and programs that are not to be matched	12/17/2019 4:15 PM
225	The variety of schools available to parents is a strength and the academies in the high school.	12/17/2019 3:21 PM

## Blaine County School District 2019 Community Survey

SurveyMonkey

226	Some of the teachers I know are excellent!	12/17/2019 2:29 PM
227	Strong AP classes and teachers	12/17/2019 1:58 PM
228	Alturas Elementary, Alturas Elementary, and Alturas Elementary. Also, new board members, many (but not all) very good teachers, math curriculum at the elementary level	12/17/2019 1:19 PM
229	College-level AP courses	12/17/2019 11:51 AM
230	Great teachers and principals	12/17/2019 9:57 AM
231	Hemingway GATE	12/17/2019 9:16 AM
232	Small classrooms, great teachers and staff members.	12/17/2019 7:53 AM
233	Students first and great staff	12/17/2019 6:13 AM
234	To charge fees	12/16/2019 10:04 PM
235	This is our first year in the BCSD, but we really like the breadth of academic courses offered.	12/16/2019 9:53 PM
236	Teachers, STEM and Arts offerings	12/16/2019 9:26 PM
237	Quality of education Teachers	12/16/2019 9:14 PM
238	Innovative Learning, addressing mental health within the school, trying to engage families in schools, offering a middle school alternative, technology for students.	12/16/2019 8:39 PM
239	Talented teachers and faculty, special programming, partnerships with local Non profits	12/16/2019 7:34 PM
240	PC stupidity	12/16/2019 7:21 PM
241	Teachers, office staff, athletic coaches	12/16/2019 6:19 PM
242	We have a fantastic principal and fantastic teachers in this district that put a lot of hard work, time and effort into educating our kids. Especially at Bellevue Elementary	12/16/2019 6:08 PM
243	The students themselves	12/16/2019 5:38 PM
244	Offering advanced classes, AP and dual credit.	12/16/2019 5:02 PM
245	Skyward communication	12/16/2019 3:35 PM
246	The quality of the teachers and support staff is in good part its best strength and can also be its downfall when individuals are not well suited for the job. My son has had overall good experience with his teachers. We like that each of the schools are small as we feel this provides for a better and more manageable learning environment.	12/16/2019 1:47 PM
247	the many things it has to offer students	12/16/2019 1:41 PM
248	Resources, Curriculum offerings, AP courses, location	12/16/2019 1:21 PM
249	teachers	12/16/2019 1:12 PM
250	dedicated teachers, caring parents and students	12/16/2019 1:04 PM
251	Open to this survey, reaching out to community members to see how we can improve. Excellent counseling staff at WRHS, truly care about the students.	12/16/2019 12:31 PM
252	Excellent educational opportunities and options.	12/16/2019 12:25 PM
253	The teachers The money we have at our disposal	12/16/2019 11:49 AM
254	Some terrific faculty members.	12/16/2019 11:49 AM
255	Dual immersion Silver Creek High School	12/16/2019 11:44 AM
256	Great education	12/16/2019 11:00 AM
257	Good teachers, some good buildings	12/16/2019 10:56 AM
258	Working to decrease the gap in education outcomes with diverse students	12/16/2019 10:50 AM
259	Good staff	12/16/2019 10:46 AM

260	Steam	12/16/2019 10:25 AM
261	The strength of our district is the teachers and their dedication to all of our students.	12/16/2019 10:15 AM
262	The teachers	12/16/2019 9:53 AM
263	Dual immersion program; teacher responsiveness; group of teachers working to fight against racism in policies and practices; Nosotros United	12/16/2019 9:47 AM
264	Education to most students.	12/16/2019 9:45 AM
265	They have money. They have some great teachers. They have music and art in every school. They have all the different "academies" (construction, IT, medical) at the high school.	12/16/2019 9:41 AM
266	Its teachers.	12/16/2019 9:37 AM
267	Technical Education, AP offerings at the HS	12/16/2019 9:33 AM
268	The excellent teaching staff and a generous budget	12/16/2019 9:08 AM
269	Trying to address the needs of all children and addressing both English and Spanish speaking needs.	12/16/2019 8:51 AM
270	There are great teachers, AP options for those who need the extra challenge, some really good elective options but some have been eliminated with poorly managed budget.	12/16/2019 8:30 AM
271	Dedicated teachers, involved parents, commitment to music, art, tech and PE	12/16/2019 7:55 AM
272	Hemingway STEAM School has high quality teachers, especially in the middle school who are willing to work as a team with parents. Our tech programs are quality. Our playgrounds are well kept and my kids come Home happy.	12/16/2019 7:40 AM
273	The district has these drunk it program. We also have a good reading program that works well. My principal, Tish Short, is a great leader and keeps our school away from most of the politics of the district. We work well with student athletes.	12/16/2019 6:08 AM
274	Enough money to operate special programs and schhols	12/15/2019 9:56 PM
275	•Opportunities for high-achieving students. •Dedicated and experienced teaching and support staff @ elementary, middle and high school level. •Social workers in elementary schools •Diverse opportunities: sports, performing arts, •focus and funding for closing the achievement gap •dual immersion program •Silver Creek High School	12/15/2019 9:42 PM
276	kids	12/15/2019 8:46 PM
277	Hemingway STEM school	12/15/2019 8:44 PM
278	elementary student support and communication with parents	12/15/2019 7:36 PM
279	The teachers	12/15/2019 3:57 PM
280	Hiring great teachers	12/15/2019 2:33 PM
281	We have a dedicated group of teachers and administrators. Strong curriculum choses	12/15/2019 2:08 PM
282	Most teachers my children have had are compassionate and dedicated to their profession	12/15/2019 1:53 PM
283	None, teachers and admins for the most part are poor examples for the kids	12/15/2019 1:08 PM
284	good teachers	12/15/2019 11:56 AM
285	teachers	12/15/2019 11:12 AM
286	Great students	12/15/2019 9:56 AM
287	Teachers care about teaching.	12/15/2019 9:56 AM
288	Great teachers and lots of parent support.	12/15/2019 8:31 AM
289	Teachers and resources	12/14/2019 10:25 PM
290	You have tennis courts.	12/14/2019 4:33 PM
291	Serving White middle class students Athletics	12/14/2019 2:05 PM

292	Teachers and support staff that care.	12/14/2019 1:49 PM
293	Offering various learning styles like STEAM, sports, dual immersion, music programs, and AP classes for college preparatory.	12/14/2019 1:26 PM
294	Quality education	12/14/2019 11:33 AM
295	The teachers and students are the strengths	12/14/2019 9:09 AM
296	Superb music program, adequate funding, collaboration with SV Center for the Arts, prepares students for both college and work	12/13/2019 8:25 PM
297	Funding	12/13/2019 7:43 PM
298	Facilities	12/13/2019 6:36 PM
299	We have good teachers	12/13/2019 6:24 PM
300	Hailey elementary employed the use of Dojo which ensures communication with parents is efficient.	12/13/2019 4:51 PM
301	It's teachers and curriculum	12/13/2019 3:58 PM
302	ism sure they try to do the best they can with the general disinterest in Idaho's education policies	12/13/2019 2:49 PM
303	weakness: too dependent on override levies. Cut administration budget. stop asking public for more money.	12/13/2019 2:23 PM
304	Spending money where they shouldn't, and then constantly begging for more, threatening that the children will suffer if we don't pony up the dough.	12/13/2019 2:17 PM
305	Small classes	12/13/2019 2:08 PM
306	Good variety of school options	12/13/2019 11:52 AM
307	Teachers	12/13/2019 11:51 AM
308	FANTASTIC STAFF	12/13/2019 11:50 AM
309	BCSD has many dedicated teachers and staff members whose first and foremost goal is the well-being of their students, and providing them with an excellent, appropriate education.	12/13/2019 11:26 AM
310	NA	12/13/2019 11:23 AM
311	Nice facilities	12/13/2019 11:17 AM
312	Facilities and teachers	12/13/2019 11:11 AM
313	The teachers	12/13/2019 11:04 AM
314	The Teachers	12/13/2019 11:00 AM
315	We have more money than other districts.	12/13/2019 10:20 AM
316	OK helping good students get to good higher educational institutions	12/13/2019 9:09 AM
317	There are many qualified teachers. The District should make sure the teachers are satisfied.	12/13/2019 9:05 AM
318	Our children attended Hailey schools from 1st thru 12th grade. They received a solid education that prepared them for college and life after. The science classes were a special strength.	12/13/2019 8:38 AM
319	The district's real strength lies in the quality of its teachers. Educators are engaged and take risks to offer new and innovative programming and curriculum to students. Teachers pursue their own grants and funding, many times without support or recognition from the district.	12/13/2019 8:33 AM
320	The teachers and school staff.	12/13/2019 8:25 AM
321	\$\$\$\$\$ More \$\$\$\$\$ A lot of chiefs	12/13/2019 7:48 AM
322	Offering a very inclusive educational environment	12/13/2019 7:00 AM
323	Not much	12/13/2019 6:25 AM

324	BCSD has caring, dedicated teachers and staff. A large number and variety of programs are offered to students. We have excellent facilities and technology. We are committed to always improving and being the best we can be.	12/13/2019 6:16 AM
325	The School District works well for that band of top students with AP classes, GATE, extra-curricular activities. The district's strengths are it's teachers.	12/13/2019 6:13 AM
326	Extra curricular activity, communication and transparency, and commitment to students	12/13/2019 6:11 AM
327	Teachers	12/13/2019 5:18 AM
328	Money	12/13/2019 5:09 AM
329	Providing opportunities for students as well as support them.	12/12/2019 11:05 PM
330	Location in highly desirable county...national magnet for non-location-dependent workforce; diverse student body; local wealth is available	12/12/2019 10:24 PM
331	Dedicated teachers	12/12/2019 9:44 PM
332	Nice teachers	12/12/2019 9:34 PM
333	Amazing teachers.	12/12/2019 9:20 PM
334	The school district is very good at meeting the needs of gifted or high achieving students.	12/12/2019 9:15 PM
335	The lower years are strong. Great parental involvement. When the kids move to middle and HS, it becomes more about crowd control.	12/12/2019 9:08 PM
336	Moving towards best practices in the classroom. Teachers are valued for their input in their schools. Standards based focus.	12/12/2019 7:53 PM
337	Extra programs such as bilingual education	12/12/2019 7:27 PM
338	Good teachers, good bond measures that have been passed! Good facilities!	12/12/2019 6:10 PM
339	All of the staff and administrators	12/12/2019 5:46 PM
340	Great teachers	12/12/2019 4:56 PM
341	Teachers	12/12/2019 4:47 PM
342	Wonderful teachers who care about their students.	12/12/2019 4:21 PM
343	Interested students	12/12/2019 4:18 PM
344	A broad tax base.	12/12/2019 4:05 PM
345	Teachers	12/12/2019 3:54 PM
346	Teachers, amenities	12/12/2019 3:46 PM
347	The dual immersion	12/12/2019 3:24 PM
348	We have a caring and dedicated teacher/support staff in BCSD.	12/12/2019 3:09 PM
349	Variety of classes and activities offered.	12/12/2019 3:04 PM
350	A lot of diversity in our classrooms. Good support for music and drama. Planning time is protected, more so than in other school districts. Great variety of after school sports and other activities. "Can do" attitude in our school.	12/12/2019 3:04 PM
351	getting butt hurt and then suspending the students	12/12/2019 3:03 PM
352	Just getting people in trouble that's all they are good at all	12/12/2019 3:02 PM
353	Great programs and great support for Latino students and the community.	12/12/2019 2:52 PM
354	Options for kids in classes.	12/12/2019 2:28 PM
355	Small class sizes and a staff that is willing to collaborate with each other.	12/12/2019 2:14 PM
356	Funding	12/12/2019 2:03 PM
357	Engaged parents who feel strongly about the merits of the educational programs	12/12/2019 2:01 PM

358	teachers	12/12/2019 1:53 PM
359	Teachers, Curriculum	12/12/2019 1:46 PM
360	Overall very good, caring teachers, ample extracurricular activities/ clubs, adequate college prep.	12/12/2019 1:39 PM
361	Location	12/12/2019 1:27 PM
362	The Teachers	12/12/2019 1:25 PM
363	Teachers, principals, financial strength.	12/12/2019 1:24 PM
364	Teachers are extremely qualified and do a great job preparing our students. Teachers are adaptable besides the number of times schedules, curriculum, grading practices, etc have changed on them.	12/12/2019 12:57 PM
365	The District strengths are that they have plenty of funding to help the students education.	12/12/2019 12:53 PM
366	opportunities for students to learn and be involved	12/12/2019 12:44 PM
367	The caring and committed school staff. The variety of academic options for students to choose from.	12/12/2019 12:37 PM
368	Highly qualified diversified staff, diversified students, community resources, property tax base, strong leadership from District Office, community expectations and dedication for excellence in education for ALL students!	12/12/2019 12:06 PM
369	Lots of money means we have more opportunities.	12/12/2019 11:17 AM
370	They try in everything they do	12/12/2019 11:07 AM
371	The district has a great group of teachers that put the needs of their students first and who are fantastic leaders.	12/12/2019 10:49 AM
372	sense of community, money, the last of the good teachers	12/12/2019 10:42 AM
373	the teachers	12/12/2019 10:35 AM
374	The Hemingway Elementary schools has a wonderful staff and engaging curriculum.	12/12/2019 10:30 AM
375	education	12/12/2019 10:26 AM
376	I believe the districts strength are trying to help out the community as much as possible.	12/12/2019 10:26 AM
377	Good resources for students, good pay for staff, caring staff.	12/12/2019 10:25 AM
378	education	12/12/2019 10:25 AM
379	teachers	12/12/2019 10:10 AM
380	Their employees	12/12/2019 10:06 AM
381	I think one of the strengths of this school district is that the administration cares about the wellbeing of the students and cares about the opinion of the student body.	12/12/2019 9:46 AM
382	All of the teachers care about the students succeeding and there are a lot of opportunities for electives. They make it very easy for students to pursue what they want to do after high school by taking classes that can prepare them.	12/12/2019 9:40 AM
383	ability to spend a lot of taxpayer money foolishly, ie, McKinstry geothermal retrofit and associated disputes and legal fees, \$30,000,000.00 haha	12/12/2019 9:39 AM
384	Offering teachers a living wage.	12/12/2019 9:38 AM
385	Funding, implementation of technology, well staffed schools, quality of buildings	12/12/2019 9:36 AM
386	Sports	12/12/2019 9:33 AM
387	We are good at prioritizing our fundings	12/12/2019 9:32 AM
388	The schedule is a little better	12/12/2019 9:31 AM

389	The school has a good athletics program and a variety of teacher curriculums.	12/12/2019 9:27 AM
390	Enough clubs to join and try new things. Good opportunities. Nice teachers. Funding.	12/12/2019 9:27 AM
391	I think the strengths of WRHS is the schedule on wenesday and advisory on mondays thursdays and fridays.	12/12/2019 9:26 AM
392	The district has a wide variety of school curriculum, very Liberal on social issue.	12/12/2019 9:26 AM
393	Great teachers	12/12/2019 9:06 AM
394	economic strength	12/12/2019 9:03 AM
395	The money to still do a lot of things that other districts had to cut.	12/12/2019 9:03 AM
396	Tried to reach every child	12/12/2019 8:45 AM
397	Security and safety at school for mine	12/12/2019 8:38 AM
398	Multiple facets of education - tech, arts, languages, project based learning	12/12/2019 8:36 AM
399	Offerings.	12/12/2019 8:34 AM
400	Good Teachers	12/12/2019 8:29 AM
401	Academic offerings for advanced students	12/12/2019 8:25 AM
402	Diversity	12/12/2019 8:23 AM
403	school staff are strong and care strongly about their students	12/12/2019 8:21 AM
404	We have good students	12/12/2019 8:16 AM
405	Dedicated staff of professionals that really are focused on educating kids. Too bad the public cant see what really happens on the inside.	12/12/2019 8:01 AM
406	A solid staff of individuals at the district office level.	12/12/2019 8:01 AM
407	Creating an inclusive environment open to individuals of all backgrounds.	12/12/2019 7:48 AM
408	The Teaching Staff is the BCSD's greatest strength	12/11/2019 8:52 PM
409	as a whole, individual teachers, professional staff, para professionals and support staff care about students, their families, providing an environment in which growing and learning can take place	12/11/2019 8:04 PM
410	Emphasis on equity training!	12/11/2019 7:26 PM
411	Dual immersion program. Facilities. Support staff and reasonable class sizes.	12/11/2019 6:34 PM
412	some of the teachers care	12/11/2019 6:16 PM
413	In no order: Academic rigor, amount of support staff access, overall support of students and learning, pay ranges, facilities, clubs, student opportunities, highly educated staff,	12/11/2019 5:24 PM
414	AP program, music	12/11/2019 5:17 PM
415	Always striving to improve student experiences and educational opportunities. Provides a quality education for the students who want to embrace it.	12/11/2019 5:13 PM
416	Highly qualified teachers.	12/11/2019 4:34 PM
417	Most of the teachers we have had experiences with are fabulous. Caring, diligent, and dedicated.	12/11/2019 4:17 PM
418	Passionate teachers. Movement towards Professional Learning Communities (we are YEARS behind other school districts in Idaho on this). Dual Immersion programs. GATE programs.	12/11/2019 4:12 PM
419	ENL newcomer, friendly and welcoming, school socialworkers	12/11/2019 4:10 PM
420	overpaid school board	12/11/2019 4:08 PM
421	facilities and faculty	12/11/2019 4:06 PM
422	Attempting to find and teach the various abities	12/11/2019 3:54 PM

423	Resources for parent's and students who do not speak English.	12/11/2019 3:50 PM
424	Its teachers.	12/11/2019 3:40 PM
425	Financial support from the community at large, including various grants and foundations is exceptional. All indications are that we have wonderful educators. Academic offerings, technology, visual & performing arts, as well as athletics provide students with many opportunities to develop their varied interests.	12/11/2019 3:18 PM
426	Good facilities, good programs accessible to kids, strategic plan, good curriculum for students	12/11/2019 3:13 PM
427	GATE Teachers	12/11/2019 3:05 PM
428	Resources, relationships, quality teachers.	12/11/2019 2:52 PM
429	Opportunities for student choice, support for language learners	12/11/2019 2:11 PM
430	Great support of the arts. Many opportunities for advanced classes at the high school. The different academies and support staff are wonderful. Great community support from non-profits.	12/11/2019 1:57 PM
431	High standards and the staff working with our children.	12/11/2019 1:47 PM
432	Providing opportunity for students to become bi-lingual. Lots of resources to support students who need additional help. Good student to teacher ratios. Music and arts programs in elementary schools. Partnerships with SVCA and valley music organizations. Generally nice, well maintained facilities. Lots of electives at secondary level. Available technology.	12/11/2019 1:19 PM
433	Tax base, good teachers	12/11/2019 12:24 PM
434	Even though funds are smaller every year (for education nationwide), BCSD is a wealthy school.	12/11/2019 12:23 PM
435	They have the opportunity to be great again... I wouldn't say I can give them any great accolades right now.	12/11/2019 12:03 PM
436	Career and Technical Education Competitive salary for educators Great benefits	12/11/2019 11:57 AM
437	variety of classes; strong faculty	12/11/2019 10:06 AM
438	Professional development opportunities Technology	12/11/2019 10:02 AM
439	The staff has a passion for students learning!	12/11/2019 10:00 AM
440	Solid teachers, excellent programs for Special Education and Sports offerings, challenging rigor for advanced students	12/11/2019 8:38 AM
441	Quality of the teachers Support for students with mental health challenges	12/11/2019 8:37 AM
442	Strong academic	12/11/2019 8:32 AM
443	The district provides numerous opportunities both academic as well as extracurricular. They have a high standard of expectation for all students.	12/11/2019 8:29 AM
444	Teachers and facilities	12/11/2019 7:39 AM
445	The school has great technology and works hard to continue the advancements in that area.	12/11/2019 7:22 AM
446	Caring staff, incredible students, and wealth of resources for such a small community	12/11/2019 6:52 AM
447	Treating each child as an individual. Teachers get to know the kids.	12/11/2019 5:22 AM
448	Security and activities availability. Nice facilities. Dedicated teachers	12/10/2019 11:09 PM
449	W.A.T.E.R Club and environmental and STEAM program. Senior projects.	12/10/2019 11:09 PM
450	The school district offers outdoor education to Middle school students. The librarians are terrific and have a lot of knowledge of books. The janitors work very hard keeping the walk ways clear and classrooms clean.	12/10/2019 10:44 PM
451	Teaching the students what they're supposed to be teaching them.	12/10/2019 9:46 PM
452	Being a part of so many community involvements that strengthen our community and nature	12/10/2019 9:41 PM

453	Alot of good "devoted" teachers, coaches, employees. Most of the schools are nice, clean positive physical environments. Good sports, clubs and activities.	12/10/2019 9:32 PM
454	The Board and Superintendent has done a great job in taking a great school district and totally screw it up.	12/10/2019 9:29 PM
455	Opportunity, sports.	12/10/2019 9:22 PM
456	It's teachers	12/10/2019 9:14 PM
457	Teachers and support staff are the districts strengths.	12/10/2019 9:02 PM
458	Spending money	12/10/2019 8:23 PM
459	Excellent teachers!	12/10/2019 8:19 PM
460	Desire to meet all students needs.	12/10/2019 7:54 PM
461	We like most of the teachers	12/10/2019 7:53 PM
462	Offering variety of electives	12/10/2019 6:48 PM
463	Preparing kids for college, if they choose that track	12/10/2019 6:36 PM
464	The IEP program is amazing.	12/10/2019 5:40 PM
465	Bilingual programs, diverse student population, exceptional teachers	12/10/2019 5:06 PM
466	Community partnerships, diversity of staff, program offerings for kids.	12/10/2019 4:25 PM
467	There are a lot of opportunities for all students.	12/10/2019 4:18 PM
468	Rigor - Prepares students Skyward - Easy to see child's progress Very welcoming schools/teachers	12/10/2019 3:53 PM
469	striving to become a "whatever it takes" district; embraces diversity, excellent in-school services for diverse students	12/10/2019 3:06 PM
470	Good schools, great teachers.	12/10/2019 2:41 PM
471	I appreciate all the teachers who care about the students, even when the administration doesn't give the teachers the support they need and makes there job very difficult. Also, we are fortunate to have a community that pays to maintain the exceptional facilities.	12/10/2019 2:39 PM
472	Hemingway school has more financial support compared to other schools, we have great teachers	12/10/2019 2:38 PM
473	-variety of opportunity--Dual Immersion program with continuing lang. courses at secondary level, music and arts, outdoor ed, STEAM, etc.	12/10/2019 2:23 PM
474	A lot of amazing people work for this school district.	12/10/2019 2:22 PM
475	excellent academics for the top 10%	12/10/2019 2:19 PM
476	They have educators who are excited and engaged. I believe that excitement and engagement influences students.	12/10/2019 2:13 PM
477	Great Teachers	12/10/2019 1:15 PM
478	Spending lots of money on the administrations wants/pay grades.	12/10/2019 1:02 PM
479	Teachers	12/10/2019 12:44 PM
480	The teachers and the AP program at the high school should be commended.	12/10/2019 12:27 PM
481	Great teachers and staff	12/10/2019 12:16 PM
482	Excellent teachers, innovative curriculum and small class sizes.	12/10/2019 12:13 PM
483	Dedicated teachers, availability of good and productive programs, functional facilities (overall).	12/10/2019 11:51 AM
484	Some great teachers and a smart variety of opportunities for students	12/10/2019 11:37 AM
485	Finally getting on board with not giving our students a ton of homework after being in school for	12/10/2019 11:33 AM

	7-8 hours a day.	
486	Great focus on academics and the individual student.	12/10/2019 11:32 AM
487	Amazing staff	12/10/2019 11:00 AM
488	Teachers; Hemingway STEAM	12/10/2019 10:56 AM
489	physical buildings and equipment	12/10/2019 10:28 AM
490	Great teachers.	12/10/2019 10:18 AM
491	relatively high budget	12/10/2019 10:10 AM
492	programs for all students	12/10/2019 9:57 AM
493	The teachers.	12/10/2019 9:36 AM
494	Teacher commitment to education and to their students.	12/10/2019 9:10 AM
495	staff	12/10/2019 9:00 AM
496	dual immersion and GATE	12/10/2019 8:47 AM
497	Mostly good teachers, many caring individuals, enough money.	12/10/2019 8:40 AM
498	Amazing, dedicated , caring teachers.	12/10/2019 8:32 AM
499	Good question; hard to say with the money the district has and not being number one in a state that ranks so poorly nationally.	12/10/2019 8:20 AM
500	Individual teachers	12/10/2019 8:00 AM
501	The teaching staff overall is excellent. Teacher/ student ratio is excellent.	12/10/2019 7:57 AM
502	teachers and support staff, school choice	12/10/2019 7:49 AM
503	Care about the success of student's and make efforts to see that all student's have a chance to succeed.	12/10/2019 7:42 AM
504	The dedication of each teacher is amazing.	12/10/2019 7:23 AM
505	great schools, good staff including admin.	12/10/2019 7:02 AM
506	Wasting money	12/10/2019 6:58 AM
507	Teachers	12/10/2019 6:28 AM
508	The quality of teachers, challenging courses at the HS, and communication with parents.	12/10/2019 6:14 AM
509	Small classes, diverse teachers	12/9/2019 11:36 PM
510	Some excellent teachers and facilities	12/9/2019 11:32 PM
511	Academics and community	12/9/2019 11:22 PM
512	Music, and communication	12/9/2019 10:24 PM
513	Strong Kindergarten classes Good Busses Great facility's and Tec room.	12/9/2019 9:52 PM
514	They have a strong focus on engaging all students at grade level	12/9/2019 9:41 PM
515	Offering music voice and instrument. Also drama information technology and advanced placement classes. Finally dual immersion language and college credit opportunities while in High School	12/9/2019 9:34 PM
516	Great schools with proactive and engaged teachers	12/9/2019 9:16 PM
517	Money	12/9/2019 9:14 PM
518	Challenge the kids, friendly people, caring teachers	12/9/2019 9:13 PM
519	Community involvement. Good teachers.	12/9/2019 9:08 PM
520	Small town taking care of children	12/9/2019 8:50 PM

521	Many great teachers	12/9/2019 7:48 PM
522	Bringing professional development.	12/9/2019 7:34 PM
523	Great teachers and student opportunities	12/9/2019 7:33 PM
524	Great staff and principals. Focused curriculum director. Low class sizes.	12/9/2019 6:51 PM
525	Good resources, low class sizes, great teachers and principals, wonderful opportunities, and good academics.	12/9/2019 6:38 PM
526	Good communication, caring teachers	12/9/2019 5:24 PM
527	Overall nice facilities, professional staff for the most part. District wide notifications are fast and effective regarding school closures or emergency situations. I have mixed feelings regarding effectiveness of scheduling at different schools. School staff or teachers are prompt to respond to a phone message or email.	12/9/2019 5:16 PM
528	Dedicated teachers	12/9/2019 5:15 PM
529	class sizes seem to be adequate	12/9/2019 4:55 PM
530	serve wide variety of student needs	12/9/2019 4:54 PM
531	Teachers. Facilities.	12/9/2019 4:31 PM
532	It's the long term teachers! They are great. My daughter graduated several years ago but was able to have some of the teachers that are strong and have been at the school for a long time.	12/9/2019 4:24 PM
533	Staff and teachers	12/9/2019 4:07 PM
534	Parent involvement, a higher budget than most districts, smallish class sizes...	12/9/2019 3:52 PM
535	Access to resources and tools that are modern and up to date. School choice.	12/9/2019 3:51 PM
536	EHSS is a great school	12/9/2019 3:38 PM
537	good teachers. good pay. well funded.	12/9/2019 3:30 PM
538	Diverse offerings	12/9/2019 3:16 PM
539	It's teachers	12/9/2019 3:09 PM
540	teachers, but admin has got to understand each and every school is different	12/9/2019 2:49 PM
541	The faculty and staff	12/9/2019 2:47 PM
542	Good offerings and pretty good teachers mostly	12/9/2019 2:43 PM
543	School programs	12/9/2019 2:36 PM
544	Attention to students	12/9/2019 2:33 PM
545	Dual Immersion in the south valley.	12/9/2019 2:32 PM
546	They employ teachers who really care about their students and their job.	12/9/2019 2:29 PM
547	The quality of teachers	12/9/2019 2:29 PM
548	School choice. The schools are excellent.	12/9/2019 2:19 PM
549	All the "Special's"	12/9/2019 2:13 PM
550	Teachers and curriculum.	12/9/2019 2:06 PM
551	Teacher's, curriculum	12/9/2019 2:00 PM
552	The staff at my son's school seem to be kind and caring. I do not get as much interaction as I would like with them, however.	12/9/2019 2:00 PM
553	Excellent programs and education.	12/9/2019 1:50 PM
554	Disciplinary action.	12/9/2019 1:42 PM
555	I think that the school district hires some really amazing teachers and staff.	12/9/2019 1:40 PM

556	Excellent teachers	12/9/2019 1:38 PM
557	We have amazing clubs and teachers working to connect students to our community.	12/9/2019 1:37 PM
558	Providing an arts education and electives such as art, music, pe, engineering and computers	12/9/2019 1:28 PM
559	Excellent teachers	12/9/2019 1:27 PM
560	Offering a variety of programs and opportunities to students. Working to ensure all students have opportunities for success. Looking at the future of the district, budget, etc.	12/9/2019 1:25 PM
561	the teachers and staff	12/9/2019 1:24 PM
562	Communications and Language Arts,	12/9/2019 1:11 PM
563	Great staff and students, advanced opportunities for students, small classroom size,	12/9/2019 1:10 PM
564	Hemingway school, school personnel	12/9/2019 1:09 PM
565	hard working individuals. Try really hard to reach all students	12/9/2019 1:08 PM
566	the teaching staff	12/9/2019 1:07 PM
567	Teachers, staff, facilities, programs, student opportunities, learning tools.	12/9/2019 1:05 PM
568	A general focus on providing the opportunity for all children to receive a good education.	12/9/2019 12:53 PM
569	Great teachers	12/9/2019 12:52 PM
570	Its teachers	12/9/2019 12:43 PM
571	Quality education and great extra-curricular activities. Plus, it's safe and I trust the educators.	12/9/2019 12:32 PM
572	dual immersion. accommodating Spanish speakers. Club and sports offerings.	12/9/2019 12:32 PM
573	Offer a good education	12/9/2019 12:29 PM
574	Quality teachers, good coaches, supportive counselors	12/9/2019 12:28 PM
575	teachers; some principals	12/9/2019 12:26 PM
576	Funding/spending per pupil (\$16,300*; Idaho ave.= \$7,400*). Graduation rates (86%*; Idaho ave.=81%*). Community partnerships with other organizations for added student activities, benefits, and opportunities. *Data: 2018	12/9/2019 12:24 PM
577	We have some outstanding students and support staff	12/9/2019 12:16 PM
578	great staff	12/9/2019 12:15 PM
579	Teachers	12/9/2019 12:09 PM
580	The amazing places our children are able to go too. The great teachers.	12/9/2019 12:04 PM
581	Educating the whole child through middle school.	12/9/2019 11:59 AM
582	Positive, constructive, and upbeat attitude Vested sense of community Inclusiveness	12/9/2019 11:54 AM
583	Commitment of teachers and families for the good of the students.	12/9/2019 11:49 AM
584	BCSD has strengths too numerous to list here. But all of them could be much more significant if the district had a good leadership team. Recent board elections may provide some better oversight and direction, but the current superintendent is a significant handicap.	12/9/2019 11:49 AM
585	Dedicated staff and community support	12/9/2019 11:45 AM
586	At this point I don't know of any	12/9/2019 11:40 AM
587	Safety and quality of teachers. As well as the Community Campus and the way it links the community to the schools. Teresa is the perfect bridge!	12/9/2019 11:31 AM
588	Great teachers and specialists at Hailey Elementary School.	12/9/2019 11:30 AM
589	Great Teachers/Counselors/Employees	12/9/2019 11:29 AM
590	Teachers are good and care about kids	12/9/2019 11:28 AM

591	having a clear vision of what the goals are	12/9/2019 11:27 AM
592	The education it provides, strong staff members, good facilities, programs above the state standards	12/9/2019 10:48 AM
593	Leadership	12/9/2019 10:46 AM
594	I believe the general consensus is that we have a great school district	12/9/2019 10:42 AM
595	Facilities, several (but not all) dedicated and devoted teachers.	12/9/2019 10:37 AM
596	Financial status & many offerings for students in all areas of academics	12/9/2019 10:34 AM
597	The teachers	12/9/2019 10:24 AM
598	Our teachers, technology classes, physical education, the arts	12/9/2019 10:14 AM
599	Amazing teachers, staff and principals, as well as after school programs. Alturas is amazing for so many reasons!	12/9/2019 10:10 AM
600	The district is well resourced and has amazing facilities that are well maintained.	12/9/2019 9:57 AM
601	The teachers are amazing and very committed to the children.	12/9/2019 9:41 AM
602	The students seems to move forward despite the drama constantly occurring in the administration.	12/9/2019 9:13 AM
603	Spending money	12/9/2019 9:00 AM
604	Good teachers	12/9/2019 8:56 AM
605	Music department is awesome.	12/9/2019 8:49 AM
606	Communication from the teaching staff, creative approach to learning, The Principal at Alturas (Brad), the library and the materials available to each child, technology	12/9/2019 8:45 AM
607	Nice size classrooms. Great class options. Good facilities. Good teachers & counselors.	12/9/2019 8:44 AM
608	Qualified teachers, many of whom care deeply for their students' success.	12/9/2019 8:36 AM
609	Support of our schools within the district	12/9/2019 8:28 AM
610	Innovative alternative opportunities such as Dual Immersion, STEAM Middle School and Silver Creek HS.	12/9/2019 7:50 AM
611	Good classes	12/9/2019 7:14 AM
612	teachers and counselor	12/9/2019 6:38 AM
613	teachers and community partners	12/9/2019 6:27 AM
614	Wonderful teachers, school libraries, arts and music offerings	12/9/2019 6:24 AM
615	It's teachers and community support.	12/9/2019 5:42 AM
616	Teachers. Historic community support.	12/9/2019 5:42 AM
617	Has access to funds that many school districts don't.	12/9/2019 12:52 AM
618	Lots of money\$\$\$	12/8/2019 10:55 PM
619	Teachers, programs, course offerings	12/8/2019 10:30 PM
620	They have none. Bullying is out of control and no one cares	12/8/2019 10:04 PM
621	The teachers	12/8/2019 9:32 PM
622	World languages, art, AP classes	12/8/2019 8:58 PM
623	finances that have come from taxes and voter supported funds.	12/8/2019 8:36 PM
624	Talented, committed staff, generous and supportive community, partnerships with community organizations, modern facilities, abundant natural resources	12/8/2019 8:31 PM

## Blaine County School District 2019 Community Survey

SurveyMonkey

625	I love that my kids have a great education here. Great teachers	12/8/2019 8:29 PM
626	Spending money on GC's legacy (the STEAM school) and programs that never last more than a few years.	12/8/2019 8:28 PM
627	safety of students, inclusion	12/8/2019 8:04 PM
628	Class sizes are good. They offer a wide variety of classes on a wide variety of subjects. They have a lot of taxpayer money to spend on these programs. Generally the public is supportive. They have a lot of staff & administration to help all students achieve.	12/8/2019 7:44 PM
629	Strong professional development for teachers Resource-rich	12/8/2019 7:09 PM
630	Schools of choice	12/8/2019 7:07 PM
631	There are some very professional teachers who understand the profession, have high standards and make the district look good.	12/8/2019 6:37 PM
632	Great teachers	12/8/2019 6:04 PM
633	Right now non I can think of	12/8/2019 5:23 PM
634	Its teachers who care and work hard	12/8/2019 4:37 PM
635	1. Potential to have strong educators 2. Class size (although not as good as it previously was) 3. safe environment	12/8/2019 4:34 PM
636	Dual immersion, arts	12/8/2019 3:43 PM
637	I believe in the quality of the teacher's in the Blaine County School District. The teachers I have interacted with (and I interact with many) are just wonderful -- experts in their fields, caring, hard working, committed, etc.	12/8/2019 3:41 PM
638	some great teachers	12/8/2019 2:21 PM
639	Dual Immersion and some good teachers.	12/8/2019 1:51 PM
640	The leadership that is taught to our children.	12/8/2019 1:26 PM
641	Spending money on over paid administrative positions and hush money or lawsuits	12/8/2019 12:41 PM
642	Really good teachers	12/8/2019 12:34 PM
643	Kids	12/8/2019 11:57 AM
644	Healthy funding. Qualified teachers. Educated community.	12/8/2019 11:55 AM
645	teachers	12/8/2019 11:10 AM
646	Strong teachers	12/8/2019 10:12 AM
647	What they do for the students and how they take care of the students	12/8/2019 8:57 AM
648	They have Resources available to have the best education available to our kids.	12/8/2019 8:47 AM
649	My child has been given opportunities at school to learn advanced material. One issue that came up with my child and a staff member was dealt with quickly.	12/8/2019 8:41 AM
650	- GATE program, STEAM school choice, Specials classes, teacher expertise, relatively small class sizes	12/8/2019 8:10 AM
651	Expensive per student costs	12/8/2019 7:57 AM
652	Teachers	12/8/2019 7:54 AM
653	Location Teachers Community support	12/8/2019 7:35 AM
654	Variety of oppportunities for students.	12/8/2019 7:07 AM
655	White student achievement	12/7/2019 8:27 PM
656	It depends on where you concentrate your perspective. The district's strengths are small class size, dedicated professionals with lots of experience, a friendly office and a principal that is a positive force for the staff.	12/7/2019 8:20 PM

657	facilities, resources and good teachers	12/7/2019 8:11 PM
658	Few. Great elementary and middle school. High school, not so much. Good music and arts.	12/7/2019 7:07 PM
659	Caring staff at schools and Gloria Wieand's ELA support for K-2 teachers.	12/7/2019 6:42 PM
660	Variety of options for students, including alternative high school, STEM school, dual language elementary, and extensive extracurricular activities; expertise of district staff.	12/7/2019 5:48 PM
661	I am very satisfied working for my school, but not for the district office. I'm honestly unsure of strengths.	12/7/2019 4:40 PM
662	Special education/di	12/7/2019 4:21 PM
663	Quality Education	12/7/2019 4:00 PM
664	Dedicated teachers, ability to provide high quality education	12/7/2019 3:26 PM
665	The teachers	12/7/2019 3:19 PM
666	Not sure	12/7/2019 3:12 PM
667	Caring Teachers, athletic programs, facilities	12/7/2019 3:11 PM
668	We love Bellevue Elementary	12/7/2019 2:36 PM
669	--	12/7/2019 2:35 PM
670	Committed to helping kids achieve their best and fulfill their potential, whatever that may look like	12/7/2019 2:05 PM
671	spending lots of money poorly	12/7/2019 1:36 PM
672	The genuine want to take care of the students!	12/7/2019 1:14 PM
673	Staff who care about students and their learning. Diverse learning options for students.	12/7/2019 12:33 PM
674	We have resources and a community that supports us. Our high staff to student ratio results in fewer students falling through the cracks. When I ask our social worker about a struggling student, 90% of the time the reply is, "yes, we're already working with that person."	12/7/2019 12:08 PM
675	Strong GATE program k-12, caring, passionate teachers, desire to help all students learn to a high level.	12/7/2019 11:36 AM
676	hmmm I don't know maybe communication	12/7/2019 11:29 AM
677	Good teachers	12/7/2019 10:48 AM
678	The quality of Specials classes at elem level. The positive school culture of Alturas elementary.	12/7/2019 9:29 AM
679	good teachers	12/7/2019 8:24 AM
680	Teacher communication	12/7/2019 8:23 AM
681	Smaller district, good teachers, generous and supportive community	12/7/2019 8:17 AM
682	Resources, consistency, infrastructure, parent engagement, support staff and staff retention.	12/7/2019 7:52 AM
683	They are really good at spending money on useless learning tools than just throwing it away after they try it. They spend too money on "someone they know who has an agenda, ie: 7 habits, . The P R position was for sure nepotism. The icing on the cake is allowing a school board member to resign so the district can now pay him over a 109,000 a year as the district buildings and grounds administrative leader.	12/7/2019 7:39 AM
684	Strong, supportive teacher's at the high school	12/7/2019 7:20 AM
685	Steam	12/7/2019 7:14 AM
686	Does a fine job catering to a wide variety of skill sets. Gets upper end kids, motivated into great colleges. Has an amazing array of options and services- dual immersion, GATE, etc.	12/7/2019 6:46 AM
687	Good training and talented teachers	12/7/2019 6:16 AM
688	Athletic programs	12/7/2019 4:21 AM

689	A fair number of programs.	12/6/2019 11:32 PM
690	Some teachers but overall they're appears to be a culture of fear in the district.	12/6/2019 10:56 PM
691	Teachers are really committed to thier jobs. They try to do what's best for kids. Our buildings are wonderful. Class sizes are manageable. School choice.	12/6/2019 10:51 PM
692	The Carey School music program needs help, [REDACTED] would be a plus.	12/6/2019 10:17 PM
693	The buildings are well taken care of.	12/6/2019 10:15 PM
694	The teachers in our district are very dedicated to the education of our children and the programs, such as the special needs programs, are amazing.	12/6/2019 9:42 PM
695	excellent facilities, enrichment like outdoor programs, emphasis on equity	12/6/2019 9:31 PM
696	Giving extra help to kids who are challenged.	12/6/2019 8:43 PM
697	I sub at Alturas and consider that to be the best school I've ever worked in...anywhere. I liked Hemingway too.	12/6/2019 8:27 PM
698	Teachers	12/6/2019 8:07 PM
699	THE TEACHERS AND STAFF	12/6/2019 7:29 PM
700	Trying to be forward thinking	12/6/2019 6:41 PM
701	Resources are in place so that no teacher or student goes without the basic necessities, and also have access to technology and experiences above and beyond the basics. This includes 1 to 1 Chromebooks and field trips.	12/6/2019 6:17 PM
702	Sports and that's it.	12/6/2019 6:04 PM
703	none	12/6/2019 6:01 PM
704	Alturas elem. is amazing.	12/6/2019 5:49 PM
705	Teriffic arts programs. Growing outdoor program. An excellent new Financial Manager. Dedicated teachers.	12/6/2019 5:33 PM
706	\$	12/6/2019 5:32 PM
707	Open but the secretive cutting of trees in the night for security Camaras that will be outdated in 5 years has me wondering how smart and transparent the system really is.	12/6/2019 5:29 PM
708	We have some great programs. I believe that the dual immersion program offers a fabulous opportunity for many students in our district. I think that in general the students in our district have access to a wonderful education.	12/6/2019 5:23 PM
709	I feel BCSD is doing well in the area of giving kids a good education. From the classroom perspective, I think it is okay.	12/6/2019 4:50 PM
710	the teacher's and students	12/6/2019 4:40 PM
711	I think that the majority of teachers do care for students & want their success academically and personally. However, it seems district policies are eroding morale and making it very difficult for teachers to focus on their primary roles.	12/6/2019 4:16 PM
712	The school district meets the needs of the majority of students in the valley. Communication is pro-active. Safety seems to be a priority	12/6/2019 4:13 PM
713	Your coaches at the competitive level are great. They are welcoming to all students and consider them equal part of the team regardless of which school they attend	12/6/2019 3:51 PM
714	Comparatively good in Idaho.	12/6/2019 3:50 PM
715	There are some great programs that other schools are not lucky enough to have. There are also some amazing teachers.	12/6/2019 3:49 PM
716	Huge funding from the community	12/6/2019 3:48 PM
717	They have great teachers and lots of parent participation	12/6/2019 3:46 PM

718	money and facilities	12/6/2019 3:32 PM
719	Wealth and hands on parents.	12/6/2019 3:27 PM
720	Dual immersion	12/6/2019 3:19 PM
721	Teachers!	12/6/2019 3:06 PM
722	Administration and leadership	12/6/2019 2:30 PM
723	Offering many programs/options at elementary, middle and high school.	12/6/2019 2:30 PM
724	dedicated professionals	12/6/2019 2:19 PM
725	Technology, organization, funding.	12/6/2019 2:11 PM
726	Good focus on safety. Nice facilities	12/6/2019 2:10 PM
727	I think the school districts strength lies in the their caring faculty. They also have money for technology and many extra activities making students more well rounded.	12/6/2019 2:10 PM
728	Excellent teachers who care	12/6/2019 2:06 PM
729	Teachers	12/6/2019 2:04 PM
730	The fact this is Blaine County with parents that care and are getting tired of the school boards lack of collaboration with the community.	12/6/2019 2:03 PM
731	1. Classroom sizes (although this seems to be changing) 2. Experienced teachers. (also decreasing through attrition) 3. Dual Immersion program	12/6/2019 2:02 PM
732	Variety of offerings at various elementary schools; dedicated teachers; better funded than other Idaho schools.	12/6/2019 2:00 PM
733	Our teachers and our students are the strengths of this school district.	12/6/2019 1:56 PM
734	teachers and support staff	12/6/2019 1:53 PM
735	Good facilities; some good programs (music, arts, advanced opportunities, co-teaching)	12/6/2019 1:53 PM
736	The teachers and schools support staff	12/6/2019 1:50 PM
737	Student to teacher ratios. Funding programs for advanced students. Providing services for students with additional needs. Compensating teachers fairly.	12/6/2019 1:50 PM
738	sports, some of the teachers	12/6/2019 1:48 PM
739	Some of the teachers help a lot of kids out with homework	12/6/2019 1:44 PM
740	Hemingway Steam School principal, facility and teachers.	12/6/2019 1:40 PM
741	Facility size, great teachers.	12/6/2019 1:32 PM
742	Dedicated staff--wanting to see all children succeed. Variety of skills/degrees and such within the staff as well.	12/6/2019 1:04 PM
743	Choir program, drama dept, band is improving. Some caring teachers	12/6/2019 1:04 PM
744	Most of what I am sharing here has to do with the classroom, not the district as a whole. Everyone seems to care about the welfare and education of the students. Students are offered a variety of opportunities from academics, sports, music, etc. and various levels of engagement regarding interest, intellect, social, and more. Students are challenged and given opportunity to excel. From what I have observed students have clear idea of expectations and how to reach and even exceed those expectations. There seems to be an emphasis on service and civic duty, diversity and inclusion, and personal responsibility.	12/6/2019 1:04 PM
745	teachers and programs	12/6/2019 12:57 PM
746	The teachers	12/6/2019 12:40 PM
747	-A majority of passionate, professional educators at the staff and para level. -Involved PTA - Counseling Staff -Ambitious Students	12/6/2019 12:37 PM

748	Teachers.	12/6/2019 12:34 PM
749	They try to keep everyone up to date on new strategies.	12/6/2019 12:23 PM
750	Teachers	12/6/2019 12:00 PM
751	Spending	12/6/2019 11:57 AM
752	teachers	12/6/2019 11:53 AM
753	strong leadership with the goal of doing what's best for every student	12/6/2019 11:47 AM
754	The ability to hire great teachers because of better pay than other counties. The children can still participate in music, art, PE and other programs. The children still have different opportunities to learn and experience a variety of things.	12/6/2019 11:46 AM
755	This school district has no strengths. This school district is [REDACTED] as hell. They do not care about students success, all they care about is the money because they are greedy people. Horrid. No one really cares about the education of the students. They are just here for the money.	12/6/2019 11:42 AM
756	They provide college/AP classes for high school kids.	12/6/2019 11:37 AM
757	Teachers and Principals - School staff	12/6/2019 11:36 AM
758	Teachers that really care and go the distance to help their students succeed academically and emotionally	12/6/2019 11:36 AM
759	teaching staff is caring and competent (for the most part), constantly trying to improve, many supportive community members and organizations	12/6/2019 11:36 AM
760	There are some great teachers	12/6/2019 11:33 AM
761	Focus on student needs Terrific staff and admin who care Always asking what more can be done	12/6/2019 11:29 AM
762	High quality educators that care about the students, excellent resources, and lots of choice offerings	12/6/2019 11:28 AM
763	Many opportunities for students to learn and participate in different things, communication from the district is good, friendly environment	12/6/2019 11:15 AM
764	The teachers are amazing. I love the small schools.	12/6/2019 11:00 AM
765	Asking for money	12/6/2019 10:49 AM
766	it gets worse every year	12/6/2019 10:48 AM
767	We have nice schools compared to other districts	12/6/2019 10:48 AM
768	alturas elementary principal and staff are wonderful	12/6/2019 10:43 AM
769	They have some nice teachers and some fun classes	12/6/2019 10:42 AM
770	You have some good people, let let them be good teachers and staff. They should not be afraid of losing there jobs if they say anything...	12/6/2019 10:38 AM
771	some good teachers	12/6/2019 10:31 AM
772	Things seem to be well run	12/6/2019 10:30 AM
773	They allocate resources for both closing the achievement gap, while also keeping challenging programming in the curriculum for high achievers	12/6/2019 10:28 AM
774	Excellent teachers, thoughtful and relevant curriculum	12/6/2019 10:27 AM
775	diversity of students talented teachers	12/6/2019 10:21 AM
776	The programs and classes and opportunities offered to our children exceed other districts	12/6/2019 10:21 AM
777	Nice schools	12/6/2019 10:21 AM
778	Quality of teacher's, buildings and support staff	12/6/2019 10:12 AM

779	I wouldn't say you guys have many strengths besides the alternative school SCHS & hailey elementary.	12/6/2019 10:08 AM
780	A wide range of offerings for its students	12/6/2019 10:06 AM
781	the arts programs, and AP classes, although those are not as accessible to all students	12/6/2019 10:03 AM
782	Great teachers	12/6/2019 9:58 AM
783	Teachers	12/6/2019 9:58 AM
784	The teachers are what make this district so successful. They are amazing, caring and are very adept at making connections with their students.	12/6/2019 9:52 AM
785	Teachers and administrators care about all students	12/6/2019 9:51 AM
786	Providing an equal opportunity for all students	12/6/2019 9:47 AM
787	Excellent teachers, principals, and programs	12/6/2019 9:42 AM
788	We homeschool. Nothing is better than homeschooling!	12/6/2019 9:35 AM
789	Teachers and their creativity	12/6/2019 9:30 AM
790	Hiring good teachers.	12/6/2019 9:30 AM
791	The teachers and principals are the strengths. It's GCH that is the weakness, she holds them all back. The teachers all walk on eggshells because of her.	12/6/2019 9:04 AM
792	Lots of different options for various students. Good science and math (compared to other options in the Wood River Valley).	12/6/2019 9:01 AM
793	teachers	12/6/2019 8:49 AM
794	They are really good at asking the community for more money.	12/6/2019 8:47 AM
795	Technology for students. Spending money on admin. salaries, full benefits for their families, & additional funds to their retirement. (Strength to them but not our students) Programs & Elective Classes to help students grow into a more rounded student.	12/6/2019 8:47 AM
796	The teachers are excellent, hard working and caring.	12/6/2019 8:46 AM
797	The teachers are wonderful. The IEP services are amazing. Response time to my concerns are professional and prompt.	12/6/2019 8:43 AM
798	Focus on a level playing field and balanced budget.	12/6/2019 8:35 AM
799	Gate program , overall curriculum	12/6/2019 8:33 AM
800	Good educators, kids first	12/6/2019 8:25 AM
801	No comment	12/6/2019 8:18 AM
802	Strong teaching. Especially science and math. Also, strong clubs/activities/extra-curricular.	12/6/2019 8:06 AM
803	Strong teachers, good community support, nice facilities, good students to teach.	12/6/2019 7:55 AM
804	focus on individual education	12/6/2019 7:49 AM
805	Money	12/6/2019 7:40 AM
806	The teachers	12/6/2019 7:33 AM
807	Variety of program offerings for students.	12/6/2019 7:26 AM
808	Good buildings and funding.	12/6/2019 7:24 AM
809	Programming Focus on all students being successful Staff	12/6/2019 7:22 AM
810	Having a ton of resources available to the Staff, students and families.	12/6/2019 7:11 AM
811	They have amazing teachers and administrators and support staff. They work hard to meet all the students needs. Offer lots of opportunities for a well rounded, quality education.	12/6/2019 6:59 AM
812	Opportunities for privileged kids	12/6/2019 6:58 AM

813	Provides a lot of different opportunities for students.	12/6/2019 5:50 AM
814	Staff, facilities	12/6/2019 4:22 AM
815	Teachers	12/6/2019 4:17 AM
816	Great teachers	12/6/2019 2:55 AM
817	The Bellevue Elementary school has a variety of programs and resources available to students that seem to be an advantage over many school districts. It seems the staff and principal are responsive and supportive towards the families in the district.	12/6/2019 12:18 AM
818	It's teachers/coaches-safety	12/5/2019 11:54 PM
819	Teachers	12/5/2019 11:41 PM
820	Good facilities. Great teachers. Decent curriculum. Good school choice.	12/5/2019 11:00 PM
821	Teachers	12/5/2019 10:38 PM
822	Good teachers	12/5/2019 10:23 PM
823	Great teachers	12/5/2019 10:06 PM
824	-	12/5/2019 10:00 PM
825	Dedication of most, but not all, of the teachers. Very decent offering of core classes, AP classes and electives as well as language, arts & music.	12/5/2019 9:53 PM
826	A school district with more funds than any other in the state	12/5/2019 9:39 PM
827	School councilors are amazing .	12/5/2019 9:31 PM
828	Dedicated teachers	12/5/2019 9:26 PM
829	Wages, student testing and advancement	12/5/2019 9:25 PM
830	The teachers	12/5/2019 9:24 PM
831	Teachers	12/5/2019 9:21 PM
832	Teachers	12/5/2019 9:19 PM
833	It's teachers	12/5/2019 8:59 PM
834	BCSD provides great opportunities for all students at the school level. I have worked for other districts in Idaho and this one definitely has some great programs for kids. As a teacher, I have the most prep time I have ever had (there can never be enough). I appreciate the professional development opportunities as well. You can tell BCSD prides themselves in PD.	12/5/2019 8:59 PM
835	School teachers, school staffs	12/5/2019 8:58 PM
836	Larger budget, compared to other school districts but without the corresponding increase in student performance statistics	12/5/2019 8:57 PM
837	Some good teachers	12/5/2019 8:50 PM
838	Our schools are good at helping students and families feel welcome in the community. The district has come a long way in reaching out to Spanish speaking parents. Our teachers are qualified and highly trained.	12/5/2019 8:50 PM
839	Small class size, availability to the arts and higher level classes	12/5/2019 8:37 PM
840	Teachers	12/5/2019 8:29 PM
841	Continuing to provide specials. Providing school choice like steam and dual immersion. Well maintained buildings. Teacher pay	12/5/2019 8:29 PM
842	They offer an excellent opportunity for students. Great learning environment. Love the teachers. Always willing to help students	12/5/2019 8:25 PM
843	Middle School and HS Drama Dept, some of the teachers, middle school principal, Alturas principal, collaboration with SV Mudic Festival	12/5/2019 8:24 PM

844	Strong hs curriculum offered Good teachers	12/5/2019 8:23 PM
845	Talented, dedicated educators and staff High wealth individuals in parts of the district	12/5/2019 8:23 PM
846	Student to teacher ratio Teachers for specials (elementary)	12/5/2019 8:23 PM
847	Inclusion	12/5/2019 8:22 PM
848	Some great teachers	12/5/2019 8:17 PM
849	Our community is small and close. Our district has many financial benefits.	12/5/2019 8:16 PM
850	Teaching staff	12/5/2019 8:12 PM
851	Dual immersion	12/5/2019 8:05 PM
852	Overall, there is a good, responsible, and caring staff. Great facilities and access to technology for our students and staff.	12/5/2019 8:01 PM
853	I do not know. My dissatisfaction is based on what I rea in the newspaper.	12/5/2019 7:57 PM
854	Staffing, student access to programming.	12/5/2019 7:54 PM
855	Communication with public. Technology. I like the blackboard interface. The new Hailey elementary principal is awesome.	12/5/2019 7:52 PM
856	It offers a well-rounded education and still includes arts/music/PE etc.	12/5/2019 7:46 PM
857	Treat kids as individuals.	12/5/2019 7:44 PM
858	Commitment to putting students first	12/5/2019 7:36 PM
859	Hemingway is a very amazing school. I love the teachers and the programs.	12/5/2019 7:35 PM
860	Honestly none. I am a C-level Exec at a PE owned firm and admin in an embarrassment.	12/5/2019 7:34 PM
861	Dedicated teaching staff	12/5/2019 7:32 PM
862	I've been happy with the teachers at the elementary and middle schools. I think they are strong and caring. The dual immersion program is strong and my child is speaking Spanish well.	12/5/2019 7:32 PM
863	The school district has really no specific strength other than a well managed music program.	12/5/2019 7:29 PM
864	It's overall caliber of teaching staff, and school administration	12/5/2019 7:20 PM
865	many excellent teachers who care about our community & it's environment	12/5/2019 7:19 PM
866	talking about what is important...	12/5/2019 7:13 PM
867	Strong elementary school foudations	12/5/2019 7:04 PM
868	The facilities look good	12/5/2019 7:03 PM
869	Great education	12/5/2019 7:00 PM
870	We have excellent teachers and school staff who are invested in our student and our community.	12/5/2019 6:51 PM
871	Staff	12/5/2019 6:44 PM
872	The teachers, they definitely care.	12/5/2019 6:42 PM
873	Great speech therapy. Good teachers	12/5/2019 6:40 PM
874	Amount of school subject options Quality of teachers	12/5/2019 6:35 PM
875	There are some great staff in the district with good programs lots of opportunities for students.	12/5/2019 6:33 PM
876	Friendly and kind employees	12/5/2019 6:32 PM
877	Teachers and administrators, rigorous curriculum and lots of support for the students	12/5/2019 6:31 PM
878	Providing a education for our children	12/5/2019 6:26 PM
879	The teachers, course and program offerings	12/5/2019 6:19 PM

880	The interaction with staff and students at Bellevue elementary	12/5/2019 6:14 PM
881	Great teachers	12/5/2019 6:11 PM
882	The teachers.	12/5/2019 6:11 PM
883	Well funded	12/5/2019 6:04 PM
884	Funding, Including students, educating teachers, creating opportunities.	12/5/2019 6:01 PM
885	Most teachers	12/5/2019 5:56 PM
886	I struggle to identify	12/5/2019 5:51 PM
887	Quality teachers and paraprofessionals that care for the students they teach every day.	12/5/2019 5:42 PM
888	Teachers Elective offerings Outdoor Recreation Program	12/5/2019 5:42 PM
889	teachers and staff	12/5/2019 5:38 PM
890	Great facilities.	12/5/2019 5:38 PM
891	Many offered opportunities and some great teachers.	12/5/2019 5:36 PM
892	The IEP assistance	12/5/2019 5:30 PM
893	They have more money than other school districts.	12/5/2019 5:24 PM
894	The support	12/5/2019 5:22 PM
895	Hard working employees	12/5/2019 5:19 PM
896	Money, location and community	12/5/2019 5:18 PM
897	Teachers that care	12/5/2019 5:12 PM
898	Teachers and Para-Pros. Every teacher my child has ever had, K-11th grade, genuinely cares for their students and works harder than they have to.	12/5/2019 5:01 PM
899	Teachers, academic rigor	12/5/2019 4:57 PM
900	Great teachers and support staff	12/5/2019 4:57 PM
901	Diversity in the wide range of curriculum	12/5/2019 4:51 PM
902	The teachers	12/5/2019 4:50 PM
903	teachers	12/5/2019 4:43 PM
904	Great Teachers	12/5/2019 4:38 PM
905	Kind, supportive staff	12/5/2019 4:38 PM
906	Lack of transparency, wasteful of assets, poor leadership by the board of trustees	12/5/2019 4:38 PM
907	Small class size Very dedicated teachers	12/5/2019 4:36 PM
908	Great staff, kids, and funding	12/5/2019 4:33 PM
909	Quality education	12/5/2019 4:32 PM
910	The teachers not administrators.	12/5/2019 4:31 PM
911	I really appreciate all the accelerated and dual credit courses offered at the high school.	12/5/2019 4:30 PM
912	We have a lot of talented teachers that care for the success of the students. However, even that is being lost due to the superintendent.	12/5/2019 4:30 PM
913	Caring, creative, and intelligent teachers and staff.	12/5/2019 4:30 PM
914	No bull education	12/5/2019 4:24 PM
915	Excellent teachers	12/5/2019 4:24 PM
916	We have the best teachers ever!	12/5/2019 4:22 PM

917	Educational programs are great, especially the dual immersion program. The music opportunities are also top notch.	12/5/2019 4:19 PM
918	Try to support all children	12/5/2019 4:18 PM
919	wood river middle school and the elementary schools are wonderful.	12/5/2019 4:13 PM
920	Small, personal, diverse	12/5/2019 4:11 PM
921	staff and teachers	12/5/2019 4:06 PM
922	Funding, facilities, most staff.	12/5/2019 4:04 PM
923	A great dual immersion program with fantastic teachers. Great involvement with local after school activities through SVSEF	12/5/2019 4:04 PM
924	Great opportunities in terms of activities, good staff	12/5/2019 4:03 PM
925	Hiding what really happened	12/5/2019 4:02 PM
926	The teachers	12/5/2019 4:01 PM
927	Smaller class size. Especially at Bellevue Elementary. Every teacher, librarian, secretary, janitor, etc. are familiar with each child and gives them love and encouragement.	12/5/2019 4:01 PM
928	Progressive thinking in the special education classroom	12/5/2019 4:00 PM
929	Putting the students first	12/5/2019 3:59 PM
930	The professionalism and hardwork of the teachers and support staff.	12/5/2019 3:58 PM
931	GreAt Teachers at all the Blaine Co Schools	12/5/2019 3:56 PM
932	Great teachers in many areas who care so much about the students.	12/5/2019 3:53 PM
933	Teachers,class choices.	12/5/2019 3:52 PM
934	Good teachers, small class sizes	12/5/2019 3:49 PM
935	You have a very good system of letting me know that my child has gone over her lunch budget by \$0.80 VERY THOROUGH	12/5/2019 3:48 PM
936	helping each student strive to be their best...Music programs are great	12/5/2019 3:47 PM
937	Good teachers	12/5/2019 3:47 PM
938	Dedicated teachers (most have a master's degree), all programs are funded - no special treatment to athletics here, variety of clubs and varied curriculum	12/5/2019 3:47 PM
939	Dual immersion program Quality of teachers For some classes, ratio of students to teacher- not district wide	12/5/2019 3:46 PM
940	We have amazing teachers who go above and beyond for their students.	12/5/2019 3:45 PM
941	Some of the teachers	12/5/2019 3:43 PM
942	Can't think of one.	12/5/2019 3:42 PM
943	Excellent resources and committed staff.	12/5/2019 3:41 PM
944	Great teacher/student ratio- strong resources- safety nets for students	12/5/2019 3:39 PM
945	Teachers and its education	12/5/2019 3:38 PM
946	The teachers. Recognizing the whole child.	12/5/2019 3:38 PM
947	Dual language, STEM, Gate, Engineering classes	12/5/2019 3:37 PM
948	Wonderful teachers.	12/5/2019 3:36 PM
949	I think the district does a great job providing the teachers with the resources they need to teach the students.	12/5/2019 3:36 PM
950	The teachers and staff at the schools!	12/5/2019 3:35 PM

951	Attracting good teachers	12/5/2019 3:35 PM
952	Encouraging students to be life long learners and to achieve education, whether trade school or college, after graduating.	12/5/2019 3:33 PM
953	Great teachers and principles	12/5/2019 3:31 PM
954	abundance of resources to direct toward needs. Talented, caring educators.	12/5/2019 3:31 PM
955	Dedicated teachers who are interesting in students become their best.	12/5/2019 3:30 PM
956	There are teachers that are very supportive and understanding of their students	12/5/2019 3:28 PM
957	we have a lot of money per student to provide education	12/5/2019 3:28 PM
958	Spending money	12/5/2019 3:25 PM
959	Low student teacher ratio	12/5/2019 3:24 PM
960	I'm not sure there are strengths.	12/5/2019 3:24 PM
961	Programming and opportunities for students. Tremendous teachers and support staff.	12/5/2019 3:22 PM
962	Teachers in general are caring and go the extra mile. Elementary school was great, very dedicated teachers.	12/5/2019 3:22 PM
963	Special education programs and elementary schools	12/5/2019 3:21 PM
964	Mostly Good	12/5/2019 3:20 PM
965	Great teachers	12/5/2019 3:19 PM
966	Amazing teachers. There are a few duds at the middle school but majority are great.	12/5/2019 3:19 PM
967	Great staff. Great kids.	12/5/2019 3:18 PM
968	The staff, teachers and support team.	12/5/2019 3:18 PM
969	Some of the teachers are wonderful	12/5/2019 3:17 PM
970	Dual immersion program. Facilities. Resources available to teachers and technology.	12/5/2019 3:17 PM
971	Academic	12/5/2019 3:14 PM
972	dual immersion	12/5/2019 3:11 PM
973	Many changes have been made in the past few years to focus on kids and make education the very best experience for them.	12/5/2019 3:11 PM
974	They take action. The students thought the lunches were horrible and they changed it.	12/5/2019 3:11 PM
975	Helping needy families	12/5/2019 3:10 PM
976	Base room and special ed staff and curriculum	12/5/2019 3:09 PM
977	Caring about helping each student succeed.	12/5/2019 3:08 PM
978	teachers and facilities	12/5/2019 3:08 PM
979	Wide range of activities	12/5/2019 3:08 PM
980	facilities and technology	12/5/2019 3:07 PM
981	Their service to a broad range of constituents.	12/5/2019 3:07 PM
982	Resources, training and knowledgeable employees	12/5/2019 3:06 PM
983	The extra curricular activities.	12/5/2019 3:05 PM
984	Good technology programs and sports.	12/5/2019 3:04 PM
985	Variety of offerings for students Strong music and art programs Well-funded programs Well-maintained buildings	12/5/2019 3:03 PM
986	Quality teachers	12/5/2019 3:01 PM

987	Good to O.K. program for super academic kids.	12/5/2019 3:00 PM
988	The teachers. The variety of classes offered at the high school level. The family atmosphere of the elementary schools.	12/5/2019 3:00 PM
989	Some great teachers	12/5/2019 3:00 PM
990	Activities	12/5/2019 2:59 PM
991	Better education and funding than the rest of Idaho. Great teachers. Great elementary schools.	12/5/2019 2:58 PM
992	Great teachers, Nice principal good with special needs/501 kids.	12/5/2019 2:58 PM
993	Student interaction and intervention High level of support	12/5/2019 2:58 PM
994	Nice facilities	12/5/2019 2:57 PM
995	The dual immersion program at Alturas has been great for my youngest.	12/5/2019 2:54 PM
996	Good pay/ benefits	12/5/2019 2:53 PM
997	The teachers. Every single teacher I had and work with is fantastic. Hardworking and deserving.	12/5/2019 2:53 PM
998	The teachers and the help they provide the students.	12/5/2019 2:53 PM
999	Arguing, infighting, cover ups, buy outs on contracts and a super who is clearly out of touch with this community.	12/5/2019 2:53 PM
1000	Quality of Language/Art/Music/Theatre programs, Advanced Programs, College Counseling	12/5/2019 2:53 PM
1001	Teacher to child ratio. Caring attitude of the staff.	12/5/2019 2:52 PM
1002	diversity, great staff,	12/5/2019 2:52 PM
1003	Groups of people that care for students and their education.	12/5/2019 2:50 PM
1004	The staff at Carey schools are awesome. They have all been welcoming and helpful to both of my kids.	12/5/2019 2:49 PM
1005	Excellent teachers and staff who truly care about the children they teach! Excellent bus drivers who take their job seriously.	12/5/2019 2:49 PM
1006	Student achievement	12/5/2019 2:49 PM
1007	We have some great teachers and most facilities are in good shape.	12/5/2019 2:49 PM
1008	Technology that allows parents to stay in the loop on their children's grades, assignments, etc.	12/5/2019 2:49 PM
1009	teachers	12/5/2019 2:48 PM
1010	We have a lot of resources for students, we have a dedicated staff.	12/5/2019 2:48 PM
1011	Provide a good education	12/5/2019 2:47 PM
1012	Some of the school buildings look nice.	12/5/2019 2:45 PM
1013	Progressive thinking, dedicated teachers and paras, facilities.	12/5/2019 2:39 PM
1014	Identifying students strengths and weaknesses and providing the appropriate environment.	12/5/2019 2:38 PM
1015	A damn good tax base.	12/5/2019 2:37 PM
1016	Principals and teachers	12/5/2019 2:24 PM
1017	Small-town community feel, everyone knows everyone, lots of opportunities for students even though it is a small town.	12/5/2019 2:12 PM
1018	I am impressed by the many programs that address the economic and opportunity gaps that characterize our valley, and the district's engagement of the community.	12/5/2019 2:06 PM
1019	Education for students is amazing. Teachers are wonderful. New food service is much better.	12/5/2019 2:06 PM
1020	Some commitment to students	12/5/2019 2:05 PM

## Blaine County School District 2019 Community Survey

SurveyMonkey

1021	they are good at providing resources and opportunities to kids who are already succeeding or who speak English as a first language	12/5/2019 1:59 PM
1022	Caring and hard working staff members and a variety of class options and opportunities	12/5/2019 1:55 PM
1023	The amazing teachers that have stayed in the district even with poor leadership.	12/5/2019 1:55 PM
1024	Money income	12/5/2019 1:51 PM
1025	The teachers	12/5/2019 1:47 PM
1026	None come to mind	12/5/2019 1:45 PM
1027	Great teachers and facilities.	12/5/2019 1:43 PM
1028	Money to still do special programs and have buildings that are still in good shape overall.	12/5/2019 1:43 PM
1029	strong public support	12/5/2019 1:42 PM
1030	Caring and qualified teachers	12/5/2019 1:41 PM
1031	Strong, confident, technically sound and empathetic teachers who make learning enjoyable and are interested in the outcome of their students.	12/5/2019 1:40 PM
1032	Our school district has access to more funds than any county in Idaho.	12/5/2019 1:40 PM
1033	Great programs for the students. Dedicated teachers and staff.	12/5/2019 1:32 PM
1034	Rigor in the classroom, highly educated teachers, diverse staff,	12/5/2019 1:31 PM
1035	The teachers + staff.	12/5/2019 1:30 PM
1036	The teachers are wonderful	12/5/2019 1:29 PM
1037	NONE!	12/5/2019 1:25 PM
1038	fiscal responsibility, special needs programs, teacher quality, class sizes, patron communication	12/5/2019 1:25 PM
1039	A lot of fabulous teachers!	12/5/2019 1:25 PM
1040	The teachers are fantastic and very invested our children's success. The resources for kids with learning disabilities are fantastic.	12/5/2019 1:24 PM
1041	Quality of teachers, no homework for elementary studsngs	12/5/2019 1:24 PM
1042	Great teachers and great bussing system.	12/5/2019 1:23 PM
1043	Teachers	12/5/2019 1:17 PM
1044	Spending money and asking for more.	12/5/2019 1:17 PM
1045	Great teachers	12/5/2019 1:16 PM
1046	our experience is at Hemingway - teachers and staff at Hemingway who really care about the students.	12/5/2019 1:10 PM
1047	It's teachers and the dedication they have towards teaching our kids.	12/5/2019 1:04 PM
1048	safe	12/5/2019 1:00 PM
1049	Hard to comment without direct exposure (former district parent). Perceived strengths include high school music programs, high School facilities.	12/5/2019 1:00 PM
1050	Facilities	12/5/2019 12:58 PM
1051	Great teachers	12/5/2019 12:55 PM
1052	It tries to give all students in each grade level to do their very best and tries to supply all learning material to do so, but some areas could use some help by not buying programs that are only used for a year or two then its switch to another program and most the time more costly. Some one needs to do research and check out what programs everyone wants to work with not just keep changing curriculum.	12/5/2019 12:49 PM
1053	Because of the wealth in this county we have enormous resources to improve our schools and	12/5/2019 12:48 PM

	attract talented teachers.	
1054	Money and support from all valley residents	12/5/2019 12:42 PM
1055	Its teachers, principals, programs, facilities, and efforts to address the needs of its students	12/5/2019 12:37 PM
1056	Mostly great teachers, some are wonderful.	12/5/2019 12:37 PM
1057	There are a variety of programs not available in other districts, like the arts and outdoor recreation.	12/5/2019 12:36 PM
1058	excellent teachers	12/5/2019 12:33 PM
1059	Wide array of academic and extracurricular opportunities. Caring staff. Safe, secure facilities. Thank God for the school social workers and counselors!!! They have been a HUGE benefit to my family. I have had terrific experiences with principals and vice principals caring for my students, providing what they need, and holding them accountable for behavior expectations. I have had few negative experiences and many, many, many positive experiences with teachers, paraprofessionals, librarians, custodians, bus drivers, etc. I appreciate ALL the staff in our schools and our district.	12/5/2019 12:32 PM
1060	student supports, quality educators	12/5/2019 12:31 PM
1061	Strong teaching staff	12/5/2019 12:29 PM
1062	Excellent teachers and curriculum	12/5/2019 12:24 PM
1063	We are loving the Hemingway STEAM school.	12/5/2019 12:23 PM
1064	Trying to provide a good education for students of all age and scholastic levels	12/5/2019 12:21 PM
1065	Excellent facilities	12/5/2019 12:20 PM
1066	Small class sizes and some independence in allowing teachers to put their curriculum together.	12/5/2019 12:16 PM
1067	Great staff and students- we have a strong community.	12/5/2019 12:14 PM
1068	There is a huge and continuing commitment to Professional Development for their educators.	12/5/2019 12:12 PM
1069	High academic rigor that challenges student to attend top notch universities. Great outdoor activities for students to do during the school day. The robotics program is a great addition that most school districts don't have. Lots of paraprofessional help in the buildings. This is a district that stresses the performing arts. Good attendance is encouraged and the school calendar is set up to help foster this.	12/5/2019 12:12 PM
1070	Small classes, para-pros to help teachers. Generally excellent teaching staff, if they are allowed to do their jobs without fear of admin retaliation.	12/5/2019 12:12 PM
1071	Math instruction (accelerated).	12/5/2019 12:10 PM
1072	Faculty, wide breadth of programming including arts curriculum, variety of elective classes, variety of classes for high achievers, support for students with special needs	12/5/2019 12:10 PM
1073	overall staff and teacher dedication to students, presence of the SCHS as part of the BCSD family and their particular dedication to their students, work with students with intellectual learning challenges, including VOICE program at the Community Campus, presence, vision and mission of the Community Campus, District Office support staff members, maintenance, custodial and technology staff for their hard work to maintain the infrastructure that supports student learning	12/5/2019 12:08 PM
1074	What are the school district's strengths, Ha raising taxes,	12/5/2019 12:01 PM
1075	More opportunities than other school districts.	12/5/2019 11:59 AM
1076	Should be a great place to recruit the best of the best. Who wouldn't want to live and work here? Really like the Construction Academy. Teaching kids real work skills they can use immediately in this valley.	12/5/2019 11:58 AM
1077	The resources that are available for our students.	12/5/2019 11:58 AM
1078	I think they do a great job providing art and theater	12/5/2019 11:56 AM

## Blaine County School District 2019 Community Survey

SurveyMonkey

1079	Teachers	12/5/2019 11:55 AM
1080	The faculty seems strong and the facilities well above average.	12/5/2019 11:55 AM
1081	The district has numerous valuable human resources, teachers, paras, principals, and other classified staff with the knowledge, skills, motivation and passion to effectively teach students and each other.	12/5/2019 11:52 AM
1082	Our staff	12/5/2019 11:49 AM
1083	Community involvement, learning innovations, class sizes	12/5/2019 11:48 AM
1084	Hemingway: Engaged teachers and principal.	12/5/2019 11:45 AM
1085	Offering school choice	12/5/2019 11:43 AM
1086	Our never ending dedication and monetary support	12/5/2019 11:43 AM
1087	Good student/staff ratio	12/5/2019 11:41 AM
1088	Caring professionals who strive to help students' learning, social emotional growth, social skills, etc. We value the art, PE, tech, etc programs. We also value the Dual Immersion program at Hemingway.	12/5/2019 11:39 AM
1089	Dual Immersion!!! Alturas is amazing. Middle School is a great school with high expectations and accountability.	12/5/2019 11:37 AM
1090	-Many opportunities for students both in classes and clubs--Dedicated, hardworking, caring staff--Good facilities and educational equipment/supplies --Great Community & parental support--Great principal-BES --	12/5/2019 11:35 AM
1091	Programs, STEAM School, good efforts toward closing the achievement gap	12/5/2019 11:32 AM
1092	I think the SD does a very good job supporting its students and staff. I think that the district's focus on "closing the gap" in achievement for its Latino students is to be lauded.	12/5/2019 11:32 AM
1093	Music program, some teachers, some citizens/parents who care.	12/5/2019 11:32 AM
1094	dedicated teachers, access to a wealth of community resources including financial and human, small classrooms, quality facilities, art and music programs, athletic programs, robotics	12/5/2019 11:31 AM
1095	Not administration. Great teachers who seem to keep getting more put on their plate that administration should be handling.	12/5/2019 11:30 AM
1096	Teachers, extracurriculars- sports/clubs/music/art,	12/5/2019 11:29 AM
1097	The District is always thriving to do more for the students and our community.	12/5/2019 11:27 AM
1098	Kid loving teachers who put their heart and soul into giving our kids the best with what they have.	12/5/2019 11:26 AM
1099	They have hired some great teachers and clearly care about ALL students.	12/5/2019 11:25 AM
1100	I haven't had much of a chance to know that yet as our daughter is only in preschool.	12/5/2019 11:25 AM
1101	Providing a comprehensive education.	12/5/2019 11:24 AM
1102	There staff and students. The district also has decent facilities.	12/5/2019 11:21 AM
1103	We have teachers and staff who truly care about the students and parent who are very supportive.	12/5/2019 11:19 AM
1104	Many strong teachers that seem to truly care about kids success.	12/5/2019 11:15 AM
1105	The amazing teachers and paraprofessionals.	12/5/2019 11:13 AM
1106	Educating the whole child, Programming Excellent teachers who love the students.	12/5/2019 11:12 AM
1107	Each school has different strengths!!	12/5/2019 11:12 AM
1108	Overall excellent teachers, good facilities, community involvement	12/5/2019 11:10 AM
1109	Teachers that are committed to their work. Partnering with non profit organizations	12/5/2019 11:09 AM

## Blaine County School District 2019 Community Survey

SurveyMonkey

1110	Passionate teachers	12/5/2019 11:06 AM
1111	Teaching staff	12/5/2019 11:05 AM
1112	Very talented staff, and very good opportunities for advanced learners.	12/5/2019 11:05 AM
1113	Hemingway staff and activites	12/5/2019 11:03 AM
1114	focusing on bringing lower levels up to standard levels	12/5/2019 11:03 AM
1115	Great teachers and staff. Excellent STEAM curriculum at Hemingway. Great access to technology.	12/5/2019 11:02 AM
1116	The few teachers that do actually care about the kids	12/5/2019 11:02 AM
1117	Some really amazing teachers and programs	12/5/2019 11:01 AM
1118	The teachers	12/5/2019 10:58 AM
1119	The strengths are the dedicated teachers that work so hard to educate students. They give a lot of themselves to engage, empower and educate our students.	12/5/2019 10:55 AM
1120	Facilities, well educated staff, great youth, family support, & funding.	12/5/2019 10:55 AM
1121	-Class options offered -Athletic Programs -Safety -Experienced teaching staff	12/5/2019 10:47 AM
1122	There are none	12/5/2019 10:45 AM
1123	The caliber of educators that it employs	12/5/2019 10:44 AM
1124	well funded	12/5/2019 10:44 AM
1125	Excellent teachers	12/5/2019 10:43 AM
1126	The district's strengths are a handful of amazing teachers that truly care about their students, and are committed to teaching our kids despite the frustrations of working for BCSD.	12/5/2019 10:43 AM
1127	Great teachers who genuinely care about the kids	12/5/2019 10:42 AM
1128	Low class sizes, great programs, exceptional opportunities for students, great salaries for staff in a very expensive area, caring staff who work with kids, very responsive psych/social-emotional teams, each school is special in their own way, and wonderful students.	12/5/2019 10:42 AM
1129	Working to fiscally responsible.	12/5/2019 10:38 AM
1130	elementary and possibly high schools.	12/5/2019 10:37 AM
1131	Great teachers and school administrators	12/5/2019 10:36 AM
1132	Excellent teachers that care about kids. Facilities that are in good shape.	12/5/2019 10:36 AM
1133	teachers	12/5/2019 10:35 AM
1134	great teachers, nice facilities,	12/5/2019 10:35 AM
1135	I appreciate the frequent communications via email. I appreciate the balance of sitting and active activities that require movement. I like the days they invite parents to lunch (need more though!!).	12/5/2019 10:35 AM
1136	creating a community	12/5/2019 10:34 AM
1137	Bilingual DI	12/5/2019 10:34 AM
1138	Salaries and benefits are competitive. Staff members really care about the students in the district.	12/5/2019 10:34 AM
1139	knowledgeable teachers, caring teachers, good curriculum	12/5/2019 10:33 AM
1140	Their talented and caring teachers.	12/5/2019 10:33 AM
1141	Schools seem to have great staff that truly care about the kids in the Wood River Valley.	12/5/2019 10:33 AM
1142	Programs and activities for the children	12/5/2019 10:32 AM
1143	We love Toni Boush at HES.	12/5/2019 10:32 AM

1144	Qualified teachers	12/5/2019 10:31 AM
1145	Great teaching staff, great paraprofessionals, custodial and other support staff	12/5/2019 10:31 AM
1146	Multitude of offerings	12/5/2019 10:30 AM
1147	Its physical plant	12/5/2019 10:29 AM
1148	Good teachers, great education for our students	12/5/2019 10:29 AM
1149	Dynamic teaching team; great facilities; strong financial resources; new vision of community engagement	12/5/2019 10:29 AM
1150	Great facilities, excellent teachers and administrators.	12/5/2019 10:29 AM
1151	The district has amazing teachers	12/5/2019 10:28 AM
1152	STEAM program	12/5/2019 10:28 AM

## Q5 What could the school district do better?

Answered: 1,199 Skipped: 487

#	RESPONSES	DATE
1	empower the employees through better leadership. the good teachers and staff should feel appreciated throughout all the schools. Students should hear conversations about the strengths of the schools, not just the weaknesses. Negativity trickles down. So too, does positivity.	12/22/2019 10:18 AM
2	There is a mentality that detect from some of the teachers of the younger grades that reads, "annoyed". It is condescending towards these little humans. I wish they could be different	12/22/2019 9:02 AM
3	A unionized administration, voted through in 2016 with specious data and based upon wildly unprofessional personal agendas, has been the greatest blow to the district's hope for a fair and balanced working relationship between staff and admin. Now, the district sees fit to turn a blind eye to its most toxic employees, whom they could dismiss with plenty of cause, in favor of handing them generous payouts to quietly disappear, and to avoid drawing attention to their inability to properly address unqualified and malign staff members. There are no checks and balances among administration to ward off bad faith dealings.	12/21/2019 11:34 PM
4	Involve teachers in decisions. Don't hold bogus meetings and waste professionals' time only to turn around and announce decisions that are contrary to what the majority (community members with teachers) recommends. Treat teachers as professionals. Respect their voices. Don't punish someone who speaks up. Be honest, not deceitful. Support the arts and humanities (world languages, music, performing and creative arts). Be willing to take a step back and re-assess, involve the newest and most objective teachers as well as those who have more years of experience. Don't be defensive, be open. The culture has declined since the current superintendent took over. Find an inspiring leader. The team is eager and dedicated. Don't just go chasing after every new initiative, throwing dollars at it. Boise educators see Blaine County as constantly flip-flopping from one initiative to another. Stay the course. Allow the brain trust that exists and shows dedication to make use of itself, and work together toward best practice. Invest in national conferences for each department. Encourage PLCs (professional learning communities.) Offer incentives for taking leadership and be open to change. Poll the recent (5-10-15 year) graduates. What are their experiences post WRHS. What can be improved? Be willing to create a "school within a school". If newcomers need a different curriculum than proficient english speakers, create the best program you can. Collaborate with local businesses, and create partnerships with universities. Partner with employers to offer experiences at each level 6th grade onwards, which offer multiple tracks but permit students to see what comes after school, and give them meaningful connections to life beyond high school. Blaine County has a unique situation. Don't cowtow to the state. Negotiate what works for Blaine County and shouldn't be limited by bureaucracy in Boise.	12/21/2019 10:51 PM
5	The school district needs to change the calendar. The calendar changes from last year are unacceptable. The students and the teachers are completely exhausted and not benefiting in any way from this change. In fact, they are suffering.	12/21/2019 10:11 PM
6	Get rid of standardized testing. I have seen it do no good. In fact in some of my child's classes in middle school & now high school, the teachers don't always get to teach everything that's on these tests & it creates such an unnecessary stressful environment, with the teachers passing on the stress to the students that they are feeling from the administration. The district needs to get rid of WiFi in the schools and go back to books & writing. Kids should not be on computers all day. Please just have one way of grading for all classes- this ridiculousness of this class is on Schoology, & this one is on skyward & whatever. Why not just have all teachers post grades to one place. Get rid of schoology. The districts strength used to be having a common sense school calendar year starting after Labor Day! This new early start is absolutely ridiculous for the area we live in- we are a tourist town and the summer is not over til after Labor Day.	12/21/2019 9:47 PM
7	Bring back the old calendar year. New one is not great.	12/21/2019 7:21 PM
8	We are one school district, so the schools should be better supporting each other versus being in competition with each other. Bring everyone UP. The communication is OK, but needs improvement- between the district and teachers, students, parents, the community. It has been especially taxing during "crisis" situations. The district needs to put themselves in the parents shoes in terms of communicating effectively. There is a lot of good going on, but we need to feel like we are all on the same team and problem solve together. And we need to trust the leadership. It feels off right now. And it's ridiculous that they few "bad" teachers that there are...are able to keep their jobs. They need help becoming better teachers or they need to go. We have had a few along the way, but "we" have one specifically this year who I know has been teaching for a long time and is just buying time til retirement. That is unacceptable, especially at the cost of our kids. It make no sense. The good teachers affect the kids for a	12/21/2019 5:53 PM

lifetime. The kids learn to trust and respect GOOD teachers and Vice versa. Teaching is not a power trip. Teachers are there to guide kids in discovery... Its is also sad when the moral of the good teachers wanes. Principle Short is a great leader as she shows appreciation of her teachers daily. She team builds. The entire district should be team building.

9	Change the calendar back to having school start after labor day. The survey that was given a year or so ago, was a joke. People could vote multiple times and the wording was awful. Just put out a controlled vote with one question-do you want school to start before or after Labor Day! Also, have elementary schools start at 8:30 and secondary start later. The school district is not a baby sitting service for parents who have to be at work by 8:00!	12/21/2019 3:37 PM
10	Listen to people who pay taxes to support the school district, but don't have children in the system.	12/21/2019 3:32 PM
11	Better test scores as shown in the media.	12/21/2019 1:57 PM
12	Listen to what the public says regarding calendar and other decisions that affect many people.	12/21/2019 1:50 PM
13	Thinking creatively about non-traditional educational opportunities such sewing, farming, etc.	12/21/2019 1:37 PM
14	Remove the current Superintendent, GwenCarol Holmes	12/21/2019 12:45 PM
15	Chcuhr Dnfbfbf Fnfbfbf	12/21/2019 12:41 PM
16	FTEs: BCSD has most recently gone to deciding FTEs based on a formula of sorts that seems to change yearly and has not been followed strictly for each school. This concern has been brought forth via negotiations over the past two sessions. Funding: The new middle school at Hemingway school was given specific parameters for its inception and when those were not met the district moved forward anyway. More recently, the funding to maintain that program that was promised as "cost neutral" needs new rooms, teachers, support staff, etc. While the middle school in Hailey now has 5 empty classrooms. Two classroom were recently converted to office space for the district's Department of Student Services, 2 classrooms are used for storage and one classroom is used as a sign up space. Over the past several years WRMS has reduced the teaching staff by 9 plus positions. What next? Bussing: Changes to the bus routes may save money, but puts young children's lives at risk when they have to walk from schools to their day care providers. Not worth the risk! Substitutes shortage: The wage for subbing could be the culprit. When there are no subs, other teachers must take on the responsibilities of those classes. Some district admin feel that taking on another classroom is in a teacher's job description and extra duty pay is withheld even though it is in the Master Agreement. Now we have to fight for our given rights. Grievances abound. Violations: Seems there are two sets of rules, one set for admin and another set for staff. Instances that would get a teacher fired go under the radar if it is admin. Consider the lawsuits that have been filed. Issue: Two years ago the district moved a teacher from Hailey Elementary to Hemingway School after the school year had already started. The need to fill the position was known in advance of the start of the school year. Protocol was not followed. Mistruths all along the way directed that move.The resulting grievance was denied. Many more instances exist, however confidential. Calendar: A calendar was put in place that has serious concerns and flaws. One year was developed and pushed forward to three. Staff and community alike shared loudly their concerns, but to no avail. Is tweaking the existing calendars considered a loss of control therefore not considered? Policy Committee: Questionable policies coming from the superintendent and her legal company reek of putative and controlling forces. Information delineated back to the board is also narrated and controlled for a specific outcome. Committee work: Committees run by the superintendent. It is increasing difficult to get staff to be on committees, many feel the end results have already been determined before the meetings begin. This way the superintendent can say that staff made the decision good or bad. Legal trouble: Lawsuits and the cost financially and the cost to moral is very concerning. How much did Amy White make on Blaine County in the past few years, last year alone? How is BCSD represented in Idaho: Is it based on data or Superintendents reputation? Moral: How low can we go? Trust: What to believe and what not to believe when the fact checking is performed by those making the statements.	12/21/2019 11:59 AM
17	Spend funds wisely	12/21/2019 8:58 AM
18	Work with the community.	12/21/2019 7:53 AM
19	Money management	12/21/2019 7:51 AM
20	Structure the school calendar better	12/21/2019 7:19 AM

21	Helping them in long term	12/21/2019 4:06 AM
22	Stop paying outrageous salaries to administrators who are represented by the Teamsters.	12/20/2019 10:06 PM
23	Listen to the community and teachers. The next school year 20202 calendar is an example. Why is it okay that teachers/ families have to wait until Christmas Eve to travel to see THEIR families? Out of state??? Really? It is ridiculous to expect staff to travel Christmas eve to see their loved ones and family so the "district" gets what it wants. It is WONDERFUL (sarcasm) to know that the district cares SOO little for my needs as an employee. There are two times a year I can visit my elderly parents and the district doesn't seem to care that the holidays are one of them. It's disgusting how our opinion is treated....complete disregard for whatever opinion is opposing theirs. Sickening!!!!	12/20/2019 9:37 PM
24	negotiate a more practical, and less exorbitant, superintendent salary for the next one please	12/20/2019 8:46 PM
25	Stop paying administration staff outrageous salaries	12/20/2019 8:17 PM
26	I think that focusing on the "achievement" or "opportunity" gap can be demoralizing. Just like teachers who focus too much on what students aren't getting right in class, focusing too much on what staff "isn't getting right" can backfire. I think that the district could work harder to validate teachers' specific actions in a more meaningful, less check-it-off sort of way. I feel like I'm a number, not a noticed or appreciated employee.	12/20/2019 7:37 PM
27	Better interaction between students and principal/vice principal	12/20/2019 7:24 PM
28	Acknowledge parent's input to your questions and act on it instead of asking for it and disregarding it. Continue to strive to retain our BEST teachers by paying them fairly and not overloading them with classes (WRHS and WRMS) especially.	12/20/2019 7:12 PM
29	Eliminate some unnecessary, less vital standardized testing and get back to real life experiences, hands on, outdoor, relevant, authentic lessons. Less time at desks doing worksheets, more time outside no matter the weather exploring and utilizing the outdoors as a classroom to teach relevant, current, high interest topics.	12/20/2019 6:30 PM
30	The school district is intimidating to teachers and other employees who want to attend school board meetings but don't. They are afraid for their jobs. Employees should be welcomed to offer suggestions and not live in fear for their jobs. How did this intimidation come about?? It has got to stop!!	12/20/2019 5:45 PM
31	Get the school board to start listening to the staff - all the staff, not just the people who complain the loudest - and start acting like a team.	12/20/2019 5:31 PM
32	Not run 2 programs (Skyward & Schoology) for several years for HS parents to figure out grades. This has been a total pain. Allow parents to volunteer at ALL schools. Tell us about opportunities. Enforce better behavior - too many students are affected by kids who aren't disciplined for their behavior. Principals & VP's should step in when asked!	12/20/2019 5:17 PM
33	The levels of trust between the superintendent and the staff seem to be low. There has been a revolving door of board members which causes a lack of faith within the community. Teachers are too STRESSED OUT and many seem to have lost confidence in GC Holmes. There is an air of fear when people speak of her. Wheels seem to be spinning making forward progress difficult.	12/20/2019 5:03 PM
34	The busses. Bus rides are too long for south valley and bus rides are a part of a student's school day. My child has to get up 40 minutes earlier than he had a few years ago, the early Alturus start is horrible and the new route system took 20 more minutes of sleep. He now gets a daily complete tour of the triangle before getting home well over an hour after school lets out. Sleep and time with my child is important to me. Quit chasing off good teachers! The loss of our music director is noticeable [REDACTED]. This is just one notable example. Listen to us!	12/20/2019 4:49 PM
35	Honestly - for District Admin to quit expecting every student to score the same and then blame the teachers when 25 kids in the same class, from different backgrounds, parenting skills, mental illnesses, learning disabilities, etc. don't all score satisfactorily. Our district has a very diverse group of students and test scores don't really affect how a student is progressing or what they are capable of. We need to figure out a better way to measure success and progress than test scores - something that accounts for all the variables for each student. 2) For Admin (especially the Superintendent) to be genuinely transparent. Parents, teachers and probably some students can all see when something doesn't come natural to somebody. [REDACTED]	12/20/2019 4:46 PM



	having to go to Hailey. This is an awful situation. The district must do better for our kids.	
49	Do something and Listen when there are complain a patent its having	12/20/2019 12:06 PM
50	Communicate with potentially fractious parents and taxpayers. Suggest that admin's are holding salaries steady because that's a point of contention that could affect votes.	12/20/2019 10:52 AM
51	Offer more support/meaningful structured activities AFTER school, esp. for students who do participate in sports.	12/20/2019 10:34 AM
52	The new schedule modification is horrible. I can't believe the board allowed the school start/stop dates to be moved like they did.	12/20/2019 10:11 AM
53	HR department is not well run or organized. There is poor communication between HR and schools staff	12/20/2019 9:35 AM
54	get a handle on the drug and vaping problem	12/20/2019 9:32 AM
55	child first policies, communication, over-all community climate	12/20/2019 9:30 AM
56	Hire moderators for bus trips to watch and protect children. Drivers cannot control everything and drive safely. Hire moderators for lunch lines. Develop a workable system to help students who need help like tutoring and/or special classes. Hire sporting coaches that know what they are doing rather than coaches who are only interested in promoting their own child at the expense of the team, game, and school reputation.	12/20/2019 9:22 AM
57	Pay more attention to Carey school give them the same treatment that the North schools get.	12/20/2019 9:15 AM
58	Let teachers have more say in programs, etc.	12/20/2019 8:48 AM
59	Challenging high achieving students.	12/20/2019 8:47 AM
60	1. Shift to more of a project based learning curriculum. 2. Shift away from magnet school ideas such as the Hemingway STEAM school as this approach does not bring the community together by incorporating diversity and inclusion, it further segregates it into the have and have not approach. 3. Quit asking for ideas and sending out surveys if they aren't going to follow through with what the community is requesting. If there is good rationale why the communities ideas can't be implemented be clear as to why and communicate that to the public.	12/20/2019 7:52 AM
61	Increase the size of Hemingway.	12/20/2019 7:36 AM
62	The school could do better by putting more resources into the people working with students every day and not administration officials looking for things to do. For many years there has been talk about expanding and developing Professional Learning Communities where teachers mentor and evaluate the practices of other teachers. Nothing has been done on this front. The Equity Task force actively undermine standards that the school is tasked with adhering to, and engages in a group think that lowers the one thing that we know works with students: high expectations from their teachers. All over achieving students, not just white ones, suffer at the hands of such a task force and while we might see the opportunity gap close because of its work, it will only be because our brightest students perform lower than they had previously.	12/20/2019 6:40 AM
63	On a few occasions I think the district could have gotten information out to parents a little earlier when changes were being made.	12/19/2019 9:36 PM
64	Chang the bus routes back!	12/19/2019 9:06 PM
65	Listen to community Spend less \$\$	12/19/2019 8:48 PM
66	Administration - the HS [REDACTED] administration is ineffective. They are reactive not proactive and have created an environment that is borderline toxic.	12/19/2019 7:26 PM
67	The district could work on enjoying how blessed they are with the Staff and Teachers they have.	12/19/2019 7:24 PM
68	Spend less money on upper management and use the funds to pay teachers more.	12/19/2019 7:19 PM
69	Ask the question, will this benefit kids ed. to every dollar spent. Trim waste in Admin salaries, benefits and Communication Dept and catering put that money into homework tutors program after school to bridge the achievement gap. Stop stealing best teachers and creating positions for them in district office.	12/19/2019 7:13 PM
70	The curriculum was not challenging, and seemed sub-par. We came from California, and the	12/19/2019 6:44 PM

	Math was definitely behind.	
71	Quit implementing strategic goals that never have any real follow through. For example the Quaglia Institute was hired by the Superintendent to set priorities for inspiring and engaging students. Students took numerous survey's addressing these topics. No follow through on the results of these surveys has ever been implemented. Teacher's were also eventually given a survey. The same result followed. Where is the Quaglia Institute now? Now the district has moved on to Dr. Luis Cruz to implement a redesign of schools for all. The school district needs to quit spending money on attempting to implement a strategic plan with no substance. Where is parent involvement in the strategic plan? The district and school administrators are good with buzz words. However, many lack the skills to move the district forward.	12/19/2019 6:39 PM
72	Less waste on resources not in use- over purchase of curriculum materials and curriculum investments which are not in use. More investment in SPED support staff. Offering a better wage so that we attract more qualified persons. Providing consistent training to SPED to support staff to grow their skills. Improving busing options for students at Bellevue.	12/19/2019 3:42 PM
73	For the extremely high level of funding this school district receives compared to others throughout the state, I would expect far higher performance results compared to peers in other school districts within this state.	12/19/2019 3:40 PM
74	Teachers	12/19/2019 3:36 PM
75	Be more transparent with the public, listen to the public, allow the board to work for the public, teachers, students and not just be the puppet hand the the Superintendent GCH.	12/19/2019 3:25 PM
76	Listen to the teachers more especially in regards to the elementary math assessments. Most admin seem to forget what it is like to be a classroom teacher. Don't get on every single band wagon that comes along in education. Admit when a program is not working. Trust that the teachers would work if you gave them a teacher work day instead of 3 usually useless pd days. Watch how they spend our money. To spend almost \$500,000 on a math adoption and tell teachers they can use it or not, is a total waste of money. The program is good and should be used with fidelity.	12/19/2019 3:11 PM
77	I cannot believe that the district is trying to get more funding for more parking at the high school for students and additional sports facilities- those are luxuries. I am also not pleased that the last bond money was spent not on maintenance as requested, but on teachers pay. WE are now being asked to pay for these issues when we should not be on the hook for them.	12/19/2019 2:57 PM
78	Continued work on positive communication between public, board, administration, and teachers A renewed effort to see ourselves as a cohesive team working together to reach the needs of all our students and that we can not do it without any part of our system	12/19/2019 1:23 PM
79	Less money to PR. New superintendent. Teachers need aids in classrooms for those kids who take up most of their time.	12/19/2019 1:13 PM
80	Allow them to have a voice.	12/19/2019 12:31 PM
81	Synergize as one team!	12/19/2019 12:28 PM
82	Respect the public. Value parents. Transparency. Listen to the public. Make decisions and announcements in a timely fashion.	12/19/2019 12:25 PM
83	The lunch program is terrible and the food is worse this year. Please improve lunch offerings and quality of food.	12/19/2019 12:12 PM
84	Keep CSI at the community campus.	12/19/2019 12:10 PM
85	communication- getting an email that the header says "your childs name" freaks you out then it's not about your child. Also general info on what to expect, how things work etc. Especially as a 1st time kindergartner.	12/19/2019 12:10 PM
86	help the kids that come from families that are not that well being. kids are hungry, and offer more \$ to teachers	12/19/2019 12:10 PM
87	Eliminate from all documents, the long winded and insulting statement which regulates public comment and serves, in reality, to invalidate it and characterize it as irrelevant.	12/19/2019 12:00 PM
88	Listen to the parents- Dont ask for the community that isn't involved w/ the school district for their opinion to try and get them to sway the survey	12/19/2019 11:57 AM

89	FIRE Gwen Carol Holmes and stop treating our kids like Dollar signs.	12/19/2019 11:56 AM
90	Hire more outstanding teachers [REDACTED]	12/19/2019 11:37 AM
91	Pay teachers more money. Change the Summer vacation dates.	12/19/2019 11:14 AM
92	Listen to the public and their concerns about the top heavy administration.	12/19/2019 10:43 AM
93	Strong clear communication Listen to teachers Respect teachers' opinions, thoughts, etc. Respect survey results Create calendar that supports education and families in a resort town Have fewer students in the classroom Do what's best for students and not what's best for individual teachers Reduce collaboration days for teacher...teachers should have student in the classroom instead. So often, it appears that the work days are provided for teacher with a plan. And then, now that the days have been put on the calendar, it seems that the district tries to add value to the day by assigning tasks to teacher. Realistically, teachers have a lot to do, especially core teachers. The tasks designed by the district to keep teachers busy generally affect the core teachers more, especially those who are responsible for ISAT scores. What teachers really need is time. The district should just trust the teachers as professionals use non-student days on the calendar to design lessons, redesign lessons, assess, build new curriculum, etc. Another real need is to determine what it is that we're "building." What does a graduate of WRHS look like? What skills should they possess? What knowledge should they carry with them as they leave the school system. The same holds true for the middle school. What are we trying to build at the end of 8th grade? This is nothing more than using backwards planning, the same planning that goes into effective lesson planning. We are guilty of following trends, and that following of trends seems to change every couple of years, which suggests that we don't really know what it is that we are doing. We also need to teach students how to read. Reading is the foundation to all learning...This should be an absolute priority. The students are suffering, and their ability to read is compromising their ability to learn.	12/19/2019 10:41 AM
94	transparency and ease of access to information. Should be easier to weed out teachers who are not up to standards. Teachers should feel more empowered and not fearful to speak up about administration.	12/19/2019 10:30 AM
95	A stronger dress code and the teaching staff should keep their political opinions to themselves.	12/19/2019 10:23 AM
96	Use the input on these surveys to make the changes requested. Not just send out survey to say it was sent and disregard the information received. Change the calendar!! Last day Friday before Memorial Day and first day after Labor day. Less days off during school year. Kids do NOT need a full week at Thanksgiving. All these extra days off make it very hard for working parents.	12/19/2019 10:19 AM
97	1) Sever GwenCarol's contract at end of the year! If she demands a huge buyout, PAY IT. Release her lackeys from the school board. Ask the teacher's and staff's union reps in and round table in a public forum to determine the total budget available for the next 3 years. Set it and move on to teacher morale. 2) return the start date to the day after Labor Day. 3) set vacation as full weeks: Thanksgiving 1 week Christmas 2 weeks Spring Break 1 week NO MORE 1/2 weeks for vacations!! That wastes teacher's time teaching the same material twice.	12/19/2019 9:43 AM
98	Listen to parents to help with decisions and quit making decisions bears on lining their own pockets	12/19/2019 9:26 AM
99	Actually listen to the parents instead of pushing their own agenda.	12/19/2019 9:14 AM
100	I think the upper level administration fails to take the will of the people and the best interest of the educators seriously. Opting instead to push forth the will of the leadership in tandem with a privileged few.	12/19/2019 9:10 AM
101	Teacher morale is very low	12/19/2019 9:05 AM
102	New Calendar	12/19/2019 9:01 AM
103	Let the parents have more input on discussions like the lottery	12/19/2019 8:51 AM
104	I hear a lot of complaints about The Administration vs. The Staff from teachers. It sounds to me like they are being asked to teach material that is given to them but lack the sufficient resources to do it. I am not sure what else seems to be the issue but it seems there is an issue. Hopefully the staff has been asked and been listened to an has had their grievances addressed.	12/19/2019 8:49 AM

105	Admin at high school has a terrible reputation for their disparity in treatment of their own staff (hint...looking the other way on negative actions of admin there and their treatment of their students, parents and teachers.....) Community frustrated with the negative environment t the school.	12/19/2019 8:48 AM
106	The technology students are forced to use to complete assignments does not work reliably. My son has had stressful, sleepless nights on 2 occasions, during finals week at high school, because teachers either entered incorrect grades or no grade (F/missing) for assignments he completed. Also, there was near zero communication the spring/summer before my son entered high school - no orientation, no notice about getting books or touring the school to see where his locker or classrooms are before school started.	12/19/2019 8:19 AM
107	Have more resources for Spanish speaking students so that the burden doesn't fall on other students to help teach them. There is also too much apathy. It affects all students.	12/19/2019 7:58 AM
108	educate the community on the rules and regulations they must follow	12/19/2019 7:57 AM
109	We say that all students must master the standards. This really is an unreachable goal. If all student did master the standards than we would change the standards. We should be honest with what is achievable and do our best.	12/19/2019 7:42 AM
110	Have better focus of staff that does more for it's work place then staff that just come to make a check.	12/19/2019 7:42 AM
111	Fire the Superintendent and put the money FOR the schools back into the students. Not the administration.	12/19/2019 7:36 AM
112	Schedule staff work days to coincide with mid term 3 day holidays	12/19/2019 7:11 AM
113	Busing / Calendar	12/19/2019 7:10 AM
114	Quality and variety of technology classes and instruction falls FAR below other schools in the US and what is needed to prepare our students for their future careers in just about any field. Stay out of the newspaper.	12/19/2019 7:09 AM
115	Provide more staff to keep up on the ever growing use of controlled substances and vaping on school property	12/19/2019 7:02 AM
116	Not take on so much at once. Let's do less better, rather than a lot just okay.	12/19/2019 6:58 AM
117	Hire a new superintendent	12/19/2019 5:56 AM
118	Try to dispel "south valley" vs "north valley" stigma.	12/19/2019 5:20 AM
119	Don't be so arrogant from a Super level to the Board level. Make thoughtfully conveyed decisions. Clean house!	12/19/2019 5:14 AM
120	Eliminate block days,Tues-We'd.	12/19/2019 4:37 AM
121	DRUGS. This survey could not come at a better time. I've struggled with how to address this. Even considering an open letter to the paper. Everyday my high school child tells me what drugs he saw, how many kids are vaping in the bathrooms (no, the detectors do not work), about the kid who offered him a weed vape in the bathroom, the kid that sells acid and the kid eating pot leaves in class. WHY ARE THERE NO RANDOM DOG VISITS. I graduated a long time ago and we had dogs come through the school regularly. This is ridiculous. I would anticipate drugs, especially marijuana, would be prevalent given our proximity to states where it is legal, but one would also expect the schools to be even more diligent. Let's get this fixed.	12/18/2019 11:36 PM
122	I haven't had any issues of concern.	12/18/2019 11:31 PM
123	Just stick to educating our kids	12/18/2019 11:14 PM
124	Support MORE programs. If speakers are brought in and they bring an innovative message, then we should try to implement some of their ideas. There needs to be a healthy way to give feedback to administrators so teacher's voices are always heard.	12/18/2019 11:06 PM
125	Remember they are there to be a positive support system for the students.	12/18/2019 10:20 PM
126	Communication. We did not know what school our child was going to end up in. It was back and forth on Bellevue, Hailey, and Ketchum. We finally found out two weeks prior to the start date.	12/18/2019 10:10 PM

127	Provide a calendar that is more in tune with the needs of elementary students and working families. Think of how the school calendar affects our community (summer jobs for students, pools closing early for residents due to no life guards, longer winter break causing families to pay for more childcare etc.)	12/18/2019 10:08 PM
128	Let the local schools have more of a say in how they are run. This important because they really are unique and the what works for one does not work for another.	12/18/2019 10:07 PM
129	Communication, fiscal responsibility	12/18/2019 10:05 PM
130	Two items come to mind. 1. I think there have been some moves in this direction, but District should be either reassigning or removing teachers that aren't actively teaching, engaged, or invested in their students' progression. [REDACTED]. 2. Communications engagement during times of real or perceived crisis. I appreciate the alerts very much. However the follow through on communications is inconsistent and often lacking in meaningful closure. An improvement here could be far-reaching in rebuilding trust and establishing consistent credibility .	12/18/2019 10:00 PM
131	Fire teachers who are not pulling their weight. Unions for public service employees is a joke.	12/18/2019 9:59 PM
132	Starting school in September instead of mid-August	12/18/2019 9:53 PM
133	Focus attention on the non ethnic students and their success rates. Focus on the students best interest and not the Superintendent.	12/18/2019 9:50 PM
134	Administration is at teachers throats all the time. It is like a prison for the teachers and students. Bussing is a joke lunches need to be much better.	12/18/2019 9:46 PM
135	The leadership of the district seems to trip over its toes frequently by being less than transparent as well as being sued and separating from district employees after significant payouts.	12/18/2019 9:38 PM
136	Let teachers be heard. Teaching in BCSD is a good position. The morale amongst teachers seems extremely low. Create ways for staff to voice concerns, be a part of district meetings. Continuing to pay more and more is not the only answer. Set out expectations of students from the start-kindergarten. Send the message that school is an opportunity. Respect for school and teachers should be laid out clearly, and enforced. Make the cell phone policy well known, from elementary school on. This was a really important policy which makes a real difference. Closing the achievement gap is important and there seems to be progress. At the same time, parental involvement and expectations should be stressed from the start. Most of the policies seem to be happening at the HS level,. Early intervention will be key to really making relevant changes. Don't use terms like "white privilege." It is not the staff's job to discriminate against anyone and terms like that are offensive to many. Create ways to improve the "gap" by letting the students be the leaders of their future. How can they get their parents involved? What kind of opportunity do they want from school?	12/18/2019 9:37 PM
137	Stop the practice of basing a teachers salary on their student's test scores. Testing is killing our student's joy to learn and drive to be successful learners. My kindergartener was pressured daily by his teacher to perform well on his test—this is disgraceful. The teacher sent home dozens and dozens and dozens of packets, pleading with all of the parents to study so that our kindergartners could be prepared for the tests. This does nothing to prepare their brains to be active learners. It creates an environment conducive to anxiety and stress—at a time when they should be allowed to explore, learn through play, and begin the foundation of setting boundaries and learning to respect the academic environment and its rules of conduct. The main goal is to help them be their best, so that they can grow to be good citizens! Not test takers. Improve communication with the public and parents. I often get information for important things from the district with very short notice. Improve transparency of business, goals, current events and future plans with the public. Remove the current superintendent from her position with the district. She has lost faith with the schools, parents, teachers and community at large due to poor communication style and has developed a reputation of [REDACTED]	12/18/2019 9:34 PM
138	Improve morale of employees Better prepare hs students for real life Have a better tech program in the high school	12/18/2019 9:33 PM
139	Follow through on promises. Stop making the rich snob school of Hemingway a priority and focus on where the majority of students live and go to school. Update the facilities in mid valley.	12/18/2019 9:28 PM

	Provide better bus services for kids who go to Hemingway from Hailey.	
140	support the teachers, support the departments, not create animosity between educators and administrators.	12/18/2019 9:22 PM
141	More clear communication, the board needs to have better accountability, while the finance director is incredible, the admin/teachers are VERY well paid.	12/18/2019 9:14 PM
142	Listen to its teachers and their thoughts instead of just telling them this is how it is.	12/18/2019 9:14 PM
143	Be kinder to their staff, pay your teachers more and the administration less!	12/18/2019 9:09 PM
144	Make sure the lunch menu matches the printouts and online menu!	12/18/2019 8:50 PM
145	Take sports more seriously	12/18/2019 8:47 PM
146	Listen to parents, students. Start school after Labor Day!	12/18/2019 8:41 PM
147	Start school after Labor Day. Get rid of the communications director. Get rid of Dr. Homes. She has created too much toxicity for things to improve. The leadership at the HS has to change. The confusion, lack of ability to engage and motivate the staff has broken a great high school. He school can't even get a bell schedule right for a year. The constant cry that we have to be open to change is only a cover for them to hide the problem is incompetence. The moral district wide is bad, but what I see as parent of [REDACTED] students who have/are in the hs over the last [REDACTED] years [REDACTED] all show the degrading of a school	12/18/2019 8:37 PM
148	teacher training... some teachers don't or can't teach	12/18/2019 8:36 PM
149	Communication	12/18/2019 8:34 PM
150	Smaller class sizes	12/18/2019 8:21 PM
151	Have options for kids to be challenged more when they've already met the reading and math levels they're supposed to.	12/18/2019 8:18 PM
152	The school district should take a better look at who they're going to hire to teach our children. My child has come home with many complaints about some of her teachers being very disrespectful to the kids in her class. She has said that some other teachers tell you that you are not going to make it anywhere in life and you will love on the side of the road with no education. My other daughter has come to me saying that a sub from the school said that if she ever got ran over she would sit back and watch instead of giving some sort of warning or to help her. I feel like the district needs to really look into the interest and commitment that teachers have or want to do. I find it unacceptable when they don't bother with students that really need help and blow them off as a bad kid when in reality those students have a passion and just need a small push to get there. I see my kids at home spending hours on their computer or sitting with a piece of paper in front of them for school. Homework has been keeping them from doing things they want to do outside of school. I want my kids to BE KIDS not to always be stuck inside in a small room doing homework. My daughter in high school has extremely bad stress because of her school work etc. I know my kids put 100% of their effort into their school work. I feel the district overworks our kids by constantly giving them homework. It should be less stressful for kids to not have homework. I want my kids going to school with an open mindset, relaxed and ready to learn instead of stressing over their homework and staying up to the 12 am. They have to get up early for school which leaves them exhausted for another 7 and 1/2 hours of school. I want my kids to enjoy school not to hate it. I know kids can be disrespectful but sometimes they're defend themselves from disrespectful as well and you should really keep an eye on them. Teachers should set an example for kids, not the other way around. Not all kids lie, you should try to believe in kids at times.	12/18/2019 8:17 PM
153	Listen to input from surveys and take action that would show the district values such input.	12/18/2019 8:00 PM
154	More parapets to help in the classrooms	12/18/2019 7:58 PM
155	I would like to see the calendar shifted to accommodate a later summer. I'm glad to see security measures increased recently.	12/18/2019 7:55 PM
156	offer more arts, counseling and extracurricular activities.	12/18/2019 7:50 PM
157	More tech Computer time Early In elementary school	12/18/2019 7:49 PM

158	Food services, and better attention to lack of honesty	12/18/2019 7:45 PM
159	Listen and respond to tge community and concerns of parents of students	12/18/2019 7:37 PM
160	find a way to retain its good teachers, it seems like there is some type of internal political warfare going on.	12/18/2019 7:33 PM
161	Listen to teachers, stop adding so many assessments that only bring anxiety to teachers and students	12/18/2019 7:32 PM
162	Get rid of Gwen Carol Holms. Don't follow the State calendar- in a really snowy climate the kids should start school later and get out later!	12/18/2019 7:28 PM
163	Community outreach particularly with regard to the Latino community.	12/18/2019 7:27 PM
164	Parking lot	12/18/2019 7:15 PM
165	communicate better with parents, listen to parents better, foster an atmosphere where students and parents feel heard	12/18/2019 7:14 PM
166	The school district could do better at representing the hispanic population, starting with the Board of Directors to the Food Service Workers and everywhere in between. Additionally, hire more paraprofessionals so that teachers have their mornings, afternoons, and prep times to work with students.	12/18/2019 7:13 PM
167	Listening to the parents. Scheduling	12/18/2019 7:05 PM
168	Spend more money in the classrooms and less on administration.	12/18/2019 7:04 PM
169	Show real commitment to students' learning by lessening district admin positions and hiring more teachers and paras that directly help students. Spend money on programs that benefit all students, not just those who already have some socioeconomic privilege (less spending on athletic facility improvements, for example, since that generally benefits kids who come from homes who can afford for their kids to play school sports). Listen to the community: BCSD made a lot of enemies with the new calendar decision and many were upset that a post-Labor Day calendar option wasn't even offered as a choice on the initial survey. Get rid of the bullies on staff--those who bully other staff and students; those who thrive on that power; those who still believe shaming and fear are effective motivators (the research is out on that, they don't!). Get rid of homework at the elementary level and any sort of project (k-12) that will allow a student who can go to Jane's to get pretty stencils and fancy poster boards get a higher grade than a student who can't--these kinds of assignments give some students a false sense of achievement and, worse, others a message that school isn't a place where they can succeed.	12/18/2019 7:04 PM
170	Get rid of the superintendent.	12/18/2019 7:00 PM
171	There is some complacency and lack of interest at some levels when it comes to challenging and meeting the needs of stronger students.	12/18/2019 7:00 PM
172	Staying focused on fewer initiatives.	12/18/2019 7:00 PM
173	Be more transparent. Stop spending my tax dollars on law suits and excessive Superintendent salaries & benefits. Give the money to the teachers as they return it to the kids ten fold.	12/18/2019 6:58 PM
174	Wish school districts offered more after school activities	12/18/2019 6:56 PM
175	Listen to stakeholders	12/18/2019 6:55 PM
176	Listen to what people say on surveys.	12/18/2019 6:38 PM
177	Discipline	12/18/2019 6:33 PM
178	1. Admin that cares and isn't self serving 2. The bus service issue is a mess. My son has been kicked off the bus to his dads twice because he can't have two bus routes! His dad lives in a different area 3. The board is basically puppet to Gwen carol Holmes who is a whole other issue 4. Gwen carol Holmes	12/18/2019 6:30 PM
179	In my opinion, the bus barn needs a lot of work. Not the people but funds. Increase in wages would help to obtain drivers and help keep them. It's pretty sad that the majority of people in Carey and Picabo work in the north valley but its too damn hard to get a bus to drive our kids whom are to young to be home alone to Bellevue or Hailey.	12/18/2019 6:30 PM

180	Stop doing all homework online. Some of us are having to choose paying for the internet they need for school and food	12/18/2019 6:29 PM
181	Give the supports needed to help our students. Our student population is in need. We have students struggling with trauma, mental health, and poverty. Teachers are given little support in helping this population. Students are falling through the cracks. Teachers are overwhelmed. The need is great.	12/18/2019 6:28 PM
182	Administration is poor. Stop dumping all the problematic kids at hailey. Fairer distribution of resources. Hemingway gets most with smaller needs than other schools. Stop allowing kids to go to any school, should be based on where you pay taxes. Better communication from administration.	12/18/2019 6:24 PM
183	Often times the people who the issues affect aren't heard.	12/18/2019 6:23 PM
184	Great job.	12/18/2019 6:19 PM
185	Keep the behavior interventionists in the school	12/18/2019 6:18 PM
186	I feel the spanish [REDACTED] is getting taken to far! Quit catering! You're holding my child back as well as others. You're also wasting resources, time and money with this!	12/18/2019 6:16 PM
187	Keep clarity	12/18/2019 6:15 PM
188	increase the salary of teachers, and follow what the community wanted, especially the school calendar with a start date after Labor Day	12/18/2019 6:15 PM
189	stop putting spanish speaking students first. Stop sending all emails in spanish first. ALL students are important and they should all have the same amount of attention. The school prides itself on making sure equality is taken seriously then pays special attention to hispanic students and their parents.	12/18/2019 6:10 PM
190	Fix the school calendar and be in alignment with the community not with Gwen Carol's idealism. Gwen Carol should do the right thing and resign.	12/18/2019 6:09 PM
191	Stop marketing elementary schools differently. They ARE PUBLIC schools in one district and should have the same curriculum and programs across the board. Create borders - make children go to neighborhood school so there is no divide/choice. Treat all elementary schools equal. Stop "DUMPING" special programs to Hailey elementary which creates a negative reputation for the school while giving other such as Hemingway and Alturas positive Marketing for all mainstream kids. Support teach/listen to teachers.	12/18/2019 6:09 PM
192	The "standard" system @ the high school is way to complicated for students to learn how to be distinguished students !	12/18/2019 6:07 PM
193	Have principles engage more with parents, better school hours and snow days off vs late starts.	12/18/2019 6:06 PM
194	Sadly, a lot of things. Transparency to begin with. The lack of it has damaged the trust we have for those in charge. Honesty, integrity and a healthy dose of humility. Reigning in the superintendent, Dr. Holmes would be great. The board of trustees has been elected by the public, and the chain of command needs to be enforced. The superintendent should not be controlling the trustees. Please step up and do what you have been elected to do. Put our kids and the schools first!	12/18/2019 6:05 PM
195	Focus less on the sexist dress code and more on academics. The schools district needs to continue to support music and the arts and keep good instructors in both programs.	12/18/2019 6:02 PM
196	A more reasonable school calendar, which starts after Labor Day!! Increase the number of kids able to participate in dual immersion and STEAM.	12/18/2019 6:01 PM
197	Everything	12/18/2019 5:59 PM
198	We need more options for afvsncd students. I feel that the current superintendent doesn't listen to and/or truly understand the needs of this community.	12/18/2019 5:59 PM
199	Communicate with parents, in particular when there are threats to the school/ students	12/18/2019 5:57 PM
200	Stop letting lackluster staff stay even when they have been busted for inappropriate behavior. It sends the message that the kids don't matter.	12/18/2019 5:57 PM
201	Conference being on the same day for middle school and high school	12/18/2019 5:57 PM

202	In Carey go to a seven hour class period instead of five hour. To much time wasted.	12/18/2019 5:57 PM
203	Weekly emails from elementary school teachers letting us know what's happening in the classroom	12/18/2019 5:57 PM
204	New leadership	12/18/2019 5:55 PM
205	Less favoritism and stop hiding things from us parents be equal	12/18/2019 5:54 PM
206	Debacle at Hemingway not having room after parents committed to attending past 5th grade. Now not having room is unacceptable.	12/18/2019 5:54 PM
207	Work with the residents in regards to bus transportation. There are many families in the valley that struggle with transportation when parents work on one side of town and the kids go to school on the other side of town and there daycare facility is nowhere close to drop off zones.	12/18/2019 5:54 PM
208	I am disappointed in a few of the authority figures and the bullying that I've witnessed toward certain students	12/18/2019 5:52 PM
209	Lunch program offers unhealthy food. Most kids don't like it.	12/18/2019 5:52 PM
210	Work with kids that are struggling	12/18/2019 5:51 PM
211	Strengthen the focus/educational offering for the students who "fall in the middle".	12/18/2019 5:50 PM
212	The language of the Notification notices she phone call notices to be determined by the parent. I never signed up for Spanish notices	12/18/2019 5:50 PM
213	Don't know	12/18/2019 5:49 PM
214	+	12/18/2019 5:49 PM
215	Prioritize the health and well-being of the kids -especially elementary school kids- by starting school later. This is not a joke. Kids need sleep.	12/18/2019 5:49 PM
216	Communicate with parents better. If a parent reaches out to them they do very poorly in providing feedback to parents that actually care about their children's grades	12/18/2019 5:49 PM
217	NO CELL PHONES AT SCHOOL; enforce the dress code at the High School, it's there for a reason.	12/18/2019 5:48 PM
218	Bus safety. Good food for kids.	12/18/2019 5:47 PM
219	Pay the educators more	12/18/2019 5:47 PM
220	create a happier climate in the schools. Teachers feel unsupported by the administrators and helpless at times to make positive change. stop putting money toward programs that only serve a very few...like the Hemingway steam program. Put monies toward a vocational/technical school for all of the kids (many!!!) not going to college. Cosmetology, plumbing, electrical, auto-body, construction,culinary school...etc!!! Think how many jobs in these fields are needed in this valley and what an amazing program it could become.	12/18/2019 4:12 PM
221	Treat students like humans and know your students well individually and emotionally.	12/18/2019 3:58 PM
222	Too much scandal, need to budget better, no more levies.	12/18/2019 3:44 PM
223	Stop with all the bi-lingual nonsense.	12/18/2019 2:30 PM
224	Communication, collaboration, and constructive community engagement. Raise the bar for all students	12/18/2019 2:08 PM
225	See #4. Start educating students better, with fewer administrators and staff.	12/18/2019 2:07 PM
226	Pay teachers instead of administrators	12/18/2019 11:04 AM
227	Start the school year after Labor Day!!	12/18/2019 9:51 AM
228	Smaller class sizes	12/18/2019 9:39 AM
229	More classes preparing students for a career rather than going to college.	12/18/2019 9:28 AM
230	Support reading broadly and author talks. We need well rounded citizens with knowledge of the world. Please fund your libraries and reading programs.	12/18/2019 5:26 AM

231	focus on reading focus on individual child involve more Hispanic parents	12/17/2019 7:35 PM
232	Have a different administration. We will see what happens with new school board members.	12/17/2019 7:31 PM
233	Nothing at this time	12/17/2019 5:56 PM
234	Fix the budget and fiscal responsibility	12/17/2019 4:15 PM
235	The bully issues Communication with parents	12/17/2019 4:15 PM
236	Special Education is an issue. It takes too long to have children tested and requires an unmanageable amount of teacher time to prove a child needs to be tested. Also, SPED is a Tier 3 intervention which requires the teacher student ratio to be 1:1-1:3. Our SPED groups have too many kids in them. It would be nice if teachers were not criticized for the "achievement gap". It takes 7-10 years to assimilate and we shouldn't be expected to have these kids at grade level until they are in high school (if they started in K). We need summer programs and parent support to close the gap.	12/17/2019 3:21 PM
237	As I have participated in the district as part of the staff and have spent much time observing the experiences of coworkers, it seems that many are just not as happy as some news reports and articles or reports from certain district office staff might lead one to believe. In my experience, staff morale is very low. I have worked in multiple districts in the state of Idaho (one of which went through some very trying and difficult situations at the district office level) and have not experienced a low morale as I have in this district. There is a lot of frustration that seems to be common in many employees including myself. Decisions are made and the transparency in those decisions is not clear. There is not a lot of trust in the leadership of this district or in many administrators who I believe are stuck in a tough position trying to advocate for their staff and keep their district office leaders happy.	12/17/2019 2:58 PM
238	Manage the budget more efficiently and employees more positively.	12/17/2019 2:29 PM
239	leadership is definitely lacking at the Superintendent level and seems to be lacking at the high school, and Hailey Elementary; work towards unifying the schools so that what happens at the elementary level continues at the middle schools and continues at the high school. This needs to be assessed from both a bottom up and top down approach. What does the high school need it's students to know (not just academically but also learning skills) coming into the high school and what is the best way to teach kids at the early grades and up through the high school? How do those approaches build on themselves?	12/17/2019 1:19 PM
240	Consider presenting the budget i terms of activity-based costs, defining expenditures in terms of function (art, math, music, phys ed), rather than types (staff, teachers, etc.)	12/17/2019 11:51 AM
241	Change the school year calendar	12/17/2019 9:57 AM
242	Clarify its attendance policies regarding a family's proximity to Hemingway	12/17/2019 9:16 AM
243	I would like to see the immersion program offered in Carey. This would be a positive in our valley and bussing the kids to Hailey to the only school that has that program in this district is not a feasible option for some of us. Also, appoint someone to make sure our kitchen/lunchroom facilities are kept clean and to top standards for our children's safety who eat hot lunch. There have been issues with moldy produce in the lunchroom refrigerator. I have a concern that some of the lunchroom staff are not concerned and caring enough towards our kids to mindfully dispose of the questionable produce and instead cut off moldy portion and still serve it. How terrible it would be for our kids to fall ill because of this!!	12/17/2019 7:53 AM
244	work together	12/17/2019 6:13 AM
245	Have better management on there employees	12/16/2019 10:04 PM
246	Unknown at this time	12/16/2019 9:53 PM
247	Listen to parents/ teachers	12/16/2019 9:26 PM
248	Communication between School Board and administration and teachers.	12/16/2019 9:14 PM
249	Address transportation issues, recruit substitute teachers, reduce after hours committee meetings, reduce the amount of time administration is out of the building, improve staff moral, increase the level of trust in within the community and staff, and provide adequate staff to cover the needs of each school.	12/16/2019 8:39 PM

250	Afterschool care does K-5th	12/16/2019 7:34 PM
251	Most anything. Maybe cafeteria service are ok.	12/16/2019 7:21 PM
252	Start school after Labor Day. Forget what the rest of Idaho does. We are a resort community and businesses rely on the older students to staff restaurants, pools, etc. Also, with warm weather not really starting until July, kids deserve a longer summer where they can be kids; figure our the dysfunction with the top layer and Board of Trustees. I am hopeful with Lara Stone as a new board member	12/16/2019 6:19 PM
253	We have way too many positions in our small district office. Our superintendent seems to only be concerned with what is best for her, personally. We spend too much money on her salary and the salaries of those at the district office. A lot of those top positions can be cut without seeing a loss.	12/16/2019 6:08 PM
254	Use funding appropriately Pay teachers and guest teachers a decent wage Cut administrators outlandish salaries	12/16/2019 5:38 PM
255	Have curriculum for Students that aren't GATE, but are above average students. I feel like these students get left behind. Students that need help or are super smart get catered to.	12/16/2019 5:02 PM
256	SAFETY! Metal detectors at the entrance!!!	12/16/2019 3:35 PM
257	<p>With adopting the Steam program at Hemingway only, it prompted controversial disparities within the district and its offerings which has created sources of conflict and can distract the district from its true mission. I think that the STEAM approach and project based education is the right direction for learning and I hope that the district can ultimately unify its learning model throughout the district and move on to becoming a true model for other districts. I wish that the progressive approach that a small district can have be reflected in all aspects of a school day including a better break/lunch experience. While it may seem secondary for many, I feel that every moment at school is an opportunity to teach and educate our kids . [REDACTED]</p> <p>lunchtime is a time where we learned discipline, table manners (that some may not get at home) and we learned to socialize with our schoolmates and respect other and staff in a different perspective...a life skill. There are ways to incorporate some of that within our system I believe. On the academic side, we have a child who is more advanced and despite being involved in GATE, we have experienced that teachers easily fall into the trap of " we have GATE to take care of kids who need to be more challenged". I have heard that more than once. Although we are grateful for this program, it only offers a small gateway to a challenging subject but you can still have a bored child in many other classes. While the system may focus on children in needs to be brought up to level (which I totally support), it would be useful to develop a bit of a system that provides more advanced kids with more challenging curriculum options ...something that could just be built up in the program right from the beginning. As a parent , I am approaching teachers one by one throughout the year to see what could be done to this end and as we speak, teachers think of something that might fit a group of advanced kids which tells me that those advanced kids have been identified and were not yet given a more challenging option because this represented extra attention and work for the teacher (who is already buried). I see it as a lost opportunity to feed kids eager to learn and capable of more. If the curriculum had a higher level program built in, there would be no need for later case by case request for teachers to deal with, they would have something already built in. I think this might be most appropriate for elementary and middle school programs. I feel also that this automatically help more kids that may not have the parental support but have the potential for more to be automatically more challenged in all subjects. It provides a fairer approach for kids of ALL level to have a more adapted learning experience. Communication: the district needs to communicate better when decision will affect kids and parent life/work balance. The example of the change in school schedule is prime example: the new schedule does not reflect our community life cycle at all. That is the bottom line. We live here and should do what is right for us here not to lign up with other district schedules that have nothing to do with our community. You affected the kids ( have not spoken to one who is in support of loosing August) , parents (creating issues with daycare issues in spring when weather does not permit many open air camps options), affected businesses (lost staff and students lost money that they could earn)....and why doing this..... is a big question? the reasons I read from the schedule committee were not convincing. Less Drama: I think that we have experienced too much drama with events learned from the community and the news. There are internal issues , admin and other that we should not tolerate for a school district. As outsiders, We never know the ins and outs but we cannot deny that has been ethical issues.</p>	12/16/2019 1:47 PM
258	be on the same page across the district	12/16/2019 1:41 PM

259	recognize children with dyslexia	12/16/2019 1:38 PM
260	Stop asking for more money and learn to spend what you have. Change the calendar back to Tuesday after labor day start and finish mid June.	12/16/2019 1:21 PM
261	value the teachers more than the administrators or at least equally so	12/16/2019 1:12 PM
262	listen to what the teachers, parents and students have to say	12/16/2019 1:04 PM
263	Increase communication between admin and staff. Be more available for consulting. Increase staff morale and be more supportive of the work staff does, both in and out of the classroom. WRHS	12/16/2019 12:31 PM
264	Clear and honest communication between Upper Administration and the public. In addition, I have great concerns regarding the administration of the High School and their lack of both holding children accountable for inappropriate behavior and protection and support of those children who deserve it. Over and over and over again I am hearing from both the High School students and their parents that the children are smoking and vaping in the classrooms, bathrooms and on campus and that the administration is not putting a stop to it. In addition that when children are being bullied that the administration is not supporting those children and therefor making them feel safe. When children are at the Middle School they know exactly what is to be expected of them and when they cross that line they are swiftly and appropriately dealt with, however when they get to the High School it is as if they are allowed to get away with anything. This does not feel safe or appropriate as a parent of 3 children. Please I ask you to take a good look at this situation and rectify this very real concern.	12/16/2019 12:25 PM
265	Get a Superintendent that doesn't care what he/she is paid. It's about the kids, not administrative salaries.	12/16/2019 11:49 AM
266	Listen to the public. Does the school district really need to have a public relations person? Can't the Superintendent of Schools speak for herself? Have board group meetings instead of one on one meetings.	12/16/2019 11:49 AM
267	Deal with bullying, although I'm not sure how	12/16/2019 11:44 AM
268	Listen to parent input more.	12/16/2019 11:00 AM
269	Cooperate with teachers better, pay attention to their ideas. Fix the school calendar so that school starts after Labor Day, and there is enough Christmas holiday and summer break for students to work. Pay more attention to what parents think	12/16/2019 10:56 AM
270	More STEAM and more vocational tech programs	12/16/2019 10:50 AM
271	I think the administration in the school board need to listen to the community which you are not doing	12/16/2019 10:46 AM
272	LISTEN...we have been in the trenches for a long time and we know how the school operates on a daily, weekly and yearly basis better than anyone.	12/16/2019 10:15 AM
273	Communication with parents. Change the school schedule and support teachers more	12/16/2019 9:53 AM
274	continue to work to fight against racism in policies and practices; stop tracking; end GATE; improve disciplinary strategies that have racist outcomes; be more careful in communications sent by comm department (for example the email that went out that said parents with unpaid cafeteria balances would be turned in to CPS)	12/16/2019 9:47 AM
275	Allow the teachers to control what and how they teach, not being told that this is how it is.	12/16/2019 9:45 AM
276	This question could go on for pages but here's a few. Be much less wasteful with money. Support IEP and 504 families better. Decrease administrative salaries and increase teacher salaries. Work with other agencies to help teachers with affordable housing. Do SOMETHING about the teachers that everyone knows are terrible!	12/16/2019 9:41 AM
277	There's a need for much greater transparency in communications to parents and the community. And something needs to change radically to improve teacher morale. My impression is that teachers do not feel empowered to do their best work.	12/16/2019 9:37 AM
278	Support with students related to discipline, attendance, tardy.	12/16/2019 9:33 AM
279	Replace the superintendent	12/16/2019 9:08 AM

280	Listen to the parents. Listen to the community. Spend less on admin. Specifics matter.	12/16/2019 8:51 AM
281	Just about everything at the admin level. First not have so many admin people earning high salaries and bring more of the money to the classroom. Empower teachers, improve morale, better communication, transparency, hope with new board there will be independent thinking, improve food for kids, use bus again for after school programs, allow free speech do not silence students or teachers, more support staff needed, smaller class size needed, superintendent needs to go.	12/16/2019 8:30 AM
282	Listen to teachers and families. The school calendar is extremely hard for parents and business owners in the community. It does not reflect the unique needs of our mountain community that's economy is based on tourism.	12/16/2019 7:55 AM
283	Involve parents as part of the team at WRMS. Bring back bussing for kids. My 3rd grader shouldn't have to take the city bus. She has a traumatic experience in school and Hemingway is the best place for her.	12/16/2019 7:40 AM
284	our math program is weak. We do not have enough hours in the day to teach everything that we are expected to teach with the Fidelity we are expected to do it. We need to eliminate some of the extra things that are expected. Classroom teachers have way too much on their plates, well other positions have a lot less, and are expected to do list. I come in every weekend for 3 to 4 hours to get work done, come in early, and stay late just to keep up. But then I am told that classroom teachers have to do more and more. The part time ELD and reading teachers make it challenging to get the support we need when we need it. We have to work around the ELD teacher schedule, which messes things up frequently. Gwen Carol has been a negative later since the start, and we are all afraid of her. She is subtle, but very controlling. Our school board needs to be in charge of her. The steam program is amazing, but does require a lot of extra work. I think the district needs to let us be, so that we can do our jobs the way we need to do them as his team school. Test scores will reflect all the extra it goes into the program. Finally, we are absolutely doing a disservice to our ELD students. The dual immersion program does not allow them to go forward because the teachers are not fluent enough in Spanish. Struggling second language learners take forever to qualify for special ed, even though the classroom teacher recognizes it is not a second language issue, but a learning issue. The new RTI process is flawed. It is too Cumbersome for the teacher.	12/16/2019 6:08 AM
285	The district appears to be very top heavy in admin salaries and perks. Teachers, and their retention, need to be the priority. With the high number of non English speaking children, changes need to be made or the current proficiency test scores will continue to slide. Spending millions constantly on new capital improvements will not improve those outcomes...	12/15/2019 9:56 PM
286	•Listen and communicate. It feels like prior survey input has largely been ignored (communications dept, calendar decisions) •Implement processes that invite participation and allow for voices to be heard without intimidation •practice what you preach and balance the budget: equity with benefit packages (see surrounding school districts)	12/15/2019 9:42 PM
287	fire the superintendent	12/15/2019 8:46 PM
288	Make the registration process and acceptance more fair for families regardless where they live in Blaine County	12/15/2019 8:44 PM
289	High school classroom management, consistency in addressing behavioral issues, consistency in supporting staff with students with behavioral issues	12/15/2019 7:36 PM
290	Making sure they have infrastructure in place and the staff needed to support beginning new programs such as adding the 6th grade through 8th grade. Turning away Blaine county students who deserve to be enrolled is extremely shortsighted.	12/15/2019 5:40 PM
291	Get a new superintendent	12/15/2019 3:57 PM
292	Listen to the voice of the people and tax payers	12/15/2019 2:33 PM
293	Keep the academic standards high.	12/15/2019 2:08 PM
294	Administrative function appears poor, generating ill will among the teachers, which affects student/teacher relationships.	12/15/2019 1:53 PM
295	Replace all admin. then weed through the teachers	12/15/2019 1:08 PM
296	Decrease spending on administration and teachers raises... If teachers are that concerned	12/15/2019 1:06 PM

about their students, stop asking for raises and give that money to the students for equipment, travel, or other opportunities that enhance their education.

297	open communication with parents/community, be to open to parent/community input	12/15/2019 11:56 AM
298	community outreach, focus on perception that district is admin-heavy	12/15/2019 11:12 AM
299	New superintendent who understands it is a staff position.	12/15/2019 9:56 AM
300	Trim the over organization and remove the heavy Admin. involvement in each schools programs. Remove the Admin employee numbers put that money into the schools.	12/15/2019 9:56 AM
301	I'm not happy about the changes to the calendar. The school district even took a survey and disregarded the parents' desires to maintain the "old calendar".	12/15/2019 8:31 AM
302	Need to make Hemingway Steam School a "neighborhood school" so north valley residents get first dibs on education there. The school has now made up a lottery system because there are not enough 6th grade spots for the 20/21 school year in comparison to the size of the current 5th grade class. North valley residents should have a neighborhood school so their children don't have to spends several hours being bussed out of town, it's not acceptable that a made up lottery will be making that decision.	12/15/2019 6:49 AM
303	Relationships with parents	12/14/2019 10:45 PM
304	Listen to input from parents	12/14/2019 10:25 PM
305	Get rid of the superintendent	12/14/2019 6:00 PM
306	convert the unused tennis courts into pickleball courts	12/14/2019 4:33 PM
307	Pay teachers and workers more. Use Administrator paycuts to pay for it. In addition, use less technology to monitor work progress. Empower teachers and workers to make assessments of the situation and allow them to use their professional judgement to deal with it. Understand the effects of constant property tax increases on those who are not millionaires. Look at ways to reallocate existing funding to pay for facilities and equipment.	12/14/2019 3:18 PM
308	Push educators who are perpetually blaming low income, Latinx, and ELs for the opportunity gap to reform their practices and achieve more equitable outcomes, or replace those educators with professionals who can. A sizable portion of the old guard teachers in BCSD need help in revising their beliefs, unlearning what they've been taught, and building new practices and relationships that will permit their most vulnerable students to flourish. Right now, far too many teachers are allowed to use exclusionary, disproven, damaging, and racist/classist practices, the results of which are obvious and pernicious. We can't educate today's kids they way White middle class kids were educated here in the 1980s, as if those techniques were ever universally successful. Time to wake up, commit to the struggle for equity, dismantle old paradigms and assumptions, and build better schools that have a measurably and disproportionately positive impact on Latinx, low-income, and/or EL students. The segregation, shaming, blaming, and lack of accountability has to end.	12/14/2019 2:05 PM
309	Listen to the teachers.	12/14/2019 1:49 PM
310	Could use more Vocational studies for all children's futures. Could fix calendar dates to give more days before Xmas break for 2020-2021 and future years.	12/14/2019 1:26 PM
311	Transparency	12/14/2019 12:02 PM
312	More help for English language learners	12/14/2019 11:44 AM
313	Bussing	12/14/2019 11:33 AM
314	Drop special Hispanic programs and [REDACTED] needs to hang up phone and drive! Superintendent needs cut in wages and put into schools for all kids	12/14/2019 9:16 AM
315	Listen to the people, parents and students. We are unhappy with the superintendent and the board that supports her	12/14/2019 9:09 AM
316	Provide Hispanic students with support that enables them to achieve the highest levels of academic success	12/13/2019 8:25 PM
317	Mental health programs, put a stop to bullying, especially with females, life skills curriculum (taxes, investing, rent/lease agreements, insurance, adulting issues).	12/13/2019 7:43 PM

318	Spend less	12/13/2019 6:36 PM
319	Loose some overhead and start thinking what's best for the children's future instead of all the adults own agendas.	12/13/2019 6:24 PM
320	Consistent communication for all parent teacher channels. Some teachers don't use the app. I asked a question of the Music teacher and I didn't get a response of any kind. If she isn't using the platform then she shouldn't have a profile to reduce confusion.	12/13/2019 4:51 PM
321	Better public relations, explanations to the community	12/13/2019 3:58 PM
322	Remember that we live on a planet and care about it	12/13/2019 2:49 PM
323	spend more money in the classroom and less on administration	12/13/2019 2:23 PM
324	The administration level needs a lot of work. We need people at the top who CARE about the kids. Not people who are worried about getting more money in their pockets.	12/13/2019 2:17 PM
325	Listen to parents and the public and act on what they want- like school calendar, buses, healthy food and spending money on classrooms not administrators. Eliminate Communications dept. which is just telling us how great they are, when kids aren't even testing at grade level	12/13/2019 2:08 PM
326	Fiscal responsibility and transparency	12/13/2019 11:52 AM
327	Administration and Leadership are not proving a good culture. Teachers are in fear and are not enjoying their jobs and able to focus on children due to admin politics and negative work environment.	12/13/2019 11:51 AM
328	Get rid of GwenCarol	12/13/2019 11:50 AM
329	BCSD could improve by honestly assessing the quality and number of administrators at the District Office level. In the past 25 years, the number of students in the BCSD has not increased significantly, yet the number of administrators at the District Office level has increased significantly. Along with the increase of administrators at the District Office level, there has also been an increased amount of acrimony at the District Office level and within the school district. Are there too many "cooks" in the "kitchen"? I believe that there are. If the BCSD has been successfully guided by far fewer District Office administrators (Supt. and Asst. Supt./Curriculum Director) without a substantial increase in the number of students compared to current numbers, why does our current District Office require so many additional administrators (Supt., Curriculum Dir., Programs Dir., Testing & Data Dir., Lead Math Teachers, Lead Reading Teachers, Safety Director, etc., etc.)? Yes, the world and educational needs have changed, but not so drastically that the BCSD needs a disproportionate and very highly paid number of administrators at the District Office level. Please pare down the excess!	12/13/2019 11:26 AM
330	Be more fiscally responsible. I wish I could live in Ketchum in a \$4 million home, but I can't afford that so I have to be satisfied with Bellevue. Same with the school district. Stop asking for more money to give raises to everyone, especially admin, and live with what you have and build to the level you can with what you have. I'm taxed enough already	12/13/2019 11:23 AM
331	FIRE GWEN CAROL. Stop with all the pandering and focus on race. Just say 70% of kids are doing well, 30% aren't. Stop with everything by race. It's disgusting and racist.	12/13/2019 11:17 AM
332	Transparency, Communication, Fairness and Equality and Budgeting	12/13/2019 11:11 AM
333	Hire a new superintendent	12/13/2019 11:04 AM
334	Reduce costs by consolidating and deleting District Office positions. For instance. The Communications Department.	12/13/2019 11:00 AM
335	Be apart of the community. Fire Holmes.	12/13/2019 10:20 AM
336	Addressing successful education outcomes for Hispanic students	12/13/2019 9:09 AM
337	Gwencarol Holmes must go.	12/13/2019 9:05 AM
338	As mentioned above, over both children's tenure in school, the school teachers and curriculum tried to in grain the personal political beliefs in the children. Those shaping the minds of children should keep personal political beliefs out of the education system. Trying to shape children's minds in a particular belief is discrimination in and of itself. Quit it, as I hear from current students and parents that is still happening and even more so today.	12/13/2019 8:38 AM

339	As morale is low among teachers, please better support the staff. Celebrate accomplishments and examples of teachers going above and beyond. More commonly than not, teachers are actually being bullied by admin itself.	12/13/2019 8:33 AM
340	LISTEN to what the parents are requesting. Not let GCH rule the roost. Not pay a super close to \$200k each year and then claim that the school district needs fund raisers, ro-do the bus routes... so much more.	12/13/2019 8:25 AM
341	Just use common sense . You will not please everybody , just seek the best interest for the student . Base your decision on proven morals.	12/13/2019 7:48 AM
342	Significantly reduce expenses across the board. Look at Utah for per student expenditure and results	12/13/2019 7:00 AM
343	Cut its costs	12/13/2019 6:25 AM
344	For many years, there has been a vocal minority of contrarians in the community who denigrate the District. This detracts us from our mission. It fuels mistrust. Special interest groups have influenced District decisions to the detriment of the organization. Somehow, this chasm needs to be bridged so we can concentrate on the good work we do to make a difference in the lives of kids.	12/13/2019 6:16 AM
345	<ul style="list-style-type: none"> <li>• The School District needs to address engaging and inspiring students who learn differently through more hands on learning and asking bigger questions that cross disciplines.</li> <li>• The District needs to limit Administration salaries and benefits. Those funds need to be redirected to classroom learning.</li> <li>• The District needs to do better with understanding actual need when it comes to buildings and grounds. Tremendous amounts of taxpayer dollars are waisted of unnecessary "gold-plating" of facilities.</li> <li>• The district should work to eliminate Admin who contribute to an atmosphere of fear of retribution for constructive criticism from students, teachers and parents.</li> </ul>	12/13/2019 6:13 AM
346	Communicate the big Why on decisions	12/13/2019 6:11 AM
347	Listen to teachers	12/13/2019 5:18 AM
348	Spend Money More Wisely	12/13/2019 5:09 AM
349	Help with the needs of the students instead of doing what they think we need.	12/12/2019 11:05 PM
350	Bolster educational programs at Hailey elementary. Use community input to make informed decisions.	12/12/2019 10:47 PM
351	Tap local wealth through a foundation. Integrate Hispanic families into local school leadership and board; exceed national academic standards	12/12/2019 10:24 PM
352	Fewer administrators, change personnel at [REDACTED] at high school ( VERYunwelcoming)	12/12/2019 9:44 PM
353	Dear School Board, I am a parent of a teenager in Blaine County. My child is disabled and he attends Wood River High School. I moved to Blaine County years ago because the special needs programming was so good. Unfortunately, shortly after [REDACTED] took over it went completely downhill. We have had many meetings over the years to fix problems she created with staffing, law violations, etc etc. It just got worse under Gwen. One thing that I knew was worth waiting for was having my child attend the VOICES 2 program. My friend's kid went through the program and his kid flourished under Mr Elison. It was so fun to see them out in the community working on life skills and at the house by the main district office. One time they had a community dinner and made food for the community. Did you know that they even raised money to present at a convention in Hawaii? Rad! The kids with disabilities were really prepared for life after high school. The program was so awesome that's why they went to Hawaii. I was absolutely gut punched when I found out that they sold and demolished the VOICES 2 house. I thought, ok, that sucks. But recently I heard that the program has been cut back to a half day to so Mr. Elison can teach kids WITHOUT disabilities. First of all, I don't know how it's legal that kids with severe disabilities who are over 18 can ONLY get IEP services in the afternoons. It seems like the high school is discriminating against disabled kids by saying they aren't allowed to get IEP services all day. Second of all, I'm pretty sure Wood River High School is misusing state funds that are allocated for kids like mine with disabilities. I checked, Mr Elison is only a special education teacher. The district should be using him for what he is supposed to be doing not teaching regular kids. It would be great if a special ed lawyer could chime in. Or even the state department. We used to have a lady advocate, Kellie Chroma, in the district that could help with this type of stuff, but Gwen took her job away too. [REDACTED]	12/12/2019 9:34 PM



time, taking time away from my family and friends and hobbies and passions outside of school. Whats sad, it this has all happened in s short period of time. the last 6 years have steadily made this profession a dread much of the time. Its not the kids, thats what keeps me coming and trying to fight the melancholy attitude. Its the leadership and direction and focus and tribal politics taking place

371	More training in plumbing, electrical, mechanics, stereo installation, whatever our male population could use to find purpose.	12/12/2019 3:04 PM
372	Provide bussing for Bellevue students to participate in activities in Hailey connected to long term education goals - i.e., after school strings. Every other school has bussing to Hailey community campus (exception of Carey). The calendar is not in the best interest of students and teachers who have part-time summer jobs. I "get" that dual credit students want to finish their course work before Christmas. But having finals and trying to get grading done before the holidays puts a lot of stress on not just the teacher, but the students too. Staff at Bellevue were very upset with the calendar and it looked like the survey about the calendars was pretty much ignored by the board. We are a tourism community. We need to have a calendar that reflects that many of our students and staff help with that image and it leaves their employers in a lurch when they have to leave 2-3 weeks before the main summer tourist season is over.	12/12/2019 3:04 PM
373	not get so butt hurt over the simplest stuff	12/12/2019 3:03 PM
374	The cellphone rule is terrible	12/12/2019 3:02 PM
375	Equality/fairness. Hemingway's extension should never have happened. Taking middle school teachers to fulfill Hemingway's needs is not fair. It's not fair to have two teachers per 20 students. Also, the district seems to be giving this school an elite status over the others when they are teaching the same things as the middle school. Why are SPED students being rejected and being sent to WRMS and other schools? If the middle school is getting more SPED students, why is staff being taken away? The formula used to figure out staff numbers has to go away. The middle school is in great need of extra staff that can greatly help the needy low reading skilled students that it keeps receiving. The district needs to work in listening to teachers and parents and gain trust.	12/12/2019 2:52 PM
376	Diversify payment of tenured faculty and some officers. Hard to believe that the director of communications receives the salary allotted and other teachers are not rewarded with an annual raise.	12/12/2019 2:28 PM
377	Hiring staff who can better serve the changing demographics of the district.	12/12/2019 2:14 PM
378	Get rid of the Superintendent	12/12/2019 2:03 PM
379	Unable to determine how the funds/programs/outcomes are related. For example the levy seems to be disbursed without any record of what specifically they are used for and what are the outcomes of the various programs the money supports.	12/12/2019 2:01 PM
380	Hoping the board will be more involved so that there is more accountability. It feels like it has been a dictatorship the last few years.	12/12/2019 1:46 PM
381	BE MORE TRANSPARENT & COLLABORATIVE with students/citizens/parents/teachers.	12/12/2019 1:39 PM
382	Educate so scores are higher for college entrance	12/12/2019 1:27 PM
383	Authentic community involvement, oversight, and responsibility. For example, teaching students respect for their community, not just their school. I ride the Mountain Rides PUBLIC COMMUNITY bus daily with WRMS students. The students are not kind or respectful to the bus driver, do not give up their seat to elderly, or mothers with children. This reflects negatively to community members, the people that pay taxes....	12/12/2019 1:26 PM
384	Lunches	12/12/2019 1:25 PM
385	My children's teachers miss far too much class time and they have substitutes. Not enough options or emphasis on programs for advanced students.	12/12/2019 1:24 PM
386	Communication Trust Respect	12/12/2019 12:57 PM
387	better supervision at recess. more hands on learning, more art and science exploration.	12/12/2019 12:56 PM
388	Get rid of GwenCarol Holmes. She us nothing but money hungry. She sais its all about the students education but its all about how much money she can take. She is a bully and tries to	12/12/2019 12:53 PM

	bully everyone to get them to vote for what she wants.	
389	communication in high school consistency of schedules enforce procedures and rules for students	12/12/2019 12:44 PM
390	The superintendent and administration should listen to what the staff and community wants. Currently it feels like they have their own agenda.	12/12/2019 12:37 PM
391	Constantly working on improving communication, and improving any antiquated practice still in use.	12/12/2019 12:06 PM
392	I feel that Carey benefits greatly from being a part of the district, but it's student base is different from the schools above. The principle and staff should be able to have more say in how things are done in their school. Some thing make since for the other schools but don't in the Pre-k to 12 grade school. One size doesn't always fit all idea should be considered.	12/12/2019 11:17 AM
393	I think a big thing is understanding. I don't know if this is with the school distrctit but many times there is a lot of pressure at school, and what to do after school, homework, sports, etc.	12/12/2019 11:07 AM
394	The administration is bloated, out of touch, autocratic, and does not put the needs of students first. A top-down change is needed; with a whole new outlook being required at a minimum, even if top leadership is not replaced, as it should be.	12/12/2019 10:49 AM
395	It could be more fiscally responsible	12/12/2019 10:47 AM
396	Treat teachers with respect and understanding (so no more good teachers leave), also so they focus less on satisfying they administration and more on there students well being. Put less money into unengaging curriculum (common core etc) and more money into allowing teachers to form their own fun and productive activities and lessons. allow for more/any field trips. allow more wifi freedom, most of the helpful sites I need to do my projects and reports are blocked. Ask for students opinion on new things to be implemented	12/12/2019 10:42 AM
397	listen to students and give them more chances	12/12/2019 10:35 AM
398	The new schedule is very challenging for the Resort Community, and does not align with how the community voted in the survey last year.	12/12/2019 10:30 AM
399	school can do better with regulations	12/12/2019 10:26 AM
400	Have a variety of different programs for certain types of people. Where one feels more accepted and more comfortable with the people that surround you.	12/12/2019 10:26 AM
401	Less politics on the school board and in the community.	12/12/2019 10:25 AM
402	it could do better with rules	12/12/2019 10:25 AM
403	The school district could be more rigorous with credit recovery. I would like to not have to worry about how many copies I make. I have enough on my plate as a teacher to worry about... copies should be the last worry.	12/12/2019 10:23 AM
404	School administrators needs to respect teachers. The lack of respect at the high school has teachers not wanting to go to work. This can only have a negative effect on climate, culture, and students.	12/12/2019 10:10 AM
405	Better communication between administrators and employees, teachers and parents.	12/12/2019 10:06 AM
406	The school district should make Footlight Dance a P.E. credit. Footlight dancers dance for almost nine hours a week. That is about as much time a the football team practices weekly. The dancers work so hard that they deserve to have a P.E. credit for their hard work and dedication.	12/12/2019 9:46 AM
407	I think that we need to enforce more kids staying in class because other kids are ditching class and disrupting other classes. Also, we need to make detention or the suspension room more strict because kids are making mistakes, but since the punishment isn't strict enough, so they just make that mistake again.	12/12/2019 9:40 AM
408	Get rid of bloated, overpaid administrative positions! Subcontract all of the noneducational functions, ie, bussing, maintenance. Have bond elections when more people are in town.	12/12/2019 9:39 AM
409	Use funds to engage with local organizations like Local Food Alliance and Flourish Foundation to provide a higher quality student experience. Reduce administrative load and offer top tier governance with regard to the superintendent and board.	12/12/2019 9:38 AM

410	Teachers should NOT be allowed to instill political views in their teachings. It is one thing to teach, but it is another thing to selectively teach with skewed news outlets and implement biased ideas into students. As a white, conservative, Christian I am a minority and I feel a constant energy from Blaine County schools that my ideas and values are wrong and people automatically assume that I am a bigoted religion pushing racist which is wrong.	12/12/2019 9:36 AM
411	Ease up on the students there are more important things to worry about rather than absences just because we don't show up and you don't get paid boo hoo you cant suspend kids like I get that It is dumb that kids ditch but it is their own failure and if they don't take school seriously then let them fail. That goes for kids that leave to walk around if they miss something important it is on them If it gets out of hand then action should be taken. Teachers cant lock doors either because of its highschool, not jail.	12/12/2019 9:33 AM
412	The school district could make adjustments to the Block days, vending machines, the passing periods are too short, that extra minute makes a big difference when it comes down to going to the bathroom or getting water. I don't think it is fair to mark kids tardy when we don't get that extra minute for going to the restroom.	12/12/2019 9:32 AM
413	The school system is not satisfying, I am sacrificing actual learning for homework and busy work, the lunches are too short there is not much time to decompress before the Afternoon classes. There is no IT teacher who actually knows computers let alone how to teach people about them, the engineering and architecture classes are lackluster, and I feel like the school as a whole cares more about money than it's students. I strongly dislike the superintendent, she doesn't care about the students.	12/12/2019 9:31 AM
414	Make students more comfortable and make school a happier surrounding. Keep liberalism out of the curriculum.	12/12/2019 9:28 AM
415	More school spirit	12/12/2019 9:27 AM
416	The scheduling could be a lot better. The way the blocks are set up right now proves difficult for students to maintain focus.	12/12/2019 9:27 AM
417	Better communication with overall students and teachers. Teamwork.	12/12/2019 9:27 AM
418	The school district could change the block period on tuesdays and wendesdays because the periods are too long and the kids are unable to pay attention and most of your staff doesnt know how to properly teach an hour and a half long periods and instead of teaching one instruction and give us the rest of the time to work on it, they could be teaching multiple.	12/12/2019 9:26 AM
419	The school could do better with communication, between students and staff.	12/12/2019 9:26 AM
420	Focus on student success, let students explore interests/passions, support teachers always, transparent admin. kindness to everybody!!!	12/12/2019 9:06 AM
421	make sure the students are understanding and not just pushing them on.	12/12/2019 9:03 AM
422	Go to a 4 day school week and try to have all the away sporting events on Thursday, Friday, and Saturday so it doesn't affect the school day. This would also allow students to make medical appointments on Friday and not miss school. For the parents that complain about child care, there would be many middle school and high school students willing to watch kids for cheaper than daycare providers. Have Carey go to semesters like the rest of the district. It makes it hard for families with children in other schools because of the different schedules. It also makes it hard for students that want to transfer between schools in the district.	12/12/2019 9:03 AM
423	Tends to address the needs of one to the detriment of the many	12/12/2019 8:45 AM
424	Mange money and administrations better. Better parent/ school communications better elective classes....i.e. vocational education. Better real world lessons.	12/12/2019 8:38 AM
425	Offer them same level of education for less money. Cut overhead by 40%	12/12/2019 8:36 AM
426	Communicate	12/12/2019 8:34 AM
427	More Arts	12/12/2019 8:29 AM
428	Equitable academic opportunities for all students Holding staff accountable for equitable actions between each other and students. Teaching parents about equitable opportunities that may not benefit their own children.	12/12/2019 8:25 AM

429	communication; listening to their staff; not making rash decisions without all the facts; not being a bully to our students and silencing their needs/wants; not restricting resources so that all our students can access and learn; not spreading [REDACTED], rumors, and gossip; explaining decisions to the staff so that we have all the information	12/12/2019 8:21 AM
430	Hold the students responsible for absences and discipline problems.	12/12/2019 8:16 AM
431	I think the Board needs to communicate to citizens what they can and cant do.	12/12/2019 8:01 AM
432	Understand that not all students are college bound and that many need vocational skills to be successful	12/12/2019 8:01 AM
433	The district could do better at onboarding new teachers; creating 2 to 3 expectations with regard to misuse of cell phones, inappropriate use of computers during class, tardies, truancies and clothing guidelines; and create greater cohesion among staff through a fun holiday dress up party, local hike or snowshoe or group team building activity (i.e. photographic team scavenger hunt).	12/12/2019 7:48 AM
434	Search for and place a new Superintendent with local-regional understanding in position.	12/11/2019 8:52 PM
435	focus on staff moral so they feel valued as humans, are treated with equity, they know they are a partnership in providing student education and when staff are genuinely connected in this way with each other and admin it will reflect and be absorbed by students who will then get the same sense of belonging and value	12/11/2019 8:04 PM
436	Provide training on differentiation strategies for teachers and on white privilege. Hire more diverse staff. Update district policies with an equity lens. Hire Latinx people for front office staff.	12/11/2019 7:26 PM
437	More options for vocational education in high school.	12/11/2019 6:34 PM
438	improve accountability across all areas	12/11/2019 6:16 PM
439	Support failing students in a way that focuses on overcoming struggles vs. ways around struggles (ie: Plato for credit recovery, early grad option, etc), holding staff accountable (does not seem there is a viable review process ongoing throughout the year, ie: no one has a "boss" ensuring they doing well and challenging as the year progresses),	12/11/2019 5:24 PM
440	programs for students who don't want to go to college. We need car repair, body shop etc. We need to be more honest with ourselves and our community. Our graduation rate is based on fake classes (yes, made up classes teachers supposedly taught but didn't- I have documentation), and a credit recovery program (PLATO) where kids simply Google answers and cut and paste them in and earn credit for this.	12/11/2019 5:17 PM
441	Engage families/parent involvement. I have lived here a long time and both my kids attended K-12 here. This is the worst engagement I have seen, particularly from out Latino families. I feel like more kids are dropping out than years past, or not graduating on time.	12/11/2019 5:13 PM
442	Equal treatment and inclusion. Anti bullying and regulations on phones. Teaching students practical knowledge about money.	12/11/2019 4:34 PM
443	Administrative decisions are not always made in the public's interest. There is a lack of valuable conversation and engagement with the community. Communication is one-sided and just given or passed down to parents/community and our feedback really doesn't seem to matter.	12/11/2019 4:17 PM
444	Improve the quality of teacher trainings. Focus on developing PLC, but also focus on improving teaching quality and holding students to high levels of expectations, challenge, and rigor through project-based learning and GATE strategies. Invest more \$\$ in teachers and widdle down the top-heavy administration.	12/11/2019 4:12 PM
445	More interventions for students t risk of dropping out. Factor in mental health challenges	12/11/2019 4:10 PM
446	pay their teachers	12/11/2019 4:08 PM
447	communicate goals, strategic plan	12/11/2019 4:06 PM
448	Communication between all levels of eemployment	12/11/2019 3:54 PM
449	The school district can do better with providing scholarship resources to students who typically have low grades but would like to continue with higher education.	12/11/2019 3:50 PM
450	Give them a voice.	12/11/2019 3:40 PM

451	There has been a breakdown in trust focusing on the superintendent and it is hoped that new members of the Trustees, can do their job and work to establish renewed trust in district leadership. Curriculum maps define what is taught, provided they are followed with fidelity. Need to avoid initiative overload as it seems to some people that we flit from one new trend to another. This is made possible by the funding levels, but many are now feeling that the percent of their tax bills going to education needs to be checked. The new levy may be hard to pass when many are trying to find out what happened with the last \$60M when no new buildings or additions are apparent and we now need a new Hailey elementary. Also, if STEAM as part a curriculum addition is provided at one elementary school, it should be offered for all as all students deserve equal opportunity.	12/11/2019 3:18 PM
452	There is a significant amount of distraction amongst the school board, the superintendent and a good portion of the community which is impacting the morale of the teachers. Seems like the administration could truly involve teachers in the decision making process for applicable areas. In other words, let the teachers teach and administration should administer without creating conflict with the education my child is trying to obtain. I've noticed a number of teachers engagement level decrease over the last couple of years and a number that have retired out of frustration which is never good for any organization.	12/11/2019 3:13 PM
453	Have more polite employees, teachers and front office staff at the high school.	12/11/2019 3:05 PM
454	1. Listen to staff needs. The teachers work with the students every day and know what they need to succeed. 2. Minimize conflicting, unnecessary or constantly-changing mandated professional development activities and district directives.	12/11/2019 2:52 PM
455	The School Calendar	12/11/2019 2:24 PM
456	Protocols for identifying/supporting struggling students	12/11/2019 2:11 PM
457	The staffing formulas are difficult to understand. What does a 1.6 Full Time Educator position look like? Or a 0.8 Engineering/Design Teacher? How's that actually work in the school? First of all, the formulas change year to year (look at Special Education, English Language Learners, Intervention/reading specialist, Gifted and Talented formulas). Secondly, where to find the DATA that supports the formula staffing placement. Where are the LEP, Title 1, and Special Education numbers. Thirdly, the formulas are based on the next school year's ESTIMATED enrollment. Not the current school year's actual enrollment. The state of Idaho gives school districts a "hold harmless" year to adjust to changes in funding, etc. Why can't we do this for District STAFF. Many district school receiving the "new" transferred staff don't know where to place the staff because they haven't dealt with the higher enrollment numbers yet. The district schools "losing" transferred staff don't know what critical components to cut. There is no a check and balance system. No one to double check the enrollment numbers. No one to run the formulas with actual (not estimated) DATA. It's a cloak and dagger process. Done in the back alley, horse trading market. Also, I question some of the new positions the district has hired recently. First is the Regular Classroom positions that are being cut. These are classrooms where the MAJORITY of student instruction happens. Meanwhile, the district hires "instructional specialist." Certified staff that "coach" classroom teachers to improve instruction in reading or math. Classroom teachers in the trenches everyday know what works and what doesn't. Ideally, classroom teachers would have time to help each other go over their data together, compare notes. Celebrate the successes and learn from each other about what is ACTUALLY working based on ACTUAL instruction. Secondly, less expensive "classified" elementary library staff are being replaced by "certified" elementary library staff. Why? The district is "cutting" classroom teachers and hiring certified librarians for elementary schools?	12/11/2019 1:57 PM
458	Focus on literacy (reading and writing). Focus on mathematics. Clearly defined, vertically aligned curriculum and benchmarks at each grade level.	12/11/2019 1:19 PM
459	Better education for high-performing students.	12/11/2019 12:24 PM
460	Spend said funds more wisely. An entire building was torn down earlier this year while faculty, staff, students and their parents could have resided there. The remains of the building were sent to the landfill, which is incredibly wasteful. It has also come to attention that the district office is refusing to recycle, another reflection of the wasteful mindset within the district. As one more example, while the need for more capacity is claimed at the STEAM school, the middle school has classrooms sitting vacant.	12/11/2019 12:23 PM
461	Better organized. They could actually use the systems in place to be great tools for students and parents, however this is not happening. The condescending approach by teachers who do	12/11/2019 12:03 PM

	not use their time wisely and accuse students of the same, could do better at teaching. Maybe even if alternative forms of teaching are applied. Look around Blaine County there are other schools doing better right here....	
462	Give up on the notion that Latinos and Caucasians are different.	12/11/2019 11:57 AM
463	be more clear about process; one example - the schedule for the school year; just let people know you're collecting information and will use the information to make a final decision but that it is not going to be a vote (people should know this but they don't - outline your process before it starts)	12/11/2019 10:06 AM
464	Toxic stress More trust in teachers	12/11/2019 10:02 AM
465	Focus on the students and increase staff morale.	12/11/2019 10:00 AM
466	Find ways to engage the students in a healthier way and find ways to help struggling learners succeed without grouping them with kids who have behavior issues. So many kids are struggling and it is affecting their mental health.	12/11/2019 9:48 AM
467	District level administration is very poor and not competent	12/11/2019 8:38 AM
468	Prepare the students for life after high school	12/11/2019 8:37 AM
469	Pay the superintendent less and put the money towards educating our future generation.	12/11/2019 8:32 AM
470	Make sure that committee work is unbiased and that the committee is meeting to solve a problem, not just check off a box in order to present an appearance of gathering input from all invested parties. A committee is not there to push through a pre-conceived plan by district administration.	12/11/2019 8:29 AM
471	Lower teacher/student ratio. Focus on teacher satisfaction and improve teacher/parent relationship with board and supervision	12/11/2019 7:39 AM
472	The school doesn't provide enough for kids. The study halls doesn't really have great check in's and is more of a free period. I am disappointed that we don't partner with all schools private or closing neighboring districts. I feel any Blaine county citizen should be able to get their child's tax dollars as well as play at Blaine County School District sports as I pay taxes. Let's make sure we are allowing school choice and not secluding homeschooled kids, Syringa kids, or Sage kids. We are a small community and need to work together.	12/11/2019 7:22 AM
473	Stop trying to do too many things at once	12/11/2019 6:52 AM
474	Listen to parent's concerns, especially regarding safety issues	12/11/2019 5:22 AM
475	Involve the parents in a transparent way. Stop cutting the special needs teachers and programs that are needed	12/10/2019 11:09 PM
476	Focus on getting Spanish-speaking kids and their families to speak English and assimilate if they want a "better life". Spanish speakers cost me a fortune in BCSD and court interpreters and time wasted listening to Spanish phone menus. Spanish speakers are not "vulnerable". They came to my country by choice and are taking advantage of me and you. Spanish is not a universal language. It's useless outside of uneducated Spanish speaking countries.	12/10/2019 11:09 PM
477	The food being offered is very poor and a lot of food is wasted unnecessarily. The district does not have a good track record of listening to the concern of the parents - they do their own decision making. They spend money unwisely. They intimidate employees to get rid of them instead Of finding a solution. They are bullies and a Monopoly. They do not put the kids first.	12/10/2019 10:44 PM
478	Replace the superintendent. Honesty. Transparency. Accountability.	12/10/2019 10:17 PM
479	BE CREATIVE!!!! ALLOW TEACHERS TO TEACH OUTSIDE THE BOX! Also, encourage teamwork, generosity and kindness between all staff. Us little people on the outside can see the cracks of unhappiness within the district. Also, create a community job board where local businesses can post Help Wanted ads and requests for community service. If there already is one of these, ADVERTISE IT because I don't think there is one.	12/10/2019 9:46 PM
480	BE more aware of the Nutritional Health Services companies employees and the food that is supposed to reach EVERY student. Also give new food services employees a much larger chance to make a difference	12/10/2019 9:41 PM
481	First get rid of Gwen Carol Holmes who is a huge cancerous disease in a district that used to	12/10/2019 9:32 PM

be way better! I have kids who have been in this district for 20 years, so it is clear to me what the biggest problem is, and the destruction she has caused. The morale of the great teachers, coaches & employees has been destroyed by her and other administrators who have joined her evil team. It is time to face the reality of the situation.

482	Lose your arrogance, be more collaborative, be more transparent and don't ignore us like you did the last survey. What is the point of asking us to take a survey only to ignore the results and do whatever you want anyway i.e. change the school starting date to 8/19 because you think you know better than the parents.... I assure you, you don't. Now at Hemingway you are going to have a fake lottery prioritizing Hailey kids over our own north valley kids..... Are you crazy!!! Good luck passing next years bond. North valley parents are already organizing to defeat the bond if you don't come to your senses and re-think sending 6th graders to Hailey who live in the north valley. I have never been so disappointed and angry at the school board than I am now. Oh yeah..... who's bright idea was it to start next years Christmas vacation on 12/23/2020. I'm thinking you all need to be drug tested!!!	12/10/2019 9:29 PM
483	need a school board who will listen to parents, put aside their own agenda	12/10/2019 9:25 PM
484	Lay off the liberalism.	12/10/2019 9:22 PM
485	Get a superintendent that [REDACTED] is not hated by most of her teaching staff. What Carol Holmes did to eradicate the ESL program is shameful.	12/10/2019 9:14 PM
486	I believe the leadership in the district office could be strengthened and the leadership at the high school could also be strengthened.	12/10/2019 9:02 PM
487	Communicate! Focus on the children not the teachers or the admin. Focus back on the students. 14k per student and nothing to show for it except entitled teachers who complain nonstop.	12/10/2019 8:23 PM
488	Hire more support staff.	12/10/2019 7:54 PM
489	The district administration and school board don't seem to know what they are doing. The teachers don't seem to get much support from the district.	12/10/2019 7:53 PM
490	Better communication with parents	12/10/2019 6:48 PM
491	Offering more hands on programming at the high school: Welding studio, car repair, etc. The Construction Academy is fantastic but more in this area of study is sorely needed.	12/10/2019 6:36 PM
492	Not transparent	12/10/2019 6:16 PM
493	Better lunches	12/10/2019 5:40 PM
494	Get rid of Gwen Carol.	12/10/2019 5:34 PM
495	Better leadership, better management of finances, fewer lawsuits. Better lunch options (hot lunch is truly disgraceful). Better playgrounds/outdoor facilities.	12/10/2019 5:06 PM
496	Fiscal management. Transparency and communication with the public. Understanding the impact of the school schedule has on a tourist community.	12/10/2019 4:25 PM
497	Figure out a different grading system	12/10/2019 4:18 PM
498	make sure community resources such as after school care and enrichment is available to all students	12/10/2019 3:06 PM
499	Budgeting, transparency, consistency	12/10/2019 2:41 PM
500	1) Be fiscally responsible and control the wasteful spending, too much is being spent at the district office 2) Be honest with the public and when you ask for input, listen, we are fed up with being ignored! 3) Remove Dr. Holmes - don't just wait for her contract to expire 4) Eliminate the Communications Department and hire a Superintendent who can do the communicating 5) Review policies that have been pushed through under the leadership of Dr. Holmes, especially those related to finances and public, teacher/staff & student input and make changes as needed 6) Put an end to the numerous lawsuits that are a result of the poor leadership under Dr. Holmes, settle the lawsuit with the students by simply apologizing and following policy moving forward 7) stop the bait and switch processes such as, the implementation of Hemingway Stem program 8) Encourage, support and maintain relationships with individuals	12/10/2019 2:39 PM

and organizations that are ready, willing and able to assist in providing the best education possible to our kids.

501	Treat teachers better and listen what parents have to say.	12/10/2019 2:38 PM
502	-ensure that PD be focused and ongoing with a cycle of feedback and built-in support - accountability (again, with the support needed to ensure success) e.g. lesson plans, having SLOs or content objectives, language objectives, effective PLCs, etc, etc. -celebrating victories and growth (amongst the staff) -a feeling of warmth, connection, and appreciation from district leaders -continue focus on opportunity or achievement gap and provide ongoing training for teachers to address needs of ELs and minority students	12/10/2019 2:23 PM
503	Honest open communication. Too much in-fighting. D.O. should be more pro-active and give things out to the schools with more lead time.	12/10/2019 2:22 PM
504	Smaller classes, more creativity in keeping highschool students engaged, more opportunities for students not going on to college	12/10/2019 2:19 PM
505	I believe there is an attitude of 'don't question the top people' that exists in our district. If people were encouraged to be real and honest in talking with leadership, I think it would positively impact teacher morale.	12/10/2019 2:13 PM
506	Fire the superintendent	12/10/2019 1:15 PM
507	Even out the spending, pay regular teachers more, to be able to afford to live closer to schools they live in.	12/10/2019 1:02 PM
508	Find a way to make parents more responsible for their children's actions, and not think of school as daycare! Administration needs to be tougher and back teachers	12/10/2019 12:44 PM
509	Find a replacement for GC. Her lack of care and concern for the children and the families of this valley is deplorable.	12/10/2019 12:27 PM
510	Get rid of Superintendent Dr. GwenCarol Holmes.	12/10/2019 12:16 PM
511	Incorporate outdoor education and safety into the curriculum.	12/10/2019 12:13 PM
512	Put the interests of families and the students first, communicate effectively and in a timely manner, invest in programs over longer periods of time rather than changing each year without input from families/community.	12/10/2019 11:51 AM
513	Connect with community skills, talents, groups and businesses. Administration should be making those connections and opening the doors.	12/10/2019 11:37 AM
514	Work with the community better. The community supports the school with taxes, why lock the community out of schools under the pretenses of "saving money". The money saved by not letting people use the facilities for things that have been normal in the past like grid kid using the football field really puts people off. The money saved is chump change compared to the big picture. Now the district goes out to the community to ask for a levy after giving the community a black eye? That is not very smart.	12/10/2019 11:32 AM
515	Flexibility with bus rides (pick up locations, changes) and changing school start/end dates to coincide with our weather/location better.	12/10/2019 11:00 AM
516	Listen to requests from parents to incorporate more enrichment programming; Dave Ramsey financial curricula, more travel club and travel/outside/study abroad opportunities.	12/10/2019 10:56 AM
517	Please fix the calendar so we don't start in mid-August.	12/10/2019 10:18 AM
518	communication, more effective spending	12/10/2019 10:10 AM
519	communications with constituents	12/10/2019 9:57 AM
520	Be transparent and be honest. The school has a full time spin doctor and not once has BCSD come out and said we have made a bad call or some bad decisions. Schools are supposed to be about learning but this school district does not seem to learn. One can not defend the indefensible and yet it is attempted over and over. We all make mistakes - own up.	12/10/2019 9:36 AM
521	Be transparent, communicate better, build trust, listen to the public, reduce costly admin top heavy salaries and benefit.	12/10/2019 9:10 AM

522	less infighting, gwen carol holmes needs to be replaced, we need a true leader	12/10/2019 8:47 AM
523	Bus system has drastically gone downhill the last few years. There is way too much dissension overall sine the current superintendent was hired. Principals coming and going at record rates. Lost continuity. Poor management from the top down is evident way too often and it has a profound effect all the way down to the students and community. Currently feels like a mess. And I'm frankly tired of it all. From the vociferous negative Facebook group to the controlling micromanaging of the superintendent/school board. Seriously needing for things to calm down!	12/10/2019 8:40 AM
524	Give the same benefits to the teachers and the administration. So there is not discrepancies	12/10/2019 8:32 AM
525	Up the game, we should be number one across the board academically, understand it's expensive to be in this county but with the funds, we should rank much higher than we do in the state.	12/10/2019 8:20 AM
526	Consistent and error free communication.	12/10/2019 8:00 AM
527	Stop wasting money on administration and positions that do not benefit the classrooms and schools. BCSD is top heavy with admin while the schools are loosing aids and funding for supplies. We do not to change curriculum as often as we have. So much time is spent on teacher training for new curriculum, adding an extra year before changing would save time and money.	12/10/2019 7:57 AM
528	take public concerns seriously, ask staff for their opinions without having them feel their jobs are in jeopardy	12/10/2019 7:49 AM
529	Make facilities more available to the public with little or no cost and some sort of a waiver option for use. Especially in Carey where there are little or no other facilities available.	12/10/2019 7:42 AM
530	The administration and general overhead of the district is out of hand. Speaking towards administration personal, not facilities.	12/10/2019 7:23 AM
531	be less bureaucratic	12/10/2019 7:02 AM
532	Be more organized and transparent	12/10/2019 6:58 AM
533	Spend less money on administrative staff, support teachers more	12/10/2019 6:28 AM
534	Wise use of instructional time in the class....I believe this precious commodity gets wasted on movies, extra assemblies, etc.	12/10/2019 6:14 AM
535	Make sure kids are getting a solid education, not just passing standardized tests!!	12/9/2019 11:36 PM
536	Listen to the opinions of citizens, teachers, students and parents. The current superintendent is well known for pushing through her own agenda and not listening to others. The new school calendar is an example of this. She is also largely responsible for the many law suits which are now costing tax payers over \$10,000 per month. How has the school board allowed one person to have so much unchecked power? We need a school board with more backbone, who will listen to the needs and experts throughout the district and take action.	12/9/2019 11:32 PM
537	Find a better way to solve the issue of too few spots at Hemingway middle school for next year (I would recommend an altitude test/application process if you really want to call it a magnet school!)	12/9/2019 11:22 PM
538	Not be so liberal thinking.	12/9/2019 10:24 PM
539	Way too Bureaucratic. Trim the fat in administration. Stop always asking the taxpayers for more money. Other schools do way more with way less.	12/9/2019 9:52 PM
540	Follow a budget and spend money with the entire District equally not heavily favoring North Valley!!	12/9/2019 9:34 PM
541	Money	12/9/2019 9:14 PM
542	Better training for teachers to keep them top of their game	12/9/2019 9:13 PM
543	Transparency. Take teacher input.	12/9/2019 8:56 PM
544	Prepare students for real world activity	12/9/2019 8:50 PM
545	Pay teachers more and cut back on admin pay and spending	12/9/2019 7:48 PM

546	I think the District should be more understanding of teacher/student schedules when they plan meetings during the school day.	12/9/2019 7:34 PM
547	Fiscal transparency	12/9/2019 7:33 PM
548	Clearer vision and narrowed focus. Too many things trying to be accomplished at once. No clear purpose or time to learn and do it well.	12/9/2019 6:51 PM
549	Make decisions, stay out of drama, and narrow the focus of the district goals. Do things well before starting new projects and/or goals.	12/9/2019 6:38 PM
550	I have consistently observed a lack of professionalism and inconsistency in certified staff addressing 504 plan is and communication. There is a lack of accountability for administrators. The nepotism and favoritism that exists in BCSD is disturbing and detrimental. Schoology is a mess, skyward problematic so it is pretty much impossible to know where a student stands academically. Money and misuse of staff directed to make special programs work, even at expense of regular education is shocking, [REDACTED] and unfortunately quite prevalent in this district.	12/9/2019 5:16 PM
551	Listen to the publiC/parents. Be more transparent	12/9/2019 5:15 PM
552	Incorporate a English language competency speaking threshold for the Mexicans who do not speak english. Lack of english speaking ability frustrates students and dramatically slows learning.	12/9/2019 4:55 PM
553	communicate better have meaningful public input -- everything seems predetermined and fixed	12/9/2019 4:54 PM
554	Listen to the community and not just move forward on things like starting school early.	12/9/2019 4:31 PM
555	Change the school calendar back to the way it was. Mid-August is too early for an area like ours. we are a resort area and many kids have jobs and the locals depend on those workers.	12/9/2019 4:24 PM
556	Accountability	12/9/2019 4:07 PM
557	Listen to parents and staff. Administrators seem to regularly do the opposite of what the community wants. As much as I hate to use the word bully, it is the most accurate way to describe the treatment received by those who dare to speak out against the board and Gwen Carol.	12/9/2019 3:52 PM
558	Have better leadership, and better communication.	12/9/2019 3:51 PM
559	Support the students that live in Ketchum stay at EHSS through the 8th grade. Currently there is a very unfair "priority" system disguised as a phony lottery.	12/9/2019 3:38 PM
560	Change the schedule back to what it was. Starting too early in Aug. hurts local business and is not fair to students as the local is also not very stable and good in late May. Therefore it is useless to get out so early. The late summer weather, however, is usually great.	12/9/2019 3:30 PM
561	Transparency. Setting clear protocol.	12/9/2019 3:16 PM
562	Involve teachers more in decision making	12/9/2019 3:09 PM
563	have more teacher input	12/9/2019 2:49 PM
564	Make the school calendar accommodate local changes in the seasons and not base the calendar in our rural community, on the calendar in Boise. Sprin break should be after the mountain closes. The first day of school should be after Labor Day as that is when tourist season ends. High school students cant work a summer job when summer goes from late June to Labor Day and school goes from mid august to Memorial Day. Families and business thrive on our tourist industry and the school calendar does not support that. Therefore, the school district is not working with our community	12/9/2019 2:47 PM
565	More consistency in planning	12/9/2019 2:43 PM
566	Better one on one attention from students to teachers.	12/9/2019 2:36 PM
567	Not sure	12/9/2019 2:33 PM
568	Communicating clearly and not talking in circles when somebody has a question.	12/9/2019 2:32 PM
569	Listen to the teachers and their input more.	12/9/2019 2:29 PM

570	Improve staff moral	12/9/2019 2:29 PM
571	I don't think I'm involved enough to know.	12/9/2019 2:19 PM
572	Stop teaching to the lowest student in the class. There are many kids who are falling through the cracks because of a lack of challenge. They are waiting for the rest to learn... meanwhile, they go to a corner and read a book, again.	12/9/2019 2:13 PM
573	Administration.	12/9/2019 2:06 PM
574	Schedule is hard on working families	12/9/2019 2:00 PM
575	Better communication regarding my student's progress throughout the school year.	12/9/2019 2:00 PM
576	Be straight forward with real problems and not intimidate teacher or others who want to help rectify concerns and for taxes to go where initially appropriated.	12/9/2019 1:46 PM
577	School calendar. To long of a break for Christmas. Schoology has been hard on parents and teachers to get the required information needed to ensure homework and grades are being maintained.	12/9/2019 1:42 PM
578	I think there is a disconnect between what goes on in the schools and what the district office knows.	12/9/2019 1:40 PM
579	Get rid of the superintendent	12/9/2019 1:38 PM
580	There is a lack of communication and accountability. I would like to see clear guides and those enforced. Lack of unity and inconsistent rule enforcement (partially because the punishment doesn't always fit the crime)	12/9/2019 1:37 PM
581	I think the district could take a more progressive approach to education. I often see too many sit and get worksheets and textbook Q and As. My child wants to be engaged in more real-world , connected leavening on a daily basis.	12/9/2019 1:28 PM
582	Prioritize and implement curriculum consistently with fidelity and rigor	12/9/2019 1:27 PM
583	Communicate clearly and let parents and community members know they were heard, especially when decisions do not align with survey results.	12/9/2019 1:25 PM
584	replace the superintendent	12/9/2019 1:24 PM
585	Suicide Prevention, Bullying Prevention, Staffing, Addiction Prevention,	12/9/2019 1:11 PM
586	More professional development for teachers.	12/9/2019 1:10 PM
587	More focus on school personnel support	12/9/2019 1:09 PM
588	equity not equality. Not just listening to one strong voice but the majority and sticking to what they say they will do.	12/9/2019 1:08 PM
589	less administrators & re-appropriate monies to the teaching staff	12/9/2019 1:07 PM
590	Communication, too much reliance on electronic communication that can be scetchy. I am not comfortable with new schoolroom app.. Cyberbullying	12/9/2019 1:05 PM
591	COMMUNICATION. The district appears to function as if its inner workings are not the public's business, but given that we are the families providing the students and we are the primary funders of the school district, the inner workings ARE our business. GCH may not be an elected official, but she is the public face of the district. In such a small community, good communication goes a long way.	12/9/2019 12:53 PM
592	Spend MUCH LESS on administration and STOP cutting the programs for the students.	12/9/2019 12:52 PM
593	Reduce administration overhead.	12/9/2019 12:43 PM
594	Safety during snowy weather - there were a number of days last year I felt it was unsafe for students/families to be walking/driving to school because of the weather, but they had to. I realize we can only have so many snow days, but safety should be higher priority on those unsafe weather days.	12/9/2019 12:32 PM
595	teachers need to communicate better with parents at a middle school and secondary level about individual students progress. skyward isn't a reliable source. High School teachers that	12/9/2019 12:32 PM

say "if you are getting an "A" you shouldn't be in this class", are not making success attainable. Administration and staff swearing and using profanity at school should never be acceptable. I hear it constantly from highschool office staff, teachers, and coaches. It is highly unprofessional and sets a poor standard. At an elementary level recess shouldn't be 20 min. at Hemingway and only 15 at Bellevue. Kids need recess time and it should be against school policy to hold a kid in for recess. If a child is misbehaving he/she probably needs it more that day than not. Middle school at Hemmingway should be similar to WRMS. If they get to ski for a week, so should WRMS. If they get recess so should WRMS. I understand the education differences and that they get special trips, etc because of steam. But why are they also getting special privileges not comparable to WRMS. Why is steam not just a program within WRMS who's building has empty classrooms? Why are we building onto Hemmingway when the Middle School could accomodate the STEAM program? Why does it have to be in Ketchum?

596	Listen to the public opinion	12/9/2019 12:29 PM
597	Take parent's wishes into account	12/9/2019 12:28 PM
598	Listen to and engage with the public/parents. Address concerns, admit mistakes and take measures to correct issues.	12/9/2019 12:28 PM
599	replace the superintendent; restructure communications; re-prioritize finances	12/9/2019 12:26 PM
600	Communicate transparently and proactively—with intentions to build better, trusting, relationships— with community members. People don't want to fund or support organizations they don't trust. Trust takes consistency and effort to build; with frequent communications that are constructed to consider the emotional needs of all audience members.	12/9/2019 12:24 PM
601	Provide a better atmosphere for the teachers and staff, listen to the community (thank you for the survey - finally!) , oust the superintendent and bring someone in who is kind, smart, and supportive	12/9/2019 12:16 PM
602	they need to get more creative. my kids have never felt inspired or empowered, there are too many rules for empowerment and there is too much teaching to the test to be inspiring. The fact the kids at Hemingway aren't allowed to choose who they sit next to at lunch and have to line up in the gym and be led to the same bus that they managed to find alone when they were five is the reverse of empowering.	12/9/2019 12:15 PM
603	New leadership	12/9/2019 12:09 PM
604	Busing the way we used to, hiring staff to replace retiring staff, removing toxic teachers and staff.	12/9/2019 12:04 PM
605	Educating the whole child is more of a challenge at the high school.	12/9/2019 11:59 AM
606	Include parent voices in decisions	12/9/2019 11:54 AM
607	Focus on 1 thing at a time, increase understanding of programs and how to best teach them, focus on the whole child, not just test scores. Administrators that we can trust.	12/9/2019 11:49 AM
608	Get rid of [REDACTED] GCH and her administration cronies, as well as "three-strikes-means-you're out" Rob Clayton.	12/9/2019 11:49 AM
609	Better transportation. The bus comes over an hour before school starts and we only live 12 mins away	12/9/2019 11:46 AM
610	Special Ed Students need more support	12/9/2019 11:40 AM
611	Lets start with bullying, the lower schools are NOT reporting bullying, what they are doing is Hugging it out after a student bullies another student. If you look at the report submitted to the state of Idaho on how many bullying reports were submitted you will find nine (9) in all of Blaine County. I call bull on that. Reports by schools aren't being reported or the district is not being honest with the State of Idaho. Second Teachers, a teacher is to teach NOT in any way place there political views on the students they teach. Third, Why do we Idaho rank so low in national scores, our teachers are over paid, most are not teaching to teach they are teaching to make a living. So much play time in class rooms not enough teaching. Too many vacation days, how are parents who work some working two jobs suppose to pay for day care?	12/9/2019 11:40 AM
612	I feel like administration could stop loading up teachers with more and more to do with less and less time to do their job. The work load increases dramatically from year to year with no real compensation. Maybe administration should administer and let teachers teach.	12/9/2019 11:31 AM

613	Take survey results and actually follow what the people vote for, i.e. the new calendar survey last spring.	12/9/2019 11:30 AM
614	Communication	12/9/2019 11:29 AM
615	Admin is questionable. Superintendent is awful.	12/9/2019 11:28 AM
616	following up on those goals with accountability and supporting teachers who are struggling with meeting those goals	12/9/2019 11:27 AM
617	Leadership needs to be improved, relationship with the community needs to be improved, consideration of impact of policies to the community needs to be improved	12/9/2019 10:48 AM
618	Communication	12/9/2019 10:46 AM
619	Budget. It seems the district is considering yet another facilities bond having gone to the voters seeking to use the current bond for wages rather than facilities. The facilities are great - see my first point above. If wages for teachers are what's needed ask the voters for that not another facilities bond. Also the superintendent focuses only on getting more students into AP classes. By definition those classes are not for every student. Students who wish to move forward with a technical career should be encouraged to do so.	12/9/2019 10:37 AM
620	Get rid of teachers, staff members or anyone that is not capable of doing their job. There are some folks that should have been gone a long time ago.	12/9/2019 10:34 AM
621	Communication - listening to the public and what their needs and desires are and then following through with that.	12/9/2019 10:24 AM
622	Integrity of district leadership, communications, student wellness, school food, school gardens	12/9/2019 10:14 AM
623	The district could listen to its constituents. The decision to start school for the 2019/2020 school year in the middle of summer was ridiculous, in light of all of the comment against it as well as the fact that it starts school when families want to be enjoying summer together. Starting in August and ending in May doesn't serve the benefit of the students, it robs them of being able to be kids during summer. Sports teams aside, the District needs to listen to its constituents and not put upper division sports and the small number of those associated therewith, ahead of all students.	12/9/2019 10:10 AM
624	We need a vocational program and more programming in general to help students that are not going to college after high school. We address the needs of college students, but neglect the "career ready" piece in many cases.	12/9/2019 9:57 AM
625	The schedule and many events are not created with working parents in mind. It's difficult for me to leave work to attend or participate in events. Also, the kids seem to be out of school a lot. It's hard for working parents to find child care every month due to closed schools.	12/9/2019 9:41 AM
626	Make better decisions about their land holdings. Tearing down houses, cutting down trees are all detrimental to the overall health and well-being and atmosphere of the community.	12/9/2019 9:13 AM
627	Plan	12/9/2019 9:00 AM
628	Employ teachers who actually like children. Don't put so much emphasis and pressure on students to attend college. Trade schools are a very practical option	12/9/2019 8:49 AM
629	Establish more accountability measures for the Superintendent. Require improved and increased fiscal management. Re-establish the reporting structure to ensure that GCH understands her position as an administrator, educator, and protector of our children. The board should make it clear that they will not turn their heads or take a soft stance on issues occurring within the BCSD. Issues should not be hidden and transparency must be required. The board needs to get educated, unify, and question practices that lack integrity and poor management practices. Lastly, I would like to see a higher level of honesty and integrity regarding all things in the school district. Why would we support the next levy when the money was not used (100%) to support the line items that were promoted. This is [REDACTED] and the public are paying the price for money being diverted elsewhere.	12/9/2019 8:45 AM
630	Get rid of superintendent. Develop better relations with teaching staff. Have better bus options. Start school after labor day!	12/9/2019 8:44 AM
631	Be more inclusive for students from across the district's geographical and tax base that do not	12/9/2019 8:36 AM

attend any of the BCSD schools. For example, BCSD can work with Syringa to support appropriate school transportation options, which I believe are financially supported by all tax payers and should be accessible to all local children, particularly given that the Alturas buses go right by there on their way to Alturas. That lack of cooperative support is inexcusable. There are other charters in Idaho that receive support from their local districts and much precedence nationwide for cooperative co-existence. I DO NOT have a student at Syringa, but find young students on the City buses concerning. Sports is similarly exclusive and should not be. Parents of students pay to support our local school district through taxes and their children should have equal consideration for team participation at all levels. The district can certainly work to manage its money better. This is too big of a topic to address here. Lastly, the board meetings: My Gawd, let's get rid of the "appreciation hour" and get on to the business at hand so folks can get home at a decent hour. Of course it's nice to recognize achievement, school students, etc. But that portion of the meetings takes way too long. Some of the meetings I've been to have included student performances, and with all due respect, I came for a specific agenda item, not a variety show. Better governance: Why is moral so low? Something is breaking down if faculty moral is as low as media reports. Again, the topic is too big to address here.

632	Be more transparent. "The speed of the leader is the speed of the gang". Our leader needs to realize the importance of "all" of our staff on an equal basis. Many things have been taken away from staff which are small things but things that make a difference in moral and finances especially for those that do not make as much money as teachers but are just as dedicated to our children.	12/9/2019 8:28 AM
633	Lower student to teacher ratio in primary grades 1-3 to 14 students max per class.	12/9/2019 7:50 AM
634	Have a principal and staff that know how to deal with middle school students and not punish them for no reason	12/9/2019 7:14 AM
635	Get tough with the superintendent and her communication side kick. Encourage strong leaders to get on the board	12/9/2019 6:38 AM
636	Not offer one size fits all approach. Every child should NOT take an AP course; Every child should not take dual credit--this is vastly over-rated. Build more community partnerships and connect students to the multitude of possibilities in the trades.	12/9/2019 6:27 AM
637	BCSD desperately needs a skilled, sincere and principled leader who is able to bring people together, listen respectfully and sincerely, communicate effectively, and build relational trust in order to make decisions that are respected.	12/9/2019 6:24 AM
638	Better administrative leadership, the administration at the District level is top heavy. Listen more attentively to what the community is saying and wants.	12/9/2019 5:42 AM
639	Administrative leadership. Fewer needed at district level. Hear the community's concerns.	12/9/2019 5:42 AM
640	Have more transparency.	12/9/2019 12:52 AM
641	Budget more for teachers and students less for administration and district office staff... superintendent curriculum director testing director dual immersion liason ....well you get me, all the district administration staff are over paid.	12/8/2019 10:55 PM
642	Spend less on administration and more where kids are directly involved. Busses are a specific example of kids not being served.	12/8/2019 10:30 PM
643	Get rid of the superintendent who spends way to much of our money, and she does not care about the students or the staff	12/8/2019 10:04 PM
644	Cut down on the amount of employees in the district office.	12/8/2019 9:32 PM
645	improve scores for all children	12/8/2019 8:58 PM
646	Spend money wisely, and quit all of the infighting and drama that seems surface	12/8/2019 8:36 PM
647	Be honest with the community. Don't take a survey to find out how people feel about a calendar change then go against what they said and not bother to explain why. The school board and administration has a lousy track record of giving lip service to listening to the community and then unilaterally making decisions without acknowledging differences of opinion. Everything from bus routes to school lunches has a huge impact on peoples lives.	12/8/2019 8:31 PM
648	Let their teachers work together on curriculum and keep their nose out of it.	12/8/2019 8:28 PM

649	motivate teachers, engage students, clarify objectives and progress, get our students competitive academically,	12/8/2019 8:04 PM
650	This district has too many administrative people in positions that aren't affecting student success. Too many people at district office. The district needs to be a. Accountable to patrons regarding financial policy. They never let a paid up bond die. They can't stand the thought of not asking for more. Test results do not show we are getting students to achievement levels.	12/8/2019 7:44 PM
651	We have had too many changes the past several years. Focus on one area/program instead of adding more. Consistency	12/8/2019 7:09 PM
652	Respect teachers more. Not jump on so many bandwagons. Stop complicating things. Higher better teachers based on credentials, not convenience or family ties.	12/8/2019 6:37 PM
653	Better upper management ie: superintendent...	12/8/2019 6:04 PM
654	Fire Gwen carrol Holmes. Kids have been thru the district for 10 years!! Use to love it with the other super intending This one does nothing but take and not give back	12/8/2019 5:23 PM
655	Communication between Board, staff, teachers, parents. Choose a curriculum more carefully and stick with it instead of changing so much. More post-high school counselors that have to time to work with fewer students and really explore options.	12/8/2019 5:22 PM
656	Pay more attention to teacher and parent feedback about them and remove teachers that are not engaged. And LISTEN when the community speaks-put your own agenda second	12/8/2019 4:37 PM
657	1. Manage money more efficiently 2. communicate with staff better. and truly encourage staff to communicate with district 3. stop the culture of fear among staff 4. acknowledge outstanding work	12/8/2019 4:34 PM
658	Communicate with the public, remove the drama from their board	12/8/2019 3:43 PM
659	I have seen the morale of teacher's and other employees deteriorate significantly under the leadership of Dr. Holmes. They feel micromanaged, unappreciated, and are often fearful of repercussions if they don't agree with the board and Dr. Holmes. I believe that appreciated and teachers who are trusted to do their jobs will go above and beyond for their students but the current climate leaves teachers and employees fearful and second guessing instead of focusing on what they do best -- teaching kids and teaching their subject of expertise.	12/8/2019 3:41 PM
660	eliminate the personal project	12/8/2019 2:21 PM
661	More local control	12/8/2019 1:54 PM
662	Eliminate the communications department and the data position. Make sure you do not build another BCSD building for Administration.	12/8/2019 1:51 PM
663	The budget! We can't afford to higher more bus drivers but magically the superintendent gets a MASSIVE raise?!? School start and end dates, the amount of time off school for holidays. (not going back until the 8th of Jan, really? why not use that week to start later in the year so we have a summer, we live in a mountain area, our summer is Aug and Sept!!!) The time off for Parent teacher conference and data days..... what happened to prep hour and we could use those days to once again start later or end sooner. The fact that the bus drops my child off at school and they make them wait out in the cold until a few minutes before the bell... at least let them sit in the halls. And the fact that Carey seems to be its own little facility as in kids are NOT allowed to wear costumes for Halloween because [REDACTED] doesn't like it!!!! And lets talk about lice... last year they did not send kids home who had active lice and then it was impossible to get the school nurse to come back and do a check again??? We pay the same amount of taxes in Carey. And this year we had lice again! and nothing was said to any of the parents??? Even if our child was not in one of the classrooms that had it but they are right across from them, share the same hall, bathroom, library, cafeteria, buses, and playground and yet nothing was said. We need to bring back PTA to have an actually say in what goes on and have some control over things, not a board and superintendent who do whatever they please.	12/8/2019 1:26 PM
664	Listen to the parents and the community. Be more welcoming to charter schools in the district. When problem arrives do not hide but deal with shortcomings in the light of the community to show everyone is working to make things better	12/8/2019 12:41 PM
665	More transparency	12/8/2019 12:34 PM
666	More activities for kids after school	12/8/2019 11:57 AM

667	Plan for the increase in students in poverty, English language learners. Retain local students who are leaving for private schools because schools are more focused on lower income and English learning students.	12/8/2019 11:55 AM
668	adhere to public works projects laws with construction projects. listen to parents and teachers when they give you constructive feedback. Stop ignoring feedback. Make it easier for public to give you feedback in meetings.	12/8/2019 11:10 AM
669	Principals need to be more in touch. Teachers need more time to communicate with each other to plan and share their great ideas.	12/8/2019 10:12 AM
670	Something like more snow days and in the middle school get rid of split lunches, also be allowed to bring food for birthdays and let it be unhealthy	12/8/2019 8:57 AM
671	Listen. Be on the same page -school to school. Have the kids be the priority.	12/8/2019 8:47 AM
672	Ensure that board members and staff have solid working relationships and are committed to each other. Establish the needs from each party in this area in order to be successful.	12/8/2019 8:41 AM
673	- get rid of dual immersion, help struggling students with more support, get rid of co-teaching and use those teachers to create smaller classes or shared teaching, let teachers focus on teaching, provide additional support before or after school for students who need it, make a calendar that supports our community needs: start school after labor day, make sure there are days before Christmas for winter break travel, be honest in communication, trust the parents and teachers	12/8/2019 8:10 AM
674	Reduce excess spending	12/8/2019 7:57 AM
675	Support the teachers	12/8/2019 7:54 AM
676	Budget Communicate Transparency Control expenses Stop asking for more money	12/8/2019 7:35 AM
677	Communications. I had a difficult time finding information about the process and timeline for students entering kindergarten. I didn't know I could have partially completed registration online. That would have been helpful information and a time saver.	12/8/2019 7:07 AM
678	Achievement for students of color	12/7/2019 8:27 PM
679	Stop the bullying by the Superintendent. I have been bullied and chose not to file a grievance do to fear of subtle retribution. Be transparent with all district activity including finances and allocations of personnel. Monies have been hidden - the administrative 401 K's were a not disclosed - when found this benefit created strong resentment. Administrators receive free health benefits for spouses (ok) ...and their children. Monies from the state to our district for teacher professional development classes were also hidden until our last negotiations. Stop seeking out collective feedback that is then ignored by the administration following their own agenda. This method of false input has been happening since the hire of Dr. Holmes. The board invited feedback after hearing from the two final candidates. Dr. Holmes said her hero was Jesus Christ. The other candidate cited a former student that rose above unbelievable obstacles in his life. Teachers were invited to write their choice with comments on a slip of paper. The announcement of Dr. Holmes was public before anyone could have possibly reviewed the papers the teachers submitted! Create a genuine united sense of team for administrative staff with teachers. Rework the calendar - we live in a resort community and a small percentage of the entire district is being served by the adopted calendar. I had a parent report to me that Superintendent Holmes told her, "This is not a democracy." when she and another parent had an appointment with Holmes to discuss the recently adopted calendar.	12/7/2019 8:20 PM
680	Improve the relationship between administration and students & teachers. It appears as if the district is lead by a dictator and the school board members are also being intimidated and controlled by the superintendent.	12/7/2019 8:11 PM
681	Security at Hailey Elementary needs to improve. The gate to the playground is open almost every morning that I drop my student off. Improve/increase student access to social worker/counselors and nursing staff. Increase staffing with paraprofessionals so that teachers have less extra duties and more time available to help students outside of scheduled classes. Staffing and school board should be more diverse and representative of our student body which is 45% Hispanic. Specifically, in administrative, teaching, and para positions not just custodial and food service. My family is non-Hispanic.	12/7/2019 7:36 PM

682	Some of the teachers and the curriculum.	12/7/2019 7:30 PM
683	Teach cursive, grammar, how to write a clear coherent essay. Have more externships available. Better prepare students for college. Make sure teachers speak with proper grammar themselves!	12/7/2019 7:07 PM
684	More resources and support for specialized programs in reading and math to support our at risk students. Research based, specialized programs that teachers can implement in the classroom (examples: VMath for students in grades 2 and above). Reading specialists trained in scope and sequence, phonics based programs for our K-2 students. Hemingway School has grown to include preK - 8th grades and needs an additional Special Education Teacher to provide specialized instruction to our students with learning disabilities.	12/7/2019 6:42 PM
685	Further develop voc-tech programming; increase technology programs for students even further; re-implement International Baccalaureate program; expand behavioral and mental health training opportunities for staff and students (ACES, and other best practices in trauma training); explore District affordable housing options due to high cost of living associated with resort town demographics.	12/7/2019 5:48 PM
686	Focus on education not so much sports	12/7/2019 5:17 PM
687	Listen, but not just listen, think about what was heard and consider it when making decisions. Right now I feel we are hardly listened to and the rare instances when we are, the decision has already been made and it's just lip service. This applies to I believe almost, if not all, of the decisions that are made by the district office. Decisions are made at the top, then there is a process to get it passed their way even if committees and/or surveys are utilized,	12/7/2019 4:40 PM
688	General population, developmentally appropriate and evidence based programming	12/7/2019 4:21 PM
689	Lose some administration positions and add more teacher positions	12/7/2019 4:00 PM
690	Communication and transparency. Work to promote one school district feeling vs admin against everyone else. Pay and benefits of admin feels out of line and too high	12/7/2019 3:26 PM
691	Get rid of the dictatorial superintendent!	12/7/2019 3:19 PM
692	Have more program's in trade school education .	12/7/2019 3:12 PM
693	Create a more innovative curriculum to TRULY engages the whole student. Not relying on computers as primary mode of instruction. Supporting community partners that specialize in Social Emotional Learning, health and wellness; Advocates, Flourish Foundation, WOW, and the Local Food Alliance.	12/7/2019 3:11 PM
694	The school district should support all students by not having them take too many exams, to avoid students' stress and increase teaching and learning time.	12/7/2019 2:35 PM
695	Reduce drama and conflict	12/7/2019 2:05 PM
696	Reduce admin by 2/3 and redirect money towards students. Use up to date literacy teaching methods (after all 48th in a country that is about 18th in the world is piss poor performance. Scrap common core, especially in math. Their performance in the real world is abysmal.	12/7/2019 1:36 PM
697	Better communication with our community.	12/7/2019 1:14 PM
698	Spending \$250,000 for legal fees seems like a total waist of money which could be used for items that help the students and teachers. Creating an environment that leads to needing legal counsel tells me the leadership of BCSD needs a new direction.	12/7/2019 12:58 PM
699	There is little trust between the district administrators and teachers. Teachers feel that administrators do not understand the realities of what is happening in the classroom. Perhaps they should spend a few weeks teaching a unit in classrooms from the introduction to the assessment to refresh what the reality is like.	12/7/2019 12:33 PM
700	If a student does not pass a class, or misses too many days, we should not pass them simply to inflate our graduation rate or cave in to a litigious parent. Teachers sitting through graduation regularly shake their heads with shame for the District when they see students "graduate" despite failing key classes or missing enormous numbers of days. We tell students that if they don't pass a particular class, they won't graduate (because that's what the course catalog says) but then some of those very same students walk across the stage, making a sham of our so-called requirements. We should tell them the apparent truth: those words in the course catalog	12/7/2019 12:08 PM

have no meaning, you probably really can do no work, fail lots of classes, and seldom come to school, and still graduate. This is a widely held view of many HS teachers. If it is inaccurate, there needs to be better communication from the administrators explaining why the rules don't apply to some students.

701	Value teacher input, increased professional development in GATE educational strategies (they are incredibly valuable in designing exceptional curriculum for all learner's), more robust, project-oriented and disciplinary literacy curriculum k-12, increase rigor and relevance of gen. Ed. curriculum k-12, increase length of school for disadvantaged students, increase enrichment opportunities for disadvantaged students. Invest money better teacher trainings. Use an extra week of the summer to pay teachers to do training and PLC work. Teachers need more time to do the planning and teaming that the district wants them to do. They aren't miracle workers. They need more unstructured time to use their expertise to plan high quality curricular experiences for students.	12/7/2019 11:36 AM
702	be more in touch with parents	12/7/2019 11:29 AM
703	Start listening to the taxpayers about excessive spending at the administrative level and concentrate more on educating out kids.	12/7/2019 10:48 AM
704	The board and the superintendent. There is a lack of "checks and balances" in regard to the power that the superintendent has. Inability to properly manage funding, low staff moral toward superintendent.	12/7/2019 9:29 AM
705	kinder admin	12/7/2019 8:24 AM
706	Spend less money, or spend it wiser, and adhere to a budget so it does not need to continually request more tax money from residents.	12/7/2019 8:23 AM
707	Teacher engagement with students. Manage leadership perception better	12/7/2019 8:17 AM
708	More compassionate leadership. Increased teacher morale, build more trust	12/7/2019 7:52 AM
709	Well the current superintendent is trying to undo years of personnel managing for ones own gain. She's doing pretty good .	12/7/2019 7:39 AM
710	Some administrative things fall through the cracks.	12/7/2019 7:20 AM
711	Math!!!	12/7/2019 7:14 AM
712	Too focused on PR. It is selling itself as this progressive place that engages, inspires, connects in the community when it cannot fully deliver on such big ideas. Role is limited- be honest and deliver on that. Focus on high end kids at exclusion of lower end or exclusion of 40% hispanic community. Too focused on AP as the path for all. Exclusion of dual enrolled kids who pay same taxes from sports is shameful view of our community.	12/7/2019 6:46 AM
713	Keep class sizes low to increase time with students and build relationships.	12/7/2019 6:16 AM
714	More things for kids to do extra scholastic	12/7/2019 4:21 AM
715	Increase basic educational fundamentals. Reading, Writing, and Arithmetic. Management needs to change. District is very top heavy.	12/6/2019 11:32 PM
716	Hold administration accountable. There have been a number of incidents where parent or teacher concerns were viewed as threats to the superintendent who then began a campaign to look for evidence to terminate the employee.	12/6/2019 10:56 PM
717	Transportation needs an overhaul. The routes and policies need a redo. Drivers are unsafe. Kids are unsafe. Teacher's are not stakeholders like we once were. We are strictly employees. We do not speak up about concerns because we have been told not to. The district could do a better job by trusting teacher input and not be threatened by it. We need a new superintendent. It's absolutely clear. She's a bully and she retaliates. I know because it happened to me very publicly. Staff and the school board watched it happen. Our special education director has too many hats. She needs to be dedicated to only special education like smaller districts. The communication department needs to be dismantled. [REDACTED] should be fired for cause.	12/6/2019 10:51 PM
718	Cut administrative staff levels. Cut administrative salaries to a reasonable level.	12/6/2019 10:15 PM
719	Everything. Budget. Put money where it is needed for the students, not to administrators. Communicate. Allow home school and sage school kids to participate in athletics without	12/6/2019 9:42 PM

penalizing the programs. Not allowing cuts to be made is too much a strain on workload of coaches and not fair to the athletes. They ALL pay admin salaries with tax money that they pay whether or not they attend home, Sage or the high school. Get a grip.

720	I am concerned sometimes about the extra programs that are put into the curriculum that are not academic, such as the social/emotional learning in the elementary school level. I wonder if the teachers are being stretched too thin to try to include everything they are asked to do into the school day and still have the children getting a solid grasp on the basics like reading and math. I think sometimes there are programs out there that are good programs, but we can lose track of what is most important.	12/6/2019 9:42 PM
721	not make last minute decisions like the busing last year	12/6/2019 9:31 PM
722	Be more flexible with curriculum when kids are struggling and falling behind.	12/6/2019 8:43 PM
723	I have no idea. I hear the complaints and some of the outrage is loud. Hard to tell how much of it is founded. It would be nice to know more. School systems don't typically air any dirty laundry, and avoid conflict at all costs.... Other than being transparent, authentic and telling the community the truth....Is that something we can expect more of?	12/6/2019 8:27 PM
724	Fire the superintendent and the communications director and stop wasting money on the administrators	12/6/2019 8:07 PM
725	LISTEN TO THE TEACHERS, STUDENTS AND COMMUNITY	12/6/2019 7:29 PM
726	Not sure, I know it's a tough job	12/6/2019 6:41 PM
727	There needs to be more continuity when we begin an initiative or new program. I'm tired of starting something new every year. I don't have the stamina to continue revamping my curriculum, grading, assessments, etc. Every time the district gets a wild hair. I feel that we have been exposed to many great minds through the speakers invited each school year, but then we don't take the time to implement their great ideas before jumping on someone else's bandwagon. Let's do ONE thing REALLY well and measure that it is EFFECTIVE before looking elsewhere for more.	12/6/2019 6:17 PM
728	Spend more time helping these kids for a future out of high school where odds are they will not be playing sports. Would like to see more effort focused on education and continuing education for after high school.	12/6/2019 6:04 PM
729	communicate	12/6/2019 6:01 PM
730	- Change the one stop bus nonsense - Let students voices be heard on walkouts dedicated to bring awareness to our earth Rather than sending them back to class. The [REDACTED] - with the funding our district has we should be at the very TOP on testing scores throughout the district in the US. - keep moving away from the traditional learning method and continue to encourage teachers to do project based learning - take a serious look at the distribution of salaries and pay our teachers more so Blaine county gets the very best teachers and they get paid closer to what they deserve.	12/6/2019 5:49 PM
731	Board needs to represent the public, NOT the super. We need a new super with excellent social-emotional skills. Get rid of the PR department. Stop the spin. Greatly reduce screen use in elementary schools. Full-sensory learning is far superior, per brain research.	12/6/2019 5:33 PM
732	Pay attention to community input. Hold the Superintendent accountable. Cut the fat in a declining population of students. Distribute funds more efficiently. Pay attention to teacher input...often in line with community input.	12/6/2019 5:32 PM
733	Communicate with all users of the area.	12/6/2019 5:29 PM
734	I believe that the morale in our district is lower than it has ever been since I have worked here. I feel that teachers feel unappreciated and unsupported. I also think that many decisions that have been made in the last few years have not been in the best interest of the students in our district. The message is the we are trying to close the achievement gap yet, many decisions do not seem to be in line with that message.	12/6/2019 5:23 PM
735	Communication is poor district-wide. Feels like decisions are made, then dog/pony show the listening tour, then original decisions are confirmed. For as many times as the District has to mop up after communication issues, you think things would change.	12/6/2019 4:50 PM
736	Better prepare the hispanic kids for english participation in school subjects so that they are	12/6/2019 4:40 PM

	better to succeed in class.	
737	The communication / engagement with the community is a joke. For having a dedicated Communications Director, I'm surprised by how often the district is behind the 8-ball for issues like the busing policy, the school lunch debt issue, and others. Oftentimes, statements that are issued are so general as to be pointless, or confusing (the recent lock-down vs. lock-out at Silver Creek High, for example). I also think the District hides behind an argument of student safety when considering changes like taking over the Community Campus. Or, the argument is fiscal responsibility, when administrators are unwilling to let go of their own personal perks like dependents' insurance coverage being covered by the District. The optics are really bad when the administration won't tighten their belts, yet you're asking the community for more money. Finally, I see a disappointing rigidity with the District, from the way individual teachers are treated, to things like busing students to one location only through the school year regardless of extra curriculars.	12/6/2019 4:16 PM
738	bus to different locations. like rotarun and BCRD hub	12/6/2019 4:14 PM
739	Serve lower income population, improve education(and scores) of Hispanic population, provide more trade opportunities rather than college bound track, achieve better transparency with HR policies and gain trust of teachers	12/6/2019 4:13 PM
740	Not exclude/cut dual enrolled students in competitive sports programs that are skilled enough to make the team and are assets to the team in all they contribute over full time students that aren't. We pay taxes like everyone else	12/6/2019 3:51 PM
741	Not sure how the district does compared to other destination resort towns (e.g. Crested Butte, Telluride).	12/6/2019 3:50 PM
742	Listen to parent and student dissatisfaction with things that are happening within the district. Replace their superintendent.	12/6/2019 3:49 PM
743	Educate our children for a future	12/6/2019 3:48 PM
744	Pay the teachers more, listen to parents and teachers, have more para's in the classrooms to help with reading and math. Have the district office be more willing to promote ideas that teachers request	12/6/2019 3:46 PM
745	lessen the tax burden on the tax payer	12/6/2019 3:32 PM
746	Not encourage apathy.	12/6/2019 3:27 PM
747	School calendar- I would like to see a shorter Thanksgiving break and a longer Spring break	12/6/2019 3:19 PM
748	Not waste money. Change the calendar back to reflect a resort community schedule	12/6/2019 3:06 PM
749	More housing for teachers	12/6/2019 2:30 PM
750	Committees seem pointless. We decide one thing and upper management does whatever they want.	12/6/2019 2:30 PM
751	communication	12/6/2019 2:19 PM
752	Support sports better, better homework policy for student-athletes.	12/6/2019 2:11 PM
753	Have more lock down and lock out drills.	12/6/2019 2:10 PM
754	I think the main problem within the school district is trust. Trust between board and patrons. Trust between superintendent, principals and Staff. Trust between students and superintendent.	12/6/2019 2:10 PM
755	Have an administration that listens better to teachers, parents and students, particularly the superintendent.	12/6/2019 2:06 PM
756	Get rid of Gwen Carol!	12/6/2019 2:04 PM
757	LISTEN and FOLLOW or be replaced	12/6/2019 2:03 PM
758	1. Improve the morale of teachers 2. Revise budget/spending patterns. 3. Quit growing Hemingway. We have few students this year and cost/student at Hemingway is way to high. 4. Allow Board members to have a voice that represents their constituents, instead of being bullied by Superintendent Holmes. 5. Examine the school calendar and make appropriate changes that parents, teachers, and students all voted for. 7. Allow students and parents to	12/6/2019 2:02 PM

provide more feedback on teachers. 8. Get a Tech Program at the HS that is current, stays current and has teachers that can inspire students

759	Stand up to the pressure of the south valley residents who insist that Ketchum doesn't need a middle school. It is extremely important to the vitality of the north valley to have a middle school, and provides additional opportunities to all students in the district.	12/6/2019 2:00 PM
760	Allow the teachers to make more curriculum decisions, rather than having a top-down decision-making model as it is currently. Simply inviting us to a curriculum meeting and then dictating what we must choose is not respecting us as professionals. We can see through this type of deception. Also, you should actively listen to your community. When community members show up to our district Board meetings and voice their concerns, you should respect their voices. Finally, stop using the phrase "achievement" gap. We have an "opportunity" gap in our school district. We are not offering the same opportunities for learning for all students. We've eliminated equal opportunities for all via so-called "budget" cuts: e.g. transportation opportunities for our most underserved populations.	12/6/2019 1:56 PM
761	listen to the community, keep spending close to the students, keep up with educational trends and do a better job with educating students	12/6/2019 1:53 PM
762	Equitable policies and practices (which I realize the district is working on). We have rules (attendance for example) and practices (homework/late work) that fundamentally benefit/advantage students from financially stable homes and disadvantage/harm students who aren't. We have a schedule that harmed economically disadvantaged kids from working through a big holiday weekend at Labor Day, a scheduling choice partially defended because it works well with sports schedules (most student athletes are not economically disadvantaged).	12/6/2019 1:53 PM
763	Replace it's board members and superintendent with community minded well balanced non-biases local people	12/6/2019 1:50 PM
764	Transparency. Board and administration listening to the public and teachers rather than just paying lip service. It often feels like decisions are made before input is solicited. I believe a more arms-length distance between the board and administration would help keep this balance.	12/6/2019 1:50 PM
765	make sure everyone get the help they need without the kids having yo ask them fro help	12/6/2019 1:48 PM
766	they could have the teacher work harder on explaining what they are doing in class	12/6/2019 1:44 PM
767	More art and music programs and language programs for non-dual classrooms.	12/6/2019 1:40 PM
768	Communicate....listen to community....listen to staff.	12/6/2019 1:04 PM
769	Get rid of IB. It is killing the morale of most of our students. Raise the standards of behavior at all school events, especially dances, and have more social events for students. Get a new superintendent. Assess teachers for morale and burnout. Need more teachers who care more about each student	12/6/2019 1:04 PM
770	I am not well enough acquainted with the school district to offer any constructive criticism. Most of what I might offer would be based on presumption or a one-sided perspective.	12/6/2019 1:04 PM
771	Communication, honesty and leadership	12/6/2019 12:40 PM
772	-Completely renovate the district level, administrative team. -Communications overhaul. -Create change specifically to nurture a positive, energetic, and empowering culture at all levels. -Value our students and put their needs first (starting at the top of the district).	12/6/2019 12:37 PM
773	Bus schedules! Children should be able to ride the bus where they live and not be refused for a ride. Mountain rides is not safe and we as parents still have to pay for a bus pass. Better food choices.	12/6/2019 12:34 PM
774	Listen.	12/6/2019 12:23 PM
775	fire gwen carol, make the school district about the kids instead of pumping all money into administration	12/6/2019 12:10 PM
776	Funds need to benefit teachers and students. The school needs to source nutritious food including from more local, nutrient-dense and unprocessed foods.	12/6/2019 12:00 PM
777	Budget and make sure everybody is legal!	12/6/2019 11:57 AM
778	school schedule	12/6/2019 11:53 AM

779	political infighting needs to stop, its dragging the community down.	12/6/2019 11:47 AM
780	Taking away the use of the facilities for extra curricular activities such as gymnastics, dance classes, ball practices has made it difficult for children to be involved and learn those things. It makes it more of a burden for parents to have to drive to those resources. Feel that there is some funding waste from so many administrative positions. The bussing system is lacking. To ask parents or teacher to provide drivers or rides to games. To require one drop off. To charge the school more than what outside bus companies will charge to attend games or activities. Etc.	12/6/2019 11:46 AM
781	Fire the board and rehire people from different states. As well as fire our Superintendent Gwen Carol holmes.	12/6/2019 11:42 AM
782	Focus less on test scores and more on individual growth for students	12/6/2019 11:37 AM
783	Actually listen to the community, not just what GCH wants.	12/6/2019 11:36 AM
784	Fore Gwen Holmes	12/6/2019 11:36 AM
785	communication is a challenge, decision-making process is top heavy	12/6/2019 11:36 AM
786	School calendar/holiday and summer breaks need to be changed back. New food service needs improvement.	12/6/2019 11:33 AM
787	A weekly/monthly letter to the community from the superintendent	12/6/2019 11:29 AM
788	Put the money back into the classrooms. Teachers are spending lots of their own money for student supplies.	12/6/2019 11:28 AM
789	the schools seem like they are equitable but they are NOT. Carey has way more student/money ratio and the high school is basically doing their own thing.	12/6/2019 11:15 AM
790	Spend less money on salaries at DO. Listen to your constituents. Re-open calendar conversation.	12/6/2019 11:00 AM
791	Manage the money you have received.	12/6/2019 10:49 AM
792	poor leadership Hemingway is a resource hog facilities over kids	12/6/2019 10:48 AM
793	Care for the students learning and actual ability to understand what is being taught, do not treat this like a business model where we push students through to graduation just for gains from state funding etc	12/6/2019 10:48 AM
794	agenda/desire of those in authority trumps general public desire	12/6/2019 10:43 AM
795	Control there teachers better, teach actually important subjects, fire Gwen carol because she does not care about the well fare of the students, take better care of the students because without us this wouldn't even be a school, don't be so strict because things happen and School isn't our entire lives and you need to understand that sometimes kids can't help what happened to them. Stop pulling credits for some tardies, these kids work hard here and they don't deserve there credits to be taken away just because sometimes stuff happens and we aren't magicians. and make personal project easier because no one is being helped by failing and everyone really wants to graduate and do good in school and when you make it so they fail at something that doesn't even have to be that hard its pretty rude. also if you want people to stay in school so you can get more money for yourselves then don't make it so annoying that kids don't want to be here because kids want to learn you just need to make it so that they are interested in what your teaching.	12/6/2019 10:42 AM
796	Get back on track. Support your Mission.	12/6/2019 10:38 AM
797	Helping more children to understand and take more time helping the students	12/6/2019 10:31 AM
798	I had the school counselor tell my son when he graduated that he was not college material. It took me a year to convince him he could do it. He graduated from UI 5 years later. I also have a local business and I have offered to have interns and to hire and train graduates. I cannot connect get any action here. I also have hired local graduates and find them lacking in skills needed for basic business. We have a disconnect between what skills are needed for business and the education you are providing.	12/6/2019 10:30 AM
799	I think the allocation of resources towards Hemingway middle school vs. WRMS needs close examination. What's the \$ per student being served in each space? And how is that allocation	12/6/2019 10:28 AM

divided when it comes to investing in students at high risk (i.e. closing achievement gap, needing special services, etc). It seems that given size differences between the two middle schools, the investment \$ per student is HIGHER at Hemingway, while the % of students with increased needs to meet performance standards is HIGHER at WRMS.

800	More transparency and community engagement on district policies, leadership and decision making	12/6/2019 10:27 AM
801	Disciplining students more for behaviors that distract other students from learning and lessening punishment for actions that are against the rules, but not harmful to students education.	12/6/2019 10:22 AM
802	social works resources for students and families	12/6/2019 10:21 AM
803	I dont have children who use the busing system but my understanding of it is it needs a complete overhaul. Littles having to walk far distances is not acceptable	12/6/2019 10:21 AM
804	Different superintendent, ensure students get their dual credit, better busing system so students to have to sit three to a seat	12/6/2019 10:21 AM
805	Adjusting to the shift in demographics that has occurred in the schools and learning how to work with this new demographic.	12/6/2019 10:12 AM
806	First you can fire gwen carol so we don't have as much law suits. You should also let students take two different busses who have two different homes due to divorce or family issues. This community is a lot safer than the ones I've been in before so it shouldn't be an issue.	12/6/2019 10:08 AM
807	Better use of its money, more rigor in the academics.	12/6/2019 10:06 AM
808	Communication ,	12/6/2019 10:03 AM
809	Way too much drama and poor choices in admin side	12/6/2019 9:58 AM
810	Major cuts in administrative costs-salaries and benefits are ridiculous	12/6/2019 9:58 AM
811	There is disparity in the quality of facilities at the grade school level.	12/6/2019 9:51 AM
812	Listen to teachers concerns.	12/6/2019 9:47 AM
813	Record keeping, email and phone communications. Bus transportation.	12/6/2019 9:42 AM
814	Lead from the ground up. The district is VERY top down. Also schools jump from program to program without consistency. Would be nice to build on what we do well without dramatic changes every year.	12/6/2019 9:30 AM
815	ENFORCE ATTENDANCE ZONES! HAILEY STUDENTS SHOULD NOT HAVE PRIORITY OVER KETCHUM STUDENTS IN KETCHUM!!!	12/6/2019 9:30 AM
816	Focus on helping and listening to students. Acknowledging concerns and being more understanding	12/6/2019 9:23 AM
817	Pay attention to what the students, staff and community are trying to tell you.	12/6/2019 9:04 AM
818	Better communication between the schools and the parents and students.	12/6/2019 9:01 AM
819	care about students	12/6/2019 8:49 AM
820	The school district really needs to focus on how money should be spent. By starting a new STEAM school, they took away teachers from other buildings to teach there, spent more money for classrooms, and changed the bus schedule to accommodate the needs of the students attending.	12/6/2019 8:47 AM
821	Before making drastic changes with something new, take a closer look what is working and not working and ask the "why" are we doing this and HOW MUCH will it make a difference. Also, research "Why" this hasn't worked in other school districts before spending money and the varies committees who work so hard to implement a plan. Also, "why" does the district make changes even if the majority has expressed other ways to help our students. It seems the voice is with "the ONE" and "the FEW" that are hand picked.	12/6/2019 8:47 AM
822	District communication is disorganized. Leadership is lacking in ethical integrity and clear mission.	12/6/2019 8:46 AM

823	better food, stronger college prep support-SAT prep, the social worker at the high school could use the support of a Hispanic social worker. More Hispanic staff members and bigger family support services for spanish speaking families.	12/6/2019 8:43 AM
824	Listening and acting upon community input.	12/6/2019 8:37 AM
825	The school schedule is awful and benefits very few with no data that supports it achieves the goals with major impacts on many other people and our local community.	12/6/2019 8:35 AM
826	The Children of Ketchum should not be prevented from attending Hemingway, FOR ANY REASON!	12/6/2019 8:33 AM
827	terrible school board, terrible superintendent	12/6/2019 8:25 AM
828	Communication with general public and focus on equal opportunities for the diverse student population.	12/6/2019 8:18 AM
829	Weak administrators. Get the feeling teachers are stressed and constrained. Terrible central admin. Spending seems out of control.	12/6/2019 8:06 AM
830	Leadership is in crisis. The Superintendent has created/led a us down a direction that is not working for kids, staff, the community. The leadership at the high school [REDACTED] has taken the flagship school and turned it into a dumpster fire.	12/6/2019 7:55 AM
831	focus more on educating ,minimize testing	12/6/2019 7:49 AM
832	Morel support	12/6/2019 7:40 AM
833	Listen to parents	12/6/2019 7:33 AM
834	Include parents and families in the process of educating their students Communicate information about district information more frequently and earlier. It's not great to hear about things in the Paper from someone else's opinion.	12/6/2019 7:26 AM
835	Quit bullying everyone that engages the district.	12/6/2019 7:24 AM
836	Close the gap	12/6/2019 7:22 AM
837	Allowing teachers to be their own self and not constantly micro managing every aspect of their instruction. Listening to feedback from the community.	12/6/2019 7:11 AM
838	Revert the school calendar to a later start date. Re-think the money and resources being put into steam. More support staff at all the schools. Adopt an actual math curriculum. More training on working with kids with trauma. More autonomy for teachers. Should not require a co teacher if not necessary or needed or leave it up to the teacher as to how much support time is needed. Assigning a co teacher for three years is excessive. It should rotate yearly.	12/6/2019 6:59 AM
839	Be nicer and end it's institutionalized racist policies on dress code.	12/6/2019 6:58 AM
840	Get a handle on the drama	12/6/2019 6:56 AM
841	Transparency and better communication. Hiring a superintendent with integrity.	12/6/2019 6:12 AM
842	Better bus system for students to after school activities	12/6/2019 5:51 AM
843	Hold students to attendance policies. It is very difficult when so many students take extended holidays.	12/6/2019 5:50 AM
844	New administration	12/6/2019 4:22 AM
845	Replace the current Superintendent with someone that actually cares about the wellbeing of students and retaining quality teachers.	12/6/2019 4:17 AM
846	More freedom for teachers not to teach to the test.	12/6/2019 2:55 AM
847	The district's board and Superintendent need to conduct themselves with transparency to tax payers that support the School District. It seems that many concerns and valid questions are not being responded to. Parent's input has not been heard or welcomed. From the outside, it honestly looks like a mess. I hope that some major overhauling happens soon.	12/6/2019 12:18 AM
848	Treat it's teachers better; reduce Administrative bloat. The teachers themselves could operate the curriculum better than the current administrators. Create more internship and real life	12/5/2019 11:54 PM

	curriculum for students who have no interest in higher ed, but have so much to offer elsewhere	
849	Dismiss the superintendent and get back to priorities. Less admin. Way too top heavy	12/5/2019 11:41 PM
850	Pretty much everything. I'm highly dissatisfied and the superintendent needs to go. It all starts with her. More comprehensive busing. These new rules are idiotic and kids are not safe. Buses are half empty and kids are schleping themselves across icy roads and riding public transportation with pedophiles. No more retaliation. My kid's teachers work in a fear ridden environment. Big brother is spying on thier emails, watching them on video, looking on thier social media, and then Gwen goes after them. Close down the communication department. Gwen doesn't need her spin doctors at our expense. Better parent communication and support. What happened to the parent advocate, classes, and the parent library? Parents and the board wanted it to NOT be eliminated. It disappeared right after the board voted to keep it! No more lawsuits. Throw out Gwen. [REDACTED] She's costing the place so much money. Bring back love, happiness, and peace.	12/5/2019 11:00 PM
851	[REDACTED]	12/5/2019 10:38 PM
852	Squandering taxpayers money	12/5/2019 10:23 PM
853	Reduce admin and start focusing more on students	12/5/2019 10:06 PM
854	Hire qualified bus drivers. Hire more qualified Spanish speakers.	12/5/2019 10:00 PM
855	Communication with parents is at times lacking. The School Board seems in disarray and the Superintendent [REDACTED] needs to be replaced immediately.	12/5/2019 9:53 PM
856	Replace Gwen Carol as superintendent! Change the Common Core curriculum and I force teacher accountability for grading in a timely manner	12/5/2019 9:39 PM
857	Big disconnect with community and school board.	12/5/2019 9:31 PM
858	Allow teachers and students a voice in the district. As far as I can tell, only Dr. Holmes has any voice.	12/5/2019 9:26 PM
859	Get everyone on the same page as far as staff and educators. Heal the fear that permeates the district now starting from the superintendent.	12/5/2019 9:25 PM
860	Cut Admin high level pay and fund more teachers to work with the already overworked and underfunded teachers.	12/5/2019 9:24 PM
861	More open communication	12/5/2019 9:21 PM
862	Nothing	12/5/2019 9:19 PM
863	Fire GCH	12/5/2019 8:59 PM
864	First, it seems there has been a huge disconnect the last few years between the community and school district. It feels almost as though the community does not trust BCSD. Secondly, there are too many options for curriculum. The district spends an insane amount of money for the curriculum adopted to be "optional" or "supplemental". It should be the same across schools to help close some gaps. Also, using [REDACTED] DMTI is not helpful or necessary anymore. They often come unprepared.	12/5/2019 8:59 PM
865	Be truthful	12/5/2019 8:58 PM
866	More evenly distributed money amongst the schools	12/5/2019 8:57 PM
867	Utilize the resources you have better	12/5/2019 8:57 PM
868	Almost everything. Make it about the kids and not about how they score on tests and money.	12/5/2019 8:50 PM
869	The district could ask for and actually listen to input from staff and community members, especially those serving on committees. Sometimes the district already has decisions made before committee meetings are held so the meetings feel like a waste of time. Also, if we are to become a "do whatever it takes" district, we need to make sure support classes continue to be funded / offered at all levels.	12/5/2019 8:50 PM
870	More cohesive relationship and vision from the top all the way to the bottom	12/5/2019 8:37 PM
871	Better scheduling for school starting and ending. Start after Labor Day and end mid June!! Fire our super intendant and get someone that cares about our children and community instead of	12/5/2019 8:29 PM

	money and bottom lines!	
872	Less focus on testing. More staff for behavior issues. More preschool classrooms. Better leadership and more unified staff across the district. Stop the one drop off rule for school buses. Support staff pay and numbers of support staff. Improve student outcomes especially among low income students.	12/5/2019 8:29 PM
873	Not fond of Schoology as yet. May take more practice.	12/5/2019 8:25 PM
874	Address bullying, encourage kindness over competition	12/5/2019 8:24 PM
875	Students aren't getting prepared With basics in elementary schools	12/5/2019 8:23 PM
876	Create a friendlier atmosphere when handling the tough stuff.	12/5/2019 8:23 PM
877	Start school after Labor Day. August has the best weather of the year. The kids should be able to be out and enjoying what our area has to offer during this time. June is always unpredictable.	12/5/2019 8:23 PM
878	The district used to be good at discipline and accountability. I have seen this go away by the wayside over the last five years. Unfortunately they are turning out to be just as bad as all the other districts. Why they decided to jump on the band wagon I will never know. They had such a good thing going and the district destroyed that.	12/5/2019 8:22 PM
879	Be proactive when accepting new students to see what their academic capabilities are, not just assume	12/5/2019 8:17 PM
880	Be aware of the differences that arise and make carey an exception because of its location and size	12/5/2019 8:16 PM
881	work on teacher moral.	12/5/2019 8:14 PM
882	Bus schedule- Alturas elementary does not need to get up early then the rest of the valley to attend school. Equal opportunities across school platforms.	12/5/2019 8:12 PM
883	Listen to teachers and not the overpaid	12/5/2019 8:05 PM
884	The transportation department situation is not helpful to our students or staff-we have limited options with many of our schools. There should be better programs and options for our students who have no desire to go onto college. We should be engaging them in other programs other than the the traditional college preparatory route. I feel like many of our district administrators have no idea what is going on in our classrooms, and they should be listening to our students, staff, and patrons. There is a lot of teacher "burnout" right now with many of our staff members.	12/5/2019 8:01 PM
885	I do not know	12/5/2019 7:57 PM
886	New or improved Hailey elementary school. Better PD for employees and district wide PD better thought out. (Is this applicable to all staff? Is this a good time to be doing PD? Is the presenter worth the cost? Can all the staff see/hear presentation?)	12/5/2019 7:54 PM
887	Hailey elementary needs an upgrade. Too many points of entry. Better security. The high school junction on fox acres rd and community campus is a hazard and should be separated for better traffic flow and pedestrian safety.	12/5/2019 7:52 PM
888	Treat students and staff as people instead of data points.	12/5/2019 7:46 PM
889	There seems to be something in this valley that leads to depression n teens.	12/5/2019 7:44 PM
890	There is a disconnect between parents and the superintendent. As a tax payer and a parent I feel like we have no say.	12/5/2019 7:35 PM
891	Fire the admins	12/5/2019 7:34 PM
892	Bus all the children, eliminate walking boundary.	12/5/2019 7:32 PM
893	Stronger directives in curriculum	12/5/2019 7:32 PM
894	The new bus rules are not servicing our children or our families. Parents and grandparents are driving around the valley way more than they ever have before and the bus is going to the same places. Why even have the bus service? I have not been as impressed with the teachers at the high school, especially transition from 8th to 9th. They either need to be better prepared for stricter, less caring educators at the middle school or an easier transition from the teachers at the high school.	12/5/2019 7:32 PM

895	With a go on rate little over 50 %, the school district failed to address the other 50% of students that most likely would pursue a vocational career path. There should be a technology center equipped with appropriate equipment to facilitate professions in the metal, wood, automotive, renewable energy and advanced manufacturing technologies. By the way, the absolute obsession that everyone should go to college is misguided. Most of the vocational professions earn as much as a Bachelor degreed person and in most cases exceed those. Get away from the time consuming and expensive test taking. They do not mean anything and by the way, most companies are not interested in test scores as part of their hiring process. Prepare the students for the real working environment.	12/5/2019 7:29 PM
896	Communication - is always reactive.	12/5/2019 7:20 PM
897	the superintendent does not fit our community. i've lost confidence with the district & it's board & it's many many mistakes costing us taxpayers lots of wasted money. much of the tax money comes from the north valley & for years all of the growth & spending is moving south & some of that is because the school district doesn't care about schools in ketchum until recently. i don't like the school district encouraging growth to the south by their polices & spending. get rid of the communications director or at least reduce that salary to that of a teacher who has been with the district a few years. talk about a PR scam of taxpayer money to support what the superintendent wants. what a joke!	12/5/2019 7:19 PM
898	following through with actions.	12/5/2019 7:13 PM
899	Including Spanish speaking population, improving high school graduation rate	12/5/2019 7:04 PM
900	assign homework and teach	12/5/2019 7:03 PM
901	Community support	12/5/2019 7:00 PM
902	Stop wasting funds on outside "curriculum specialists" who are under qualified and overpaid. Also take away Gwen Carols housing stipend. Reinvest the funds into teachers and students	12/5/2019 6:54 PM
903	See other answers.	12/5/2019 6:51 PM
904	Removal of GC	12/5/2019 6:44 PM
905	What can the school do better? Gwen, tell us what can we do better? I think it's bull that excuses hurt our attendance, everything hurts our attendance. Also, ya'll treat us like criminals, like school shooters. Honestly I see hat and hoodies as the same thing, they both cover your ears and head. What's wrong with hoodies? A gun hidden up there? Hell no, the gun is heavier and would fall down. So tell me, what's wrong with hoodies. Gwen, I saw you wearing a scarf the other day, why can't we treat you as a shooter? You can actually hide a gun in a scarf.. Somebody please prove me this point. I can keep going and going, but it's too much for me to type. My name is [REDACTED], WRHS student. I've got time to talk whenever, just find me. The school doing better? Just don't treat us like prisoners. Thanks.	12/5/2019 6:42 PM
906	Not pay the Gweyn Holmes so much stinking money. It's highway tax payer robbery.	12/5/2019 6:40 PM
907	More regular schedule of days in high school. No early release. No block days, wasted time in many classes.	12/5/2019 6:35 PM
908	Better control of the flow of traffic outside the schools during peak hours, Need to start enforcing bullying policies !! [REDACTED]	12/5/2019 6:33 PM
909	More trips and all day outside activities	12/5/2019 6:32 PM
910	I've been very satisfied and impressed. We moved into the area a couple years ago and have seen many different school districts and I've been very happy with what I've seen.	12/5/2019 6:31 PM
911	The district needs to live with in its means. I feel we are top heavy with administration. There is too much money being spent on district staff. The salaries are just too high resulting in taking too high of a percentage of our total revenue going to administration	12/5/2019 6:26 PM
912	Better administrators. Put more effort toward fund raising money to provide better programs than focusing always on budget cuts.	12/5/2019 6:19 PM
913	Let the kids ride the bus no matter where they live! Oh and get rid of Gwen Carol Holmes of	12/5/2019 6:14 PM

	course	
914	Smaller class sizes. Less admin.	12/5/2019 6:11 PM
915	Listen to their staff without the staff fearing retaliation. CUT administrative costs!	12/5/2019 6:11 PM
916	Fire Gwencarol Holmes, replace her with any human with a heart.	12/5/2019 6:04 PM
917	School lunches, more field trips, more activities (similar to ROSE camp)	12/5/2019 6:01 PM
918	Have a school calendar that base on local geography and economic interests. Labor Day is when businesses need help and its raining and quiet in the spring. Blaine Co. economic base is tourism not agriculture and technology. Dont base the calendar on the rest of the state.	12/5/2019 5:56 PM
919	Better internal organization and transparency. Teacher morale is low. Great dissatisfaction with biased "leadership."	12/5/2019 5:51 PM
920	Communication Use data and survey results in a way that supports the greater good, not manipulate it to meet the needs of the few or for the admins purposes.	12/5/2019 5:42 PM
921	Communicate the truth about Hemingway and how money is spent by the superintendent self interest. School Calendar Stop selective listening and act what the taxpayers are telling the District. Stop putting prestige and importance of one school over another.	12/5/2019 5:42 PM
922	communicate with their constituents better	12/5/2019 5:38 PM
923	As everyone unfortunately moves further into technology and taking their socialization from their phones, including teachers, which inevitably isolates a person's ability to have one on one learning and personal relations; drastically damages a students ability to learn, not only the intended information but more importantly the missing trust and bonds with their "mentors ". Teachers should, although admittedly tough, work even harder to break that trend!!!!	12/5/2019 5:38 PM
924	Via my child- the high school is not well this year. Most the kids are good but there are some that admin needs to address and step up their game (behavior, vaping swearing) . Not very plesant this year.	12/5/2019 5:36 PM
925	Listen to these surveys when we fill them out realize that we live in a resort community not a city so all schedule plans need to be accordingly	12/5/2019 5:30 PM
926	Support the teachers and other staff better.	12/5/2019 5:24 PM
927	Dont have anything	12/5/2019 5:22 PM
928	Stop pretending the schools are private, the advertising dollars spent as well as communication expenses far exceed what is necessary. The superintendent does not appear to care about the education and wellbeing of the kids. It's all about the pay per student, not what is best for the kids. She should be removed from her position and the entire district needs to be overhauled.	12/5/2019 5:21 PM
929	Transport Students to community campus for positive after school programs.	12/5/2019 5:19 PM
930	Stick to there word. Hemingway was not going to continue After the first year they did not have enough students, but y'all did not keep your word. It still continues to struggle. and you guys want to put a edition on The majority of the schools athletic facility. Teachers have complained about problems with rope in the classroom that needed fixing for many years and they don't get fixed because there's not enough money. We need more around technical training and less prep for college debt.	12/5/2019 5:18 PM
931	Fire the Superintendent	12/5/2019 5:12 PM
932	1) Honestly - for District Admin to quit expecting every student to score the same and then blame the teachers when 25 kids in the same class, from different backgrounds, parenting skills, mental illnesses, learning disabilities, etc. don't all score satisfactorily. Our district has a very diverse group of students and test scores don't really affect how a student is progressing or what they are capable of. We need to figure out a better way to measure success and progress than test scores - something that accounts for all the variables for each student. 2) for Admin (especially the Superintendent) to be genuinely transparent. Parents, teachers and probably some students can all see when something doesn't come naturally to somebody. <div style="background-color: black; color: black;">[REDACTED]</div> This community is smart enough to see the smoke and mirror surveys doctored by Admin that will	12/5/2019 5:01 PM

only give answers she wants, the passive aggressive manipulation of the public and teaching staff, etc. Let's start fresh.

933	Administration, Superintendent, Leadership	12/5/2019 4:57 PM
934	I am not happy with things that have been done on the district level. We have had too many things done such as paying off people to leave that our money could be used in more constructive things.	12/5/2019 4:57 PM
935	Gwen Carol Holmes is not a good representation of our area. I have done my best not to form an opinion but time after time I hear things that are not good from students to teachers and even employees of the school district. its pretty alarming.	12/5/2019 4:51 PM
936	Spend less money on administration, more money to the students or on student services.	12/5/2019 4:50 PM
937	administration and communication	12/5/2019 4:43 PM
938	Better school calendar, better management.	12/5/2019 4:38 PM
939	Better pay for specialists (Speech Therapists, School Psychologists, etc)!	12/5/2019 4:38 PM
940	Equal benefits for all employees rather than what is currently in place. Reduce administrative personnel. Dissolve communications department, a total waste of funds. Renegotiate all salary and benefits for administration. Regain teachers respect rather than the fear they live under with current superintendent. Strip superintendent of all policy chairs and reduce all committees of BCSD personnel so that they are always in the minority and make a policy so it remains so. Make sure the board of trustees work from the top down	12/5/2019 4:38 PM
941	Fiscal responsibility Transparency	12/5/2019 4:36 PM
942	Math and science	12/5/2019 4:33 PM
943	Be transparent and be open to two way communication.	12/5/2019 4:32 PM
944	Treat the staff like human beings.	12/5/2019 4:31 PM
945	Communicate with actual information during a lockdown. My child can find more answers on SnapChat then I can from the district. I contemplated even doing this survey as the district doesn't seem to value the results of any parent survey. The front desk staff at the high school are mean, unprofessional bullies to the students. Administration at the district level is paid an absorbent amount but doesn't respect the opinions of the stakeholders that help pay her salary. We need a board that aren't puppets to the Superintendent.	12/5/2019 4:30 PM
946	Fire the superintendent	12/5/2019 4:30 PM
947	Listen more and closer to what the parents, teachers, and students are saying and requesting. A few examples: - School calendars: starting school in mid-August is NOT preferred by the majority. Starting right after Labor Day works much better for employed students and their employers (our local businesses). - Bring back electives that teach life skills (like wood shop, welding &/or auto shop). - The WRHS daily bell schedule needs revising; only 4 minutes to get to class is ridiculous. Let the kids and teachers have a few more minutes to use the restroom or say hello to friends. - Don't punish a child by taking away credits for missing school when he/she is earning an A or B in the class - it's not all about the money for kids' butts in chairs.	12/5/2019 4:30 PM
948	Listen to it's community. The low satisfaction with upper management stems from communication and not following through. No one wanted the calendar change and here you are with a horrible approval rating.	12/5/2019 4:24 PM
949	Pay the teachers more. Not micromanage from the board. Cut the administrative staff, we don't need a communications director, or if do it means there is something wrong. The school superintendent is paid way too much and doesn't follow the will of the parents.	12/5/2019 4:24 PM
950	Communicate with the public. Put the children's needs first.	12/5/2019 4:22 PM
951	Randomized drug testing for all employees;especially those that have contact with children.	12/5/2019 4:19 PM
952	Focus more on the child and less on standardized test scores	12/5/2019 4:18 PM
953	focus more on college preparation.	12/5/2019 4:13 PM
954	Keep the small and personal - the big district mentality is out of place and lowers moral. We do	12/5/2019 4:11 PM

not treat students as numbers on a page. Likewise, teachers should not be treated as expendable numbers on a page either.

955	The school district could do better in offering a greater variety of advanced classes.	12/5/2019 4:09 PM
956	more technical training	12/5/2019 4:06 PM
957	Be very transparent, genuinely. Not as has been in the past, last minute & rushed, before true public scrutiny. Oh, also, listen to the results of the very surveys that you seek!	12/5/2019 4:04 PM
958	Smaller class sizes and bolster alturas' dual immersion program.	12/5/2019 4:04 PM
959	Better organization, need more communication	12/5/2019 4:03 PM
960	Dealing with issues in the light instead of keeping our valley in the dark but footing the bill	12/5/2019 4:02 PM
961	Have a superintendent that cares about the children and families in the valley. Many commute from Carey/Picabo to North Valley to work so it would help if the buses were allowed to help get kids to daycare.	12/5/2019 4:02 PM
962	Treat the teachers better, I have heard many teachers complain about the bosses. Moving them around to positions they did not get hired for? I understand that they want to see big numbers because that's the way public school gets paid but if a class happens to only have 15 in a class it will fill up the next year because other people will find out about this that is why him in Waco so popular besides the way the school district promoted it over the other schools which I thought was absolutely crazy. The money should follow the students in Hailey Elementary should definitely get money before Hemingway gas money for the new steam school. I went to Hemingway Elementary as a school when I was a child but I'm super disappointed that the South Valley schools don't get the same kind of funding as the rich kids to Up North	12/5/2019 4:01 PM
963	Management of drop off and pick up in the front of the school. Someone is going to get seriously hurt in front of Bellevue Elementary. It is not a matter of if - only when. I have had my child in schools in Henderson, Nevada as well as various schools in Boise. I have never seen a drop off pick up situation more disorganized. In my limited experience with the Hemingway school drop off pick up this seems to be a district wide issue. By Far I think Bellevue is the worst. There are no cross areas identified. Parents, small children, etc dart in and out in front of moving cars. Children are hard to see. No one is crossing at the corners. Vans (music and me) hold up traffic by picking up children in the drop-off area while they wait for all their kids to load up. It is a wreck. I have sent my child to schools with similar traffic issues as Bellevue and the management can be done far more effectively. The district should invest in a traffic study to ensure safety. Pick up drop off is an issue for every school that I have ever taken my daughter to. Never have I seen it so completely unmanaged.	12/5/2019 4:01 PM
964	Manage money so teachers have enough for supplies and for incoming high needs student rather than medicaid hiring	12/5/2019 4:00 PM
965	Educating the public that all school employees get paid more than state average	12/5/2019 3:59 PM
966	Community, honesty, and ethical standards from the "leadership" team of superintendent and Board.	12/5/2019 3:58 PM
967	Better inclusion of students who are involved in the arts. Better job at working on immersion of students both English and Spanish speaking.	12/5/2019 3:56 PM
968	Get the Politics out of the school district!	12/5/2019 3:56 PM
969	Work on the morale of the teachers as it is troubling to see them leaving work early, coming in late, etc. b/c they dislike how they are treated.	12/5/2019 3:53 PM
970	Not waste money.	12/5/2019 3:52 PM
971	Nicer facilities	12/5/2019 3:49 PM
972	Listen to the public. I assume I am wasting my time by taking this survey. You have proven that you do not care what my opinion is.	12/5/2019 3:48 PM
973	Have a longer outdoor educ program for the middle school kids	12/5/2019 3:47 PM
974	Get rid of Gwen Carol Holmes	12/5/2019 3:47 PM
975	some of the sporting fields could use an upgrade and softball/soccer complex at Founders	12/5/2019 3:47 PM

	needs a regular bathroom not porta potties	
976	Calendar Parent communication	12/5/2019 3:46 PM
977	There seems to be a lot of tension within the district, especially at the administration level. Asking for more input from parents/students and actually using that information for decision making would be a good start.	12/5/2019 3:45 PM
978	Everything. A more integrated curriculum. Get rid of some of the teachers. Bring some fun back into school. Get rid of Superintendent.	12/5/2019 3:43 PM
979	Get a new Superintendent. Let every improvement flow from that.	12/5/2019 3:42 PM
980	Stick to educational goals. Use resources to strengthen basic academics.	12/5/2019 3:41 PM
981	Administration (principals and vice principals) could engage with their staff more- listen, set a better example of being on time, following through, being consistent, not favoring specific staff or students-	12/5/2019 3:39 PM
982	Listen to teacher's feedback. Have teacher's evaluate their principals...why is this just done by administrators. The school district administration has lost the trust of the community.	12/5/2019 3:38 PM
983	Administration should be working for the teachers and kids. Pay teachers more than administrators.	12/5/2019 3:38 PM
984	Spend tax payer dollars on the facilities that the public approved and stop redirection of funds. Promote creativity in the class room rather than repetitive memorization.	12/5/2019 3:37 PM
985	Communication.	12/5/2019 3:36 PM
986	I think the school district could do a better job building a team atmosphere. I feel very disconnected with other people the are employed by the district. In many ways, I feel like we are a group of individuals instead of a team.	12/5/2019 3:36 PM
987	The superintendent does not represent what the community wants and needs.	12/5/2019 3:35 PM
988	A new superintendent would be nice	12/5/2019 3:35 PM
989	Support the teachers more with classroom help, listen to your people's request.	12/5/2019 3:33 PM
990	Consider input from the community, particularly in situations where there is majority ruling	12/5/2019 3:31 PM
991	Streamline programs and approaches to be more consistent throughout buildings while possible while at the same time being sensitive to each building's unique needs. Put children 1st wherever possible. For example, cutting transportation to community campus for students participating in orchestra doesn't help our district close the gap between our subgroups. Removing barriers to these these valuable learning opportunities is imperative.	12/5/2019 3:31 PM
992	There are some teachers that show little support to struggling students	12/5/2019 3:28 PM
993	students are still not engaged in their learning, not creating thinkers	12/5/2019 3:28 PM
994	Educate children Support teachers Listen to parents when making decisions regarding school year calendar, transportation. Get rid of the yes men and get people who really care about kids	12/5/2019 3:25 PM
995	Quit spending so much money. Less administrators. Change superintendent.	12/5/2019 3:24 PM
996	There are a lot of things. Listen to the parents, staff, and community members. Look into changing some policies. Like the one where only BCSD staff members that live outside of the county can have their children attend school in BC. What about CSP? They should be able to bring their kids to BC for schools. I think changing this policy would benefit the amount of job opening with CSP and BCSD. The policy was changed in 96 when there were few CSP. Rethink the bus situation. If a child can walk two houses to catch a bus then they should be allowed to ride the bus. Instead they are told know and have to walk to school in dangerous situations. Plan for more snow days. The weather last school year was horrible and school was still happening. It was unsafe to be on the road. So parents kept their kids at home and it makes up the kids attendance records. Safety of the children and staff is the most important thing and it seems like GCH doesn't care about safety.	12/5/2019 3:24 PM
997	Listen to the community on important issues like the calendar. Work on leadership, seems to be lacking in that department	12/5/2019 3:22 PM

998	The overall culture at both Ms and HS is lacking a sense of community. Admin there feels like they are working against the child. Punitive, threatening atmosphere.	12/5/2019 3:22 PM
999	Listening to the public and being willing to incorporate their perspective into the decision making process	12/5/2019 3:21 PM
1000	Superintendent hasn't been held accountable by the Trustees. Staff bloat, wages, budget -- it's all been pulled in one direction, and continues to do so... all while I get invited to help my kids sell more wrapping paper for the district.	12/5/2019 3:20 PM
1001	I would like to see improvement with reading comprehension for my student. It would be nice if reading was made more exciting/fun, rather than the student feeling pressure to always read. My child truly does not enjoy reading anymore.	12/5/2019 3:19 PM
1002	Listen to the public, put a board in place that can reign in the superintendent. She's toxic for our children and our future.	12/5/2019 3:19 PM
1003	Less bullying.	12/5/2019 3:18 PM
1004	Better Facilities.	12/5/2019 3:18 PM
1005	Support its staff and understand the community for which they work.	12/5/2019 3:18 PM
1006	Need much better communication with parents.	12/5/2019 3:17 PM
1007	Would like to see specialized curriculum and more focus on career pathways in high school, especially skilled trades programs and opportunities.	12/5/2019 3:17 PM
1008	Transportation with after school programs/activities	12/5/2019 3:17 PM
1009	I don't like the districts stance on how my child eats as far as telling me what kinds of healthy foods I can bring into the class for birthdays. ....c'mon what kid wants to bring celery sticks for their class birthday celebration....I feel like as a parent, that's way too restrictive. I can parent my child eating.	12/5/2019 3:14 PM
1010	outdoor education, less screens, better communication with parents about what kids are doing, healthier food	12/5/2019 3:11 PM
1011	There is no monitoring - no voice from employees - on how administration is doing. There is no listening when it comes to problems.	12/5/2019 3:11 PM
1012	It would be great to see the school have a robotics program and an ffa program. It is also troublesome that the students have to do track and they have no baseball or bowling or other sport.	12/5/2019 3:11 PM
1013	Address bullying	12/5/2019 3:10 PM
1014	Fix the lunch service Sodexo from what I have seen is terrible. What is considered an excused absence is also ridiculous	12/5/2019 3:09 PM
1015	Create a stronger local business/trainee program so that all students have work experience in a variety of potential fields or in the specific field they are seeking a career in.	12/5/2019 3:08 PM
1016	Communicate better. Treat the community like a partner rather than an adversary.	12/5/2019 3:08 PM
1017	██████████ stop spending money on stupid things that will allow for better pay and better teachers find teachers with no bias	12/5/2019 3:08 PM
1018	to improved and trained the principals in the differents schools	12/5/2019 3:07 PM
1019	Really value the needs of its students.	12/5/2019 3:07 PM
1020	cohesiveness with the community and acceptance of different circumstances for each community. Valued input with feedback used and not just collected	12/5/2019 3:06 PM
1021	Communication that is honest, on time, and is received by all the stake holders.	12/5/2019 3:05 PM
1022	Fire Gwen Carol Holmes, quit bullying parents, ██████████	12/5/2019 3:04 PM
1023	More teacher/staff collaboration time More para-educator support in the classrooms More outreach to Spanish-only families	12/5/2019 3:03 PM

1024	Listen more to the teachers and staff	12/5/2019 3:01 PM
1025	Better prepare for life skills upon graduation. Different tracks for different learning styles and interests. Linked learning to prepare kids for non-collage track. Develop a culture of respect for the students. Stop asking for more money and learn how to do better with less. It can be done. Look at LAUSD linked learning progrom	12/5/2019 3:00 PM
1026	Communicate. Too often things are communicated last minute, or not at all. Too much disconnect between administration and teachers.	12/5/2019 3:00 PM
1027	More accountability	12/5/2019 3:00 PM
1028	Weather considerations	12/5/2019 2:59 PM
1029	Busing students	12/5/2019 2:58 PM
1030	Smaller class size. Support dual immersion better. Continue dual immersion in the new stem middle school. Help teachers feel more supported	12/5/2019 2:58 PM
1031	Communication with parents is not very good. For example, as a person brand new to the District I expected a lot more information on enrolling my kid for the first time--got nothing. Crickets. I expected handouts, emails, mailings, info on all kinds of things like how to sign up for meal plans--what to do if child is late, etc ut got absolutely no information.	12/5/2019 2:58 PM
1032	Fewer class options offered to better focus on specific areas of growth for students; fewer AP and DC course options to enhance college application process; better vetting/selection process to ensure that students will be successful in high level classes.	12/5/2019 2:58 PM
1033	Quality of teachers is below average. Teacher communication with parents is inconsistent. Use of technology to streamline teacher/parent communication is spotty. Students aren't consistently challenged. Teachers are lacksidaisical.	12/5/2019 2:57 PM
1034		12/5/2019 2:55 PM
1035	Communication, better food choices for student lunches, better salaries for teachers, access to college prep assistance and financial aid	12/5/2019 2:55 PM
1036	Horrible leadership. We need a new Superintendent!	12/5/2019 2:54 PM
1037	The district is still incredibly punitive in dealing with student issues and behaviors, yet there is a lot of research out there about how to engage students using things such as Restorative Practices rather than detentions/expulsions, etc. To my knowledge, the district isn't doing anything to implement these practices despite an obvious need. Additionally, many staff members have expressed working in a culture of fear. They don't believe there is a lot of transparency from leadership and are fearful of their jobs and futures, which is unfortunate. Finally, it does not seem as though the publics view with regard to the school calendar was considered when making decisions about the schedule.	12/5/2019 2:54 PM
1038	Ensure that new comers are welcome	12/5/2019 2:53 PM
1039	Training Elementary staff to recognize and deal with developmental children.	12/5/2019 2:53 PM
1040	The food needs to better quality and variety and teacher aids support.	12/5/2019 2:53 PM
1041	Sober up. Start listening to parents concerns. Trim the fat in admin. Invest in the teachers and staff.	12/5/2019 2:53 PM
1042	I hear complaints about individual staff/teachers and their professional (or lack thereof) demeanor. I get feedback from my children that they are often not heard or are dismissed, when sharing their needs.	12/5/2019 2:53 PM
1043	Paying teacher more , and appreciate them more.	12/5/2019 2:52 PM
1044	Not all groups work together or effectively to provide the vision to teach all and support all even though they may have that intention.	12/5/2019 2:50 PM
1045	I can't think of anything.	12/5/2019 2:49 PM
1046	Listen to student, parents and teachers. Stop making ill informed decisions that only benefit the district office or administration. Put more money into our classrooms. And start school after Labor Day.	12/5/2019 2:49 PM

1047	Prioritize the budget to be student centered	12/5/2019 2:49 PM
1048	Communication with parents, use all the money the district has wisely and continue to find ways to grow.	12/5/2019 2:49 PM
1049	Manage their funds better so there are buses for weekend sports tournaments and activity buses the whole school year and computers for children to use at home as many teachers assign "home" work that requires computers so they don't have to stay after school in order to complete their work (Especially due to the fact that there is no activity bus for part of the school year to get home from staying after) hot water in the bathrooms (I have been in 3 different restrooms at the middle school including the locker room where no hot or even warm water comes from the tap) new sports uniforms/equipment	12/5/2019 2:49 PM
1050	better administrators in high school and main district office	12/5/2019 2:48 PM
1051	Trust between the district admin and staff is low.	12/5/2019 2:48 PM
1052	Don't know	12/5/2019 2:47 PM
1053	Replace several employees including Gwen Carol Holmes and the employees at the [REDACTED] school that they had problems with over the past couple of years [REDACTED]. Why are these people still even employed with the district? They don't have the best interests of the students, first. Also, students are not held back when they're not learning - they are being moved with their grades but aren't doing the work or getting the education. I've seen this happen over and over. This is a hinderance to the students that are there to learn and do the work. The students should have to do the work to move to the next grade.	12/5/2019 2:45 PM
1054	The district could provide an atmosphere where all individuals feel safe in expressing differing views and opinions than that of the superintendent. The district could include all stakeholders in decisions that are made that affect them directly and not make decisions solely on the opinion or wishes of the superintendent.	12/5/2019 2:39 PM
1055	The board struggles with listening to public opinion. Actually when I received this survey my first thought was "oh here we go again, asking for public opinion and doing what we are directed to do by Dr. Holmes in spite of the returns data" Please listen to the people and what they have to say.	12/5/2019 2:38 PM
1056	manage its finances	12/5/2019 2:31 PM
1057	Healthier food in schools, longer lunch periods kids often have about 15 min to gobble down lunch so they don't miss out on recess, more para- pro's in Alturas elementary. Compared to other schools each teacher has 40 kids to plan for !! Bus schedules have to become more flexible and the extended vacations and early start date puts a burden on families.	12/5/2019 2:24 PM
1058	Approach decision making with students and families in mind	12/5/2019 2:14 PM
1059	Dealing with bullying.	12/5/2019 2:12 PM
1060	Offer more challenge for students. Offer better professional development, that is focused and has long term sustainability.	12/5/2019 2:12 PM
1061	My main concern is how reading and writing are taught. My expertise is in the science of reading and reading difficulties, and unfortunately, parents are seeking me out because they are very frustrated at the inappropriate instruction that is occurring especially at Hemingway.	12/5/2019 2:06 PM
1062	BUS SERVICES!!! The one pickup location is EXTREMELY hard for working parents. I do not work all weekdays but still have to take my kids to the babysitters to get on the bus, this is very inconvenient for me as well as the babysitter adding more cars outside when kids are waiting for the bus. This is also a problem when some children are home sick or younger siblings at home you still have to haul everyone in the car to drop some kids at the bus/school. I will typically keep my children home from school on my days off as it is so inconvenient. This has also become an issue when one parent is out of town we will occasionally need to drop kids off at a family members house with kids that ride THE SAME BUS, they have been told they will be left next time by Monica at the transportation office. This is unacceptable.	12/5/2019 2:06 PM
1063	Very poor communication; like to rule with an iron fist. superintendent acts like a dictator and board seems to take a similar position. Waste of taxpayer money; little concern for students or education more in lining the pockets of all administrators	12/5/2019 2:05 PM

1064	provide better resources and programming opportunities for our students who are in ESL programs, or our Latino students	12/5/2019 1:59 PM
1065	Stronger Leadership, Better Communication and Planning at all levels, Better support for students who are struggling academically, Vo-Tech programs/ Work Based Learning	12/5/2019 1:55 PM
1066	The staff needs to be increased so that the students are better served. There are not enough teachers' assistants to help.	12/5/2019 1:55 PM
1067	Provide better teachers Reprimand the superintendent for his misconduct in handling business, making almost a million dollars a year, not handling student bullying properly, hiring staff who are low performing in all areas	12/5/2019 1:51 PM
1068	Less intimidation to workers more open to all	12/5/2019 1:47 PM
1069	Educate our children more efficiently, in a shorter day and cut staffing hours	12/5/2019 1:45 PM
1070	There is a complete lack of confidence in the school superintendent and the Blaine County School District trustees, and the overall school management. That needs to be changed.	12/5/2019 1:43 PM
1071	Stop insisting on having a certified person for the library. The state no longer requires that everyone is highly qualified. You can have 2 parapro's for the price of a certified person. With the extra personnel we could help with more small group interventions which are more valuable than having someone put books back on selves. The excuse I've heard is we have to have a certified person there in order to be accredited. There are many accredited schools in our state that do not have certified librarians. I like the idea of wanting the same things in every school but that isn't reality. Just because one school needs something, it doesn't mean that all the schools need it. For instance, GATE might be needed in other schools but in Carey the teachers make sure the children that are performing above grade level are still challenged and they offer the emotional support that the GATE student's need. The relationship of a teacher that sees that GATE student 5 days a week is way more beneficial than someone that sees the student for an hour once a week. Once again when I asked why we had to have this, I was told we had to in order to be accredited. All we have to have is someone in the district that is over the GATE program. We do not have to have a teacher that pulls kids out of their class for GATE to be an accredited school. It shouldn't be where the district tells the principals what is needed at their school, it should be the principals of each school tell the district what is needed at their school.	12/5/2019 1:43 PM
1072	reduce over paid and excessive administrative structure	12/5/2019 1:42 PM
1073	Replace GwenCarol Holmes. She is toxic for our teachers, students and community	12/5/2019 1:41 PM
1074	Create a system (or improve whatever exists) for teacher evaluations to ensure we have strong, confident, technically sound and empathetic teachers who make learning enjoyable and are interested in the outcome of their students. We currently have a staff of teachers, especially in the high school setting, who are taking a paycheck and have a little care for anything else in their lives. Create and teaching environment for the staff where they are not in fear of the administration.	12/5/2019 1:40 PM
1075	Reduce the fat salaries of the administration and superintendent. Welcome Syringa Mountain School into the district and fund it appropriately. There are teachers there who go WITHOUT PAY! Stop teacher burnout by paying them more than enough to live and thrive here. Identify teachers who are struggling and do what it takes to remediate the situation. Enforce the dress code at the high school. It is shameful to see the exposed bodies of teenage girls every day. Fire Gwen Holmes. Find a replacement for her who deserves the position and can bring real leadership and positive change. Establish a local foods program and stop feeding the kids prison food. Work with existing local co-ops to supply the schools with real nutrition. It is shameful to feed kids packaged garbage. Fresh, live food feeds bodies and minds. This can be incorporated with cooking classes to teach basic nutrition and life skills.	12/5/2019 1:40 PM
1076	Support the teachers and staff. Improve morale by listening to them.	12/5/2019 1:32 PM
1077	At the high school level, there should be more control in the classrooms, there is too much disrespect and disruption from certain students.	12/5/2019 1:31 PM
1078	We need more paraprofessionals in the class assisting kids with special needs. My daughter's teacher (with 26 kids) has to spend so much of her time on one child. It seems like there used to be more assistants, and now they are all gone.	12/5/2019 1:30 PM

1079	Listen to the parents and the community. Spending is out of control and the salaries for administration as well. Get rid of Gwen Carol Holmes. She doesn't listen to the community and she has no respect for the teachers.	12/5/2019 1:29 PM
1080	For such a small town we have zero interest in our school activities, sports and transportation. 1. Get a better bus route system when small children do not need to ride a public bus. If you live in Hailey wether it be the south end it should be considered Hailey and not Bellevue. My taxes go to Hailey. Not Bellevue.	12/5/2019 1:25 PM
1081	Teacher raises need to be increased.	12/5/2019 1:25 PM
1082	Minimize administration staff, administration roles, administration expenses, and get back to what is important, the KIDS and the TEACHERS!	12/5/2019 1:25 PM
1083	The new academic schedule is not acceptable on many levels. This change was made without consulting with the public and a majority of parents are not pleased. Also - there should be more extracurricular activities available for older kids (open gym, more sports, music, etc).	12/5/2019 1:24 PM
1084	Include more outdoor activities and playtime throughout the school day, less screen time on computers and less focus on testing preparation. My child's kindergarten experience revolved around his teacher preparing them for weekly compute testing! This is absolutely ridiculous and incredibly sad. Kindergarteners are in school to earn an appreciation and excitement for their new life as a student—not to be meeting the quotas of a teacher worried about his or her job and how their progress is measured across the board. The district also need to expand its preschool offerings, so that all students enter school on a level playing field. My child had three years of preschool at a private school that we were fortunate to afford—he entered kindergarten more than ready. Most of his classmates were leagues behind. That's a disservice to him and those who weren't as lucky to get a preschool education.	12/5/2019 1:24 PM
1085	Less funding to administrators	12/5/2019 1:23 PM
1086	Fire Holmes. Pare down district office. Use that money in schools.	12/5/2019 1:17 PM
1087	Prepare students for the work force.	12/5/2019 1:17 PM
1088	Spend less money on District and more on teachers	12/5/2019 1:16 PM
1089	The Board should be more hands-on, set the goals for the school district and provide leadership to the superintendent to carry out the goals. The superintendent is an employee of the Board. The school district should do a much better job of managing the budget. Prior Boards have been very wasteful in their spending.	12/5/2019 1:16 PM
1090	The reading curriculum at Hemingway is not meeting the needs of most of the students, Reading Recovery strategies to reading to not teach most kids to read accurately and fluently. Reading intervention should not be based on Reading Recovery.	12/5/2019 1:10 PM
1091	Listen to the public and not just what Gwen Carol wants.	12/5/2019 1:04 PM
1092	challenging academically/college prep	12/5/2019 1:00 PM
1093	I hear dissatisfaction with the communication, performance ██████████ of the superintendent from teachers and citizens alike - it sounds like crisis level.	12/5/2019 1:00 PM
1094	HS Morale-teacher and student; Communication; Attention to the average student; Safety; Leadership at all levels	12/5/2019 12:58 PM
1095	Control salaries for top employees	12/5/2019 12:55 PM
1096	Get other peoples input when it comes to projects to make the school flow with classrooms and areas that everyone thinks need to change. There are staff that has knowledge of what will work or make the flow better, since a new school is not being considered now. Lets look at Custodians, Maintenance to get some input of how things can work to make schools be maintained to a good level.	12/5/2019 12:49 PM
1097	Spend less money on the superintendent and the administration and put the funds where they would do the best for the school district. Funds should be allocated towards the teachers and classrooms.	12/5/2019 12:48 PM
1098	Get control of the costs and numbers of the way too large and way overpaid administrative team. Also abolish the @communications office and personnel!	12/5/2019 12:42 PM

1099	Improve its Board of Trustees; have Board in control of the superintendent; make Board meetings more efficient and less time-consuming; make Policy Committees more balanced with members of the public; improve morale.	12/5/2019 12:37 PM
1100	There is a lack of trust in leadership, meaning school board and superintendent. Does not work well with many community groups and community leaders. Sudden decisions by leadership with no community input, such as changing the busing situation right before school started in 2018.	12/5/2019 12:37 PM
1101	The District level administration and school board need to listen to the concerns of community and staff. They do not truly listen to what they are being told, they listen with the idea that they are right. Our district had changed drastically with the current superintendent. Job satisfaction is much lower and we don't feel trust in our administration.	12/5/2019 12:36 PM
1102	Distribute teachers and paraprofessionals to benefit a larger number of students rather than GCH pet project "stem school". This goes for repairs and building new schools too. The south valley houses the majority of all students and resources should be spent at these schools.	12/5/2019 12:34 PM
1103	better music and arts program for hemingway middle schoolers - seemingly non existent. also more after school club activities for middle schoolers.	12/5/2019 12:33 PM
1104	The percentages of students performing at minimum grade level expectations should be much, much higher. Our students are our future. I do not understand why a district with the resources of BCSD is not seeing better student academic performance for all students. This is the purpose of any school district: to prepare students for life. Academic rigor and performance is where the rubber meets the road. It should be the primary objective of every classroom. Are all BCSD teachers/educators on board with this objective? I have loved almost all of my students' teachers, but I am greatly concerned that so many students are not performing well academically. Why is that? What is being done about it? Is the BCEA working to be part of the solution? Or are they merely asking for more and more money in spite of fairly stagnant student performance indicators? EDIT: After going through the whole survey, I came back to this question to change my answer from "satisfied" to "dissatisfied." I hate feeling the need to change my answer. However, look at it as my statement that while much MUCH is done well in BCSD, MUCH can also be improved. I am confident that we as a community can do better at supporting our schools, so that the staff can better support our students, which will ensure a brighter future for our community. It's a circle of life kind of thing. WE'RE ALL IN THIS TOGETHER!	12/5/2019 12:32 PM
1105	communication	12/5/2019 12:31 PM
1106	I am constantly amazed at the disparity between Hemmingway's offerings and those of the south valley schools, from length of middle school school day to ROES camp. The south valley kids are constantly screwed out of opportunities that the north valley kids receive. Also my constant complaint about elementary school is lack of communication with parents. I hardly ever hear from our teacher and the school doesn't communicate at all.	12/5/2019 12:29 PM
1107	Total lack of transportation services to north county schools from Picabo.	12/5/2019 12:24 PM
1108	I do not care for the new schedule getting out in May and going back in August. It would be great if the teachers had platform that they all used to communicate with parents instead of learning a new app or communication system with each teacher each year. We used SeaSaw in Kinder and loved that but now in first we don't use it.	12/5/2019 12:23 PM
1109	Encourage programs that facilitate children from Non-English speaking homes to constantly work at every grade level in improving their English communication skills. Reduce administrative staff wherever possible while maintaining numbers of teachers and a high level of teaching ability. Continually work to contain expenses. Expand "I Have a Dream" type of programs to provide incentive towards education beyond high school.	12/5/2019 12:21 PM
1110	Better student outcomes, better community image, better teacher morale, stronger Board leadership, creativity	12/5/2019 12:20 PM
1111	Stop trying to align everything in every grade (assessments, etc.) and, then, not doing anything with the data. Are we really doing any better than we were before we started the alignment stuff? I do not see it.	12/5/2019 12:16 PM
1112	Discipline at the high school is way too relaxed. The students don't seem to face many consequences.	12/5/2019 12:14 PM
1113	Use public input to make the decisions that guide the district. In the past many have served on	12/5/2019 12:12 PM

committees to provide input and after hours of meetings the recommendations that they have come to consensus on is ignored and over ridden by 1 person. It hardly seems worth all the hours dedicated to reflecting the community at large with the decisions ignoring the community at large.

1114	Could use additional staff to address mental health (behavior specialists, school psychologists, social workers, etc.). Need to have math and writing specialists in the district to foster good Response to Intervention. Most buildings don't have any help or guidance in these two areas.	12/5/2019 12:12 PM
1115	Stop the "spin" from Communications Dept and eliminate that department entirely; cut excessive benefits to administrators; cut excessive retirement benefits to all staff including teachers; stop intimidating / harassing staff who make a legitimate complaint; enforce existing policies against student bullying instead of burying those complaints; stop shielding staff who have curried favor with the superintendent; stop promoting GCH "pets" to admin positions from teaching; reduce number of administrators and their huge salaries / benefits; stop hiding staff's costly mistakes; listen to parents on school calendar, policies, school food, etc.; stop packing board committees with GCH "yes" people.	12/5/2019 12:12 PM
1116	The football program (wrhs) is horrible. We're not there yet, but we heard there was an amazing college counselor who has recently left. Please get them back. Also, school lunches are horrible.	12/5/2019 12:10 PM
1117	Communicate transparently and truthfully. There is a great deal of distrust that is inhibiting the ability to serve student needs. Listen openly to parents, faculty and community members, consider their input carefully before creating policies that affect many people. several recent policies have been in direct contradiction to what families, faculty and the community felt was in the best interest of the students. Assess current programs carefully to decide what works and what doesn't and make clear and rational adjustments.	12/5/2019 12:10 PM
1118	foster more community partner relationships, provide a more robust transportation system for the district that re-establishes transportation for after school programming at the Community Campus for WRMS and Bellevue elementary students, establish a closed campus for all WRHS and SCHS students during the lunch period, return Wednesdays for WRHS to a full day of classes, through hiring practices seek to diversify staff so that we reflect those we are serving.	12/5/2019 12:08 PM
1119	The district could take into consideration The TAX burden on seniors. The last levy of 56 million dollars, the just recently 2 million more, an now 40 million, this need's to stop. The district put's the idea of a levy out there 2 years in advance, ppl say wait a minute, next thing you know boom higher TAXES. Also the teachers pay, 3rd highest in all of the USA, when will that level off? I could go on but you will ignore as usual.	12/5/2019 12:01 PM
1120	I wish we had the Head Start program here. Also, I wish there was a way to give more families access to the free and reduced lunch program (since the federal income limit restriction doesn't make sense in this area).	12/5/2019 11:59 AM
1121	- Replace the District Superintendent. - Children need a summer. Should not be back in school until Sept. allowing older kids to participate in summer jobs giving them real work experience and giving the younger kids a time to play after commitments with summer sports end. - Teach the children how to evaluate information and -make their own decisions without bias one way or the other. - Add a basic life skills class teaching the children to balance a checkbook, apply for a job, etc... - Seems like a lot of time and energy is spent negotiating the teacher's contracts each year. Perhaps this could be an every 3 year function?	12/5/2019 11:58 AM
1122	Transparency between the district and the parents. Spending funding appropriately. Wasting money on things that do not benefit students. Lastly, charging students to use facilities for extracurricular activities.	12/5/2019 11:58 AM
1123	Listen to the parents and what their feeling are. This whole calendar shows they have their own agenda	12/5/2019 11:56 AM
1124	Administration budgets	12/5/2019 11:55 AM
1125	Improve teacher morale; reduce administration expense (such as eliminating or vastly reducing the communications department; bring in a new superintendent, etc.	12/5/2019 11:55 AM
1126	(1) If the BCSD's mission is to truly "inspire, engage, educate, and empower" students then we need to start doing this with our staff FIRST. In my 20 years here I have never seen the morale so low. Our teachers/paras/staff need to feel supported, safe, and heard if they are to be	12/5/2019 11:52 AM

effective educators. Our recent autocratic leadership has undermined the value of teachers through dictatorship, lack of interest and knowledge about who we are, and lack of communication. The Superintendent ignores critical issues (e.g., "just hang up on them") that she does not agree with. Issues that are imperative for address in order for staff to feel supported, motivated, engaged, and empowered. (2) The medicaid model used in the district is costing a lot of money. Look at the hundreds of thousands of dollars we have lost in medicaid funds over the past nine years (if these figures are available today). The medicaid model does not meet the needs of our students with the most severe challenges. Medicaid workers are paid low wages, don't have benefits or sick leave. Hence, they are often absent and not motivated to work... especially when they are with a student who hits, kicks, spits, threatens, etc. and they have had no training. The students need consistency first. When we don't provide it, their disruptive and/or threatening/dangerous behaviors increase. If we could have adequate and fair coverage for students in our special education department, we would see more student growth, socially and academically. Using formulas to determine special education staffing needs is not adequate nor is it always legal. We should be looking at student needs, as identified on the Individual Education Plans, and how we can best support them with an effective evidence-based model of education. We need an alignment of evidence-based curricula, a continuum of our service delivery model, and special education staff that feel supported, respected, and valued. (3) Get rid of the current Superintendent. A person with her lack of empathy and communication does not belong in any educational setting....kind of like having a programmed robot for our leader of education in the Wood River Valley.

1127	Our Administration	12/5/2019 11:49 AM
1128	Listening to teachers, providing more support for teachers	12/5/2019 11:48 AM
1129	Better pay for employees, better benefits, less waste	12/5/2019 11:48 AM
1130	Have a few less "days off" for the students. Idaho is near the bottom in education, and having data days, etc is not helping. Many teachers get everything done the first day and take the second data day as vacation.	12/5/2019 11:45 AM
1131	Communication, staff morale & culture.	12/5/2019 11:43 AM
1132	1. Insist that new hispanic students get their parents to speak English as they are asked to do. One language 2. Get informed trustees - they make the decisions not Gwencarol Holmes. 3. Restore the busing program as before for after school activities, and if you need money for it - get it from the salary of the school superintendent	12/5/2019 11:43 AM
1133	Find solutions to incorporate Hispanic students in the academic mainstream	12/5/2019 11:41 AM
1134	Change the calendar. School starts way too early. It is ridiculous for students to be off in May when the nice part of the summer is July and August. More mental health services in school, especially including more school psychologist allotment. The district needs to improve math and behavior tier 2 and 3 interventions.	12/5/2019 11:39 AM
1135	High school- needs more accountability for student behavior Better communication/ delivery with staff	12/5/2019 11:37 AM
1136	Provide bus transportation to south valley--Better communication & transparency at District-level--USE community & staff input in decision making (many input surveys are given, but not used. Input results should be shared publicly and used in decision making process)	12/5/2019 11:35 AM
1137	Involve even more patrons, not necessarily parents, on all advisory and ad hoc committees	12/5/2019 11:32 AM
1138	I think the district relies too heavily on testing and data to measure teacher's effectiveness. I think this does little to increase student engagement and I believe it is bad for everyone's morale. I also think recently the district has been caving in to pressure from wealthy north valley residents in the allocation of resources to Hemingway at the expense of the South Valley.	12/5/2019 11:32 AM
1139	Get new Superintendent, cut back on huge district office "fat," eliminate "Communications" Department, spend money on smaller class sizes and high quality teachers, offer robust outdoor program, implement program to address gaping achievement gap, get restorative justice program to address bullying, respect citizens/students/teachers, INCLUDE them in actionable ways in school improvement efforts, ACT on their wisdom!	12/5/2019 11:32 AM
1140	Communicate more effectively and openly with community, be able to look critically and honestly at the way the system is faltering and take risks to change it. Address the major problem of low achieving, disengaged students at the middle and high school levels, especially	12/5/2019 11:31 AM

between 8th and 9th grade. what's going on? It is not simply about individual students, the system is not working for many students; academically, with standardized tests, socially/emotionally, sense of belonging in school. Address and respond more effectively to the frustrations of teachers as they attempt to navigate this faltering system.

1141	Communicate and stop with all the shady behavior. It's not all data. It's real relationships!	12/5/2019 11:30 AM
1142	listening to the voices of the community, salary negotiations with staff - need to have third party navigating the negotiations, better fiscal responsibility, less administrative overhead, transparency and two-way communication between all parties (teachers, staff, admin, parents, community), need to stop spreading district too thin with individual school offerings i.e. hemingway middle school - start looking for overlap and create efficient solutions	12/5/2019 11:29 AM
1143	Community Relations	12/5/2019 11:27 AM
1144	LISTEN to the parents! It is understood that there are state guidelines that have to be followed, however the local issues fall on deaf ears... like the school schedule. Can it be made any worse for the parents?? Seriously!!!	12/5/2019 11:26 AM
1145	Require individual schools to communicate better with parents. Recognize weaknesses and own them. More community involvement.	12/5/2019 11:25 AM
1146	I hope the district has not adopted the CORE curriculum . It does not seem to give children a good education.	12/5/2019 11:25 AM
1147	Provide more anti-bullying curriculum and enforce existing bullying rules.	12/5/2019 11:24 AM
1148	Communicate, Silicate the professionals in there individual schools. Finally, develop a k-12 continuum that focus of career outcomes.	12/5/2019 11:21 AM
1149	Administration from the district could trust and listen to the local employees and families better instead of making blanket decisions ignoring the needs of each area with blanket decisions for the entire district. One shoe doesn't fit every need.	12/5/2019 11:19 AM
1150	Focus more on life after school and less on test result. Admin needs to remember they work for the community and need to put children's education above their own agendas	12/5/2019 11:15 AM
1151	Listen to the concerns of the public and address them. The bus situation seems to be causing some trouble.	12/5/2019 11:13 AM
1152	?	12/5/2019 11:12 AM
1153	School communication with parents.	12/5/2019 11:12 AM
1154	Smaller classes, more help for students that are behind in reading and math	12/5/2019 11:12 AM
1155	Stop using letter grades in Elementary school, possibly even middle school. Figure out busing to open up afterschool options for kids-unless the district is willing to start providing them. If you are going to conduct surveys, listen to the results. The school calendar works against our community as a whole and doesn't take into account the ebb and flow of what it takes to live and work here, like other touristy, yet rural areas I have lived in.	12/5/2019 11:10 AM
1156	Develop an administration and school board that is engaged, responsive, transparent and clear about its commitments and priorities. Have their actions reflect their stated commitments.	12/5/2019 11:09 AM
1157	More equity for students in Bellevue & Hailey to get them to after school activities. Allow busing after school across district lines.	12/5/2019 11:06 AM
1158	More dynamic learning opportunities to reach all students. More understanding of how to teach students with divergent learning styles.	12/5/2019 11:05 AM
1159	More support and remedial classes would help with struggling students.	12/5/2019 11:05 AM
1160	Listen to the public. The new calendar is terrible for a resort community.	12/5/2019 11:03 AM
1161	meeting average kids' needs	12/5/2019 11:03 AM
1162	Listen to the needs of the community and parents. There definitely needs to be transportation to and from Hailey to Hemingway again.	12/5/2019 11:02 AM
1163	The administration needs to Listen to the parents and students and quit pushing their own Agenda. Administration also needs to realize where they live and create a school schedule that	12/5/2019 11:02 AM

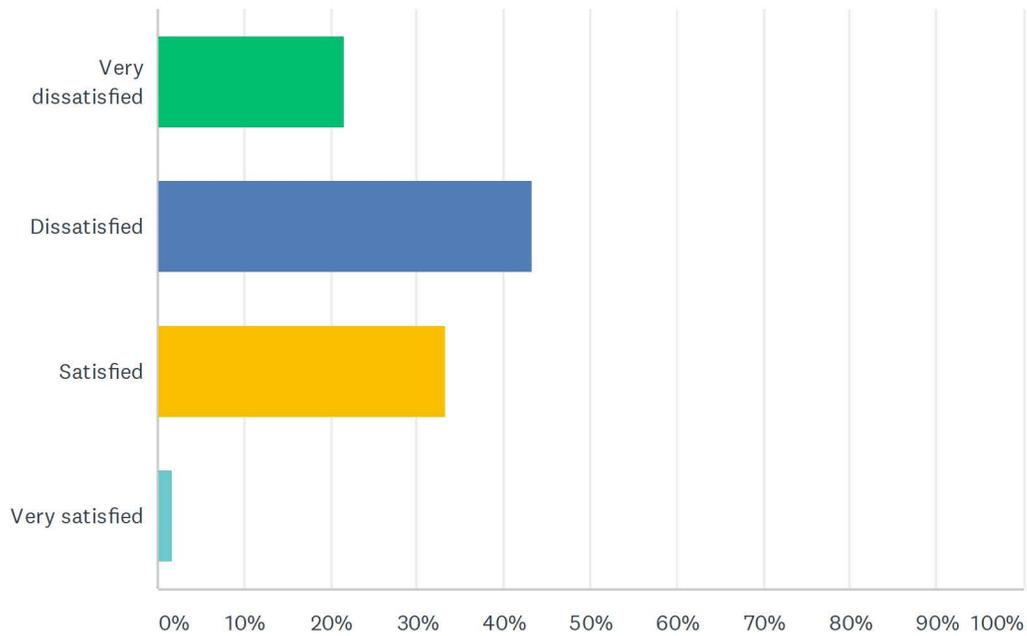
	works with the Mountain lifestyle meaning not starting school in the middle of summer.	
1164	The general morale is low. Leadership is good with data but not so good with people. Most of our focus is on the lowest students, who just may need more time to develop their brains, not pushing more academics. Children enter kindergarten and parents are told their children are failing (ISIP test) before they have really had a chance to learn anything.	12/5/2019 11:01 AM
1165	Involve the community/parents more often with district information and planning	12/5/2019 10:58 AM
1166	Stand behind staff. Show that you have their backs. Provide continuing ed for support staff as well as teachers. If support staff has continuing ed they can better support the teachers they work with.	12/5/2019 10:55 AM
1167	Provide more resources to classrooms, more positive support, bring back the family feel that used to be in the district, quit micromanaging, & professional respect.	12/5/2019 10:55 AM
1168	-Transparency -Conflict resolution (lawsuits cost a lot of money that could go to education) - Listening to feedback from staff; acknowledging and respecting the expertise of your staff members -Realizing data is a very small window into what is actually happening in the classrooms everyday	12/5/2019 10:47 AM
1169	Listen to parents, listen to students, improve the teachers understanding of IEP program, more support for overcrowding...	12/5/2019 10:45 AM
1170	Pay teachers more and administration less. It is VERY hard to make a living here.	12/5/2019 10:44 AM
1171	There's still pork that can be cut (administrative salaries and PR department)	12/5/2019 10:44 AM
1172	Less testing; less teaching to testing More arts required Later start time (tons of research support this) Move the calendar back to what the overwhelming number of parents, community and teachers want: start after labor day; end in mid-June.	12/5/2019 10:43 AM
1173	Start after Labor Day. BCSD could have more respect all their students and teachers. BCSD should respect student's time and ability level. The many club sports and activities not affiliated with BCSD in our community have a very positive effect on BCSD students. These students and the clubs/organizations deserve respect from BCSD. The more BCSD can work to make these students ability to participate in these activities easier rather than harder, the better.	12/5/2019 10:43 AM
1174	Support the teachers with a volunteer program. If someone at the district level could organize a volunteer program to ask teachers what they need to post "positions" available, they could tap into the wealth of experience from parents and community members to fill the gaps and better support the teachers.	12/5/2019 10:42 AM
1175	Focus on less initiative, they always add, but don't take away the old useless things. Develop a professional relationship between the Board and the Superintendent - very concerning how lawsuits, accusations and power plays are so obviously poorly played. Why does this district always have to pay out financial judgments to get rid of people. Seems like very flawed HR and leadership practices when so many employees can't be let go cleanly without settlements or lawsuits. Last big levy was so well funded, but spent poorly - brand new schools getting overhauls of their HVAC systems and more lawsuits again. Communications are very poorly done in many aspects.	12/5/2019 10:42 AM
1176	Working to be fiscally responsible.	12/5/2019 10:38 AM
1177	middle school is a vastly over- regulated, under challenging experience. GATE program is horrible there. Hailey elementary GATE was exemplary. At WRMS kids are bored, under challenged, taught to lowest common denominator and treated as little children- over regulated, not treated as responsible burgeoning young adults. [REDACTED]	12/5/2019 10:37 AM
1178	Better (more polished and professional) communication from the district office. Less administrative overhead (at the district office). Better security at the high school.	12/5/2019 10:36 AM
1179	Prioritize student learning and student happiness over administrative budgets. Prioritize teacher salaries and teacher job satisfaction over administrators. Provide truly equitable opportunities for students regardless of their nation of origin and social class (which includes fully supporting GATE programs, special education, and AP classes, regardless of class size. Also it is critical to resume bussing for students across boundaries to ensure true equitable access to after school programs). Prioritize truly equitable disciplinary responses across all schools that focus on restorative justice not punishment. Prioritize a change of strategy and behavior at the district	12/5/2019 10:36 AM

office that is welcoming and helpful instead of combative, unsupportive and disrespectful towards parents, students and teachers.

1180	Student accountability at the HS level. There should be more contact with parents and students who aren't meeting goals	12/5/2019 10:35 AM
1181	The ADMIN at the tip-top needs to get in touch with the common person and be sociable and friendly. She's got a lot damage to repair which I am not sure is possible in this county.	12/5/2019 10:35 AM
1182	I would like to know more about what my child does in school. He comes home with some papers (drawings, etc.), but I'm also curious what he does in STEAM classes, music, PE, etc. A monthly summary would be nice. I feel like I don't know what he does most of the week.	12/5/2019 10:35 AM
1183	pay for special ed paras.	12/5/2019 10:34 AM
1184	Get things figured out with superintendent so there is confidence and approval across the board, or change that person!	12/5/2019 10:34 AM
1185	Communication. Take into consideration we are in a tourist town, our season are not the normal seasons.	12/5/2019 10:34 AM
1186	Replace superintendent	12/5/2019 10:33 AM
1187	Work on trust	12/5/2019 10:33 AM
1188	Stop focusing on "special interest" groups and view ALL the students the same. The "top down" dictatorship at the district level is disheartening.	12/5/2019 10:33 AM
1189	Communication with the parents and taking their input.	12/5/2019 10:32 AM
1190	Busing is too restrictive! The changes to the bus Policy were not clearly thought through as to how they would affect families with multiple working parents. It was communicated at the last minute and did not give parents and families enough time to organize and provide their own transportation. Also, 2 and a 1/2 weeks for Christmas and one week for Thanksgiving is too much time off!	12/5/2019 10:32 AM
1191	Listen to the community	12/5/2019 10:31 AM
1192	Listen to voters	12/5/2019 10:31 AM
1193	Community engagement. Budget moving forward. Open buildings back up to community who own buildings.	12/5/2019 10:30 AM
1194	more responsive to input from parents, teachers and students	12/5/2019 10:29 AM
1195	Manage their budget, cut Admin costs, free up wasted money to help meet our budget without having to go to taxpayers year after year.	12/5/2019 10:29 AM
1196	transparency; community engagement in planning and implementation of policy; honest assessments of all situations without so much "spin"; don't want a perfect school system - want one that is openly addressing its issues	12/5/2019 10:29 AM
1197	Offer more CTE programming.	12/5/2019 10:29 AM
1198	Better communication with a clear message	12/5/2019 10:28 AM
1199	Special education, testing, having a dyslexia reading specialist	12/5/2019 10:28 AM

## Q6 How would you rate your overall satisfaction with the Blaine County School District Board of Trustees?

Answered: 1,310 Skipped: 376



ANSWER CHOICES	RESPONSES
Very dissatisfied	21.53% 282
Dissatisfied	43.36% 568
Satisfied	33.36% 437
Very satisfied	1.76% 23
<b>TOTAL</b>	<b>1,310</b>

## Q7 What are the school board's strengths?

Answered: 817 Skipped: 869

#	RESPONSES	DATE
1	I appreciate that they care and are putting in the work.	12/22/2019 10:20 AM
2	I'm not sure	12/22/2019 9:02 AM
3	They have abided by term limits and have allowed new members to take their places when the time comes.	12/21/2019 11:47 PM
4	Cannot think of any since Liz Corker left.	12/21/2019 11:10 PM
5	Until now, the school board has been stuck. With new blood and leadership, especially Lara Stone, there is hope for progress. Strengths might be talent of community members, retired teachers, and local businesses to support unique programs.	12/21/2019 10:56 PM
6	I haven't seen any admirable strengths in the past 5years.	12/21/2019 9:53 PM
7	They took on a member who was [REDACTED]	12/21/2019 8:39 PM
8	Don't know enough yet to answer	12/21/2019 7:23 PM
9	I appreciate their efforts in keeping things running, but it has been so herky jerky and in my opinion unprofessional. The community should be heard in a effective, calm manner. And the Board should be run the same way. Yes, we have lots of issues, but again, we are on the same team. It was so bad, I actually got uninvolved instead of getting more involved. Im excited about the new members who seem to be there for the right reasons. Thank you.	12/21/2019 5:57 PM
10	looking forward to the new board members	12/21/2019 3:37 PM
11	They truly care about what is best for the students.	12/21/2019 3:36 PM
12	I'm encouraged with the addition of the new board members.	12/21/2019 2:02 PM
13	None	12/21/2019 1:51 PM
14	I do not know if the board has strengths due to the mess that has been created by previous members over the last several years. I am hopeful that the new members will right the ship!	12/21/2019 12:52 PM
15	The current board has been great about being lead by the Superintendents every whim.	12/21/2019 11:59 AM
16	Holding meetings	12/21/2019 8:59 AM
17	Glad to see them thinking independent of administration. It is good for the board to have a voice and not just rubber stamp the district administration.	12/21/2019 7:58 AM
18	They think they are doing the right things.	12/20/2019 10:07 PM
19	I am so glad that some of our board members have now recognized that they are in fact the superintendent's boss, and not the other way around. I appreciate those board members who have stood up to the superintendent's authoritarian actions.	12/20/2019 8:50 PM
20	See above answer.....same applies here	12/20/2019 8:18 PM
21	I really appreciate Rob Clyaton's willingness to stand up for what he believes is right. I think the new board has a chance to think for themselves and not parrot what they are told by our superintendent.	12/20/2019 7:38 PM
22	Communication	12/20/2019 7:25 PM
23	They seem to be engaged with the process. I don't have a lot of information, other than newsletters and emails from the district.	12/20/2019 6:32 PM
24	The school board conducts regular meetings. They acknowledge and recognize staff members or students who have earned rewards or have done good deeds in the community.	12/20/2019 5:52 PM
25	Are there any?	12/20/2019 5:32 PM
26	A new board is coming!	12/20/2019 5:18 PM
27	Most members seem to want to make BCSD a top performing, safe, healthy, good place for staff and students. They have stepped up to a seemingly thankless job with the intention of helping their community.	12/20/2019 5:13 PM

28	I'm hoping the new board will have some.	12/20/2019 4:54 PM
29	I can say there is a strength, as of Jan 1. I believe the members are a balanced group finally, instead of being a bunch of "yes men" for the District.	12/20/2019 4:53 PM
30	Intentions	12/20/2019 3:59 PM
31	We will wait until the new board begins.	12/20/2019 3:42 PM
32	They are dedicated but incredibly weak in challenging the administration that they are supposedly holding accountable.	12/20/2019 3:36 PM
33	THAT THERE HAS BEEN A SIGNIFICANT SHIFT IN COMPOSITION WITH THE INCLUSION OF MEMBERS WITH TRUE EXPERIENCE IN GOVERNING.	12/20/2019 2:54 PM
34	nothing!!!	12/20/2019 2:53 PM
35	The biggest strength is that you have fresh faces with new ideas and energy. I am optimistic that changes in management and accountability are ahead!	12/20/2019 1:29 PM
36	At this time not a lot to be happy about the Hemingway situation is heart breaking	12/20/2019 1:08 PM
37	I don't follow what the board does but know there has been some contention in the news. I just know my kids are having a great experience at Alturas	12/20/2019 12:52 PM
38	They've been trying to educate themselves and follow the rules for boards. They have regularly evaluated their CEO, the superintendent.	12/20/2019 10:56 AM
39	None	12/20/2019 9:23 AM
40	Letting us know what is going on in the schools	12/20/2019 9:16 AM
41	I think they truly work for the good of all students at all schools and they manage the financials very well.	12/19/2019 9:45 PM
42	Going above and beyond the call of duty!!	12/19/2019 9:08 PM
43	Diversity	12/19/2019 8:48 PM
44	I haven't had any experience with the board	12/19/2019 7:50 PM
45	They provide tech to view SB meeting on line.	12/19/2019 7:29 PM
46	Doing GCs bidding	12/19/2019 7:26 PM
47	Nothing.	12/19/2019 6:48 PM
48	No opinion	12/19/2019 3:42 PM
49	They show up.	12/19/2019 3:41 PM
50	People	12/19/2019 3:37 PM
51	TBD on the new seats filled this last election. Currently, they are puppets.	12/19/2019 3:27 PM
52	Their volunteering their time	12/19/2019 3:13 PM
53	Their new additions, I hope.	12/19/2019 1:30 PM
54	Currently their work to understand the needs of individual schools and students. I also appreciate how many board members have reached out to learn more and to better understand the issues at all levels.	12/19/2019 1:24 PM
55	There are some decent board members but as a whole, they have poorly represented their communities in the past 5 or so years.	12/19/2019 12:43 PM
56	Their focus on the learning of students in addition to operations. We are here for the students and their joy in learning and preparing themselves for life.	12/19/2019 12:30 PM
57	Open to public comments.	12/19/2019 12:12 PM
58	not sure, honestly don't know much about it	12/19/2019 12:10 PM
59	This question and the fact that is repeated throughout this survey is a clear indication that the	12/19/2019 12:07 PM

Board and District remain incapable of honest self examination that will lead to substantive change. In short it makes me feel like I am wasting my time with people who continue to ignore and discount other opinions.

60	they know how to work a system	12/19/2019 11:57 AM
61	don't know of any	12/19/2019 11:57 AM
62	Helping the children	12/19/2019 11:15 AM
63	They meet regularly	12/19/2019 11:02 AM
64	Optimistic about new members. I appreciate that board members are volunteering their time to try and make a difference for our kids and community. It is a tough "job".	12/19/2019 10:34 AM
65	Using money on what they want.	12/19/2019 10:20 AM
66	They are strong at saying yes to GwenCarol	12/19/2019 9:44 AM
67	Nonidea	12/19/2019 9:27 AM
68	It seems the board is fiscally minded and trying to keep the books balanced.	12/19/2019 9:03 AM
69	None as of now... but i continue to be optimistic.....	12/19/2019 8:49 AM
70	Frankly, I don't pay attention to what they are doing.	12/19/2019 8:20 AM
71	ability to disagree, focus on the wrong agenda, show bias	12/19/2019 7:59 AM
72	n/a	12/19/2019 7:50 AM
73	Listening to concerns of community members	12/19/2019 7:45 AM
74	They send out surveys.	12/19/2019 7:37 AM
75	Willingness to reach out the community for comment.	12/19/2019 7:12 AM
76	Desire to help kids	12/19/2019 6:59 AM
77	Thick skin.	12/19/2019 5:23 AM
78	Willingness to volunteer for a worthy cause. Now work or leave the post.	12/19/2019 5:15 AM
79	NA	12/18/2019 11:32 PM
80	Don't really know	12/18/2019 11:15 PM
81	They meet in public.	12/18/2019 11:06 PM
82	The ones I know of do want what is best for the students.	12/18/2019 10:11 PM
83	We have some new representatives so I look forward to seeing what they do.	12/18/2019 10:09 PM
84	Hard to say	12/18/2019 10:01 PM
85	It's hard to know truths and falsehoods without being on the inside of what's truly happening. What is obvious for all to see is that there is a lot of discord within the district as a whole and that much of it stems from disagreements with the district office, its policies, or actions. There is so much drama -- it's very distracting from focusing on education. And the drama feels bi-directional.	12/18/2019 10:00 PM
86	Elected members who altruistically want the best education possible for the students of Blaine county.	12/18/2019 9:45 PM
87	people on the board have the best of intentions.	12/18/2019 9:37 PM
88	There are now new members that will hopefully strengthen the entire board	12/18/2019 9:35 PM
89	Nothing	12/18/2019 9:29 PM
90	Unknown.	12/18/2019 9:24 PM
91	We are very excited for the new board- clear-communication, openness and collaborative will be important.	12/18/2019 9:17 PM

92	They work hard with little thanks.	12/18/2019 9:17 PM
93	Keeping GC around	12/18/2019 8:38 PM
94	communication	12/18/2019 8:37 PM
95	Not sure what they do?	12/18/2019 8:23 PM
96	They have some fair rules	12/18/2019 8:22 PM
97	The communication for school emergencies and important events is good.	12/18/2019 8:20 PM
98	Communication	12/18/2019 7:49 PM
99	Can't think of any	12/18/2019 7:46 PM
100	In hopes that the new board will abide by the definition of a board and represent the public. Not to be controlled by the superintendent	12/18/2019 7:39 PM
101	Not sure. Many members in recent years seem to have had activist agendas to change a specific thing (or person) in the BCSD or a complete lack of awareness of the goings-on in our schools. I am hopeful that our new members will bring the professionalism to work well with existing members to best serve our students.	12/18/2019 7:35 PM
102	notifying of upcoming meetings and discussions	12/18/2019 7:34 PM
103	Vision	12/18/2019 7:31 PM
104	Im not sure	12/18/2019 7:28 PM
105	?	12/18/2019 7:05 PM
106	Attempting to get better and working to find more clarity on how the district functions to make informed decisions.	12/18/2019 7:05 PM
107	?	12/18/2019 7:01 PM
108	Care about community	12/18/2019 6:56 PM
109	As I said if you live north of Gannett, they will fight to get what they need.	12/18/2019 6:55 PM
110	None Literally was told by a board member I was a [REDACTED] parent because I spoke up on an issue that was effecting and highly spoken out about....	12/18/2019 6:31 PM
111	Talking amongst themselves	12/18/2019 6:30 PM
112	I not have enough information to answer	12/18/2019 6:29 PM
113	They are nice people.	12/18/2019 6:25 PM
114	Nine	12/18/2019 6:25 PM
115	I believe they do there very best.	12/18/2019 6:20 PM
116	That most of the board is changing	12/18/2019 6:16 PM
117	Can't think of any.	12/18/2019 6:10 PM
118	None.	12/18/2019 6:10 PM
119	No comment ... I haven't had personal interaction!	12/18/2019 6:09 PM
120	None that I can see currently. Sure hope that changes.	12/18/2019 6:09 PM
121	Meet regularly	12/18/2019 6:07 PM
122	They are fiscally responsible.	12/18/2019 6:03 PM
123	Their concerns for the youth of our districts	12/18/2019 6:01 PM
124	Haven't found any	12/18/2019 6:00 PM
125	I don't know	12/18/2019 5:57 PM
126	Still looking	12/18/2019 5:56 PM

127	I am not in the know enough to answer this question. I think it shows there is an opportunity to communicate better to the general public the school board strengths/wins.	12/18/2019 5:56 PM
128	Nothing	12/18/2019 5:54 PM
129	-	12/18/2019 5:54 PM
130	I love how involved the communities opinions are in the actions taken	12/18/2019 5:54 PM
131	*	12/18/2019 5:50 PM
132	They had good fiscal leadership.	12/18/2019 5:50 PM
133	They allowed for community to present ideas. An attend the meetings	12/18/2019 5:50 PM
134	Don't know exactly	12/18/2019 5:48 PM
135	not exactly sure	12/18/2019 4:13 PM
136	You have new members!	12/18/2019 4:00 PM
137	Industrious, well intentioned, and representative of the community	12/18/2019 2:11 PM
138	None	12/18/2019 2:08 PM
139	new members	12/18/2019 10:35 AM
140	Dedicated.	12/18/2019 9:52 AM
141	Not sure	12/18/2019 9:29 AM
142	I am sure they work hard for little gratitude. I know there is a strong sense of wanting to serve our entire community.	12/18/2019 5:29 AM
143	do not know of any with past board. They did what school superintendent wanted.	12/17/2019 7:32 PM
144	They listen	12/17/2019 5:57 PM
145	They can be relived.	12/17/2019 4:16 PM
146	Tired of homes as superintendent	12/17/2019 4:16 PM
147	Not sure	12/17/2019 3:24 PM
148	new members	12/17/2019 1:29 PM
149	Insufficient experience to answer.	12/17/2019 9:18 AM
150	We will see. Hopefully the new members are not just "yes" people.	12/17/2019 7:00 AM
151	works together	12/17/2019 6:14 AM
152	Unknown	12/16/2019 9:53 PM
153	New trustees following the election.	12/16/2019 9:17 PM
154	They are open and are willing to listen. Maintain a respectful and positive regard to students, parents, and teachers. They are trying to do what is best for students.	12/16/2019 8:45 PM
155	Unknown	12/16/2019 7:35 PM
156	Stupidity	12/16/2019 7:22 PM
157	New members	12/16/2019 6:20 PM
158	They are willing to give their time	12/16/2019 5:39 PM
159	I have been to a couple of school board meetings over the last few years and was not impressed. I had noticed border line bullying behavior between trustees ( back then prior Trustee no longer here were involved). I had heard of examples of students initiatives not taken into consideration by the Board which I thought was poor behavior. you have to rebuild trust within the community.	12/16/2019 1:58 PM
160	Initiating this survey	12/16/2019 1:57 PM

## Blaine County School District 2019 Community Survey

SurveyMonkey

161	professional	12/16/2019 1:42 PM
162	The fact that they actually volunteered and got elected, I will give them that.	12/16/2019 1:23 PM
163	This survey is a very good start....IF....our voices are actually heard this time and responded to.	12/16/2019 1:15 PM
164	their meetings are assessable to public	12/16/2019 1:10 PM
165	Again, reaching out to community members for their opinions. GCH appears to be communicating more effectively with our schools by being present. I think that's really important.	12/16/2019 12:36 PM
166	I assume they are all smart and care about the kids. I believe, and hope, that they value our teachers.	12/16/2019 11:52 AM
167	The three new board members.	12/16/2019 11:50 AM
168	Hopefully, the new board will connect better with everyone	12/16/2019 10:57 AM
169	Working together in the last couple of years.	12/16/2019 10:51 AM
170	You have none	12/16/2019 10:46 AM
171	Haven't seen too many except when some of our school board met with community members to listen.	12/16/2019 10:20 AM
172	The new members	12/16/2019 9:54 AM
173	Im sure there are and have been good people on the board but unfortunately it seems they are overshadowed by the many who are not so I have have to say the only strength is that they consistently meet.	12/16/2019 9:50 AM
174	I think the incoming board will make great improvements.	12/16/2019 9:48 AM
175	Trying to what's best for the students.	12/16/2019 9:48 AM
176	Its new board members bring new energy and what feels like a real commitment to transparency and leadership.	12/16/2019 9:39 AM
177	They have been able to bring the budget with reduced income back in line with expenditures without rifting teachers or staff.	12/16/2019 9:37 AM
178	The board of the past rubber stamped Gwe. Carol's agendas, not sure what will happen with the new board members. I have confidence in Keith Roark.	12/16/2019 9:11 AM
179	New blood.	12/16/2019 8:52 AM
180	We have a new board now so hoping that the new members will work independently from the superintendent. There have been no strengths until now with new board and we will see if they hold superintendent accountable and transparent, and make decisions for the kids not the administration.	12/16/2019 8:33 AM
181	Trying to become more independent. Donating copious amounts of their time!! Striving to listen to students, teachers, and parents.	12/16/2019 7:57 AM
182	Making decisions in the face of adversity	12/16/2019 7:41 AM
183	The greatest strength is that the board is changing. Most of the previous members were puppets for Gwen Carroll. They need to be willing to dive deep and ask the questions about teacher satisfaction and student mental health.	12/16/2019 6:10 AM
184	The diversity	12/15/2019 9:59 PM
185	•Willingness to spend time to support school district •balancing the budget	12/15/2019 9:46 PM
186	variety of backgrounds	12/15/2019 8:48 PM
187	none	12/15/2019 3:59 PM
188	following the influence of the superintendent	12/15/2019 2:35 PM
189	I look forward to the changes in the makeup of the board.	12/15/2019 2:13 PM

190	Recent changes at least are addressing what was a weak board without needed independence and leadership.	12/15/2019 1:55 PM
191	none	12/15/2019 1:08 PM
192	Newly elected trustees (hopefully this is a strength)	12/15/2019 11:13 AM
193	New people	12/15/2019 9:58 AM
194	Intentions	12/15/2019 9:57 AM
195	Don't know	12/14/2019 10:26 PM
196	They got new members last montj	12/14/2019 6:01 PM
197	there is a community of checks and balances.	12/14/2019 4:34 PM
198	Finance	12/14/2019 2:09 PM
199	Do not have confidence that they will hear the public comment.	12/14/2019 1:30 PM
200	None	12/14/2019 9:17 AM
201	I'm not sure that I can answer this, we want to be able to trust that they represent the students best interests	12/14/2019 9:12 AM
202	Not sure	12/13/2019 8:34 PM
203	? - Maybe some hope with new members. The BCSD board was once held in high regard, this has diminished sense Liz Corkers appointment and has not recovered. We can only hope for the best.	12/13/2019 7:49 PM
204	No comment	12/13/2019 6:25 PM
205	The board is working toward compliance to the detriment of the lower income families.	12/13/2019 4:53 PM
206	That it now hows new members that I believe will be more accountable to the public	12/13/2019 3:59 PM
207	weakness: too much turn over of trustee positions	12/13/2019 2:23 PM
208	Honestly, I can't think of any at this time. Everything has gotten so mucked up in the last few years.	12/13/2019 2:21 PM
209	None	12/13/2019 2:10 PM
210	They must have a decent attorney who can somewhat keep them out of trouble	12/13/2019 11:58 AM
211	New members...hope	12/13/2019 11:52 AM
212	We have elected members of the board that are not GwenCarol's puppets.	12/13/2019 11:52 AM
213	I believe that the school board members want to do what is best for the BCSD students.	12/13/2019 11:50 AM
214	NA	12/13/2019 11:24 AM
215	Nothing. They haven't FIRED GWEN CAROL	12/13/2019 11:18 AM
216	Listening to concerns of parents, meetings open to the public	12/13/2019 11:06 AM
217	They seem to really care about the kids.	12/13/2019 10:21 AM
218	None	12/13/2019 9:06 AM
219	Inclusion of those without students in school. Or at least that has been the case.	12/13/2019 8:40 AM
220	I look forward to seeing how the new school board will work together, especially as many of these members were recruited to run by parents and community members. I can't say anything positive about the previous board. Between a resignation due to a shameful DUI, censuring and demoting Rob Clayton, ignoring community concerns and leaving the superintendent's power unchecked, I have nothing positive to say about the current board.	12/13/2019 8:39 AM
221	Nothing, all of the good ones keep resigning.	12/13/2019 8:26 AM
222	\$\$\$\$\$! Apathy from clueless county residences!	12/13/2019 7:55 AM

223	Hoping that new Trustees bring a little transparency into the actions/results of the board	12/13/2019 7:01 AM
224	Members of the School Board are volunteers who spend a great deal of unpaid personal time to assist the District. While their hearts are often in the right place, sometimes they succumb to public pressure and worsen the divide between leadership and the community. Some want to micro manage instead of steering the ship. Over the years, there has been too much infighting and unprofessional discussion at the Board table.	12/13/2019 6:29 AM
225	They don't appear to have any.	12/13/2019 6:27 AM
226	I haven't seen any.	12/13/2019 6:19 AM
227	zero	12/13/2019 5:10 AM
228	Communication and decision making	12/12/2019 11:06 PM
229	Unknown	12/12/2019 10:50 PM
230	Diversity	12/12/2019 9:46 PM
231	School board has been a disaster it would take 2000 characters to explain the disfunction. The lack of expertise, and really lack of interest, has mean that the authoritarian administration could run untethered in its bumbling exercise of destroying staff morale, punishing poor and minorities through busing rules that don't save money just penalize poor kids, charging non profits for field use, fighting constantly with comm campus non profits, firing the Hispanic liaison, and the special needs liaison, in order to pay themselves more, as examples.	12/12/2019 9:20 PM
232	NA	12/12/2019 9:15 PM
233	They do not listen.	12/12/2019 9:08 PM
234	Following through with EHSS and the financial support to build our middle school.	12/12/2019 7:59 PM
235	Commitment to kids	12/12/2019 7:28 PM
236	Communication with each other	12/12/2019 4:24 PM
237	Just beginning to recruit qualified members	12/12/2019 4:20 PM
238	Diversity.	12/12/2019 4:06 PM
239	New members	12/12/2019 3:54 PM
240	Agreeing with Dr Gwen Carol	12/12/2019 3:47 PM
241	None for the current board. I have hope the new board will be open to making radical and much needed change and redirection of leadership in the DO and a lot of the schools in district. They will look at what it really takes to create and foster what it takes to allow critical and well balanced 21st century thinkers. We are not developing or helping bring what future citizens need to succeed and compete in the global community. I hope a strength will be to help create a place where staff enjoy coming to work again and students enjoy learning again, and are not stressed in their developments.	12/12/2019 3:36 PM
242	None	12/12/2019 3:25 PM
243	I know you all put in a lot of time and it appears to be thankless at times. For that I am truly sorry. I liked the listening sessions. I think you would get more response if you "piggyback" on existing activities of constituents. Perhaps do listening sessions at local churches during coffee hours, or have a booth at local grocery stores with a short presentation and then questions and answers. People don't want to come out for yet another meeting. They are tired and busy when they get home.	12/12/2019 3:12 PM
244	Being open minded and thoughtful.	12/12/2019 3:05 PM
245	The community is involved in expectations of the Boards performance	12/12/2019 2:03 PM
246	there are a couple good people	12/12/2019 1:54 PM
247	I appreciate their willingness to serve and am grateful for their time, ideas and commitment to local education.	12/12/2019 1:45 PM
248	The hope is the culture will change with the new board. Right now there is no trust.	12/12/2019 1:34 PM

## Blaine County School District 2019 Community Survey

SurveyMonkey

249	Don't know	12/12/2019 1:29 PM
250	....	12/12/2019 1:27 PM
251	They have a wide range of people on the board from different backgrounds.	12/12/2019 12:37 PM
252	I believe they have each student's education and all that entails at the forefront of their decisions and discussions, tasks and challenges.	12/12/2019 12:11 PM
253	The fact than anyone wants to take on this challenging job is appreciated.	12/12/2019 11:19 AM
254	i donno	12/12/2019 10:43 AM
255	food	12/12/2019 10:36 AM
256	To be honest I'm not very involved with the the school board so I can not answer this question.	12/12/2019 10:29 AM
257	I don't know	12/12/2019 10:28 AM
258	don't really know	12/12/2019 10:28 AM
259	They care about the students.	12/12/2019 10:26 AM
260	They do what the superintendent wants without question	12/12/2019 10:10 AM
261	They are good at making decisions based on the budget and the good of the community.	12/12/2019 9:59 AM
262	They are very good at talking things out and making decisions based on facts.	12/12/2019 9:46 AM
263	Thank God we have a new one coming up.	12/12/2019 9:42 AM
264	Holding public meetings and elections, listening to the public	12/12/2019 9:38 AM
265	There are a few people who care and make good decisions	12/12/2019 9:37 AM
266	Good councilors i guess	12/12/2019 9:35 AM
267	Having an organized school schedule.	12/12/2019 9:32 AM
268	Funding, implementation of technology, and building quality.	12/12/2019 9:30 AM
269	good intentions? poor execution	12/12/2019 9:07 AM
270	Rob Clayton	12/12/2019 9:04 AM
271	They meet regularly.	12/12/2019 9:04 AM
272	New board, unknown	12/12/2019 8:48 AM
273	Drawing a blank.....	12/12/2019 8:41 AM
274	Offering their time as volunteers. Having frequent meetings and giving accolades. Honoring terms limits.	12/12/2019 8:39 AM
275	can't think of anything at the moment	12/12/2019 8:21 AM
276	I'm not sure	12/12/2019 8:18 AM
277	Well, most of them are going to be new so we shall see.	12/12/2019 8:03 AM
278	I do not interact with the Board much. The limited times I have worked with them have been fine.	12/12/2019 8:02 AM
279	I'm new to the district and have not yet formed an opinion.	12/12/2019 7:49 AM
280	Questionable if any strengths. They are weak spined and under the thumb of Gwen Carol Holmes when facing the reality of correct decision making.	12/11/2019 8:55 PM
281	They do what they are told by the superintendent	12/11/2019 8:06 PM
282	Listening tour	12/11/2019 7:27 PM
283	Have had to make tough financial decisions in this new era of balanced budgeting.	12/11/2019 6:37 PM
284	Unknown	12/11/2019 5:25 PM

285	They try extremely hard to negotiate a very difficult job with many conflicting issues- and do it as volunteers.	12/11/2019 5:20 PM
286	Decisive. I feel they do listen to some constituents.	12/11/2019 5:16 PM
287	They balanced the budget.	12/11/2019 4:18 PM
288	Lara Stone	12/11/2019 4:12 PM
289	at least now they are asking for the tax payers opinion	12/11/2019 4:10 PM
290	New personnel with new ideascumi	12/11/2019 3:57 PM
291	Great communication via email.	12/11/2019 3:51 PM
292	Doing things behind tax payers backs for their benefit & not the children/teachers or schools.	12/11/2019 3:41 PM
293	They are dedicated and put in many hours. They do their best to get to know administration and staff.	12/11/2019 3:26 PM
294	They have regular meetings, notice them and the agenda and try be transparent	12/11/2019 3:15 PM
295	Not sure	12/11/2019 3:06 PM
296	Board members are willing to put in the hours.	12/11/2019 3:06 PM
297	The school board, I believe, works hard to be transparent. They have been doing a better job of looking at student data and test results.	12/11/2019 1:32 PM
298	They put in a lot of work.	12/11/2019 12:28 PM
299	They persevere in their decisions.	12/11/2019 12:25 PM
300	Don't know	12/11/2019 11:58 AM
301	listening to concerns confidentiality impartiality	12/11/2019 10:07 AM
302	Dedicated volunteers	12/11/2019 10:01 AM
303	Open to views	12/11/2019 8:39 AM
304	They seem to able to have civil communications and willing to take the lead	12/11/2019 8:38 AM
305	We need people who put the children first	12/11/2019 8:32 AM
306	The school board has to make tough decisions in the face of opposition.	12/11/2019 8:29 AM
307	Don't know	12/11/2019 7:40 AM
308	Board is great at being protective of their Superintendent at all cost.	12/11/2019 7:23 AM
309	Caring and dedicated individuals	12/11/2019 6:54 AM
310	Don't actually know.	12/10/2019 11:10 PM
311	Hard to see any lately. Sad	12/10/2019 11:09 PM
312	They show up to meetings.	12/10/2019 10:53 PM
313	Good people.	12/10/2019 10:19 PM
314	Most are loyal enough to go down with the ship.	12/10/2019 9:47 PM
315	Keeping up with meetings/e-mails/great website notifica-tions for families	12/10/2019 9:45 PM
316	I haven't seen too many strengths because they have been divided for years. They have failed to see that they are Gwen Carol Holmes boss, and instead they behave like she is their boss. It's time to stand up and do the right thing,	12/10/2019 9:37 PM
317	See 5	12/10/2019 9:29 PM
318	Many different backgrounds	12/10/2019 9:24 PM
319	None	12/10/2019 9:21 PM

320	I have been disappointed with the board in the past few years because it appeared that there weren't any checks and balances on their only employee. My opinion is changing, which started with this survey.	12/10/2019 9:20 PM
321	Rubber stamping, ignoring patrons.	12/10/2019 8:24 PM
322	Board member's willingness to commit to such a challenging volunteer position.	12/10/2019 7:55 PM
323	none	12/10/2019 7:54 PM
324	Towing the line for a dictatorial superintendent.	12/10/2019 5:07 PM
325	seeks to understand our area, culture and public opinion	12/10/2019 3:08 PM
326	Dr. Holmes is like a dictator. It's her way or the highway	12/10/2019 2:39 PM
327	I truly appreciate those who are willing to step up and take on the challenge of making improvements to our schools.	12/10/2019 2:39 PM
328	I believe they have the students' best interest in mind.	12/10/2019 2:25 PM
329	I have hope that the new board will be better. It often seems like the board votes in favor of what the district wants and not the people who voted them in.	12/10/2019 2:23 PM
330	New blood. Go Lara and Keith!	12/10/2019 2:21 PM
331	Various perspective	12/10/2019 1:16 PM
332	Pissing off the general public.	12/10/2019 1:03 PM
333	I suspect with a majority of new board members, the best is yet to come.	12/10/2019 12:27 PM
334	na	12/10/2019 12:19 PM
335	Smart people making intelligent decisions.	12/10/2019 12:15 PM
336	I don't know a lot about the school board	12/10/2019 11:34 AM
337	Invested in our kids. There seems to a bit of debate lately. I feel that is a good thing.	12/10/2019 11:34 AM
338	Allowing the public to be heard.	12/10/2019 11:02 AM
339	Showing up.	12/10/2019 10:57 AM
340	Lara Stone was sworn in.	12/10/2019 10:19 AM
341	They represent the district well	12/10/2019 9:58 AM
342	These folks are volunteers and we need to thank them for their service.	12/10/2019 9:39 AM
343	Getting better at transparency.	12/10/2019 9:11 AM
344	Some members have an steady outlook-looking for remedy and truly caring.	12/10/2019 8:53 AM
345	Dedicated, caring, hard working teachers	12/10/2019 8:34 AM
346	Bringing in new members still,I have a very bad opinion with the appointed trustees and the decisions made that will affect the district and community for a long time coming.	12/10/2019 8:23 AM
347	New members are coming onto the board. At this point I don't know.	12/10/2019 8:01 AM
348	unknown	12/10/2019 8:00 AM
349	tried to approach issues	12/10/2019 7:03 AM
350	Wasting money	12/10/2019 6:59 AM
351	Communication	12/10/2019 6:16 AM
352	I don't know	12/9/2019 11:37 PM
353	Excellent teachers and facilities.	12/9/2019 11:34 PM
354	Not sure...new here	12/9/2019 11:22 PM

355	Experiance	12/9/2019 10:24 PM
356	I feel the Board try's hard	12/9/2019 9:56 PM
357	They make decisions they believe will best support the students of Blaine County	12/9/2019 9:42 PM
358	Good question	12/9/2019 9:36 PM
359	ldk	12/9/2019 9:14 PM
360	Reviewing and questioning polices as needed. Supporting teachers.	12/9/2019 6:40 PM
361	recent stable leadership	12/9/2019 5:26 PM
362	Beginning to advocate for more transparency and accountability.	12/9/2019 5:23 PM
363	don't know	12/9/2019 4:55 PM
364	knowledgeable. good understanding of issues.	12/9/2019 4:32 PM
365	I hope with the new candidates there will be more accountability.	12/9/2019 4:24 PM
366	Unknown	12/9/2019 4:07 PM
367	They are accessable to the community, they are great at running the ship GCH would want.	12/9/2019 3:54 PM
368	Defending Gwen Carol and doing what she wants.	12/9/2019 3:53 PM
369	Arrogance and failure to listen to the parents. Why put a survey out as to what we preferred for the start dates for school - and then do what you wanted anyway.	12/9/2019 3:44 PM
370	none	12/9/2019 2:50 PM
371	Banding together	12/9/2019 2:49 PM
372	Minimal	12/9/2019 2:43 PM
373	A fair voting process.	12/9/2019 2:32 PM
374	I should know, but I have no idea.	12/9/2019 2:20 PM
375	Spending money	12/9/2019 2:16 PM
376	Working hard on behalf of the community	12/9/2019 1:51 PM
377	I feel that the Board has tried to make some changes, but I feel that they are misguided sometimes.	12/9/2019 1:42 PM
378	None	12/9/2019 1:39 PM
379	I think they truly care about our community and kids.	12/9/2019 1:30 PM
380	They are beginning to listen to real concerns	12/9/2019 1:30 PM
381	They are trying.	12/9/2019 1:29 PM
382	It's hard to think of any.	12/9/2019 1:25 PM
383	In the recent past, trustees seemed to have their own agenda. I am hopeful that all actions are for the good of the students.	12/9/2019 1:12 PM
384	The system is still running...	12/9/2019 1:10 PM
385	reaching out to the community	12/9/2019 1:08 PM
386	The manage the school system well.	12/9/2019 1:06 PM
387	They are a dedicated crew and I am so appreciative of their time devoted to being on the board.	12/9/2019 1:00 PM
388	Power to make the difference	12/9/2019 12:55 PM
389	None	12/9/2019 12:44 PM
390	None at this time - hopefully when we get 3 new board members in January, things will improve	12/9/2019 12:35 PM
391	Commitment to doing what's best for our youth.	12/9/2019 12:34 PM

392	making the best decisions with the information they are given	12/9/2019 12:33 PM
393	willingness to serve	12/9/2019 12:26 PM
394	Well the previous group was just a useless bunch of GCH sycophants, so I'm encouraged by the new members! Question her and remember who you are working so hard for- it's not GCH.	12/9/2019 12:18 PM
395	New appointees	12/9/2019 12:09 PM
396	Whining	12/9/2019 12:05 PM
397	Volunteer job - no one wants to do it	12/9/2019 12:01 PM
398	The board seems to be evolving in a positive way—several unfit trustees have been replaced.	12/9/2019 11:52 AM
399	The new board seems to be able to make decisions independent of the Superintendent, so I'm hoping that will be a future strength.	12/9/2019 11:50 AM
400	Not sure	12/9/2019 11:46 AM
401	our current board will listen but they do nothing.	12/9/2019 11:41 AM
402	Previously they did a great job letting the Super sway their vote.	12/9/2019 11:33 AM
403	Not sure.	12/9/2019 11:29 AM
404	no comment	12/9/2019 11:27 AM
405	Having a lot of information sessions.	12/9/2019 10:47 AM
406	Willingness to serve	12/9/2019 10:38 AM
407	sorry, I haven't followed them enough to comment	12/9/2019 10:35 AM
408	I'm not sure i can recall.	12/9/2019 10:11 AM
409	We have hard working board members that truly care about the school and district.	12/9/2019 10:00 AM
410	They know how to get their personal lives and ambitions in the forefront ofthe discussion.	12/9/2019 9:14 AM
411	The school board has shown a complete lack of involvement, education, and oversight. They allowed GCH to "turn the table" and treat them as if they are employees reporting to her. I do not see any current strengths in our current school board.	12/9/2019 9:03 AM
412	New blood	12/9/2019 9:00 AM
413	Hard working and approachable.	12/9/2019 8:47 AM
414	Uncertain	12/9/2019 8:43 AM
415	It is good to have new board members going forward. It was time for fresh leadership.	12/9/2019 8:31 AM
416	In general, efforts to get budget under control.	12/9/2019 7:53 AM
417	I have not a clue	12/9/2019 6:39 AM
418	It seems the board is trying to do a good job, but just doesn't have the necessary knowledge, experience and skills to be effective leaders.	12/9/2019 6:34 AM
419	Potentially the new members	12/9/2019 6:28 AM
420	None, but I'm hoping for improvement from the new Board of Trustees.	12/9/2019 5:48 AM
421	None that the current board has.	12/9/2019 5:48 AM
422	Can't think of any	12/8/2019 10:56 PM
423	They are weak to let someone intimidate them.	12/8/2019 10:06 PM
424	There always seems to be an initial commitment to transparency, but then time wears people down. I admire the citizens who are willing to serve in such a thankless position with no compensation. It is remarkable that qualified people like the current members are willing to serve; not every board member in recent history has been as competent. publishing agendas and broadcasting live meetings is a big help.	12/8/2019 8:48 PM

425	New board members.	12/8/2019 8:37 PM
426	They support EVERYTHING GC wants...or, they get bullied and eventually removed.	12/8/2019 8:30 PM
427	lara stone	12/8/2019 8:09 PM
428	The school board has for many, many years rubber stamped whatever the superintendent wants or asks for. The majority of board members are not teachers so are not educated as to how the educational process. In my experience, there was usually a reason a person wanted to join the school board.	12/8/2019 7:50 PM
429	Haven't seen any yet. Hope the new one shows some integrity and understands their role.	12/8/2019 6:41 PM
430	None	12/8/2019 6:05 PM
431	This is tough and thakless job. I appreciate anyone who has the courage to take it on. Some board members are generally engaged with what's going on in the district and making thoughtful decisions.	12/8/2019 5:28 PM
432	The board is fairly new so cant say. Seems like the old board had influence that was not public	12/8/2019 4:38 PM
433	1. Getting some new Board members.	12/8/2019 4:36 PM
434	I do believe they have been able to make some needed decisions to tighten the budget and make cuts in order to attempt more fiscal responsibility.	12/8/2019 3:46 PM
435	hard to find these days	12/8/2019 3:46 PM
436	Rob Clayton	12/8/2019 2:22 PM
437	Questions being asked about financials and if the money is being used for kids, teachers and education.	12/8/2019 1:56 PM
438	Giving the children the most they can for learning opportunities.	12/8/2019 1:29 PM
439	Being in the dark on their actual jobs and being told what to do by the director.	12/8/2019 12:42 PM
440	Members appear to care and have ethics.	12/8/2019 11:57 AM
441	not sure	12/8/2019 11:14 AM
442	Just volunteering to be on the board is admirable.	12/8/2019 10:14 AM
443	H	12/8/2019 8:58 AM
444	I am hoping that with this new board , we can move forward w a bright future. They have not been together as a board yet to show their new direction and abilities.	12/8/2019 8:49 AM
445	Not sure	12/8/2019 8:43 AM
446	None - hopefully that will change	12/8/2019 8:14 AM
447	I think everyone genuinely cares for the the well being of the children.	12/8/2019 8:03 AM
448	None at this time	12/8/2019 7:58 AM
449	They showed up	12/8/2019 7:36 AM
450	Still learning. New to the school district.	12/8/2019 7:10 AM
451	volunteer	12/7/2019 8:28 PM
452	They volunteer their time. Creating this survey is a great step in the right direction.	12/7/2019 8:20 PM
453	Not sure. I don't think there has been a strong school board for many years.	12/7/2019 8:12 PM
454	Not sure, as some of them were just elected.	12/7/2019 7:32 PM
455	Few.	12/7/2019 7:12 PM
456	I believe they care about our students.	12/7/2019 6:44 PM
457	Active and interested in district activities and programming.	12/7/2019 5:56 PM

458	I have hope that the board will do a better job in January. The current board, not talking about Lara Stone and Rob Clayton, are terrible. They listen to nothing that is said to them. They don't even like to talk to their constituents. I feel like they think it's breaking the law to talk to people unless they are all in attendance. The public comment is an absolute joke. People plead with them and they just sit there. I feel they do whatever Dr. Holmes wants them to do. Demoting trustee Clayton from board chair was a despicable act. It was clear they did that because he had the courage to realize he wasn't listening to his constituents and promised to do better.	12/7/2019 4:47 PM
459	getting things approved	12/7/2019 4:22 PM
460	Student education comes first.	12/7/2019 4:02 PM
461	Not sure	12/7/2019 3:27 PM
462	Two of the new members!	12/7/2019 3:20 PM
463	Not sure	12/7/2019 3:16 PM
464	--	12/7/2019 2:50 PM
465	Regardless of where members stand on specific issues, all members seem to have the best interests of students at heart	12/7/2019 2:07 PM
466	New board appears to be somewhat better.	12/7/2019 1:40 PM
467	Is there any?	12/7/2019 1:16 PM
468	These volunteers work long hours to understand a complex system and often face the disgruntled public. I commend them.	12/7/2019 12:14 PM
469	Good question.	12/7/2019 11:38 AM
470	The strength will come with the new board members who will take over in January.	12/7/2019 10:50 AM
471	I do not know. It does not seem like they provide checks and balances to the district	12/7/2019 8:26 AM
472	Apparently their blindness to the actions of GCH and their ability to avoid transparency	12/7/2019 8:19 AM
473	Commitment	12/7/2019 7:54 AM
474	None they are are all afraid to do the right thing , because it goes against the wishes of a community with too much pull over the members .	12/7/2019 7:41 AM
475	Not sure. Do not keep up with school board	12/7/2019 7:21 AM
476	Uneducated on the school board personnel	12/7/2019 7:15 AM
477	Brutally tough job for only a handful of people. A near impossibility, so within that, they do well.	12/7/2019 7:00 AM
478	I don't know. I haven't been teaching here long. And I haven't become involved.	12/7/2019 6:17 AM
479	This is not in my awareness	12/7/2019 4:23 AM
480	They have very few strengths as they are shut down by a superintendent who intimidats and punishes feedback she is opposed to	12/7/2019 12:48 AM
481	Nothing to note.	12/6/2019 11:33 PM
482	Some board members work hard to do the right thing. They work for free. The meetings are webcast.	12/6/2019 10:54 PM
483	I am not impressed yet. i think my tax dollars are being wasted at the moment. There is a chance for them to redeem themselves.	12/6/2019 10:20 PM
484	They are a diverse group of people who are willing to say their opinions.	12/6/2019 9:55 PM
485	I am an older resident. They seem dysfunctional and for a long time aired their disagreements in the press.	12/6/2019 9:34 PM
486	I'm satisfied as a community member because I don't hear anything awful. I expect the board to live honorable lives as examples for students. I trust their sincerity. I hope my trust is well placed. It would help if more was written in the paper, perhaps.	12/6/2019 8:30 PM

487	None	12/6/2019 8:08 PM
488	THE OLD BOARD DID NOT HAVE HEART TO DEAL WITH REAL PROBLEMS	12/6/2019 7:31 PM
489	Hard working, open	12/6/2019 6:42 PM
490	They love our students and teachers and appreciate them.	12/6/2019 6:19 PM
491	none that I can see	12/6/2019 6:08 PM
492	Hopefully with the new members they can get on track to be the communities voice rather than District puppets	12/6/2019 5:52 PM
493	Several new board members who will hopefully represent the public and not the super. Currently I see no real strengths at all.	12/6/2019 5:38 PM
494	Ignoring obvious problems and community input.	12/6/2019 5:34 PM
495	No opinion	12/6/2019 5:31 PM
496	I have a lot of respect for anyone willing to take on the difficult task of being a board member. It is a vital community service and I imagine that it is often thankless.	12/6/2019 5:30 PM
497	I think they have been trying their best under the current administration.	12/6/2019 4:57 PM
498	unknown	12/6/2019 4:42 PM
499	It's difficult to determine what is driven by the board and what is driven by the superintendent. Recent choices by board and its members have not engendered the trust of the community.	12/6/2019 4:17 PM
500	They make some good informed discussions about what is best for students.	12/6/2019 3:49 PM
501	Zero	12/6/2019 3:48 PM
502	They are willing to hear public concerns.	12/6/2019 3:47 PM
503	They have started to get along	12/6/2019 3:33 PM
504	?	12/6/2019 3:27 PM
505	They seem to care	12/6/2019 2:31 PM
506	N/A	12/6/2019 2:31 PM
507	I think the board is trying their best to be a mediator between the patrons and the superintendent which is I believe puts them in a very stressful situation.	12/6/2019 2:20 PM
508	Devoted members trying to do the right thing	12/6/2019 2:11 PM
509	Adding Laura Stone	12/6/2019 2:06 PM
510	Unfortunately not many, time for a BIG change.	12/6/2019 2:05 PM
511	1. recent new board members who hopefully will return the board to being an advocate for the public.	12/6/2019 2:04 PM
512	Not very many right now. I am hoping for more transparent communication in the future.	12/6/2019 2:01 PM
513	I don't follow the school board closely, and the members have changed in the past year. So I don't have suggestions on this subject.	12/6/2019 2:00 PM
514	they are willing to be there	12/6/2019 1:58 PM
515	It's a thankless job, so...thank you. Somebody has to be willing to take the reins and lead, so you get points in my book for stepping up. Your hearts are in the right places. I'm eager to see what the new board members bring to the table. I'm hopeful that feedback from the community is carefully digested.	12/6/2019 1:58 PM
516	The only strength our current board has is to not listen to our schools teachers and parents—so not listening if that's a strength	12/6/2019 1:51 PM
517	new leadership	12/6/2019 1:41 PM
518	A couple of particular members.	12/6/2019 1:07 PM

519	I have not been able to directly observe this.	12/6/2019 1:06 PM
520	Being a new board, I consider this THE strength.	12/6/2019 1:05 PM
521	None	12/6/2019 12:41 PM
522	Hmm	12/6/2019 12:41 PM
523	Clarification -I am very dissatisfied with the previous board. I highly value the newbies. It is refreshing to have new members rounding out the board. Their intentions are wise, and they stay on target to start getting us back on track.	12/6/2019 12:38 PM
524	They are well educated people.	12/6/2019 12:25 PM
525	Nothing.	12/6/2019 12:10 PM
526	Willingness to serve	12/6/2019 12:02 PM
527	no idea	12/6/2019 11:54 AM
528	None	12/6/2019 11:48 AM
529	They seem to not have the students best education in mind when making decisions	12/6/2019 11:39 AM
530	New blood	12/6/2019 11:35 AM
531	Some board members are caring individuals who have the needs of students in mind.	12/6/2019 11:31 AM
532	They ask questions, seek some input	12/6/2019 11:17 AM
533	Being volunteers for our schools.	12/6/2019 11:01 AM
534	I dont know	12/6/2019 10:59 AM
535	Not sure do we even need them?	12/6/2019 10:51 AM
536	none	12/6/2019 10:49 AM
537	They give there time?	12/6/2019 10:46 AM
538	Not sure. I put satisfied because I don't really know much about the board.	12/6/2019 10:31 AM
539	Representing the diverse needs of the community	12/6/2019 10:30 AM
540	Not listening to students opinions and not using common sence measures.	12/6/2019 10:23 AM
541	regular public meetings	12/6/2019 10:23 AM
542	process	12/6/2019 10:21 AM
543	Putting in the time to try to help students.	12/6/2019 10:16 AM
544	You don't have very many strengths. I am overall disappointed where I'm getting my education.	12/6/2019 10:10 AM
545	not sure	12/6/2019 10:03 AM
546	none that I know of	12/6/2019 10:01 AM
547	n/a	12/6/2019 9:59 AM
548	It's difficult to separate the board's strengths from those of the district as district efficacy is a product of board strength. I feel that we have a strong district - far better than most in our region.	12/6/2019 9:54 AM
549	They have the sense to hire good teachers and principals	12/6/2019 9:44 AM
550	Dedication to attending board meetings and other meetings	12/6/2019 9:33 AM
551	Finally, the board is providing this survey to help guide their decisions.	12/6/2019 9:07 AM
552	....	12/6/2019 9:06 AM
553	No strengths in the current school board.	12/6/2019 9:03 AM
554	worrying about money	12/6/2019 8:50 AM

555	Fiscal responsibility is prioritized.	12/6/2019 8:49 AM
556	They certainly know how to tell teachers what they need to do...even though non of them have ever taught,	12/6/2019 8:49 AM
557	Looking forward to the upcoming year with some changes.	12/6/2019 8:45 AM
558	.	12/6/2019 8:38 AM
559	Not apparent.	12/6/2019 8:37 AM
560	They are required to follow the laws.	12/6/2019 8:36 AM
561	None	12/6/2019 8:27 AM
562	Thankless job that discourages broader participation and honest real-issue conversation.	12/6/2019 8:19 AM
563	Terrible Board. Unresponsive and cowed by GCH. Look forward to new Board. Only Clayton seems to care what citizens/parents/stakeholders think.	12/6/2019 8:10 AM
564	With the current board, I do not see much other than Clayton taking a stand against the direction we have been lead.	12/6/2019 8:05 AM
565	Strong political leaders	12/6/2019 7:41 AM
566	The commitment to all students learning	12/6/2019 7:28 AM
567	Nice people. Trying hard.	12/6/2019 7:03 AM
568	Nothing. They back up Gwen carol Holmes.	12/6/2019 6:59 AM
569	Now that there are new trustees, we have hope.	12/6/2019 6:13 AM
570	None	12/6/2019 4:19 AM
571	I'm glad the election has brought new faces into the board. It was desperately needed.	12/6/2019 12:22 AM
572	To their credit, they do it for free. Time to have more accountability with paying them.	12/5/2019 11:57 PM
573	Good question	12/5/2019 11:41 PM
574	Broadcasting the meetings.	12/5/2019 11:02 PM
575	-	12/5/2019 10:01 PM
576	Let's hope the new elected candidates can make a bad situation much better.	12/5/2019 9:55 PM
577	A desire for change. Don't loose it!	12/5/2019 9:27 PM
578	They say they listen to the people but I think it is an agenda to please GCH	12/5/2019 9:26 PM
579	We will see when the new board meets	12/5/2019 9:22 PM
580	?	12/5/2019 9:20 PM
581	New board members will work together and improve the reputation of the board.	12/5/2019 9:05 PM
582	They seem to take the time to discuss manners at stake. They value teachers.	12/5/2019 9:01 PM
583	They don't really have any right now?	12/5/2019 9:00 PM
584	New board will hopefully be less influenced by superintendent.	12/5/2019 9:00 PM
585	They meet regularly and dedicate their time to the issues and needs of our district.	12/5/2019 8:52 PM
586	None that I can think of.	12/5/2019 8:51 PM
587	Have increased the relationship with the community	12/5/2019 8:39 PM
588	Willingness to try to do a difficult job.	12/5/2019 8:33 PM
589	Willing to help with issues.	12/5/2019 8:26 PM
590	By the end of last year I had zero confidence in the board. I went to a few meetings and it was like watching a circus. We had unqualified leadership and the [REDACTED] debacle was embarrassing.	12/5/2019 8:26 PM

591	I appreciate the tremendous amount of time they put in which shows how much they care	12/5/2019 8:26 PM
592	New blood post election	12/5/2019 8:24 PM
593	They were behind this survey, which is a good thing. They are dedicated and caring individuals, and I appreciate the many sacrifices they make for our school district.	12/5/2019 8:14 PM
594	I do not know	12/5/2019 7:57 PM
595	Commitment to the position and to students	12/5/2019 7:54 PM
596	They have to be given credit for giving their service in a thankless position that seems to be full of strife these days. There have been some great members lately, but overall the board has been dismal.	12/5/2019 7:52 PM
597	Caring educated board members	12/5/2019 7:37 PM
598	no comment	12/5/2019 7:37 PM
599	None, have you not seen the political strife in the board. This question alone means you and the admin have no pulse on what is going on	12/5/2019 7:36 PM
600	There will be a new board. We then can evaluate their strength.	12/5/2019 7:35 PM
601	Child focused. Celebrates our students. Good fiduciaries of our taxes and the school budget	12/5/2019 7:25 PM
602	maybe the new members will restore some confidence for me but right t now i can't think of any strengths.	12/5/2019 7:21 PM
603	Diversity	12/5/2019 7:05 PM
604	Na	12/5/2019 7:00 PM
605	This new board is on the right track and open to community needs.	12/5/2019 6:53 PM
606	don't know	12/5/2019 6:50 PM
607	Not sure	12/5/2019 6:49 PM
608	lara stone	12/5/2019 6:48 PM
609	New members (hopefully)	12/5/2019 6:44 PM
610	I'm not sure.	12/5/2019 6:44 PM
611	there is multiple opinions	12/5/2019 6:33 PM
612	I am hoping our new board members will help make a better cohesive group.	12/5/2019 6:30 PM
613	Some of the members have stood up for transparency and change.	12/5/2019 6:22 PM
614	Don't know yet they are all new. The last few seemed to be a rubber stamp for the Superintendent's agenda.	12/5/2019 6:22 PM
615	I really cannot think of any.	12/5/2019 6:13 PM
616	None	12/5/2019 6:05 PM
617	Regular meetings, audience can be heard, addressing issues quickly, staying on schedule (most of the time) and listening to the students (Example: Semester ending before X-Mas break)	12/5/2019 6:04 PM
618	New comers voted in!	12/5/2019 5:53 PM
619	They consistently meet when they are supposed to meet.	12/5/2019 5:46 PM
620	Hopefully with the new members...things will change. Otherwise... Nothing.	12/5/2019 5:45 PM
621	none - they do not communicate with their shareholders nor do they represent their zones and the needs of the people who live in each zone	12/5/2019 5:41 PM
622	?	12/5/2019 5:39 PM
623	New members that will hopefully make positive changes to the district	12/5/2019 5:38 PM

624	Don't know of any other than their ability to not get along with each other and how well they DONT listen to our needs	12/5/2019 5:32 PM
625	Willing to listen to the public.	12/5/2019 5:25 PM
626	Giving the public a chance to be heard	12/5/2019 5:21 PM
627	Not really sure	12/5/2019 5:20 PM
628	Can't think of any They are not interested in helping students- only Gwen Carol's Agenda	12/5/2019 5:13 PM
629	Their desire to give their time and energy to make the school district function better	12/5/2019 5:01 PM
630	They host meetings	12/5/2019 5:00 PM
631	Not super happy or sure other than they are taking the time to do it.	12/5/2019 4:40 PM
632	None, they are useless and should all resign	12/5/2019 4:40 PM
633	Hopefully the new members	12/5/2019 4:37 PM
634	They usually show up.	12/5/2019 4:35 PM
635	Recently none, but hopeful.	12/5/2019 4:34 PM
636	Not supporting the teachers & allowing the superintendent to be overpaid.	12/5/2019 4:32 PM
637	?????	12/5/2019 4:31 PM
638	The trustees seem to have good and honorable intentions. They seem to care about the students and providing the best possible education.	12/5/2019 4:31 PM
639	N/A	12/5/2019 4:30 PM
640	Overall it seems there is strong community involvement.	12/5/2019 4:28 PM
641	They're there.	12/5/2019 4:25 PM
642	Not sure	12/5/2019 4:24 PM
643	Communication to the public had been so poor and there is so much infighting that the actual teaching staff and students suffer. I would like to hear what the board perceives as 'wins' in the past year... there seem to be a lot of obstacles and barriers	12/5/2019 4:22 PM
644	they are volunteers -- praise them for their work	12/5/2019 4:15 PM
645	I'm not familiar with the school "board's strengths". I don't attend their meetings. My impression from quotes that I have read in the newspaper and the mis-fire on the nasty letter sent to parents about school lunches are the only hands-on experience that I have with the School Board. I am familiar with the strengths of Bellevue Elementary of which there are many.	12/5/2019 4:14 PM
646	They meet regularly	12/5/2019 4:12 PM
647	Not sure as I don't know much of what they do.	12/5/2019 4:10 PM
648	Haven't seen any strengths in a long time.	12/5/2019 4:10 PM
649	Speaking to the past board(s), not many.	12/5/2019 4:08 PM
650	The school board has been changing recently and I believe for the better but I do not think the current board has made any bad decisions yet but the last school board seem to just be crunching numbers and crushing teachers and that is horrible for morale	12/5/2019 4:04 PM
651	Make decent decisions	12/5/2019 4:04 PM
652	Not talking to the community	12/5/2019 4:03 PM
653	Transparency	12/5/2019 4:01 PM
654	Talking to citizens	12/5/2019 4:01 PM
655	Not sure.	12/5/2019 3:59 PM
656	Flogging a School system they know little about.	12/5/2019 3:58 PM

657	I think they have the best interest in mind for the students of the district	12/5/2019 3:58 PM
658	Thank you for your time.	12/5/2019 3:54 PM
659	I believe they care.	12/5/2019 3:53 PM
660	None	12/5/2019 3:49 PM
661	Unknown. Inability to stand up to marginal superintendent	12/5/2019 3:44 PM
662	They can follow orders.	12/5/2019 3:43 PM
663	I appreciate the time and energy the board puts into our school district.	12/5/2019 3:43 PM
664	Diverse backgrounds.	12/5/2019 3:41 PM
665	who knows....	12/5/2019 3:40 PM
666	Pushing public comment to the end of meetings as a deterrent.	12/5/2019 3:40 PM
667	??	12/5/2019 3:39 PM
668	Rob Clayton	12/5/2019 3:36 PM
669	There is a variety of experience to pull together and work for the students of our valley.	12/5/2019 3:35 PM
670	Took the time needed to come up with a comprehensive buildings proposal.	12/5/2019 3:35 PM
671	The infrastructure is in place.	12/5/2019 3:33 PM
672	Communication	12/5/2019 3:29 PM
673	They have none.	12/5/2019 3:26 PM
674	New board members.	12/5/2019 3:25 PM
675	Have no specific examples.	12/5/2019 3:24 PM
676	I do not know.	12/5/2019 3:23 PM
677	New members (I hope!)	12/5/2019 3:22 PM
678	I appreciate their time and effort. I appreciate the support for teachers and providing resources for our schools, including facilities and support staff. They have done a reaasnably good job navigating the financial changes in the district.	12/5/2019 3:20 PM
679	Good question...	12/5/2019 3:20 PM
680	None	12/5/2019 3:19 PM
681	So far, the new board is working together and there are efforts to be courteous even when disagreements arise.	12/5/2019 3:19 PM
682	They monitor activities well	12/5/2019 3:17 PM
683	They seem to know the rules on how and when to meet.	12/5/2019 3:17 PM
684	The teachers make a great job.	12/5/2019 3:17 PM
685	i'm not that privy to what they're doing, the talk is more about what's not working with gwen carol and the trustees and less about what the role of the board is or should be.	12/5/2019 3:12 PM
686	I don't know a lot about the board.	12/5/2019 3:11 PM
687	You can breath on your own	12/5/2019 3:10 PM
688	The new trustees	12/5/2019 3:09 PM
689	I am not sure.	12/5/2019 3:08 PM
690	Focus on students first.	12/5/2019 3:07 PM
691	Nothing	12/5/2019 3:05 PM
692	Right now the board seems in limbo. There are some good people there but it will be better	12/5/2019 3:03 PM

	when it settles down and new and old can blend and focus on the students instead of the board.	
693	The volunteer an enormous amount of time	12/5/2019 3:02 PM
694	Happy with the new elected officials.	12/5/2019 3:01 PM
695	No option for "no idea" above which is my real answer. Who are they? what do they do? What is the board of trustees responsible for? How are these people hired/vetted?	12/5/2019 2:59 PM
696	Communication. Standards. Improving policy. Making obvious changes to improve the district, even when it's unpopular.	12/5/2019 2:58 PM
697	Don't know yet.	12/5/2019 2:56 PM
698	So far I haven't seen one. Buy out's with taxpayer money, then ask for more money, and threaten teachers jobs if the demands aren't met. Then ask for more money, and the students are still not outperforming less funded districts in Idaho.	12/5/2019 2:56 PM
699	Communication	12/5/2019 2:54 PM
700	I don't have direct knowledge here, but have heard that the school board is very supportive of the staff and the students.	12/5/2019 2:54 PM
701	Honestly dont know what the do.	12/5/2019 2:53 PM
702	I don't know anything about them really. We are new to Carey.	12/5/2019 2:50 PM
703	N/A	12/5/2019 2:50 PM
704	Challenge the systems	12/5/2019 2:50 PM
705	I think, for the most part, the board is committed to the education of our students.	12/5/2019 2:50 PM
706	They have a hard thankless job but they do it for the kids	12/5/2019 2:48 PM
707	They speak English.	12/5/2019 2:45 PM
708	Dedication to the job and experience.	12/5/2019 2:42 PM
709	At least they are not funding a study by an out of town expert to study the study that they just studied. And none of them are raving lunatics at this time. Otherwise all is well.	12/5/2019 2:40 PM
710	I believe they make an effort to inform the public on their decisions.	12/5/2019 2:39 PM
711	True interest in the welfare of our students	12/5/2019 2:38 PM
712	Engaged volunteers willing to help the district	12/5/2019 2:25 PM
713	Some of them volunteer in the schools and show up for visits. They are locals.	12/5/2019 2:14 PM
714	With the new board coming in, it's hard to assess what positions they will take.	12/5/2019 2:07 PM
715	NEW MEMBERS!	12/5/2019 2:07 PM
716	not sure if they have any	12/5/2019 2:06 PM
717	that there are 3 new members who will hopefully turn the board around and start doing their job and not be bossed around by the superintendent. The superintendent works for the Board of Trustees, not the other way around!	12/5/2019 2:01 PM
718	education - it seems like the board members work to educate themselves on how to be the best board member, there are times when certain board members ask critical questions and really push for answers	12/5/2019 1:59 PM
719	There are none.	12/5/2019 1:55 PM
720	You meet regularly and keep the meetings flowing.	12/5/2019 1:53 PM
721	NONE they are puppets for the administration	12/5/2019 1:48 PM
722	None that I know of.	12/5/2019 1:47 PM
723	None.	12/5/2019 1:44 PM

724	newly elected Board members	12/5/2019 1:43 PM
725	The re-election	12/5/2019 1:42 PM
726	The new school board may have you ability to create changes within the district or they are not beholden to the superintendent of whom they are in charge of hiring.	12/5/2019 1:42 PM
727	I struggle to find any.	12/5/2019 1:40 PM
728	I think they do care about the students and teachers but need to do more to show it. Start listening to parents and teachers.	12/5/2019 1:34 PM
729	They have no strengths at this time. They don't work together, they are followers, and they don't or aren't allowed to listen to the parents/teachers/staff. They have to stay in line with the superintendent. Who does not have our best interest at heart. If she did, you wouldn't have to hold an anonymous survey telling you that she is not right for our community or district.	12/5/2019 1:29 PM
730	Concern for student needs, attention to community concerns, budgeting, forward planning of infrastructure needs.	12/5/2019 1:28 PM
731	I haven't been here long enough to know.	12/5/2019 1:26 PM
732	None	12/5/2019 1:26 PM
733	I can't think of any	12/5/2019 1:18 PM
734	great community support	12/5/2019 1:17 PM
735	Not sure	12/5/2019 1:06 PM
736	Right now nothing! Totally discussed with the previous school board and I'm hoping that the new incoming board will look into a lot of the spending and other things the outgoing board made.	12/5/2019 1:02 PM
737	new board seems concerned and conscientious	12/5/2019 1:01 PM
738	Volunteering?	12/5/2019 12:59 PM
739	They make it to the school board meetings.	12/5/2019 12:53 PM
740	Right now...ZERO for present board. Hopeful for the 3 new ones coming in soon	12/5/2019 12:44 PM
741	There are only two board members (and one of them is new) who have the skill sets to do their job. The overall board lacks budget expertise and communication skill.	12/5/2019 12:40 PM
742	Much improved at managing money and balancing budget	12/5/2019 12:38 PM
743	don't know	12/5/2019 12:35 PM
744	NONE	12/5/2019 12:34 PM
745	They volunteer their time while taking abuse from the hot heads of the community. A few vocal jerks have been really mean to the school board. They should stop! Such people do not represent ME. I admire that the school board members keep plugging away at their work in spite of the slander they have endured by the crappy I-Care FB page, which has been inactive lately -- THANK GOD! I applaud the school board for giving their time for the improvement of schools and student academic performance. It's often a thankless job. So, THANK YOU School Board for the work you do! I admire your selflessness in the work you are doing.	12/5/2019 12:33 PM
746	open to suggestions	12/5/2019 12:32 PM
747	recent turnover.	12/5/2019 12:29 PM
748	They do meet regularly in a public forum. They are kind and gracious to members of the public who offer comments at meetings. I look forward to new members of the board bringing a fresh voice and perspective to future decisions	12/5/2019 12:25 PM
749	They share a desire to advance the student body's success in learning but there are some significant differences in how to approach that ideal.	12/5/2019 12:23 PM
750	At this point, I do not see many. They do seem to put the students' needs first, but with the busing fiasco and the calendar change with no real data (except a weak survey), well, it is not	12/5/2019 12:22 PM

	good. I have very high hopes for the updated, new board...very high hopes!	
751	New members	12/5/2019 12:21 PM
752	I hope the new board is better prepared to be a democratic not autocratic governing body.	12/5/2019 12:16 PM
753	They all seem to be vested in the well being of the district.	12/5/2019 12:16 PM
754	none	12/5/2019 12:15 PM
755	regular meeting accessible by the community, fiscal responsibility	12/5/2019 12:08 PM
756	They are dedicated community members who are motivated to help support a community of educators as best as they can.	12/5/2019 12:08 PM
757	I don't really know.	12/5/2019 12:02 PM
758	I appreciate the communication.	12/5/2019 12:00 PM
759	not sure	12/5/2019 11:57 AM
760	None.	12/5/2019 11:57 AM
761	Their desire to be part of this important community work and their commitment to making a difference	12/5/2019 11:50 AM
762	They are willing to serve, which is admirable	12/5/2019 11:49 AM
763	They get together regularly	12/5/2019 11:49 AM
764	Not sure.	12/5/2019 11:47 AM
765	I think that they've been able to stand their ground in the face of some pretty malicious actions from community members, but I've also been pretty bewildered by the amount of dysfunction exhibited by some of the members in the past 6 or so years.	12/5/2019 11:43 AM
766	They volunteer their time.	12/5/2019 11:42 AM
767	Balancing the budget.	12/5/2019 11:42 AM
768	They seem to be getting the picture that it's important for them to acknowledge the concerns of the community	12/5/2019 11:40 AM
769	It's new members	12/5/2019 11:38 AM
770	Rob Clayton seems to have suddenly seen the light after being a huge impediment to school improvement efforts.	12/5/2019 11:38 AM
771	balanced budget	12/5/2019 11:36 AM
772	Bending to GC's every whim.	12/5/2019 11:32 AM
773	I understand their job is difficult, however they listen well to both sides trying to make the best decision.	12/5/2019 11:32 AM
774	None! The past board were voiceless pawns who only cared about satisfying the superintendent vs. the other way around.	12/5/2019 11:27 AM
775	None	12/5/2019 11:25 AM
776	I am optimistic that the new board understands the problems and challenges in the district, and will take a broader view when developing plans for going forward.	12/5/2019 11:23 AM
777	Local representation	12/5/2019 11:20 AM
778	Not sure	12/5/2019 11:16 AM
779	They seem to always want to do what is best for the students. Things like making a stand on the calendar that is best for student learning are huge! Good job School Board.	12/5/2019 11:14 AM
780	I don't know what they do.	12/5/2019 11:14 AM
781	New members, I think.	12/5/2019 11:12 AM

782	I'm challenged on this one lately.	12/5/2019 11:11 AM
783	willingness to volunteer their time.	12/5/2019 11:10 AM
784	The new members have great ideas and I am looking forward to seeing what they do within the district.	12/5/2019 11:09 AM
785	Dedication	12/5/2019 11:06 AM
786	They volunteer their time	12/5/2019 11:06 AM
787	Replacing existing board members is a great strength. I look forward to seeing new members on the board	12/5/2019 11:06 AM
788	you got me	12/5/2019 11:05 AM
789	listening to the superintendent	12/5/2019 11:05 AM
790	STEAM school	12/5/2019 11:04 AM
791	New trustees hopefully!	12/5/2019 10:58 AM
792	Board is turning over not sure how to answer this at this point. my answer for 6 is right in the middle between satisfied and dissatisfied.	12/5/2019 10:57 AM
793	-Desire to want to do well -Time commitment to the position	12/5/2019 10:51 AM
794	I guess no good deed goes unpunished, they are volunteering their time and effort. But I can't name a strength.	12/5/2019 10:48 AM
795	most excited about the new members who will hopefully address "blind" support of school administration; At this time, I struggle to find other strengths.	12/5/2019 10:48 AM
796	Board members really care about students and about student performance.	12/5/2019 10:46 AM
797	Most are leaving!	12/5/2019 10:44 AM
798	I can't answer this as a whole. Happy with some. Dissapointed with others.	12/5/2019 10:44 AM
799	Presently, I cannot think of any.	12/5/2019 10:44 AM
800	They hold regular meetings	12/5/2019 10:43 AM
801	Trying to balance the budget and still provide a quality education for children in Blaine Co.	12/5/2019 10:40 AM
802	none that i see.	12/5/2019 10:39 AM
803	I am not sure at this point, but I hope communication begins to improve. My emails are not acknowledged. I am disenfranchised even though I live in official Bellevue city limits. School buses service my street, yet I cannot vote in a Zone 1 election.	12/5/2019 10:39 AM
804	I'm excited about the new board members. They will bring a new vision and direction for the district. The outgoing board members were just puppets for GCH.	12/5/2019 10:38 AM
805	New members	12/5/2019 10:37 AM
806	Diversified and in favor of the students and staff.	12/5/2019 10:36 AM
807	The fact that they give of their time and "try" to understand the issues is a huge positive.	12/5/2019 10:36 AM
808	i dont know enough	12/5/2019 10:34 AM
809	Try to see what is good for the district	12/5/2019 10:34 AM
810	Volunteer their time	12/5/2019 10:34 AM
811	none that I know or have heard of	12/5/2019 10:32 AM
812	Sticking to their beliefs	12/5/2019 10:32 AM
813	New board. New people have the chance to garner staff and community support.	12/5/2019 10:32 AM
814	the 3 newest members	12/5/2019 10:30 AM
815	None	12/5/2019 10:30 AM

816	Good mix of differing backgrounds.	12/5/2019 10:30 AM
817	Unsure	12/5/2019 10:28 AM

## Q8 What could the school board do better?

Answered: 1,005 Skipped: 681

#	RESPONSES	DATE
1	I feel better with the change in tides. Even if we don't always agree with the moves that the Board makes, we need to trust it. Having new reasonable, thoughtful people in there gives me hope. We should all feel comfortable with the school board. For year, they seemed unapproachable, which is weird to me. As they are representing the community. It's about common sense and TRUST. We all live here.	12/22/2019 10:20 AM
2	I'm not sure	12/22/2019 9:02 AM
3	They are not involved in handling the tough questions, nor in providing meaningful support for those who are focused solely on teaching children, and therefore they have no stake in the education of this valley other than for personal gain. They are too easily swayed by those who are not teachers, and who would see the board approve policies that would protect their own interests over the interests of the children who need to be educated fairly and treated justly. The board must uphold justice and integrity within this district, or it will be too late to save what had been such a reasonable relationship with the community. Their duty is to work for the community to make the district function honorably, and they have so far stonewalled any attempt for teachers and staff to argue for legitimate consideration in how that should be done. They allow district administration to negotiate their own pay raises, and have seldom questioned the integrity of the decisions being made within the district, unless they've found personal reasons for doing so. They have so far been out of touch, but hopefully this survey may provide them with the info they need to prioritize and facilitate meaningful change within the culture of this school district.	12/21/2019 11:47 PM
4	Research and understand the issues it faces, take into consideration parent input, remember that the Superintendent should be taking direction from the school board, not the other way around.	12/21/2019 11:10 PM
5	Be open, be independent of the District Office, and do your homework. Make a greater effort to listen to teachers and don't take the Superintendent's word. Find out for yourself. Get into the schools. Talk with the teachers. Make yourselves available to "listen" to teachers. Make yourselves available to listen to students, to parents. Make it easy to be approachable. Don't take it for granted that the report from the Superintendent is giving you all the information. Get on the ground and in the schools.	12/21/2019 10:56 PM
6	Listen to the community.	12/21/2019 10:12 PM
7	The school board needs to be composed of strong, intelligent individuals who are there for the benefit of the kids, not all of their personal craziness that has been going on in the past 5years. The school board members should not be the pawns of the superintendent.	12/21/2019 9:53 PM
8	Don't know enough yet to answer	12/21/2019 7:23 PM
9	Continue to get smart aware community members involved. People that we trust. It doesn't need to be a thankless job. It should be one that people are proud of. And then more community members will want to help!	12/21/2019 5:57 PM
10	don't be afraid to voice their opinions and not give in to GC	12/21/2019 3:37 PM
11	Pay less attention to outside politics.	12/21/2019 3:36 PM
12	Improve public opinion of BCSD. There's been such negativity in the news. Let's focus on the good work teachers are doing on a daily basis!!	12/21/2019 2:02 PM
13	Now that there will be new people on the board, it will be improved in every way.	12/21/2019 1:51 PM
14	Being more progressive in their approach to education.	12/21/2019 1:38 PM
15	The new Board could improve transparency at all times and begin to remove GwenCarol Holmes for cause, sine she costs too much money and has damaged our community with her [REDACTED] and has disregarded public comments and wishes.	12/21/2019 12:52 PM
16	The newly elected school board could run the school district based on deemed need and consider constituent input.	12/21/2019 11:59 AM
17	Explain some of the decisions that cost the tax base big \$\$\$	12/21/2019 8:59 AM
18	Remove policies that are barriers to good community relationship. After the community steps up and votes for levies, it is a slap in the face to tell them that they cannot use facilities like the	12/21/2019 7:58 AM

football field (after hours) for pee wee practices, or that they will have to pay extra to run or walk on the track (after hours).

19	Listen to the public.	12/20/2019 10:07 PM
20	Listen to the parents and staff instead of being a puppet for the Superintendent. You are here to be between the public and the district NOT droids meant to repeat everything SHE wants and says. Gross and sickening!!! No one is on our side, cares about our side,....just whatever Dr. Holmes said is gospel . DISGUSTING!	12/20/2019 9:37 PM
21	Please focus on students' education above administrators' salaries.	12/20/2019 8:50 PM
22	See above answer.....same applies here	12/20/2019 8:18 PM
23	Take time to listen to their constituents and then do what is best for their students and parents.	12/20/2019 7:38 PM
24	I believe they could spend more time in the schools observing. I don't think I've ever seen a school board member in our school in our HES. If they have been here, I've missed them.	12/20/2019 6:32 PM
25	The school board needs to be a stronger, critical voice representing the teacher and community concerns.	12/20/2019 5:52 PM
26	Set aside their personal and [REDACTED] biases and start acting like a school board.	12/20/2019 5:32 PM
27	They never explained WHY they let the previous superintendent go with a big payoff. It's hard to trust/move forward when they don't tell us things. Not transparent.	12/20/2019 5:18 PM
28	The board appears to be under the control of the superintendent and lacks the strength and or experience to know what is truly in the best interest of students and learning. The revolving door of various members, the infighting, backbiting between members erodes the public's confidence in their decision making. They need to spend time in the schools they are charged with being in charge of. Talk to teachers, students, parents. Learn what is really going on in the schools. First hand. Not just from the dog and pony shows presented at board meetings or the censored reports from high school reps. The board should reach out to their patrons, make it easier to communicate with them, listen to what others say.... not just listen to GCH.	12/20/2019 5:13 PM
29	Listen to us! Focus on the students rather than on the administrators. Stop the bloating at the top.	12/20/2019 4:54 PM
30	Listen to teachers and parents, and not be afraid if what you think is best for our schools doesn't match what the Superintendent wants. If you seek input from the "boots on the ground" you will be most informed. Be a governing body that is impartial.	12/20/2019 4:53 PM
31	Listen to staff and public more and administration less	12/20/2019 3:59 PM
32	Listen to the people	12/20/2019 3:48 PM
33	The board is the superintendent's "boss". All important policies got through the board not the other way around. We feel that this past board was just a rubber stamp for the administrators.	12/20/2019 3:42 PM
34	Be independent of the administration. Hold admin accountable especially they way they bully staff and students. The green dot only applies to students and teachers.	12/20/2019 3:36 PM
35	Be independent thinkers not influenced by holmes	12/20/2019 3:14 PM
36	DEMONSTRATE AN INDEPENDENT NATURE AND TRULY GOVERN. NOT APPEAR TO WORK AT THE BEHEST OF THE SUPERINTENDENT. LISTEN TO WHAT THE COMMUNITY WISHES AND RESPECT THOSE WISHES.	12/20/2019 2:54 PM
37	they are a group of spineless cowards unwilling to make difficult decisions that go against the trajectory set by the school district. they are a group of rubber stamps.	12/20/2019 2:53 PM
38	Remembering that they work for us, the taxpayers, and need to make decisions in line with children's academic and social welfare as well as public interests.	12/20/2019 1:29 PM
39	Terminate the current superintendent "Holmes."	12/20/2019 1:08 PM
40	Be unified and not be in the newspaper for negative reasons	12/20/2019 12:52 PM
41	Think ahead to potential problems with new policies and projects, and avoid conflicts by working with stakeholders.	12/20/2019 10:56 AM

42	Stop making decisions while disregarding the voice of teachers and parents.	12/20/2019 10:12 AM
43	focus on putting children first.	12/20/2019 9:31 AM
44	Allow the community to choose the trustees.	12/20/2019 9:23 AM
45	Treat all the schools the same. Do not exclude schools from any programs that the other schools have.	12/20/2019 9:16 AM
46	Compensation for administrators is too high. High school and middle school have a loss of experienced teachers.	12/20/2019 8:54 AM
47	Listen to their constituents.	12/20/2019 8:49 AM
48	cost control	12/20/2019 8:23 AM
49	Visit the schools and talk to the teachers one-on-one to hear their issues, concerns and ideas.	12/20/2019 7:52 AM
50	I think the last board's infighting did nothing to help feel confident in how the district is being run.	12/19/2019 9:45 PM
51	Nothing comes to mind at this time.	12/19/2019 9:08 PM
52	Encourage independent thinking from its Trustees	12/19/2019 8:48 PM
53	Take charge and let the Superintendent know she works for the board not the other way around. Take the time that they spend on Atta Boys and replace that by asking what can we do better to reduce the achievement gap. Respond to emails sent to them. Settle pending law suits and spend savings in lawyer fees on students. Replace Superintendent whose poor judgement got BCSD sued in the first place.	12/19/2019 7:29 PM
54	Listen to the community	12/19/2019 7:26 PM
55	Listen to public comments and apply the majority consensus.	12/19/2019 7:21 PM
56	Hopefully moving forward the school board is cohesive. That they implement policy that they actually understand not that the superintendent believes is the best policy. They are able to stand up to the superintendent and make logical and rational policy decisions based on sound educational policies.	12/19/2019 6:48 PM
57	Strengthen the curriculum so that it us up to higher standards, offer more challenging tracks for kids.	12/19/2019 6:44 PM
58	No opinion	12/19/2019 3:42 PM
59	Restructure and replace Ms. Holmes, who has not been popular at all.	12/19/2019 3:41 PM
60	Have a backbone and stop supporting obviously poor managerial positions and procedures. More community outreach/involvement and more clarity of message and purpose. Based on what is printed in the paper, half the time they function at the whim of the superintendent.	12/19/2019 3:41 PM
61	Communication	12/19/2019 3:37 PM
62	There inability to stand up for what is right and/or wrong in opposition of the superintendent GCH is frightening considering I have two young children who will enter into the district. I am concerned she will somehow unearth my survey response and punish my children as they enter the district. It sounds callous, but residents and BCSD employees live in fear of her wrath.	12/19/2019 3:27 PM
63	Seeing that we have some new board members, I'm excited to see if they can speak their mind or if they just do whatever GC wants. It would be good if they came to the schools and visited the classrooms more.	12/19/2019 3:13 PM
64	Be honest about spending requirements. The increases have been substantial and are unwarranted. Additional parking for students? NO WAY! Trans-changing rooms- how about using the teacher's lounge or give the students a small bathroom. In these times of significant cost increases you should show some restraint.	12/19/2019 2:59 PM
65	Less drama	12/19/2019 2:58 PM
66	The way the previous school board handled the changes to the calendar was extremely upsetting and telling. Many many hours of teacher and community input was manipulated and ignored so they could reach a pre-determined outcome of the changes they wanted. They hand	12/19/2019 1:30 PM

picked the data to support their wants. There was no transparency in the "survey" that the constituents felt was a vote, but were then told it wasn't because the results were contrary to the boards and Supts. wishes. Therefore, there is now a big lack of trust in them on my part. The fact that they are the only board in the state to allow the administration to negotiate their already ridiculously large benefits with the teamsters - though not legally bound to - smells of [REDACTED] or not, its wrong and sends the wrong message.

67	Visibility within schools as well as a positive voice in the community support our Public Education System. We are not perfect but great things are happening and the public needs to hear about that.	12/19/2019 1:24 PM
68	Stand up to superintendent. Listen to what teachers need.	12/19/2019 1:13 PM
69	Stop ignoring the people you represent. Vote for you community instead of your own beliefs. One board member voted for the current calendar because she liked and it and thought her child would have liked it. Her community voted the other way and yet were ignored and misrepresented. The board has let the superintendent run the show and have rubber stamped anything that she supports. Think for yourselves. Talk to the public. Talk to the teachers. Please! This district is falling apart. It was once the reason I struggled to live here. Now it is tragic. They have adopted a calendar that is awful and was downvoted by the public. Kids will be in school until Dec 23rd next year. We are starting school in the summer in a resort community. It is just wrong and ill-conceived. They have approved so many measures based solely on information from those pushing the agenda.	12/19/2019 12:43 PM
70	Work better together as a team. Understand what their roles are as Trustees (not micromanaging the district). Support district teachers and administration as all working together with the Board to provide an education that engages, inspires, educates and empowers its students, the staff and our community.	12/19/2019 12:30 PM
71	Listen when a group presents public comments. Have compensation for board members.	12/19/2019 12:12 PM
72	Regain authority from the Superintendent and District staff and return to a decision making process based on reason and distinct applicable criteria in order to execute their profound fiduciary and moral responsibility to the community. Currently regionalism, nepotism, classism and other biases and preconceptions are driving decisions: Why is STEAM only in Ketchum? Why is dual-immersion not available at Hailey Elementary? Why are capital improvement projects not awarded based on qualifications as mandated by the State? Why does a building, which is deemed to be in need of replacement, only receive a fraction of the funds that other facilities in better condition receive and why does this decision appear to be a surprise to the Superintendent and Board? Why is a facilities manager making finance decisions? Why are survey results categorized by correspondent instead of simply being results? Why do the children of staff receive special consideration for special programs? Why does the Superintendent sit as the Chair of the Board? Why are experienced experts not being utilized to assess the condition of facilities and future needs for facilities? Why are teachers leaving due to conflicts with the Administration?	12/19/2019 12:07 PM
73	clean house	12/19/2019 11:57 AM
74	Look at students as individuals instead of Dollar Signs.	12/19/2019 11:57 AM
75	Student interests and benefits should drive agenda and financial priorities	12/19/2019 11:39 AM
76	They don't understand education They typically have their own child's interest as the reason for being on the board They don't listen to teachers They seem to be intimidated by the superintendent The board is constantly changing members...which leads to a lack of consistency and direction Members have bullied teachers in the community Very little if any experience in education, personally or professionally Need to read, think, research, visit classrooms, talk to teachers, work with students, etc.	12/19/2019 11:02 AM
77	Listen to the public's concerns regarding the overpaid administrators and the communication department.	12/19/2019 10:45 AM
78	Reach out to schools, teachers, parents. They represent us and should have access to schools. Question superintendent and hold her accountable. Assert their authority.	12/19/2019 10:34 AM
79	Not combine grades to save money.	12/19/2019 10:20 AM
80	Remove GwenCarol	12/19/2019 9:44 AM

81	Listen to parents	12/19/2019 9:27 AM
82	Again, why bother with surveys if the will of the people surveyed isn't put into place. E.g., the change to busing of children that negatively impacted both working parents and children, the change to the school calendar that was a negative impact on children and parents alike.	12/19/2019 9:15 AM
83	Not give 3 year contracts to the superintendent that are extended each year. At the end of the three years decide whether to keep or search for a new superintendent. No payoffs!.	12/19/2019 9:07 AM
84	The board should listen to it's constituents and not put out a survey and then disregard the majority view. Because of the boards decision to put a survey out and then not follow the majority, it broke trust and that trust needs to be re-built. I have always voted for school bonds but will not be nearly as eager to provide what the boards says is important in the future until I see an effort to re-build the trust. I want the board to re-consider the reasons why people move generally move here, for the lifestyle. We don't want to be like every other district - we want to be our selves, unique in our in decisions and reasoning. The short seasons pinch our access to the outdoors into a few precious months. This is time for making family memories and getting kids into the outdoors - which in this fast-paced world will serve them way better than going to school in August and waiting for summer in May. Change the schedule to start school after Labor Day. Go to trimesters if finishing a term before Christmas is important and let us compete with other schools on our own terms and constraints of a mountain lifestyle.	12/19/2019 9:03 AM
85	Listen to the public's concerns and requests	12/19/2019 9:01 AM
86	listen to the community they serve	12/19/2019 8:49 AM
87	They should all be able to have free thoughts and opinions. It is too controlled by the superintendent.	12/19/2019 8:00 AM
88	relate to the public the framework within which they can make decisions	12/19/2019 7:59 AM
89	n/a	12/19/2019 7:50 AM
90	Actually pay attention and listen to what the parents and students want and need. Implement what we need and want instead of ignoring it.	12/19/2019 7:37 AM
91	Busing was a huge issue that was pushed aside and effected many student negatively. Not in the way of Susie can't go to Mary's house after-school for a play date but all after-school care are full south valley and I can't get my kids to the hub so I have to change schools and disrupt my child's education and school they love. School Calendar doesn't fit our valley, community or our work force. Some of our student/teachers depend on summer work to survive and are now not hired as they have to go back to school/work mid season. There is no work during slack time when school gets out! It disrupts everything. The community voted against what was implemented and the community voice where disregarded.	12/19/2019 7:22 AM
92	Actually listen to, understand, and incorporate the communities comments. Give the students an opportunity to express their opinions.	12/19/2019 7:12 AM
93	Collaborate with each other and the public	12/19/2019 6:59 AM
94	Cooperate with each other.	12/19/2019 5:57 AM
95	Find a way to pay teachers more and build a new Hailey elementary school.	12/19/2019 5:23 AM
96	Work actively and help get moving again in a more positive way with the community instead of always being on the defensive.	12/19/2019 5:15 AM
97	ADDRESS THE DRUG PROBLEM IN THE HIGH SCHOOL	12/18/2019 11:36 PM
98	NA	12/18/2019 11:32 PM
99	Don't really know - do know that the budget is pages and pages and hard to understand - too many layers ?	12/18/2019 11:15 PM
100	Listen AND respond to the community.	12/18/2019 11:06 PM
101	Improve communication with parents and teachers and among themselves.	12/18/2019 10:11 PM
102	Listen to their constituents.	12/18/2019 10:09 PM
103	Communication and fiscal responsibility	12/18/2019 10:06 PM

104	The students are most important. Teachers, staff, and management should not be making SIX figures	12/18/2019 10:01 PM
105	Start school later	12/18/2019 9:54 PM
106	I feel like many things get brushed under the rug or lies cover things up. I feel it is about power. Passion is taken away from the teachers.	12/18/2019 9:48 PM
107	Communicate with a broader range of constituents. Not just the loud ones at the meetings or the ones they socialize with. They seem to be disconnected.	12/18/2019 9:45 PM
108	Hear from teacher and student groups, somehow better incorporate them into decisions they make. Be less reliant on Superintendent. Be sure they know the real vibe of their constituents-not easy but better than having to react to rebellion. Be better rewarded for the ungrateful job they do. Seriously one of the toughest, most important, unselfish, volunteer positions ever! Maybe have a school listening day where the board goes to each school and has a round table with selected teachers, students, and staff. would also be nice to do this with pta or other parents groups, but there is only so much time in the day:) . Make sure they are not overloaded with decision making.	12/18/2019 9:37 PM
109	Represent the constituency instead of fearing the superintendent. Talk with parents and students. Recognize the voice of students and parents and residents without students. For example ,it was clear that a majority opposed the new calendar ,yet the Board and superintendent pushes it through	12/18/2019 9:35 PM
110	Fire GCH	12/18/2019 9:29 PM
111	Stand up to school administration and superintendent. Make priority the school issues and not "go along with leadership" that seems detached from teacher and student needs.	12/18/2019 9:24 PM
112	Come to Carey more. Sometimes what works for upper county doesnt work for.	12/18/2019 9:17 PM
113	Get rid of Gweneth Carole Homes	12/18/2019 9:11 PM
114	Stop looking for programs and outside sources to fix everything.	12/18/2019 8:38 PM
115	teaching teachers how to teach	12/18/2019 8:37 PM
116	A lot, for one I think they should listen more to parents vs doing what benefits them	12/18/2019 8:35 PM
117	Don't listen to parents, teachers- for example the the new school summer break schedule- don't know anyone who votes for the change	12/18/2019 8:23 PM
118	Take consideration of children's safety during winter because the roads are horrible and just because it looks safe to you doesn't mean everyone agrees. Ice is dangerous and I don't want to get a phone call one day saying a bus tipped over and my child is in the hospital thanks to putting their life at risk for education. The way the pickup/entrance to the high school and bcrd is dangerous and I feel that should be looked at ASAP. Some parents take a long time to drop off their kids. I'm every school I've watched it happened over and over again.	12/18/2019 8:22 PM
119	Be available and responsive to staff - many staff have reached out to them to relay concerns, but they do not respond and appear aligned with the district leadership, rather than overseeing the leadership	12/18/2019 8:02 PM
120	Be in control of GCH. She works for them.	12/18/2019 7:51 PM
121	Innovate	12/18/2019 7:49 PM
122	Listen for to people, and have citizens decide about decisions	12/18/2019 7:46 PM
123	I believe this new board will be quite an improvement	12/18/2019 7:39 PM
124	Listen to the community and acknowledge their concerns but don't simply listen to the majority of those who speak up; investigate issues by hearing multiple perspectives but also do research-look at scientific studies on learning, visit schools, talk to teachers and students. Be informed and use that in your communication with the community to explain your decisions. Reassess the current three-year calendar as it doesn't serve some of our neediest students and families.	12/18/2019 7:35 PM
125	?	12/18/2019 7:31 PM

126	Not sure	12/18/2019 7:28 PM
127	The board needs to be more receptive to student, parent, and faculty concerns.	12/18/2019 7:15 PM
128	Listen to the voters	12/18/2019 7:05 PM
129	Eliminate the drama that distracts from the work needed to support students and learning.	12/18/2019 7:05 PM
130	Cut costs	12/18/2019 7:04 PM
131	Get rid if the superintendent. Take the pay raises, health packages and retirement packages and put that money to the educators.	12/18/2019 7:02 PM
132	Stand up for themselves and stop being pawns of the superintendent.	12/18/2019 7:01 PM
133	Lead	12/18/2019 6:56 PM
134	Carey is in the district also. Would be nice if we weren't treated like the " armpit of the district". Seems as though anytime we hear of anything needing done, WRHS always is pushed to the front.	12/18/2019 6:55 PM
135	Get a whole new board and be accountable to the community's	12/18/2019 6:31 PM
136	Stop asking for more money. Try using the budget you're supposed to be	12/18/2019 6:30 PM
137	Please consider our school population and make decisions based on the student need. Come visit and see what we are facing every day.	12/18/2019 6:29 PM
138	They don't listen to the opinions of those who the issues affect and they seem to think they know better.	12/18/2019 6:25 PM
139	Have a backbone and not do all of GCH's bidding. Do what's best for students, teachers and owners	12/18/2019 6:25 PM
140	?	12/18/2019 6:20 PM
141	Assimilate spanish kids instead of cater. You're not doing them any good.	12/18/2019 6:19 PM
142	Keep Gc as what she is: an employee not a member of the board	12/18/2019 6:16 PM
143	listen to the community	12/18/2019 6:16 PM
144	Base the school calendar again on the location of the school and the climate. Alter the dress code to be fair for all genders, rather than having a policy that references antiquated biblical views of women. Relax about the attendance policy when families are traveling, because important and relevant learning happens when experiencing other cultures outside the classroom.	12/18/2019 6:15 PM
145	Listen to the parents and take action on their input.	12/18/2019 6:10 PM
146	Listen to parents, but treat everyone and all towns equal. Fix Hailey elementary. The reputation has gone downhill drastically, and neighborhood families that live a block away refuse to send their children there. Stop giving people a choice and run the district like the rest of the united states. There should not be so many choices.	12/18/2019 6:10 PM
147	No comment ... I haven't had personal interaction !	12/18/2019 6:09 PM
148	Everything I already said	12/18/2019 6:09 PM
149	Seems like they don't listen to what parents want.	12/18/2019 6:07 PM
150	Provide a reasonable school calendar that starts after Labor Day! Not be so beholden to class size, which would enable more opportunities for more students; dual immersion, STEAM, Hemingway Middle School, etc. Good teachers can handle larger class sizes!	12/18/2019 6:03 PM
151	Listen to teachers, parents and show a more open mind regarding cutting edge methods that have proven successful elsewhere.	12/18/2019 6:03 PM
152	Use better use of available funds	12/18/2019 6:01 PM
153	Start acting and not following a bad leader	12/18/2019 6:00 PM
154	Be pro student	12/18/2019 5:58 PM

155	I don't know	12/18/2019 5:57 PM
156	Elect new trustees	12/18/2019 5:56 PM
157	Work on its optics. When deciding something like the calendar change I think there was a missed opportunity for transparency and clarity.	12/18/2019 5:56 PM
158	Everything	12/18/2019 5:54 PM
159	Organize funds better	12/18/2019 5:54 PM
160	Plan the school year and days off in a manner that allows parents to have more family time with their kids	12/18/2019 5:54 PM
161	Listen to the public about the school year schedule	12/18/2019 5:52 PM
162	*	12/18/2019 5:50 PM
163	Stop suing the district for their own stupid indiscretions.	12/18/2019 5:50 PM
164	Stay in communication with parents that are trying to make changes to better the chances of students to become successful	12/18/2019 5:50 PM
165	Get more involved in what families need beyond school stuff	12/18/2019 5:48 PM
166	Listen to the community, support teachers, change the school calendar back to a reasonable starting date...I vote for AFTER Labor Day, not acquiesce to the Superintendent.	12/18/2019 4:13 PM
167	Have an open-door policy that will allow a staff member to come to them with the multiple complaints they have as well as the community. Please do something to solve those complaints. Do not just sit there doing nothing about them!	12/18/2019 4:00 PM
168	Focus on doing more with what you have instead of seeking more money.	12/18/2019 3:47 PM
169	Identify goals for superintendent reflecting not just outcomes but also for the way those outcomes are achieved or implemented	12/18/2019 2:11 PM
170	Try not to be a rubber stamp for whatever administrator comes along.	12/18/2019 2:08 PM
171	listen to the community	12/18/2019 11:04 AM
172	Listen to faculty and staff	12/18/2019 10:35 AM
173	More consideration of community input.	12/18/2019 9:52 AM
174	More out of the box thinking	12/18/2019 9:29 AM
175	Less controversial decision making, support parent engagement in impactful decisions, reward and celebrate our teachers! Could there be a teacher appreciation night?	12/18/2019 5:29 AM
176	Leadership better thought processes about how to make decisions be policy makers, don't let supt be policy maker if you create a policy committee, the trustee should be the chair	12/17/2019 7:36 PM
177	Get a new school superintendent	12/17/2019 7:32 PM
178	Nothing at this time	12/17/2019 5:57 PM
179	Fire the superintendent.	12/17/2019 4:16 PM
180	Listen to the parents and students	12/17/2019 4:16 PM
181	Listen to teachers and not rubber stamp everything the superintendent asks for. The superintendent works for the board, not the other way around. They could also act like they want happy teachers and help to change the negative climate in the district. Change next year's holiday break too. Happy teachers=happy community.	12/17/2019 3:24 PM
182	LISTEN to their stakeholders, not just to GCH and her agendas. One example would be the school calendar. Many stakeholders were against the earlier start date for this year and the even earlier start date for the upcoming school year. Even in the face of this decisions were made that simply did not add up even with their explanations. They need to build trust because I believe it has been lost.	12/17/2019 3:00 PM
183	Listen to and be more responsive to the public. Be more transparent. Be smarter about	12/17/2019 2:29 PM

	educational practices.	
184	not let the Superintendent run the board and every committee so that she can push through exactly what she wants regardless of what the students, certified and classified staff, and the community want; fire Superintendent for cause	12/17/2019 1:29 PM
185	Resolve the ongoing animosity between the public, administration, faculty, and community.	12/17/2019 11:53 AM
186	Be more open to the thoughts and opinions of the community	12/17/2019 9:58 AM
187	Fully disclose the rationale for its policies.	12/17/2019 9:18 AM
188	listen to the parents more.	12/17/2019 7:00 AM
189	listen to the community	12/17/2019 6:14 AM
190	Unknown	12/16/2019 9:53 PM
191	Listen to teachers and parents	12/16/2019 9:27 PM
192	Communication between board, administration, faculty and citizens.	12/16/2019 9:17 PM
193	Limit controversy, by not have personal stances on issues that pertain the the schools, staff, and students.	12/16/2019 8:45 PM
194	Unknown	12/16/2019 7:35 PM
195	Most anything.	12/16/2019 7:22 PM
196	Monthly e-mail of key items being discussed and surveys seeking input	12/16/2019 6:20 PM
197	Reinstating Rob Clayton as Chairman. He did nothing wrong. The school board should stop allowing G.C. to play them like puppets and represent those that voted for them and do what's best for the schools - students and teachers.	12/16/2019 6:09 PM
198	Appropriate funds and budget more efficiently	12/16/2019 5:39 PM
199	Listen to the community. I'm not sure why I am wasting my time on the survey, because they never listen to results of surveys.	12/16/2019 5:04 PM
200	Trustees should not be involved in affairs with staff.	12/16/2019 2:13 PM
201	The Board needs to understand their mission and role and should be more detached from the Superintended. They need to communicate their priorities and show us what they have identified as main issues within the district and how to resolve them. I would like them to demonstrate why the way our funds will be used is the best use to ultimately provide the best education for our children. Fairness and transparency are important to me.	12/16/2019 1:58 PM
202	Allowing the public to access data on the distribution of youth in the community with visible socioeconomic metrics	12/16/2019 1:57 PM
203	more ease with the public	12/16/2019 1:42 PM
204	Get experienced bright member's of our community who have kids or had kids go through. I believe they need to listen better to community, get out and understand the pulse of their district and then report back findings to Super and stand up to Super for what's best for this community.	12/16/2019 1:23 PM
205	Please listen to the public. We are the tax payers, we are the families that have chosen to live in this community to raise our children in an amazing place and we have a right to be heard and responded to. In the recent past the school board/ district has made some very poor decisions / choices that has harmed it's relationship with the public deeply. Beginning with the Levy. What the school board/ administration purposed and touted was not what actually happened and there was no "damage control" on behalf of the school board or administration to repair the relationship with the community. I believe strongly that because of that the community will be very hard pressed to believe and therefore support what is going to be necessary in the future to float a Bond and a Levy. Secondly, the district chose to completely revamp and change the school bus procedures with only 2 weeks notice before school was to start. That was absolutely an assault and an unprofessional/ inconsiderate way to handle the situation. It made people distrust that the school district cared about the children and their family situations. Lastly, was when they send out a survey regarding the calendar. When the public heard that the majority	12/16/2019 1:15 PM

	stated they did not want to go back to school so early and they decided to do it anyway it was the "nail in the coffin" so to say with the public distrusting the school district.	
206	listen to community, teachers, parents and students,	12/16/2019 1:13 PM
207	they are elected to use their role as school board members to know the issues that arise and be responsible individuals in resolving situations.	12/16/2019 1:10 PM
208	Transparency, communication, let us talk to you. Give us a safe forum to let you know what we see and need on the front line. also, advocate for HS athletics and support the importance of keeping kids involved. It's not just about academics. Studies show kids that are involved do better in school.	12/16/2019 12:36 PM
209	Work to agree on items, it seems they do a lot of fighting. That's not good for the schools or the community.	12/16/2019 11:52 AM
210	Listen to the public. Listen to the teachers. Communicate among each other.	12/16/2019 11:50 AM
211	Hire a new superintendent	12/16/2019 10:57 AM
212	Defend the superintendent.	12/16/2019 10:51 AM
213	Fire Gwen Carol homes	12/16/2019 10:46 AM
214	Have a regular time to discuss community feedback and a procedure to respond to concerns presented during public comment. Also, they could do a much better job of looking at details of agenda items and talking to teachers and community members before casting a vote. Their votes seemed rushed and lacked insight into the big picture of our school district. They appear to vote based on one little aspect of something without really weighing its consequences.	12/16/2019 10:20 AM
215	Listen to the parents and teacher and get to know the community needs.	12/16/2019 9:54 AM
216	Historically: follow the rules and not allow spouses (or live in partners) of staff on the board and not allow known drug users on the board. Currently: all board members should voluntarily pass a drug test (lead by example people!); advocate for all children; get a new superintendent	12/16/2019 9:50 AM
217	Center ending white supremacy and fighting against racism and other oppressive practices in the school system. Making sure BCSD works for all students. End GATE. End tracking.	12/16/2019 9:48 AM
218	Caving in to the Superintendent. She seems to have control of the board.	12/16/2019 9:48 AM
219	For a number of years, it's felt as though the administration running the board, not vice versa. The board has felt like a rubber stamp rather than a governing body.	12/16/2019 9:39 AM
220	Selling our selves as a district. The negotiations period in the spring can be contentious and a better explanation of what our resources really are with expenditures would be of help. Teachers question the balance sheet in regards for planning for next years expenditures with out good explanation.	12/16/2019 9:37 AM
221	Educate themselves. None have a background in education	12/16/2019 9:11 AM
222	Quit listening to special interests and address the needs of the people who have less flexibility in their day to day lives as a higher priority. Take seriously the abuses of power of the Superintendent.	12/16/2019 8:52 AM
223	Everything but with new board we will see how they act, if they prioritize what is needed for kids, staff and teachers.	12/16/2019 8:33 AM
224	Be independent of the Superintendent. Seek educational oversight from community members with experience to be capable of being a check and balance to the administration.	12/16/2019 7:57 AM
225	Listen to the community. The "we know best" attitude is causing major issues.	12/16/2019 7:41 AM
226	As noted above, the board needs to be in charge. They need to listen to teachers who are on the front lines every day. The calendar needs to be revisited as soon as possible. The winter break for next year it's not going to work. We need to consider going back to starting after Labor Day. This is what the community wanted.	12/16/2019 6:10 AM
227	Listen to the taxpayers and parents and reach out to the minority community parents...bridge the gap so you learn how to make a difference to the marginalized population. They are an annually growing population in the district. Start with out reach through their church...	12/15/2019 9:59 PM

228	•talk less, listen more; ask questions •be diligent in seeking information and the truth from a variety of sources •represent your constituents •be cautious of personal perspective guiding decision making - •supervise the superintendent decisions and actions •limit 1-1 meetings with the superintendent-inappropriate •handle future board appointments with care not collusion	12/15/2019 9:46 PM
229	have a backbone	12/15/2019 8:48 PM
230	Communicate more with family and the community.	12/15/2019 8:45 PM
231	Better education as to their role and responsibilities as a board and on their duty to the public	12/15/2019 7:39 PM
232	Board members should have the background knowledge plus the financial savvy needed to understand how to organize and operate a successful educational system. They should not carry their own agendas into the mix.	12/15/2019 5:40 PM
233	Quit blindly following the superintendent	12/15/2019 3:59 PM
234	Not follow the influence of the superintendent	12/15/2019 2:35 PM
235	Listening to the public and teachers and administrators. In the past the board has been very secretive and unwilling to listen to parents and teachers. I look forward to the changes the new board members will bring and I hope they have the students and administrators interests at the forefront instead of the Superintendent	12/15/2019 2:13 PM
236	Hold BCSD leadership accountable for poor performance and low teacher morale.	12/15/2019 1:55 PM
237	be replaced and start fresh	12/15/2019 1:08 PM
238	be open to external input	12/15/2019 11:58 AM
239	Listen to the community	12/15/2019 11:13 AM
240	The board controls the budget not the Superintendent. Stop jumping to her beck N call. You hired her! She is the problem!	12/15/2019 9:58 AM
241	Take back policy management.	12/15/2019 9:57 AM
242	Listen to parents input	12/14/2019 10:26 PM
243	Get a back bone and represent their constituents and stop being the yes people for GCH	12/14/2019 6:01 PM
244	be more transparent on where the spending goes and why	12/14/2019 4:34 PM
245	Cut property taxes. Use available funding. Reallocate funds as changing needs and priorities of each school year. Contact county and city councils to improve bus route road maintenance.	12/14/2019 3:20 PM
246	Commit to leading the district into the 21st century with pedagogies, assessments, programs, and outcomes that represent what our valley, state, region, nation, and world need. Establish a vision, perhaps a compelling "profile of a graduate" with specific academic and social outcomes by X year, then muster resources to enact that vision, and don't cave to White power parents who will claim erroneously that their kids are being harmed when we're doing things differently. A diverse, culturally responsive, high-expectations-for-all district will be a boon to each and every student and will prepare them for challenging multicultural colleges and workplaces where their skills will be most tested. Get on it, be brave, and make it happen!	12/14/2019 2:09 PM
247	Listen to teachers and public opinion more than Super Intendent,s special personal interests.	12/14/2019 1:30 PM
248	Transparency	12/14/2019 12:02 PM
249	Stop drama find another superintendent	12/14/2019 9:17 AM
250	Listen, we are trying to tell you she is not good for blaine county school district and doesn't have the staff or students in mind when she makes her decisions. She is all about her and her financial gains	12/14/2019 9:12 AM
251	Determine what the majority of families in the school district want from their schools and hire a Superintendent who shares this vision	12/13/2019 8:34 PM
252	Board training, training, training. Stay out of trouble, come to common ground with district administration. Stay out of the weeds, stick to Board responsibilities. Let administrators, support staff and teachers do their job, do not interfere.	12/13/2019 7:49 PM

253	Budget	12/13/2019 6:36 PM
254	Actually keep children's best interest in mind not there own wishes.	12/13/2019 6:25 PM
255	Better communication. When the district changed the transportation policy (bus routes) they were looking to follow state compliance. However, sufficient notice was not given to students and families which I believe caused the district to be in violation of CAFR laws.	12/13/2019 4:53 PM
256	See above	12/13/2019 3:59 PM
257	think independently of the superintendent	12/13/2019 2:23 PM
258	They could LISTEN to the parents and the teachers. I find it very hard to believe that GC Holmes continues to get her contract renewed. Teachers have expressed dissatisfaction with their jobs, I've heard that they feel threatened, they are afraid to say anything because of dictator GC's hammer-fist.	12/13/2019 2:21 PM
259	Stop being led by superintendent who is their EMPLOYEE.	12/13/2019 2:10 PM
260	Start putting the students first, pay the teachers more, and stop creating administrative positions with high salaries.	12/13/2019 11:58 AM
261	Clean out the current administration which should have been done prior to renewing GC's contract	12/13/2019 11:52 AM
262	Get rid of GwenCarol.	12/13/2019 11:52 AM
263	The school board of any school district has as its mission to guide the direction of the district, educationally and financially. The superintendent of a school district is employed to ensure and put into practice the directives made by the school board. In the BCSD, the school board/superintendent relationship seems to act in the opposite direction with the superintendent making all educational and financial decisions, and the school board ensuring that the superintendent's decisions are moved forward. This needs to change! With the recent school board elections, I am hopeful that a proper school board/superintendent relationship will be the result. Moving the superintendent to an administrator seat in the audience rather than being seated at the school board table would be a good first start. The superintendent is not a member of the school board and should not seek to be seen as such.	12/13/2019 11:50 AM
264	See my prior response. Stop wasting all my tax money on raises and then coming back to steal more of it from me. Teachers in Mackey don't make \$100k, and neither should the ones here.	12/13/2019 11:24 AM
265	The bussing system here is atrocious.	12/13/2019 11:18 AM
266	Hold the superintendent accountable for her actions	12/13/2019 11:06 AM
267	Stand up their individual communities and stand up to Holmes when she has bad ideas.	12/13/2019 10:21 AM
268	The School Board should grow independence from Gwencarol Holmes.	12/13/2019 9:06 AM
269	Provide more direct communication and updates to the public.	12/13/2019 8:40 AM
270	Please listen to the community. The community felt especially ignored when it came to the academic calendar vote.	12/13/2019 8:39 AM
271	Just about everything.	12/13/2019 8:26 AM
272	Stick to your mission statements , zero tolerance !	12/13/2019 7:55 AM
273	Communicate with the community at large	12/13/2019 7:01 AM
274	The School Board could build a cohesive, cooperative team to support and protect the District. Instead of pushing individual special interests and criticizing our efforts, they could be partners to improve positive communication and build an environment of trust. While individual members wholeheartedly support the District, the School Board will be more effective if they work together to promote the District, not tear us apart.	12/13/2019 6:29 AM
275	Pay attention to what the District is costing taxpayers.	12/13/2019 6:27 AM
276	• Find Admin that can think "outside the public school box" to find programs that engage and lift performance of every student. Not just that top tier. • Closely examine finances of district. • Take control of the superintendent. • Listen to the will of the community. • Wisely spend taxpayer dollars.	12/13/2019 6:19 AM

277	Stay out of the paper and be adults	12/13/2019 6:12 AM
278	Get rid of Trustees that bully staff members.	12/13/2019 6:07 AM
279	Stop being swayed by administrators	12/13/2019 5:20 AM
280	Lead	12/13/2019 5:10 AM
281	Use community input to make informed decisions Be a voice that clearly supports the students, parents, and teachers in the community even if that means standing up to the superintendent	12/12/2019 10:50 PM
282	Seems like a lot of unnecessary drama and conflict	12/12/2019 10:24 PM
283	Listen to community input Next time, spend more time searching for a qualified leader for the school districts	12/12/2019 9:46 PM
284	The school board doesn't do anything but listen to Gwen.	12/12/2019 9:35 PM
285	No more golden parachutes, no more superintendents that scrubbed their history, no more bloated administration with fat cat salaries. No more 3 year contracts. Find a real superintendent that listens to teachers, parents and students. Home grown if possible.	12/12/2019 9:20 PM
286	The School Board is completely lost in politics at the moment and has lost sight of the needs of students and teachers in the district. They are more concerned with the high achieving students, the ones who get high scores on standardized tests.	12/12/2019 9:15 PM
287	I would like to see more funding towards charter schools ie Syringa school	12/12/2019 8:59 PM
288	Be in our schools. You asked why 1st grade scores weren't growing, yet you never set foot in our classrooms or sat down and talked to us, face to face. How can you judge us by the old IRI scores without knowing what a weak assessment it was for 1st graders in the first place. Engage with us, the teachers, and you'll learn a lot more about our students than just what the numbers say.	12/12/2019 7:59 PM
289	Get rid of Carol Holmes to make sure that things could be much better! How bout all the law suits!?! Unacceptable!	12/12/2019 6:11 PM
290	Listen to the teachers and parents	12/12/2019 4:57 PM
291	Be individual from the superintendent. Have better communications with teachers and factually within the schools.	12/12/2019 4:24 PM
292	Think financially	12/12/2019 4:20 PM
293	Represent the public.	12/12/2019 4:06 PM
294	Listen to its constituents	12/12/2019 3:54 PM
295	Research agenda items & really vote for what is best for STUDENTS	12/12/2019 3:47 PM
296	Seek authentic feedback from staff and take it into consideration. Same for the public. The calendar debacle is one example of far too many. The public in this valley, in a majority opinion, wants to start school after Labor Day. The board ignores the majority voice, and makes a choice to start us early/mid August. The community and staff do not believe the power of voice, public debate and commit have weight in the local government that is supposed to serve their needs and desires. Use survey's from teachers again to really see how things are going. We have to fight to have our opinions heard. Staff is in the front lines. You should care what they see, think, hear on a daily basis.	12/12/2019 3:36 PM
297	Grow some back bone	12/12/2019 3:25 PM
298	Listen to teachers and community members. They are the ones who help pass levies. They will vote "no" if they feel they are not being listened to. Have watched the meetings online, all this policy talk and "wordsmithing" makes for dull meetings. Too many rules and policies. Let people live and get their jobs done without so much interference.	12/12/2019 3:12 PM
299	Doing what they know it right.	12/12/2019 3:05 PM
300	Listen to its community.	12/12/2019 2:54 PM
301	Transparency and LISTENING to the tax paying constituents.	12/12/2019 2:29 PM

302	Lots of acrimony within and about the Board.	12/12/2019 2:03 PM
303	Hold the superintendent accountable and be more involved in setting the tone and direction	12/12/2019 1:47 PM
304	Be more transparent and willing to make decisions even if against leadership's controlling efforts/ulterior motives. Responsible for making sure leadership is making best decisions for students, not to make sure leadership's agenda is supported.	12/12/2019 1:45 PM
305	The current board has allowed themselves to be manipulated by the superintendent, to carry the agenda of the superintendent, and have been advised to not respond to their constituents. The board needs to make sure that they allocate resources such as time, money, and personnel to students needs. Policies and resources should be targeted to promote achievement for ALL students. Effective boards need to establish mechanisms for community involvement that allow for the community to trust that their input is being heard and yet educate the community of the boards policy-making responsibilities and duties. You won't make everyone happy but you will make the public happier if they can trust that you know Idaho code yourselves and not rely on a superintendent that does not. Also, please make sure that policy is not being manipulated. Create a respectful workplace culture. The practices that are being implemented now will only lead to more lawsuits. Harassment is happening to teachers and para pros but the culture is such that we know if we file a grievance we better have an exit strategy.	12/12/2019 1:34 PM
306	Promote a solution to educate the non Spanish children for high ACT scores for college	12/12/2019 1:29 PM
307	Pay teachers more, provide more supplies, provide better lunches, not have members of the school district be bullies to children. So much chaos the past few years.	12/12/2019 1:27 PM
308	Increase community communication and actually take in advice from the community members.	12/12/2019 1:27 PM
309	Listen to the needs of the teachers and community, instead of listening to what the superintendent wants.	12/12/2019 12:37 PM
310	Consistently be trained in ethical decision making and practices, legal matters, etc. EVERY board member!	12/12/2019 12:11 PM
311	There have been many mistakes made and they need to be more accountable, with clear explanations for unpopular decisions.	12/12/2019 11:19 AM
312	It could show respect for each other, the administration, and taxpayers	12/12/2019 10:49 AM
313	listen ans learn	12/12/2019 10:43 AM
314	They are only interested in pushing the superintendent's agenda, and not the needs of the students and community members.	12/12/2019 10:37 AM
315	o	12/12/2019 10:36 AM
316	I don't know as I said I am not very involved with what the school board does.	12/12/2019 10:29 AM
317	i dont know	12/12/2019 10:28 AM
318	don't know	12/12/2019 10:28 AM
319	Work together and be more positive.	12/12/2019 10:26 AM
320	Think, ask, serve the public	12/12/2019 10:10 AM
321	Be more rational with snow days. Sometimes students are unable to get out of their driveway when the plow for the government roads and block parts of driveways making students late for school. Also, the bus system has been very complicated. My bus times have changed many times and I have been very late for school. The school district needs to figure out these issues before school starts so that students aren't late to school and don't miss critical class material.	12/12/2019 9:59 AM
322	Be more independent of the influence of the superintendent.	12/12/2019 9:46 AM
323	I think the school board could listen to the public more and what students want. Also, take into consideration that some Footlight dancers (me) dance almost nine hours per week year-round and we don't get a P.E. credit even though we put so much effort into our after school activities, but we don't get the equal, for lack of a better word, reward.	12/12/2019 9:46 AM
324	Stay within the State when they select a new Superintendent. Tired of imported Liberals only	12/12/2019 9:42 AM

interested in big fat Blaine County retirement benefits. Stop giving contract renewals 3 years ahead of time!!!!!! Maybe salary board members so we get more qualified members. After all, it is a 50 to 80 million dollar annual budget.

325	Greater oversight and governance of the superintendent. Seeking greater engagement with local organizations, improving student outcomes through direct instruction with less focus on testing.	12/12/2019 9:39 AM
326	You need to listen to the opinions of students and what would help them succeed. We don't feel like our voices are heard or our opinions are important. It is our education why not let us share our opinions and have them heard.	12/12/2019 9:37 AM
327	teachers are rude and mean and they suck	12/12/2019 9:35 AM
328	The school board could make adjustments to the school rules.	12/12/2019 9:33 AM
329	Take students thoughts and changes that they want. Be fare. Focus on the people in the building and make them feel cared for and supported. Not punishing the whole school for something a few people do.	12/12/2019 9:32 AM
330	Giving a larger voice to the teachers and more forewarning of changes that are decided on.	12/12/2019 9:30 AM
331	Consider more of the students voices.	12/12/2019 9:28 AM
332	Listen to the general public instead of making your own decisions based on opinions and feelings.	12/12/2019 9:27 AM
333	Listen to the general public and make decisions based on the common good of the people instead of personal judgment.	12/12/2019 9:27 AM
334	discuss and deal with issues openly. not be censured and controlled by administration	12/12/2019 9:07 AM
335	make all accountable	12/12/2019 9:04 AM
336	Stop trying to fire the superintendent. Just let her contract finish and get a new one if you still don't like her. Stop wasting time and causing drama. You hired her and renewed her contract so deal with it.	12/12/2019 9:04 AM
337	Don't cave to the political pressure of a few special interest groups who historically have never been supportive of BCSD no matter who is on the Board or who the superintendent is	12/12/2019 8:48 AM
338	Stop the over spending on inter office [REDACTED] Frivolous lawsuits that cost lot of tax dollars that could be used in the class room. Over paid administration... make school about the kids again.	12/12/2019 8:41 AM
339	My perception is that the Superindendent manages the Board instead of the other way around. Fire GwenCarol & the communication director to diffuse the current political pyramid.	12/12/2019 8:39 AM
340	listen to other people within the district; stop making rash decisions related to parent needs without finding out the reasons the way things are; actually speak to staff members about what they want (as they would be the best judge of that); stop making uninformed decisions	12/12/2019 8:21 AM
341	Hold students accountable. Be willing to get rid of students whom vape and illegal things on campus.	12/12/2019 8:18 AM
342	Actually learn their roles and not get involved with BCSD staff so much	12/12/2019 8:03 AM
343	Research. What are other school districts doing (Breckenridge, Vail, Jackson, etc).	12/12/2019 8:02 AM
344	I'm new to the district and have not yet formed an opinion.	12/12/2019 7:49 AM
345	Have a truly independent voice that reflects what needs to be considered, not what Ms. GCH mandates.	12/11/2019 8:55 PM
346	Be more independent- hopeful with the newer people coming on	12/11/2019 8:06 PM
347	Get training on white privilege and equity.	12/11/2019 7:27 PM
348	Independent decision making, or at least the perception that their decisions are made based on will of public rather than BCSD administration. The school calendar needs to be reexamined and fixed for next year.	12/11/2019 6:37 PM
349	be more transparent with decision-making	12/11/2019 6:18 PM

350	Stop having individual agenda's when they are on the board. Realize that not every school needs the same things	12/11/2019 6:01 PM
351	Unknown	12/11/2019 5:25 PM
352	They need to do more surveys to connect directly to the employees of the district, community members and students like this. District admin. has been relied on too much lately as the only source of information getting to the Board.	12/11/2019 5:20 PM
353	Acknowledge teacher voice more. We are the ones who know what is going on in our classrooms and what students are dealing with. Stop making the school year start earlier. It is impacting families and financial situations now.	12/11/2019 5:16 PM
354	Truly listen to their constituents.	12/11/2019 4:59 PM
355	Less politics. Listen to the community and teachers.	12/11/2019 4:35 PM
356	Loads. Be in charge of admin instead of having admin be in charge of you. Listen to teachers. Listen to teachers. Talk to teachers. Listen to our input, instead of ignoring it... over, and over, and over again. We are the ones with students day in and day out. We know what works and what isn't working. Yet we keep having initiatives and agendas pushed onto us that do not work, are not working, or we know won't work well, and then we just have to make the best of a far less than ideal situation. one to one devices with middle school kids... a calendar that takes away ONE instructional week from the school year and is very imbalanced between the first and second semester. trainings that we go NO WHERE with instead of learning how to be better teachers trainings that just repeat previous training sessions and take away precious planning time from students These are things the board and admin are doing. I don't know who makes which decisions, I just know that on the ground, it's hard, there isn't enough time, and we are so overly micromanaged, not trusted, and not listened to that it is over-the-top frustrating. I cannot say enough how frustrated with the board and upper eschelons of DO admin most teachers at my school are.	12/11/2019 4:18 PM
357	Represent the community's interests. Listen to your constituents instead of just being a "yes" board for the superintendent.	12/11/2019 4:18 PM
358	More committed people who make good decisions in their personal and public lives	12/11/2019 4:12 PM
359	improve diversity on the board so it represents the population.	12/11/2019 4:10 PM
360	Better job in school administration	12/11/2019 4:08 PM
361	Communicate honestly with each other in whole group settings	12/11/2019 3:57 PM
362	N/A	12/11/2019 3:51 PM
363	Our children's education & safety	12/11/2019 3:41 PM
364	Run shorter and more concise meetings that would encourage more diverse attendance and more interest in running for the Board. Respect committees and accept their reports into the records without them having to rehash details of their work. Committee reports should be short and concise. They need to do their job and hold the superintendent accountable and work to have more transparency in evaluation of the highest paid person in the district. Curriculum offerings should be standardized by grade level regardless of which school a child attends. If STEAM is wonderful to the point that Hemingway is now maxing out, it might well be because of the perception that Hemingway has a program offering that is not there for students in the other schools. It gives the impression that the wealthier part of the valley is getting more while needs at Hailey elementary and upcoming needs at Bellevue are less of a priority.	12/11/2019 3:26 PM
365	I've been very disappointed in the old board for many reasons and hopefully the new board will do a better job of transparency, spending oversight as well as oversight of the superintendent.	12/11/2019 3:15 PM
366	Not tolerate dysfunctional behavior in any capacity.	12/11/2019 3:06 PM
367	Reflect community values rather than imposing policies and practices that run counter to those of the community and educators.	12/11/2019 3:06 PM
368	Talk to and listen to teachers (this would entail actually visiting schools every once in a while). Spend time in classrooms so they know who they are advocating for and how their decisions might affect the students and their learning environment.	12/11/2019 2:56 PM

369	Not meet with the Superintendent on a weekly basis. Burn out rate for board members is REALLY high. Cut back on the number of monthly meetings. Also, WHEN a group of people (say a whole school) drafts a letter to the school board for public comment, it SHOULD be held in higher regard then Joe Smith's comment (from 1 person). We've been told as staff, that it is better to have 10 people show up from our school to comment, then draft a single letter because the school board holds each comment of equal import.	12/11/2019 2:20 PM
370	Stay out the paper. The school board drama is unprofessional and bitter. It effectively erodes trust in the district and undermines the credibility of the district and administration. Publicly feuding and personal attacks are inappropriate. It is important that the members of the board take the time to educate themselves prior to coming to the table. If topics are complex, work sessions are appropriate.	12/11/2019 1:32 PM
371	Prevent/avoid scandals. Leverage tax base for better education of students.	12/11/2019 12:28 PM
372	They could base decisions on popular vote rather than intimidation.	12/11/2019 12:25 PM
373	Don't know	12/11/2019 11:58 AM
374	not be afraid of the superintendent; you are her boss, not the other way around	12/11/2019 10:07 AM
375	Less insanity and drama	12/11/2019 10:03 AM
376	Listen to students and staff and lead with their best interest	12/11/2019 10:01 AM
377	Review of leadership is lacking	12/11/2019 8:39 AM
378	Lead	12/11/2019 8:38 AM
379	Pay superintendent less	12/11/2019 8:32 AM
380	I would like to see school board members who run for office because they have students best interest in mind, not because they have a vendetta to carry out.	12/11/2019 8:29 AM
381	Community engagement and work to develop confidence and cohesion	12/11/2019 7:40 AM
382	The board needs to hear all parents and especially the staff. The staff needs to be heard.	12/11/2019 7:23 AM
383	Stay consistent and speak directly with students and teachers.	12/11/2019 6:54 AM
384	Focus on getting Spanish-speaking kids to assimilate.	12/10/2019 11:10 PM
385	Be transparent and open to parent groups	12/10/2019 11:09 PM
386	They could get more trainings on how to effectively be on a board and be a voice/liason for the parents and concerned citizens. Know the laws and be diplomatic and address the issues brought up in meetings and guide in solution with all issues on the table.	12/10/2019 10:53 PM
387	They are being manipulated, bullied, harassed by the superintendent.	12/10/2019 10:19 PM
388	Stand up for what you truly believe is right. Be fearless. Be brave. Do the right thing. Be proud of your decisions.	12/10/2019 9:47 PM
389	Keeping an eye on newer kids that have grown up and want a job withing the school district, making certain the school district has great employees, especially with the newer policies every year.	12/10/2019 9:45 PM
390	Get rid of Gwen Carol Holmes first and foremost. Then get rid of all who joined her negative destructive team and did so much damage to all the honest hardworking employees of the district. Only then can a more positive work environment be acheived, which in turn will result in a better educational environment for the students.	12/10/2019 9:37 PM
391	See 5	12/10/2019 9:29 PM
392	need to listen to the parents	12/10/2019 9:26 PM
393	More plublicity	12/10/2019 9:24 PM
394	This is the second superintendent who is given atrociously high pay for mediocre results and had her contract extended as did Dr Barber by the school board. In Barber'd case he was soon to be fired. When he was fired the BCSD had to pay Barber \$650,000 to terminate his contract. The board has not shown strength or working knowledge of the school system and appears to	12/10/2019 9:21 PM

do whatever the current, overpaid superintendant tells them to do as in renewing contracts by 2-3 years at a time.

395	Make sure that thorough evaluations are done annually of superintendent as well as other leaders. In the past, 360 degree evaluations were done, which were very thorough. Also, do not view parents, community members and others who offer constructive criticism as the enemy.	12/10/2019 9:20 PM
396	Listen to the community and the teachers, not the superintendent	12/10/2019 8:25 PM
397	Ask better more pointed questions. Question the admin, question the teachers, question the results! More town hall meetings. More interacting with the community. The community doesn't trust you.	12/10/2019 8:24 PM
398	Find a way to fill positions by county wide vote even when an unexpected vacancy occurs.	12/10/2019 7:55 PM
399	Listen and support the teachers and staff and listen to the community.	12/10/2019 7:54 PM
400	Be more independent, think for themselves and listen to the community.	12/10/2019 5:07 PM
401	?	12/10/2019 3:08 PM
402	Get rid of Dr. Holmes	12/10/2019 2:39 PM
403	The Board needs to remember that they are the representatives of the community and that the Superintendent is an advisor only. Ultimately she/he works for the board. Board members should work diligently to gather input from multiple sources; teachers, administrators, students, parents, community members, etc. You're not expected to know all the answers but, you are expected to be well informed and always do what in the best interest of students not what easiest for the adults.	12/10/2019 2:39 PM
404	Be more cohesive, more visible in schools, more accessible to parents, staff Be less concerned with politics and appeasing ppl, stay laser focused on STUDENTS	12/10/2019 2:25 PM
405	Listen to the people you represent.	12/10/2019 2:23 PM
406	Learn the fundamentals of their job. Stop being led around by the nose by the superintendent and start leading. Put teachers ahead of administrators.	12/10/2019 2:21 PM
407	Don't know	12/10/2019 1:16 PM
408	Listen to the community that is funding them.	12/10/2019 1:03 PM
409	Better understanding of teacher/student interaction and stop putting schools into a 'nitch'	12/10/2019 12:46 PM
410	Listen to the community.	12/10/2019 12:27 PM
411	Hire a new Superintendent.	12/10/2019 12:19 PM
412	Put the interests of the community and the people you serve first. Be transparent. Communicate effectively.	12/10/2019 11:53 AM
413	Listen more to their staff, parents and students and be more flexible with their solutions. They seem very removed from the public and when bonds come up to build more buildings rather than more programs, it's very hard for a resident to see any need there. New buildings are not the solution to educational opportunities. Use what you've got and get clever.	12/10/2019 11:40 AM
414	Agree to disagree. Board members should stick to their guns and not go along with all things brought to them from admin.	12/10/2019 11:34 AM
415	Communicating to the public in a more efficient/timely manner. Truly listening to the public, not just allowing public to speak, but actually taking into consideration what they're talking about.	12/10/2019 11:02 AM
416	Listen.	12/10/2019 10:57 AM
417	Hold GCH more accountable. They should be her bosses, not the other way around.	12/10/2019 10:19 AM
418	Communicate with the public	12/10/2019 9:58 AM
419	Get all sides of the picture. Make bullet point presentations of pros and cons of issues been debated and then show what major factors ended up in which column.	12/10/2019 9:39 AM
420	The board should be advocates for public concerns. The board should do a better job	12/10/2019 9:24 AM

	supporting teachers. Currently, most staff and community members feel that the board's main focus is to support the superintendent's agenda.	
421	Listen to the public and be better role models for our valley's youth.	12/10/2019 9:11 AM
422	Some members (current and past) have a specific personal agenda that is destructive and harmful. They need to critique and dictate to the Superintendent- not the other way around. Disagreement is different and necessary (agree to disagree) than the dysfunctional manner some members display; this should not be tolerated. A lot of blame and finger pointing is not helpful to our community or students.	12/10/2019 8:53 AM
423	work together	12/10/2019 8:47 AM
424	Make the benefits for the teachers and administrators the same so there is no low moral in one sector.	12/10/2019 8:34 AM
425	First of all, listen to the people and not just ask the community then go in direction of how the administration feels we should be going.	12/10/2019 8:23 AM
426	Think for themselves and stop voting an automatic yes for what ever Gwen Carol wants. Be a stronger advocate for the class room and teachers, which is the heart of the schools. Put a stop to increasing admin benefits and positions.	12/10/2019 8:01 AM
427	unknown	12/10/2019 8:00 AM
428	Sometimes a little out of touch with the true climate in the schools and community.	12/10/2019 7:42 AM
429	Do not be pawns to the superintendent	12/10/2019 7:23 AM
430	I checked "satisfied" but I was on the fence. Performance of outgoing Board was low. Lots of flip-flopping and weak decision-making. I am hoping for better with the incoming board.	12/10/2019 7:03 AM
431	Take a look at the imbalance of funding for sports vs arts and reorganize where the money is spent	12/10/2019 6:59 AM
432	Be their own boss, not the superintendent's puppet,listen to community, support teachers.	12/10/2019 6:31 AM
433	There has been instability and even drama that has caused me to lose faith/trust in the school board.	12/10/2019 6:16 AM
434	I don't know	12/9/2019 11:37 PM
435	Be more independent from the superintendent and listen to teachers, students, parents and citizens.	12/9/2019 11:34 PM
436	Not sure	12/9/2019 11:22 PM
437	Keep parents in mind more	12/9/2019 10:24 PM
438	Start thinking about effective efficient policies. Stop levying special property taxes, it only adds to the affordable housing issues.	12/9/2019 9:56 PM
439	Focus on student education and stop the personal private agendas	12/9/2019 9:36 PM
440	Board and superintendent need to be more Interested in/ invested in the needs of students and staff	12/9/2019 9:16 PM
441	Idk	12/9/2019 9:14 PM
442	More input from community. Each community is different not all changes work for all schools in the district	12/9/2019 8:51 PM
443	Hire a Superintendent that listens to and hears the teachers, staff, students and parents. Spending only on useful communications.	12/9/2019 7:53 PM
444	No drama. Make decisions based on the good of the whole. Wasting time. Ineffective discussions. More south valley attention (ie. buses, allocations, building maintenance)	12/9/2019 6:58 PM
445	Stay out of drama, communicate better, make decisions, narrow districts focus and do them well before starting something new.	12/9/2019 6:40 PM
446	Don't get divisive and argumentative	12/9/2019 5:26 PM

447	Hold administrators more accountable. No more tax or bond increases. Encourage staff, trustees to realize their behavior in the community at large makes an impression on district.	12/9/2019 5:23 PM
448	Have Community forums to hear from public	12/9/2019 5:16 PM
449	listen to meaningful input control the superintendant	12/9/2019 4:55 PM
450	Become a democracy again.	12/9/2019 4:32 PM
451	Let the board do their job and not steer them in the direction the superintendent wants but what is best for the community.	12/9/2019 4:24 PM
452	Transparency	12/9/2019 4:07 PM
453	Everything. Literally everything.	12/9/2019 3:54 PM
454	Listen to the voters and the staff. Behave with respect for those they represent. This isn't a monarchy but they treat it as one.	12/9/2019 3:53 PM
455	Listen to the parents. Support the students living in the north valley - stay in the north valley. Get rid of your phony "priority" based lottery.	12/9/2019 3:44 PM
456	See comments on school strengths. They are the same.	12/9/2019 3:31 PM
457	Seem to operate in a vacuum.	12/9/2019 3:18 PM
458	listen and work for the best interests of the county and mostly the children, stop being there for their own interest	12/9/2019 2:50 PM
459	Listen to the community and not just the superintendent who can be quoted as saying, "This is not a democracy." When disregarding community needs.	12/9/2019 2:49 PM
460	Bring on the new board members!	12/9/2019 2:43 PM
461	Knowing what topics are being discussed at meetings ahead of time and trying to listen to all stakeholders. Being present in the schools.	12/9/2019 2:33 PM
462	Listen to the teachers more.	12/9/2019 2:32 PM
463	I should know, but I have no idea.	12/9/2019 2:20 PM
464	Cutdown on the excessive spending. How much money is spent on Transportation? How many children ride the bus? In my child's class of 18; 3 ride the bus, and are on time, by the way. The rest are late more than 75% of the time. Pick up and drop off at school; A NIGHTMARE because of the disorderly conduct of PARENTS entitled driving habits. Stop spending on the transportation; very few use it. I really appreciate having transportation, by the way.	12/9/2019 2:16 PM
465	Oversight of administration and budget.	12/9/2019 2:08 PM
466	Listen to concerns and address them in a democratic manner, that will not worry teachers and such about losing their jobs. Our taxes are pretty generous and it would be nice if more time could be spent educating.	12/9/2019 1:51 PM
467	They need to be sure to look at an overall picture instead of just one or two people's opinions.	12/9/2019 1:42 PM
468	Get a board that listens to the community	12/9/2019 1:39 PM
469	It is important to remember that the board represents the community voice. This is not about personal gain or publicity, it is about our kids.	12/9/2019 1:39 PM
470	There needs to be more transparency about how the board is working with district admin. It appears that they listen more to the superintendent than the community.	12/9/2019 1:30 PM
471	They should listen and act with the Wood River Valley community's interests in mind. Not carry out the superintendent's wishes.	12/9/2019 1:30 PM
472	Know procedure for meetings. Conduct themselves in a professional manner. See accountability as an asset. Keep the big picture in mind while looking at the details.	12/9/2019 1:29 PM
473	They could stop rubber stamping the superintendent's wishes, think independently, do their own research, listen to the teachers who know best, and listen to constituents. They could start putting money into classroom help and get rid of the bloated communication/P.R. department.	12/9/2019 1:25 PM

Stop measuring success or failure by standardized test results. Particularly stop trying to measure the achievement gap between native and non-native English speakers with standardized tests, and if they really want to help, engage in much more Hispanic family outreach. Get a new superintendent!

474	The school board should have student success as the focus of any action.	12/9/2019 1:12 PM
475	Decision Making Process	12/9/2019 1:11 PM
476	Less intrigue and failure to acknowledge and address issues regardless of validity. Address it intelligently, with facts and with understanding that the complaint comes from somewhere or something.	12/9/2019 1:10 PM
477	Not listening to one strong voice but the majority.	12/9/2019 1:08 PM
478	? I don't really know them.	12/9/2019 1:06 PM
479	Actually provide the oversight they are meant to provide. Too often it seems, from an outsiders perspective, that they function less as an independent body and more like a rubber-stamp committee.	12/9/2019 1:00 PM
480	Take responsibility on their actions and act like decision makers and not act under the influence of the Superintendent	12/9/2019 12:55 PM
481	Actually listen to the citizens.	12/9/2019 12:44 PM
482	Communicate with constituents, respond to emails, engage with the public. Pay attention and act on the results of surveys. Remember their role is as the EMPLOYER of the superintendent, they are NOT her employees. Teachers are what makes this district great, remember that and pay them accordingly. Look at the top heavy budget for administrative salaries, including the ridiculous fact that our superintendent is the highest paid public official in the state with one of the smallest districts to manage. Have more transparency. Maybe don't renew the unpopular superintendents contract 2 years before it expires and without any public input.	12/9/2019 12:35 PM
483	Work to mend broken relationships. It may take time but will be essential to achieve the type of unity required to move a large organization towards improved initiatives. No matter how great a plan may be, it will need mass buy-in from diverse people—inside the organization and beyond—to succeed. Delivery is crucial. A plan can't just look good on paper in a board room, if it's despised in the court of public opinion, it will fail.	12/9/2019 12:34 PM
484	not sure. I am not involved enough to make that observation.	12/9/2019 12:33 PM
485	Listen to public opinion and not put there personal agendas first	12/9/2019 12:30 PM
486	everything	12/9/2019 12:26 PM
487	See above and thank you in advance for not being her group of "yes" men and women.	12/9/2019 12:18 PM
488	Get rid of the superintendent , listen to the public	12/9/2019 12:16 PM
489	Listen to the public	12/9/2019 12:09 PM
490	Actually make good on the promises made for the levies.	12/9/2019 12:05 PM
491	Visit the schools and spend time observing students and teachers. Know what it is like in our schools before you make big decisions that impact many people, teachers, and students.	12/9/2019 12:01 PM
492	Get Rob Clayton to resign; he has violated the public trust too many times. Represent the public interest regarding the board's oversight and guidance for GCH and her administration.	12/9/2019 11:52 AM
493	Communicate with staff more - don't just get your information from the Superintendent or principals.	12/9/2019 11:50 AM
494	Less drama	12/9/2019 11:46 AM
495	Community opinion was to keep the schedule unchanged and the school board completely disregarded this, costing residents with summer jobs/businesses money. I am one of the people adversely affected, and the change will continue to cost me money each summer.	12/9/2019 11:42 AM
496	The board is suppose to be the leader, the super is to follow the schools boards rules and laws, the super is not suppose to be the one who tells the board what they should or shouldn't do.	12/9/2019 11:41 AM

497	They could not be in anyone's pocket but the public's.	12/9/2019 11:33 AM
498	Be cohesive and make better choices	12/9/2019 11:30 AM
499	Stay out of the news. Get rid of superintendent and start over.	12/9/2019 11:29 AM
500	re-consider the calendar and how it impacts our community as a whole	12/9/2019 11:27 AM
501	Provide better oversight of the Superintendent	12/9/2019 10:49 AM
502	Anything! Lots of talk with no real action.	12/9/2019 10:47 AM
503	Hold the superintendent accountable for all students, understand and explain the financial position of the district.	12/9/2019 10:38 AM
504	same answer as above	12/9/2019 10:35 AM
505	Again, listen to their constituents and what are the needs and desires of this community. Make up their own mind and follow the procedures in place and the law not just blindly follow what the superintendent directives are	12/9/2019 10:26 AM
506	Regular open communication with community members! How can the board understand and represent the community's needs and values if it doesn't engage in two-way dialogue? Also, the board needs to change the perception that the superintendent is in charge. The board also could change the policy regarding board committees to ensure greater participation of community members and to remove the superintendent as committee chair.	12/9/2019 10:19 AM
507	Listen to constituents desires, especially when a survey is given out, please honor the results.	12/9/2019 10:11 AM
508	Ensure that they understand the issues that they are voting on. When possible, obtain the answers to their questions before the meeting.	12/9/2019 10:00 AM
509	Mismanagement of the school district's funds is the most critical issue I see. Blaming past boards and issuing levies are not the answers - these are band aids. We need a board that believes in sound financial management so parents are not continually held responsible for paying more and more.	12/9/2019 9:43 AM
510	Sweep the entire administration clean and begin again.	12/9/2019 9:14 AM
511	Get involved. Hold meetings that are useful. Require transparency, honesty, integrity, development of school staff, and accountability for people that are not complying with BCSD policies. The current response of "We didnt know" shouldnt be, and cannot continue to be, acceptable! Why haven't we heard a plan for improving the horrible statistics about the BCSD reading levels? Why is this being ignored and why isn't GCH being held accountable for presenting something to the public? Quit allowing yourselves to be easily manipulated and scared by the BCSD Superintendent. Know and understand your position responsibilities.	12/9/2019 9:03 AM
512	Plan	12/9/2019 9:00 AM
513	Get a new superintendent	12/9/2019 8:50 AM
514	Get a better Superintendent. Make the teachers feel more secure. Continue being transparent.	12/9/2019 8:47 AM
515	Remind themselves that they are the governing body, not the Superintendent. She works for them, not the other way around. The board works for us, the taxpayers.	12/9/2019 8:43 AM
516	Really listen to BCSD staff, community and parents. The superintendent is the leader but this role needs to be balanced with the needs of the community and understood from a community culture point of view.	12/9/2019 8:31 AM
517	Lack of transparency and high turnover.	12/9/2019 7:53 AM
518	Adjust wages for admin staff	12/9/2019 6:53 AM
519	Hold the superintendent accountable	12/9/2019 6:39 AM
520	Provide stronger oversight and governance; conduct regular evaluations of the superintendent that include public input; communicate openly with constituents; represent the community's values and authentically listen to community feedback	12/9/2019 6:34 AM
521	Understand that they are instruct, task and oversee the Superintendent and NOT the other way around	12/9/2019 6:28 AM

522	Listen to the concerns from their constituents and district staff. Then make balanced and informed decisions for our students and staff.	12/9/2019 5:48 AM
523	Make themselves available to hear concerns from the community and district staff so they can make decisions in the best interest of students.	12/9/2019 5:48 AM
524	Be more transparent.	12/9/2019 12:53 AM
525	Everything, start listening to the community and not the superintendent	12/8/2019 10:56 PM
526	Consistency, (so much turnover), have a clue what's going on, don't just meet with Admin, but come to the schools and see for themselves.	12/8/2019 10:32 PM
527	Get a new superintendent and fix the problem	12/8/2019 10:06 PM
528	Stand up to the superintendent	12/8/2019 9:33 PM
529	Dating staff and threatening staff should not be allowed.	12/8/2019 8:59 PM
530	Be less resistant to input from the community, be more transparent about the decision making process. Gather input not just from the inner circle of administration, staff or even parents. Consider that the wider business community is impacted by decisions, i.e., the calendar change did not account for the schedule needs of a tourist economy -- which many staff depend on to supplement their incomes, because it is expensive to live in the WRV. Public comments at school board meetings are too restricted. A lot of communication coming out of the Superintendent's office sound sappy and fake and are frequently incomplete. There is a perceived tone of arrogance and a lack of empathy.	12/8/2019 8:48 PM
531	Budget wisely, quit power struggles, and be leaders in our community	12/8/2019 8:37 PM
532	They could get a backbone and make some smart decisions on their own.	12/8/2019 8:30 PM
533	stand up to gwen carol when she is bulldozing, listen to the feedback of the teachers,	12/8/2019 8:09 PM
534	School board members must get involved with the whole process of educating children. Don't be shy about asking questions or visiting individual classrooms often.	12/8/2019 7:50 PM
535	Too much turn-over	12/8/2019 7:10 PM
536	Stay out of curricular affairs, visit classrooms, talk to students, faculty and support personnel to find out what is really going on - superintendent and even principals will spin reality.	12/8/2019 6:41 PM
537	Listen to teachers, parents and students.	12/8/2019 6:05 PM
538	Take a firmer stand when directing the Superintendent as she is working at the pleasure of the Board. Perhaps pay them a stipend to allow for more internal discussion and not just public meetings. Then, publish reasoning for decisions publicly.	12/8/2019 5:28 PM
539	Same answer as before	12/8/2019 5:24 PM
540	Listen to the community. Do surveys that are fairly worded and unbiased and then listen to the results despite what you think is best	12/8/2019 4:38 PM
541	1. work as a Board is intended to work- NOT work for the superintendent 2. communicate/listen to their constituents 3. be excited about their job (although it truly is a thankless job)	12/8/2019 4:36 PM
542	Listen. I've so often seen members on the defensive and not really listening to valid concerns of members of the community. I believe that Dr Holmes has created a culture of fear among district employees. I think she has many great qualities but this culture of fear overshadows any of those great qualities because it does not promote open communication and problem solving. It seems like the school board has worked for Dr. Holmes instead of her working for the school board. The school board has been in her back pocket. I was very disappointed to see her contract renewed last time in such a rushed manner without formal review of public comment.	12/8/2019 3:46 PM
543	be more transparent in their goals and communication, focus on making our schools as good as they can be and not on personal dramas, consider every penny spent and its cost/benefit analysis, particularly before renewing expensive contracts like the superintendent, and make those considerations public so the public understands exactly why budgetary decisions are made.	12/8/2019 3:46 PM
544	Eliminate the [REDACTED]	12/8/2019 2:22 PM

545	Listen to the local interests and not the administrators	12/8/2019 1:56 PM
546	Do not be swayed by fancy superintendent talk and by regular financials done by the finance director. Please make it about the children and good teachers.	12/8/2019 1:56 PM
547	See previous comments. Seems like they could use a bigger back bone in getting what we want and need for our schools for the superintendent. Lets get some real parents involved not just government type people.	12/8/2019 1:29 PM
548	Talk and listen to the parents and the community. Hold the director accountable and make sure our good teachers do not leave	12/8/2019 12:42 PM
549	Hold superintendent more accountable	12/8/2019 12:35 PM
550	Listen to the public. Insist on 360 degree leadership surveys for administrators. Value teacher voice and seek it out.	12/8/2019 11:57 AM
551	run as an independent board, i.e. Why does the superintendent sit at the table with the board, this seems inappropriate, is the board the supervisor of the superintendent? If so, she should sit at a table with other staff! Better discernment, critical thinking and more conservative spending. Be wiser about spending. And start asking why grades are not commensurate with spending per student average?	12/8/2019 11:14 AM
552	Understand that the superintendent serves at the pleasure of the board.	12/8/2019 10:14 AM
553	H	12/8/2019 8:58 AM
554	They have complained a lot about the superintendent and seem to have focused their energy and resources there instead of with staff and students	12/8/2019 8:43 AM
555	- respond to public comments with questions or clarification - at least pretend to care about the comments rather than "thank you" and move on (I've been at other districts where it is done this way), remember that YOU are in charge of the superintendent, not the other way around, don't focus so much on data and the gap (data does not always tell the full story and our kids are tested, tested, tested), focus on letting teachers teach and be creative, Something needs to happen at the high school. My kids LOVED school and learning until they got to high school. Now they hate school, no longer care about good colleges, and can't wait to get out.	12/8/2019 8:14 AM
556	There is a level of distrust by the public that has been unfortunately reinforced by the actions of the Board. To regain the public trust, I think the Board needs to evaluate how they communicate their actions to the public. Keep the explanations simple and be completely forthright, regardless of the information.	12/8/2019 8:03 AM
557	Resign and put qualified trustees in their place	12/8/2019 7:58 AM
558	Respect the community Address the issues Reign in the superintendent Transparency No more closed door meetings	12/8/2019 7:36 AM
559	Still learning. New to the school district. Transparency is always a good thing.	12/8/2019 7:10 AM
560	Be ethical. Rob Clayton's visiting places of business trying to find district employees is totally out of bounds.	12/7/2019 8:28 PM
561	Lead the Superintendent, not follow blindly. Think and act much more on behalf of their constituents - not showcasing themselves with their "story" about themselves and their personal experiences in school.	12/7/2019 8:20 PM
562	Not be afraid to make decisions that are best for the students and teachers.	12/7/2019 8:12 PM
563	Ask the parents opinion.	12/7/2019 7:32 PM
564	Listen to the parents, students, community and teachers. Don't kow-tow to the superintendent. Listen to the surveys and follow through with what the people want, not the superintendent.	12/7/2019 7:12 PM
565	Change the calendar back to a late August start and a mid June end to the school year.	12/7/2019 6:44 PM
566	Encourage and empower district staff. Fully understand the role and relationship between trustees and staff, i.e., trustees provide oversight and set the tone of professionalism, respect, and trust; district staff execute mission and values and provide day-to-day administration of district in a highly competent manner. There is a very clear need for relationship and trust building between trustees and district leadership.	12/7/2019 5:56 PM

567	Pay more attention to the balance of kids education to all of the sports	12/7/2019 5:19 PM
568	Listen, listen, listen. Then think about what was said, reflect on it and let it be a part of the decision making. Do what you feel is right and what your constituents feel is right, not blindly following what Dr. Holmes says is right.	12/7/2019 4:47 PM
569	Hear the public more and less of the superintendent	12/7/2019 4:22 PM
570	Focus on the task of hiring dedicated teachers and eliminate some unnecessary administration positions	12/7/2019 4:02 PM
571	Feels like they have worked for district admin and not public/teachers	12/7/2019 3:27 PM
572	Get rid of Gwen Holmes Carol.	12/7/2019 3:20 PM
573	Fire Gwen C .H . Ellen M and	12/7/2019 3:16 PM
574	They should support teachers in any way possible to help them raise their moral and be happy about working and living in this district.	12/7/2019 2:50 PM
575	Reduce/eliminate drama and open conflict	12/7/2019 2:07 PM
576	Actually have a board meeting. Send all the accolades and children singing to the PTA Meetings so that they can focus on superintendent/district issues and (lack of) performance. Fire the superintendent for cause! Exercise some financial stewardship. Get rid of the teamsters - a union with a sordid history of ██████████, pension fraud and violence. Create an open climate of communication and trust with teachers and staff.	12/7/2019 1:40 PM
577	Communicate better with each other.	12/7/2019 1:16 PM
578	Get rid of the superintendent because she cannot regain the trust of the people. Don't just be yes people for the superintendent.	12/7/2019 1:16 PM
579	Most teachers, most of the time, really do know what is best for their students. While we need and benefit from leadership, in most cases, the average teacher knows much more about the education of students than does the average school board member. Probably most school board members agree with this assertion.	12/7/2019 12:14 PM
580	Stop being GCH's little bitches. You are in charge of her, not the other way around. Change policies so that complaints and grievances against her or any other administrator are investigated and handled by the board, the teacher union, or an outside organization.	12/7/2019 11:38 AM
581	Listen more to the stakeholders and start doing their job as boss of the superintendent and administration rather than the other way around.	12/7/2019 10:50 AM
582	More independent thinking and listening to their constituents. Having more knowledge of what they can do as board members in regards to meeting with the public	12/7/2019 9:30 AM
583	Challenge the district leadership more and do not allow faulty or costly practices to continue. Do not let the leadership run the show to their own personal benefit.	12/7/2019 8:26 AM
584	Get rid of the Carol Holmes	12/7/2019 7:56 AM
585	Less public drama, more public trust.	12/7/2019 7:54 AM
586	They could actually make some changes .	12/7/2019 7:41 AM
587	Seems like there is a lot of division between board and parents/teachers.	12/7/2019 7:21 AM
588	Math	12/7/2019 7:15 AM
589	They seemed to confuse their role. Gwen Carrol is there to advise, not to lead them to the answers. The ruling out of dual enrolled kids from sports started because one board member was speaking on behalf of his child- an abuse of power. The money and focus on STEAM education as a benefit to the wealthy in one end of the valley was, and is shameful, even as that school is touted as a success. We are willing to spend millions on a handful of kids in Ketchum, but struggle to support Hailey elementary in the middle of our population center. That doesn't serve the entire valley, but it does build an image among certain families. Even the treatment of Syringa vs STEAM has been a problem. We didn't support choice for a charter, but do for Ketchum kids? As policy makers, you don't get it both ways, and you must live with the implications- you have made choices to favor one clientele, the wealthy/powerful. Not a true	12/7/2019 7:00 AM

service oriented board. The overall 'public involvement' process is a sham. Meetings are set where decisions are pre-made and no real discussion can take place. To be a responsive board, a process has to be established where they listen, take notes, hear many sides, not just make decisions in front of a small group.

590	Same answer. I can't evaluate the board because I am not informed. Mostly I haven't looked into what's been going on.	12/7/2019 6:17 AM
591	Be in more contact with students, have a student representative from each school present at your meetings to participate	12/7/2019 4:23 AM
592	Solve management issues. Learn to work within budgetary means.	12/6/2019 11:33 PM
593	Listen to stakeholders. Collaborate with the community. Fire the superintendent for cause. Stop over redacting public records requests.	12/6/2019 10:54 PM
594	Stop wasting my money on frivolities and outlandishly high salaries for administrators. Really, \$186000 plus for the super. That is not even close to reality. Do we really need that many people at the top? NO! The Hailey elementary school is just fine. Don't even think of pouring money down the drain to bulldoze it and replace it. It isn't falling apart. It isn't full of asbestos. Just leave it alone.	12/6/2019 10:20 PM
595	The school board could be more respectful of the opinion of the superintendent. Even though they may differ in opinion, she seems to have the best interest of the students in mind and has many years of experience.	12/6/2019 9:55 PM
596	Everything Hold people accountable and take action	12/6/2019 9:43 PM
597	Communicate with the public. Act like adults. Make a decision and then present a united front. More strategic planning.	12/6/2019 9:34 PM
598	Listen to parents.	12/6/2019 8:44 PM
599	Communicate. Let people know the goals, challenges, and be transparent. Hopefully our board consists of mature adults with their egos handled.	12/6/2019 8:30 PM
600	Control the superintendent and represent the citizens students and teachers as they are supposed to do	12/6/2019 8:08 PM
601	AS ELECTED OFFICIALS THEY NEED TO LISTEN TO THE COMMUNITY	12/6/2019 7:31 PM
602	More community outreach?	12/6/2019 6:42 PM
603	Less in-fighting, more open debate of the issues. They need to be able to respond directly to constituents without fear of retribution. They need to seek more information when they don't understand, and not just from District leadership, but from teachers, parents, and students.	12/6/2019 6:19 PM
604	now that we a some new trustees maybe they will listen to parent wants and needs.	12/6/2019 6:08 PM
605	Transparency Community outreach More surveys like this	12/6/2019 5:52 PM
606	Create a community vision of education at BCSD, which starts with REAL whole child wellness. STOP supporting standardized ESSA testing! It's a dismal failure. Get rid of our current super-- she has no social-emotional skills and is a drag on everything. I know teachers, other employees and high school students who dread her presence. This is not right!	12/6/2019 5:38 PM
607	Hold the Superintendent accountable. Separate administration from influencing board decisions.	12/6/2019 5:34 PM
608	Communicate openly	12/6/2019 5:31 PM
609	I think that the board could do a better job of gathering information from a wider variety of sources. It seems that the board has not been making an effort to talk to teachers or parents but has been getting all of its information from the district office. I think that it is important to hear from both teachers and parents. Parents and teachers are in the schools everyday- they have valuable information and opinions.	12/6/2019 5:30 PM
610	There seems to be great resistance from the Super to let the Board interact with their constituents. I know they fall back on policy, but I believe that can be loosened, as it should be.	12/6/2019 4:57 PM
611	Hire a Superintendent who is not so divisive as the current one.	12/6/2019 4:42 PM

612	I would encourage BCSD to model their school board code of ethics on that of states like Wyoming, rather than Idaho's. The Idaho code of ethics ties the hands of the school board in their role as "supervisor" of the superintendent, and it leads to the mistrust and opacity that we're seeing in the community right now. A school board member should not be able to personally profit from his or her role as Trustee, and should keep quality education as the focus of the Trustee role. Items #8, 9, & 14 of the Idaho code of ethics seem an inherent conflict of interest in the Board's role of truly evaluating an administration, and it's ridiculous that Trustees are expected not to speak to the public or media and can only speak with the Superintendent present.	12/6/2019 4:24 PM
613	Do not behave in ways that invite lawsuits. Show that taxpayer funds are being spent in effective and efficient manner. Find creative ways to boost morale amongst faculty and staff.	12/6/2019 4:17 PM
614	communicate - be logical	12/6/2019 4:14 PM
615	Listen to the parents and citizens	12/6/2019 3:52 PM
616	Sounds like a bit of turnover in the last election. The challenge is to get the trustees up to speed quickly.	12/6/2019 3:51 PM
617	Listen to the dissatisfaction of parents and students alike.	12/6/2019 3:49 PM
618	Everything	12/6/2019 3:48 PM
619	Realize that their roll is to represent what the community wants as a whole. When they ask for public comment I think they should be willing to listen to what we say.	12/6/2019 3:47 PM
620	shorter meetings	12/6/2019 3:33 PM
621	Not be such a reality tv series. Bring back the professionalism.	12/6/2019 3:27 PM
622	Listen to stakeholders	12/6/2019 3:06 PM
623	Reduce turnover on board	12/6/2019 2:31 PM
624	Stop doing whatever the supt. wants and actually representing the people who voted to put them in those positions.	12/6/2019 2:31 PM
625	I think the job of the board is to listen to those people within their zone. Since our district is so diverse it can be challenging, but I believe the one thing we all have in common it that we should all care what is best for the students not individuals. I would like to see board members have a meeting without the superintendent so people can feel more safe to express true feeling. I think the superintendent works for the board not the other ways around.	12/6/2019 2:20 PM
626	If anything , a be more transparent.	12/6/2019 2:11 PM
627	Get rid of Gwen Carol	12/6/2019 2:06 PM
628	LISTEN to what the community wants for the students, the teachers and the schools.....not pay hikes for to bloated Board.	12/6/2019 2:05 PM
629	1. Be independent of Superintendent Holmes. Act like a Board instead of being afraid of consequences for disagreeing with her. 2.	12/6/2019 2:04 PM
630	Realize your purpose: listen to the community, evaluate the superintendent, do not just placate our administrators. They are not the only ones you should be learning from. People will tell you what they want you to believe. Do your homework, learn from teachers, not just administrators. Visit our schools, get to know our teachers, show up and be visible. You are not just the sounding board for our superintendent. You have the power to make real change for our students.	12/6/2019 2:01 PM
631	See above.	12/6/2019 2:00 PM
632	listen to the community and others instead of allowing the superintendent to tell them what to do, oversee the superintendent and her minions, get the superintendent a different place to sit during board meetings, learn what they are allowed to do and not do from someone other than the superintendent	12/6/2019 1:58 PM
633	They don't seem to be in tune with the opinion of the public and sometimes seem surprised when initiatives receive negative reactions when a few conversations with a random sample of community members would tell them which way the wind is blowing and the desires of their	12/6/2019 1:58 PM

constituents. It seems the board and administration often think they know better what their constituents actually want. They should be careful of falling into the trap of thinking that the vocal minority that they hear from in the school board meetings are representative of the desires of the working families that can't make those meetings.

634	Replace the superintendent and resign	12/6/2019 1:51 PM
635	Get a handle on the bad publicity and help advocate for Idaho education. We should have the best school district in the state and the state should invest more in education to improve our ranking. Additionally, Invest in the arts and college placement.	12/6/2019 1:41 PM
636	Transparency. Recognize the stress levels of students and teachers. Realize that it is not working! IB	12/6/2019 1:07 PM
637	I feel that anything that can be done to increase discourse toward the common good would be a worthwhile objective.	12/6/2019 1:06 PM
638	Listen to the community!	12/6/2019 1:05 PM
639	be the boss, listen to students, teachers and community members	12/6/2019 12:59 PM
640	Actually listen to the people that elected them	12/6/2019 12:41 PM
641	Get rid of Gwen Carol Holmes.	12/6/2019 12:41 PM
642	Come together and collaborate.	12/6/2019 12:38 PM
643	Listen to the community.	12/6/2019 12:25 PM
644	FIRE GWEN CAROL HOLMES! STOP HOARDING MONEY!	12/6/2019 12:10 PM
645	Listen to teachers and students over administrators. Expect student outcomes not always putting financial outcomes first, but also ensuring responsible fiscal management - including administrator pay and deliverables.	12/6/2019 12:02 PM
646	School calendar	12/6/2019 11:54 AM
647	Work together with respect for administration, teachers and each other	12/6/2019 11:48 AM
648	Fire everybody and raise teachers pay to \$50 an hour as well as make pay two times a month instead of once a month.	12/6/2019 11:48 AM
649	Cut out the politics for everyone because all it does is hurt the students	12/6/2019 11:39 AM
650	consistency	12/6/2019 11:37 AM
651	Transparency, community interests as well as student education.	12/6/2019 11:35 AM
652	Be consistent. Focus on students. Model kindness and fairness	12/6/2019 11:31 AM
653	We need a consistent board made up of quality members who have an education background and who are parents of district students	12/6/2019 11:30 AM
654	get more representation from community members, not just the loud ones, think the full scale and not short term. They tend to look at things from meeting to meeting without seeing the big picture	12/6/2019 11:17 AM
655	Listen to the people, support the teachers.	12/6/2019 11:01 AM
656	Do not attempt to cut funding for zero hour programs that help students with homework and learning in their classes. Also do not fire para pros as they are essential and have worked well in our schooling system for years. They work for a low salary and are good at their jobs.	12/6/2019 10:59 AM
657	Everything please work on it.	12/6/2019 10:51 AM
658	More transparency. Also, stand up to the superintendent instead of just cowing to her.	12/6/2019 10:50 AM
659	everything hold the Sup accountable! students over facilities	12/6/2019 10:49 AM
660	Manage the superintendent. Set a performance plan and follow through. I feel that the superintendent pushes the wrong agenda on the board and they dont stand up for what is right...	12/6/2019 10:46 AM

661	Research what skills are needed by students graduating to help them in obtaining jobs.	12/6/2019 10:31 AM
662	Engage with parents and students (I have never seen a board member at a PA meeting for example), try to stay impartial and keep the best interests of the students always #1 when making recommendations.	12/6/2019 10:30 AM
663	Communicate better, transparency with community.	12/6/2019 10:28 AM
664	Be more involved with the school and actually know what is going on.	12/6/2019 10:23 AM
665	There seems to be a disregard for opinions and concerns of tax payers w the board. Voices are not being heard. Surveys are being disregarded so are a waste of time.	12/6/2019 10:23 AM
666	coherence	12/6/2019 10:21 AM
667	Fire gwen carol & hire a qualified administrator who will help us figure out how to distribute our money & not use it to pay off their lawsuits or buy a new car.	12/6/2019 10:10 AM
668	Better and more open communication with the public	12/6/2019 10:06 AM
669	listen to the community and their wishes	12/6/2019 10:03 AM
670	Show leadership and some financial sense. STEM school located in Ketchum is downright stupid!	12/6/2019 10:01 AM
671	Listen to the community on their frustrations with poor admin choices	12/6/2019 9:59 AM
672	Inspire our community	12/6/2019 9:54 AM
673	Listen and take seriously parents concerns over communications and school year scheduling	12/6/2019 9:44 AM
674	Actually talk and listen to teachers. The board listens to a very small population of district leaders. These leaders are biased and do not always give an accurate representation of what is going on in the schools.	12/6/2019 9:33 AM
675	Enforce the rules.	12/6/2019 9:31 AM
676	Listen to the majority. Take a closer look into really what is happening in the district. The board needs to ask themselves why Hemingway is receiving so much funding when WRMS has rooms being used for storage (after the district spend money for additional rooms to be built), Hailey facilities need improvements, and enrollment will be dropping in the next couple of years. This doesn't sit well with tax payers. The board needs to find out how the H.S. admin is dealing with the drugs/alcohol and disrespect to other students, staff members, & subs (some refuse to go back there). Turning their back is not working. Some parents fear sending their child to the high school. Also, some students who attend there have expressed how hard it is to learn there. The students should not be running the school.	12/6/2019 9:07 AM
677	They need to clean house, get some new blood/ fresh faces and some people that are strong enough to stick up for us	12/6/2019 9:06 AM
678	Needs to provide a clear strategic direction for the superintendent and makes sure the strategy is followed.	12/6/2019 9:03 AM
679	care about students	12/6/2019 8:50 AM
680	Not get caught up in the mismanagement and [REDACTED] lapses of the superintendent's office. Prioritize a more expansive levy that replaces the older elementary schools.	12/6/2019 8:49 AM
681	They should just focus on the budget and really look at where the money needs to go...not buying new programs and starting new schools.	12/6/2019 8:49 AM
682	Make decisions based on the community voice and not always by the direction of the administration.	12/6/2019 8:45 AM
683	Listening and acting upon input from community members.	12/6/2019 8:38 AM
684	Up hold the current rules and regulations, listed on the website that determine school eligibility. Not rewrite the rules as they see fit.	12/6/2019 8:37 AM
685	Change the schedule back to one that fits our community and ask the high school athletic association for a waiver to start practices when they need to.	12/6/2019 8:36 AM

686	Learn. They continually ignore the rules that govern them. They have control over one person, the Superintendent, and they allow her to run them. It must be the other way around. They do not do the professional development so they have not learned anything in 10 years. They micromanage - a very big nono for school board trustees.	12/6/2019 8:27 AM
687	See above	12/6/2019 8:19 AM
688	Listen to and respond to the public. Supervise/control the out-of-control Super. Control spending. Apologize to Emily and Dakota. Listen to and empower teachers.	12/6/2019 8:10 AM
689	Listen to the community voice better. Value teacher impute better and more often. Stop the divisive leadership they have practiced and showed to the public. Take meaningful steps to improve education and the value kids are getting out of it. I have heard more than ever from students how much they "hate" school than I have ever in the past.	12/6/2019 8:05 AM
690	Less drama	12/6/2019 7:41 AM
691	Listen to the community	12/6/2019 7:33 AM
692	Support the staff When comments are made by Board members during meetings that question the work of staff or dictate process it does not feel supportive	12/6/2019 7:28 AM
693	Increase checks on the districts' admintractors.	12/6/2019 7:25 AM
694	All board members need to act ethically. A trustee going to a place of business and harassing staff is not ok.	12/6/2019 7:23 AM
695	With the continual Board turnover rate it is hard to establish a foundation with anyone. There is also an overwhelming feeling of the board hears the community say one thing but still decide on the opposite.	12/6/2019 7:13 AM
696	If they ask for community feedback on a topic, act on the results. Be more open to the local private and charter schools. We are all educating kids and we are all tax payers. Sports should be accessible to all as well as other extra curriculars. We need to build and support a healthy community not just for Blaine County School District kids. Break down the barriers.	12/6/2019 7:03 AM
697	Fire Gwen Carol Holmes already!!	12/6/2019 6:59 AM
698	Eliminate the drama focus on facts and our children's education, growth and safety	12/6/2019 6:58 AM
699	Control administrative costs	12/6/2019 5:52 AM
700	Stand up to the superintendent, not renew her contract	12/6/2019 4:23 AM
701	Use common sense and not buy into the brain washing of the Superintendent	12/6/2019 4:19 AM
702	I haven't heard from the school board. Email communication	12/6/2019 2:56 AM
703	Most things. Listening to input from parents. Transparency with the community. Putting the interest of the kids and staff in BCSD first.	12/6/2019 12:22 AM
704	NO Buyouts!! Start REALLY listening to the teachers and do what they recommend. Stop apologizing and sheltering the Superintendent and Administrators from necessary criticism .	12/5/2019 11:57 PM
705	Losten tonthe public and teachers. Don't rubber stamp everything from the top	12/5/2019 11:41 PM
706	Fire the superintendent. There have been so many times she could have been fired for cause, yet we are staying on the Gwen train.	12/5/2019 11:02 PM
707	Find a superintendent who actually cares about are community's	12/5/2019 10:39 PM
708	Listen to students, parents, teachers, community. Stop focusing on making the most money at the expense of students	12/5/2019 10:07 PM
709	Money Distribution (equally in all schools)	12/5/2019 10:01 PM
710	Transparency to the public, better handling of grievance issues, stand up to the Superintendent as her boss rather than the other way around.	12/5/2019 9:55 PM
711	In my opinion the board does not have enough authority to make decisions and Gwen Carol has too much authority	12/5/2019 9:42 PM

712	Connect with community. Open to ideas.	12/5/2019 9:32 PM
713	make decisions and take responsibility for the running of the district. The public comment section of the board meeting is a joke. I have been made to feel like an unwanted intruder. The looks on the faces of the board members when people are voicing their concerns is disrespectful and disgraceful.	12/5/2019 9:31 PM
714	Have a backbone and stand up to the ridiculous antics of the superintendent. Talk to those you represent-that's your job!	12/5/2019 9:27 PM
715	Actually listen to the people they represent and dont come with the agenda before they hear people. Try to think outside box and set the stage for inovation.	12/5/2019 9:26 PM
716	Remember the superintendent works for them	12/5/2019 9:22 PM
717	?	12/5/2019 9:20 PM
718	The new members to be in January.	12/5/2019 9:18 PM
719	Listen to the parents.	12/5/2019 9:10 PM
720	Coming into the schools and experience what actually is happening in the schools would be beneficial for them.	12/5/2019 9:01 PM
721	Vote out GCH	12/5/2019 9:00 PM
722	See above. Hoping for a change with new members.	12/5/2019 9:00 PM
723	quit fighting and reach consensus thru compromise	12/5/2019 8:58 PM
724	More transparency	12/5/2019 8:57 PM
725	They should make decisions based on their knowledge, beliefs and values and remember that they are representing the people of our community.	12/5/2019 8:52 PM
726	Everything.	12/5/2019 8:51 PM
727	Continue to work on needs of all schools within the district	12/5/2019 8:39 PM
728	Be independent of administration. Be present in schools more often. Talk to staff in an open forum.	12/5/2019 8:33 PM
729	Get rid of Gwen Carol Holmes!	12/5/2019 8:30 PM
730	Worried about their working relationships with teaching staff. Afraid we have lost some really good teachers due to these issues.	12/5/2019 8:26 PM
731	Communicate and listen to the students and teachers:) They need our support:)	12/5/2019 8:26 PM
732	They need more control of admin and expenses	12/5/2019 8:26 PM
733	Demonstrate they are in control; request GCH to make a statement regarding the perception she is putting fear into the board and the staff, even if that perception is not entirely true. At least address it non defensively.	12/5/2019 8:24 PM
734	Get rid of superintendent	12/5/2019 8:18 PM
735	Have their own opinion. Speak their mind and not be persuaded by Gwen Carol. Expect the superintendent to do what's best for the students and the teachers. That is NOT currently happening!	12/5/2019 8:15 PM
736	I feel like they have gone along with Dr. Holmes's style of running our school district. Dr. Holmes has been very aloof and almost arrogant in her time in running our district. She has never greeted me by my first name, made an effort to know me, or has truly sought out my opinion. I am veteran teacher, and I have lived in the Wood River Valley for almost 40 years. I feel like the school board should have had a survey like this a long time ago because there have been many people who have been upset with Dr. Holmes's management and people skills. Better late than never.	12/5/2019 8:14 PM
737	Equal representation for all economic levels. It feels divided and like the PTA is not being valued or acknowledged.	12/5/2019 8:13 PM

## Blaine County School District 2019 Community Survey

SurveyMonkey

738	I do not know	12/5/2019 7:57 PM
739	Allow for feedback from staff and community members & increase transparency.	12/5/2019 7:54 PM
740	Listen to the Hispanic community a little closer.	12/5/2019 7:53 PM
741	Listen to your constituents. Don't ask for public input if you are just going to do whatever the Admin proposes. The board needs to realize that the superintendent works for them and not the other way around. You can talk to the public without violating open meeting laws. Stop rubber-stamping the Admins proposals. Talk to teachers to get a feel for the morale of the district.	12/5/2019 7:52 PM
742	More time spent actually visiting classrooms	12/5/2019 7:37 PM
743	The community needs to have a voice in decisions, but a greater emphasis should be given to education professionals who have a more comprehensive view on how policies and programs affect student outcomes.	12/5/2019 7:37 PM
744	Teach. Less internal politics, more teacher freedom	12/5/2019 7:36 PM
745	Listen to surveys and have more of them so all parents have a chance to participate	12/5/2019 7:36 PM
746	First of all the Superintendent should not sit on the Board. The function of the Board is to give the Superintendent guidance and financial support for the District.	12/5/2019 7:35 PM
747	Get out of gch pockets.	12/5/2019 7:32 PM
748	You are not employees of the Superintendent, she is yours. Reverse how the general public sees you.	12/5/2019 7:25 PM
749	don't resign so often. think long term. get rid of the superintendent. stand up for community values which are obvious if you look at all the non profits this community supports.	12/5/2019 7:21 PM
750	Improve Superintendent image.	12/5/2019 7:05 PM
751	prepare children for the future by assigning homework, making them write, solve math problems and science investigation	12/5/2019 7:04 PM
752	Na	12/5/2019 7:00 PM
753	Actually listen to teachers and visit classrooms. They are not Gwen Carols pawns. Also take feedback from surveys, especially when it involves the calandra	12/5/2019 6:56 PM
754	Communicate better as a board as opposed to through administration. Within the community, there is tremendous distrust of administration (some rightfully so), and our representatives could reach out (in a more personal way) better.	12/5/2019 6:53 PM
755	Everything	12/5/2019 6:44 PM
756	Do your job right, y'all just care about the money. What about us? You don't.	12/5/2019 6:44 PM
757	Fire Holmes and start over.	12/5/2019 6:41 PM
758	Busing of students from Bellevue etc. for special events (orchestra)(...)	12/5/2019 6:38 PM
759	take the power out of the hand of GCH and give it back to the teachers let them dictate how run things let them teach .	12/5/2019 6:33 PM
760	Manage our spending better and make the superintendent more responsible for her actions. Why is the school district paying for so many of her law suits. Why is she in so many law suits?	12/5/2019 6:30 PM
761	Actually listen to these surveys - unlike the survey about starting school 2 weeks early. Listen to the people. Hire a new superintendent.	12/5/2019 6:22 PM
762	Listen to the public and students instead of the administration.	12/5/2019 6:22 PM
763	Be completely independent of the superintendent. Be open to listening to the public who they are voted by.	12/5/2019 6:13 PM
764	To much going with the flow and not questioning the Super.	12/5/2019 6:12 PM
765	Buck the Superintendent to get shit done	12/5/2019 6:05 PM
766	Personally, they are doing their best and I have no input.	12/5/2019 6:04 PM

767	Respond to critical needs of student/teacher and parent concerns in a manner validating these concerns.	12/5/2019 5:53 PM
768	Listen to the staff and the community. Actually come into the schools and get to know the staff and the students. Know that they are our superintendent's boss and not the other way around. Go to the teachers, the paraprofessionals, specialists to find out what is really happening in our schools.	12/5/2019 5:46 PM
769	Stand up to the superintendent. Enough is enough. It is time for a change with the district.	12/5/2019 5:45 PM
770	communicate and represent their zones. Examples include school calendars and changes to school food (record turn out to board meeting in response for a positive change to school food) but the response was ignored and minimized.	12/5/2019 5:41 PM
771	Ensure their teachers teach and not just assign work off a computer!!!	12/5/2019 5:39 PM
772	Continue to work forward in making positive and effective changes.	12/5/2019 5:38 PM
773	Get rid of Carol Holms	12/5/2019 5:32 PM
774	Make sure the money is being spent wisely.	12/5/2019 5:25 PM
775	Terminate the superintendent. Her extremely higher salary should never have been approached. In addition, the advertising and administrative cost should be reduced by 1/2 and apply the TAX payer dollar To the actual education of the students. It makes me absolutely sick each time I see a PAID with our tax dollar money for advertising as if the schools are private. It is insane that the district has allowed her to continue in her position and the budgeting is not normal or okay.	12/5/2019 5:24 PM
776	Shorten the regular board meetings.	12/5/2019 5:21 PM
777	School board need to be in touch with what there community wants and needs	12/5/2019 5:20 PM
778	Open ears Consider new ways to think	12/5/2019 5:13 PM
779	Listen to the teachers and staff on what is really going on in our schools.	12/5/2019 5:01 PM
780	Listen to the public, spend less money on administration, be transparent	12/5/2019 5:00 PM
781	Transparency, Hold leadership accountable	12/5/2019 4:59 PM
782	communicate listen to parents concerns and when asking for parent input -use it	12/5/2019 4:44 PM
783	Not be bamboozled by the superintendent and cow tow to her desires. They could listen to the community and follow their lead.	12/5/2019 4:40 PM
784	Resign and allow the newly elected board members to find capable members of the community to serve	12/5/2019 4:40 PM
785	Transparency Fiscal responsibility	12/5/2019 4:37 PM
786	Listen to your employees not just the superintendent. Know your community better. Believe it or not, your hard working staff has a wealth of knowledge. They do not just complain.	12/5/2019 4:35 PM
787	Provide better oversight of the admin and their actions, be transparent and allow for better open dialogue, do their research to be prepared for meetings including talking with constituents, and insure fiscal responsibility.	12/5/2019 4:34 PM
788	Support teachers.	12/5/2019 4:32 PM
789	Have opinions of your own. Represent the stakeholders in your zone!	12/5/2019 4:31 PM
790	Listen to public input. Pay attention to these surveys. Think about the things your are cutting and/or approving. Are they really necessary? Who is this benefitting. The kids and resources for our teachers should be the biggest concern.	12/5/2019 4:31 PM
791	Remove and replace Gwen Carol Holmes as soon as her contract is up. She has been and is still on a mission to do things her way, and it's her way or the highway. She takes care of the people that are loyal to her, and she disregards &/or punishes anyone that disagrees with her. She has created a culture of fear among the staff. People in the District can no longer speak their minds without facing reprimand.	12/5/2019 4:31 PM

792	1) They could fire the superintendent. 2) They could treat complaints from students and faculty/staff seriously. 3) They could stop the superintendent from bullying staff members. 4) They can address the issues that the community as a whole has been complaining about. 5) They could improve teach morale. 6) They could ask the students what they are displeased about. 7) They could stop getting into first amendment lawsuits. 8) They could do a lot to improve. But the general apathy of the school board is disgusting. 9) Care.	12/5/2019 4:30 PM
793	Fix the schools year schedule. The kids should be out while the weather is warm. Why on earth did they think the new calendar was a good idea?	12/5/2019 4:28 PM
794	Listen to the teachers, parents and students.	12/5/2019 4:25 PM
795	See 5. Listen to your parents.	12/5/2019 4:24 PM
796	fire the superintendent	12/5/2019 4:15 PM
797	Relating to the only matter that I have experience with the school board - The manner of speech or at least the quotes I have read from meetings as well as the language I have seen used (in the school lunch letter) seems authoritarian. It does not appear very friendly or community oriented. Unfortunately I think this is going to bite the SD when they go out for a bond. I certainly hope that the school board is not and authoritarian organization. The SD needs to embark on a community relations campaign and it would have been better to have done so FAR in advance of a bond request. I think the school district should take very seriously their responsibility in ensuring the safety of the students and general public at the dropoff and pick up zones. Again - it is only a matter of time, not if. but when a child is hit by a car at drop off and pick up.	12/5/2019 4:14 PM
798	diversify the control , promote stability, be transparent	12/5/2019 4:12 PM
799	Better communication with community	12/5/2019 4:10 PM
800	Budget and hold admin accountable	12/5/2019 4:10 PM
801	Have better understanding of why they are making the decision that they make. Ie. New radio systems & not following the advise of their own surveys; school start date.	12/5/2019 4:08 PM
802	Find ways to get more funding to the South Valley school so they can be up to date like Hemingway like all using Macintosh computers instead of old PCs. I also can't believe the school board funded the middle school in Catchum when there was only 25 kids instead of the mandatory 45 kids that they stated for it to get the funding and to go through. It was just very obvious all the money was going to go to catch him and take care of the kids that didn't want to go to Hailey and didn't want to spend money to go to the community school	12/5/2019 4:04 PM
803	Have a better communication system	12/5/2019 4:04 PM
804	Put the children first cut the administrative fat. To much money spent without results	12/5/2019 4:03 PM
805	Not be intimidated by the superintendent	12/5/2019 4:03 PM
806	What the Superintendent does well	12/5/2019 4:01 PM
807	Dont be afraid of the superintendent.	12/5/2019 4:01 PM
808	Become ethical, professional leaders who support the staff of the BCSD.	12/5/2019 3:59 PM
809	Listen to the School Staff and the Parents of the Students.	12/5/2019 3:58 PM
810	Stay out of personnel matters in the various schools - that is an overreach. School boards make policy and hire superintendents, they don't manage personnel.	12/5/2019 3:58 PM
811	Listen to the students, parents and tax payers. People don't do these surveys anymore because they think it really does not matter.	12/5/2019 3:54 PM
812	Not defer to Gwen Carol Holmes as much	12/5/2019 3:53 PM
813	balancing the budget, providing subsidized housing for teachers and staff	12/5/2019 3:49 PM
814	You continue to ask for more money and hire out of town.	12/5/2019 3:49 PM
815	Get rid of Gwen Carol Holmes	12/5/2019 3:44 PM
816	Resign, and allow new blood in.	12/5/2019 3:43 PM

817	Stick to education. I am alarmed at the "political" issues that seep into our schools. For example, the trans-gender bathroom issue was very disturbing to me.	12/5/2019 3:43 PM
818	Listen to teachers and parents more, and administration less.	12/5/2019 3:41 PM
819	Listen and respond to the community- be more transparent, be more honest, be more direct, don't waste time with surveys that are not taken into consideration.	12/5/2019 3:40 PM
820	The school board needs to understand that the superintendent reports to them and not the other way around.	12/5/2019 3:40 PM
821	Gain the trust of the public	12/5/2019 3:39 PM
822	Communicate. Know what is going on in the schools.	12/5/2019 3:37 PM
823	GC should NOT be on every committee as the chair. The board must start listening to the community and what we want!	12/5/2019 3:36 PM
824	Picking a superintendent	12/5/2019 3:36 PM
825	Be approachable and listen to the concerns of the community.	12/5/2019 3:35 PM
826	Be much more present in schools. This allows trustees to better inform themselves for the decisions they must make. Visiting schools once a year is not enough to understand how students are being educated.	12/5/2019 3:35 PM
827	Thus far they have not fairly represented the voice of the community. Decision have been made in a vacuum.	12/5/2019 3:33 PM
828	think about the students first and independently make decisions regardless of if it is popular with the superintendent	12/5/2019 3:32 PM
829	Accepting changes recommended by students and parents	12/5/2019 3:29 PM
830	Listen to parents and community concerns and stand up for the teachers. Reduce wasteful spending especially on administration	12/5/2019 3:27 PM
831	Listen to the people and follow through!! Like actually looking into what people are saying. It's time to stop listening and dismissing what people are saying.	12/5/2019 3:26 PM
832	Read the laws	12/5/2019 3:25 PM
833	Listen to the community, get hands on and spend some real time in the schools. GCH is not their boss. Act like it.	12/5/2019 3:24 PM
834	Work together and be on the same page	12/5/2019 3:23 PM
835	Understanding that we are a resort community, we are unique, there are very few communities like us in the country. Adjust to the fact that the majority of our community lives off tourism, without tourist and second, third home owners we wouldn't be here. They support our livelihood.	12/5/2019 3:23 PM
836	Push back on GCH. She doesn't have to have the district buy her an Audi. They understand that, right?	12/5/2019 3:22 PM
837	There seems to be a lot of problems keeping board members that are ethical and on the same page as the public	12/5/2019 3:21 PM
838	Garnering the trust of the public in their decision making process--I don't disagree with the board's decisions generally, but it seems like there has been a lot of drama.	12/5/2019 3:20 PM
839	Be replaced by experienced, strong leaders with the children's best interest in mind.	12/5/2019 3:20 PM
840	Need better communication with parents and they need to represent parents better. They need to consult parents before making decisions that will affect our students.	12/5/2019 3:19 PM
841	They can seek to find answers to their concerns before the meeting instead of making a grand stand effort. Be prepared. Stop judging the schools based on their own personal experience with their own children and start expanding their interactions to see more of what is happening globally. Stop getting involved in the minute details that don't concern them and be more big picture. Understand the role of a board and strive to make the board cohesive. Stand by	12/5/2019 3:19 PM

decisions even if one person is not in agreement and stop circling around issues that have already been decided upon. Have some respect for the boards vote as a whole.

842	Have better understanding of policies	12/5/2019 3:17 PM
843	They have made some decisions that have limited how the resources are being used. For instance they charge a large sum for the youth football team to use the facilities but they won't allow them to use the restrooms. It's embarrassing that people are asked to go find a blue room or to drive to the store to use a restroom. The boys who are practicing can't leave practice to go to the bathroom so have peed behind the trees. If you're going to charge hundreds for them to use your field at least open a bathroom. They also have restricted the gym use and the weight room that had a lot of people upset.	12/5/2019 3:17 PM
844	Get input from school staff about what is really going in our schools and actually listen to the staff. Board members should be in the schools often getting a feel for how it all works.	12/5/2019 3:17 PM
845	to work more about how to prevent bullying and teach more about values respect multiculturalism	12/5/2019 3:17 PM
846	Let up on the nit picky details. Bus seating assignments for example.	12/5/2019 3:16 PM
847	prioritization, communication and transparency - feels like there's a large gap between what the trustees know about how parents feel and what parents actually feel	12/5/2019 3:12 PM
848	Switch away from common core	12/5/2019 3:11 PM
849	Seek out people who have a vetted interest	12/5/2019 3:10 PM
850	Realize that the superintendent works for the board and not the other way around	12/5/2019 3:09 PM
851	Manage the district.	12/5/2019 3:08 PM
852	Maintain a professional relationship with the community. Communicate with the community regularly. Visit schools and classrooms more regularly.	12/5/2019 3:07 PM
853	Fire superintendent and [REDACTED], listen to what the parents vote for	12/5/2019 3:05 PM
854	Listen to teachers and staff	12/5/2019 3:03 PM
855	Improve training of members. I'm not sure they truly know their duties. Educate community more. Build community and trust. I don't think Holmes is as bad as the community feels. She's trying to run a business but this isn't well publicized	12/5/2019 3:02 PM
856	Take greater control and stop being "yes men" to superintendent and principals.	12/5/2019 3:01 PM
857	Listen to their constituency and be more open to suggestions.	12/5/2019 3:01 PM
858	Listen to in parents	12/5/2019 2:59 PM
859	see above!	12/5/2019 2:59 PM
860	Transparency, less subterfuge. This may be cultural as it seems the Board is at odds with the legacy staff and administration.	12/5/2019 2:58 PM
861	Get new members and involve community chats and board salaries should be reduced and funds put into schools and/or teachers salaries.	12/5/2019 2:56 PM
862	Listen. Very carefully to the community. Invest in teachers. Trim fat in the admin dept. Get our children to the top of the performance spectrum. Considering Idaho is 48th in education, you have plenty to accomplish in that department.	12/5/2019 2:56 PM
863	Do what is right for the students and community members, even when it does not align with the superintendents agenda.	12/5/2019 2:55 PM
864	They need to act like the superintendent boss. Not bow down to here and let her push them around.	12/5/2019 2:54 PM
865	Transparency	12/5/2019 2:54 PM
866	listening carefully to parents	12/5/2019 2:54 PM
867	Stand together and provide a united front once decisions are made. I hear rumors of discord which enables discord to spread.	12/5/2019 2:54 PM

868	Same	12/5/2019 2:53 PM
869	I don't know.	12/5/2019 2:50 PM
870	N/A	12/5/2019 2:50 PM
871	Listen to your community, students, parents and teachers!	12/5/2019 2:50 PM
872	Challenge the superintendent	12/5/2019 2:50 PM
873	Don't have an axe to grind. Be on the board with an open mind, hoping to improve the district.	12/5/2019 2:50 PM
874	Don't know	12/5/2019 2:48 PM
875	Not sure.	12/5/2019 2:45 PM
876	Work together, treat each other with respect, give value to each others opinions even if they differ from your own. Listen to all and not just to the superintendent. Give more power to the community and staff and less to the superintendent.	12/5/2019 2:42 PM
877	Listen and engage with the public, you are not elected to serve Dr. Holmes you are elected to serve the people.	12/5/2019 2:39 PM
878	Communication and working as a team	12/5/2019 2:38 PM
879	listen to the public with an open mind. Have the mindset to look at things again if their is outcry to do so.	12/5/2019 2:25 PM
880	Not get involved in the drama and make decisions, even if they are hard. There seems to be a lot of "talk" and little action.	12/5/2019 2:14 PM
881	I'm not sure, yet.	12/5/2019 2:07 PM
882	Live stream meetings.	12/5/2019 2:07 PM
883	stand up for taxpayers, rather than pons of the superindent indent	12/5/2019 2:06 PM
884	Not be bossed around or controlled by the superintendent. The Board's job is to manage the superintendent, she works for the Board of Trustees, not the other way around, which the past board has allowed.	12/5/2019 2:01 PM
885	Think critically, look to the boots on the ground for input on what is working and what is not working, make sure staff feel safe, heard, and supported, question the data they are being presented to ensure that it accurately represents what is really happening	12/5/2019 1:59 PM
886	Think for themselves.	12/5/2019 1:55 PM
887	Remember to keep your own personal opinions and agendas out of your decision making.	12/5/2019 1:53 PM
888	Find balance between money and actually providing political free agendas for children's educations	12/5/2019 1:52 PM
889	Start being a board and start holding the administration accountable	12/5/2019 1:48 PM
890	Quit airing all their problems and focus on getting the job of educating the students done	12/5/2019 1:47 PM
891	Everything. As stated before, there is a complete lack of confidence in the Board of Trustees. There is very little transparency and a disbelief that the board is acting in the best interests of the students and teachers.	12/5/2019 1:44 PM
892	control adminisration	12/5/2019 1:43 PM
893	Stand up to GwenCarol. Make the right decisions. Support what the parents and teachers have to say	12/5/2019 1:42 PM
894	Listen to the tax paying public, of which they are trustees, and communicate with the public well they understand their job of supervising the superintendent.	12/5/2019 1:42 PM
895	See previous comments.	12/5/2019 1:40 PM
896	Stop the squabbling. Start treating the superintendent as your employee instead of vice versa.	12/5/2019 1:34 PM
897	The superintendent doesn't seem to have the students best interests as first on her priorities	12/5/2019 1:32 PM

	list. I think we need someone who listens to teachers in that role. Also the communications/pr budget seems very high.	
898	I have never seen a school board act in this manner. It's shameful. We need a board that is for the community and not beholden to the superintendent and one that doesn't attack community members online for speaking out against board actions (mandeville)	12/5/2019 1:31 PM
899	All new board of trustees and a new superintendent to start. Open dialog and transparency.	12/5/2019 1:29 PM
900	Superintendent relationship with teaching staff is poor resulting in low morale. lack of any significant raises in recent years has resulted in income decline compared to COL increases resulting in low morale. High school principal needs replacing.	12/5/2019 1:28 PM
901	Reduce the inflammatory pay structure for the superintendent. I wholeheartedly believe that professionals should be paid a competitive salary, and see that our top administrator is taking advantage of our public school system with one or two many benefits that could instead fund the arts, music or low-income families in need of support.	12/5/2019 1:27 PM
902	Publish minutes from meetings for transparency.	12/5/2019 1:26 PM
903	Educate yourselves on what the parents need.	12/5/2019 1:26 PM
904	I do not feel the board has the necessary qualifications when there are major issues at hand. Board changes frequently so those poor decisions that are made there is often no course to correct. Volunteers working with large unions does not make sense to me. Taxpayers end up footing the bill	12/5/2019 1:26 PM
905	The board needs to bring much stronger leadership skills to the job. The board needs to set the goals and expectations of the superintendent and district. There needs to be much stronger communication between the teachers and the Board.	12/5/2019 1:23 PM
906	Be more transparent and be for students rather than admin	12/5/2019 1:18 PM
907	communicate more, not be a puppet for GCH	12/5/2019 1:17 PM
908	The school board relies too heavily on input and direction from the Superintendent, she appears to have too much influence and authority over the school board.	12/5/2019 1:13 PM
909	The public needs a stronger voice and not just giving the Superintendent what they want.	12/5/2019 1:06 PM
910	Take away the three retirement funds that the superintendent and other high admin personal are being funded by our taxes and reduce the salaries they are being paid. GwenCarol and her cronies are paid more than any other superintendent and admin the state and most of them are over bigger schools with more students and employees and those superintendents schools are doing better in overall state rankings.	12/5/2019 1:02 PM
911	Calendar	12/5/2019 1:01 PM
912	oversee executive district staff	12/5/2019 1:01 PM
913	Meet with community members; LISTEN to teachers, parents, community members; be willing to speak up	12/5/2019 12:59 PM
914	They could listen and understand people's situations better. I feel the school board doesn't want to here the truth, they get their feel bads hurt. Everything just gets swept under the rug and like it will go away well, folks it don't. School board needs to listen and see what solutions could work for the problem and understand and not just think about what they want.	12/5/2019 12:53 PM
915	Have some business or management acumen....Get paid a stipend	12/5/2019 12:44 PM
916	See answers to #5. Also the board needs to listen their public, students, parents, and teachers. The board makes it hard for the community to approach them and to hear their concerns.	12/5/2019 12:40 PM
917	Better oversight of superintendent. Represent the people of the community and hold superintendent and administration accountable. Perhaps this requires more training as to responsibilities of school board.	12/5/2019 12:38 PM
918	manage the administration versus the other way around.	12/5/2019 12:35 PM
919	Listen to the community that elected them.	12/5/2019 12:34 PM
920	The trustees should stay away from horrible meetings like the one out at Mt. Humane this	12/5/2019 12:33 PM

summer. It was terrible that Rob Clayton purposefully participated as the surprise speaker at a meeting designed to oust the superintendent. What the hell was he thinking?!? He doesn't deserve to be a trustee after that stunt! The school board should have kicked him off the board! At least they removed him from being Chairman, but it's not enough. They should kick him off the board. If my boss showed up at a meeting designed to get me out of my job, you can bet I would be seeing red! Clayton: RESIGN NOW.

921	keep consistent board members	12/5/2019 12:32 PM
922	New superintendent	12/5/2019 12:29 PM
923	Be more in tune with your continuances	12/5/2019 12:25 PM
924	Support the teachers, make sure the buildings are and facilities are in good order. I have heard from several that Hailey Elementary is falling apart.	12/5/2019 12:25 PM
925	Educate themselves about state and district policies as opposed to relying on administrator's interpretations. Listen to their constituents. Represent and act on their wishes, not just those of the district administrators. If the current meeting procedure can not be amended to allow for public DIALOG, not just comments that are not responded to, find a another regular forum where there can be actual back and forth dialog with members of the community, faculty, staff, students and administrators. Establish a culture of transparency, truthfulness and trust. Remember that the Superintendent answers to the School Board, not the other way around.	12/5/2019 12:25 PM
926	Less friction, less bickering and more 'reaching' across to the superintendent and her staff to achieve common goals.	12/5/2019 12:23 PM
927	The meeting process is a mess. People should be allowed to talk and be involved in the process as it is being discussed. I would love it if the board was the audience and they see how the way their meetings are run is very poor. I do not care about state/board rules (to a point). People should be heard and allowed to discuss with members and others after the initial small time allotment they are now allowed. It is our school board. It really well work out with strong, caring leadership, which we have been lacking for quite some time.	12/5/2019 12:22 PM
928	Better leadership qualities, more strategic thinking	12/5/2019 12:21 PM
929	Be available to communicate with patrons. Listen to and value the concerns of their constituents. Be open and transparent.	12/5/2019 12:16 PM
930	Too much division between them. They don't need to agree on all topics, but there seems to be conflict within the group. It seems to me that certain community members seem to drive the conflict.	12/5/2019 12:16 PM
931	Listen to patrons, staff, parents, etc. Put the superintendent in her place as an employee to be heard from ONLY when asked. Stop being a "rubber stamp" for GCH and her supporters.	12/5/2019 12:15 PM
932	Listen to the community and take their opinions into account.	12/5/2019 12:10 PM
933	call one another to best practices and higher moral standard of living in our community, assume their responsibilities for oversight and management of the district, support a 'whole child/whole family' approach to how the school district acts as a community partner with other community partners	12/5/2019 12:08 PM
934	Evaluate the Superintendent. She has ignored so many issues that have often impaired our staff's ability to collaborate, feel valued and respected, and feel motivated to be the best they can be. When staff values and motivation go down, so does their ability to teach. Student test scores drop and discipline increases. Need to assess and prioritize staff input. Staff need to feel safe when a concern is brought to the district office. Not punished, retaliated against, or removed. A district-wide evaluation of the Superintendent may help us identify some of the major issues that have been ignored. I don't think the school board is always informed about critical issues that they would want to know about.	12/5/2019 12:08 PM
935	What could the school board do better, Think about the seniors tax burden for starters , PPL on fixed income. my last tax bill 600\$ of it was to go to the district. 40 million more will only go higher. Stop the crazy spending!!!	12/5/2019 12:05 PM
936	Get rid of the superintendent. Give August back to the children and families. School should not start before Sept.	12/5/2019 12:02 PM
937	Keeping the interest of students in the for front of every decision that is made. Looking forward	12/5/2019 12:00 PM

	to the new school board members.	
938	listen to the parents	12/5/2019 11:57 AM
939	Take responsibility for running the district. The board appears to be in the iron grasp of a superintendent.	12/5/2019 11:57 AM
940	Act in community's interest, not that of super	12/5/2019 11:56 AM
941	Understand their roles and responsibilities better. Especially as it relates to their relationship with the superintendent. Although the best school boards work collaboratively with their superintendent, they still need clear boundaries regarding the fact that they employ him/her rather than the other way around. They need to improve at being able to ask the hard questions, even if those questions are outside the recommendations of the superintendent. They need to include the voices of all stakeholders in their information gathering and remember that they must see the district challenges not simply through the lense of the superintendent, but through the community lense as well.	12/5/2019 11:50 AM
942	Listen to the community	12/5/2019 11:49 AM
943	More efficient board meetings, trustees coming prepared and well versed on the issues, trustees should be more involved in the community and school (e.g. conducting school visits and auditing classes)	12/5/2019 11:49 AM
944	Stop being divisive and make decisions that benefit the student body and those of us whom you count upon for financial assistance. Stop regurgitating everything that comes out of the mouth of Gwencarol Holmes as what's good for Blaine County.	12/5/2019 11:49 AM
945	Don't do what's good for the students/community. Always seem to have an agenda first. Only listen or act with admins	12/5/2019 11:49 AM
946	More transparency. They seem to work in a small room without looking outside of Blaine County to see how other districts complete projects.	12/5/2019 11:47 AM
947	Come up with a clear long-term vision. Prioritize early childhood education and push back on the State Board of Ed with regards to high-stakes testing to defend us!	12/5/2019 11:43 AM
948	Listen to the community.	12/5/2019 11:42 AM
949	Change the calendar. Represent the community. Stand up and step out of the box instead of just caving to whatever was done in the past. There seems to be little communication between board members.	12/5/2019 11:42 AM
950	At a Board meeting a few months ago, a music teacher from Alturas or Bellevue gave a compelling public comment about having bus service to the CC for music instruction after school. The chairman told her, "We are supposed to be suggesting 'next steps' for our public comment so I think you should take this up with the Transportation Dept." This is not a step forward, it was a step backward. The public comment was directed at those in the highest chain of concerns for the district. Why not, "This is an important comment. I will invite you to be part of the transportation review in the near future"? The Board needs to be apprised of what would be considered "useful or appropriate" next steps.	12/5/2019 11:40 AM
951	Transparency--More communication with entire district staff--Increasing the weight & amount of community/school/student/teacher needs & informational input in decision making--	12/5/2019 11:39 AM
952	Actually do their job as the superintendent's boss	12/5/2019 11:38 AM
953	PARTNER and RESPECT the community including students, systematically INCLUDE citizens in the policy-making for our schools. Implement efforts to repair the harm that has been done by this Board and Superintendent. Reach out to teachers, citizens, students who have been bullied, and in some cases silenced or even compelled to leave the community. LISTEN to their voices in a public setting. Implement and model radical transparency, accountability, respect to EVERYONE. LEARN from this. If handled right, it is a teachable moment!	12/5/2019 11:38 AM
954	two way communication, reasonable and logical thinking, control of the district as representatives of the community, fiscal responsibility in all areas, draw from the vast knowledgeable community resources for input on important decisions, listen, listen, listen..., realize we are a unique area (resort town) when making decisions (calendar) that will affect the community health as this will create a direct effect on students if parents do not have work or lose wages as well as students with summer jobs who depend on that income for themselves or	12/5/2019 11:36 AM

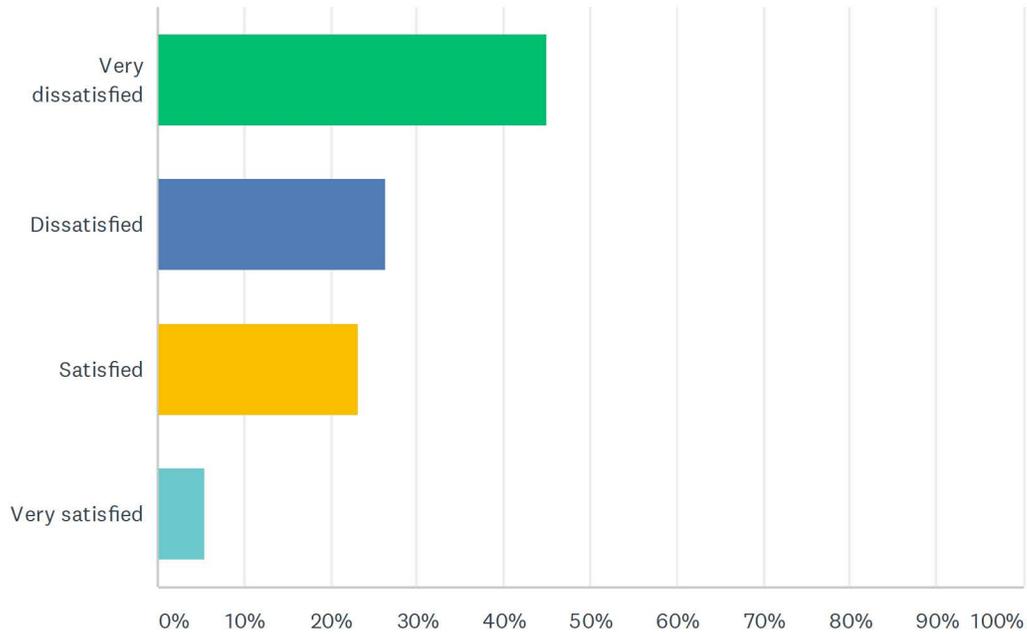
	their families, if local business is affected it will eventually lead to other issues that will affect the school district..., involve student voices in leadership on the board again	
955	Have a backbone	12/5/2019 11:32 AM
956	Realize you need to make the best choice for the education of the children. The children's education is the real job of a district, it's not the finances nor the personal agendas and drama. Stay positive and understand it's complex and you can NOT please everyone. Encourage the staff to try new things and be supportive of them. When the workers are happy everyone is happy.	12/5/2019 11:32 AM
957	LISTEN to the parents on local issues.	12/5/2019 11:27 AM
958	Listen to teachers, staff, parents, and students. Reign in administrative spending.	12/5/2019 11:25 AM
959	Listen to all the stakeholders in the community. Understand that they the board drives the bus.....not the superintendent.	12/5/2019 11:23 AM
960	Have more back bone and trust their constituents	12/5/2019 11:20 AM
961	Hold admin more accountable	12/5/2019 11:16 AM
962	?	12/5/2019 11:14 AM
963	Talk about what you're doing to make the schools better.	12/5/2019 11:14 AM
964	Be educated about what the board can and can't do. Stop being told by Super what you can and can't do. Don't approve new programs that begin with a grant or donation that can't be sustained, only to be rolled into the general budget once the money runs out. Ultimately, the hiring of the superintendent falls on the board, and I think our current superintendent has done lots of damage.	12/5/2019 11:12 AM
965	Recognize when there are conflicts of interest occurring at the Board level and at the administrative level and address them.	12/5/2019 11:11 AM
966	Be better educated about how school board's function, understand their role and not be afraid to craft a school system that makes them proud instead of cow towing to the administration.	12/5/2019 11:10 AM
967	Engage and listen to what the community has to say. Take into consideration that we live in a tourist town and our seasons are not the same as normal seasons.	12/5/2019 11:09 AM
968	Be drama free. Get into the schools more. Be more aware of educational practices as a whole.	12/5/2019 11:06 AM
969	Do their research better and listen to their constituents.	12/5/2019 11:06 AM
970	Focus on improving education for all students not the select few they get to go to Hemingway STEAM school. The whole process of setting up the Hemingway middle school seems underhanded, sly and untruthful. Look back at the original intent for the school and everything you're doing now is contradictory to that	12/5/2019 11:06 AM
971	LEAD	12/5/2019 11:05 AM
972	present a unified front, get consistent in policy, collaborate	12/5/2019 11:05 AM
973	Listen to the public.	12/5/2019 11:04 AM
974	Listen to the community and parents. For example in areas of transportation and school calendar.	12/5/2019 11:03 AM
975	Make better decisions with the voice of the trustees.	12/5/2019 10:58 AM
976	Listen to the community	12/5/2019 10:57 AM
977	-Lack of understanding about education and how it works -Public conflicts -Usually voting as to what the DO wants and not teachers or community members	12/5/2019 10:51 AM
978	The board should listen more closely to teachers, parents, students and the community, and less to GCH. The board gave reasons that were completely off base, false and misguided for the calendar decision. They need to reach out and make sure they know what they are talking about, before making decisions that effect the entire community. I think firing GCH would be a start.	12/5/2019 10:48 AM

979	Create a cohesive team that works to guide, advise and supervise the administration of the district. Communicate clearly and directly with the public about important district issues.	12/5/2019 10:48 AM
980	new school board	12/5/2019 10:46 AM
981	Listen and respond in public comment and to emails. Committees need to listen to members. The superintendent should not be on committees, especially not as chairman. Board meetings should be shorter, more efficient, and just cover business. The superintendent should not sit at the the head table.	12/5/2019 10:46 AM
982	Hoping new board members will be more independent from superintendent.	12/5/2019 10:45 AM
983	Know your role, manage the superintendent, not the other way around. Be professional with employees. Think independently but act cohesively. Once something is passed, you all need to support it even if you didn't agree.	12/5/2019 10:44 AM
984	Stop being pawns and take control. Rather than get defensive about everything, listen!	12/5/2019 10:44 AM
985	Provide critical over site of the actions of the superintendent and district office that actually holds the superintendent and district office accountable. Be more responsive to student, parent, teacher and community complaints. Remember that the board is the there as an extension of the community and is responsible to the community, not the superintendent. Conduct affairs in a more transparent manner. Create an environment at board meetings where students, parents and community members feel empowered to speak. And, stop supporting a the threats of the district office to cut programs, teachers, busses, etc. instead find a way to balance the budget that does include scare tactics designed to harm the long-term viability of our schools. Understand that parents will make other choices for their children if the current environment does not improve. Build relationships with the community by being focused on kids and teachers and programs.	12/5/2019 10:44 AM
986	Listen more to the community input	12/5/2019 10:43 AM
987	Stay away from personal agendas, look for the good of the whole.	12/5/2019 10:40 AM
988	be more open in communications/meetings, less fundamentalist/conservative driven. respond to input from parents. case in point, school calendar change- survey/input overwhelmingly supported NOT starting so early in August, yet board/superintendent proceeded with their agenda anyway.	12/5/2019 10:39 AM
989	Not answering or even acknowledging emails I send! PUTTING ALL OF BELLEVUE INTO ZONE 1. I COULD NOT EVEN VOTE IN THE BOARD TRUSTEE ELECTION LAST MONTH. I LIVE IN BELLEVUE CITY LIMITS AND I CAN'T VOTE?? Put all of Sunrise Ranch Rd into Zone 1. Half my street can vote, and the other half can't and there's nothing behind us but mountains for miles and miles.....so there is no reason I should be in zone 2.	12/5/2019 10:39 AM
990	More open houses to hear what the community wants. We don't want to sit through board meetings to be able to have our say.	12/5/2019 10:38 AM
991	More accountability (evaluations from staff and community members) regarding administrators	12/5/2019 10:37 AM
992	protect the staff from the tip-top administrator.	12/5/2019 10:36 AM
993	Make decisions based on what the community wants...not what the district wants. The calendar issue last year is a good example of this. The surveys from the community were heavy on the calendar that the board did not vote for. Why ask people their opinions if you are not going to take them into consideration?	12/5/2019 10:36 AM
994	Listen to concerns of those who do not like what happened with specific students and staff...that were "pushed aside." Not bow to the superintendent's ideas and wishes when so many disapprove right now.	12/5/2019 10:35 AM
995	i don't know enough	12/5/2019 10:34 AM
996	Bamboozled by the superintendent	12/5/2019 10:34 AM
997	Listen and talk to to constituents	12/5/2019 10:34 AM
998	Listen to the parents! Stop spending money on Hemingway that only benefits a few students, when the majority of the students are and the mid Valley.	12/5/2019 10:33 AM
999	Transparency, budgeting, communication, scheduling	12/5/2019 10:32 AM

1000	Listen to the community	12/5/2019 10:32 AM
1001	Oversight on district through board goals and evaluation of leadership.	12/5/2019 10:32 AM
1002	not suck yup to GCH, they need to lead the district, not follow the General	12/5/2019 10:30 AM
1003	With the addition of the new board members, I am hopeful that they will start leading the District instead of following the Superintendent	12/5/2019 10:30 AM
1004	Better community outreach and conversation.	12/5/2019 10:30 AM
1005	Unsure	12/5/2019 10:28 AM

## Q9 How would you rate your overall satisfaction with the Blaine County School District superintendent?

Answered: 1,267 Skipped: 419



ANSWER CHOICES	RESPONSES	
Very dissatisfied	45.07%	571
Dissatisfied	26.28%	333
Satisfied	23.20%	294
Very satisfied	5.45%	69
<b>TOTAL</b>		<b>1,267</b>

## Q10 What are the superintendent's strengths?

Answered: 823 Skipped: 863

#	RESPONSES	DATE
1	Articulate, bright.	12/22/2019 10:24 AM
2	Not sure	12/22/2019 9:02 AM
3	Dr Holmes has implemented professional development as of late which is more relevant to teachers and practically more useful in educating children. She wants to provide opportunities to teachers to make them feel more fulfilled and effective in the classroom, and everyone benefits from that kind of attitude, including children.	12/21/2019 11:56 PM
4	Her ability to control the school board members and surround herself with people who only agree with her.	12/21/2019 11:13 PM
5	She [REDACTED] has not represented things truthfully.	12/21/2019 11:00 PM
6	None come to mind.	12/21/2019 10:07 PM
7	Working to close the gap.	12/21/2019 8:39 PM
8	She's smart, articulate, resilient.	12/21/2019 6:00 PM
9	Generally able to navigate this valley's politically charged environment.	12/21/2019 3:49 PM
10	none	12/21/2019 3:37 PM
11	Dr Holmes balanced the budget.	12/21/2019 2:06 PM
12	Very well read. Always is cognizant about recent research. Brings in excellent speakers at the beginning of the year.	12/21/2019 1:55 PM
13	None that is apparent from the perspective of a taxpayer.	12/21/2019 12:55 PM
14	Hmmm...She has been good at polarizing the district.	12/21/2019 11:59 AM
15	Queen of BS.	12/21/2019 8:59 AM
16	The good- financially responsible to a degree. Good at cutting a budget, but her biases show up in those cuts as well. Lots of money wasted in the district offices while the schools pay the price.	12/21/2019 8:07 AM
17	Educated.	12/20/2019 10:08 PM
18	I like her sweater vests	12/20/2019 9:02 PM
19	WAY OVER PAID!!!!	12/20/2019 8:19 PM
20	She cares about children and wants the best for all children- there's no one I trust more with my kids education and safety.	12/20/2019 8:08 PM
21	I think she truly wants success for all students.	12/20/2019 7:47 PM
22	Knowledgeable	12/20/2019 7:26 PM
23	Her news letters recently, the last four of five months have been very positive and have been inspiring as well. I've read them and have wanted to write her and give her kudos for the content in her newsletters that recently have acknowledged specific staff, student programs, etc. We do have so many stakeholders in the district that need to be celebrated and I believe the letters to staff and community most recently have addressed the positives in our district. I appreciate those newsletters (this last semester).	12/20/2019 6:43 PM
24	I think even though she isn't liked much that she continues to move forward with things.	12/20/2019 6:34 PM
25	The superintendent is out and about in the school district. She holds coffee chats. She is well dressed and educated.	12/20/2019 6:02 PM
26	She's at every game and concert I go to	12/20/2019 5:35 PM
27	She likes to do surveys! :)	12/20/2019 5:22 PM
28	She's smart, knowledgable, organized, and well spoken.	12/20/2019 5:21 PM
29	Bullying, loosing the parent support, making us feel powerless, threatening and taking what	12/20/2019 5:00 PM

	made this school district great. Eroding support of the public school system.	
30	She has a strong, bullying, passive aggressive personality which is a strength in some jobs, just not in this job.	12/20/2019 4:57 PM
31	Manipulative	12/20/2019 4:01 PM
32	Brought steam to the valley	12/20/2019 3:49 PM
33	Covering her rear-end. Not being flustered by feedback.	12/20/2019 3:38 PM
34	She is business savvy	12/20/2019 3:07 PM
35	HARD WORKING APPEARS TO BE GOOD AT DATA ANALYSIS	12/20/2019 3:01 PM
36	[REDACTED] coercing a spineless board to do her bidding, and serving herself before all others.	12/20/2019 2:59 PM
37	Don't know if any	12/20/2019 1:32 PM
38	She has made a lot of money	12/20/2019 1:09 PM
39	?	12/20/2019 12:53 PM
40	She looks at the data about student achievement, attendance, gaps, and molds programs to improve things.	12/20/2019 10:58 AM
41	She genuinely cares about all of the students. She has a good pulse on the financial status of the district.	12/20/2019 10:35 AM
42	Organization	12/20/2019 9:32 AM
43	Experience	12/20/2019 9:26 AM
44	Taking a good paycheck	12/20/2019 9:18 AM
45	She has been able to address the budget issues however at an expense to the community, such as creating the Hemingway STEAM school. Some short term solutions can create unfortunate longer term problems.	12/20/2019 7:59 AM
46	Her availability has been great.	12/20/2019 7:38 AM
47	Dr Holmes engages in a professional and confident manner in the schools and in the community. She sets high expectations and has a wonderful optimism in her daily communications and interactions.	12/20/2019 6:51 AM
48	I think her attention to the groups often left behind in schools is admirable and shows her true concern that the school district truly educate all students.	12/19/2019 9:48 PM
49	A fair individual	12/19/2019 9:09 PM
50	Unknown	12/19/2019 8:49 PM
51	I haven't had any experience with the superintendent.	12/19/2019 7:51 PM
52	Zero strengths, she must go!	12/19/2019 7:38 PM
53	Getting what she wants	12/19/2019 7:26 PM
54	Protecting herself from public comments	12/19/2019 7:23 PM
55	I think she means well. Her approach is terrible.	12/19/2019 7:04 PM
56	I like that GC is very focused on improving outcomes for all students, as well as specifically doing work to make education more equitable in Blaine County. She is serious, data driven, and professional. I appreciated the feedback I got from her on instruction in the past year.	12/19/2019 3:49 PM
57	She gets paid a ridiculous amount of money to run her agenda with no checks or balances because she owns the board of trustees.	12/19/2019 3:28 PM
58	None	12/19/2019 3:15 PM
59	She says all the right things about our children and students education. She has the district invested in outdoor education.	12/19/2019 1:30 PM

60	Her focus on achievement for all students. Her desire to make learning an equal opportunity for all. Her ability to stand up for what she believes for the students of Blaine County. Her willingness to work to do a better job. That she works hard to meet the expectations of those who hired her to be superintendent of BCSD.	12/19/2019 1:26 PM
61	None	12/19/2019 12:44 PM
62	She has balanced the budget and made us financially solvent. She has made the focus about learning for ALL of our students!! She is relentless in honoring public education and all of its children. She attends so many different school events and supports students in their ambitions. She gets up at 3 or 4 in the morning driving the roads in the winter to make sure it is safe for students to get to school on snowy days. She works tirelessly to make our district exemplary in all aspects of the organization. She knows the law and makes sure we follow our policies and meet the state and federal requirements.	12/19/2019 12:36 PM
63	Cuts in the budget.	12/19/2019 12:13 PM
64	she is a great leader. iron clad	12/19/2019 12:12 PM
65	she seems like she is very self centered	12/19/2019 11:59 AM
66	deceiving people to make her bottom line look good.	12/19/2019 11:57 AM
67	Not sure	12/19/2019 11:15 AM
68	I think she genuinely wants students to succeed.	12/19/2019 10:36 AM
69	N/A	12/19/2019 10:30 AM
70	Keeping to her own agenda	12/19/2019 10:22 AM
71	I have no idea who this is or what they do. Shouldn't this person have more authority and power than GwenCarol?	12/19/2019 9:48 AM
72	She has none she needs to be fired	12/19/2019 9:28 AM
73	Work ethic	12/19/2019 9:09 AM
74	positive communication with some is okay....myself included	12/19/2019 8:51 AM
75	No idea.	12/19/2019 8:20 AM
76	ability to cut through bureaucracy and make the hard changes	12/19/2019 8:02 AM
77	n/a	12/19/2019 7:51 AM
78	Keeping students first.	12/19/2019 7:47 AM
79	Her name is Gwen	12/19/2019 7:38 AM
80	Involvement in school events. High visibility.	12/19/2019 7:15 AM
81	None	12/19/2019 7:06 AM
82	smart	12/19/2019 7:00 AM
83	Thick skin. Positive outlook.	12/19/2019 5:24 AM
84	She cares.	12/19/2019 5:17 AM
85	NA	12/18/2019 11:32 PM
86	Don't know	12/18/2019 11:16 PM
87	She makes herself visible in the community.	12/18/2019 11:10 PM
88	Hmmmmmm....intimidation.	12/18/2019 10:12 PM
89	balancing our budget	12/18/2019 10:10 PM
90	I've read up on all sides. I've kept an open mind. I know this is a very tough job in a small community like this. I sincerely believe there is an imbalance of power and our superintendent has too much of it (committee presences/leadership, etc).	12/18/2019 10:10 PM

91	Seems knowledgeable however just because you have many degrees that by default doesn't make you a good executive.	12/18/2019 10:05 PM
92	Appears to be intelligent.	12/18/2019 9:49 PM
93	focus. ability to see economic issues within district/budget. commitment to position. intellectual ability.	12/18/2019 9:39 PM
94	Somehow she plays her cards just right and never gets fired. So I guess that's a strength.	12/18/2019 9:30 PM
95	None.	12/18/2019 9:25 PM
96	I think she has really been trying lately to have better communication with the staff and community.	12/18/2019 9:24 PM
97	Hardworking, caring, incredibly smart.	12/18/2019 9:18 PM
98	Scaring people into getting what she wants.	12/18/2019 9:12 PM
99	Propaganda, violating rights, intimidation, reading books, and dividing a district into a fractured mess	12/18/2019 8:43 PM
100	writing	12/18/2019 8:38 PM
101	She is making an effort to be personable and engaged with the employees	12/18/2019 8:05 PM
102	Involvement	12/18/2019 7:52 PM
103	Coming and checking on everything to make sure everything is good, and everything is provided to students that don't have the financial ability to get stuff.	12/18/2019 7:50 PM
104	Her own agenda not in accordance with the county's needs	12/18/2019 7:43 PM
105	Focusing on the achievement/opportunity gap. Dr. Cruz and Dr. Mohammed were excellent all-staff kick-off speakers. Encouraging good reading for professional development and discussions.	12/18/2019 7:36 PM
106	Decisive, clear	12/18/2019 7:30 PM
107	It seems to me that She puts up with a community of mostly haters. That's always admirable in my book	12/18/2019 7:23 PM
108	Forward thinking and challenging the status quo.	12/18/2019 7:06 PM
109	None that I know of.	12/18/2019 7:05 PM
110	Intimidation [REDACTED] and burying her head in the sand.	12/18/2019 7:03 PM
111	[REDACTED]	12/18/2019 7:03 PM
112	Seems like she is very good at pissing people off and being sued.	12/18/2019 6:59 PM
113	I don't know.	12/18/2019 6:59 PM
114	Data Driven Orderly	12/18/2019 6:57 PM
115	I don't know	12/18/2019 6:57 PM
116	Awful. Self serving. Absolutely disconnected with parents and community. Over paid for being a horrible representation of the district	12/18/2019 6:34 PM
117	Being blunt	12/18/2019 6:31 PM
118	Balancing a budget	12/18/2019 6:30 PM
119	Zero	12/18/2019 6:26 PM
120	Don't know	12/18/2019 6:22 PM
121	her paycheck	12/18/2019 6:11 PM
122	None	12/18/2019 6:11 PM
123	None	12/18/2019 6:11 PM

124	She is really good at throwing her weight around and manipulating people and situations for her personal gain and satisfaction.	12/18/2019 6:10 PM
125	Engaged	12/18/2019 6:07 PM
126	Seems to focus on data and trying to close gaps between white and minority students.	12/18/2019 6:05 PM
127	She is well organized	12/18/2019 6:04 PM
128	She make sure she is taken care of while the rest suffer.	12/18/2019 6:00 PM
129	She is extremely smart and knowledgeable in her area of expertise.	12/18/2019 5:59 PM
130	Have not heard much about how things are going by the superintendent.	12/18/2019 5:58 PM
131	I don't know	12/18/2019 5:58 PM
132	Not sure	12/18/2019 5:57 PM
133	None	12/18/2019 5:54 PM
134	She seems to grasp how far out of whack budgeting got after years of the good ol' boy club piggy-bank raiding. She has done an awesome job with long-range fiscal health.	12/18/2019 5:54 PM
135	*	12/18/2019 5:50 PM
136	Don't know who that is	12/18/2019 5:48 PM
137	Making money for herself and her hires....	12/18/2019 4:15 PM
138	She is intelligent and educated.	12/18/2019 4:01 PM
139	Industrious,	12/18/2019 2:14 PM
140	Peddling ██████ There is utterly no student performance improvement despite three times the dollar spent per student yet she says all is well.	12/18/2019 2:10 PM
141	Stoic	12/18/2019 9:54 AM
142	Not sure	12/18/2019 9:35 AM
143	I have heard her talk and felt she has some valid concerns about fiscal discipline and greater achievement among our Hispanic community.	12/18/2019 5:33 AM
144	numbers	12/17/2019 7:37 PM
145	do not know if she has any	12/17/2019 7:33 PM
146	She sucks up more money than a Dyson.	12/17/2019 4:17 PM
147	She is smiling more and seems more friendly than she used to be.	12/17/2019 3:26 PM
148	Being a bully, it seems.	12/17/2019 2:30 PM
149	Very smart and works exceedingly hard. Focused	12/17/2019 2:00 PM
150	helped to cut costs, I guess, and closing the achievement gap is her priority as it's the quickest way to show better overall results	12/17/2019 1:37 PM
151	Students do well on most standard measures.	12/17/2019 11:56 AM
152	None that I can think of	12/17/2019 9:59 AM
153	Insufficient experience to answer.	12/17/2019 9:19 AM
154	Not really sure	12/17/2019 7:00 AM
155	Unknown	12/16/2019 9:53 PM
156	pushing agendas forward	12/16/2019 9:29 PM
157	Strong minded and does not show any sign of discouragement. Takes a strong stance.	12/16/2019 8:53 PM
158	Unknown	12/16/2019 7:35 PM

159	Achieving being overpaid.	12/16/2019 7:22 PM
160	I personally think she is doing a good job, but for whatever reason, the community has not embraced her and I don't see that changing. Sometimes leadership needs to change despite a person's performance and this is a leadership position that requires community and teacher buy-in, endorsement and willing to advocate on his/her behalf	12/16/2019 6:22 PM
161	??	12/16/2019 5:40 PM
162	Puts students first.	12/16/2019 2:13 PM
163	I have never heard truly a positive thing expect that she ahs a doctorate and is smart. While these two elements can sound wonderful, it doe snot mean that it makes her the right fit for our community. I hope that we a Board who will not be blinded by a resume or a certain authority and look beyond to what is needed and who understand our community values. I do not feel that the person we have "driving" today reflects our community and understand it.	12/16/2019 2:03 PM
164	She sure knows how to ask for more money. She can probably be a great corporate CEO, however this is a school board and she needs to understand the community that she is representing and understand what was here prior to her arrival. This is a resort town and she seems to not care about this.	12/16/2019 1:25 PM
165	She is very knowledgeable, and has been put in a very difficult situation in terms of needing to make some difficult changes (ie. budget) and therefore it makes her look bad. She has had to be the " hatchet man" because the others before her chose not to which put us in a bad position. She has done a good job in that way.	12/16/2019 1:22 PM
166	Increased communication as of late.	12/16/2019 12:41 PM
167	Good public speaker I guess.	12/16/2019 11:52 AM
168	A good educational sense.	12/16/2019 11:52 AM
169	She wants to make our district strong and be sure all students are learning.	12/16/2019 11:07 AM
170	She has clear goals.	12/16/2019 11:01 AM
171	Outreach to the community, focusing on the students and their needs.	12/16/2019 10:52 AM
172	None	12/16/2019 10:47 AM
173	She pushes things through. But most of the time it is stuff that people don't want or like.	12/16/2019 9:55 AM
174	???	12/16/2019 9:52 AM
175	I think she's committed to the value of public education and to creating opportunities for all students.	12/16/2019 9:50 AM
176	Very little.	12/16/2019 9:49 AM
177	GC is sending out a Monday morning message this year to try and stay connected to the staff. That is something she is doing that is new. I have seen her in the hallway at school many times this year and I assume she has done the same at the other schools.	12/16/2019 9:44 AM
178	Making more and more money.	12/16/2019 8:53 AM
179	I see none.	12/16/2019 8:35 AM
180	Her commitment to improving the achievement gap.	12/16/2019 8:01 AM
181	She knows her value, makes strong decisions and sticks to them.	12/16/2019 7:42 AM
182	She is able to get people at the administrative level to be her allies. At least many of them.	12/16/2019 6:12 AM
183	well-read, industrious budget conscious	12/15/2019 9:58 PM
184	none	12/15/2019 8:48 PM
185	Communication with the public	12/15/2019 7:43 PM
186	none	12/15/2019 3:59 PM
187	Not listening to the voice of the parents.	12/15/2019 2:36 PM

188	Deflecting blame and playing politics.	12/15/2019 1:58 PM
189	She seems to be the root of the problems, get rid of her	12/15/2019 1:09 PM
190	I personally find GCH to be quite attentive, observant and congenial, but I know others do not feel that way	12/15/2019 11:15 AM
191	No positive strengths. Very negative image in the community. She exudes almost sustain for staff and public. Very condescending attitude.	12/15/2019 10:02 AM
192	NONE	12/15/2019 9:59 AM
193	Don't know	12/14/2019 10:27 PM
194	none that I know of	12/14/2019 4:35 PM
195	committed to kids and to equity	12/14/2019 2:09 PM
196	There is an organized overview of the districts goals.	12/14/2019 1:32 PM
197	None	12/14/2019 11:35 AM
198	None	12/14/2019 9:18 AM
199	N/A	12/14/2019 9:14 AM
200	focus	12/14/2019 7:41 AM
201	Advocates for the less advantaged students in the district	12/13/2019 8:37 PM
202	Sticking to the strategic plan, data analysis.	12/13/2019 7:51 PM
203	She can be a leader	12/13/2019 6:27 PM
204	I'm unsure. I think she is trying to get the school into compliance in certain areas but she violates other regs while doing so.	12/13/2019 4:55 PM
205	Good financial skills	12/13/2019 3:59 PM
206	Is this a joke?	12/13/2019 2:24 PM
207	██████, bullying, retaliation	12/13/2019 2:11 PM
208	She seems to have a strong educational background.	12/13/2019 12:11 PM
209	She doesn't quit even when she has such low support from the community	12/13/2019 12:00 PM
210	Money	12/13/2019 11:54 AM
211	She's awful	12/13/2019 11:24 AM
212	ABSOLUTELY NOTHING	12/13/2019 11:18 AM
213	I can't think of one	12/13/2019 11:06 AM
214	Spin Dr.	12/13/2019 11:01 AM
215	Runs the school like a business. Being a superintendent for these small communities is more than that.	12/13/2019 10:25 AM
216	Good experience and education. Brings good ideas around curriculum and strategy to the table.	12/13/2019 9:21 AM
217	None. She is evil and vindictive.	12/13/2019 9:07 AM
218	Really not sure, I am not about to believe biased opinions that are published in opinion sections of the newspaper. She appears to be well versed in the issues relevant to her position.	12/13/2019 8:44 AM
219	She wants to close the achievement gap for Latino students.	12/13/2019 8:44 AM
220	Tooting her own horn. Closed mindedness.	12/13/2019 8:27 AM
221	The board. ! Concerned parents ! Active communications with administrators, teachers & students.	12/13/2019 8:04 AM
222	I don't have enough information to form an opinion	12/13/2019 7:02 AM

223	Dr. Holmes is professional, intelligent and dedicated to success for all students. She works harder and puts in more hours than any other employee. She is relentless in efforts to spur the District to be exemplary.	12/13/2019 6:42 AM
224	None.	12/13/2019 6:27 AM
225	Self preservation.	12/13/2019 6:24 AM
226	Positive outward attitude toward community	12/13/2019 6:13 AM
227	zero	12/13/2019 5:10 AM
228	Unknown	12/12/2019 10:51 PM
229	I have not seen any	12/12/2019 9:47 PM
230	Discrimination	12/12/2019 9:35 PM
231	Scaring everyone into submission.	12/12/2019 9:20 PM
232	Her strength is pushing other people down in her way to what she wants.	12/12/2019 9:15 PM
233	Don't know.	12/12/2019 9:09 PM
234	She advocates for best and current practices. She values challenging all our students, not just bringing up the lower tiers.	12/12/2019 8:01 PM
235	Keeping her head above water from the crazy people	12/12/2019 5:47 PM
236	Very smart about what she says and how she says it	12/12/2019 4:26 PM
237	Not sure	12/12/2019 4:23 PM
238	Getting the staff to do some reading and get educated. Opening up some discussion. It's nice that she makes herself visible in some schools, but could work on a friendlier personality. It's also good that she advocates for the Latino student population.	12/12/2019 4:14 PM
239	N/A	12/12/2019 4:07 PM
240	Playing politics	12/12/2019 3:39 PM
241	I like the Monday newsletter. I enjoy when GCH shares about her family and makes it personable. She works very hard for our district.	12/12/2019 3:12 PM
242	Hard worker.	12/12/2019 3:06 PM
243	not take all of our money	12/12/2019 3:03 PM
244	Frankly, I am not sure.	12/12/2019 2:30 PM
245	writes frequent columns in the newspaper	12/12/2019 2:05 PM
246	None whatsoever	12/12/2019 2:04 PM
247	?	12/12/2019 1:54 PM
248	She is a very good manipulator and [REDACTED] She has zero empathy towards teachers and staff. She manipulates policy to her advantage and makes up Idaho code. She uses the district lawyer to justify her actions.	12/12/2019 1:53 PM
249	Organizational skills	12/12/2019 1:51 PM
250	I do believe she wants no child left behind but I feel she has set a tone where there are too many sacrifices being made in other areas to accomplish this.	12/12/2019 1:50 PM
251	I have not witnessed any, especially with all the bad press, chaos and lawsuits.	12/12/2019 1:31 PM
252	There are none.	12/12/2019 12:58 PM
253	She is well spoken and knowledgeable.	12/12/2019 12:37 PM
254	She runs a tight ship, we know what to expect, she has high expectations for ALL students as well as employees. She seems fair and not a part of a "Good ole boy" system. She is visible in our community and district. She is an advocate for students. She is conscious of money matters	12/12/2019 12:18 PM

with the school district's budget. She is a learner. She treats the staff annually to a book to read for the summer for our professional growth and then dinner and discussion on the book you chose, in August.

255	I don't even know I don't really pay attention to her.. she's kinda just there	12/12/2019 11:08 AM
256	at screaming	12/12/2019 10:39 AM
257	Good at slashing budgets to support her agenda	12/12/2019 10:38 AM
258	I don't know	12/12/2019 10:30 AM
259	none	12/12/2019 10:28 AM
260	none	12/12/2019 10:28 AM
261	Cares about outcomes and doing her job.	12/12/2019 10:26 AM
262	She has strengths?	12/12/2019 10:17 AM
263	She has a lot of pressure and many things are blamed on her. I think she is very good at managing that pressure.	12/12/2019 10:06 AM
264	She makes decisions very wisely such as snow days, and she also has created a very safe environment for kids to learn.	12/12/2019 9:51 AM
265	I think being a superintendent is super hard and when you try to do what is best for them student and parents get upset and take it out on them when it is a group decision.	12/12/2019 9:47 AM
266	Supportive of CTE education	12/12/2019 9:43 AM
267	None I know of.	12/12/2019 9:42 AM
268	None	12/12/2019 9:40 AM
269	none get a new one	12/12/2019 9:37 AM
270	This year, she has allowed teachers to have more prep periods.	12/12/2019 9:34 AM
271	can't think of any	12/12/2019 9:11 AM
272	She knows her data	12/12/2019 9:04 AM
273	Can't think of any strengths. Gwen Carol is a self serving, empire builder. She should take her east coast persona back to where she came from.	12/12/2019 8:54 AM
274	from what I've been told has a genuine concern for all kids	12/12/2019 8:49 AM
275	Have nothing nice to say	12/12/2019 8:42 AM
276	She seems to understand Money	12/12/2019 8:36 AM
277	she visits schools	12/12/2019 8:22 AM
278	Dr. Holmes gets things done and takes ownership of her decisions.	12/12/2019 8:05 AM
279	Knows the education process and actually listens to staff	12/12/2019 8:03 AM
280	New.	12/12/2019 7:50 AM
281	I am really not sure. I have been listening to her and observing her heavy handed form of supervision for years now with little or no positive results. She has questionable confidence within the BCSD staff that she oversees.	12/11/2019 9:03 PM
282	She knows what she wants and how to get it	12/11/2019 8:07 PM
283	Equity work. Communication improving.	12/11/2019 7:28 PM
284	Focus on achievement gap and equity among schools (rather than just giving the same to everyone).	12/11/2019 6:37 PM
285	none	12/11/2019 6:20 PM
286	Willingness to do the hard things that were handed to her when she started the job.	12/11/2019 6:03 PM

287	Professional, thick skin	12/11/2019 5:26 PM
288	She's smart as heck, actually quite funny, and VERY passionate about public education. she fights for our Latino population when there isn't going to be any upside or love her her career wise for doing so- it takes guts. She has done a great job at balancing the budget- as a negotiator for the teachers it has been frustrating dealing with this but it is our new financial reality. She missed the financial party and showed up for the hangover.	12/11/2019 5:26 PM
289	Well educated, understands law and state and federal requirements that are placed on districts, feels like she is trying to connect more with teachers, students, families.	12/11/2019 5:18 PM
290	She truly cares about students	12/11/2019 5:01 PM
291	Trying to form PLCs.	12/11/2019 4:20 PM
292	Intelligent and educated	12/11/2019 4:13 PM
293	Educational knowledge	12/11/2019 3:58 PM
294	Attention to every school and touching base with everyone often.	12/11/2019 3:52 PM
295	being manipulative	12/11/2019 3:43 PM
296	Smart but lacking some common sense in her dealings with parents and staff. For what the community spends on education it is tragic to see the bad publicity that has found its way through the local news. Many believe that trust has been lost and will not be regained. Many of our friends are saying they are done supporting school levies until a change is made.	12/11/2019 3:30 PM
297	Not sure.	12/11/2019 3:18 PM
298	The superintendent stands firm.	12/11/2019 3:10 PM
299	Willing to work with the Blaine County Education Association.	12/11/2019 3:01 PM
300	It's tough to be the boss, especially when cuts are needed.	12/11/2019 2:21 PM
301	Focus on literacy and closing the achievement gap. Over the last few years, I have noticed improved focus on elementary literacy and emphasis on meeting the needs of EL students in regular classes. Educating all kids is the right focus.	12/11/2019 2:00 PM
302	Organizing district. Working to improve schools.	12/11/2019 12:35 PM
303	She has determination to leave a legacy.	12/11/2019 12:26 PM
304	Don't know	12/11/2019 11:59 AM
305	intelligent	12/11/2019 10:09 AM
306	Knowledgeable Committed to the work	12/11/2019 10:04 AM
307	She is very dedicated to our district.	12/11/2019 10:03 AM
308	She is out and about in the schools greeting staff and parents. She is well dressed and has good composure. She is involved.	12/11/2019 9:29 AM
309	No comment	12/11/2019 8:33 AM
310	She has had to make tough decisions during a rough time.	12/11/2019 8:32 AM
311	None that I'm aware of	12/11/2019 7:43 AM
312	She does fear at making rules and policies to protect BCSD.	12/11/2019 7:24 AM
313	Good public speaker and intelligent	12/11/2019 6:55 AM
314	You tell me.	12/10/2019 11:11 PM
315	Can't say I have seen any. PR nightmare	12/10/2019 11:10 PM
316	None that I am aware of.	12/10/2019 10:22 PM
317	none.	12/10/2019 9:49 PM
318	N/A	12/10/2019 9:45 PM

319	I have not seen any strengths that are actually positive for the district, the employees and the students. She is a farce.	12/10/2019 9:39 PM
320	I think she did a good job with the hiring of the Hailey and Hemingway principals. I also think she did a good job with the push to get more Hispanic kids taking AP classes. The middle school at Hemingway seems to be a success; however, I do not agree with the amount of \$ to add on real classrooms, while the portables are fine - unnecessary to ask voters fir more than you need.	12/10/2019 9:35 PM
321	Not many if at all. I'm guessing she is the root cause of all the troubles.	12/10/2019 9:30 PM
322	none	12/10/2019 9:27 PM
323	She is a bully to her staff and a [REDACTED]. Those are sadly her strengths. The same bad strengths that fired Barber.	12/10/2019 9:23 PM
324	Blowing off constituents	12/10/2019 8:25 PM
325	Commitment to education.	12/10/2019 7:59 PM
326	none	12/10/2019 7:57 PM
327	Keeps Board of Trustees on a short leash.	12/10/2019 5:09 PM
328	Very knowledgeable. Community partnerships.	12/10/2019 4:26 PM
329	strives to create unity through fall kick-off meetings and trainings, visits schools regularly, addresses public concerns like recent email about snow days	12/10/2019 3:12 PM
330	Dictatorship	12/10/2019 2:40 PM
331	She's very intelligent, understands literacy instruction, has developed clear goals with district leadership team	12/10/2019 2:29 PM
332	Intelligent, hard working	12/10/2019 2:25 PM
333	good question	12/10/2019 2:23 PM
334	She is highly educated and smart.	12/10/2019 2:16 PM
335	None that I see	12/10/2019 1:16 PM
336	Calling DHS when a kid can't afford lunch for weeks on end.	12/10/2019 1:05 PM
337	N/A	12/10/2019 12:28 PM
338	There seem to be partisan parent groups with axes to grind and nothing the superintendent does will satisfy them.	12/10/2019 12:16 PM
339	I know people spend a lot of time talking about her, but I'm not informed enough to know what the issues people have with her.	12/10/2019 11:36 AM
340	Well known.	12/10/2019 11:07 AM
341	?	12/10/2019 10:57 AM
342	She manages the district/\$/policy well	12/10/2019 9:59 AM
343	I don't see any. BCSD gets inspirational speakers to talk and give advice with staff and promptly moves in the opposite direction.	12/10/2019 9:41 AM
344	Reducing budget which must be why she was hired.	12/10/2019 9:12 AM
345	Stickler for detail.	12/10/2019 9:07 AM
346	She treats the administration well.	12/10/2019 8:36 AM
347	If you want to call it a strength which I personally do not, intimidating staff.	12/10/2019 8:25 AM
348	knowledge that this isn't a democracy.	12/10/2019 8:01 AM
349	She is a kind person, capable of empathy and courteous.	12/10/2019 7:25 AM
350	Makes tough decisions, even if unpopular with staff	12/10/2019 7:04 AM

351	██████	12/10/2019 7:00 AM
352	Manipulation	12/10/2019 6:37 AM
353	Her leadership	12/10/2019 6:17 AM
354	I don't know of any	12/9/2019 11:39 PM
355	Running a decent school	12/9/2019 11:37 PM
356	Not sure...no experience yet	12/9/2019 11:22 PM
357	Stonewalling people. Getting in the paper. Disappointing people with ease	12/9/2019 10:00 PM
358	Ability to shift blame	12/9/2019 9:39 PM
359	None	12/9/2019 9:14 PM
360	She visits my classroom and stays long enough to understand what is going on.	12/9/2019 7:36 PM
361	Balanced the budget and spending.	12/9/2019 6:58 PM
362	Helped get control of the budget and spending. Very thorough.	12/9/2019 6:42 PM
363	Brushing stuff under the rug	12/9/2019 5:16 PM
364	don't know	12/9/2019 4:56 PM
365	I am unaware of any	12/9/2019 4:56 PM
366	Ignoring voters	12/9/2019 3:58 PM
367	Manipulation of the system, complete disregard for the voter and staff alike.	12/9/2019 3:55 PM
368	Arrogance and total lack of public opinion.	12/9/2019 3:44 PM
369	Persistence	12/9/2019 3:19 PM
370	none	12/9/2019 2:52 PM
371	She a bully.	12/9/2019 2:50 PM
372	Hired a good finance guy	12/9/2019 2:44 PM
373	Very encouraging of her staff members, with a positive outlook.	12/9/2019 2:35 PM
374	Making our budget balanced.	12/9/2019 2:34 PM
375	I should know, but I have no idea. Uneducated on this.	12/9/2019 2:20 PM
376	She runs it like a tight fist general.	12/9/2019 2:18 PM
377	Knowledge and expertise in education.	12/9/2019 2:09 PM
378	Managing our district, supporting programs and staff	12/9/2019 1:51 PM
379	Sorry, I can't think of any strengths.	12/9/2019 1:40 PM
380	None	12/9/2019 1:39 PM
381	I think she truly cares about kids and wants them to succeed.	12/9/2019 1:31 PM
382	She is smart and hasn't stolen money	12/9/2019 1:31 PM
383	She is student focused.	12/9/2019 1:30 PM
384	She has a wealth of knowledge and experience.	12/9/2019 1:18 PM
385	Dr. Holmes does what she says she will do even when it is hard. She has student best interests in the forefront.	12/9/2019 1:15 PM
386	Too much drama.	12/9/2019 1:11 PM
387	Don't know	12/9/2019 1:07 PM
388	None. Maybe influence other on her on benefit not thinking about the kids or this COMMUNITY.	12/9/2019 12:57 PM

389	Creating legal issues	12/9/2019 12:44 PM
390	Analytical observations and desire to improve the education experience for the Valley's youth.	12/9/2019 12:38 PM
391	making decisions that she feels are best for the kids.	12/9/2019 12:36 PM
392	She seems to care about teachers and students.	12/9/2019 12:33 PM
393	I don't see any strengths	12/9/2019 12:31 PM
394	believe in herself and her abilities	12/9/2019 12:28 PM
395	She's very good at being self serving, duplicitous, conniving and ██████████ all our money.	12/9/2019 12:19 PM
396	adopted mindfulness into some of the curriculum	12/9/2019 12:16 PM
397	None	12/9/2019 12:10 PM
398	She is a physical presence at all of the districts schools. She is personable and kind when talking to most parents.	12/9/2019 12:07 PM
399	She was hired to do a specific job - balance the budget - she did that. It has made her unpopular but it is what we asked for as a community. She does care about kids.	12/9/2019 12:02 PM
400	She looks out for her own interests very well.	12/9/2019 11:54 AM
401	She's a master politician who can twist words creatively.	12/9/2019 11:52 AM
402	She's a bully	12/9/2019 11:42 AM
403	Her experience as a superintendent	12/9/2019 11:36 AM
404	She is great at creating survey's then spinning data to get what she wants regardless of the results.	12/9/2019 11:34 AM
405	She walks her talk	12/9/2019 11:30 AM
406	None	12/9/2019 11:29 AM
407	very intelligent, has a clear vision of what we need to do to improve	12/9/2019 11:29 AM
408	Fiscal management	12/9/2019 10:49 AM
409	Communication	12/9/2019 10:47 AM
410	Organized, always on task. She has taken us out of a tough situation that frankly was created from former superintendents.	12/9/2019 10:37 AM
411	Sending out encouraging letters	12/9/2019 10:28 AM
412	I'm not sure i can name an individual strenght.	12/9/2019 10:12 AM
413	Hard working, passionate, intelligent, and very capable.	12/9/2019 10:01 AM
414	Only that she is a well defined point of contention.	12/9/2019 9:14 AM
415	her salary	12/9/2019 9:01 AM
416	Uncertain.	12/9/2019 8:59 AM
417	Manipulative and vindictive.	12/9/2019 8:49 AM
418	She provides leadership in some areas.	12/9/2019 8:36 AM
419	She seems to try to communicate to the public through the newspaper.	12/9/2019 7:57 AM
420	She is willing to put in the time and isn't afraid to make difficult decisions.	12/9/2019 6:37 AM
421	I don't believe she has many.	12/9/2019 6:31 AM
422	None	12/9/2019 5:55 AM
423	Dr. Holmes is a kind person.	12/9/2019 5:53 AM
424	Says she believes in creating opportunities for every student to succeed.	12/9/2019 12:55 AM

425	Powerfully controlling but not in a good way	12/8/2019 10:57 PM
426	She is a money hungry mean person and she is the biggest bully	12/8/2019 10:06 PM
427	Student needs come before adults. Emphasis on learning.	12/8/2019 9:00 PM
428	She seems to know that she should get out into the schools and get input from the community, she just does not have the warmth or empathy to make it sincere. She has identified the achievement gap effectively but she has not explained how we should address it in concrete ways and the trade offs that will be nessessary.	12/8/2019 9:00 PM
429	She is great at putting money into her legacy, the STEAM school. Too bad we now have empty classrooms at the middle school-which we as taxpayers gave money to expand on...	12/8/2019 8:39 PM
430	Educational background	12/8/2019 8:38 PM
431	politics	12/8/2019 8:10 PM
432	None!!!! Maybe that'd she manages to convince patrons she is worth her large salary???	12/8/2019 7:52 PM
433	Working to narrow the achievement gap for our students	12/8/2019 7:21 PM
434	Perhaps finance, though that falls apart when the lawsuits get thrown in the mix.	12/8/2019 6:44 PM
435	None	12/8/2019 6:05 PM
436	Looking out for her own best interest?	12/8/2019 5:31 PM
437	Greed	12/8/2019 5:24 PM
438	hard to think of any except being clever at cover up, protecting herself and her job, operating in places where there is a conflict of interest to move her personal agenda forward	12/8/2019 4:40 PM
439	1. She is good at taking control and making people feel threatened.	12/8/2019 4:38 PM
440	She has had to make some tough budget cuts and I think she has taken that very seriously. Those decisions are tough as you can't make everyone happy. She has good intentions of increased student achievement. I believe she has brought community organizations and valley non-profits together in more ways to work together for the benefit of our children.	12/8/2019 3:54 PM
441	seeing the big picture, wanting to make BCSD schools great	12/8/2019 3:49 PM
442	Not destroying the dual immersion program and eliminating some building bloat.	12/8/2019 1:58 PM
443	Can't really think of any.	12/8/2019 1:43 PM
444	██████████ and making back door deals. Running off our good teachers and hiring friends at exorbitantly high paid administrative positions	12/8/2019 12:47 PM
445	Educated. Appears to care about student achievement.	12/8/2019 11:58 AM
446	not sure of any.	12/8/2019 11:19 AM
447	She did start Monday staff emails to highlight what was going well and remind what the mission is.	12/8/2019 10:15 AM
448	There are no streanths	12/8/2019 8:58 AM
449	Intelligence.	12/8/2019 8:50 AM
450	Seems committed to getting things done	12/8/2019 8:44 AM
451	I'm thinking... I'm thinking...she knows how to create minions	12/8/2019 8:18 AM
452	She obviously cares about what she feels is best for the children of Blaine County.	12/8/2019 8:13 AM
453	She shows up for work Negotiated herself a good severance package	12/8/2019 8:07 AM
454	██████████, manipulative out for oneself	12/8/2019 7:58 AM
455	Still learning. New to the school district.	12/8/2019 7:11 AM
456	Gracious Student focused	12/7/2019 8:29 PM

457	I have no respect and little faith in this person because she has bullied me.	12/7/2019 8:21 PM
458	Intimidation	12/7/2019 8:13 PM
459	Not really sure.	12/7/2019 7:34 PM
460	I haven't seen any yet.	12/7/2019 7:15 PM
461	I've only been working for BCSD a brief time and appreciate Dr. Carol's personal touch (hand written notes).	12/7/2019 6:46 PM
462	Active and involved with all schools. Vast expertise. Seeks out continuous improvement for district level and staff level opportunities based on best practices. Has needs of district front and center.	12/7/2019 6:05 PM
463	Seeing how I really don't have many strengths to talk about, I'd rather talk about her weaknesses. Dr. Holmes does what she wants. Period. She decides how something should go and she makes it happen, whether there are surveys, committees or board input involved. Oftentimes when there is input for others, it gets skewed to make it in her favor. She is a bully, and I don't say that lightly. She is nasty to teachers and they walk on eggshells around her. Teachers are afraid of her. She bosses people around. She doesn't listen to others, or even want to hear their opinion, unless it ties in with her ideas. The lawsuits against the district I feel would be way, way less if she knew how to speak with people, how to apologize. Teachers feel/know about all of the sneak stuff that goes on at the district office. Teachers know about money wasted on lawsuits and frivolous things when their budgets are being cut. Teachers know she doesn't listen to them or parents. I could go on and on.	12/7/2019 4:56 PM
464	Balancing the budget	12/7/2019 4:23 PM
465	Seems to have a very genuine care for well being of all students. Wants success for schools.	12/7/2019 3:30 PM
466	Creating law suits against the school district.	12/7/2019 3:21 PM
467	Resiliency, knowledge	12/7/2019 3:15 PM
468	--	12/7/2019 2:57 PM
469	For all the criticism GCH receives for her communication style, I firmly believe she has the best interests of our students at heart. She also follows through on what she says she's going to do.	12/7/2019 2:10 PM
470	<span style="background-color: black; color: black;">[REDACTED]</span>	12/7/2019 1:41 PM
471	Her dedication to the community and the students and their safety.	12/7/2019 1:17 PM
472	GwenCarol seems even-tempered, fair, positive, and competent. She models the behaviors she seeks in her staff.	12/7/2019 12:20 PM
473	Vision of a school district with a high focus on student learning outcomes. Improvement of some policies that make expectations for field trips, chaperones, and student safety more clear.	12/7/2019 11:47 AM
474	Manipulation.	12/7/2019 10:51 AM
475	She is smart.	12/7/2019 9:31 AM
476	Type A leader. Very direct. Gets things done.	12/7/2019 8:43 AM
477	I am not sure	12/7/2019 8:22 AM
478	Focus, consistency	12/7/2019 7:56 AM
479	She's amazing , I love her all business way of doing things. It's new , refreshing. She really needs to cut her fat in the admin area , too many positions and not enough work for all of them.	12/7/2019 7:45 AM
480	Her experience	12/7/2019 7:22 AM
481	She has ushered in clear directional changes, so she is effective in that regard. Shepherding the strategic plan, cutting budgets.	12/7/2019 7:01 AM
482	She is involved with staff training in the schools. I like how I see her frequently in the mix of staff and students. It is nice that she drops in and is seen.	12/7/2019 6:21 AM
483	Sorry, no idea	12/7/2019 4:26 AM

484	I believe she's has strengths in budgetary matters but poor people skills	12/7/2019 12:51 AM
485	Organization for the betterment of management. The district is very good at floating bonds to pay for everything except better education.	12/6/2019 11:35 PM
486	She is willing to make difficult decisions that aren't always popular, but she makes them in the interest of the students and the overall district. I can tell she genuinely cares about the students.	12/6/2019 10:58 PM
487	She is good at being a bully, █████, and manipulating. Those are her personal strengths.	12/6/2019 10:57 PM
488	Spending my money. Thanks school board. Next time hire someone local and save a couple bucks to spend on a field trip somewhere for the kids.	12/6/2019 10:23 PM
489	None	12/6/2019 9:43 PM
490	Not sure.	12/6/2019 8:44 PM
491	When I see her at meetings in the public, she shows up well spoken and presents herself in a calm manner...responsive to the issues raised. She answers questions gracefully and with care. So she shows up fine. I'm surprised, in light of the intense criticism, that she can do her job at all.	12/6/2019 8:33 PM
492	None	12/6/2019 8:08 PM
493	?	12/6/2019 7:32 PM
494	Don't know	12/6/2019 6:42 PM
495	She sets out a plan and tries to stick to it.	12/6/2019 6:24 PM
496	NONE	12/6/2019 6:10 PM
497	She gets what she wants	12/6/2019 5:54 PM
498	She wants the test scores of our school district to improve.	12/6/2019 5:44 PM
499	I really can't think of any. She's a total data person, supposedly, but supports ESSA, which is backed by no data at all, which her education system is based on. She (and the Testing and Data person) know this well. I have proof in my emails back and forth with them. Shame!	12/6/2019 5:43 PM
500	Nothing obvious.	12/6/2019 5:38 PM
501	No opinion	12/6/2019 5:32 PM
502	I think she does okay from curriculum and day to day school operations.	12/6/2019 5:03 PM
503	none known	12/6/2019 4:43 PM
504	I believe the Superintendent truly thinks her decisions are made for the well being of students.	12/6/2019 4:31 PM
505	Her ability to take the many arrows that are shot at her.	12/6/2019 3:53 PM
506	0	12/6/2019 3:50 PM
507	Zero	12/6/2019 3:49 PM
508	She has a lot of experience.	12/6/2019 3:48 PM
509	She tricked a community into overpaying her for several years.	12/6/2019 3:27 PM
510	Looking at data	12/6/2019 2:33 PM
511	Willing to make tough decisions	12/6/2019 2:32 PM
512	I feel Dr. Holmes is trying to do her best and she does work hard. However, she seeing things as black and white and not human.	12/6/2019 2:30 PM
513	Experience	12/6/2019 2:13 PM
514	None! Over paid, does not seem to listen or care to public input, seems to have her own interests and secret agenda. Comes across pompous and arrogant!	12/6/2019 2:13 PM
515	Very organized, structure, knowledge.	12/6/2019 2:12 PM

516	she is able to keep her employees under her thumb and scared, skilled at convincing board that she should make more and more money despite being severely inadequate at her job	12/6/2019 2:08 PM
517	Stubbornness	12/6/2019 2:07 PM
518	I've seen a more deliberate effort to make connections with teachers.	12/6/2019 2:07 PM
519	Dr. Holmes is very smart. She knows who she needs to get on her side to keep her job, and that's the board. She's done a good job of that so far.	12/6/2019 2:04 PM
520	Presence at various community and municipal meetings; commitment to middle school in Ketchum.	12/6/2019 2:02 PM
521	The ability to lie and be [REDACTED] and disrespectful without blinking an eye	12/6/2019 1:52 PM
522	She seems to care about trying to fix a broken system and make some hard decisions.	12/6/2019 1:45 PM
523	I am not aware of any	12/6/2019 1:09 PM
524	I have not been able to observe directly.	12/6/2019 1:09 PM
525	Organized...?	12/6/2019 1:07 PM
526	Absolutely nothing!	12/6/2019 12:43 PM
527	She has none.	12/6/2019 12:41 PM
528	Intelligent	12/6/2019 12:39 PM
529	She can micro manage.	12/6/2019 12:25 PM
530	No idea.	12/6/2019 12:03 PM
531	not sure	12/6/2019 11:54 AM
532	She cares! Every child matters to her. Every teachers success matters to her. The constant attacks against her are unjustified and only hurt the entire district	12/6/2019 11:51 AM
533	She has none. She is a horrible, greedy lady who had no respect for anyone including her own employees. All she cares about is the money because she is GREEDY.	12/6/2019 11:49 AM
534	She is arrogant!	12/6/2019 11:40 AM
535	Written communication, values school library	12/6/2019 11:39 AM
536	nothing	12/6/2019 11:37 AM
537	Self interest <input type="checkbox"/>	12/6/2019 11:36 AM
538	Intense focus on students	12/6/2019 11:32 AM
539	she tries hard, cares about her community, tries to support all teachers	12/6/2019 11:18 AM
540	Nothing	12/6/2019 11:03 AM
541	None	12/6/2019 10:53 AM
542	none	12/6/2019 10:49 AM
543	She has done nothing good! Her actions have caused the district to waste lots of money and time.	12/6/2019 10:48 AM
544	?	12/6/2019 10:45 AM
545	Presents great information on issues regarding the school.	12/6/2019 10:33 AM
546	Professional, experienced administrator	12/6/2019 10:31 AM
547	Perhaps Process. But even that clearly has come under fire, as she has hidden behind process and her communications person as a means to not have to engage directly with the taxpaying public-to whom she's accountable.	12/6/2019 10:31 AM
548	N/A	12/6/2019 10:24 AM

549	none	12/6/2019 10:21 AM
550	An extremely intelligent person who wants what's best for the community and school district.	12/6/2019 10:17 AM
551	Her one strength is jacking us of our school funds & forget about the amazing alternative school that deserves more appreciation & credit.	12/6/2019 10:11 AM
552	following her own agenda	12/6/2019 10:04 AM
553	None	12/6/2019 10:03 AM
554	n/a	12/6/2019 9:59 AM
555	A strong commitment to diversity and inclusion. Takes an intellectual approach to student challenges.	12/6/2019 9:56 AM
556	Don't know what they are	12/6/2019 9:46 AM
557	Passion for education	12/6/2019 9:36 AM
558	Zero. She seems to care more about Hispanics than anyone.	12/6/2019 9:32 AM
559	Spending money on Hemingway, admin., & programs that fizzle out.	12/6/2019 9:10 AM
560	Her agenda, and very manipulative. How disappointing.	12/6/2019 9:08 AM
561	None.	12/6/2019 9:03 AM
562	She sure knows how to spend money and get what she wants.	12/6/2019 8:53 AM
563	Follows state regulations.	12/6/2019 8:52 AM
564	getting name in the paper and starting new schools that will boost her resume	12/6/2019 8:51 AM
565	trying to build up the resources for students with disadvantages. trying to level the playing field for all students. working on better relationships with the community. Building stronger partnerships with local organizations.	12/6/2019 8:48 AM
566	She has some?	12/6/2019 8:39 AM
567	Not apparent	12/6/2019 8:38 AM
568	She has the board under her thumb.	12/6/2019 8:37 AM
569	none	12/6/2019 8:27 AM
570	Manipulating people. Scaring the Board. Imposing ridiculous agendas/limitations on our amazing teachers. Staffing yes people. Lining her pockets.	12/6/2019 8:13 AM
571	Balance a budget	12/6/2019 8:11 AM
572	Very vengeful	12/6/2019 7:42 AM
573	None	12/6/2019 7:34 AM
574	She has a deep knowledge of educational philosophy and experience helping schools perform better	12/6/2019 7:29 AM
575	Making money for the testing corporations.	12/6/2019 7:26 AM
576	Focus on all students graduating Instruction	12/6/2019 7:25 AM
577	She tries hard.	12/6/2019 7:05 AM
578	She's a [REDACTED].	12/6/2019 7:00 AM
579	Focused	12/6/2019 6:59 AM
580	not sure	12/6/2019 6:13 AM
581	She shows up,	12/6/2019 4:25 AM
582	None	12/6/2019 4:21 AM
583	Safety of the schools	12/6/2019 12:01 AM

584	Lowering morale in teachers	12/5/2019 11:43 PM
585	Manipulating. Retaliating. She so, so good at it.	12/5/2019 11:03 PM
586	None	12/5/2019 10:40 PM
587	Not aware of any	12/5/2019 10:09 PM
588	None	12/5/2019 9:56 PM
589	She can do so many faces.	12/5/2019 9:29 PM
590	Hmmm	12/5/2019 9:23 PM
591	Not sure	12/5/2019 9:20 PM
592	Intelligence	12/5/2019 9:02 PM
593	She does not have any strengths, she is terrible.	12/5/2019 9:01 PM
594	She will stick with whatever she has set as a goal. She will support and fight for what she believes this district needs, even if others don't believe with the need.	12/5/2019 8:55 PM
595	None	12/5/2019 8:51 PM
596	In balancing the budget	12/5/2019 8:40 PM
597	Cutting out bus routes for elementary school kids to save \$, not allowing teachers to have their children in there classrooms after school forcing them to pay out of pocket to have someone else care for their kids. Threatening and silencing unhappy teachers and staff, changing teacher's positions without their consent, not listening to the public about their wants so testing can be prioritized.	12/5/2019 8:40 PM
598	Not sure.	12/5/2019 8:29 PM
599	Knowledgable	12/5/2019 8:25 PM
600	Making the district sound better than what it is. I guess that would be marketing.	12/5/2019 8:24 PM
601	Organized. I know she has the support of the administrators. She is good at taking charge in certain situations.	12/5/2019 8:21 PM
602	Haven't seen any	12/5/2019 8:19 PM
603	honestly....not sure	12/5/2019 8:16 PM
604	based on news articles, I am not sure she has appropriate strengths	12/5/2019 7:58 PM
605	She is smart.	12/5/2019 7:57 PM
606	Talks to staff impacted by decisions	12/5/2019 7:54 PM
607	knowledgeable about policy and the professional requirements of a superintendent.	12/5/2019 7:44 PM
608	She has failed to improve the go-on rate since she took office. With no teaching experience and no real world employment experience. I don't think she understands what todays corporate world needs are.	12/5/2019 7:44 PM
609	A genuine concern for student needs and achievements	12/5/2019 7:38 PM
610	None, she truly should be canned immediately. It's an embarrassment.	12/5/2019 7:37 PM
611	I think she is trying to get us better responsibility fiscally.	12/5/2019 7:37 PM
612	Literally none.	12/5/2019 7:32 PM
613	Knowledgable about systems, financially intuitive. yet, a master spin doctor of information to get the results she wants, rather than what majority believes.	12/5/2019 7:30 PM
614	i can't think of any that i know of.	12/5/2019 7:23 PM
615	Confidence in herself, very very strong dictatorship style.	12/5/2019 7:10 PM
616	None	12/5/2019 7:05 PM

617	Mrs. Holmes is well educated and can come across as professional.	12/5/2019 7:02 PM
618	None	12/5/2019 6:46 PM
619	None	12/5/2019 6:42 PM
620	None	12/5/2019 6:36 PM
621	She has none	12/5/2019 6:33 PM
622	Not sure	12/5/2019 6:32 PM
623	Bullying and self serving	12/5/2019 6:25 PM
624	Her desire to balance the budget	12/5/2019 6:23 PM
625	She's extremely successful at distancing herself from staff, community and students. Spending money!	12/5/2019 6:18 PM
626	I am not very familiar with the superintendent, but I think she is doing a great job as of now, and I am sure she will continue to do great.	12/5/2019 6:08 PM
627	Stomping civil rights, ignoring complaints, running up attorney bills	12/5/2019 6:06 PM
628	Fooling the public and manipulating people and decisions to get what she wants.	12/5/2019 5:58 PM
629	Cannot identify	12/5/2019 5:53 PM
630	She's good with numbers.	12/5/2019 5:50 PM
631	good at brainwashing	12/5/2019 5:43 PM
632	?	12/5/2019 5:40 PM
633	Her ability to make the students know who she is by having no respect for them or their needs	12/5/2019 5:33 PM
634	She did a listening tour when she started.	12/5/2019 5:29 PM
635	None she should be terminated	12/5/2019 5:24 PM
636	Hard working. Caring	12/5/2019 5:21 PM
637	Greedy	12/5/2019 5:21 PM
638	She runs this District as a Dictator	12/5/2019 5:14 PM
639	NA	12/5/2019 5:06 PM
640	Makes hard decisions And doesn't back down	12/5/2019 5:05 PM
641	she cares deeply for the students in the most rural areas of our valley	12/5/2019 4:49 PM
642	She has nice hair.	12/5/2019 4:42 PM
643	Spiteful, evil, out for herself at all times and a consummate	12/5/2019 4:41 PM
644	Knowledge and experience.	12/5/2019 4:41 PM
645	She knows her stuff. No doubt about it. She knows how to give committees just enough information to make them feel included. Then she spins it her way and they never see it coming. It is quite impressive.	12/5/2019 4:38 PM
646	?????	12/5/2019 4:33 PM
647	None	12/5/2019 4:32 PM
648	None	12/5/2019 4:32 PM
649	She is smart. She knows how to manipulate to get what she wants.	12/5/2019 4:32 PM
650	She knows how to make money.	12/5/2019 4:31 PM
651	She seems to know policy	12/5/2019 4:31 PM
652	Not sure	12/5/2019 4:25 PM

653	Deception.	12/5/2019 4:23 PM
654	i have not seen anything positive from her	12/5/2019 4:20 PM
655	I am unfortunately not familiar with her strengths - again this is likely something that could have been mitigated by a thoughtful PR Campaign.	12/5/2019 4:19 PM
656	Tries to be a an instructional leader	12/5/2019 4:14 PM
657	? Number cruncher	12/5/2019 4:06 PM
658	Does make appearances at schools	12/5/2019 4:05 PM
659	Back room deals	12/5/2019 4:04 PM
660	she has none	12/5/2019 4:03 PM
661	She always puts the students first	12/5/2019 4:01 PM
662	None.	12/5/2019 4:00 PM
663	Creating Turmoil.	12/5/2019 4:00 PM
664	She is experienced, has a vision for where the district needs to be, is fiscally responsible and works well with building administrators	12/5/2019 3:59 PM
665	Blank intentionally	12/5/2019 3:50 PM
666	Confidence, experience.	12/5/2019 3:49 PM
667	Not a single thing	12/5/2019 3:45 PM
668	She works hard to provide our district with everything needed to succeed. She is available and helpful at a moments notice.	12/5/2019 3:45 PM
669	Silencing people. Getting in lawsuits.	12/5/2019 3:45 PM
670	Manipulation.	12/5/2019 3:43 PM
671	Dr. Holmes cares about closing the gap and has taken actions to address. Her emphasis on reading has helped us improve our practices.	12/5/2019 3:42 PM
672	I think GC works very hard- in my many years here and more than a handful of superintendents, she is the ONLY one who knows who I am, has been in my classroom, is in the hallways, is at different sporting events- she must work 23 hours a day.	12/5/2019 3:41 PM
673	None that I know of	12/5/2019 3:41 PM
674	The superintendent has a clear picture of where she would like the district to be. She wants every student to perform at or above grade level.	12/5/2019 3:40 PM
675	She appears to be genuine and caring but I don't feel she really has the concern of her teachers best interest at all.	12/5/2019 3:38 PM
676	none that I see	12/5/2019 3:36 PM
677	Attempts to be transparent.	12/5/2019 3:34 PM
678	She does what she was hired to do--balance the budget	12/5/2019 3:31 PM
679	I actually have no opinion	12/5/2019 3:30 PM
680	None	12/5/2019 3:28 PM
681	Have no specific examples.	12/5/2019 3:28 PM
682	NONE. SHE IS THE WORST!	12/5/2019 3:28 PM
683	Very good at navigating a bureaucracy. Not even mad at her -- if I could get everything I wanted, I'd probably do it, too. And my growth would atrophy, just like hers has.	12/5/2019 3:26 PM
684	Havent heard of a single strength	12/5/2019 3:25 PM
685	Balancing budget	12/5/2019 3:24 PM

686	Since she's unapproachable and only concerned with her self-interests, I cannot come up with any strengths.	12/5/2019 3:24 PM
687	She is well spoken.	12/5/2019 3:24 PM
688	She is focused and driven.	12/5/2019 3:24 PM
689	None	12/5/2019 3:22 PM
690	Clear vision and focus on addressing equity versus equality.	12/5/2019 3:21 PM
691	She has made decisions even if they were unpopular.	12/5/2019 3:21 PM
692	-----	12/5/2019 3:19 PM
693	decisive	12/5/2019 3:14 PM
694	She has done a good job cutting the budget	12/5/2019 3:10 PM
695	None	12/5/2019 3:10 PM
696	Clear vision Data-driven decisions	12/5/2019 3:10 PM
697	Running a bussiness (school district)	12/5/2019 3:08 PM
698	She is honest and direct.	12/5/2019 3:08 PM
699	None she's greedy and can't do her job without threats	12/5/2019 3:06 PM
700	None	12/5/2019 3:05 PM
701	communication and availability	12/5/2019 3:04 PM
702	Haven't seen any. The superintendent is very inconsiderate	12/5/2019 3:04 PM
703	Sticks to a budget. Tries to improve test scores in a very diverse community	12/5/2019 3:03 PM
704	I don't know of any.	12/5/2019 3:02 PM
705	who is this person? What does their job entail? I have no idea.	12/5/2019 3:00 PM
706	Knowledge of district staff/names/roles	12/5/2019 2:59 PM
707	I like the improved calendar. I like her approach to making broad changes.	12/5/2019 2:59 PM
708	Not listening. Doing whatever she wants. Under-performing. Overpaid.	12/5/2019 2:59 PM
709	Looking after herself.	12/5/2019 2:57 PM
710	Communication!	12/5/2019 2:54 PM
711	She exsists	12/5/2019 2:54 PM
712	Personable, intelligent, supportive	12/5/2019 2:54 PM
713	Experience, dedication to details, her level of education.	12/5/2019 2:53 PM
714	Experienced and determination to support all students and their education. She handles a lot of situations and seems to prioritize them the best she can.	12/5/2019 2:52 PM
715	Again - I am not familiar enough to have a firm opinion.	12/5/2019 2:51 PM
716	Finances	12/5/2019 2:51 PM
717	Getting herself more money than she deserves to do the least amount of work.	12/5/2019 2:51 PM
718	None	12/5/2019 2:50 PM
719	Don't know much about her except what I hear.	12/5/2019 2:49 PM
720	NONE!	12/5/2019 2:45 PM
721	Her ability to push her agenda. She has very successfully done this in our county.	12/5/2019 2:43 PM
722	She sheds criticism like a duck sheds water.	12/5/2019 2:40 PM

723	Her District and the students are her 1st priority	12/5/2019 2:39 PM
724	It is a big job to administer such a large and involved school district.	12/5/2019 2:27 PM
725	Kind, willing to walk the walk	12/5/2019 2:15 PM
726	Is this even a question?	12/5/2019 2:09 PM
727	I support her efforts to get teachers to implement explicit instruction and build reading/language skills.	12/5/2019 2:08 PM
728	effectively covers her shortcomings; everything she does is self serving for her self. Few would consider this a strength, but she is effective in CYA (hers!)	12/5/2019 2:08 PM
729	She cares about the district as a whole. She is also well versed on education related topics. She is very hard working and dedicated.	12/5/2019 2:04 PM
730	She truly cares about the success of this district.	12/5/2019 2:03 PM
731	She is good at finding programming and resources for traditional students, students who are already successful or succeeding,	12/5/2019 2:02 PM
732	None	12/5/2019 1:55 PM
733	NONE	12/5/2019 1:48 PM
734	Not sure	12/5/2019 1:48 PM
735	None.	12/5/2019 1:46 PM
736	She appears to have assisted in re-righting of the districts financially miss guided ship.	12/5/2019 1:45 PM
737	cover ups	12/5/2019 1:44 PM
738	Not listening to teachers, students or parents	12/5/2019 1:43 PM
739	Zero	12/5/2019 1:40 PM
740	I am trying to find something, a reason why she was hired and is allowed to continue as the districts superintendent, but I can't seem to figure it out.	12/5/2019 1:33 PM
741	I don't know.	12/5/2019 1:29 PM
742	She stands by her decisions.	12/5/2019 1:29 PM
743	None, she has never put the student first. I have first hand knowledge of this in her first 6 months on the job.	12/5/2019 1:28 PM
744	None!	12/5/2019 1:26 PM
745	None	12/5/2019 1:18 PM
746	None	12/5/2019 1:17 PM
747	Not sure	12/5/2019 1:07 PM
748	GwenCarol is good at intimidation and turning the tables to get her way!	12/5/2019 1:04 PM
749	She has experience and seems intelligent, seems to have good ideas in general.	12/5/2019 1:02 PM
750	She has a big picture mentality of what needs to be done. She is business-like and professional. She's not afraid to make unpopular decisions that are best for the long-term.	12/5/2019 12:59 PM
751	Throwing get togethers at her one of many properties.	12/5/2019 12:57 PM
752	Knowledge of education attributes; organizational ability; desire to educate students.	12/5/2019 12:45 PM
753	ZERO!	12/5/2019 12:44 PM
754	Intelligent, good educator, managed money well so we're in a better place than a few years ago.	12/5/2019 12:41 PM
755	She does care about students and providing them with a good education. She is supportive of diverse programming to education the whole child. She is kind and gracious when addressing	12/5/2019 12:38 PM

	members of the public.	
756	difficult job with a lot of different constituents/stakeholders.	12/5/2019 12:36 PM
757	Spending money frivolously.	12/5/2019 12:35 PM
758	She cares about the success of all students. She has a good vision of wanting equal access to educational opportunities for all students. She and the school board have provided financial security after the money spending ways of that dreadful Lonnie Barber.	12/5/2019 12:34 PM
759	seems to handle the stress well	12/5/2019 12:33 PM
760	Sincere in wanting the best results from students.	12/5/2019 12:27 PM
761	At the beginning I was so excited because the superintendent seemed to be listening and doing some thoughtful work. I would say it was a good year, then it seemed like their were agendas to be implemented and it has been downhill very badly since then.	12/5/2019 12:26 PM
762	Unsure	12/5/2019 12:25 PM
763	Organized, engaged, knowledge of educational codes and policies, highly intelligent	12/5/2019 12:24 PM
764	My interactions with her have been very upbeat and positive. She is often trying to encourage the staff with emails at the beginning of each week. I feel she has the best interest of the students at heart.	12/5/2019 12:22 PM
765	bullying, intimidating staff and trustees. taking control of entire district, to her financial benefit.	12/5/2019 12:17 PM
766	She does well in math.	12/5/2019 12:10 PM
767	He ability to collect data, complete tasks and handle the daily operations of the district from a practical standpoint. She seems organized and informed about administrative and school district requirements which she is able to execute.	12/5/2019 12:09 PM
768	fiscal management, time management, attention to detail, student focused, personally I feel supported by our superintendent	12/5/2019 12:08 PM
769	Management of the budget has improved.	12/5/2019 11:58 AM
770	visibility	12/5/2019 11:57 AM
771	Running a financial business--Creating and implimenting District policy and procedures--Public relations for the District--Bringing & sharing educational experts with staff--Looking at a multitude of educational philosophies--	12/5/2019 11:54 AM
772	Made improvements to the budget over the course of a few years.	12/5/2019 11:51 AM
773	She is well informed when it comes to giving the Board background on education law and some policy ramifications. She seems to have a good sense of humor, and she doesn't back down from engaging the community. The superintendent is accessible. She is extremely professional in her demeanor and her involvement.	12/5/2019 11:51 AM
774	she has a big salary	12/5/2019 11:50 AM
775	?	12/5/2019 11:49 AM
776	She's shown backbone and stayed very professional in the face of some very malicious, sexist, petty attacks from the community.	12/5/2019 11:49 AM
777	Understands data	12/5/2019 11:49 AM
778	Organized, financial responsible, and determined.	12/5/2019 11:49 AM
779	Is amassing personal wealth a strength?	12/5/2019 11:46 AM
780	Focus on data and closing the achievement gap between caucasian and EL students, gap between GATE and special ed students when it comes to white versus non-white students	12/5/2019 11:45 AM
781	She knows how to negotiate juicy contracts of employment.	12/5/2019 11:44 AM
782	balancing the budget	12/5/2019 11:38 AM
783	manipulation	12/5/2019 11:33 AM

784	NONE	12/5/2019 11:28 AM
785	None.	12/5/2019 11:25 AM
786	She is intelligent.	12/5/2019 11:24 AM
787	Assertiveness	12/5/2019 11:23 AM
788	She is very organized. She was put in a difficult situation with the budget when she was hired and she has stood strong and is making it work.	12/5/2019 11:23 AM
789	Great financial recovery work, clear focus on equity and student learning objectives, very supportive of her staff and diligent, hard worker. Very kind and protective of her staff who work closely with her. Strong morals and strict dedication to working with EVERY kid. She is very socially aware of how some students need extra supports and how we cannot continue to leave kids behind. She is the first BCSD superintendent to really address this huge problem in our community. She is a huge advocate for kids.	12/5/2019 11:22 AM
790	I don't know	12/5/2019 11:15 AM
791	She knows how to get what she wants.	12/5/2019 11:14 AM
792	She is smart?	12/5/2019 11:13 AM
793	She is very polite.	12/5/2019 11:07 AM
794	presents her points of view well	12/5/2019 11:07 AM
795	Focused on student learning.	12/5/2019 11:06 AM
796	I don't think I can name any	12/5/2019 11:06 AM
797	Steam school	12/5/2019 11:04 AM
798	None.	12/5/2019 11:03 AM
799	my answer to 9 falls right in the middle. Her strength is she is good at following her plan and does not waiver from her focus.	12/5/2019 11:02 AM
800	N/A	12/5/2019 10:59 AM
801	-Time commitment to job -Concern for safety of students -Following procedures	12/5/2019 10:59 AM
802	Cutting the budget, choosing inspirational professional development speakers	12/5/2019 10:52 AM
803	none.	12/5/2019 10:52 AM
804	I believe that she has a good heart. My personal engagements with her have been nothing but positive. Unfortunately, as the leader and voice for the district I do not believe that she brings that heart forward.	12/5/2019 10:52 AM
805	Being able to remove any empathy, compassion and human connection from how decisions are made and implemented and how people are treated. However, these traits are better suited for the corporate world, not for schools. So, not strength at all.	12/5/2019 10:49 AM
806	She has made time to meet with me once.	12/5/2019 10:46 AM
807	I can't come up with any.	12/5/2019 10:45 AM
808	She has had to make some tough decisions with now possible outcome that would be popular.	12/5/2019 10:45 AM
809	Balancing the budget	12/5/2019 10:43 AM
810	She stands by what she does even though its not popular, or even right.	12/5/2019 10:42 AM
811	none	12/5/2019 10:40 AM
812	no comment	12/5/2019 10:40 AM
813	She is very professional	12/5/2019 10:37 AM
814	She has cut the spending	12/5/2019 10:35 AM
815	She cares about students.	12/5/2019 10:35 AM

816	Her visibility in the schools.	12/5/2019 10:34 AM
817	Spending within budget. Focused on student achievement gap.	12/5/2019 10:34 AM
818	none that I have heard of	12/5/2019 10:33 AM
819	Supporting the Board	12/5/2019 10:32 AM
820	She has managed the districts finances very well and she refuses to let any child fall through the cracks.	12/5/2019 10:32 AM
821	Very few, if any	12/5/2019 10:31 AM
822	Well educated, knows how to educate our children.	12/5/2019 10:31 AM
823	Unsure	12/5/2019 10:28 AM

## Q11 What could the superintendent do better?

Answered: 984 Skipped: 702

#	RESPONSES	DATE
1	Do a better job becoming a part of the community. Sometimes the fit seems off. And I have spent time voicing my opinions on things...but have not felt heard. I know a lot of people in the community feel the same. A shift must occur. We must trust our leader. Again, even if we don't agree, we must trust the decisions being made. I have really tried to get on board, but there has been so much drama. It's all about the FIT & TRUST of our leadership.	12/22/2019 10:24 AM
2	Not sure	12/22/2019 9:02 AM
3	The aggressive displays of power and distrust of teachers is palpable because of the superintendent's actions. Unionizing the administration, all under the guise that underperforming teachers are drawing too much from the district's coffers, was an underhanded move from which her reputation may not fully recover. She must do more, not necessarily say more, to prove that she actually has the interests of her staff at heart, because all the evidence points to nothing but personal gain and attempts to silence those who would question her judgement.	12/21/2019 11:56 PM
4	Seriously consider parents input, make sure she is has consultants who are not just "yes Men/women, " stop overstepping her bounds regarding dictating to the School Board about what direction should be taken.	12/21/2019 11:13 PM
5	Be open. Get in the schools and get to know people. Make an effort. Team up with staff rather than against staff. Be honest. Don't go after people if they speak up in an effort to make things better for students. Don't promote a culture of fear and dissatisfaction. Let the teachers come up with a survey of how they should make changes to improve things for students and staff.	12/21/2019 11:00 PM
6	Listen to the community and be sincere.	12/21/2019 10:12 PM
7	She could stop focusing so much on standardized testing & attendance, and instead support the teachers in doing their job. She seems to be running this school district like a corporation for profit and instead she needs to provide more support for teachers. I really don't know if the current superintendent is capable of running a school district effectively. She needs to have more compassion the ability to cultivate an environment where all teachers & students feel heard and included.	12/21/2019 10:07 PM
8	Listen to the parents more and make decisions for them.	12/21/2019 7:24 PM
9	Connect with more people- and gain our trust. I feel like whenever I share ideas, etc. They are dismissed. And it's frustrating. She needs to tune into the community. The school district is not an island. We are all apart of something bigger. Show some leadership in this department. If I believed more in her, I would stop and say hi when I see her outside of school. But I don't and that's disappointing. GO skiing, Go outside! Be one with the valley. I don't always understand the fit for her...if there's a fit. Does she care about where she lives. UGH	12/21/2019 6:00 PM
10	Take a hard look at the excessive administrators in this district, as in, eliminate unnecessary high-level administrative positions as a means of saving money.	12/21/2019 3:49 PM
11	She doesn't listen to the public. She has her own agenda, and no matter what the survey, she words it so she gets what she wants	12/21/2019 3:37 PM
12	Focus on improving state assessments. Let's get there!!!	12/21/2019 2:06 PM
13	Could be more personable. Has been known to not always be [REDACTED].	12/21/2019 1:55 PM
14	Think more progressively about how to serve and support families with different socioeconomic backgrounds.	12/21/2019 1:38 PM
15	The Superintendent should give back half the value of her salary and benefits. It is a crime that she is the highest paid Administrator in Idaho. She should NEVER have been given such an extreme amount of money! As a taxpayer, who has voted to support school levies every time over the last 40 years, I have always done so in the belief that I was supporting MORE FOR TEACHERS, STUDENTS AND PROGRAMS. Apparently, the board has believed otherwise, because they have been slashing programs. DO NOT CONTINUE SPENDING MY TAXPAYER funds on numerous EXPENSIVE ADMINISTRATIVE POSITIONS.	12/21/2019 12:55 PM
16	Consider constituent's input. Relate information factually. Instill trust in district decisions. etc....	12/21/2019 11:59 AM
17	find another school district	12/21/2019 8:59 AM

18	Be more friendly, treat people AND the community better. A leader should be a people person. Her budget cuts that make the community pay extra to use facilities that have always been available like the football field and track after hours do not save money or create revenue. They serve no real fiscal purpose. It simply angers tax payers who are then asked to support a levy. This lacks courtesy and common sense. The school is the center of the community. Why would she alienate people from that sense of shared community and then turn around with her hand out asking for support?	12/21/2019 8:07 AM
19	She comes across as having a decision set in her mind and doesn't really listen or consider any other option other than her own	12/21/2019 7:21 AM
20	Stop valuing loyalty over all else. Hold her administrators accountable to how they treat their employees. Do her own communicating rather than paying someone. Go to charm school.	12/20/2019 10:08 PM
21	I don't know even where to begin. She doesn't listen to the staff, she doesn't care about the staff, she is impersonal, she is unfeeling, she is unapproachable, she doesn't give one iota about what anyone thinks but herself, she only does what makes her look good, she seems to hate teachers and wants to do whatever she can to make their life harder, she makes me to not work for this district anymore, which breaks my heart.	12/20/2019 9:40 PM
22	1. listen to students 2. listen to teachers 3. listen to parents 4. listen to community members 5. respect teachers' needs... they are with the students EVERY day and they know better than her, I promise 6. be a positive presence at student events 7. be supportive of event that keep students safe (such as Senior Bash) 8. change her attitude towards unsatisfied or opposing opinions. People do not share those opinions because they don't like the superintendent, they share them because they want to make our school district better. A superintendent who truly values students' success would not be afraid of dissenting opinions, rather they would welcome them for the sake of improvement.	12/20/2019 9:02 PM
23	Take a 50% pay cut for starters!!!	12/20/2019 8:19 PM
24	She clearly appreciates and approves of certain staff members more than others, which is divisive. I don't appreciate hearing from other district leadership what she does not like seeing through classroom walk-throughs. Just as students need to hear positive feedback--that is authentic--before they hear constructive feedback, she needs to show appreciation before sharing tips. Showing a little warmth would go a long way. Taking time to speak to teachers in a walk-through to thank them for their work would help morale. Acknowledging staff who greet her in the hallways is important. She has the reputation of being cold and distant. No superintendent will "engage, inspire, educate, and empower" if she does not truly appreciate her staff. I work very hard--at nights and on weekends--and I feel like she has not idea or respect of what I do. It's disheartening. If she could acknowledge my efforts--heck even my name--I would feel that she truly cared.	12/20/2019 7:47 PM
25	Be more personable	12/20/2019 7:26 PM
26	I believe she could be more open, authentic, friendly while visiting our school, approachable, outgoing, funny, silly...basically less stoic and serious. It would go a long way, if she was just a bit jolly and was able to get to the kids level, especially when visiting schools. I've never seen her interact with students at our school. She comes and observes, barely says hello. She doesn't know staff names or even introduce herself when visiting, nor does she interact with ANY students. That is a startling reality!! A superintendent who does not acknowledge in an intimate, friendly manner staff members while visiting. This must include every level of staff, from custodian, paraeducators, teachers, etc. I don't think she realizes how critical relationships are. If she even cultivated a single personal relationship with even one staff member, that would go a long way. The positive vibes, may trickle down....just a thought.	12/20/2019 6:43 PM
27	Sometimes I feel that kids are being mistreated by teachers and nothing is being done about it.	12/20/2019 6:34 PM
28	She needs to incorporate the majority concerns of teacher/staff and parents to modifications they want to have done. Many feel their voices are ignored when surveys are done. Are these surveys really being paid attention to or are they just smoke and mirrors? We lost a wonderful music teacher last year due to her husband being unfairly treated at the district level. Why did this happen?? Can we trust the district in handling employees grievances fairly? From what I have witnessed - it is a big NO!	12/20/2019 6:02 PM
29	She's great- it's the board I'm worried about. She's done everything the community wanted - balanced the budget, held staff accountable, raised expectations for students. All despite little support from the Board	12/20/2019 5:35 PM

30	Know ALL of the employees. Get someone to list ALL staff on school websites. Paras, etc. aren't listed & they are important names for parents.	12/20/2019 5:22 PM
31	The superintendent needs to restore trust between herself and staff and help lessen the demands on stressed teachers. I've watched moral in the schools plummet since GCH came on board. There is a lack of consistency between buildings and an overall feeling of teaching not being fun anymore. Transparent, honest communication is a must. Giving teachers' voices respect and be willing to agree to disagree without fear of reprisal.	12/20/2019 5:21 PM
32	She could resign.	12/20/2019 5:00 PM
33	The list is too long, and I may have answered that earlier. The last time we had a superintendent who seemed to put the schools, students and staff first (and not himself) was Dr. Jim Lewis. so long ago.	12/20/2019 4:57 PM
34	Listen with open mind	12/20/2019 4:01 PM
35	Not ask for opinions and then completely disregard them.	12/20/2019 3:49 PM
36	Respect the survey regarding the school calendar.	12/20/2019 3:42 PM
37	Truly listen and adjust her strategies based on feedback.	12/20/2019 3:38 PM
38	Listen to the board, teachers, students and parents cut dead weight administration and increase classroom staff	12/20/2019 3:14 PM
39	The teachers in the trenches understand education to a greater degree than any of the administrators...let the teachers steer the boat.	12/20/2019 3:07 PM
40	ACTIVELY LISTEN DEMONSTRATE AN ETHICAL STANDARD COMMENSURATE TO THE STATURE OF THE POSITION CREATE A WORK ENVIRONMENT CONDUCIVE TO THE HIGHEST LEVEL OF MORALE MAKE DECISIONS THAT HAVE THE BEST INTEREST OF THE ENTIRE COMMUNITY AS THE PRIORITY SPEAK THE TRUTH	12/20/2019 3:01 PM
41	The superintendent serves the students and teachers; she has forgotten this simple fact. She is constantly asking the public for more money yet refuses to take a pay cut. This is one of the smallest, yet highest paid districts in the state at the administrative level. ALL administrators should get the exact same benefits as teachers. The fact administrators get 18% of their income added to a retirement account is insanity. Much of the budgetary shortfalls this district is facing could be resolved by having the administration set an example to balance the budget by reducing their wages to be more reasonable. I'm not saying they should be poor, but they certainly should not be getting rich which is exactly what is happening now.	12/20/2019 2:59 PM
42	Clear, respectful communication with her constituents— parents, students, the local taxpayers. Improve her Ability to listen to the public and respect people who disagree with her point of view.	12/20/2019 1:32 PM
43	Leave her job as soon as possible.	12/20/2019 1:09 PM
44	?	12/20/2019 12:53 PM
45	Look at the data less and think about the atmosphere more. Teachers and their morale/stress aren't often enough part of the calculations. Student achievement is #1, but teachers get kids there.	12/20/2019 10:58 AM
46	Become more approachable to all parents and staff. Be more real.	12/20/2019 10:35 AM
47	Stop working against her staff and blindly supporting her pet project STEAM school while disregarding others.	12/20/2019 10:14 AM
48	It's a small town, we need a superintendent that is personable, like able, and a member of the community. There seems to be a breakdown with some of those things which leads to distrust.	12/20/2019 9:32 AM
49	Review policies more closely to improve the safety of our children. It was recently announced that assistants to bus drivers were not eligible for the same benefits as the drivers. This is the most ridiculous policy ever in Blaine county.	12/20/2019 9:26 AM
50	Work for the school/children and not worry about her own benefit in her job security	12/20/2019 9:18 AM
51	Support teachers and students. Return to fall start after labor day.	12/20/2019 8:55 AM

52	Listen.	12/20/2019 8:50 AM
53	Communicate and be part of the community. Unfortunately I don't think she has the personality to relate to very many people and certainly not the ability to listen in a way that shows that she is even attempting to understand the community interests and needs. She is a very socially awkward individual, hopefully next time the board can do a better job of selecting the superintendent.	12/20/2019 7:59 AM
54	"Whatever you do in life, surround yourself with smart people who will argue with you." —John Wooden— Avoid the echo chamber. Watch why and how the teachers organize rather than what the administrators force them to organize for. Change the culture of the high school so that the students have a genuine respect for the institution of school. Make one principal there the bad cop, even if it means replacing those administrators. Keep striving for the goal of closing the opportunity gap, but don't believe it can be done by completely undermining the expectations of teachers who want the best of their students, not the worst. Keep moving forward.	12/20/2019 6:51 AM
55	Communicate personally. People are afraid of her	12/20/2019 6:28 AM
56	I can't think of anything at this time.	12/19/2019 9:09 PM
57	Listen.	12/19/2019 8:49 PM
58	Be transparent, be honest, follow rules and policies. Support teachers and students. Understand that she works for the School Board and the other way around, Avoid bad actions which has resulted in several pending law suits.	12/19/2019 7:38 PM
59	What the community needs	12/19/2019 7:26 PM
60	Listen to public, be less condescending, better transparency	12/19/2019 7:23 PM
61	Hire individuals in administrative positions that have leadership skills. Don't push your own agenda. Listen to the public and district staff. Strategic plans should have follow through and actually implementation.	12/19/2019 7:04 PM
62	I think many people want her to be more warm and fuzzy. I do NOT feel this is an important quality for a superintendent. I think much of the criticism I have heard about the superintendent is based on gender norms.	12/19/2019 3:49 PM
63	Not be inadequate and out of touch.	12/19/2019 3:43 PM
64	Just about everything based on public perception.	12/19/2019 3:42 PM
65	Listen to the people, work for the people, students, teachers etc. This is not GCH personal platform to steamroll everyone in her path.	12/19/2019 3:28 PM
66	Listen to teachers without rolling her eyes. Every time a survey comes out, she has good way of tweaking it to go her way. I'm glad this is not one of them.	12/19/2019 3:15 PM
67	Be less "corporate" in her dealings with parents/community. Very dissatisfied with the manner in which she dealt with complaints.	12/19/2019 3:00 PM
68	See other notes.	12/19/2019 2:59 PM
69	I do not feel 100% confident my responses will be confidential, or there will not be efforts to identify those that may have spoken against the administration and GCH. Many things. The beginning of the teacher's advisory council committee - that had invited over 30 teacher's to "keep an open line of communication" between the superintendent and staff - quickly morphed into a standardized grading committee without any input from the invitees. This has been the trend in committee work since then. The calendar committee is one example. Another is what happened to the ENL department. These teachers were told their entire careers would be turned upside down and would be co teaching. They were told this was their idea and that it was agreed upon in committee, though it certainly wasn't - and they were certainly not free to argue it. Now these career teachers have been reduced to certified paraprofessionals as they get very little of the respect the "classroom " teacher gets. For instance, students will give a X-mas gift to the classroom teacher, but not the co-teacher. I had one tell me about that today! To invest time and energy after and around school is very time consuming and demoralizing if you know your input and ideas will be ignored and your name will be put onto a decision you were never in support of, and you were forced to do it! I don't understand why there has to be a committee formed to make a pre-determined outcome. It is painful to be forced to be part of that	12/19/2019 1:30 PM

process. Why should I invest any effort other than time? The disappearance of the climate survey - a survey that was used to measure the morale of the district - is troubling. GCH said it was because it was too expensive, but there are many free surveys out there. This seemed [REDACTED] - maybe she didn't like what the survey had been generating. I ask that the results of the climate surveys that were conducted during her tenure be looked at again transparently. Hemingway STEAM has not been a transparent and honest process. The community was told if there was not enough interest in the program it would not go forward. When there truly was not enough interest I had neighbors tell me their kids were signed up as interested without their consent. The interest level was falsely communicated so the program could proceed. Now an unbalanced amount of resources is being allocated to them and there are sketchy rules about who can enroll or not. How can any public school refuse a student? It appears GCH is hand-picking the students so the program can appear more successful than it really is. Her metric for the amount of staff needed per student falls apart up there, as there is much more support there than the other buildings. I think paying the AD at the high school an administrative salary with benefits is an insult to working classroom teachers and the AD at the middle school. As a teacher and parent I feel I have less of a voice than if I was only a parent. As evidenced in my committee discussion - teacher input is not welcome! GCH's efforts to not give us a cost of living yearly raise - though she gets one? - is frustrating. GCH's efforts to bully the IEA for being transparent about administrator salaries is frustrating. These things - and others - result in very low morale. I don't feel safe using a voice, I don't feel safe investing time in committees, I don't feel safe asking questions, I don't feel safe being part of the union, I don't feel safe not being part of the union, I don't feel valued, I hate being lied to, yet I am still happy to have a job I love.

70	Continue to work on her personal relationships with staff, public, and school board.	12/19/2019 1:26 PM
71	Provide more help to teachers in classrooms - they need more adults helping manage the kids with special needs.	12/19/2019 1:14 PM
72	She has ruined this district. Students speak poorly of her. How many students in other districts even know who their superintendent is? Parents are unhappy. The busing change was handled poorly and with little or no regard for people. The new calendar is awful. Teachers are very unhappy and fearful. They have been blamed for poor student performance. There has been so much irreparable damage done in the past few years. Hopefully Blaine County will recover if/when she is dismissed. She does not respect or understand the values of this community.	12/19/2019 12:44 PM
73	Get to know the staff better and be more approachable when we see you in the building.	12/19/2019 12:36 PM
74	Not have so many admin positions. Keep the class sizes small.	12/19/2019 12:13 PM
75	visit all the schools just randomly, talk with teachers	12/19/2019 12:12 PM
76	Focus on finding qualified staff and re-focus all efforts on facilitating decisions made by the Board. Currently it is clear that the Superintendents time is spent ensuring that the opinion of the Board is aligned with staff opinion. This is the exact opposite of how the District should operate.	12/19/2019 12:07 PM
77	LISTEN	12/19/2019 11:59 AM
78	Quit.	12/19/2019 11:57 AM
79	Start school in September	12/19/2019 11:39 AM
80	Change the Summer vacation dates.	12/19/2019 11:15 AM
81	Listen and respect the practice, the knowledge, and passion of teachers.	12/19/2019 11:03 AM
82	Get rid of half the overpaid administrators.	12/19/2019 10:45 AM
83	be truthful, less intimidating to staff, board members, and community. Trust needs to be won, it may be too late.	12/19/2019 10:36 AM
84	Stay focused and guide the Blaine county school district to achieve its mission and goal.	12/19/2019 10:30 AM
85	Listen to the community and actually implement their requests and ideas.	12/19/2019 10:22 AM
86	Get rid of GwenCarol and take over the re-organization of the BCSD. Set the budget and work transparently to allocate funds. Listen to teachers staff and parents.	12/19/2019 9:48 AM
87	Everything !!! She has no idea what she is doing she is only lining her own pockets ... so	12/19/2019 9:28 AM

	anything is better than what she is doing	
88	Leave.	12/19/2019 9:16 AM
89	Don't play favorites with administrators that are inadequate. Just because she hired a person doesn't mean that person adequate. Listen to the parents and teachers when change needs to be made.	12/19/2019 9:09 AM
90	communication/listening to community needs to improve	12/19/2019 8:51 AM
91	Staff are fearful- it's an anxiety minefield to witness when the superintendent is on site. Staff and students would flourish in a more positive atmosphere.	12/19/2019 8:04 AM
92	public relations in community would likely enhance support	12/19/2019 8:02 AM
93	Everything	12/19/2019 7:51 AM
94	Less focus on the achievement gap, and more attention on how we can push and present opportunities to our at-level and above-level students.	12/19/2019 7:47 AM
95	Everything! Listen to the parents and students. Donate her incredibly offense over-pay to the schools in which she is ruining.	12/19/2019 7:38 AM
96	Collaborate with, rather than alienate, the teaching and school staff. Better understand the disparity and unique needs of the 3 major campuses: Ketchum, Hailey, and Carey. Financing for various programs should follow the need, not the noise.	12/19/2019 7:15 AM
97	The superintendent is more concerned about lining her pockets than having any concern about the well being of our children.	12/19/2019 7:06 AM
98	people skills. most don't feel positive energy from her. moral is low.	12/19/2019 7:00 AM
99	Listen and communicate with teachers	12/19/2019 5:58 AM
100	Be more vulnerable and accountable.	12/19/2019 5:24 AM
101	She's in a bad spot, the community is against her and wants her out. That's tough to turn around.	12/19/2019 5:17 AM
102	Again. Address the drugs	12/18/2019 11:37 PM
103	NA	12/18/2019 11:32 PM
104	Don't know - not super friendly and seems somewhat disconnected in the community— it thisnis a tough community	12/18/2019 11:16 PM
105	She could truly listen and be moved by voices not on an exclusive committee. Committees seem to be a way of separating voices into small segments. More community conversations are needed. When a critique is lobbied, the superintendent doesn't need to spin a story to the community, but solve the problem that is brought forward.	12/18/2019 11:10 PM
106	Leave the valley!	12/18/2019 10:21 PM
107	Send in a more timely resignation.	12/18/2019 10:12 PM
108	Consider the needs of students outside of school and of working families.	12/18/2019 10:10 PM
109	Actually listen. If you're going to put out these surveys. Surveys on communications. Surveys on school start dates. Etc. Actually demonstrate listening outside of repeating the results and then "explaining away" why the decision was not in line. Either listen or stop putting off the impression of listening with all the surveys.	12/18/2019 10:10 PM
110	Figure out why the school scedule starts at such a lame time of the year. Many of us actually have to work many jobs that are geared towards the tourist seasons. Get ride of dual immersion for first language spanish speakers. The program does nothing for english first speakers except earn them poor grades and low confidence.	12/18/2019 10:05 PM
111	The change of the school calendar is unacceptable with a mid-August school start	12/18/2019 9:54 PM
112	Be honest. Out kids and their needs first. Not just caring about her status. Not being [REDACTED] and [REDACTED] Leading by example. Being compassionate. Having feelings.	12/18/2019 9:49 PM

113	Treat patrons and employees with respect.	12/18/2019 9:49 PM
114	Find the love from teachers and staff. Implement ideas with actual input and not a predetermined solution. This is the first survey which receives useful feedback, without answering questions that are driven to the administration's desires. thank you!!! Maybe step down if rapport with staff and teachers cannot be improved?? Harsh but true . There should be a lot of happy people working within BCSD! Look at other ways to balance budget-trimming admin salaries or positions should be considered.	12/18/2019 9:39 PM
115	Not be a religious bully. Quit the condescending attitude when asked a question at her "coffe talks". Recognize that superintendent role is not one she can use a sole power of the school district.	12/18/2019 9:36 PM
116	Quit! Or give some of her salary to the schools that need it (HAILEY Elementary). It's [REDACTED] she makes more than the damn governor of Idaho and doesn't give a flying [REDACTED] about the students or her employees.	12/18/2019 9:30 PM
117	Leave the school district in a manner that displays grace and not litigation.	12/18/2019 9:25 PM
118	I have tried to give her the benifit of the doubt but I have struggled with some of the decisions she has made here in Carey and throughout the district.	12/18/2019 9:24 PM
119	Communicating, tone of board and accountability for herself and staff with deadlines.	12/18/2019 9:18 PM
120	Everything	12/18/2019 9:12 PM
121	Quit. She isn't the right fit here. Her progressive agenda is for her glory. Not what's best for ALL. Kids. Rich, poor, middle class, white, brown, black, male, female. She doesn't have the mountain community personality to run it's school system.	12/18/2019 8:43 PM
122	kindness	12/18/2019 8:38 PM
123	Consider opinions of others, do what's in the best interest of students and parents- like new school summer break schedule	12/18/2019 8:24 PM
124	I don't know anything about the Superintendent.	12/18/2019 8:20 PM
125	Change her decisions if she realizes they are resulting in a negative impact (rather than sticking to them). For example, the new school calendar decision and the clear problems that resulted.	12/18/2019 8:05 PM
126	I have very little knowledge of what the superintendent does.	12/18/2019 7:56 PM
127	Extend dual immersion to middle school	12/18/2019 7:52 PM
128	Pay attention to health of kids, and if food services and treating everyone nicely and handing out healthy food.	12/18/2019 7:50 PM
129	Listen	12/18/2019 7:43 PM
130	She is improving her communication skills with staff and community members--many have noticed an improvement in the last six months and I want to commend her for that. But she supports and protects bullies on her admin team that chronically undermine her mission to make BCSD a district where all students learn and excel.	12/18/2019 7:36 PM
131	find a way to bridge the gap between everyone, there seems to be quite a bit of discord	12/18/2019 7:34 PM
132	not sure	12/18/2019 7:30 PM
133	? Dont have an answer for that. I guess one can always do better in anything one does	12/18/2019 7:23 PM
134	communicate better so that parents and students feel regarded and heard	12/18/2019 7:16 PM
135	Better connection and understanding of various community.	12/18/2019 7:06 PM
136	Cut her salary and find a replacement.	12/18/2019 7:05 PM
137	Leave the school district. She is a disgrace on all levels.	12/18/2019 7:03 PM
138	The district overall is becoming too much of a bureaucracy with the superintendent appearing to be a bit power hungry and leaving teachers less flexibility to excel.	12/18/2019 7:03 PM
139	Quit and return her excessive salary and benefits to the BCSD.	12/18/2019 7:03 PM

140	For starters, she could listen to the people and not just dismiss their thoughts and concerns and do what she feels is the only way to do them. Bottom line is that she works for us and our kids. Start acting like it.	12/18/2019 6:59 PM
141	Work together more with staff and parents	12/18/2019 6:59 PM
142	Listen to community	12/18/2019 6:57 PM
143	Start listening to the community Actually attend a whole meeting without leaving mid (or before) comment on subjects she doesn't want to hear. Honestly it would be best if we hired a different superintendent but since the board renewed her contract in a clandestine proceeding it's pay or deal???	12/18/2019 6:34 PM
144	Stop hiring more people for the district office when there aren't enough paras to watch the kids at recess	12/18/2019 6:31 PM
145	Listen to teachers. Give us the support we need to provide for these students. Give us resources to be effective.	12/18/2019 6:30 PM
146	Put students and teachers needs above her own	12/18/2019 6:26 PM
147	Be true, be sincere and understand that we are a resort community, summer is the highest tourist attraction and our children make money working at restaurants etc. School should start after labor day.	12/18/2019 6:22 PM
148	The previous responses are applicable here.	12/18/2019 6:21 PM
149	listen to the community	12/18/2019 6:17 PM
150	Figure out how to make the "standards" attainable for students desiring to be distinguished ! It's ridiculous that a straight A+ junior high student can't come into the high school and attain A's in classes no matter how hard the student is willing to work ! The "standards" based learning is not implemented effectively !	12/18/2019 6:13 PM
151	better pay for teachers, listen to the community	12/18/2019 6:11 PM
152	Resign immediately.	12/18/2019 6:11 PM
153	Listen to the community. Stop treating ketchum like a privileged private school. Horrible choice sending so much money to ketchum middle school for max of 150. No equal opportunity there and all superintendent doing.	12/18/2019 6:11 PM
154	Resign	12/18/2019 6:10 PM
155	Improvements are not noticeable and bus system needs work.	12/18/2019 6:07 PM
156	Be more transparent and improve at managing HR or other internal district issues.	12/18/2019 6:05 PM
157	Think out of the box. Be more enthusiastic and dynamic. Convince the community that she really loves what she does and the children whose lives she is impacting.	12/18/2019 6:05 PM
158	Needs to be a better people person	12/18/2019 6:04 PM
159	Go away.	12/18/2019 6:00 PM
160	It's time for her to go.	12/18/2019 5:59 PM
161	As an outsider it looks like there is an opportunity to shift moral in the district.	12/18/2019 5:59 PM
162	Communication	12/18/2019 5:58 PM
163	Be a good leader and more approachable. Obviously not everyone is happy with all decisions, but at least pretend she cares....	12/18/2019 5:58 PM
164	Trust issue.	12/18/2019 5:57 PM
165	I am not aware of who the superintendent is .	12/18/2019 5:55 PM
166	She has an agenda NOT reflective of the wants and needs of our valley. She plays favorites and has totally alienated herself from the community she is supported to be representing. It's mind blowing that she is supposed to be leading our district.	12/18/2019 5:55 PM
167	Everything	12/18/2019 5:54 PM

168	Advocate for her teachers wages ASAP, stop asking them to concede everything while administration continues to get healthy raises.	12/18/2019 5:54 PM
169	*	12/18/2019 5:50 PM
170	Keep up what he/she is doing great	12/18/2019 5:48 PM
171	Take a pay cut, listen to teachers, fire the principal at Wood River High School.	12/18/2019 4:15 PM
172	She is not personal at all and does not know her students well. She protects the administrative team though they act unprofessionally often.	12/18/2019 4:01 PM
173	Too much bad press.	12/18/2019 3:49 PM
174	Develop more meaningful relationships with the public and key partners. More actively engage collaboration, investment and understanding before decisions are implemented. Take a more restorative approach to situations rather than a more punitive approach.	12/18/2019 2:14 PM
175	Resign and get someone who can actually do the job in place	12/18/2019 2:10 PM
176	put students first	12/18/2019 11:05 AM
177	Visit WRHS unannounced. While many students are doing great things there is definitely a group that is a negative impact to student learning and it needs to be addressed more effectively.	12/18/2019 10:38 AM
178	Consider staff and community input and opinions, please.	12/18/2019 9:54 AM
179	Give teachers better pay. Hold all teachers accountable and get bad teachers out.	12/18/2019 9:35 AM
180	Consider the students as customers by thinking in a wholistic manner, from wellness to volunteerism. Test scores are not really a measure of success. We know that social skills are more important than intelligence.	12/18/2019 5:33 AM
181	has poor social skills should be out in the community much more allow board to make policy	12/17/2019 7:37 PM
182	listen to the public and parents	12/17/2019 7:33 PM
183	Quit.	12/17/2019 4:17 PM
184	Listening skills	12/17/2019 4:17 PM
185	She could quit negating her compliments in her Monday Message by following them with what we need to improve on. Just leave it at the compliment. The climate of the district begins with her.	12/17/2019 3:26 PM
186	A lot!	12/17/2019 3:07 PM
187	Be more transparent, less authoritarian, less defensive.	12/17/2019 2:30 PM
188	Listen to teacher input.	12/17/2019 2:00 PM
189	not have a favorite school (Hemingway) for which it appears she'll do anything and say anything to steer money and resources to it; not create such animosity between her and the teachers, her and the parents, and basically her and everyone; not have at least 3 lawsuits filed against her creating a waste of district money when these are settled; not focus all the attention on closing the achievement gap and concurrently focus on, for lack of a better term, the average kids because they are really the neglected kids; better promote Alturas and the DI program so that it becomes more 50/50 which studies have shown is the best combination of students for long term success and before it becomes known as the Hispanic school.	12/17/2019 1:37 PM
190	Find ways to address the controversies constantly coming up in the public press	12/17/2019 11:56 AM
191	Take into consideration the opinions of the parents and staff, especially regarding the school year calendar	12/17/2019 9:59 AM
192	Provide actual data regarding the location of students for the schools they attend.	12/17/2019 9:19 AM
193	Listen to the parents.	12/17/2019 7:00 AM
194	look out for more than herself	12/17/2019 6:14 AM

195	Unknown	12/16/2019 9:53 PM
196	Ensure agendas fit the culture of our community and benefit our kids not just a punchlist or to appease State stats.	12/16/2019 9:29 PM
197	Communication with faculty and citizens	12/16/2019 9:19 PM
198	Be open to listen, be friendly and personable, do not maintain such a strict unapproachable appearance in the schools. Students and staff feel very uncomfortable with the classroom visits. Offer praise and positive feedback. Work on her tone of voice, delivery of her messages, and needing to always be right. To be human is to be imperfect. Be humble and approachable. A smile and hello, how are you, goes a long ways in building rapport.	12/16/2019 8:53 PM
199	Unknown	12/16/2019 7:35 PM
200	Almost anything.	12/16/2019 7:22 PM
201	If the board would rally behind her and say to the community, "This is our admin leader and we have her back" would help a lot	12/16/2019 6:22 PM
202	Manage and boost teachers' moral. Take a cut in pay and pay teachers what they deserve	12/16/2019 5:40 PM
203	Sinc GCH has been in charge, moral with the teachers has been very low. She is very much a do it my way or the highway person.	12/16/2019 5:05 PM
204	Listen, carefully listen to community members and incorporate the community values and priorities to everything you do as it pertains to improving and maintaining a vibrant school system.	12/16/2019 2:03 PM
205	She could listen better, be more compassionate and be more in tuned with the community, not just south valley but north valley as well.	12/16/2019 1:25 PM
206	She is a very poor communicator. She has said on numerous occaisions and even from the very begining that she wanted to be available to the community and give them a voice, however she has proven with her language as well as her non verbal language skills that is not true. During public meetings she presents herself in such a way that "she is right and the public is wrong", she can be abrupt and at times cuts people off. She is the face of the district and should be someone that the community feels is there to support them, unfortunately she continually comes up short.	12/16/2019 1:22 PM
207	be transparent and fair and not bring in politically biased speakers	12/16/2019 1:14 PM
208	Listen to concerns of the teachers, parents, students and resolve issues fairly	12/16/2019 1:13 PM
209	Support and promote athletics/clubs. Many feel like she focuses only on academics and test scores. We need to keep kids involved! Be around, talk with us, talk to the kids. We need classes in our HS that are skills based, similar to the construction program. Not all kids go to college. This would help motivate some of our latino students be more vested in school.	12/16/2019 12:41 PM
210	Quit	12/16/2019 11:52 AM
211	Stop making up stories about people she perceives as a threat. Tell the truth to the public.	12/16/2019 11:52 AM
212	Our superintendent needs to think about our entire community and be realistic. We are a community with a tourist-based economy and with large economic and cultural diversity. (Which she know but chooses to ignore)I feel like she makes up her mind on something and does not listen to the community. She has poor people skills and it is hard to talk to her. The superintendent makes up her mind about the results she wants to see and steers the committees to suit her own vision not that of the community or the students. I feel there is a lot of room for improvement in all areas especially communication and listening! (Tired of her way or the highway!)	12/16/2019 11:07 AM
213	She could be a little more friendly when visiting schools.	12/16/2019 11:01 AM
214	Everything	12/16/2019 10:57 AM
215	Ignore the outrageous critics.	12/16/2019 10:52 AM
216	Quite her job	12/16/2019 10:47 AM
217	Leave	12/16/2019 10:25 AM

218	Support teachers, listen to parents, give administrators what they ask for to do their job well.	12/16/2019 9:55 AM
219	She seems completely out of touch with our Valley and more interested in her salary the the children	12/16/2019 9:52 AM
220	The superintendent is not transparent in decision making or communicating decisions (for example the decision to dramatically limit busing was poorly communicated, and the reasons behind the decision were not made clear to the point that they seemed fabricated). Teachers seem to work under a cloud of anxiety - the administration operates on a system driven by fear and and by creating a sense of scarcity rather than one of abundance and opportunity. (This is true with parents, too - for example the announcement that students whose lunch balances fell below zero would be reported to CPS created completely unnecessary fear in the community.) I don't think that the next school district levy will pass if it's presented to voters as a remedy to scarcity - we're one of the two best funded districts in the state. Celebrate that and build on it. My sense is that the superintendent has not worked to build personal relationships with other community leaders and that she doesn't necessarily value the time/work of those leaders. It's a small community and it's critical that the superintendent build positive connections with the people who are the district's partners.	12/16/2019 9:50 AM
221	Try not to be a dictator.	12/16/2019 9:49 AM
222	It is a very difficult job trying to make changes while the train is running at full speed down the tracks and it really doesn't stop, I wish the public could understand that a focus needs many years to see relatively small incremental improvements. It also needs the support of parents who don't necessarily have the knowledge or skills to help. Don't think many parents read to their children EVERY day.	12/16/2019 9:44 AM
223	Honesty and transparency are key but I'm afraid she's too late for both of those. She has lost the trust of the teachers and the community	12/16/2019 9:13 AM
224	Not infringe on First Amendment rights and start a new job search.	12/16/2019 8:53 AM
225	She could communicated better with the public, she needs to empower teachers and staff, she needs to be transparent, she is a horrible communicator, only looks out for herself, silences students and teachers, is not a team player, nor is a good leader in the community. She needs to go!	12/16/2019 8:35 AM
226	Question her motivations and actions with more self-reflection. Be better able to verbalize her choices in a less inflammatory tone. More deeply consider the opinions of others. View herself more as an equal with many experts within the district.	12/16/2019 8:01 AM
227	Be humble, act as a servant to our family's Nd students. Lead with compassion. Be a true leader.	12/16/2019 7:42 AM
228	She needs to remember that teachers are experts and respect us. She needs to not micromanage our teaching and constantly put pressure on us. She needs to say hi and be kind, and engage us.	12/16/2019 6:12 AM
229	Listen. Stop hiding and arguing with the parents and taxpayers	12/15/2019 10:00 PM
230	•telling the truth re: state codes (background checks, open meeting laws); processes (transportations changes and timelines, calendar decisions, student numbers (middle school @ Hem); •lack of trust/truth impacts ability to lead district •show respect for students (first amendment rights) and teachers •limit walk throughs - intimidating/productive? •use evaluation tools that are fair and transparent ie: questioning students to evaluate teachers, using recording devices without acknowledging it to teachers •stop pitting entities against one another: secondary vs elementary, south valley vs north valley. etc, admin vs teachers. This decision making strategy is destructive. •many staff express reluctance to bring concerns forward •relinquish some decision making power with regards to policies, staffing issues when necessary to avoid negative perceptions •transparent process for evaluating admin (360)	12/15/2019 9:58 PM
231	leave	12/15/2019 8:48 PM
232	Communicate	12/15/2019 8:46 PM
233	Consistent expectations of performance by administrators, some go above and beyond serving their students while others seem to have little control of staff and school culture	12/15/2019 7:43 PM
234	Have better PR skills plus a better understanding of the heavy stress placed on teachers to	12/15/2019 5:39 PM

attend unnecessary meetings, and complete useless paper work. All which adds hours of overtime to complete what they must do in their classroom to be an exceptional teacher. They are paid for a 40 hour week. I would venture to say 90 % of the teachers put in 60 hour weeks...taking home hours of paper work, lesson planning and working on weekends. How many hours does an employee at the Blaine County District Office put in? Aka Superintendent? Compare the salaries!!

235	Retire	12/15/2019 3:59 PM
236	Listen to the voice of the parents, not make decisions based on her own opinion. Take a pay cut. Step down.	12/15/2019 2:36 PM
237	Remember it is a job that requires people skills. Listen to what teachers and parents are saying and worry less about covering your own self interests	12/15/2019 2:14 PM
238	Empower teachers to improve the scholastic environment for students and for parents.	12/15/2019 1:58 PM
239	Leave on the next way out of the valley	12/15/2019 1:09 PM
240	open/clear communication, equal funding and attention to all school/communities	12/15/2019 11:59 AM
241	One-on-one outreach. I know, SO time-consuming, but refer to answer in #10	12/15/2019 11:15 AM
242	Become a leader, not a boss. Improve public image. Money hungry! Go somewhere else.	12/15/2019 10:02 AM
243	Leave the valley.	12/15/2019 9:59 AM
244	The Superintendent is out of touch with the community. Most parents that I know would like the school calendar to be coordinated with the the resort calendar. The Superintendent seems either unaware of this or she has her own agenda.	12/15/2019 8:34 AM
245	Move on	12/14/2019 10:27 PM
246	Get rid of [REDACTED] and the huge expense on this unnecessary administrative position.	12/14/2019 6:02 PM
247	be more fiscally conservative	12/14/2019 4:35 PM
248	Take a pay cut along with all administrators and reallocate to teachers and workers.	12/14/2019 3:21 PM
249	Communication!	12/14/2019 2:09 PM
250	Listen to teachers and parents better and take their concerns and make them work with compromising better.	12/14/2019 1:32 PM
251	Open, fair working environment. Improve the known weak areas of the district. We are one of the top funded school districts in Idaho, why are there so many issues?	12/14/2019 11:35 AM
252	Stop overspending and take cut in wages. Stop [REDACTED] from talking on phone while driving it's the law!	12/14/2019 9:18 AM
253	I feel like she thinks she is doing an amazing job for herself.	12/14/2019 9:14 AM
254	transparency and people skills	12/14/2019 7:41 AM
255	Explain the reasons behind her decisions	12/13/2019 8:37 PM
256	Smile and listen to students.	12/13/2019 7:51 PM
257	Lower her salary	12/13/2019 6:37 PM
258	Be more personable with staff members.	12/13/2019 6:27 PM
259	Communication and transparency.	12/13/2019 4:55 PM
260	Poor public relations	12/13/2019 3:59 PM
261	She should quit getting into lawsuits and quit making taxpayers pay for her idiotic legal fees. She could stop threatening tax-payers that the children will suffer if she doesn't get her raise.	12/13/2019 2:24 PM
262	Cut her salary	12/13/2019 2:23 PM
263	Quit now	12/13/2019 2:11 PM
264	A successful superintendent employed by a school district should actively seek to bring all	12/13/2019 12:11 PM

district entities together rather than sow discord, distrust, and animosity. This superintendent has helped to create a negative opinion of the BCSD through restricting the speech of students and employees, generating inappropriate comments towards school board members and employees, continuing the employment of BCSD employees exhibiting illegal and morally questionable behavior, and in general creating a difficult teaching environment for teachers. She can behave better, and should do so!

265	Listen to people in the community. Allow for more community input and then take that in to consideration with decisions.	12/13/2019 12:00 PM
266	Treat teachers and staff with dignity. Be connected with the teachers and in touch with the terrible culture that is killing morale and affecting teaching and ultimately the kids.	12/13/2019 11:54 AM
267	leave	12/13/2019 11:53 AM
268	She is a disaster and ought to have been gone yesterday.	12/13/2019 11:24 AM
269	Fire herself, move away to California with her golden parachute.	12/13/2019 11:18 AM
270	Realize that she is not above the rules	12/13/2019 11:06 AM
271	Work for less money.	12/13/2019 11:01 AM
272	Be open to communication and other peoples ideas. Try to be involved in the communities which you represent. Get rid of some of your highly paid administration. Produce better result for the salary she is paid.	12/13/2019 10:25 AM
273	Transparency. The superintendent should have transparency near the top of her objectives, especially in today's times. Past history doesn't support this idea. Needs to be more collaborative with the different boards and committees she works with. She also needs to delegate the chair of these committees to someone other than herself.	12/13/2019 9:21 AM
274	Resign.	12/13/2019 9:07 AM
275	Generate better collaboration, cooperation and communication with both her employees and the public. It appears she maybe to rigid in her way or the highway.	12/13/2019 8:44 AM
276	She could allow her power to be checked by the board. The situation last year was ridiculous with internal grievances against her being ignored because she was the one deciding to pursue them or not. Teachers need more support. Morale is low after so many district scandals and lack of support.	12/13/2019 8:44 AM
277	Quit.	12/13/2019 8:27 AM
278	Communication can always be improved . Think before you speak & always put the student first.	12/13/2019 8:04 AM
279	I don't have enough information to form an opinion	12/13/2019 7:02 AM
280	It is common for a leader of a large, public organization to be criticized. Dr. Holmes deflects many potshots from opposing people. She is strong and never waivers from the District mission. She is trying to change an ingrained and long standing culture. This is difficult work. However, she has a PR problem. It may be helpful to seek professional advice from an imagine consultant. Dr. Holmes is trying to be more "warm and fuzzy" to improve her image. She could spend more just time listening to teachers and staff. With empathy, she will increase her popularity.	12/13/2019 6:42 AM
281	Pay attention to cutting costs.	12/13/2019 6:27 AM
282	Change the climate of fear. Take direction from a better board. Reduce Admin salaries and benefits. Support teachers. Improve student outcomes across the district.	12/13/2019 6:24 AM
283	Tell the big why and connect with the community	12/13/2019 6:13 AM
284	Stop using skewed statistics to validate herself	12/13/2019 5:20 AM
285	resign	12/13/2019 5:10 AM
286	Put the interests of the students ahead of a personal agenda Be a flexible thinker Be inclusive and open to considering alternative viewpoints Stop being so defensive Stop destroying morale and faith of community in the BCSD	12/12/2019 10:51 PM

287	Don't know; new to town ...moved in June 2019	12/12/2019 10:25 PM
288	Try to listen without prejudging when teachers and parents have an issue	12/12/2019 9:47 PM
289	Not work here.	12/12/2019 9:35 PM
290	Everything. Hope is she is fired and does finding another job better. No suggestions can fix this situation.	12/12/2019 9:20 PM
291	Gwen Carol Holmes is one of the least compassionate people I have ever met. She is more concerned with her image than the school district. Her salary is outrageous and an insult to the teachers and faculty of the district. I would like to see her no longer being superintendent.	12/12/2019 9:15 PM
292	Cut back on administrative load and salaries. Also, listen to the parents.	12/12/2019 9:09 PM
293	I would like to see more interest towards Syringa school	12/12/2019 9:00 PM
294	Be open and honest with staff and stakeholders	12/12/2019 7:28 PM
295	Resign!!	12/12/2019 6:11 PM
296	Communicate with staff/ teachers, have transparency with the community and teachers. Not suppress students and teachers. Have more interaction within the schools	12/12/2019 4:26 PM
297	Instill concept of financial management comparing BCSD to a standard	12/12/2019 4:23 PM
298	Work on a friendlier personality.	12/12/2019 4:14 PM
299	Transparency.	12/12/2019 4:07 PM
300	Listen to her constituents	12/12/2019 3:54 PM
301	Communicate with staff at schools better. Not expect a raise any time soon.	12/12/2019 3:48 PM
302	Not be so cold to talk to. Not take away the constitutional rights of students and employees. Not rule with a big stick. Stop thinking that PH.D professors, books, programs from outside are the solution to everything. Support your staff better. Be connected to the staff better.	12/12/2019 3:39 PM
303	Move to where she would rather be	12/12/2019 3:26 PM
304	Not sure why all these lawsuits and buyouts are happening.... that is money lost that could be spent on the kids. Big black eye on our district.	12/12/2019 3:12 PM
305	Listen	12/12/2019 3:06 PM
306	Be WILLING to listen to the people and staff. The fact that so many people said no to the early start year and no to reducing teams to normal numbers and it still passed. She makes people feel that they are not important.	12/12/2019 2:30 PM
307	Set year goals for student performance along with programs specially targeting those goals rather than just generalities (all of us want reading scores to improve for non English speakers but how to do that seems to be without a plan	12/12/2019 2:05 PM
308	She could resign.	12/12/2019 2:04 PM
309	Quit	12/12/2019 1:54 PM
310	Teachers feel that they can not talk without fear of retaliation. This is a standard legal definition of harassment. She has established a culture of bullying. Some feel manipulated and bullied into passing the levy even though not all of us feel that the funds have been distributed fairly or have gone where they said they were going. We feel threatened that if we do not participate in the passing of the levy (including voting yes) she will cut programs and that translates into cutting teachers and para pros. Many members of the DO staff are not qualified to do their job and the DO is overstaffed. In an all staff back to school meeting we were told "we know who votes and who doesn't." We have a no tolerance policy for retaliation and yet many staff members have experienced retaliation. There is no such thing as a thorough and impartial investigation into complaints.	12/12/2019 1:53 PM
311	Be more willing to compromise, always in the students' best interest while being a good steward of the budget. Be supportive of teachers and listen to varying viewpoints without backlash.	12/12/2019 1:51 PM

312	Transparency, surround herself with people who will collaborate and offer a differing opinion, stop making attempts to dumb down the student body so that everyone is equal. No child left behind doesn't mean seek for all to be average, let's just provide resources and bring up the bottom rungs without sacrificing the achievers.	12/12/2019 1:50 PM
313	She could step down.	12/12/2019 1:31 PM
314	Be honest	12/12/2019 1:27 PM
315	Get to know everybody by name and actually speak to them	12/12/2019 1:23 PM
316	She needs to be considerate to the people and community in Carey. She has shut down any access to public use of the schools gym and Weight room and track. This is a public school and i pay taxes and as a tax payer i have the right to have access to the public facilities. Carey is not like Hailey, we do not have gyms, and places for recreation except for the school.	12/12/2019 12:58 PM
317	better communication	12/12/2019 12:57 PM
318	Speak to school staff when she sees them, and listen to the needs of the teachers and community. It feels like she has her own agenda, and everyone has to fit into it.	12/12/2019 12:37 PM
319	Listen with intent to understand.	12/12/2019 12:18 PM
320	Acknowledge the staff when they say hello to her.	12/12/2019 11:23 AM
321	She is not a people person. She doesn't treat employee without degrees with the same respect as the staff. In Carey we lost 5 paras in 3 years. They have now been replaced by 3 half time teachers, doing the same thing the paras use to do. That is not a money saving step.	12/12/2019 11:21 AM
322	understanding FOR SURE.	12/12/2019 11:08 AM
323	The superintendent could communicate more frequently and more openly. It appears to me that in every communication there is a "spin" put on the announcement.	12/12/2019 10:51 AM
324	See first comment on the district as a whole.	12/12/2019 10:50 AM
325	to stop talking bad about the students and to mind there own business	12/12/2019 10:39 AM
326	Listen to the community and support the needs of the teachers and students instead of her own professional agenda.	12/12/2019 10:38 AM
327	In an era of cutbacks, every teacher and staff member has had years of no salary raises, no classroom budget increases (actually decreases), but the superintendent and other administrators have not helped by reducing their own salaries. In fact, since administrators have negotiated their salaries separately from teachers, the divisiveness between admin and staff has only gotten worse - largely due to this administrations approach to dealing with teachers. Help by demonstrating you don't talk with forked tongue.	12/12/2019 10:31 AM
328	Take in account everybody's opinion.	12/12/2019 10:30 AM
329	There is too much micromanagement where there doesn't need to be. She's not very approachable.	12/12/2019 10:29 AM
330	da baby	12/12/2019 10:28 AM
331	get fired	12/12/2019 10:28 AM
332	Be more caring with staff.	12/12/2019 10:26 AM
333	Nothing, we need a new superintendent	12/12/2019 10:17 AM
334	I think she could work harder on being more organized with staff placement.	12/12/2019 10:06 AM
335	I feel the superintendent could change the school the calendar because I think going to school is August and getting out in may is stupid and I feel we should get out in around like the beginning of June and start in the beginning of September. Also I think the superintendent could be more reasonable because I feel it is more risky for kids trying to get to school and getting in car accidents instead of staying home and not risking getting in car crashes only so your paycheck can be higher	12/12/2019 9:47 AM
336	Lead in a less autocratic manner.	12/12/2019 9:46 AM

337	Be more interpersonal with students and staff and try to promote a more inclusive community in every school	12/12/2019 9:43 AM
338	She has tunnel vision. Does not listen to patrons. Controlled past school boards.	12/12/2019 9:42 AM
339	Enact an infrastructure of governance and feedback from her own staff that would allow for a third party to make determinations about issues. Increase transparency and have greater engagement with parents and teachers.	12/12/2019 9:40 AM
340	Many things, first of all care about the students. She only has her paycheck in mind when it comes to her job and we are suffering because of it.	12/12/2019 9:40 AM
341	Respect students and parents.	12/12/2019 9:40 AM
342	Get over the snow days like because don't show up and you get paid less it is so much better than several kids getting in car accidents all because the roads are bad and she wants money so she enforces school	12/12/2019 9:37 AM
343	She could give teachers more credit for their capabilities, but not overburden them with stacked schedules and limited prep.	12/12/2019 9:34 AM
344	The superintendent could make better decisions for the benefit of the school, and possibly explain in more depth the decision making process on certain issues.	12/12/2019 9:31 AM
345	To make sure that the roads are actually safe to drive in the mornings when they can call a snow day because last year when we had a bunch of snow dumped on us and we didn't get a snow day. Many people ran off the roads, got stuck, wasn't able to go to school and etc. I think that the superintendent show think about more people that live farther away and how the roads can be more difficult for them to drive on. She should put other peoples hands into her hands and think of all the younger people that have to drove in tons of snow.	12/12/2019 9:30 AM
346	consider students safety more than money.	12/12/2019 9:29 AM
347	listening to students, teachers, parents, community members, board members. not suppressing voices of students and teachers, even and especially when they have constructive criticism or complains. use district budget usefully and for student and teacher support. be kind and truthful!	12/12/2019 9:11 AM
348	Let each school decide what works best for them, then let them do it.	12/12/2019 9:04 AM
349	Leave town.	12/12/2019 8:54 AM
350	Still have nothing nice to say.	12/12/2019 8:42 AM
351	Become a people person	12/12/2019 8:36 AM
352	acknowledge staff; listening to staff and parents about what they want/need; not making rash decisions based off of the elite's needs without thinking about ALL students; not overriding principals and their decisions at their buildings (if you put them in charge, let them be in charge); not restricting access to services to select students; communication; listening to their staff; not making rash decisions without all the facts; not being a bully to our students and silencing their needs/wants; not restricting resources so that all our students can access and learn; not spreading [REDACTED], rumors, and gossip; explaining decisions to the staff so that we have all the information	12/12/2019 8:22 AM
353	Seems to be doing fine.	12/12/2019 8:05 AM
354	try to be more personable	12/12/2019 8:03 AM
355	New.	12/12/2019 7:50 AM
356	Resign	12/11/2019 9:21 PM
357	I realize the Superintendent of Education has a consuming job. In my thought, she is overpaid, negatively responsive to her school staff and has [REDACTED] on numerous occasions to fit her need.	12/11/2019 9:03 PM
358	Actually listen with an unbiased agenda what others suggest	12/11/2019 8:07 PM
359	Hire more Latinx staff and value diverse cultural values.	12/11/2019 7:28 PM
360	More cooperative with community partners.	12/11/2019 6:37 PM
361	give up her own agenda and base it on what the community needs; don't pretend that the	12/11/2019 6:20 PM

	community opinion matters and then ignore it completely	
362	Unknown - I think she this is a "tough" community to win over with many many needs/wants/expectations and she is damned if she do and damned is she don't	12/11/2019 5:26 PM
363	She parses words and needs to show more positive praise on an individual level to employees. A district wide email weekly isn't the same.	12/11/2019 5:26 PM
364	Have a better understanding of our local community and economics. Trust the teachers more.	12/11/2019 5:18 PM
365	She is not good with people. She comes across as cold, not willing to listen, and uncaring to teachers, parents and community members. This appears to be a personality issue and I am not sure how this can be fixed.	12/11/2019 5:01 PM
366	Be more personable. Get in the trenches and out in the community.	12/11/2019 4:35 PM
367	See my prior comments. I cannot distinguish between what comes from her and what comes from the board. She does a poor job with building consensus. If teachers like her ideas, she pulls them to work on a "teacher" initiative, when the majority of teachers flat out disagree, but have movements forced upon them.	12/11/2019 4:20 PM
368	Engage with parents, public, community partners, or really anyone. The current superintendent surrounds herself with her administration and doesn't engage with anyone outside of her "yes" sphere. Communication is two-ways, not just letters written to the community in the newspaper that provide one-sided communication.	12/11/2019 4:20 PM
369	Communicate with the community	12/11/2019 4:13 PM
370	Communicate	12/11/2019 4:08 PM
371	Listen to others point of view. More honesty when dealing with difficult subjects	12/11/2019 3:58 PM
372	N/A	12/11/2019 3:52 PM
373	resign	12/11/2019 3:43 PM
374	Let the educators and school administrators do their jobs.	12/11/2019 3:30 PM
375	Get rid of [REDACTED] at the high school; what kind of message are you sending theses kids to have someone who [REDACTED].	12/11/2019 3:18 PM
376	Allow educators and stakeholders to help steer the district - to do so would require listening with an open mind and to be open to ideas.	12/11/2019 3:10 PM
377	Schedule professional development that is worth the money being invested and that has district-wide applications. Refrain from judging teachers harshly, and sometimes publicly, based on 5 or 10 minute observations (it creates animosity and affects our work environment).	12/11/2019 3:01 PM
378	Communicate with people	12/11/2019 2:25 PM
379	Actually listen to staff and parents. She manipulates data to support her position. Like the staff survey, which she said "supported" cutting the October in-service days. The survey asked staff "if" they found the district mandated training for that school year helpful. Most staff did NOT think it was a good training. Next thing we know, the in-service days are cut, stating that the "survey" showed staff did not want in-service days. WHAT? The policies she supports that discourage staff from speaking their mind (policy 412, the gag order). There is no freedom of speech. I can't chill with my friends at a hockey game and complain about my boss or work because: "Should a teacher believe that criticism of another member of the staff is necessary for the good of the school program, such discussion should be conducted through appropriate channels, starting with the employee's immediate supervisor." Quoted from policy 412. Communication with the school board is strictly controlled. When Altura's parents were concerned about classroom teaching staff cuts, parent's went to the school board with concerns. Some of those "parents" who had spouses employed by the district where called the next day and told that if they had complains, they should take them through the "proper" channels. REALLY? Proper channels where nothing is accomplished.	12/11/2019 2:21 PM
380	Communication is key to the superintendent's job. Dr. Holmes's communication pattern often leaves people feeling as if they were not listened to and inspire distrust. For example, in promoting the STEAM school at Hemingway, the original statement was that it needed 50 kids to go. The school opened with less than thirty. The project was sold as budget neutral. In	12/11/2019 2:00 PM

addressing that perception, Dr. Holmes, in community meetings, referred to school board minutes from previous board meetings to say that the budget neutral value was from the operating budget not the plant facilities budget. This rationale was accurate, however, in hearing people discuss it later, it came across as a disingenuous bait and switch tactic.

381	Improve transparency. Create an environment in the schools where people feel safe to speak their minds without fear of retribution. Address needs of high achievers along with great work being done with performance challenged students.	12/11/2019 12:35 PM
382	Pick a different legacy.	12/11/2019 12:26 PM
383	Don't know	12/11/2019 11:59 AM
384	not be so quick to dismiss; outline process better before the process is underway; front loading is KEY - it may feel like a lot of time and energy but it saves a lot of time in the end - especially when you don't have to explain and clean up a mess because you were up front	12/11/2019 10:09 AM
385	Be a people person and communicate genuinely with staff Be approachable	12/11/2019 10:04 AM
386	GCH can be more compassionate for the concerns of the parents and teachers. She needs to incorporate the results of the meetings and surveys into the overall agenda of running the BCSD. We do not see we are being heard and are ignored.	12/11/2019 9:29 AM
387	Doesn't listen Tries to be all things to all students	12/11/2019 8:39 AM
388	Stop being so greedy and put the children first	12/11/2019 8:33 AM
389	Be more personable. Allow committees to come to their own conclusions and honor their work instead of pushing her agenda through the committee just to "legitimize" it.	12/11/2019 8:32 AM
390	It's clear that the teachers and community have lost confidence in superintendent. Teachers have confided as much to me in private. Other parents with children in the BCSD I have spoken with agree. Change in leadership is the only way this will improve	12/11/2019 7:43 AM
391	She needs to find a way to increase staff trust and open doors with neighboring schools. I find it odd that we have a local charter that is district in its own and doesn't have any support from such a successful district.	12/11/2019 7:24 AM
392	Stay true to her word. Hemingway expansion should never have happened and now it will cost the taxpayers. Public trust is lost.	12/11/2019 6:55 AM
393	Listen to parent's concerns. When I brought forward my concerns regarding the safety of my children's bus stop, I was belittled and dismissed.	12/11/2019 5:24 AM
394	Resign for the good of the district	12/10/2019 11:10 PM
395	Everything. She intimidates, harasses, bullies and falsely accuses trustees and employees to get her way, which is generally only in her best interest and detrimental to others.	12/10/2019 10:22 PM
396	Listen to the parents and the students and the staff when they say they don't want to start school before Labor Day, they don't want a week off for Thanksgiving, they don't want to go to school all the way up to Christmas Eve. Listen and then act.	12/10/2019 9:49 PM
397	N/A	12/10/2019 9:45 PM
398	She could do everything better...if she wanted to. If she could resign, that would be best.	12/10/2019 9:39 PM
399	She needs to be more diplomatic and really listen to people instead of trying to manipulate them.	12/10/2019 9:35 PM
400	Quit	12/10/2019 9:30 PM
401	She needs to go. She refused to listen to parents. she has her own agenda and does what she wants regardless of popular opinion	12/10/2019 9:27 PM
402	Be replaced as soon as possible.	12/10/2019 9:23 PM
403	Listen to the public. Communicate intentions.	12/10/2019 8:25 PM
404	The community view is that parent/teacher/admin committees are a waste of time. Input is solicited but patently ignored and there is an underlying agenda that takes precedence over	12/10/2019 7:59 PM

community opinion. It is acknowledged that the job is not to follow opinions blindly, but she seems incredibly out of touch with our community.

405	Support the teachers and students. Be a part of the community. I don't think the superintendent needs to be a better leader.	12/10/2019 7:57 PM
406	Manage finances, stay out of legal trouble, allow students to express themselves freely without fear of retribution. Avoid personal vendettas.	12/10/2019 5:09 PM
407	less micromanaging of PD - with so many pre-approvals to get many opportunities are missed	12/10/2019 3:12 PM
408	Move to a different state	12/10/2019 2:40 PM
409	Treat people with respect and be honest! Her dictator style has been very detrimental to our community. Change is desperately needed. Due to all the negative that has occurred under her leadership, I believe the only remedy is to change the superintendent.	12/10/2019 2:39 PM
410	human connection, positivity, truly listening to staff and believing in their expertise,	12/10/2019 2:29 PM
411	Be friendlier with school staff. Don't make your mind up until you have considered everyone's thoughts.	12/10/2019 2:25 PM
412	Stop creating a fear of retaliation. Stop manufacturing consent. Stop the propaganda.	12/10/2019 2:23 PM
413	The superintendent struggles to form relationships with teachers. I believe teachers are overwhelmingly fearful of her and do not think she has their best interest in mind. A culture of 'don't ask questions, just do as told' has been the norm for quite a few years.	12/10/2019 2:16 PM
414	Leave the area	12/10/2019 1:16 PM
415	Work for the KIDS or young adults at the schools.	12/10/2019 1:05 PM
416	Get on the education side of school and not on the administration side!	12/10/2019 12:48 PM
417	Truly get involved in the schools and community so you understand what you can do to strengthen them. Listen to the teachers and staff. Give them a voice and empower them. Stop acting in your own interests.	12/10/2019 11:56 AM
418	Connect with anyone. Teachers, parents, students, locals all complain of a person who has never connected meaningfully with the community or the schools.	12/10/2019 11:41 AM
419	It seems that everyone know's who she is, but she's not well received in the public's eye. If she made more of a visible effort to communicate with the public and were more receptive/flexible to changes it would be better for our community. Right now, it seems as though the superintendent makes decisions that effect parents/families in our area without communicating what her process was or what went behind those decisions. If she were more transparent with the community, understanding may come with that.	12/10/2019 11:07 AM
420	LISTEN and bend.	12/10/2019 10:57 AM
421	communication	12/10/2019 9:59 AM
422	Write a good resignation letter.	12/10/2019 9:41 AM
423	Communicate, connect and listen to teachers, students and the public. Building a school culture based on fear and top down leadership has NOT worked.	12/10/2019 9:12 AM
424	Very unfriendly. Doesn't engage with teachers, students or community. Seems to live in her own head. Micromanager. Doesn't see the full picture, just wants things done her way. Not inclusive, unless it's one of her pet projects or pet schools. Schools are not treated equally at all. Bus systems not remotely equal at all schools. Targets certain people. Does not feel like part of our community (nor that she wants to be!) An arrogant queen, of sorts.	12/10/2019 9:07 AM
425	find a new job	12/10/2019 8:47 AM
426	Give her board and faculty more say instead of over powering them.	12/10/2019 8:36 AM
427	Help find a replacement that understands better the dynamics of a community like ours and not apply principles from a bigger city in the east.	12/10/2019 8:25 AM
428	Be a nicer person and stop being a dictator. Quit. Work more for the kids and classrooms and less for herself and admin. Stop favoring Hemingway over all the other schools.	12/10/2019 8:04 AM

429	understand parents frustrations.	12/10/2019 8:01 AM
430	Be more connected to staff and community. Be more approachable.	12/10/2019 7:42 AM
431	Leadership is an example of which she is not doing well	12/10/2019 7:25 AM
432	Not warm and fuzzy, but that does not personally bother me. She is doing a great job amongst many armchair critics.	12/10/2019 7:04 AM
433	Resign	12/10/2019 7:00 AM
434	Delegate, trust her teachers, decline salary increases for her position. Quit adding new administrative positions, be frugal. Let the school board do their job, without interference from the superintendent. Be honest.	12/10/2019 6:37 AM
435	Listen and work well with others. Decrease unnecessary expenditures, such as numerous lawsuits, and STEAM program for few students at Hemingway, Decisions such as the change in school calendar were pushed through by her with little input. Survey was a farce.	12/9/2019 11:39 PM
436	I've heard many teachers are dissatisfied	12/9/2019 11:37 PM
437	?	12/9/2019 11:22 PM
438	Look at what/how other schools are doing it with less.	12/9/2019 10:00 PM
439	Smile and say hello on a regular basis	12/9/2019 9:45 PM
440	Actually listen to the parents as well as the tax payers	12/9/2019 9:39 PM
441	██████████	12/9/2019 9:14 PM
442	She needs to listen to her families. She pretends to listen and then does what she wanted to do from the beginning.	12/9/2019 9:14 PM
443	Care	12/9/2019 8:57 PM
444	Resign	12/9/2019 8:51 PM
445	Resign	12/9/2019 7:53 PM
446	More personable and communicative. More Narrowed and focused goals. Too many initiatives going at once.	12/9/2019 6:58 PM
447	Communicate. Be more personable. Narrow the districts focus.	12/9/2019 6:42 PM
448	Listen to public	12/9/2019 5:16 PM
449	listen to public input subcommitte structure is pure lipservice	12/9/2019 4:56 PM
450	She does not have a pulse on anything	12/9/2019 4:56 PM
451	Empower the teachers to do their job. Change the school calendar back to the way it was. We are a resort area and many kids work in the summer.	12/9/2019 4:25 PM
452	Drop motivating through intimidation	12/9/2019 4:10 PM
453	Listen to voters and school staff. Make ethical choices so community members don't have to take the district to court so often. Don't take a raise when the rest of the staff are on a pay freeze. Honestly, she makes more than the governor. If ours school district's finances are in such dire financial straits that we keep needing Levys to make ends meet, why does she take raises at all? We all like money but getting rich by taking from students and staff is not the way to do it. She isn't a role model. Oh, and why didn't the parents get any communication from the school district regarding the BCSD bus driver who recently caused a car accident? There have been so many issues with that driver, but the district does nothing and Gwen Carol says nothing. Our children deserve better.	12/9/2019 3:58 PM
454	Retire.	12/9/2019 3:55 PM
455	Listen to the parents. Support the students living in the north valley - stay in the north valley. Get rid of your phony "priority" based lottery.	12/9/2019 3:44 PM
456	See comments on school changing back to old start/end schedule.	12/9/2019 3:32 PM

457	Listen. Be transparent. Build a culture where her staff appreciate and want to work hard for her. Take a pay cut, seems really excessive.	12/9/2019 3:19 PM
458	listen to teachers, she does NOT understand what dual immersion is, how it works and how it benefits our children. She needs to be up to date on dual immersion data and how language learning works, until she is able to teachers and students will feel appreciated. As of now there's a huge disconnect with her and second language learners English and Spanish learners	12/9/2019 2:52 PM
459	Listen to the needs of her community and the parents. If not, she could step down.	12/9/2019 2:50 PM
460	Don't get sued so much	12/9/2019 2:44 PM
461	Listen to the teachers and the community more.	12/9/2019 2:35 PM
462	LISTENING and acting on what our stakeholders want (within reason). Listening to what the experts (people brought in by the district) say about making education equitable to all students.	12/9/2019 2:34 PM
463	I feel she is not supportive of staff or community	12/9/2019 2:30 PM
464	I should know, but I have no idea. Uneducated on this.	12/9/2019 2:20 PM
465	Listen to the people. But whoops! Hard to listen to the people because everybody wants something different. A tough position to be in. Can't satisfy everyone.	12/9/2019 2:18 PM
466	Relate to the students and public.	12/9/2019 2:09 PM
467	Listen to her teachers and parents.	12/9/2019 2:01 PM
468	She makes way too much money for the job she has done; that should change.	12/9/2019 1:53 PM
469	Leave Blaine County would be ideal. But aside from that, stop writing onerous policies that are in direct response to her insecurity. One example is the policy that dictates that classroom volunteers need to be fingerprinted. It is ridiculous. It has decimated the number of Spanish speaking volunteers in the classrooms at a time they're trying to close the gap. The policy serves no one, but perhaps makes G.C. feel like she's improved safety. She has tried to write policy that would make it more difficult to bring a grievance against her and then allow herself to be the hearing officer. She should realize that although she reads about the latest educational and curriculum developments, she has no real idea of what it's like in a classroom every day. Consult with teachers(even ones who disagree with her) before implementing new programs, policies, and tests. Really listen to her critics. Be honest!	12/9/2019 1:40 PM
470	Leave	12/9/2019 1:39 PM
471	She could be more approachable and admit and apologize when mistakes are made.	12/9/2019 1:31 PM
472	She needs to be supportive and respectful of our teachers, parents and community. She should stop [REDACTED].	12/9/2019 1:31 PM
473	Communication - what lead to a specific decision.	12/9/2019 1:30 PM
474	COMMUNICATION. If she would just come right out and say that she is focused on improving the lives of those children who don't come from wealthy, privileged backgrounds, I think she'd garner a lot more public support. She knows very well that kids from poor, marginalized families need extra attention and resources. Underserved communities are her forte. Her unwillingness to stand up and speak loudly on their behalf here in Blaine County makes it look like she's more afraid of alienating wealthy families than helping poor families. No one can stop white, wealthy people from moving their kids to private institutions because of their own personal biases. Being a champion of GOOD EDUCATION FOR ALL could provide the critical foundation for a community conversation where marginalized families might feel safe to advocate for their own needs and where wealthy families can appreciate the impacts of strong leadership.	12/9/2019 1:18 PM
475	I think that the schools schools have been the heartbeat of the communities. I am uncomfortable that communities are not as welcome to gather for sports and even personal fitness.	12/9/2019 1:15 PM
476	Listening to Students, preventing power trips	12/9/2019 1:11 PM
477	Same as the board.	12/9/2019 1:11 PM
478	leave on her own accord without a huge severance package	12/9/2019 1:08 PM

479	Don't know	12/9/2019 1:07 PM
480	Realize that she come to adapt herself to our community and NOT change the community as she wish. That why we choose to leave here.	12/9/2019 12:57 PM
481	Quit	12/9/2019 12:44 PM
482	Listen to public input, including the results of surveys. Allow the board members to interact with their constituents. Make it easier to have public comment at meetings. Stop manipulating Idaho's open meeting laws so that the public doesn't have a chance to speak. Work on increasing teacher morale, which appears to be at an all time low. Reduce the top heavy spending on administration and put that money back toward students and teachers. Allow the calendar to be changed back. Fix the horrible busing policy that makes it impossible for kids to get to afterschool programs or different households.	12/9/2019 12:39 PM
483	Communication skills are lacking. As the leader of an organization, you are the emotional touch-point for a mass of people united to achieve common goals. It is your job to unify and inspire all parts to a greater good. It's not currently happening. Although, the potential is there with the right attitude and willingness/ability to listen and respond with improved tact.	12/9/2019 12:38 PM
484	I liked the most recent letter explaining why they make the snow day calls that they do. I feel like those type of letters prefacing issues could curtail the community whining and fits that are thrown about every little thing. Please note i have 4 children in the school district, I get alot of exposure, but also have the experience of living in 3 states in 3 different school districts over the course of my childrens school years.	12/9/2019 12:36 PM
485	Be more present in schools so the students, staff, and families have more opportunities to interact with and get to know her.	12/9/2019 12:33 PM
486	I don't believe she is qualified	12/9/2019 12:31 PM
487	everything	12/9/2019 12:28 PM
488	Leave and let us put a qualified superintendent in charge	12/9/2019 12:19 PM
489	listen to the community, let the teachers think "outside of the box", go up against the state with the teachers and get rid of so much testing.	12/9/2019 12:16 PM
490	Listen to the public	12/9/2019 12:10 PM
491	Be better to her staff.	12/9/2019 12:07 PM
492	Some hiring decisions had big negative impacts on the perceptions of the district. Treatment of employees by former members of HR have been abysmal and endorsed and encouraged in some regards by the superintendent.	12/9/2019 12:02 PM
493	She could be transparent and honest with the public.	12/9/2019 11:54 AM
494	Inspire the staff to believe her - listen to concerns - focus on what is best for the students, not just what is best for her career	12/9/2019 11:52 AM
495	More personable, more available	12/9/2019 11:47 AM
496	Listen to the people and not force change that we don't want or need.	12/9/2019 11:43 AM
497	Stop with trying to be the leader of all departments, the schools board. She is way over paid.	12/9/2019 11:42 AM
498	She needs to make an effort to be more personable with her employees. I have seen a shift in this over the past 5 years, which is great, and I'm sure it can't be easy if it is not your personality type. I smile or recognizing someone by name when out in public at a non-school sponsored event can mean a lot to her employees. I think this would help shift some perspectives in the community. A friendly person in a small community goes a long ways.	12/9/2019 11:36 AM
499	She could have less of a hidden agenda.	12/9/2019 11:34 AM
500	Not move students and teachers around after the school year starts. Not make changes to the bus schedule days before the school year starts. Make changes earlier as to not upset children and parents.	12/9/2019 11:32 AM
501	She could resign.	12/9/2019 11:29 AM
502	create opportunities to hear from staff who are on the front lines	12/9/2019 11:29 AM

503	Improve relationships with staff and community, consider impact to the community before implementing policy	12/9/2019 10:49 AM
504	Listen	12/9/2019 10:47 AM
505	Our current superintendent lacks interpersonal skills. She can be cold, abrasive and dismissive, and makes people feel uncomfortable. Instead of genuinely inviting community participation, she turns it away. She makes unilateral decisions without considering the impact on the staff, students, parents and community. has earned a reputation of being sneaky and conniving.	12/9/2019 10:41 AM
506	I've touched on this with respect to AP classes. Also, it appears that her staff feel the need to tell her what she wants to hear rather than give honest feedback.	12/9/2019 10:39 AM
507	Smile more. She needs to show people that she's a person and not just a superintendent.	12/9/2019 10:37 AM
508	I don't feel she has been honest with the public or the district on multiple issues. She has not followed through with promises made - specifically regarding ever started a middle school at Hemingway. She needs to publish survey results even when they are negative about her performance.	12/9/2019 10:28 AM
509	Continue to listen to constituents and not start the school year in the middle of August. We have such a short summer, that decision was ridiculous and many in the community remember it and have angst because of it in light of the survey results that clearly showed people wanted school to start after Labor Day.	12/9/2019 10:12 AM
510	Require the Board to manage funds better; structure a calendar that better supports the community; listen to your constituents.	12/9/2019 9:44 AM
511	resign	12/9/2019 9:01 AM
512	She should work on inclusivity, transparency, and approachability. It would seem that her tenure with the district has been riddled with grievances from staff, parents, and even students.	12/9/2019 8:59 AM
513	Listen to the public opinion.	12/9/2019 8:51 AM
514	Be more transparent and support the teaching staff.	12/9/2019 8:49 AM
515	Recognize the importance of "all" BCSD staff. Recognize and act accordingly to the desire of the majority of community when they are asked and weigh in on BCSD issues. Be more transparent and honest.	12/9/2019 8:36 AM
516	Value teachers' experience on students' needs more and interact positively with teachers and students rather than promote a personal agenda.	12/9/2019 7:57 AM
517	Find a new district and move on. For the last 2+ years my friends who are in the school district feel bullied and threaten....by the superintendent and her side kick [REDACTED]	12/9/2019 6:42 AM
518	The superintendent lacks communications and public relations skills that are critical to a healthy working environment and good community relations. Her top-down leadership style does not motivate people to perform their best and is terrible for staff morale. She has [REDACTED] and has demonstrated [REDACTED] in both her actions and her words.	12/9/2019 6:37 AM
519	Not be a bully that retaliates against staff. Stop treating the district like it is a law firm. It's about kids! This superintendent is, simply put, not intuitive or socially intelligent	12/9/2019 6:31 AM
520	Respect her staff at large as the professionals they have been trained to be. Listen without preconceived ideas before making decisions.	12/9/2019 5:55 AM
521	She needs to listen to the community and then actually do what they said to the best of her ability within the scope of the educational objective.	12/9/2019 5:53 AM
522	Seems that she has created a culture of fear and intimidation. Allow employees to share their concerns without retaliation.	12/9/2019 12:55 AM
523	Be honest, quit cheating the county, quit	12/8/2019 10:57 PM
524	Leave	12/8/2019 10:06 PM
525	Trust the School Board and teachers to do their jobs	12/8/2019 9:34 PM
526	She comes across as totally tone deaf and insensitive in her encounters with people. The	12/8/2019 9:00 PM

	impression that many people have is that she acts all open minded and appreciative on the surface but in reality she's only looking for mistakes. The community, staff and students do not trust her. I'm not sure the damage can be repaired. It is a difficult job and someone is always going to be unhappy with any given decision, but the superintendent seems personally threatened by the "gray areas" of decision making. Her authoritative style silences other opinions and humiliates anyone who has another perspective.	
527	She needs to admit that the STEAM school financially was not a smart move. She also needs to listen to her teachers in regards to the curriculum and what they need. GC wants to close the achievement gap so badly, yet she doesn't know how to do this.	12/8/2019 8:39 PM
528	Be a leader and less of a divider with your board and teachers	12/8/2019 8:38 PM
529	make decisions for long term well being of the students and Blaine County	12/8/2019 8:10 PM
530	Resign.	12/8/2019 7:52 PM
531	Become more familiar/knowledge about our dual immersion program	12/8/2019 7:21 PM
532	Talk to people more. Talk to those that matter and are not just her yes people. So many opportunities to really see what is going on and she forego's the opportunity. Have even asked her to check something out and she passed on the occasion.	12/8/2019 6:44 PM
533	Everything	12/8/2019 6:05 PM
534	Have a more bottom-up approach. Take a step back and look at the bigger picture of our unique valley. Have a goal of better student outcomes rather than a better bottom line. Basically do more of the things she promised when she was hired.	12/8/2019 5:31 PM
535	Resign	12/8/2019 5:24 PM
536	She could move on to another profession and let us have a new superintendent. She should not be working with or in charge of students.	12/8/2019 4:40 PM
537	1. Be a superintendent FOR the students. She could engage her community in more meetings, more transparency and not get defensive each time she is challenged.	12/8/2019 4:38 PM
538	There is tone of condescension in much of her communication. The community is tired of public input and polls that are ignored and then used to rubber stamp her agenda. However, I've also seen people complain that they weren't listened to when they just didn't get their way. Not everyone can have their way. However, some things were promised and not delivered on. I believe though that she can trust teachers to teach. They are amazing at what they do. Don't micromanage them. Assume the best of them and the job they are doing.	12/8/2019 3:54 PM
539	deal with the public. Like it or not, how she interacts with the public and BCSD faculty is a political job, and if she can't find a way to better communicate her goals for the district and back up the decisions that she makes, then she will lose all public support. I think she means well, but if she can't communicate that and understand that everything is a give and take in the public's eye, then the school district will be the biggest loser, and we can't afford to educate our children worse than they already are in the state of Idaho. Give her some public speaking courses and get her out in the public!	12/8/2019 3:49 PM
540	Create a better hiring process, take ownership of the administration bloat and work a little harder to trim those costs.	12/8/2019 1:58 PM
541	Resign	12/8/2019 1:56 PM
542	It seems like this new superintendent came in and changed whatever the hell she felt like changing and didn't give a damn what the parents and surveys had to say. I know how this sounds, We don't want to be like California, there is a reason we don't live there. I don't want that to just get tossed aside for some redneck from Carey's opinion, but it is very true! Granted I have not had a long history for dealing with school and everything that comes with it but long enough to know there have been some really bad changes happen over the last 2 years. You know it is bad when there is a petition of trying to get the superintendent fired but then the come back is but the graduation rate is high, I am sorry but She HAS NOTHING to do with that! That is Teachers, Students and Parents. If she does play a role directly with our children then I expect to see her sitting in with my next parent teacher conference. If there is that much controversy and uprising, its pretty obvious that there is something wrong with who is "running" our schools.	12/8/2019 1:43 PM

543	Resign. The fact she was able to negotiate a raise before her time was up is unacceptable. She is one of the highest paid in Idaho yet our results do not reflect this. She has created a bad work environment for teachers and it shows when the good teachers are leaving. This then creates a bad environment for our children	12/8/2019 12:47 PM
544	Value input. Visit schools regularly. Talk to staffs regularly. Seek input all the time. Move away from valuing compliance in staff above all else. Hold her leadership accountable rather than valuing loyalty above all else.	12/8/2019 11:58 AM
545	build trust with teachers and public. take a pay cut. incentivize superintendent by making pay dependent on performance improvement of students and improvement above other Idaho schools. Why are we not performing better than other schools in Idaho? Stay out of the decision making that is the board of trustee's job. Be transparent, your contract is public record - there should be no redaction of information in your contract when a public record asks for your pay and benefits and contract - adhere to the law, please.	12/8/2019 11:19 AM
546	Be in schools and be visible.	12/8/2019 10:15 AM
547	Every thing	12/8/2019 8:58 AM
548	Be transparent. Be part of the community. Understand OUR community, the community that pays her and that she works for.	12/8/2019 8:50 AM
549	Needs to emphasize relationships with board. Needs to commit to the staff and support them as she cannot be successful unless they are thriving	12/8/2019 8:44 AM
550	She should lead based on community wishes and needs. She needs to really listen, not do fake surveys and fake committees when she already knows what she wants and will make it happen. She needs to respect the parents and the educators. She needs to bring the fun and respect to the district. When we moved here, I was so proud that my students were in this district. I raved about it. Now it has become mediocre because she pretends to make it good. I would not say apathy abounds, but I'd say disempowerment. We know we won't be heard or respected. Take the calendar issue. The public was ignored on this. Next year's calendar does not support student attendance during the holidays or teachers being able to travel affordably.	12/8/2019 8:18 AM
551	I think the Superintendent has been embroiled in so much controversy that it might be best if she moved on. I think she is going to have a difficult time regaining the public's trust.	12/8/2019 8:13 AM
552	Respect people's money Reduce admin headcount / cost center Respect the communities feedback Respect the students participation in the process (ie the student who collected her own survey)	12/8/2019 8:07 AM
553	Resogn	12/8/2019 7:58 AM
554	Still learning. New to the school district.	12/8/2019 7:11 AM
555	Keep the Board out of trouble.	12/7/2019 8:29 PM
556	Stop bullying people. Learn how to greet people (say hello first) by name with friendly mannerisms and chit-chat in a friendly way. Allow principals to be in buildings much more - reduce DLT meetings to one every 3 weeks.	12/7/2019 8:21 PM
557	Leave	12/7/2019 8:13 PM
558	Not sure what she does.	12/7/2019 7:34 PM
559	Listen to the surveys and the community. Don't make teachers fear for their jobs for speaking up. Don't cater to the lowest common denominator in the classrooms. Don't spend more money to have co-teachers just for ESL kids' sake.	12/7/2019 7:15 PM
560	Change calendar back to a late August start and a mid June end to the school year.	12/7/2019 6:46 PM
561	The superintendent needs to feel empowered by the board of trustees to do her job. There has been a lot of press that has been detrimental to the image of the trustees and superintendent that could have partially been avoided by focusing on internal trust building and development of respectful relationships rather than allowing a perception of division in the public eye. Transparency should not come at the cost of presenting a professional and respectful external image. Internal work needs to be done to repair this.	12/7/2019 6:05 PM
562	At this point, there is nothing that can be done to fix the relationship Dr. Holmes has with the	12/7/2019 4:56 PM

	teachers, staff and community. She needs to go.	
563	Doing what is best for young children, listening to the experts and who know child development	12/7/2019 4:23 PM
564	cooperate with the board better	12/7/2019 4:03 PM
565	Authentic communication. More personable and accessible even if not naturally comfortable with either.	12/7/2019 3:30 PM
566	Resign!	12/7/2019 3:21 PM
567	Embrace a more horizontal leadership style that allows for there to be shared power amongst teachers, students, and administrators.	12/7/2019 3:15 PM
568	She needs to support teachers in general teaching and learning areas to help raise their moral about teaching and living in this district.	12/7/2019 2:57 PM
569	Communicate with the community and staff in a more friendly, relaxed manner. Work to regain trust of the community and staff where trust has broken down.	12/7/2019 2:10 PM
570	Leave!!!	12/7/2019 1:41 PM
571	Community relations.	12/7/2019 1:17 PM
572	Resign, she has lost the trust of the population. I can't believe the salary she receives. The average person doesn't begin to receive the perks she gets.	12/7/2019 1:16 PM
573	Whenever data are available, the truth they reveal should guide decision-making. Ignoring inconvenient data with benign neglect may be politically expedient, but it is [REDACTED] wrong.	12/7/2019 12:20 PM
574	She has pre-determined, clear goals and directions she wants the district moving in and doesn't take opposition to those well. She manipulates people and information to make decisions look like they are coming from teachers instead of from her, she is [REDACTED] and cares more about the districts budget and high administrator pay than she cares about people, very serious student bullying and assault issues, and maintaining robust programs for enriching impoverished students. She doesn't understand the real time that learning takes and work to increase student learning time. The new calendar that eliminates one week out of the school year for our students s evidence for that, as well as cutting out summer school for kids who cannot afford the summer slide.	12/7/2019 11:47 AM
575	find employment elsewhere.	12/7/2019 10:51 AM
576	Improve her interpersonal skills. Be more collaborative. Not coerce and powerfist over the board	12/7/2019 9:31 AM
577	Play fair, use her position to make sure the entire team is operating appropriately. She could LISTEN more. She could incorporate other ideas into her playbook. She could create an environment where everyone has a chance to play to their strengths. She needs to have full transparency in her organization.	12/7/2019 8:43 AM
578	Her communication and decision making seem blunt, short and at times not well thought out. It also seems like her leadership has created a divide and not teamwork. Possible culture issues created	12/7/2019 8:22 AM
579	Be more personable, diplomatic and flexible	12/7/2019 7:56 AM
580	Well she needs a personal PR person to help her be a little more likeable to the public. He don't bother me with your "petty crap" I'd great just need to smile when you say it.	12/7/2019 7:45 AM
581	Build better bonds with community, teachers, parents.	12/7/2019 7:22 AM
582	Listen. Show you are listening in all of your actions and meetings, don't simply tell us you are, and then write columns in the paper attempting to convince us that you are.	12/7/2019 7:01 AM
583	Again, I cannot evaluate well. However when I hear about funds being tightened – I am not critical. I have been in districts where I have seen waste. If we have enough to do or job well ( enough for training, resources, student supplies ) then we should be satisfied.	12/7/2019 6:21 AM
584	Be more in touch with students. Have representatives from all areas of various organizations meet with Superintendent to discuss needs and possible solutions.	12/7/2019 4:26 AM
585	Be open to all feedback especially that which is critical. She does not value transparency and	12/7/2019 12:51 AM

	could benefit from being open	
586	Increase emphasis on education and not empire building.	12/6/2019 11:35 PM
587	I'm not sure she does a great job.	12/6/2019 10:58 PM
588	She can do everything better. She's a terrible leader. Teachers are uninspired, unengaged, unempowered, and uneducated under her leadership.	12/6/2019 10:57 PM
589	Quit and go home to wherever you came from.	12/6/2019 10:23 PM
590	She is a bully and runs the place like a dictator.	12/6/2019 10:17 PM
591	Resign	12/6/2019 9:43 PM
592	Not be a superintendent.	12/6/2019 8:44 PM
593	This dilemma is difficult to understand. We don't know enough about the details of why she is being criticized to have informed opinions. But I'm sure that by now, the controversy and chaos are making it hard to get business done.	12/6/2019 8:33 PM
594	Leave blaine county	12/6/2019 8:08 PM
595	LISTEN AND BE TRANSPARENT	12/6/2019 7:32 PM
596	Don't know	12/6/2019 6:42 PM
597	She is very distant and removed from the community. Her personality gives off an air of indifference when I know she truly cares about kids and staff. She needs to be more willing to admit when she may be wrong. Or at the very least clearly explain why decisions are made. The messaging has been convoluted especially with things like bussing, funding, and allocations. Sometimes these issues need to be considered from a place of warmth and empathy instead of cold hard numbers.	12/6/2019 6:24 PM
598	RESIGN	12/6/2019 6:10 PM
599	Listen to the community Have the students best interest in mind Teaching our kids is a team effort- she needs to be a team leader.	12/6/2019 5:54 PM
600	She could listen to teachers and respect the fact that they too want our students to learn. She would be more successful if she listened to teachers or asked them for their opinions. At this point there is an us versus them attitude. It does not feel like we are working together. The decision to make all students have one drop off and pick up location is an example. As teachers we want what is best for students. We would like our students (especially our underprivileged students) to be able to participate in after school activities. This decision created a situation that created problems for parents, especially working parents. Yet, other than stating that she was tired of being the uber provider for children, the superintendent never explained why this decision was made. Teachers did not know that this was happening until the parents did.	12/6/2019 5:44 PM
601	Be nice. Truly listen to and care about others' ideas. Base BCSD education on researched education practices, NOT ESSA. I think it's hopeless. She is off-putting 24/7.	12/6/2019 5:43 PM
602	Improve communication and community visibility. There have been many lawsuits. Why are we supporting and paying for these with tax payer dollars? Know when to walk away.	12/6/2019 5:38 PM
603	No opinion	12/6/2019 5:32 PM
604	Communication and emotional IQ is poor. A lot of problems could be prevented if she met with community leaders/people and genuinely listened. Humility would go a long way. She could prevent wasting time and money by getting input from the many talented leaders in the valley.	12/6/2019 5:03 PM
605	Is she able to?	12/6/2019 4:43 PM
606	The lack of community engagement and communication is frustrating - talk to constituents and taxpayers without the filter of the Communications Director. If you ask for community input, actually listen and implement some ideas, or at least acknowledge why you can't. If a decision is pre-made, don't even ask for input. Be more flexible, and/or give community members more lead time for major policy changes like the change to busing policy. Be a better steward of taxpayer money. It seems like the message is "you hate kids if you don't vote yes for our levy." I don't have kids but I value quality public education and don't mind paying taxes if the money is well-spent, but this administration keeps asking and asking and asking, and still needs to	12/6/2019 4:31 PM

update facilities. Reconsider the dedicated Hemingway STEM middle school, especially at a time when overall enrollment is dropping.

607	Don't pay lip service to fair labor practices, utilize and value community input to improve school performance.	12/6/2019 4:19 PM
608	Listen to the parents and citizens. Be more collaborative and in it for the kids and to create a community. It feels very exclusive and all done behind closed doors and decided beforehand	12/6/2019 4:01 PM
609	Being new to the area, I'm surprised how much criticism that I hear about the superintendent and the trustees. Seems like more communication is needed.	12/6/2019 3:53 PM
610	Resign	12/6/2019 3:50 PM
611	She should be fired immediately	12/6/2019 3:49 PM
612	I dont think she has a good handle on this community and needs to support teachers more.	12/6/2019 3:48 PM
613	listen to the people	12/6/2019 3:33 PM
614	Leave.	12/6/2019 3:27 PM
615	Her Job	12/6/2019 3:07 PM
616	Engaging with the staff and not just coming to our classrooms to judge us (at least that's how it feels.) If that isn't her intention, then she needs to work on her people skills.	12/6/2019 2:33 PM
617	Educate stakeholders as to why these decisions are necessary	12/6/2019 2:32 PM
618	I think the main issue our superintendent has is in her inability to have that human connection with the school staff and others. In her desire to make sure all school are the same she fails to ask what is it that is important to each community. We are a diverse district and so we don't necessarily need to be carbon copies of each other.	12/6/2019 2:30 PM
619	lead	12/6/2019 2:20 PM
620	Be more transparent and follow procedures. If procedures are not working change them!	12/6/2019 2:13 PM
621	Be replaced with someone who listens and truly cares about the best interest of the students and faculty of the BCSD!	12/6/2019 2:13 PM
622	Better district culture.	12/6/2019 2:12 PM
623	take the time to really get to know what our community values and move forward with that, listen to the community, not be so cold and personality-less, stop taking and begin giving	12/6/2019 2:08 PM
624	Resign. Let someone else more competent, open and compassionate to the BCSD do the job.	12/6/2019 2:07 PM
625	The superintendent should stop trying to micromanage. Please trust teachers to make decisions we know are best for students. There has been way too many "top-down" decisions being made. Our superintendent thinks she knows best. She might have some knowledge but making top-down decisions for teachers, not with teachers, only perpetuates the massive amount of distrust we currently have with our superintendent. Trust us.	12/6/2019 2:07 PM
626	Listen deeply to the feedback of current and former parents, teachers and staff. Include those individuals, where appropriate, in decision-making. Gwen Carol doesn't know best, as the track record is demonstrating, and she'd do well to heed the advice and recommendations of those who came before her to this school district and valley. This is a unique place where the usual tactics might not play well with the community or deliver the results intended.	12/6/2019 2:04 PM
627	That's a tough one. So many people in this county seem to think that GwenCarol is the devil, and I just don't understand why. She seems to be doing her job fine.	12/6/2019 2:02 PM
628	Resign	12/6/2019 1:52 PM
629	Although I believe she is in a challenging situation she doesn't seem to want to build relationships, lead with inspiration or advocate for our youth. This is a perception and I have no proof of these assertions. But perceptions have led to distrust and bad press that is demoralizing to the teachers and parents.	12/6/2019 1:45 PM
630	Leave Blaine County. Push against IB. Support the teachers so they can spend their positive energy on teaching.	12/6/2019 1:09 PM

631	Anything that encourage discourse toward the common good for our students, staff, and community would be worthwhile.	12/6/2019 1:09 PM
632	Make decisions based on numbers and not with what she wants to achieve. i.e. Hemingway--it was supposed to have 30 or so students signed up, maybe even 45. Only 19 were. A lot of money and staffing changes have gone into effect to fund this new school...did not get off the ground as it should have. I believe it should have waited, in the least, to start as a middle school. But this kind of "listening" is what the community and staff sees--Our super only listens to what she really wants....	12/6/2019 1:07 PM
633	Honesty, listening to the parents, not wasting tax payers money on law suits	12/6/2019 12:43 PM
634	Leave.	12/6/2019 12:41 PM
635	-Genuinely listen and effectively respond to all levels of stakeholders. -	12/6/2019 12:39 PM
636	Communicate verbally.	12/6/2019 12:25 PM
637	Think about the school district and kids instead of herself. I honestly feel like she is irresponsible and should be fired.	12/6/2019 12:11 PM
638	Prioritize students, ensure fair treatment of students and teachers. Think of others across the board, and not take such a high salary for herself and senior administrators.	12/6/2019 12:03 PM
639	not sure	12/6/2019 11:54 AM
640	Quit her job	12/6/2019 11:49 AM
641	Be a person we look up to not a person we all try to avoid!	12/6/2019 11:40 AM
642	Value other's perspectives, face-to-face communication skills	12/6/2019 11:39 AM
643	Everything Listen Care	12/6/2019 11:37 AM
644	Everything!! We need a new superintendent!!!!	12/6/2019 11:36 AM
645	Be unafraid to be vulnerable.	12/6/2019 11:32 AM
646	Give clear "we are going this, not doing this" so some of the wishy-washy stuff goes away. More top-down direction	12/6/2019 11:18 AM
647	Care about the students. Use money FOR the students. Actually acknowledge that the teachers and students she sees in the hallways are people and be nice, instead of ignoring them. (She has no people skills). In regards to her benefits from this job, the salary is alright but I see no need for the district to pay for her own car (it's unnecessary because the district can pay for gas for her own car when she is traveling to a place that is related to work). She's not here to get a f ton of money and not do her job so let's fund the things that are beneficial to students and learning because after all, it is a school district and schools are where students go to learn. Without students there would be no superintendent so we need to ensure that students are getting the best education and if they are behind, the help they need.	12/6/2019 11:03 AM
648	Everything, she doesn't even know what goes on in this school so why should she make any decisions for us.	12/6/2019 10:53 AM
649	Actually manage the schools/employees instead of treating it like her own personal playground.	12/6/2019 10:51 AM
650	she does not take criticism well and puts her own interests first	12/6/2019 10:49 AM
651	Move on.	12/6/2019 10:48 AM
652	better public relations. get paid less. Understand publics wishes and put those above her own. treat teachers better	12/6/2019 10:45 AM
653	Not really sure. My comment for school board and skills needed for job placement. These are basic skills, not specific that are needed.	12/6/2019 10:33 AM
654	Build more support within the community and school leadership so there is less contention / perceived discord with the school district.	12/6/2019 10:31 AM
655	I think it bears careful looking at why some highly regarded teachers have left the district. Cultivating an atmosphere that doesn't have the current tone of fear and distrust between	12/6/2019 10:31 AM

	stakeholders also starts at the top-and she has shown few leadership skills in that space. LESS STAFF budget (no more hires) & more actual student/program investment.	
656	Be a more personable figure, be someone that students feel like they could get along with, not someone that is elitist	12/6/2019 10:25 AM
657	Remove herself from the district- there are too many things to list that prove she is unfit to handle this position and needs to step down.	12/6/2019 10:24 AM
658	everything	12/6/2019 10:21 AM
659	Being more approachable.	12/6/2019 10:17 AM
660	She can't do better. We need a new superintendent, it's time for change.	12/6/2019 10:11 AM
661	Work more in sync with the board, her staff, and the public	12/6/2019 10:07 AM
662	listen to the community's wishes	12/6/2019 10:04 AM
663	Retire	12/6/2019 10:03 AM
664	Inspire the community. Help others understand our challenges and celebrate the incredible accomplishments of our district.	12/6/2019 9:56 AM
665	Work with teachers on budgetary needs. Provide a living wage for all school district employees.	12/6/2019 9:46 AM
666	Listen to the teachers and treat them as valued professionals. Not lead by intimidation. Try to establish relationships with staff. Seek the opinion of all staff before major changes are made. Build on what we do well and not focus on the next latest and greatest thing.	12/6/2019 9:36 AM
667	SHE SHOULD QUIT.	12/6/2019 9:32 AM
668	Let the public know the truth and listen to the majority.	12/6/2019 9:10 AM
669	Let her go! She is only here for herself	12/6/2019 9:08 AM
670	Be more personable. Work better with all stake holders (the perception is that only her way is the right way) and listen to input.	12/6/2019 9:03 AM
671	She could start by admitting how much money she has wasted on the STEAM school. She should also take some ownership and admit that she burned through tax payers' money for her own little legacy. Also, she needs to stop buying new programs that only last a few years. For example, Quaglia, Mohammad, Luis Cruz...the list goes on and on. Let's focus on what we have and how to teach to the Common Core State Standards.	12/6/2019 8:53 AM
672	Leave. The superintendent does not have the trust or support of parents, teachers or students. She has had multiple ethical lapses and is mean-spirited and negative.	12/6/2019 8:52 AM
673	care about students	12/6/2019 8:51 AM
674	mend broken rapport among teachers. Create a safe place for honest feedback form faculty and community.	12/6/2019 8:48 AM
675	Listen and act upon input from the community instead of following her own personal agenda.	12/6/2019 8:39 AM
676	Allow Ketchum kids to attend Ketchum schools. (Hemingway) - She needs to stop rewriting the rules for her own political benefit.	12/6/2019 8:38 AM
677	Actually listen to feedback, not just ignore it. The bussing change a few days before the start of the school year was mishandled and should have been announced months before.	12/6/2019 8:37 AM
678	Resign. Recognize that she is a poor fit for a community that values transparency and kindness. Let the teachers teach.	12/6/2019 8:13 AM
679	Prime example, and there are numerous stories that support her inability to listen to others, attack/stifle outside opinions. I do not trust, value, support a superintendent who infringes on the constitutional rights of students, especially the first amendment. Learn to apologize, own mistakes, and be an example of a quality leader.	12/6/2019 8:11 AM
680	Not take matters personal	12/6/2019 7:42 AM
681	Leave	12/6/2019 7:34 AM

682	Listen without making assumptions or judging	12/6/2019 7:29 AM
683	Quit bullying everyone.	12/6/2019 7:26 AM
684	Provide more staff to do all the work	12/6/2019 7:25 AM
685	Actually listen to what the community is asking for. Be more approachable. Lead with love.	12/6/2019 7:05 AM
686	Quit her job and allow the district to find a more qualified individual. And not a Lonnie Barber type either.	12/6/2019 7:00 AM
687	Not overly personable or understanding.	12/6/2019 6:59 AM
688	be honest and transparent	12/6/2019 6:13 AM
689	Stop micromanaging and pushing people out	12/6/2019 4:25 AM
690	She is not a person with good [REDACTED]. Her goal is her personal gain, not the success of the students and the teachers. She has run this district into the ground. She needs to go!	12/6/2019 4:21 AM
691	She needs to be an example to our community and especially our students of leadership. I believe that means showing respect and care to the people who you lead. I feel she is not a person I would want my kids emulate. Her selfishness and unwillingness to work with staff, parents, and our community has been very disheartening.	12/6/2019 12:26 AM
692	At the least, just pretend to care about the teachers. Create a culture of trust and accountability. Be warm and inviting. Stop giving so much power to the Principals and Vice Principals, and put the power into teachers and the students.	12/6/2019 12:01 AM
693	Focus on learning and attainment and quit focusing on meaningless data	12/5/2019 11:43 PM
694	Everything? OMG. EVERYTHING.	12/5/2019 11:03 PM
695	Leave Blaine county	12/5/2019 10:40 PM
696	Listen to students, parents, teachers and community. Be mote transparent!!	12/5/2019 10:09 PM
697	Everything	12/5/2019 10:01 PM
698	Just about everything. There is deep and serious dissatisfaction with the current administration from the tax-paying constituents. The Board needs to address this issue immediately.	12/5/2019 9:56 PM
699	Resign!!	12/5/2019 9:42 PM
700	allow teachers, principals and students and the school board a voice.	12/5/2019 9:33 PM
701	Lack of trust	12/5/2019 9:33 PM
702	She is not a school board member. She works for them. She works for us. Stop [REDACTED] our money.	12/5/2019 9:29 PM
703	Listen	12/5/2019 9:23 PM
704	Not sure	12/5/2019 9:20 PM
705	Leave	12/5/2019 9:10 PM
706	Like I said earlier, there seems to be a mistrust between the district and community. People are upset about how this district is top heavy. Instead of overpaying district level positions, that money could go to help bring in more support staff in schools to help support the needs of all students.	12/5/2019 9:04 PM
707	Be more forthcoming with her personal agenda for the district.	12/5/2019 9:02 PM
708	Resign.	12/5/2019 9:01 PM
709	Based upon the number of issues and problems that I read about weekly in the paper I would assess that there is a lack of leadership	12/5/2019 8:59 PM
710	Communicate, be more transparent	12/5/2019 8:57 PM
711	Remember that to do "whatever it takes" as a school, the schools might require a different staffing formula to make sure support classes are offered to help those students not quite on	12/5/2019 8:55 PM

	first base.	
712	She could actually do her job.	12/5/2019 8:51 PM
713	Could communicate better directly with the teachers	12/5/2019 8:40 PM
714	Provide bus routes for all students, Give teachers the respect they deserve, cut your huge salary and benefits down and share your wealth w those who need it. Honor this community and stop being so money drivin and one sided.	12/5/2019 8:40 PM
715	The superintendent is horrible. She doesn't listen, she doesn't try and fit into Our community. She isn't liked by the teachers or the administration. I have sat in meetings with her and have yet to be impressed.	12/5/2019 8:30 PM
716	Better working relationships with teaching staffs. Rebuild trust. More entune with the needs of teachers.	12/5/2019 8:29 PM
717	Needs to rethink her role at the schools and how to help boost morale	12/5/2019 8:27 PM
718	Take a chill pill and tell her staff to do the same	12/5/2019 8:25 PM
719	Realize accountability of the students and parents is necessary for success.	12/5/2019 8:24 PM
720	People skills. Doing a better job listening to other people's opinions, especially ones that she does not agree with. Getting to know staff and students-very cursory.	12/5/2019 8:21 PM
721	Quit Too many lawsuits have been brought against her. She is not a good role model for staff or students	12/5/2019 8:19 PM
722	Be honest, be transparent and not self serving.	12/5/2019 8:16 PM
723	Work with the community better. The new school schedule is ridiculous and an example of poor communication with locals.	12/5/2019 8:15 PM
724	listen	12/5/2019 7:58 PM
725	Resign	12/5/2019 7:58 PM
726	Everything. She needs to learn some people skills. She needs to treat staff and students as people instead of data points. She needs to understand the community that she serves. They need to look at major issues such as curriculum, drop the ego, and stop blaming everything on poor teaching. She has demoralized the BCSD staff.	12/5/2019 7:57 PM
727	Take staff ideas/opinions into consideration, be more transparent with decisions and financials, consider all students/schools impacted when making decisions.	12/5/2019 7:54 PM
728	Building relationships and improving her attitude toward ALL the teachers she is charged with leading.	12/5/2019 7:44 PM
729	Hopefully she will leave since she has not improved overall District student performance.	12/5/2019 7:44 PM
730	Trust staff to make smart decisions in terms of teaching practices	12/5/2019 7:38 PM
731	Put the students and teachers above her own political agenda.	12/5/2019 7:37 PM
732	Have a open communication with parents at all times	12/5/2019 7:37 PM
733	Listening to the classroom teachers voices and concerns. They are in the trenches and don't seem to feel heard.	12/5/2019 7:37 PM
734	Take a pay cut. Listen to parents.	12/5/2019 7:32 PM
735	Listen and respond to the tax payer - listen and respond to her staff. Listen and respond to her community. Rather than only doing her bidding.	12/5/2019 7:30 PM
736	resign. it's like trying to put a square peg in a round hole. she doesn't fit here period.	12/5/2019 7:23 PM
737	more transparency	12/5/2019 7:14 PM
738	Let the professionals in the schools do their jobs. Support the principals in site decisions, praise teachers and support staff, be visible to students in a positive manner	12/5/2019 7:10 PM
739	Everything. Less administrative staff and more teachers	12/5/2019 7:05 PM

740	Respectfully, Mrs. Holmes (in conjunction with the board) needs to work on her exit plan. I am saddened by the venomous nature/attitude of some of those who want her removed (and that attitude diminishes the message) ; however, she is not the right fit for this community and, whether legitimate or not, has lost the trust of most of the public. Staff (teachers, principals, etc.) are almost unanimous in wanting her removed which, of course, speaks volumes about her leadership and style. I hope there is a face-saving way for her to depart without lawsuits, termination compensation, etc.	12/5/2019 7:02 PM
741	Put teachers and students first and not rely on test scores to prove her worth.	12/5/2019 6:57 PM
742	Stop caring about the money. Read my first one. Thanks Gwen.	12/5/2019 6:46 PM
743	Make half the \$ she currently does.	12/5/2019 6:42 PM
744	Work with the great teachers interests in mind not hers	12/5/2019 6:41 PM
745	Stop making bad decisions and then use school districts money to defend herself Maybe she can do better somewhere else	12/5/2019 6:36 PM
746	move away	12/5/2019 6:33 PM
747	Work better with people. Avoid law suits that waste time and money. Maybe we need a change!	12/5/2019 6:32 PM
748	Resign so we can find someone who reflects the value of living in a Mountain Community	12/5/2019 6:25 PM
749	Better people skills and transparency. She asks for feedback but doesn't listen. She punished those who disagree with her. She has no progressive vision - only cuts cuts cuts.	12/5/2019 6:23 PM
750	Resign from her extremely high paid position. She is so far removed from this community.	12/5/2019 6:18 PM
751	Start listening to the community and stop leading the boar. Let them do their jobs and come up with their own conclusions.	12/5/2019 6:15 PM
752	I do not know the superintendent well enough to provide this kind of feedback.	12/5/2019 6:08 PM
753	Quit	12/5/2019 6:06 PM
754	Face the truth and know when it's time to move on. Also... Looking more into what is happening at the high school.... drugs/alcohol/disrespect. Especially the sport teams. So many parents are so scared to send their child to the high school.	12/5/2019 5:58 PM
755	Retire	12/5/2019 5:53 PM
756	Can't make her something she's not....Become more relatable, personable, someone you could disagree with and not fear retaliation.	12/5/2019 5:50 PM
757	leave the district. She pretends that she cares but has her own prerogative of what she thinks is best - not caring what the community wants.	12/5/2019 5:43 PM
758	It is their job to ensure teachers teach!	12/5/2019 5:40 PM
759	Please check on the HS.	12/5/2019 5:38 PM
760	Quit and go somewhere else	12/5/2019 5:33 PM
761	Put good people in place and let them accomplish great things, stop micro-managing. Help the employees feel secure in their position.	12/5/2019 5:29 PM
762	Resign her position, she is not well or fit as a leader of our district	12/5/2019 5:24 PM
763	Have more of an open door policy	12/5/2019 5:21 PM
764	The administration is paid to much especially her.	12/5/2019 5:21 PM
765	Step Down	12/5/2019 5:14 PM
766	Spend less money on administration, listen to the very specific needs of this community, stop holding the school district hostage to "contract" renewal (renewing contracts early, etc...)	12/5/2019 5:06 PM
767	Open mindly listen to teachetscsnd staff about individual school challenges. What works in one school may not work in another.	12/5/2019 5:05 PM
768	Horrible for morale. She act like everything is great while teachers are very unhappy. She	12/5/2019 5:01 PM

	doesn't show up at school events. Coward.	
769	more collaborative leadership. it is a democracy not a dictatorship	12/5/2019 4:49 PM
770	Almost everything. Her dictator style is unacceptable. Her agenda is not following the community at large. The teachers and staff are scared for their jobs if they don't follow her lead. She should be replaced.	12/5/2019 4:42 PM
771	Resign	12/5/2019 4:41 PM
772	Empower her board to do their job rather than manipulate them and others they may come into contact with. Let the committees be chaired staff and/or appropriate community members. And generally be more approachable.	12/5/2019 4:41 PM
773	Honesty Transparency	12/5/2019 4:39 PM
774	Don't tell half the info. Let people know what is going on.	12/5/2019 4:38 PM
775	Listen to the people who pay her exorbitant salary. Take a pay cut in order to allocate more money towards resources for our teachers/classrooms. Listen to what the teachers' needs are.	12/5/2019 4:33 PM
776	Step down.	12/5/2019 4:32 PM
777	The fact is that she can't do better. Time to move on. Hire someone else. She's apathetic to the problems that she causes and emotions felt by students, faculty, staff and the community.	12/5/2019 4:32 PM
778	Listen to others. Open her mind to the fact that her ideas are not always the best nor only ways to proceed.	12/5/2019 4:32 PM
779	LISTEN	12/5/2019 4:31 PM
780	She is condescending at times in public.	12/5/2019 4:31 PM
781	Listen and not be arrogant. Not do things that force students and others to sue her. I would like to see her replaced. Blaine County can do better. Why did she have her online presence wiped out, you don't do that if you aren't guilty.	12/5/2019 4:27 PM
782	See other comments. Stop being a politician and be part of this community.	12/5/2019 4:25 PM
783	Serve the district rather than self promote and protect her job.	12/5/2019 4:23 PM
784	C O M M U N I C A T I O N	12/5/2019 4:22 PM
785	she is a bully and doesn't listen to people -- she has her mind made up and is terrible. She wants to balance the budget but spends so much money on expanding Hemingway school -- she is horrible	12/5/2019 4:20 PM
786	Very simply the language I have seen used is that of someone who feels and seems constantly under attack and is utilizing an authoritarian mindset and language to hit back. Again, I dont know her, dont attend meetings. I am refering to my impression from reading quotes attributed to her and the letter that was sent about school lunches.	12/5/2019 4:19 PM
787	Have more professional trust and treat teachers like the professionals they are, not some run amok group that needs tight scripted supervision and seating charts	12/5/2019 4:14 PM
788	Better at meeting the needs of each school in the district rather than a one size fits all approach	12/5/2019 4:11 PM
789	Learn how to listen to the teachers because they're great teachers and that's why my kids still enjoy school and without a doubt make a giant decision to help out Hailey Elementary that school is so out of date	12/5/2019 4:06 PM
790	Make better decisions on behalf of the overall community in terms of service for the students and staff.	12/5/2019 4:05 PM
791	Everything. But as of right now just leave	12/5/2019 4:04 PM
792	leave	12/5/2019 4:03 PM
793	She does not promote herself enough	12/5/2019 4:01 PM
794	Not sure...overall, it would just be best if her contract was cancelled.	12/5/2019 4:00 PM
795	Listen to the People	12/5/2019 4:00 PM

796	NA	12/5/2019 3:59 PM
797	She is a figurehead. And those who work for her manage in fear because of it.	12/5/2019 3:54 PM
798	Listen to the public. Quit combining classes in the south valley only.	12/5/2019 3:50 PM
799	Develop and/or express empathy toward the kids, families and teachers and their issues. Weight parental and educator input as heavily as financial concerns.	12/5/2019 3:49 PM
800	Communication with families Support staff Interpersonal relationships	12/5/2019 3:47 PM
801	It seems as if the superintendent blatantly disregards the parents/communities concerns. Doing a better job communicating and explaining the reasons behind decision making would be appreciated.	12/5/2019 3:47 PM
802	Snow day starts at 11 am are dangerous, silly and counter productive. Stop being petty and litigious. Govern by inspiring instead of metrics.	12/5/2019 3:45 PM
803	I am not aware that she is NOT doing this, but I would hope she is listening to her administrators and those with years of experience in Blaine County.	12/5/2019 3:45 PM
804	She needs to consult with legal before taking actions. A better understanding of HR and state rules/laws. This is costing tax payers for these legal fees that should go toward students.	12/5/2019 3:45 PM
805	Resign.	12/5/2019 3:43 PM
806	She is so incredibly cold and aloof	12/5/2019 3:41 PM
807	Quit alienating district employees,	12/5/2019 3:41 PM
808	Engage teachers, connect with the public, remember names	12/5/2019 3:40 PM
809	Be friendlier. Get to know employees and their strengths. Strengthen communication with the BCEA.	12/5/2019 3:38 PM
810	Stop being in the middle of so many lawsuits. Be totally honest.	12/5/2019 3:38 PM
811	Leave the district	12/5/2019 3:36 PM
812	Not lead the organization like a dictatorship.	12/5/2019 3:34 PM
813	Communication	12/5/2019 3:31 PM
814	No opinion	12/5/2019 3:30 PM
815	Listen and adjust as needed when it comes to the community she serves.	12/5/2019 3:28 PM
816	Have a caring heart. All of the kids matter from every academic ability and socioeconomic group. Stop being only concerned with statistics. Improving scores of poorer performers is being done at the cost of the higher performers. Do you really want an average school district? That's what is happening. Parents, teachers and students are all tired of working for test scores.	12/5/2019 3:28 PM
817	Step down. That's the best thing she could do. She won't change her ways and she doesn't care to try.	12/5/2019 3:28 PM
818	More transparency. Don't immediately hide behind legalese when challenged. Cut some of your top-heavy staff that hurts the budget and protects her from her employers.	12/5/2019 3:26 PM
819	Quit!	12/5/2019 3:25 PM
820	Listen to the stakeholders and act accordingly.	12/5/2019 3:24 PM
821	Leave our district, go find a new career somewhere else. Don't ruin our future workers and leaders with her poor decision making and communication skills	12/5/2019 3:24 PM
822	Getting a grip of the community, mixing up with people and listening to her staff and her students	12/5/2019 3:24 PM
823	She could be a human and not a machine. The things that are her strengths are her biggest weakness. She has done a poor job building relationships and not listening to staff regarding concerns. She discounts any personnel issue especially with regards to administration. There is	12/5/2019 3:24 PM

no evaluation process that involves the staff working for any administrator therefore there is no voice by any staff regarding problems that are happening. We all want to do better and work together, but our current superintendent doesn't allow for that.

824	Listen to the teachers, public and the students. They do not feel heard.	12/5/2019 3:22 PM
825	She needs to communicate better with students and parents. She needs to make decisions based on what is best for students and stop wasting money on frivolous matters. A normal dismissal time needs to be set up as well. Early outs are ridiculous and very hard on working parents.	12/5/2019 3:22 PM
826	I don't know.	12/5/2019 3:21 PM
827	It doesn't seem like she relates well with the community. I was at an event where people were introduced and when she was introduced the audience was dead silent. I'm not sure if her policy has been unpopular or if people just dislike her? I don't know her so I couldn't say. But that has to be a hard job so I hope she finds it rewarding.	12/5/2019 3:21 PM
828	to talk more about teachers and students concerns	12/5/2019 3:19 PM
829	take feedback and acknowledge it, create a culture of collaboration and openness within the community and within the school employees	12/5/2019 3:14 PM
830	Almost everything she needs to improve on	12/5/2019 3:10 PM
831	Listen and create better morale with the teachers	12/5/2019 3:10 PM
832	Get a backbone	12/5/2019 3:10 PM
833	Connect personally with community and staff	12/5/2019 3:10 PM
834	Understand needs and that a school system is not a dictatorship. Employees and community members dont feel valued or appreciated. Including input, ideas and suggestions. In one ear out the other	12/5/2019 3:08 PM
835	Build community.	12/5/2019 3:08 PM
836	Leave our school district	12/5/2019 3:06 PM
837	Listen to the community	12/5/2019 3:05 PM
838	I am disappointed in the apparent rift between the district's teachers and administrators. Everyone is on the same team and should feel and operate that way...	12/5/2019 3:05 PM
839	Listen to teachers and staff	12/5/2019 3:04 PM
840	Actually listen to the parents and needs of her students. Quit budget cuts to give herself a salary raise	12/5/2019 3:04 PM
841	Build trust and support. Explain her role and duties more. Allow the teachers to feel heard	12/5/2019 3:03 PM
842	Stop being so arrogant. Look at other ways of management rather than hierarchical top down.	12/5/2019 3:02 PM
843	Be more open and willing to listen to community, parents, teachers, employees. Be less of a dictator.	12/5/2019 3:02 PM
844	see above	12/5/2019 3:00 PM
845	Avoid controversial issues. Manage public relations with more attention to detail.	12/5/2019 2:59 PM
846	Listen. To the community. To the teachers and staff. Get our kids performance scores up to where they rightly should be.... given the per student investment in Blaine County.	12/5/2019 2:59 PM
847	Transparency with staff and community members. Research why the cost per student per year to attend BCSD is higher than almost every other district in the state, yet our students are not performing better than districts with far less funding. It seems there is a fundamental breakdown here that isn't being evaluated.	12/5/2019 2:57 PM
848	Be more of an advocate for the families and students.	12/5/2019 2:57 PM
849	listening more to the community voice and engaging with parents	12/5/2019 2:55 PM
850	Seams like she is overally focused on how she comes across. Non receptive to criticism.	12/5/2019 2:54 PM

851	Include all who are affected in the decisions she makes. And listen to their input. Be respectful and personable to others. She could take the time to understand that although Carey is in the district it is not the same as the other schools because it is a K-12. Therefore decisions made for an elementary or high school in Hailey or Bellevue may not work for Carey. She could pay less attention to numbers and more attention to the individual and remember that some things were working very well before she came into the district. She could allow individuals to have differing opinions without fear of what may happen in the future.	12/5/2019 2:53 PM
852	.	12/5/2019 2:52 PM
853	There seems to be a huge disconnect with our superintendent and the children and staff. She seems disingenuous and uncaring.	12/5/2019 2:52 PM
854	I don't know.	12/5/2019 2:51 PM
855	People skills	12/5/2019 2:51 PM
856	Work harder at ensuring the schools and students have what they need and less energy and money on trying to cover her ass and silence those that call her out on her performance.	12/5/2019 2:51 PM
857	Actually listen to the parents and students	12/5/2019 2:50 PM
858	She hasn't found a way to endear herself to people. She does just the opposite.	12/5/2019 2:50 PM
859	Don't know	12/5/2019 2:49 PM
860	Find another job and move away.	12/5/2019 2:45 PM
861	Listen and engage with the people. I have sat in many meetings where Dr. Holmes was present and her ability to work with and for the people is lacking. The board is put in place to work with the superintendent, not for her or him.	12/5/2019 2:43 PM
862	public relations with the community so they can see how committed she really is.	12/5/2019 2:39 PM
863	It is important to actively listen and adapt accordingly to the community and create a atmosphere of trust, mutual respect, and comfort with employees and parents.	12/5/2019 2:27 PM
864	She doesn't even pretend to empathize with families and community members or to represent them. Her job is very much about PR and relationship building, and yet she is one of the coldest people I've ever met. It seems as though she actually enjoys making decisions that inconvenience people and hinder what is best for students. To show that she can.	12/5/2019 2:17 PM
865	Stay out of the drama, be truthful and openminded	12/5/2019 2:15 PM
866	Make less money. Listen. Not be so autocratic.	12/5/2019 2:13 PM
867	Stop taking every penny of school funding for her and administrators salary. She could have good potential but this salary is out of hand. Also, staff are treated as a dime a dozen, the quality of staff has gone downhill due to this.	12/5/2019 2:09 PM
868	I do not have first hand knowledge of the communication issues that seem to promote discord.	12/5/2019 2:08 PM
869	be more open; less defensive. Unfortunately, the well is so poisoned that she is beyond recovery and should be replaced	12/5/2019 2:08 PM
870	Pay more attention and listen to the teachers and staff (non-administrators). Information is filtered to her via administrators which it isn't indicative of what is actually happening (i.e. what is really working and not working at the classroom level). The "boots on the ground" know what works and what doesn't but aren't given the opportunity to share their thoughts in a way that will not pit them against their administrator(s). When things are shared it isn't kept confidential and can strain relationships.	12/5/2019 2:04 PM
871	Let the principals tell you what is needed in their school instead of telling them what they will be doing. Stop doing classroom observations. I realize you want to know some of the good things going on in the classroom but it comes across as an evaluation and since usually the teacher has no immediate feed back from you, they assume the worst. If you visit a classroom go out of your way to tell the teacher something positive you saw before you leave the room.	12/5/2019 2:03 PM
872	she needs to think outside the box and find resources and programs to better support our latino students and students who are not in the top half, who need more resources and who have	12/5/2019 2:02 PM

	great potential, but simply need more creative solutions	
873	Leave	12/5/2019 1:55 PM
874	I am all for a women being in charge. But when she is making almost 1 million dollars a year simply because BCSD is one the of the best in Idaho is not an excuse. She has led to destructive behaviors, firing staff for misconduct she alleged was truthful, keeping staff on even when their was physical proof of misconduct, hiring teachers who do not provide compassionate nor bipartisan education strategies for children.	12/5/2019 1:53 PM
875	quit lying	12/5/2019 1:48 PM
876	Take control and rise above all the [REDACTED] or get out	12/5/2019 1:48 PM
877	The superintendent is completely tone deaf to students, parents, teachers and the community. Her lack of ability to connect with those stakeholders, to communicate transparently, and to be an effective leader have been clearly demonstrated in the dissatisfaction expressed over the past few years and in the resultant lawsuits related to her tenure. To put it bluntly, we are all just waiting for her contract to run out.	12/5/2019 1:46 PM
878	Listen to her constituents and attempt to communicate in a manner that unfortunately her social skills may not allow.	12/5/2019 1:45 PM
879	leave	12/5/2019 1:44 PM
880	Resign	12/5/2019 1:43 PM
881	See previous comments.	12/5/2019 1:40 PM
882	Stop trying to be in charge of everything. She's an employee! Listen to the teachers when they have a concern. Form committees to problem solve and take input from teachers and parents. Stop being a dictator.	12/5/2019 1:36 PM
883	Listen to teachers. Hire more professionals to support the teachers in the classroom.	12/5/2019 1:33 PM
884	Listen to the community. Be accountable to the community she serves. Be more fiscally responsible. Stop with the personal agendas and back door decision making. Treat teachers and staff better. Treat the community better. Stay through a meeting with the community and answer their questions honestly. Be more honest and forthright.	12/5/2019 1:33 PM
885	She needs to listen more and direct less, she needs to understand that this isn't a dictatorship. She also needs to realize that we are paying her a lot of money for her salary as well as her legal expenses. She seems to have set her self up with a "yes" mam board who allows her to do whatever she wants no matter whether it is right or wrong.	12/5/2019 1:33 PM
886	Visit schools and staff. Visit classrooms to show interest and support for what teachers do. Engage! Show warmth.	12/5/2019 1:32 PM
887	If there's people disagreeing with choices made by the superintendent I expect to hear a rebuttal from the superintendent.	12/5/2019 1:29 PM
888	Communicate in an empathetic way; reduce her duplicated health & life insurance benefits; take a pay cut; show equal concern with each school in the district; take a class in public relations, she pays; resign.	12/5/2019 1:29 PM
889	Ask what benefits the kids,	12/5/2019 1:28 PM
890	Quit!	12/5/2019 1:26 PM
891	The super needs to be much more transparent in her dealings with staff and parents	12/5/2019 1:23 PM
892	Resign	12/5/2019 1:18 PM
893	Do what the people want and not self serving	12/5/2019 1:17 PM
894	too much concern, money and effort spent on communicating the "story" she wants the public to see, more time and money needs to be spent on what's best for the students and in the classrooms. We are a public school, we don't need so much "marketing".	12/5/2019 1:14 PM
895	Listening to her constituents.	12/5/2019 1:07 PM
896	LEAVE!	12/5/2019 1:04 PM

897	Listen to the families	12/5/2019 1:02 PM
898	Needs to find a way to be on the same page as the teachers, because they aren't buying what she's selling. Perception is that communication and ethical behavior needs to improve.	12/5/2019 1:02 PM
899	listen to constituents	12/5/2019 1:01 PM
900	Allow teachers to be the experts in the field; stop mandates that are superfluous; LISTEN; say hello and communicate professionally; families and students come first	12/5/2019 1:00 PM
901	Connect with staff and community. Make decisions with more input from staff and community members.	12/5/2019 12:59 PM
902	She could help the schools budget by volunteering to have her wage lowered some. I understand that people go to school and college to become the best that they can be , but they don't need rob the budget to satisfy there living expectations.	12/5/2019 12:57 PM
903	Listen to the community, including staff and students; allow other viewpoints to be heard in committees and meetings; allow the board of trustees to do their jobs,	12/5/2019 12:45 PM
904	LEAVE!	12/5/2019 12:44 PM
905	Needs to do a much better job gaining trust of teachers and staff, as well as working with community groups and leaders. Several amazing and talented teachers have left the district because of problems with leadership. This must change! The loss of good teachers for this reason is a tragedy.	12/5/2019 12:41 PM
906	Communicate decisions transparently, truthfully and with clarity. Listen better to what families and the community want for their students and act accordingly. Trust your faculty and staff, give them the autonomy to do the jobs they were hired for. If equity and closing the achievement gap are the priorities, get buy in from all constituents including faculty, staff, parents students and the community at large. This is a good community and we want to see these goals achieved but we need to know our voice counts.	12/5/2019 12:38 PM
907	don't let great teachers leave the district - mediate/find solutions to their issues.	12/5/2019 12:36 PM
908	Listen to the community. Retire	12/5/2019 12:35 PM
909	Learn how to persuade and inspire the staff, rather than micro-managing them. I keep hearing that a lot of teachers are really unhappy with the leadership of the superintendent. That she's a micro-manager. I don't know how true that is. I will be interested to see how the BCSD staff answer these questions. School board: please stick to your promise to make the survey results public! It seems like the superintendent truly cares about all students being provided what they need for academic success, but doesn't know how to implement her vision. Micro-managing won't get good results. Persuading and inspiring the staff will. From what I hear, GwenCarol Holmes lacks the ability to persuade and inspire the BCSD staff. I think it's time for a new superintendent. BUT NO BUYOUT! OMG, the 600k buyout of Lonnie Barber was horrific. DO NOT DO THAT AGAIN, SCHOOL BOARD! Dr. Holmes: please consider retiring at the end of this school year, or sooner.	12/5/2019 12:34 PM
910	unsure, but people do not seem to trust...	12/5/2019 12:33 PM
911	She seems to have difficulty in understanding why parents and other taxpayers have trouble accepting mediocre results when the average amount spent per student is so high.	12/5/2019 12:27 PM
912	Listen to the public and not have decisions decided, even implemented, before a fruitful discussion is had. It doesn't matter if it takes a bit longer. Do it right.	12/5/2019 12:26 PM
913	Unsure	12/5/2019 12:25 PM
914	communicate, collaborate, open processes, welcome more community involvement	12/5/2019 12:24 PM
915	She may not be the most social person, but neither am I. Maybe being more social as a superintendent can make life easier. I know she has had some issues with individuals, but I don't know the basis behind those issues. So I am sure she is learning from those lessons as we all do.	12/5/2019 12:22 PM
916	Listen and value the needs and concerns of this unique community. We would benefit from a leader who is committed to being a national model district with authentic high standards. The	12/5/2019 12:21 PM

superintendent should be reflective and not spin the best story to explain away poor data, blunders of conscience, and poor moral.

917	Transparency toward the stakeholders. Not following through on promises. Money not being spent after passing the bond. To concerned with liability instead of what is in best interest the students. Students not being able to use the facilities that their parents pay tax dollars to fund and operate. The Carey School is the community center. Charging the rec football and basketball to use the facilities is ridicules. Especially the football field that requires no extra maintenance for the students to being using it. It is embarrassing to have teams travel from the Magic Valley to play our youth football team and have to use an outhouse because our school is unwilling to open up the facilities for people to use the restrooms. Even though the rec department paid the \$600 to use the facilities, a football field, with no power..... a piece of painted grass!	12/5/2019 12:20 PM
918	Resign, without further compensation.	12/5/2019 12:17 PM
919	How much does she make a year? Next time we get a new superintend that can they start out at 125000.00\$ an work there way up just like every body else in the district does.	12/5/2019 12:10 PM
920	Leave the area.	12/5/2019 12:10 PM
921	Collaboration with community stakeholders, improve relationships and transparency with all people, teachers, parents, students, organizations, understand more clearly that we are an ecosystem that relies on each other, the district is not an island acting alone. She needs to develop better social skills that enable her to reach out directly, one on one with important stakeholders and understand the true value of engagement. It includes listening face to face. Her approach to difficulty and challenges tends to be protectionist, disengagement and sometimes retaliation. This has led to distrust among community members, teachers parents and students. She needs to become more self aware regarding this flawed approach.	12/5/2019 12:09 PM
922	re-establish an assistant superintendent-type position so that some areas of her management could be shared or given over, re-establish regular meetings that include district administrative support staff for training , support, decision-making and networking, handle personnel issues so that those in subordinate positions are heard, respected and feel their needs and grievances are addressed respectfully and thoroughly	12/5/2019 12:08 PM
923	Concentrate on student achievement rather than the accumulation of power and control.	12/5/2019 11:58 AM
924	listen to the parents	12/5/2019 11:57 AM
925	Seek and USE input from staff, students, community--Give time and support to work through and tweak a District-level specific philosopy instead of continually changing to a new path after spending a lot of money on training--Be willing to back up and change decisions that were made without sufficient information or input--Increase transparency and integrity of actions matching spoken words	12/5/2019 11:54 AM
926	Poor relationships with teachers, appears to control the board of trustees,	12/5/2019 11:51 AM
927	There are some improvements that would earn better respect. I think she should let the Board do their work without over-influencing them or interrupting their discussions. It would help if she didn't sit next to the members at the meeting. (She should sit at the same table as the finance manager.) She could be more sensitive to the concerns of her teachers/staff and take time to find out exactly what they worry about in terms of best serving their students.	12/5/2019 11:51 AM
928	Be honest. Listen to the people	12/5/2019 11:50 AM
929	Find another school district to run roughshod over	12/5/2019 11:50 AM
930	She can be much less condescending toward parents. I didn't care for her attitude toward parents at the meetings I attended.	12/5/2019 11:49 AM
931	Stand up to State bureaucracy and the trickle-down effect of high-stakes testing. More and more, powerful corporations and testing companies are driving where education is going in this state and country. I'd like to see the higher-ups defending us more frequently. I think most superintendents are in similar positions, and I'd like to see all of them taking a stand. I also think placing increased focus on the importance of early-childhood education is super important.	12/5/2019 11:49 AM
932	Treat employees like people versus roles	12/5/2019 11:49 AM

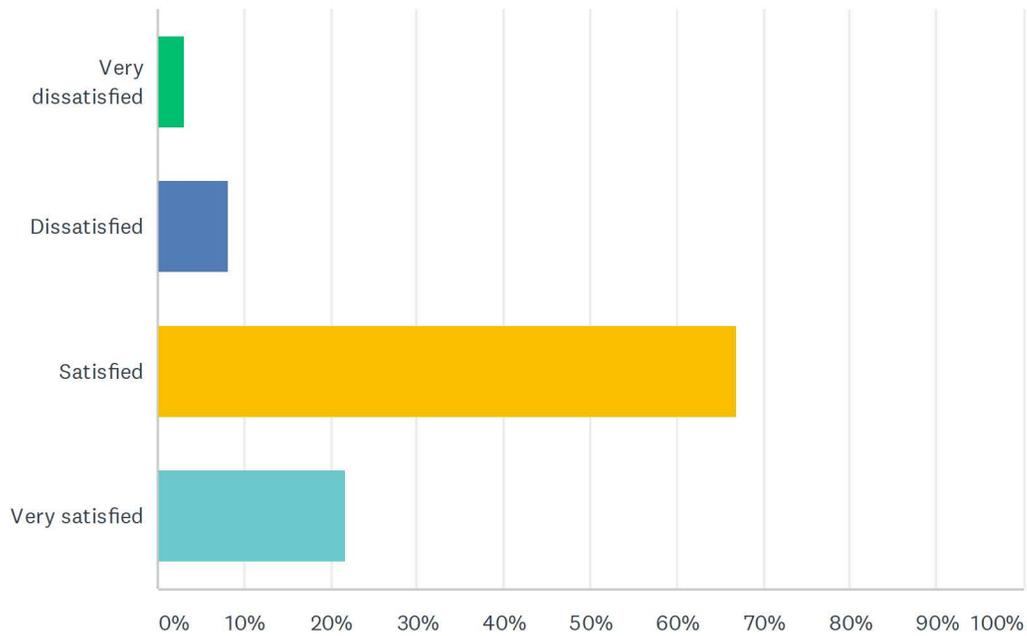
933	Treat people like people, say hello when someone says hi, relationships are broken and need to be improved, quit micromanaging, listen more to those who are doing the heavy lifting and it's okay to let your workers come up with solutions. People are the most valuable thing in the district.	12/5/2019 11:49 AM
934	She is a [REDACTED], and financially self-interested bully who co-opted the Board's policy-making, spending and even Superintendent evaluation" power with the help and full (but quiet) support of the 2015-2018 Chair. The list of what she could do better is too long to state here.	12/5/2019 11:46 AM
935	Interpersonal skills, supporting teachers to increase morale and value staff, recognize and follow ADA accommodations for staff	12/5/2019 11:45 AM
936	Be more transparent. Actually listen to the community instead of pretending to	12/5/2019 11:44 AM
937	Talk to successful past superintendents and learn from their success.	12/5/2019 11:44 AM
938	be personable, be reasonable, stop trying to control everything and everyone, listen, listen, listen..., be a leader that your staff can look up to not a dictator that is feared and loathed, be approachable	12/5/2019 11:38 AM
939	Everything Except manipulate. She is the real deal there.	12/5/2019 11:33 AM
940	She could pack her bags and leave.	12/5/2019 11:28 AM
941	Listen to teachers, staff, parents, and students.	12/5/2019 11:25 AM
942	Change her leadership style, top down management is killing this district.	12/5/2019 11:24 AM
943	Listen, feel, and show compassion, realize she doesn't know everything, trust those who are working with the kids and community, done a dictator, greet people	12/5/2019 11:23 AM
944	She is always so driven that she comes across as being harsh or disapproving. A smile and a casual conversation in a teachers lounge would go a long way. She makes people nervous when she is around. Like they will be in trouble if they make a wrong move.	12/5/2019 11:23 AM
945	Build and support better relationships. Most of her positive work is outweighed by very questionable decisions with certain staff. She gets locked in with first impressions and doesn't seek to understand. She will often make a decision and never consider the problems with that decision. Lack of reflective practice is the key element. We lose good people while questionable people are protected. She doesn't like being challenged and can't seem to muster up an apology or admit there may have been an error in judgment or process. She has manipulative tendencies when she gets locked in on a specific narrow goal.	12/5/2019 11:22 AM
946	Be more open to public input and act on that input. Recognize that the superintendent serves the community.	12/5/2019 11:18 AM
947	I don't know	12/5/2019 11:15 AM
948	I don't know how to say this another way, but quit acting like a mob boss. She is not very transparent, utilizes fear to achieve compliance with staff and partners, and seems to talk out of two mouths.	12/5/2019 11:14 AM
949	Be clear about her priorities rather than doing one thing and saying another. Support her teachers and their mission to educate.	12/5/2019 11:13 AM
950	We are in the business of people, and she is not so good with people. She turns her agenda into a survey or committee that she steers.	12/5/2019 11:13 AM
951	Listen to the community issues and solve problems without thinking of the bottom line all the time.	12/5/2019 11:07 AM
952	engage with understanding and compassion and collaboration	12/5/2019 11:07 AM
953	Have stronger rapport with staff and community.	12/5/2019 11:06 AM
954	I think that the superintendent is completely out of touch with the community she lives in.	12/5/2019 11:06 AM
955	Change the calendar and listen to staff , students and public.	12/5/2019 11:04 AM
956	Go to another school district that better aligns with her qualifications.	12/5/2019 11:03 AM

957	In recent years the district has been run like a business and all of the compassion and empathy for staff and students has been removed. We live in a special place it is not like other communities. Please listen to the staff and parents. The community will get behind the superintendent if she is showing that she is behind them.	12/5/2019 11:02 AM
958	Listen to her employees, listen to the students, listen to the community.	12/5/2019 10:59 AM
959	-Acknowledging teachers as the experts in their own classrooms -Transparency -Canned programs -Relying solely on data to make decisions and disregarding opinions of people who are on the ground floor everyday (numbers are not the whole story; not even close)	12/5/2019 10:59 AM
960	Frustrated with where money is going. Pay less for administration. More pay for teachers, arts programs. Frustrated with lack of response to community-wide concerns. Allow trustees to engage in debate. Support teachers. We moved here because public school system was strong. We have moved █████ children out of the public school system because of our growing dissatisfaction with the policies, schedules, curriculum and lack of support for teachers and students.	12/5/2019 10:52 AM
961	Listen to the community and incorporate their concerns in her decision making. Build relationships in the community rather than estranging long-time supporters. Follow open meeting law by not meeting with individual board members. Help employees to resolve grievances rather than treating them like they've filed a lawsuit. Apologize graciously for mistakes. Treat others with respect.	12/5/2019 10:52 AM
962	Listen to the community. Get rid of the Hemingway MS and focus funds on WRMS and Hailey Elementary. Show respect to students, teachers and parents. Care about all students, not just pet project students. Support what is important to the community, not just what is important to your agenda.	12/5/2019 10:52 AM
963	I do not believe that she has the confidence in her own skill set as the superintendent so I find her actions to be defensive and rooted in fear. We need a superintendent that is working to build a strong team of empowered administrators/staff, teachers, parents, students, and community members who play a large financial role in the process.	12/5/2019 10:52 AM
964	You cannot have someone in charge that has lost the trust of the community because of so many negative interactions with so many different people in different circumstances. Also, the trust that has been lost because of the treatment of students, teachers, staff, parents and community members cannot be rebuilt by the current administration and her staff. The damage will take years to remedy because of the harm that has been done. This will not pass.	12/5/2019 10:49 AM
965	I'd like to see her leave her very conservative values at home and instead bring an open mind to work to actually listen to teachers and the community (which is a more liberal community) to come up with creative ways to implement different teaching techniques and ways to improve the schools.	12/5/2019 10:46 AM
966	Communication. She passes the buck when asked a questions. When asked about specific issues at a school, she punts to the principal. (Who isn't in attendance.) She is in charge and never wants to answer tough questions. Does she have problems with social interactions with people? She can't seem to empathize or even have a normal conversation with people. She is over-paid and does a terrible job. She doesn't run the board, the board should have oversight of her. She doesn't allow for full public participation on committees. She stacks committees with her people, and then doesn't allow many members of the public to participate.	12/5/2019 10:45 AM
967	People see through the PR stunts. Waste of \$. I got a bad taste in my mouth right from the start with the 6 month listening tour. Seems like she spends a lot of time and \$ gathering "input", so that people can't complain about her decisions. I feel the micromanaging has gotten better.	12/5/2019 10:45 AM
968	Be able to show more of the caring personality (she already has) more to the staff.	12/5/2019 10:43 AM
969	Be friendly, show appreciation with smiles and kind words to staff and community members, Re-hire █████ -that was sick and wrong. Leadership: If you look behind you and no one is following- your not leading. She has forced her staff from behind, not lead from the front mostly because her personality and demeanor with the common man is not within her. I do not ever see her recovering from that, nor another levy passing until she leaves. The damages sustained and the casualties are simply too great. It's True and you guys know it.	12/5/2019 10:42 AM
970	archaic, dictator mentality. over salaried. completely non responsive to community/parent/student input. over reaches with her perceived power.	12/5/2019 10:40 AM

971	listen to the majority votes of the people	12/5/2019 10:40 AM
972	Consider moving, so the district can get back to being and liked/supported by all aspects, including staff and parents.	12/5/2019 10:37 AM
973	Be present in the schools and more friendly to staff	12/5/2019 10:37 AM
974	No personality, has favorites, expects the worst from staff	12/5/2019 10:35 AM
975	She could be a bit friendlier and trustworthy.	12/5/2019 10:35 AM
976	I am too new to know.	12/5/2019 10:34 AM
977	Listen to ideas without preconceived notion of what will happen. Communication.	12/5/2019 10:34 AM
978	Listen to the parents and staff input that have been given	12/5/2019 10:33 AM
979	Listen to the parents!	12/5/2019 10:33 AM
980	Listen to the community	12/5/2019 10:32 AM
981	She needs to better communicate her ideas and message.	12/5/2019 10:32 AM
982	Listen	12/5/2019 10:31 AM
983	Allow the School Board to lead.	12/5/2019 10:31 AM
984	Unsure	12/5/2019 10:28 AM

## Q12 How would you rate your overall satisfaction with Blaine County School District's facilities?

Answered: 1,273 Skipped: 413



ANSWER CHOICES	RESPONSES
Very dissatisfied	3.14% 40
Dissatisfied	8.09% 103
Satisfied	67.01% 853
Very satisfied	21.76% 277
TOTAL	1,273

## Q13 What are the facilities strengths?

Answered: 742 Skipped: 944

#	RESPONSES	DATE
1	They get the job done.	12/22/2019 10:26 AM
2	Hemingway	12/22/2019 9:03 AM
3	Our custodial staff are angels, and they deserve way more recognition than we could ever find time to give them.	12/21/2019 11:58 PM
4	WRHS & WRMS seem to be in good physical shape and are maintained well.	12/21/2019 11:15 PM
5	Great custodial staff. Strong budget for repair, and maintenance. *Hailey Elementary must be re-built or completely renovated.	12/21/2019 11:01 PM
6	The strengths are the technology and materials students have the opportunity to use.	12/21/2019 10:15 PM
7	For traditional schools, they are fine. I wish we could bring more modern forward thinking. The MS looks similar to the jail. And I get lost in the HS as it all looks the same. The schools could play into more creative spaces so kids would enjoy their surroundings and appreciate them. They are not terrible, but....	12/21/2019 6:05 PM
8	They appear to be well taken care of and support the children's learning environment.	12/21/2019 3:58 PM
9	Most facilities are up to date and well maintained.	12/21/2019 12:00 PM
10	We have great facilities for our kids!	12/21/2019 8:09 AM
11	Our facilities are perfectly in tact.	12/20/2019 9:05 PM
12	If it's not broke it don't need fixing	12/20/2019 8:20 PM
13	Students and staff are fortunate to work in well-maintained buildings. I truly appreciate the work of the buildings and grounds staff and other employees who work hard to maintain our facilities.	12/20/2019 7:49 PM
14	Use of technology	12/20/2019 7:27 PM
15	This question should refer to each facility, since each is a very different story.	12/20/2019 6:47 PM
16	I think they are well maintained and taken care of for the most part.	12/20/2019 6:36 PM
17	The school buildings are warm and seemingly safe. They have nice gymnasiums and auditoriums especially at the community campus.	12/20/2019 6:11 PM
18	Buildings are well maintained, up-to-date, clean and safe. They appear inviting and are well equipped with technology.	12/20/2019 5:28 PM
19	Community campus is an asset.	12/20/2019 5:22 PM
20	Most things are functional and they keep the rain off.	12/20/2019 5:06 PM
21	some are great. The high school, Hemingway. Some are ancient and unsafe, and frankly, embarrassing (Hailey Elem)	12/20/2019 5:00 PM
22	Many fairly new facilities	12/20/2019 4:08 PM
23	Safe and clean learning environments	12/20/2019 3:42 PM
24	Clean and great technology.	12/20/2019 3:39 PM
25	Up to date except for Hailey elementary hard working custodians	12/20/2019 3:17 PM
26	SAFE CLEAN WELL MAINTAINED LOGICALLY LOCATED	12/20/2019 3:03 PM
27	Clean, well-maintained	12/20/2019 1:34 PM
28	Hemingway's great but why are the other schools falling apart?	12/20/2019 1:12 PM
29	Provide for my children's needs and interests in athletics and other activities	12/20/2019 12:55 PM
30	Maintenance staff is amazing! Facilities are clean and well maintained.	12/20/2019 11:25 AM
31	Regular maintenance and upgrades. We have good buildings and grounds, and good staff.	12/20/2019 10:59 AM
32	The buildings are very clean. I like the longer doors in the bathroom stalls for students seeking	12/20/2019 10:36 AM

	more privacy.	
33	Good funding makes for good facilities	12/20/2019 9:36 AM
34	School police monitoring.	12/20/2019 9:28 AM
35	School safety	12/20/2019 9:19 AM
36	Good technology	12/20/2019 7:39 AM
37	The facilities are amazing!! And put to good use!!	12/19/2019 9:11 PM
38	new buildings	12/19/2019 8:49 PM
39	seem to be adequate for a high school	12/19/2019 7:51 PM
40	Serve the needs of all students well.	12/19/2019 7:41 PM
41	Security	12/19/2019 7:27 PM
42	?	12/19/2019 7:27 PM
43	Well maintained	12/19/2019 7:24 PM
44	Fine Arts auditorium. Community Campus.	12/19/2019 7:07 PM
45	Exceptionally clean with all the equipment necessary	12/19/2019 3:50 PM
46	We have wonderful facilities in just about every respect. Sure some of the buildings are getting older but still well within a safe and healthy environment for students.	12/19/2019 3:43 PM
47	In general we have nice facilities.	12/19/2019 3:29 PM
48	Clean, try to keep maintained	12/19/2019 3:16 PM
49	Pretty good facilities.	12/19/2019 3:02 PM
50	We have beautiful building with good support staff.	12/19/2019 1:31 PM
51	We continue to work to provide safe, inviting, learning environments for all students.	12/19/2019 1:27 PM
52	They are maintained well.	12/19/2019 12:44 PM
53	Cleanliness, safety and always getting the upgrades they need to keep them that way.	12/19/2019 12:38 PM
54	Well maintained.	12/19/2019 12:14 PM
55	clean	12/19/2019 12:14 PM
56	great technology access, nice playground areas	12/19/2019 12:11 PM
57	i am not sure of the facilities, thats why its annoying that they want our opinion on this. I have no kids	12/19/2019 12:00 PM
58	The schools seem to have enough computers, they have a nice building an amazing gym.	12/19/2019 11:59 AM
59	Safety	12/19/2019 11:51 AM
60	Well kept	12/19/2019 11:15 AM
61	Clean, safe, and functioning	12/19/2019 11:04 AM
62	They look clean and well taken care of.	12/19/2019 10:47 AM
63	schools take pride in their buildings and they are generally well maintained.	12/19/2019 10:38 AM
64	Nice, clean, safe.	12/19/2019 10:25 AM
65	I think this means buildings and grounds and buses ?	12/19/2019 9:52 AM
66	At least they are clean	12/19/2019 9:28 AM
67	dedicated service staff for upkeep	12/19/2019 8:52 AM
68	Modern, well kept at WRMS and WRHS. My son attended elementary school in Stanley.	12/19/2019 8:21 AM

69	The high school and middle school are adequate.	12/19/2019 8:06 AM
70	not familiar enough with facilities to provide a response	12/19/2019 8:03 AM
71	Good facilities for all students.	12/19/2019 7:48 AM
72	When there is problems they are addressed quickly. Good job facility staff	12/19/2019 7:43 AM
73	WRMS and WRHS are both appropriate. I especially like having the Community Campus next to the WRHS.	12/19/2019 7:17 AM
74	Updated buildings	12/19/2019 7:09 AM
75	HS	12/19/2019 7:02 AM
76	Just adequate	12/19/2019 5:26 AM
77	Well equipped,	12/19/2019 4:40 AM
78	Nice facility	12/18/2019 11:17 PM
79	Clean, secure, spacious.	12/18/2019 11:13 PM
80	Nice high school but what about Hailey Elementary?	12/18/2019 10:24 PM
81	They are functioning, and operable and in good repair.	12/18/2019 10:16 PM
82	I find them up to date. Clean. Well maintained. The facilities appear cared for, with resources and meticulous personnel.	12/18/2019 10:11 PM
83	Good locations.	12/18/2019 10:08 PM
84	Appear to be in good condition except for Hailey elementary.	12/18/2019 9:55 PM
85	Our schools are nice	12/18/2019 9:49 PM
86	nice, well maintained, modern, many receiving upgrades.	12/18/2019 9:40 PM
87	Great buildings and over all safe environment.	12/18/2019 9:26 PM
88	We have been blessed with great facilities.	12/18/2019 9:26 PM
89	Very well kept-up	12/18/2019 9:18 PM
90	Great staff	12/18/2019 9:15 PM
91	None at my school, but clear many of the schools (EHSS, WRMS, WRHS) are more safe, clean and modern.	12/18/2019 8:07 PM
92	Providing supplies for students and teachers that need it, not just want.	12/18/2019 7:54 PM
93	Clean	12/18/2019 7:52 PM
94	Even our older buildings are outfitted well for learning.	12/18/2019 7:36 PM
95	Keep up with growth, provide clean, well equipped places for our children to learn	12/18/2019 7:33 PM
96	Up to date, clean, setting.	12/18/2019 7:32 PM
97	They are still standing, not leaking (fir the most part), and house a bunch of people.	12/18/2019 7:25 PM
98	beautiful, well organized, good shared spaces--well used	12/18/2019 7:16 PM
99	Secondary level schools are highly functioning.	12/18/2019 7:08 PM
100	NA	12/18/2019 7:05 PM
101	Good people working in them	12/18/2019 7:04 PM
102	I am not familiar with all facilities	12/18/2019 7:01 PM
103	Excellent Technology	12/18/2019 6:58 PM
104	Our south valley schools are suffering over the new stem school	12/18/2019 6:35 PM
105	I don't know	12/18/2019 6:34 PM

106	Most of the facilities are well maintained.	12/18/2019 6:31 PM
107	They're clean and nice and fun to be in for the most part.	12/18/2019 6:25 PM
108	Clean, safe, welcoming.	12/18/2019 6:21 PM
109	The schools are well cared for and in good condition. The schools are clean.	12/18/2019 6:18 PM
110	Access and cleanliness.	12/18/2019 6:14 PM
111	Super clean ! Thank You	12/18/2019 6:14 PM
112	the staff	12/18/2019 6:11 PM
113	We have some very nice buildings and schools.	12/18/2019 6:11 PM
114	Big enough to support student body.	12/18/2019 6:08 PM
115	Seem to be of good quality and not rundown.	12/18/2019 6:06 PM
116	Functional, clean.	12/18/2019 6:06 PM
117	They look nice and are kept up well	12/18/2019 6:00 PM
118	Cleanliness	12/18/2019 5:59 PM
119	Hailey Elementary is old, but functional. I don't think we should spend more \$\$ on facilities right now.	12/18/2019 5:59 PM
120	Always clean and upkept	12/18/2019 5:55 PM
121	They are clean and taken care of.	12/18/2019 5:55 PM
122	*	12/18/2019 5:50 PM
123	...	12/18/2019 5:50 PM
124	They are equipped with all what children need to learn.	12/18/2019 5:49 PM
125	Good shape	12/18/2019 4:01 PM
126	Top notch facilities for public school environment	12/18/2019 2:19 PM
127	they exist	12/18/2019 2:10 PM
128	n/a	12/18/2019 10:38 AM
129	Not sure	12/18/2019 9:35 AM
130	New structures are not always the answer. I do support expansion at Hemingway.	12/18/2019 5:35 AM
131	nicely maintained	12/17/2019 7:38 PM
132	We have a school	12/17/2019 5:59 PM
133	The bricks and facility crews.	12/17/2019 4:19 PM
134	The students are very lucky ☐ we have things no other school district does	12/17/2019 4:18 PM
135	They do....	12/17/2019 3:27 PM
136	Seems like they are very good but I'm not too familiar with them. I've never heard complaints.	12/17/2019 2:32 PM
137	High School, beautiful building with big windows. Great classrooms and facilities.	12/17/2019 2:02 PM
138	relatively new high school, middle school, and 1 elementary school (Alturas)	12/17/2019 1:41 PM
139	Safe environment	12/17/2019 9:59 AM
140	Modernity and ease of movement within.	12/17/2019 9:22 AM
141	most are up to date	12/17/2019 6:15 AM
142	The facilities are well equipped	12/16/2019 9:54 PM

## Blaine County School District 2019 Community Survey

SurveyMonkey

143	good range of outdoor and indoor options	12/16/2019 9:31 PM
144	Clean, hard working janitorial staff, and helpful. Issues are addressed in timely manners. Schools are very well maintained.	12/16/2019 8:54 PM
145	Everything kept in good working order and conducive to learning.	12/16/2019 7:37 PM
146	Heating systems work.	12/16/2019 7:23 PM
147	Clean and well maintained	12/16/2019 6:23 PM
148	Facilities are aging. Lots of funds for Hemingway but Hailey Elementary needs updating.	12/16/2019 5:42 PM
149	To the eye of a parent, the facilities look well maintained.	12/16/2019 2:04 PM
150	All facilities are pretty new and they have had money put back into them. To me they seem just fine especially compared to other rural communities through out ID	12/16/2019 1:28 PM
151	Clean, bright, large spaces, safe	12/16/2019 12:43 PM
152	Good teacher/student relationships. A decent education, not a great one.	12/16/2019 11:56 AM
153	They are mostly modern and well kept. I love that we can use community campus.	12/16/2019 11:53 AM
154	I know some of our buildings need repair, especially Hailey Elementary, but I feel the majority of the buildings are in good shape and are well maintained.	12/16/2019 11:25 AM
155	Some good buildings, some not so much	12/16/2019 10:59 AM
156	Mostly modern facilities.	12/16/2019 10:53 AM
157	N/A	12/16/2019 10:47 AM
158	They are all fine except for Hailey elementary	12/16/2019 9:56 AM
159	We'll planned and maintained	12/16/2019 9:52 AM
160	They are clean and well maintained, and I think the relative newness of several schools reflects the community's commitment to the district.	12/16/2019 9:52 AM
161	Some beautiful buildings.	12/16/2019 9:49 AM
162	Nice playgrounds.	12/16/2019 9:47 AM
163	All of our buildings are maintained very well by the maintenance and janitorial crew.	12/16/2019 9:45 AM
164	Updated, maintained, inclusive, shared with the community.	12/16/2019 8:55 AM
165	upgraded school for some facilities but other facilities lag behind like Bellevue, and Hailey Elementary. Now Hemingway is not adequate for size of student body. Food should be better healthier.	12/16/2019 8:37 AM
166	Warm and safe. Good playgrounds and fields.	12/16/2019 8:05 AM
167	They are clean and plentiful.	12/16/2019 7:44 AM
168	The lobby at Hemingway is a great gathering space. The classrooms are a good size.	12/16/2019 6:15 AM
169	Nice new schools.	12/15/2019 10:02 PM
170	well taken care of	12/15/2019 9:58 PM
171	more than we need	12/15/2019 8:49 PM
172	The security at the middle school is very good.	12/15/2019 7:46 PM
173	Clean	12/15/2019 4:01 PM
174	tech, computers. library, arts...	12/15/2019 2:37 PM
175	Facilities are well maintained in light of budget constraints.	12/15/2019 2:00 PM
176	They are very high end... I wish all the Idaho rural school districts could share in the wealth!	12/15/2019 1:07 PM
177	levy that was passed within the last decade should have strengthened facilities quite a bit	12/15/2019 11:16 AM

178	Space.	12/15/2019 10:04 AM
179	Up to date	12/14/2019 10:27 PM
180	Convenient	12/14/2019 6:03 PM
181	You have tennis courts	12/14/2019 4:36 PM
182	newer facilities sparkle	12/14/2019 2:18 PM
183	There is basic safety concerns.	12/14/2019 1:34 PM
184	Some of the schools are getting old and need upgrades but other than that no complaints here.	12/14/2019 9:16 AM
185	The buildings are either relatively new or renovated	12/13/2019 8:47 PM
186	Very well maintained, even older buildings. Grounds are beautiful. Snow mitigation best in Blaine County.	12/13/2019 7:53 PM
187	Nice buildings	12/13/2019 6:28 PM
188	Clean. Efficient. Taken care of.	12/13/2019 4:56 PM
189	I assume you mean the buildings themselves.	12/13/2019 2:28 PM
190	we have some very adequate school buildings.	12/13/2019 2:23 PM
191	The BCSD facilities are well maintained and appear to be structurally sound.	12/13/2019 12:15 PM
192	High school and Middle school	12/13/2019 11:55 AM
193	They are good enough for what they do. We don't need schools with marble countertops.	12/13/2019 11:25 AM
194	They are adequate	12/13/2019 11:19 AM
195	The majority of the buildings I have been in are very satisfactory.	12/13/2019 10:27 AM
196	Overall I believe the facilities are more than satisfactory	12/13/2019 9:29 AM
197	The buildings are fine.	12/13/2019 9:07 AM
198	Relatively new and current based on what most districts have.	12/13/2019 8:47 AM
199	Brains ! \$\$\$\$\$ !	12/13/2019 8:07 AM
200	I find them generally clean and orderly	12/13/2019 7:03 AM
201	BCSD has excellent facilities that are well maintained. We are proud to offer an comfortable learning environment. We take pride in our buildings and grounds.	12/13/2019 6:46 AM
202	None - they are too expensive.	12/13/2019 6:30 AM
203	They are gold plated (with the exception of Hailey Elementary)	12/13/2019 6:26 AM
204	new--lots of money spent on them	12/13/2019 5:11 AM
205	Alturas is a well designed bright and cheerful building	12/12/2019 10:53 PM
206	Good open spaces for students	12/12/2019 9:47 PM
207	I've been in every school. They are all great. Upkeep needed. Bellevue and Hailey elementaries have portables.	12/12/2019 9:29 PM
208	Who cares about a building when kids are not educated to do anything? Yes, more than 50% will go to college...but, what about the ones that do not?	12/12/2019 9:11 PM
209	Our building mostly meets the space needs of our students.	12/12/2019 8:04 PM
210	Cleanliness Modern	12/12/2019 7:29 PM
211	Alturas school I like the way they keep up with snow removal	12/12/2019 6:33 PM
212	They care so much about their students and provide great teaching. It's a good thing the students are in their hands	12/12/2019 4:27 PM

213	Buildings generally up to date with exception of Hailey Elementary	12/12/2019 4:25 PM
214	They are pretty well kept.	12/12/2019 4:19 PM
215	They are modern.	12/12/2019 4:09 PM
216	Technology	12/12/2019 3:48 PM
217	Most are in good shape	12/12/2019 3:27 PM
218	Bellevue has a great custodial staff and they do great job cleaning everyday. I like that we have different wings of the building, but are all connected.	12/12/2019 3:19 PM
219	Many new buildings and a maintenance schedule.	12/12/2019 3:07 PM
220	Large facilities and property	12/12/2019 2:07 PM
221	We have very nice facilities. Clean schools, updated equipment, and resources.	12/12/2019 1:57 PM
222	Clean, they have personality, they look nice	12/12/2019 1:51 PM
223	Great security	12/12/2019 1:32 PM
224	Location	12/12/2019 1:29 PM
225	equipment and space/rooms are super in high school technology art/ gym /drama/ business/etc CTE programs	12/12/2019 12:47 PM
226	The design of most of the buildings is spacious and well maintained.	12/12/2019 12:38 PM
227	Safe and clean places for students and staff to "live in" all day long.	12/12/2019 12:20 PM
228	They are extremely helpful, they are trustworthy, etc	12/12/2019 11:09 AM
229	We have wonderful technology in the classrooms.	12/12/2019 10:45 AM
230	idk	12/12/2019 10:41 AM
231	There kept in good condition.	12/12/2019 10:31 AM
232	dont really know	12/12/2019 10:29 AM
233	very nice people	12/12/2019 10:29 AM
234	good	12/12/2019 10:27 AM
235	We have a safe and very nice facility to learn.	12/12/2019 9:54 AM
236	Seem adequate to handle our slow growth of students. Too bad some of the newer buildings were so poorly designed! Hallways too narrow, overall poor mechanical design. We taxpayers just keep footing bills for substandard design.	12/12/2019 9:53 AM
237	Basically everything	12/12/2019 9:49 AM
238	They are fine.	12/12/2019 9:43 AM
239	good teacher family, they are well involved	12/12/2019 9:39 AM
240	Classrooms are a good temperature, there are sufficient resources for each student, and the gyms/locker rooms are maintained.	12/12/2019 9:36 AM
241	Very clean, well maintained, decet staff.	12/12/2019 9:34 AM
242	Well maintained buildings	12/12/2019 9:33 AM
243	Good school campus	12/12/2019 9:30 AM
244	Nice school campus	12/12/2019 9:28 AM
245	no complaints, the facilities are a good place to spend the day as a student and are spaces that foster learning	12/12/2019 9:12 AM
246	caring about students	12/12/2019 9:05 AM
247	They are kept clean and well maintained.	12/12/2019 9:04 AM

248	Extremely nice and conducive to education. Proper class sizes with desks, chalk boards, and a common space.....	12/12/2019 9:01 AM
249	With a couple of exceptions seem to be pretty modern	12/12/2019 8:50 AM
250	they are clean and well maintained	12/12/2019 8:23 AM
251	Do the most with what they have	12/12/2019 8:04 AM
252	Strengths include the diversity of classes in AP, construction and pre-medical field careers.	12/12/2019 7:51 AM
253	In my view, the facilities are adequately up to date. They provide ample classrooms and support structure for students administration and faculty.	12/11/2019 9:06 PM
254	clean, well maintained	12/11/2019 8:09 PM
255	Well maintained.	12/11/2019 6:38 PM
256	state of the art technology,, 1:1 Computer to student ratio	12/11/2019 6:23 PM
257	Ability to keep the facilities updated.	12/11/2019 6:05 PM
258	modern, clean, well maintained	12/11/2019 5:28 PM
259	New, clean, spacious	12/11/2019 5:27 PM
260	Constant upgrades for safety and technology needs. Great use of community campus for the community at large. Easy access in most buildings.	12/11/2019 5:20 PM
261	We have great facilities	12/11/2019 5:01 PM
262	Nice and new buildings with the WRMS, WRHS, and Alturas.	12/11/2019 4:21 PM
263	they look decent and solid	12/11/2019 4:15 PM
264	local, easy access by bus	12/11/2019 4:12 PM
265	They keep up with technology and improvements to the facilities	12/11/2019 4:10 PM
266	Diversity. Teaching areas for different ways of learning	12/11/2019 4:00 PM
267	N/A	12/11/2019 3:52 PM
268	BCSD funding has allowed for district maintenance of buildings and grounds that other less financially endowed communities of our size cannot afford.	12/11/2019 3:34 PM
269	Not sure	12/11/2019 3:19 PM
270	Provides a safe environment and access to technology and programs.	12/11/2019 3:11 PM
271	Newer buildings have ample light and large spaces, older buildings are being considered for updates. A lot of resources to be used within the facilities.	12/11/2019 3:03 PM
272	Clean, generally well maintained.	12/11/2019 2:01 PM
273	Clean. Well maintained. Adequately stocked with school supplies, books, computers.	12/11/2019 12:41 PM
274	It's clean.	12/11/2019 12:28 PM
275	A stellar leader & very competent crew	12/11/2019 12:00 PM
276	cleanliness, function	12/11/2019 10:11 AM
277	Up to date	12/11/2019 10:05 AM
278	We have an amazing campus of facilities.	12/11/2019 10:03 AM
279	Facilities are kept clean and well maintained, especially considering the age of some of the buildings.	12/11/2019 9:53 AM
280	Seem to be well maintained	12/11/2019 8:40 AM
281	We have buildings - that is a blessing	12/11/2019 8:34 AM
282	Fairly well maintained with attention to deferred maintenance needs	12/11/2019 7:47 AM

283	They are very well keep and always clean.	12/11/2019 7:25 AM
284	Students are very lucky to have such clean and spacious classrooms.	12/11/2019 6:57 AM
285	No opinion.	12/10/2019 11:23 PM
286	Staff and security	12/10/2019 11:11 PM
287	I feel the students are safe. And they are in a facility that promotes learning.	12/10/2019 9:51 PM
288	Cleanliness, space	12/10/2019 9:46 PM
289	They are all nice schools.	12/10/2019 9:42 PM
290	Nice, clean, well laid out, they seem safe, A positive place to spend time.	12/10/2019 9:41 PM
291	Great facilities	12/10/2019 9:25 PM
292	They are welcoming and good learning atmospheres for the students	12/10/2019 9:25 PM
293	All new	12/10/2019 8:25 PM
294	Enough room, maintained as well as possible with funds available.	12/10/2019 8:01 PM
295	The high school seems to be in good shape.	12/10/2019 7:58 PM
296	Safety and cleanliness	12/10/2019 5:42 PM
297	If you live in Ketchum, playground at Hemingway is amazing. No experience with WRHS or WRMS but outdoor track and fields look nice.	12/10/2019 5:11 PM
298	buildings are well maintained and have pleasing grounds	12/10/2019 3:13 PM
299	Well maintained.	12/10/2019 2:39 PM
300	Our facilities are great compared to many, but there can always be improvements.	12/10/2019 2:31 PM
301	We try to maintain them well and keep them looking nice.	12/10/2019 2:27 PM
302	Mostly new and functional.	12/10/2019 2:24 PM
303	They are always ready whenever a storm occurs!	12/10/2019 2:16 PM
304	Upkeep.	12/10/2019 1:05 PM
305	The physical plant of each school seems to be strong and updated. Not sure if capacity has been reached in the high school.	12/10/2019 12:29 PM
306	WRHS and WRMS are beautiful facilities.	12/10/2019 12:18 PM
307	A variety of strengths from one school to the next but overall strong facilities	12/10/2019 11:44 AM
308	Clean, well used	12/10/2019 11:08 AM
309	?	12/10/2019 10:57 AM
310	Great MS and HS.	12/10/2019 10:20 AM
311	Well maintained	12/10/2019 10:00 AM
312	Clean and sterile.	12/10/2019 9:42 AM
313	Many nice new schools.	12/10/2019 9:09 AM
314	nice schools	12/10/2019 8:48 AM
315	Newer high school, lap tops for all high schooler	12/10/2019 8:37 AM
316	Cleanliness.	12/10/2019 8:25 AM
317	unknown	12/10/2019 8:01 AM
318	We have wonderful facilities that are well kept. We have facilities that are the envy of most districts around us.	12/10/2019 7:46 AM

## Blaine County School District 2019 Community Survey

SurveyMonkey

319	High school is great	12/10/2019 7:04 AM
320	Sports opportunities	12/10/2019 7:03 AM
321	Janitors	12/10/2019 6:38 AM
322	Well maintained	12/10/2019 6:17 AM
323	Buildings are mostly not outdated and are well maintained.	12/9/2019 11:41 PM
324	Fairly new school	12/9/2019 11:38 PM
325	Not sure	12/9/2019 11:23 PM
326	Quality buildings in Carey Good High School and Middle School in Hailey	12/9/2019 9:45 PM
327	Poop	12/9/2019 9:15 PM
328	None for Hailey	12/9/2019 9:14 PM
329	Available for use for non-school events.	12/9/2019 9:08 PM
330	Newer buildings are nice. Safety and security are a priority. Clean and well taken care of.	12/9/2019 6:58 PM
331	The newer buildings are beautiful, kid and parent friendly, safe and secure.	12/9/2019 6:43 PM
332	adequate space, modern buildings, the community campus is fantastic	12/9/2019 5:27 PM
333	Staff	12/9/2019 5:17 PM
334	they are great	12/9/2019 4:56 PM
335	clean	12/9/2019 4:56 PM
336	School bonds, but those are going to get harder and harder to pass if the board is not listening to needs.	12/9/2019 4:35 PM
337	They are beautiful and functional. We have so much more than so many school districts in Idaho and other states.	12/9/2019 4:00 PM
338	Mostly well maintained, some more up to date then others.	12/9/2019 3:59 PM
339	Keeping the facilities up to date.	12/9/2019 3:45 PM
340	well funded. clean	12/9/2019 3:32 PM
341	Locations.	12/9/2019 3:21 PM
342	Clean and well kept	12/9/2019 2:51 PM
343	Pretty nice schools	12/9/2019 2:45 PM
344	The facilities are safe and clean.	12/9/2019 2:37 PM
345	Nice, natural light. Safe playgrounds. Very well taken care of in the winter.	12/9/2019 2:19 PM
346	Although the elementary schools are all old, their use has been maximized and they are all adequate. If we lived in the old funding days it would be wonderful to replace them, but we don't, so we'll make do.	12/9/2019 1:40 PM
347	The facilities are clean	12/9/2019 1:34 PM
348	Alturas is a beautiful, bright and lovely school.	12/9/2019 1:32 PM
349	Consistent improvements and maintenance for student use and safety.	12/9/2019 1:32 PM
350	I feel safe sending my kids to school in these facilities.	12/9/2019 1:19 PM
351	The facilities are shiny clean and welcoming.	12/9/2019 1:17 PM
352	High quality and accessible to students.	12/9/2019 1:10 PM
353	Technology are updated	12/9/2019 12:58 PM
354	They are still standing	12/9/2019 12:45 PM

355	They are very nice, and well taken care of.	12/9/2019 12:44 PM
356	Class sizes are smaller than most across the county. Facilities are fairly modern with adequate equipment. There are ancillary facilities that offer additional student opportunities, outside standard school offerings.	12/9/2019 12:40 PM
357	Clean and comfortable!	12/9/2019 12:34 PM
358	good management	12/9/2019 12:29 PM
359	They seem well maintained, safe and clean.	12/9/2019 12:20 PM
360	they are nice and have everything needed	12/9/2019 12:16 PM
361	New schools	12/9/2019 12:10 PM
362	We have new building that are nice. The old ones need to be fully repaired.	12/9/2019 12:09 PM
363	I am not in a position to provide meaningful comment.	12/9/2019 11:56 AM
364	Some of the buildings are new and awesome. The high school, middle school and Alturas are great.	12/9/2019 11:53 AM
365	We need to use our schools to hold meetings, to be able to rent, They are clean.	12/9/2019 11:44 AM
366	Well kept.	12/9/2019 11:41 AM
367	The Community Campus. It is a solid bridge to unite the Valley. Teresa makes everyone welcome from students to citizens.	12/9/2019 11:36 AM
368	Clean and well taken care of	12/9/2019 11:31 AM
369	They are decent.	12/9/2019 11:30 AM
370	no comment	12/9/2019 11:29 AM
371	Most buildings feel new	12/9/2019 10:48 AM
372	Well maintained and superior to begin with.	12/9/2019 10:39 AM
373	n/a	12/9/2019 10:37 AM
374	Great libraries, clean and safe. Safety is extremely important in this day and age.	12/9/2019 10:13 AM
375	Exceptionally well maintained.	12/9/2019 10:02 AM
376	Interior maintenance seems to be strong.	12/9/2019 9:15 AM
377	Expensive	12/9/2019 9:03 AM
378	I appreciate the cleanliness within each facility that I have visited.	12/9/2019 9:03 AM
379	Beautiful school	12/9/2019 8:52 AM
380	They are well maintained. They are assessed often.	12/9/2019 8:37 AM
381	Great HS campus.	12/9/2019 8:00 AM
382	clean	12/9/2019 6:42 AM
383	Newer buildings	12/9/2019 6:32 AM
384	The committee campus is a huge part of of the strength of our valley	12/9/2019 6:00 AM
385	Modern buildings	12/8/2019 11:00 PM
386	Nice buildings, taken care of	12/8/2019 10:35 PM
387	They have none,they need to stand up for our children	12/8/2019 10:07 PM
388	For the most part, our buildings and facilities are modern and functional. The older ones have been retrofitted to better serve users. Our facilities staff is responsive and dedicated and at times can be miracle workers! The Community Campus is an excellent example of the way our facilities should be made accessable tot he community and the way that a shool building can be	12/8/2019 9:17 PM

vital to the wider community. The incredible partnerships thrive and enrich our students are invaluable and additional opportunities to open our schools to the citizens should be sought.

389	Well maintained. Good technology access.	12/8/2019 9:01 PM
390	New and updated	12/8/2019 8:39 PM
391	Engineering lab at middle school, library, stadium high school, performing center, soccer fields, classrooms, connectivity	12/8/2019 8:23 PM
392	Most facilities are in good condition. Some schools have a lot of students & might be nearing capacity while others have very few students.	12/8/2019 8:00 PM
393	Some schools are in better shape than others.	12/8/2019 7:23 PM
394	This question is too broad. The facilities need to be taken one at a time. Hailey Elementary is a mess, yet we are pumping money into a forced facilities situation in Ketchum.	12/8/2019 6:48 PM
395	Newer facilities great.	12/8/2019 6:06 PM
396	Seems adequate for a traditional learning environment. So much money has been spent in updating infrastructure, I should hope that at least that part of it is working quite well. Some buildings are showing their age a bit.	12/8/2019 5:37 PM
397	High school and middle school are good as well as the newer elementary school	12/8/2019 4:41 PM
398	Depending on the building- poor/uneven heating, inadequate lighting. Learning environment is often sub par for motivation, comfort	12/8/2019 4:40 PM
399	Facilities are clean. Kudos to janitorial staff. We are blessed to have great facilities for our students.	12/8/2019 3:59 PM
400	I'm less familiar with the facilities side of things, but from what I've heard, they are adequate but not great.	12/8/2019 3:52 PM
401	School, football field, track, baseball field	12/8/2019 2:23 PM
402	They are more than what is needed at this time. Between the Community Campus, the alternative school, the technology office, the main office, the maintenance and the schools.	12/8/2019 2:03 PM
403	The buildings are okay, I have not dealt much with them. I really like that our students have their own computer to work from at school.	12/8/2019 1:45 PM
404	They have a great budget that could be spread evenly between the schools instead of just to the new ones.	12/8/2019 12:50 PM
405	Custodians do a good job.	12/8/2019 11:59 AM
406	space	12/8/2019 11:23 AM
407	Technology	12/8/2019 10:18 AM
408	H	12/8/2019 8:58 AM
409	The strength lies in those that work there!	12/8/2019 8:51 AM
410	Alturas and WRMS are adequate	12/8/2019 8:45 AM
411	The high school is great. Well designed from what I can tell. Great gym. Hemingway's playground is great. The lobby is wonderful for building community.	12/8/2019 8:21 AM
412	Clean and well laid out.	12/8/2019 8:17 AM
413	Location Access	12/8/2019 8:07 AM
414	Meet students needs	12/8/2019 7:59 AM
415	Well kept	12/7/2019 8:30 PM
416	The Community Campus is a great gem of a building for our entire valley.	12/7/2019 8:22 PM
417	The facilities are maintained well and are . up to date with current teaching trends.	12/7/2019 8:14 PM
418	Other than Hailey Elementary the buildings seem to be holding up.	12/7/2019 7:36 PM

419	Good size classrooms,, computer labs, engineering	12/7/2019 7:17 PM
420	Some facilities are modern and well-equipped.	12/7/2019 6:08 PM
421	The school district has outstanding facilities. I do worry about their upkeep because of all the lawsuits.	12/7/2019 4:59 PM
422	Location	12/7/2019 4:03 PM
423	Seem to be taken care of	12/7/2019 3:32 PM
424	Being utilized by the community!	12/7/2019 3:22 PM
425	--	12/7/2019 3:01 PM
426	They are good at seeing what details need to be taken care of.	12/7/2019 2:15 PM
427	Overall, district buildings seem to be in good repair, and upgrades are continually being implemented	12/7/2019 2:14 PM
428	Good quality buildings for the most part. The \$250,000 for legal fees would go a long way to helping fix Hailey Elementary .	12/7/2019 1:16 PM
429	We have motivated staff that takes pride in keeping the facilities clean and functioning.	12/7/2019 12:23 PM
430	Very updated high school, middle school, and Alturas.	12/7/2019 11:48 AM
431	They are ample for our needs.	12/7/2019 8:44 AM
432	High school and middle school are great facilities	12/7/2019 8:22 AM
433	Community campus,	12/7/2019 7:57 AM
434	They put off doing things right the first time and always have to go back and waste our money twice.	12/7/2019 7:48 AM
435	High School is relatively new	12/7/2019 7:22 AM
436	Technology.	12/7/2019 7:16 AM
437	Certain facilities have gained tremendous improvements and are to be proud of.	12/7/2019 7:01 AM
438	I feel blessed. I came from a large district with very old schools.	12/7/2019 6:22 AM
439	Maintained ok	12/7/2019 4:27 AM
440	Modern designs and well kept	12/6/2019 11:36 PM
441	The maintenance staff work hard. Technology support staff work hard.	12/6/2019 10:59 PM
442	They are all well cared for, clean, tidy, and healthy learning environments.	12/6/2019 10:25 PM
443	They are great But they should be made more readily available to the programs for our youth in this valley.	12/6/2019 9:45 PM
444	The buildings are very clean (thank Clara, Howie, and staff). The morale in the schools seems good. Employees are cheerful and give people wonderful, kind service. When I'm in the H S, things don't seem out of control. Every day life in the schools is pretty orderly, and seems to accomplish getting the kids an education that serves them as adults. Opportunities are being given the kids that surprise me.	12/6/2019 8:38 PM
445	Well utilized buildings	12/6/2019 8:09 PM
446	THE SCHOOLS	12/6/2019 7:32 PM
447	Looking ahead, good upkeep	12/6/2019 6:43 PM
448	It depends on the school building. Some are very nice, others are in need of replacing.	12/6/2019 6:26 PM
449	schools are fairly new except Hailey Elementary	12/6/2019 6:16 PM
450	Good buildings, good locations	12/6/2019 5:55 PM
451	Alturas Elementary is beautiful as is the high school.	12/6/2019 5:45 PM

452	Lots of light and space.	12/6/2019 5:44 PM
453	Facilities are great.	12/6/2019 5:39 PM
454	The mysterious tree cut down was very weird and creates animosity and distrust.	12/6/2019 5:34 PM
455	Provide access for the community, but unfortunately that is changing under GCH.	12/6/2019 5:06 PM
456	new facilities are very good	12/6/2019 4:46 PM
457	I can't really speak to it since I'm not in school buildings very often, other than the Community Campus. Overall I value that space and think the partners are important and the facility is decently maintained.	12/6/2019 4:33 PM
458	The schools are clean and well kept. They are a safe place for students.	12/6/2019 3:50 PM
459	There are lots of schools and they are mostly large enough.	12/6/2019 3:49 PM
460	Lots of wealth and many buildings.	12/6/2019 3:28 PM
461	The facilities are clean and look nice. If you have a problem the custodians are always more than willing to help you.	12/6/2019 2:34 PM
462	Ok	12/6/2019 2:33 PM
463	NA	12/6/2019 2:33 PM
464	Locations, High school and Middle schools very nice and modern.	12/6/2019 2:22 PM
465	this question needs to be broken down to be meaningful High school might be great, but Hailey Elementary needs work	12/6/2019 2:21 PM
466	Modern. Safety measures built in.	12/6/2019 2:14 PM
467	Well maintained, modern.	12/6/2019 2:13 PM
468	We have enough to do the job well.	12/6/2019 2:10 PM
469	seem sufficient	12/6/2019 2:09 PM
470	Excellent staff, always willing to solve problems, communicate effectively and they show up!	12/6/2019 2:08 PM
471	The high school is excellent, although the distance of the baseball field from campus isn't ideal. The Middle School gets the job done as well.	12/6/2019 2:07 PM
472	My only experience is with Hemingway. I like the communal set-up and opportunities for collaborative learning.	12/6/2019 2:03 PM
473	Some are great while others are to point where my children could be injured or worse get out of building unsupervised because they are so old and so far from all teachers rooms	12/6/2019 1:54 PM
474	Hemingway is fine and seems to work well.	12/6/2019 1:49 PM
475	The facilities meet the needs of the student body. They are well kept and maintained. The campuses are inviting and conducive for learning, for the most part.	12/6/2019 1:14 PM
476	They are great	12/6/2019 1:08 PM
477	Safe and inviting	12/6/2019 12:44 PM
478	Location and maintenance crew!	12/6/2019 12:39 PM
479	They are clean and kept up.	12/6/2019 12:27 PM
480	They've improved to have better physical plants.	12/6/2019 12:07 PM
481	They have pretty much everything needed	12/6/2019 11:54 AM
482	None	12/6/2019 11:49 AM
483	They are clean and bright.	12/6/2019 11:42 AM
484	Well maintained	12/6/2019 11:39 AM

485	They always look well maintained.	12/6/2019 11:33 AM
486	warm in the winter	12/6/2019 11:19 AM
487	Love the microwaves I work better when I've eaten and all the computers and books.	12/6/2019 10:54 AM
488	they seem to be the basic's.	12/6/2019 10:50 AM
489	The district is doing what it can with the budget it has and tries to find ways to improve older facilities	12/6/2019 10:34 AM
490	Well kept, functions well, looks good.	12/6/2019 10:33 AM
491	the robotics lab.	12/6/2019 10:32 AM
492	Always well cared for and clean.	12/6/2019 10:25 AM
493	large capacity	12/6/2019 10:21 AM
494	Well maintained	12/6/2019 10:18 AM
495	The middle school and high school are amazing. Grade schools are all over the board.	12/6/2019 10:18 AM
496	Good infrastructure overall	12/6/2019 10:06 AM
497	The district makes the best of what they have	12/6/2019 10:05 AM
498	Great librarys, science depts. and technology	12/6/2019 9:48 AM
499	Everything. They are amazing	12/6/2019 9:42 AM
500	Tech, gym, playground, library, classrooms.	12/6/2019 9:33 AM
501	They are old but lots of schools are	12/6/2019 9:14 AM
502	Up to date. Clean, safe places for our children.	12/6/2019 9:04 AM
503	provides good space for students to learn	12/6/2019 9:02 AM
504	High School and Middle Schools are in great shape.	12/6/2019 8:54 AM
505	Since we now have a new STEAM school that the district sank a ton of money into, we now have many empty rooms at the middle school.	12/6/2019 8:54 AM
506	adequate for learning	12/6/2019 8:49 AM
507	As expected.	12/6/2019 8:41 AM
508	The High School is nice, but a bit worn out. Same for the middle-school. Haven't really experienced the elementary schools.	12/6/2019 8:15 AM
509	Spacious and well equipped	12/6/2019 7:44 AM
510	Nice buildings	12/6/2019 7:34 AM
511	We provide extensive facilities that are kept updated and well maintained	12/6/2019 7:30 AM
512	well kept Space for many types of programs	12/6/2019 7:26 AM
513	Awesome schools. We seem to have everything we need.	12/6/2019 7:06 AM
514	Nice.	12/6/2019 7:00 AM
515	There aren't buckets on the floor to catch dripping water	12/6/2019 6:11 AM
516	Always clean and maintained	12/6/2019 4:26 AM
517	Clean, maintained	12/6/2019 2:57 AM
518	They continue to grow and change to support our community.	12/6/2019 12:27 AM
519	Seem well planned functionally	12/6/2019 12:04 AM
520	Clean and solid buildings	12/5/2019 11:43 PM
521	Clean and we'll maintained. In good working order.	12/5/2019 11:08 PM

522	Quality education	12/5/2019 10:41 PM
523	Nice high school.	12/5/2019 10:11 PM
524	We have nice schools. Hailey elementary is fine!	12/5/2019 9:34 PM
525	Clean. Well lit. Modern amenities.	12/5/2019 9:24 PM
526	Clean, comfortable, well kept and maintained.	12/5/2019 9:12 PM
527	It's custodians	12/5/2019 9:02 PM
528	N/A	12/5/2019 9:02 PM
529	We try to offer and provide enough space for classrooms and activities. We have tried to keep up to date with technology.	12/5/2019 8:58 PM
530	Kept up to date and clean.	12/5/2019 8:52 PM
531	Safe environment	12/5/2019 8:43 PM
532	The high school and middle school gyms are nice.	12/5/2019 8:43 PM
533	Great schools. Offer a lot for students.	12/5/2019 8:31 PM
534	Done buildings are ok, some not, CC is a great asset	12/5/2019 8:28 PM
535	Buildings are clean and seem to work well.	12/5/2019 8:27 PM
536	Safe and secure. Well-maintained. Accessible.	12/5/2019 8:24 PM
537	Alturas elementary has one of the newer schools and we are grateful for the good condition.	12/5/2019 8:17 PM
538	do not know	12/5/2019 7:59 PM
539	BCSD has great facilities and does a great job of maintaining them.	12/5/2019 7:59 PM
540	Hemmingway has a welcoming feeling with beautiful landscaping, signage and space. Alturus is a beautiful facility with ample space.	12/5/2019 7:59 PM
541	Overall the facilities are in good shape	12/5/2019 7:47 PM
542	Community campus, Middle School, and High School	12/5/2019 7:46 PM
543	Well maintained. Caring custodians and maintenance department who take pride in their work.	12/5/2019 7:40 PM
544	Great buildings. I think the way the high school and Community Campus work together is wonderful.	12/5/2019 7:37 PM
545	Accessible. Large classrooms. Nice school grounds and facilities.	12/5/2019 7:31 PM
546	many new facilities well built.	12/5/2019 7:24 PM
547	pretty clean and cared for	12/5/2019 7:14 PM
548	This is specific by school. Newer schools are fine	12/5/2019 7:11 PM
549	New schools	12/5/2019 7:06 PM
550	What is there not to like?	12/5/2019 7:03 PM
551	Well maintained.	12/5/2019 6:58 PM
552	They're good.	12/5/2019 6:47 PM
553	Love the community campus!	12/5/2019 6:43 PM
554	Clean and bright	12/5/2019 6:37 PM
555	Plenty of space and accommodations	12/5/2019 6:34 PM
556	in good condition well maintained	12/5/2019 6:34 PM
557	There is adequate square footage.	12/5/2019 6:24 PM

558	They function as needed.	12/5/2019 6:19 PM
559	In my experience, all of the District's facilities have been great, especially the community campus and the middle and high schools. The playing fields are kept in very good condition, and are used often. The track at the middle school is very well maintained. Great experience overall.	12/5/2019 6:13 PM
560	The staff that tries to keep up with everything.	12/5/2019 6:10 PM
561	Clean, well kept	12/5/2019 6:06 PM
562	They keep the students protected from the elements. They have technology for students usage.	12/5/2019 6:03 PM
563	Nice library	12/5/2019 5:54 PM
564	Rooms, halls and bathrooms appear clean when I visit	12/5/2019 5:52 PM
565	Great facilities.	12/5/2019 5:41 PM
566	The coaching staff is great and very supportive and the IEP teachers have been helpful	12/5/2019 5:36 PM
567	The school district has maintained it's facilities because of the bonds that have been passed.	12/5/2019 5:34 PM
568	Locations.	12/5/2019 5:23 PM
569	Clean and well taken care of.	12/5/2019 5:07 PM
570	Great schools	12/5/2019 5:01 PM
571	clean	12/5/2019 4:50 PM
572	Able to meet the needs of the students enrolled	12/5/2019 4:43 PM
573	Kept in good working conditions.	12/5/2019 4:43 PM
574	They are nice.	12/5/2019 4:42 PM
575	Warm	12/5/2019 4:41 PM
576	Everything you could ever want	12/5/2019 4:40 PM
577	They are clean and safe for the students.	12/5/2019 4:33 PM
578	no comment	12/5/2019 4:33 PM
579	Generally, the buildings and exterior areas are clean and well-kept.	12/5/2019 4:32 PM
580	The building that also holds CSI and BCRD is a wonderful placeholder for community.	12/5/2019 4:29 PM
581	Great buildings	12/5/2019 4:26 PM
582	There seems to be ample facility to perform all functions reasonably well.	12/5/2019 4:26 PM
583	Great facilities at school	12/5/2019 4:23 PM
584	Love the HS! Use of the CC is great for our community. Centralized district Offices work well.	12/5/2019 4:18 PM
585	The high school is awesome , and Alturas end Hemenway elementary school is really great. But I do feel that Hemingway is too small to have a middle school and they should just stick with kindergarten through fifth grade Because of the size and Atkinsons park is so valuable to the whole community.	12/5/2019 4:09 PM
586	Great building and good teachers for the most part	12/5/2019 4:06 PM
587	Facilities have good environment	12/5/2019 4:05 PM
588	Maintained well, always clean	12/5/2019 4:02 PM
589	So many opportunities available to the Students	12/5/2019 4:01 PM
590	Are you kidding? We have the best school facilities in the world.	12/5/2019 4:00 PM
591	Best money can buy.	12/5/2019 3:51 PM
592	Clean and well taken care of	12/5/2019 3:50 PM

593	Smaller schools and classrooms. Buildings with warmth. (Not all of them)	12/5/2019 3:50 PM
594	Very nice facilities	12/5/2019 3:49 PM
595	Technology Cleanliness	12/5/2019 3:48 PM
596	They haven't fallen down.	12/5/2019 3:46 PM
597	Excellent facilities. Great resources.	12/5/2019 3:46 PM
598	Clean, well maintained, create an environment where children want to learn.	12/5/2019 3:44 PM
599	Technology	12/5/2019 3:43 PM
600	The buildings are clean, safe, and parking lots get cleared of snow quickly.	12/5/2019 3:41 PM
601	Alturas, the MS and the HS are all nice buildings, well kept and have the benefit of modern utilities.	12/5/2019 3:40 PM
602	They are great!	12/5/2019 3:37 PM
603	Every community has a nearby option.	12/5/2019 3:30 PM
604	Some are great and some are not.	12/5/2019 3:30 PM
605	They're fine	12/5/2019 3:29 PM
606	over all I think we have good buildings and we try to keep up with the growth. It is hard though since we keep growing and technology keeps being improved and become outdated. There are a few schools in our district that need and update for sure.	12/5/2019 3:28 PM
607	Clean and mostly well maintained.	12/5/2019 3:27 PM
608	Computers.	12/5/2019 3:26 PM
609	Plenty of space, up to date technology.	12/5/2019 3:25 PM
610	Floors are clean for the most part.	12/5/2019 3:23 PM
611	High school is in excellent shape. Well maintained by staff.	12/5/2019 3:23 PM
612	We have great facilities	12/5/2019 3:22 PM
613	Span over a large area of Blaine Co...Thus students don't have to travel that far.	12/5/2019 3:19 PM
614	They are all nice	12/5/2019 3:12 PM
615	Nice buildings	12/5/2019 3:11 PM
616	great facilities !	12/5/2019 3:11 PM
617	Well-maintained, up-to-date	12/5/2019 3:11 PM
618	Newer buildings	12/5/2019 3:10 PM
619	There are a lot of them.	12/5/2019 3:09 PM
620	We have stellar facilities and the maintenance and custodial staff take pride in their buildings	12/5/2019 3:07 PM
621	The facilities are not the issue. The issue is the program, superintendent, and principles allowing a culture of failure among the teachers. Great to have k-8 in Ketchum.	12/5/2019 3:04 PM
622	Overall nice.	12/5/2019 3:04 PM
623	We have decent music, arts, and sports facilities. Continue to invest.	12/5/2019 3:01 PM
624	Seems decent. Have never been invited for a full tour of school so no real idea.	12/5/2019 3:00 PM
625	Clean, up to date	12/5/2019 2:59 PM
626	Cleanliness.	12/5/2019 2:58 PM
627	they are clean, organized and provide a good learning environment	12/5/2019 2:58 PM
628	The schools are well kept	12/5/2019 2:57 PM

629	Quality, safe, clean	12/5/2019 2:56 PM
630	Our janitor is helpful	12/5/2019 2:55 PM
631	Janitorial staff is absolutely amazing	12/5/2019 2:55 PM
632	Welcoming environment in most schools. Security is a priority.	12/5/2019 2:54 PM
633	Modern, well cared for, safe.	12/5/2019 2:54 PM
634	They all seem to have great technology for the students and staff	12/5/2019 2:53 PM
635	The Carey schools are up to date and always clean.	12/5/2019 2:52 PM
636	Hailey Elementary aside, great physical spaces.	12/5/2019 2:52 PM
637	Facilities seem to be good	12/5/2019 2:50 PM
638	Middle school and high school are great.	12/5/2019 2:50 PM
639	Some of the buildings are good.	12/5/2019 2:45 PM
640	cleanliness and safety	12/5/2019 2:44 PM
641	Clean and well maintained	12/5/2019 2:43 PM
642	The majority of the custodians are amazing and they really care about the buildings. The buildings and grounds are well maintained in winter and summer.	12/5/2019 2:34 PM
643	they are all great	12/5/2019 2:28 PM
644	They are clean	12/5/2019 2:18 PM
645	High school and middle school.	12/5/2019 2:14 PM
646	nice facilities; particularly Wood River high school	12/5/2019 2:10 PM
647	well maintained.	12/5/2019 2:10 PM
648	Again, no first hand experience.	12/5/2019 2:09 PM
649	The high school and Middle school are good, and the recreational/sports resources are good.	12/5/2019 2:06 PM
650	Our facilities are impressive. As an employee and parent, my needs are met and I am always impressed with our maintenance department.	12/5/2019 2:05 PM
651	The schools are very nice.	12/5/2019 1:56 PM
652	Locations	12/5/2019 1:49 PM
653	Most buildings are new	12/5/2019 1:49 PM
654	Adequate for the students needs.	12/5/2019 1:46 PM
655	Facilities that appear to be on par or above with the rest of Idaho.	12/5/2019 1:46 PM
656	Bright and cheery	12/5/2019 1:46 PM
657	Up-to-date technology	12/5/2019 1:45 PM
658	Well funded.	12/5/2019 1:40 PM
659	The Middle School has a lot of strengths, the only concern would be the smaller cafeteria size for the large amount of kids.	12/5/2019 1:36 PM
660	Why are we putting more money into the steam school and not the Hailey elementary that desperately needs a new facility.	12/5/2019 1:34 PM
661	Clean grounds	12/5/2019 1:30 PM
662	Great buildings/schools	12/5/2019 1:28 PM
663	Clean and safe	12/5/2019 1:19 PM
664	They are very nice.	12/5/2019 1:19 PM

665	The Middle School and High School	12/5/2019 1:18 PM
666	The people who maintain the facilities do a fabulous job of keeping them clean and safe and a welcoming place for the students.	12/5/2019 1:15 PM
667	taking great care of the building and grounds.	12/5/2019 1:08 PM
668	Howard Royal does a good job at overseeing his department in the upkeep of the schools.	12/5/2019 1:08 PM
669	Most of the building are in good repair and fairly new. Hailey Elementary, however, is a disgrace. Why are we spending money to establish a second middle school when there are empty classrooms at the current middle school and Hailey Elementary is a relic.	12/5/2019 1:07 PM
670	Great building.	12/5/2019 1:03 PM
671	Most schools seem modern and clean. Obvious improvements: timely maintenance with roofs, carpets, etc; technology	12/5/2019 1:02 PM
672	Beautiful high school and middle school campuses. Alturas is great too. Hailey needs to be updated. Less money for sports and more money for elementary schools.	12/5/2019 1:01 PM
673	Its the best building for the age that it is.	12/5/2019 12:59 PM
674	We have amazing facilities that are well maintained!	12/5/2019 12:55 PM
675	Maintained well; provide many alternatives for students; mostly well organized and kept clean	12/5/2019 12:48 PM
676	Functional and working.	12/5/2019 12:46 PM
677	Classrooms are well equipped with current technology. Buildings are well kept, clean and support a positive learning environment	12/5/2019 12:43 PM
678	Most schools seem fine, and infrastructure such as computers seems fine	12/5/2019 12:42 PM
679	Community Campus is a great resource.	12/5/2019 12:41 PM
680	well maintained.	12/5/2019 12:34 PM
681	Warm. Safe. Secure.	12/5/2019 12:34 PM
682	WRMS is great and High school too. The board needs to concentrate on Hailey.	12/5/2019 12:30 PM
683	I don't see all the little details in buildings, so I feel they are good. They are clean and have enough bathrooms and gym space.	12/5/2019 12:30 PM
684	Many programs available. Schools are well-equipped, well-staffed with attention to safety and cleanliness.	12/5/2019 12:29 PM
685	Really great. I love the community campus and it's ability to be a community place. I thank the school district for it.	12/5/2019 12:29 PM
686	Well maintained facilities.	12/5/2019 12:26 PM
687	I don't know	12/5/2019 12:18 PM
688	There fine, we just put 56 million \$ in to the system. Enough is enough !!!	12/5/2019 12:14 PM
689	They are clean and well maintained. They generally serve the students well in terms of space and usefulness. They include important and valued elements such as art spaces, culinary spaces, science spaces, sports spaces.	12/5/2019 12:14 PM
690	Sports facilities are nice.	12/5/2019 12:12 PM
691	clean	12/5/2019 12:10 PM
692	Our maintenance director and staff work very hard to maintain our facilities as they age. In-house BCSD employees have ownership and pride in the work they perform and can see that it relates directly to the mission of the school district and directly affects student learning.	12/5/2019 12:08 PM
693	Howie Royale and the leadership and expertise he brings to the district.	12/5/2019 12:05 PM
694	Most are very nice.	12/5/2019 12:03 PM
695	Facilities seem up to date and newer.	12/5/2019 12:01 PM

696	clean	12/5/2019 11:57 AM
697	They are large enough or the district has enough resources to handle changing populations or new infrastructure requirements such as updating bathrooms.	12/5/2019 11:55 AM
698	Excellent custodial & construction staff--Clean, safe and attractive buildings	12/5/2019 11:55 AM
699	They provided jobs to friends of district admin. In the case of Carey, they are extremely overbuilt. They have new HVAC systems that cost \$10s of millions (McKinstry), which will never be recovered. Is this a strength?	12/5/2019 11:55 AM
700	They're pretty new and nice!	12/5/2019 11:51 AM
701	Superior facilities	12/5/2019 11:51 AM
702	clean buildings, technology (such as sound field systems), playgrounds	12/5/2019 11:47 AM
703	Clean and well maintained	12/5/2019 11:46 AM
704	Well it!	12/5/2019 11:45 AM
705	buildings are in good condition and well kept, janitorial is very good, grounds are very well kept	12/5/2019 11:40 AM
706	Safe and functioning	12/5/2019 11:34 AM
707	Safe. The newer facilities were designed well.	12/5/2019 11:29 AM
708	Good equipment usually and great work from maintenance department.	12/5/2019 11:27 AM
709	Safe classrooms and an environment conducive to learning.	12/5/2019 11:26 AM
710	Clean and welcoming	12/5/2019 11:26 AM
711	Clean, great technology, ample supplies	12/5/2019 11:25 AM
712	Most of the buildings are newer. Buildings and grounds are maintained very well.	12/5/2019 11:25 AM
713	Good quality & clean	12/5/2019 11:20 AM
714	I like all the schools and do not think we have to build new buildings, almost all the schools have spare rooms	12/5/2019 11:16 AM
715	Neat, well kept facilities. Great janitorial staff - our kids know and like the ones at their school	12/5/2019 11:16 AM
716	Well mantained.	12/5/2019 11:13 AM
717	Clean	12/5/2019 11:12 AM
718	Plenty for all with excellent resources	12/5/2019 11:08 AM
719	Some buildings are great, some are outdated and seemingly not as safe as they could be.	12/5/2019 11:07 AM
720	Clean, up-to-date,	12/5/2019 11:06 AM
721	-Community Campus -Updates to facilities	12/5/2019 11:02 AM
722	Safe when applicable	12/5/2019 11:00 AM
723	The WRHS is a nice school with nice fields and facilities.	12/5/2019 10:56 AM
724	Well maintained. Accessible. Well placed.	12/5/2019 10:54 AM
725	Sports fields and facilities, schools, classrooms	12/5/2019 10:53 AM
726	We are doing a good job of maintaining buildings. Keep it up! Howie Royal is amazing!	12/5/2019 10:53 AM
727	Clean and functional. They do not need to be any better than they are.	12/5/2019 10:51 AM
728	Schools are clean and kids feel safe.	12/5/2019 10:46 AM
729	The MS and HS are great buildings.	12/5/2019 10:46 AM
730	Nice and new. Mostly clean and somewhat green	12/5/2019 10:46 AM
731	We're lucky to have what we have.	12/5/2019 10:45 AM

732	Modern and clean buildings and facilities	12/5/2019 10:44 AM
733	For the most part, we have great schools.	12/5/2019 10:43 AM
734	clean, school feels friendly	12/5/2019 10:41 AM
735	The maintenance staff works hard to keep the buildings at their best.	12/5/2019 10:37 AM
736	Well taken care of	12/5/2019 10:36 AM
737	Recently redone.	12/5/2019 10:36 AM
738	the teachers!	12/5/2019 10:35 AM
739	Libraries and technology	12/5/2019 10:34 AM
740	Excellent buildings that are always clean and maintained.	12/5/2019 10:33 AM
741	Clean, up to date	12/5/2019 10:32 AM
742	Beautiful and modern	12/5/2019 10:32 AM

## Q14 How could the facilities be improved?

Answered: 749 Skipped: 937

#	RESPONSES	DATE
1	The MS and HS feel very sterile. Hemingway could use a (private) donation from the community for an auditorium. I always worry about kids health. I feel like all the facilities need extra cleaning in the winter months.	12/22/2019 10:26 AM
2	Not sure	12/22/2019 9:03 AM
3	Buses need to be allowed to pick up students from where they previously were picking them up. Not providing this basic service to k-12 is immoral and dangerous.	12/21/2019 11:58 PM
4	Hailey Elementary needs to be completely remodeled or replaced.	12/21/2019 11:15 PM
5	Hailey Elem. should be rebuilt or renovated. Others: doing great.	12/21/2019 11:01 PM
6	EHSS needs a full Middle School built instead of wasting entirely too much money on temporary solutions.	12/21/2019 10:15 PM
7	Hemingway needs an auditorium. The food is appalling. This doesn't make sense- especially based on where we live. There are so many people willing to help think outside the box. Again, the leadership is so key to keeping things healthy and moving forward. People like to work hard for and help strong leaders.	12/21/2019 6:05 PM
8	Take a serious look at installing solar panels on the school roofs as well as energy efficient/saving techniques.	12/21/2019 3:58 PM
9	Hailey Elementary needs a major facelift. Kindergarten needs near first grade rather than near upper elementary students. Much of the facility is old, rundown, and dirty.	12/21/2019 2:12 PM
10	Hailey Elementary needs to be upgraded.	12/21/2019 1:39 PM
11	Older buildings like Hailey Elementary need remodeling. Utilize existing spaces instead of building new ones.	12/21/2019 12:00 PM
12	Invite the community back into them!	12/21/2019 8:09 AM
13	Hemingway is getting bigger. Need to update	12/21/2019 7:22 AM
14	Hailey needs help....Hemingway middle scholers should have their own building.	12/20/2019 9:41 PM
15	Please consider spending our money on students and teachers before you decide to spend exorbitant amounts of money on facilities improvements that are not the highest priority.	12/20/2019 9:05 PM
16	Nothing STOP SPENDING MONEY!!!!	12/20/2019 8:20 PM
17	Nothing. Keep it up!	12/20/2019 7:49 PM
18	Update outdated buildings	12/20/2019 7:27 PM
19	HES. needs a central collecting area like the Hemingway Steam School. There is no a friendly meeting place that parents and staff meet in the AM or PM. HES is too spread out and not conducive to the local collaboration and togetherness that benefits the staff and the students. Staff upstairs, might not see downstairs staff for weeks!!! That is not a good and descent way to run a school. The members of the staff should feel connected and like a team.	12/20/2019 6:47 PM
20	I think there should be a reasonable standard to use the facilities. Being in Carey we don't have any other gym facility to do things at and it would be nice to be able to still have workout classes etc.	12/20/2019 6:36 PM
21	The drop off and pick up areas are not well planned out. Traffic has a tendency to build up interrupting flow. Hailey Elementary could be condensed. The schools with playgrounds and sports fields should have outdoor water delay (Winter) fountains installed.	12/20/2019 6:11 PM
22	Hailey Elementary is not user friendly with its upper and lower campuses. The portable units at Hemingway seem to be working, but may not be an ideal situation.	12/20/2019 5:28 PM
23	Don't spend money adding on to Hemingway. The population lives in the south - NOT Ketchum!	12/20/2019 5:22 PM
24	Most are aging buildings and the fit has been a little tight. You know more than I do. Maybe assign lockers in the middle school by student height rather than name.	12/20/2019 5:06 PM
25	All schools should be treated equally. Don't have schools that take all the resources and are	12/20/2019 5:00 PM

	"pet projects" of Admin.	
26	Replace Hailey elementary and stop expanded funding on Hemingway	12/20/2019 4:08 PM
27	Safety is a big issue doors at the high school have been left open and in the past non working cameras maybe better now	12/20/2019 3:17 PM
28	STRATEGICALLY IMPROVEMENTS INCREMENTAL AND NECESSARY UPGRADES THAT TAKE INTO CONSIDERATION LITTLE TO TO NO GROWTH IN STUDENT POPULATION FOR THE FORESEABLE FUTURE	12/20/2019 3:03 PM
29	the head of facilities should not be making approximately \$140,000 in compensation. the administration is [REDACTED] from the kids!!!	12/20/2019 3:00 PM
30	Remodeling of aging infrastructure, upgrades to more energy efficient systems. Reconfigure outdoor spaces at middle school and high school to improve usability and encourage kids to get outside at recess.	12/20/2019 1:34 PM
31	We need a lot more money for physical facilities. No excuse for our kids to have to go to school with buildings in terrible disrepair.	12/20/2019 1:12 PM
32	Updated regularly	12/20/2019 12:55 PM
33	Like most older schools, I feel like there are improvements that could be made to classrooms (windows, bathrooms in Pre-Kindergartens, hand dryers to eliminate paper waste and mess, more storage, bathrooms for staff/adults, larger staff workroom and lunchroom as we are now much bigger). I can really only speak to Hemingway.	12/20/2019 11:25 AM
34	The Finance Committee has been working on that for more than a year. They have the details.	12/20/2019 10:59 AM
35	They all need to be accessible.	12/20/2019 10:36 AM
36	N/A	12/20/2019 9:28 AM
37	Nothing	12/20/2019 9:19 AM
38	1. Replace/rebuild the Hailey Elementary School building. 2. Figure out the most efficient way to have elementary school students attend the school closest to their neighborhood. Bussing kids up and down the valley is not the solution.	12/20/2019 8:02 AM
39	Continue to invest in tech and outdoor programs.	12/20/2019 7:39 AM
40	I don't think they can get much better!! We're pretty lucky, huh!!	12/19/2019 9:11 PM
41	RELOCATE THE BUS BARN TO LIGHT INDUSTRIAL-ZONED PROPERTY	12/19/2019 8:49 PM
42	Build Quigley active sports fields. Save ball fields at HES no need for more parking, let the children play!	12/19/2019 7:41 PM
43	Every aspect of facilities have gone down hill in the last 5-7 years	12/19/2019 7:27 PM
44	Build a new Hailey elementary	12/19/2019 7:24 PM
45	Keep them clean and maintained so that they can be used for years to come.	12/19/2019 7:07 PM
46	No opinion	12/19/2019 3:50 PM
47	Possibly more environmentally sustainable building practices and procedures.	12/19/2019 3:43 PM
48	Hailey Elementary seems overcrowded and not a functional K-5 school setup.	12/19/2019 3:29 PM
49	Before making improvements talk to the staff that works in the building. They may have some common sense suggestions.	12/19/2019 3:16 PM
50	They DONT need to be. Do some minor maintenance and let them be.	12/19/2019 3:02 PM
51	Stop sending all the \$ to Ketchum!	12/19/2019 1:31 PM
52	many schools are aging and will need continued updating to help them meet the needs of 21st century learning.	12/19/2019 1:27 PM
53	Some upgrading. More natural light.	12/19/2019 12:44 PM

54	I hope the plant and facilities levy passes so we can provide general maintenance and keep improving the buildings and ensure our technology is current and working since we rely on it so much for student learning and communication.	12/19/2019 12:38 PM
55	Function and maintenance should take priority over new facilities for new programs and expanded programs. It is irresponsible for the facilities manager to state that Hailey Elementary should be replaced but cannot be due to cost immediately prior to announcing funding for new classrooms in Ketchum. The Board needs to regain authority over facilities and decisions made by the facilities manager as well. Changes to Hailey Elementary to keep up with changing facilities and educational needs may very well be more expensive over the next few years than replacing the building! Responsible diligent effort needs to be made by qualified experts to assess the need and cost of a new Hailey Elementary building. Guidance from the Board on how to proceed is desperately needed. Facilities management provides the best example of how the role of staff in the district needs to be defined and/or redefined.	12/19/2019 12:18 PM
56	Stop flooding at alturas. Use empty classrooms. Don't build more. Use what we have better.	12/19/2019 12:14 PM
57	PLEASE change more often the air filters around school. The smell of closed rooms due to a un-proper ventilations gives you headaches every time we walk inside the schools	12/19/2019 12:14 PM
58	recycle?	12/19/2019 12:11 PM
59	N/A	12/19/2019 12:00 PM
60	More attention to the arts and more parking for all students.	12/19/2019 11:59 AM
61	N/A	12/19/2019 11:51 AM
62	Larger Middle School	12/19/2019 11:15 AM
63	Building new classrooms for a Ketchum middle school while vacating rooms in Hailey middle school	12/19/2019 11:04 AM
64	Get rid of the Old building ( panther den) at Carey School. It is an eyesore and it looks like it's falling apart.	12/19/2019 10:47 AM
65	There are outdated facilities that are going to need to be updated or replaced.	12/19/2019 10:38 AM
66	I think they are good, can't think of an improvement needed.	12/19/2019 10:25 AM
67	Moratorium on all projects. Prioritize by safety. Defer cosmetic upgrades or changes. Make the lists PUBLIC. No more levies or bonds Work within the established framework Vigorously apply for state and federal grants for improvements.	12/19/2019 9:52 AM
68	Listen to parents	12/19/2019 9:28 AM
69	Hailey elementary is unsafe, out of date, and non navigable if you have a disability. Fix it! Instead, Gwen Carol Holmes puts her money and energy into a STEAM school at Hemingway. She SHOULD be looking at where the tax dollars positively impact the most number of students instead of worrying about her legacy.	12/19/2019 9:17 AM
70	hold students more accountable for negative actions with the facilities	12/19/2019 8:52 AM
71	The elementary schools are in need of upgrades.	12/19/2019 8:06 AM
72	not familiar enough with facilities to provide a response	12/19/2019 8:03 AM
73	Improvements at Hemingway - the building is quite outdated. Our middle school program is bursting at the seams, and we could really use more space.	12/19/2019 7:48 AM
74	HES is a mess but I would rather see funding go to improving the quality of education than new facilities.	12/19/2019 7:17 AM
75	Facilitates could be a lot cleaner and there should be staff paroling facilities and restrooms to keep the drug use, vaping, and bathroom fights to a minimum	12/19/2019 7:09 AM
76	HEM seems to be a priority. HES needs overhaul or new school.	12/19/2019 7:02 AM
77	Stop spending monies on Hemingway STEAM program	12/19/2019 5:58 AM
78	Build a new Hailey elementary. Wood River Middle school is overcrowded too.	12/19/2019 5:26 AM

79	We live in a wealthy area, maybe a family or individual would donate to the district. Anyone asked?	12/19/2019 5:18 AM
80	Smaller class sizes for the room sq ft areas.	12/19/2019 4:40 AM
81	Don't know	12/18/2019 11:17 PM
82	The theater at the community campus needs better acoustic material on the walls and ceiling so plays, concerts and talks can be presented without using a sound system. Some times you can have TOO much technology.	12/18/2019 11:13 PM
83	Pay less \$ to administrative and more to building a safe elementary school.	12/18/2019 10:24 PM
84	Our school needs a place where the students can exercise and lift in safety and comfort. Our art dept needs more storage and mostly instructional space to accommodate the varying ages and grades that are taught.	12/18/2019 10:16 PM
85	Updates to schools to include windows in all rooms.	12/18/2019 10:11 PM
86	Security could be better. No gun zones are a joke. Crimminals do not respect these zones and if criminnals knew that parents/staff may be armed it would deter shootings. Kind of like no drug zones don't prevent kids from doing drugs on and around school zones	12/18/2019 10:08 PM
87	The staff that takes care of the current buildings is not large enough	12/18/2019 9:55 PM
88	students should take more of a part in keeping their facilities clean. Students should help clean the grounds at the schools, and the cafeteria. Let's not enable our kids to believe that staff are working for them. Take part in caring for the amazing buildings and properties which are part of our communities' assets.	12/18/2019 9:40 PM
89	Give Hailey Elementary what it needs.	12/18/2019 9:31 PM
90	Spread the wealth. There is a feeling that some communities get more than others despite needs elsewhere.	12/18/2019 9:26 PM
91	Bathrooms could be more handicaped assessable.	12/18/2019 9:26 PM
92	they are aging and will need to be replaced	12/18/2019 9:18 PM
93	Keep money in the building budget for the building, stop taking money where you need it most, facility upkeep should not be sacrificed!	12/18/2019 9:15 PM
94	The newspaper has indicated that Hailey elementary needs many improvements to increase safety	12/18/2019 8:52 PM
95	They are being neglected. Not up kept as they need.	12/18/2019 8:44 PM
96	Need more space at Hemingway	12/18/2019 8:25 PM
97	The south west pickup is better than last year, but needs a more permanent solution and possibly signage.	12/18/2019 8:24 PM
98	Address safety issues.	12/18/2019 8:07 PM
99	Letting all citizens decide along with the trustees and superintendent, food services, and health help from the district.	12/18/2019 7:54 PM
100	More tech	12/18/2019 7:52 PM
101	None	12/18/2019 7:44 PM
102	Nothing--this is the last place money should be spent in our district.	12/18/2019 7:36 PM
103	? Our child is at Hemingway and I can't find a fault w/ anything there	12/18/2019 7:33 PM
104	Large indoor training facility for spring sports athletes to train.	12/18/2019 7:32 PM
105	Dont know	12/18/2019 7:25 PM
106	A clear plan for EHSS and additional 6-8 building needs.	12/18/2019 7:08 PM
107	NA	12/18/2019 7:05 PM

108	The proper funding to pay those hard working people.	12/18/2019 7:04 PM
109	I have nothing to suggest at this time	12/18/2019 7:01 PM
110	Keep things clean	12/18/2019 6:58 PM
111	Actually put the money that was originally war marked to these schools towards them and not admin raises and stem school	12/18/2019 6:35 PM
112	Update the old elementary schools	12/18/2019 6:34 PM
113	Everything seems to go to Alturas start fixing some of the other schools	12/18/2019 6:33 PM
114	Hailey elementary is a difficult school to navigate as an elementary school. It is also difficult having special programs in a school of that size	12/18/2019 6:31 PM
115	More equitable resource distribution	12/18/2019 6:26 PM
116	I don't have any problems with the facilities	12/18/2019 6:25 PM
117	As the population grows so do the facilities.	12/18/2019 6:24 PM
118	The ingress needs attention as the multiple stop signs contribute to confusion when it come to right of way.	12/18/2019 6:14 PM
119	More outside space for kids to eat lunch !	12/18/2019 6:14 PM
120	Hailey elementary - understanding it's an old building. Clean off the brick for better appearance. Make minor updates to make it look appealing. Upgrade technology.	12/18/2019 6:12 PM
121	Updated!!!!	12/18/2019 6:08 PM
122	Have all kids in buildings, not portables!!	12/18/2019 6:06 PM
123	Safety updates to doors and windows in light of all the mass shootings.	12/18/2019 6:06 PM
124	Make them available to the community that pays for their existence.	12/18/2019 6:00 PM
125	Cleaner and safer	12/18/2019 5:59 PM
126	None	12/18/2019 5:59 PM
127	I don't know	12/18/2019 5:59 PM
128	HES is sprawling. It needs to be reworked. I understand the budget requirements for this but something needs to happen.	12/18/2019 5:57 PM
129	Should have established permanent space at Hemingway.	12/18/2019 5:56 PM
130	A wind block for the football field would be amazing	12/18/2019 5:55 PM
131	Better watering schedules and less water use by eliminating some grass?	12/18/2019 5:55 PM
132	*	12/18/2019 5:50 PM
133	Be nice to parents	12/18/2019 5:50 PM
134	I need to know the district better to have an opinion	12/18/2019 5:49 PM
135	windows that open in the high school for fresh air, stronger security measures at entrances to the buildings	12/18/2019 4:16 PM
136	None	12/18/2019 4:01 PM
137	Renovation is needed	12/18/2019 2:46 PM
138	Focus on maintaining an improving all the facilities including the Community Campus as key sources of value for our kids but also our broader community. They are a resource owned by the public with the District as a steward. The public must address the these facilities need ongoing financial support. The District can engage that reality better with the public but also be sanitize to the fact that the school district receives the highest level of tax support among all the public entities in the valley.	12/18/2019 2:19 PM
139	Budgeting routine maintenance and carrying it out.	12/18/2019 2:10 PM

140	Not sure	12/18/2019 9:35 AM
141	I do not know enough to say. I enjoy the Community Campus space.	12/18/2019 5:35 AM
142	██████████ Hailey elementary needs attention	12/17/2019 7:38 PM
143	It is so disjointed, very confusing with all the hallways and twist and turns.	12/17/2019 5:59 PM
144	A new coat of paint can do wonders.	12/17/2019 4:19 PM
145	Bring them up to the 21st century.	12/17/2019 3:27 PM
146	Non-cancerous grounds maintenance, if it's not already happening.	12/17/2019 2:32 PM
147	Some really old elementary building. Hailey Elementary needs a new playground.	12/17/2019 2:02 PM
148	Hailey Elementary definitely needs some work but Hemingway does not as the middle school part of it never should have been approved as the criteria to start it was not met	12/17/2019 1:41 PM
149	More windows	12/17/2019 9:59 AM
150	Addition of various specialty spaces such as language, music, and special purpose rooms.	12/17/2019 9:22 AM
151	See my comment about the lunchroom facility under the school district!! I have some concerns about our lunchroom staff and their ability to take care of our children's food safe	12/17/2019 7:58 AM
152	safety	12/17/2019 6:15 AM
153	N/A	12/16/2019 9:54 PM
154	Snow removal is a huge issue!	12/16/2019 8:54 PM
155	More playground equipment options	12/16/2019 7:37 PM
156	They are perfect.	12/16/2019 7:23 PM
157	Overcrowded at most of them; new bathrooms with long door and stalls seem to be more dangerous to me than embracing to all genders	12/16/2019 6:23 PM
158	Update technology and buildings. Prepare for future class sizes.	12/16/2019 5:42 PM
159	Safety! Metal detectors!	12/16/2019 3:35 PM
160	I think that the longer we can keep our facilities the way they are the better off we are.	12/16/2019 2:04 PM
161	Fix Hailey elementary before you spend another dime on any other school. Make small tweaks to Hemingway. Ketchum is dying as a community of normal people, give them a little money now but if you don't do something to Hailey elementary that is an oversight and seems like your being hoodwinked by the Ketchum folks	12/16/2019 1:28 PM
162	safer entrances, bullet proof glass in windows and doors	12/16/2019 1:15 PM
163	We desperately need more gym space. It would be amazing to have an indoor/covered practicing facility during the winter. The entire community would benefit from this.	12/16/2019 12:43 PM
164	Better financial management. Figure out a way to build a decent school building in Hailey...not just continuing to support Hemingway. Reevaluate funding for maintenance and grounds.	12/16/2019 11:56 AM
165	I don't see the schools anymore as my kids are grown, but they have always been very nice. So nothing.	12/16/2019 11:53 AM
166	I feel like Hailey Elementary needs a new building or some serious renovation. Also, not sure we need to spend lots of money on parking for the high school. Maybe we could encourage students to carpool and offer them some incentives instead.	12/16/2019 11:25 AM
167	New school in Hailey. Foolish to spend a bunch of money fixing it up, only to tear it down.	12/16/2019 10:59 AM
168	New Hailey school!!	12/16/2019 10:53 AM
169	N/A	12/16/2019 10:47 AM
170	Improve Hailey elementary	12/16/2019 9:56 AM
171	Include facilities for trade education.	12/16/2019 9:52 AM

172	Hailey Elementary clearly needs either replacement or a major remodel. It's frustrating to see so much money going to Hemingway when Hailey's needs feel more obvious (and I am a former Hemingway parent).	12/16/2019 9:52 AM
173	Why are you pouring money into Ketchum's expansion while Hailey Elementary withers? Why put so much money toward a middle school in Ketchum when there is already a middle school in Hailey? It feels like the Hailey school is designed just to support ski team parents. This feels very inequitable.	12/16/2019 9:49 AM
174	Better book selection in libraries	12/16/2019 9:47 AM
175	School bathrooms need more care and attention on a regular basis. My kid won't use them and literally holds it all day.	12/16/2019 8:55 AM
176	Some schools need improvement Bellevue and Hailey elementary schools. Kitchen should serve real food not crap.	12/16/2019 8:37 AM
177	There is always room for improvement, but in this age of a need for fiscal responsibility, it is important to focus on how crazy lucky we are compared to the rest of the state, nation and world. We do need to focus on space needs for potential increasing student bodys. The modules at Hemingway are working not so badly.	12/16/2019 8:05 AM
178	Hailey Elementary is strange and could be better laid out. The middle school is crowded and feels like a prison. Bellevue Elementary could ya a lot of upgrades. It's very dated in comparison to other schools in the valley.	12/16/2019 7:44 AM
179	Hemingway STEAM school needs an auditorium. The rooms on the south wing need windows. As a STEAM school we need a science lab.	12/16/2019 6:15 AM
180	Schools should be planned to be added on to and remodeled. We don't have a lot of land in this valley and the stupid decisions that we need to rebuild the high school ever 25 years is wasteful and laughable.	12/15/2019 10:02 PM
181	New Hailey elementary school	12/15/2019 9:58 PM
182	debtfree	12/15/2019 8:49 PM
183	Hailey Elementary needs a new building. Adding on to Hemingway before this would be a significant message of serving those with a louder voice over those with more need.	12/15/2019 7:46 PM
184	Hailey Elementary is old. We need a new school.	12/15/2019 4:01 PM
185	Proper long term planning using reserve funding to ensure quality of assets.	12/15/2019 2:00 PM
186	renovate Hailey elementary, improve security on Hailey Elementary grounds (playgrounds)	12/15/2019 12:02 PM
187	like everything... maintenance	12/15/2019 11:16 AM
188	Quit putting excessive funding to Hemingway.	12/15/2019 10:04 AM
189	Get the students to take pride in each of their schools and help take care of them. The students create more work & cost of the properties due to lack of respect for their schools.	12/15/2019 10:01 AM
190	Don't know	12/14/2019 10:27 PM
191	Repair and replace outdated facilities	12/14/2019 6:03 PM
192	You have tennis courts that can be converted into pickleball courts	12/14/2019 4:36 PM
193	Why are we continually allocating resources to north valley ski team families with Hemingway's STEAM program, and with continual expansion of its middle school model when south valley schools are so desperate for repairs and refurbishment? The logic for this that emanates from BCSD presentations, letters, and quotes in the paper are continually specious. It's about segregating the rich White ski team kids in Ketchum from the Brown kids in Hailey and Bellevue, and ensuring they don't leave for the Community School when the district doesn't give them everything they want. BCSD leadership need to be brave enough to resist those parents and prioritize equity. The research about how White middle class parents manipulate schools and districts to hoard resources and secure their advantage is long and amply proven, and this is a textbook case. None of the district's rhetoric about fairness in lotteries and selection criteria is believable to the families and students who know their south valley school is substandard, their class sizes are larger, and their programs are less rigorous and innovative than what	12/14/2019 2:18 PM

Hemingway gets. Ask around; everyone knows that "Hemingway gets what Hemingway wants." And when you wring your hands and wonder why there are no Latinx students there in a few years, it'll be because you designed it that way. Please find the guts to reverse this trend. White folks won't talk to you about it because it benefits them, but if you ask our most marginalized families, they will. Please listen and then act.

194	Having all the suggested repairs for each school completed. Passing the proposed levy.	12/14/2019 1:34 PM
195	The money that has gone into GCH and the boards pocket could have been put towards upgrades	12/14/2019 9:16 AM
196	Not sure	12/13/2019 8:47 PM
197	A levy, needs to be properly funded.	12/13/2019 7:53 PM
198	Need to allow the teams to use them for kids that want to improve on there own skills outside of scheduled practices.	12/13/2019 6:28 PM
199	Hailey Elementary is fine. It does not need to be rebuilt.	12/13/2019 4:56 PM
200	Too much money is being poured into Hemingway. It is absolutely ridiculous to think of spending more money up there when Hailey Elementary is falling apart at the seams.	12/13/2019 2:28 PM
201	Hailey elementary is not safe.	12/13/2019 2:23 PM
202	The facilities seem to be fine as they are. Other than the age of Hailey Elementary School, all other facilities appear in good condition.	12/13/2019 12:15 PM
203	Hailey Elementary is a terrible facility.	12/13/2019 11:55 AM
204	Stop wasting money with the whole Hemingway experiment.	12/13/2019 11:25 AM
205	Don't waste my tax money and just be happy with what you have.	12/13/2019 11:19 AM
206	The only run down buildings I have seen are in Carey.	12/13/2019 10:27 AM
207	Not sure I can provide input here.	12/13/2019 9:29 AM
208	Do not know.	12/13/2019 9:07 AM
209	Not sure, but it would have to be on the technology side due strictly the nature of advancing tech.	12/13/2019 8:47 AM
210	Put the student first ! You , the last !	12/13/2019 8:07 AM
211	Put the bus barn where it should have been located originally- in the Hailey L.I. district	12/13/2019 7:03 AM
212	By continuing to upgrade and improve facilities, we will be able to serve generations to come. Several older schools will need to be replaced in the coming years. Instead of cobbling on additional classrooms and repairing outdated buildings, we need to develop a long term plan for construction.	12/13/2019 6:46 AM
213	Reduce the unnecessary and expensive facilities.	12/13/2019 6:30 AM
214	Hailey Elementary needs to be improved so that less time in the day is spent wandering long hallways.	12/13/2019 6:26 AM
215	no improvements needed	12/13/2019 5:11 AM
216	Focus on the clear needs of Hailey elementary	12/12/2019 10:53 PM
217	Old buildings need significant infrastructure improvements	12/12/2019 10:26 PM
218	Elementary schools need updating	12/12/2019 9:47 PM
219	They took away the VOICES 2 house and knocked it down.	12/12/2019 9:36 PM
220	Windows!! Our schools are so dark, except for Alturas.	12/12/2019 8:04 PM
221	Speak up with problems within the school system that are majorly affecting them and their students	12/12/2019 4:27 PM
222	No improvement needed	12/12/2019 4:25 PM

223	Poor Hailey elementary needs some attention. It's sad that money will go to other schools like Hemingway!	12/12/2019 4:19 PM
224	Replace Hailey Elementary.	12/12/2019 4:09 PM
225	Food choices for lunch program	12/12/2019 3:48 PM
226	Allow the public to use them and be apart of them. If they use it and it supports the community, they will be more apt to support the district in our needs. They are not being funded the way they need to be. The HS is not being upkept to keep it nice.	12/12/2019 3:41 PM
227	Do something about Hailey Elementary	12/12/2019 3:27 PM
228	Electrical in the gym is bad. We keep blowing fuses, just to put on concerts and can't turn on all the stage lights or breakers blow. We have to call the electrician to see if we can handle a guitar speaker - sheesh! Curtains in gym are ripped and held together with safety pins, and they are filthy too. No way to clean and repair - they would fall apart more. Need a new intercom and a new sound system for the gym. Maybe not facilities - but have several well plowed roads to school. I hear the roads being plowed at night and early morning, but they should clear them off during the day when it is melting. Not safe for kids to walk on icy sidewalks and roads. We have some problems with pipes freezing under the sinks.... better insulation?	12/12/2019 3:19 PM
229	We have some really old structures to be replaced.	12/12/2019 3:07 PM
230	Take an incremental plan over years to get to where the facilities need to be	12/12/2019 2:07 PM
231	What is the data used to determine where the funds are allocated? The perception is it all goes to fund Hemingway but may not be the case. Communication that we can trust would be key to help false perception.	12/12/2019 1:57 PM
232	Need covered bobcat or Kabota snow removal equipment for the fox acres campus. Love to see the quad area covered to make it usable.	12/12/2019 1:52 PM
233	Hailey Elementary	12/12/2019 1:52 PM
234	Don't know enough about this to say	12/12/2019 1:51 PM
235	Hailey Elementary could really use a over haul remodel so it's not such a maze.	12/12/2019 12:57 PM
236	Improvements for old buildings needs to be a priority.	12/12/2019 12:38 PM
237	Not sure.	12/12/2019 12:20 PM
238	The district has more money than many other districts so they think its ok to spend more. There is no reason that schools have to be more than basic buildings. Architects design builds that cost more because of designs than are necessary. They also want to build new building when old ones can be fixed, because the only are not convenient. There is still to much personal agendas happening.	12/12/2019 11:51 AM
239	Maybe be a bit more helpful	12/12/2019 11:09 AM
240	Hemingway needs more space and Hailey Elementary is falling down.	12/12/2019 10:45 AM
241	idk	12/12/2019 10:41 AM
242	Improve the schools bathroom.	12/12/2019 10:31 AM
243	The buildings are getting older and not being maintained/cleaned as regularly or as well.	12/12/2019 10:31 AM
244	i think its fine	12/12/2019 10:29 AM
245	there all good	12/12/2019 10:29 AM
246	n/a	12/12/2019 10:27 AM
247	Nothing	12/12/2019 9:54 AM
248	Use them for the purpose for which they were constructed. Hemingway was for grades 1 thru 6. Keep it that way. The Middle school is in Hailey where it belongs. If Hailey needs a grade school, how about we make the Community Campus building back into a school. That is what is what the taxpayers paid for.	12/12/2019 9:53 AM

249	Sound system in Gym at WRHS is weak and people often complain they cannot hear. Bathrooms are often out of soap which is a hygiene hazard	12/12/2019 9:49 AM
250	none	12/12/2019 9:47 AM
251	Could use some updating.	12/12/2019 9:43 AM
252	Greater supply of classrooms at Hemingway.	12/12/2019 9:40 AM
253	don't be so hard on students that makes them want to show up even less, encouragement always helps, You NEVER know what is going on at home so get over the little things and help instead of putting down even when you think you are lifting students up your not	12/12/2019 9:39 AM
254	open campus	12/12/2019 9:30 AM
255	Not spend all the money on football and think more about other sports	12/12/2019 9:28 AM
256	water slides	12/12/2019 9:12 AM
257	accountability of all, students included.	12/12/2019 9:05 AM
258	Do away with the locked front doors. I understand that for safety reasons all the other doors should be locked but the front doors should be inviting. Ask the schools this, "Have you ever not let anyone in?" It's after you let them in that you determine if they are a threat or not. The locked front door is just a nuisance for secretaries, parents, and delivery personnel.	12/12/2019 9:04 AM
259	Hailey Elementary & Hemingway need a face lift. The middle & high school are over protective with front door eye scans, police on-site, hallway cameras and Nazi-like approach. Calm down & spend \$\$ on education. The bathroom improvement for hundreds of dollars for a few gender identities is messed up. There are always options that can be cost beneficial for the masses and the minorities. Education, not politics.	12/12/2019 9:01 AM
260	Update or condemn Hailey Elementary	12/12/2019 8:50 AM
261	Athletic Fields better maintained	12/12/2019 8:26 AM
262	schools could be ADA certified; schools should have equity as the main thought (non gender bathrooms?)	12/12/2019 8:23 AM
263	I like the concept of one campus for all schools but I doubt that will ever happen	12/12/2019 8:04 AM
264	Integrating a larger technical based campus that interfaces with CSI.	12/12/2019 7:51 AM
265	As noted in the last answer, the facilities are just fine.	12/11/2019 9:06 PM
266	have the gender neutral bathrooms that were put into place opened and free for students to use instead of locked	12/11/2019 8:09 PM
267	More space for Contruction Academy and Trades programs. They are maxed out!	12/11/2019 6:38 PM
268	security: avoid possible shooter	12/11/2019 6:23 PM
269	no ideas	12/11/2019 5:28 PM
270	Private offices within classroom for secondary teachers would be great. Better planning for that when remodeling or building new. Middle school has optimum office space for private parent phone calls or conferences with students. We are really outgrowing our buildings with all the needs.	12/11/2019 5:20 PM
271	Do not improve the facilities. Improve the education of the children.	12/11/2019 5:01 PM
272	Modernize.	12/11/2019 4:36 PM
273	Hailey Elementary is a sprawling, aged building that is unsafe for our community's youngest learners in today's environment. Why are we spending money to increase the size of a niche school that serves the "haves" in our community, instead of investing in out-dated facilities in our greatest population center and area of need?	12/11/2019 4:22 PM
274	Bellevue and Hailey Elementaries are pretty old. Some schools have poor air quality and the district has covered this up and refuses to fix it.	12/11/2019 4:21 PM
275	My roof has leaked almost every spring also our heating system has a flaw and the relays tend	12/11/2019 4:15 PM

	to catch fire. We also have high levels of carbon monoxide and that is ignored	
276	More money allowed to janitorial services	12/11/2019 4:00 PM
277	N/A	12/11/2019 3:52 PM
278	Long range planning for the big ticket items like building replacement or additions would have helped. Lack of foresight if adding 6-8 and STEAM to Hemingway, now has us reading that we may need to spend for additions at that school while Hailey clearly has building issues, and Bellevue with its population growth projections will need work too.	12/11/2019 3:34 PM
279	Not sure	12/11/2019 3:19 PM
280	More storage. New school at Hailey Elementary within the next 10 years.	12/11/2019 3:03 PM
281	There are so many EMPTY classrooms, why are we going for a levy to "build" more?	12/11/2019 2:22 PM
282	Timeliness of work order completion.	12/11/2019 2:01 PM
283	More opportunities for teachers to set up advanced classrooms - labs, art facilities, construction/engineering labs, language education...	12/11/2019 12:41 PM
284	In the boys' restrooms, urinals would use less water than toilets that flush automatically.	12/11/2019 12:28 PM
285	Replace Hailey Elementary School	12/11/2019 12:00 PM
286	some schools seem quite crowded; how can we take a look at the bigger picture - where are the students? where would they be best served? what does enrollment look like in 3-5 years? in 5-7? How can we have flexibility with spaces?	12/11/2019 10:11 AM
287	Continue to fund building improvements and upkeep	12/11/2019 10:05 AM
288	I know there are some old buildings in the district that will need replaced in the near future.	12/11/2019 9:53 AM
289	Incorporate skills training spaces	12/11/2019 8:40 AM
290	Hailey Elementary should be addressed with future building needs (upkeep). I believe it was recently placed on the backburner	12/11/2019 8:34 AM
291	Don't waste limited funds on structures for unneeded/limited enrollment middle school at Hemingway	12/11/2019 7:47 AM
292	I think making sure snow is removed as fast as possible.	12/11/2019 7:25 AM
293	More custodians as they are expected to clean more without any increase of pay or incentive and more storage areas	12/11/2019 6:57 AM
294	The middle school could use an upgrade	12/11/2019 5:25 AM
295	Have Steam kids put their education and innovative ideas to work toward net zero buildings.	12/10/2019 11:23 PM
296	Pay the teachers more money	12/10/2019 11:11 PM
297	no ideas right now	12/10/2019 9:51 PM
298	Continue to employ newer employees who have great ideas	12/10/2019 9:46 PM
299	They are all fine with the exception of Hailey Elementary, which should be the priority. Please just figure out what the REAL priorities are, not a wish list that includes turf, parking lots and fancy classrooms up at Hemingway. Ask taxpayers for what is really needed, don't take advantage of them in this climate.	12/10/2019 9:42 PM
300	I don't have knowledge to answer this question.	12/10/2019 9:41 PM
301	They are fine as are. They are perfectly adequate for the students.	12/10/2019 9:25 PM
302	Upgrading old technologies into more cost efficient means	12/10/2019 8:25 PM
303	Funds need to be earmarked for important upgrades and maintaining appropriate qualified staff. the expansion of Hemingway is NOT a priority at this time.	12/10/2019 8:01 PM
304	Hailey and Hemingway elementary schools need to be dramatically upgraded.	12/10/2019 7:58 PM
305	Facilities at other schools seem to be forgotten. Hailey Elementary is falling apart, playgrounds	12/10/2019 5:11 PM

	at Alturas and Bellevue are shameful compared to Hemingway...	
306	Better management of fiscal funds for facility and long term planning. There seemed to me a misuse of the bond that was for facility. It was used for wages and now there is a need for a bond for facility...that plan did not seem well thought out. The facilities almost match our communities affluence, where several are new and state of the art, beautiful and updated. Others are old, outdated and in need of a need a face lift.	12/10/2019 4:28 PM
307	Don't know	12/10/2019 3:13 PM
308	More parking at the high school and consolidate the high school fields spaces; all baseball at Founders, all active field space (soccer, lacrosse, golf, Frisbee golf, etc.) across from the high school and into the new Quigley fields area when funding is available. This will facilitate the possibility of hosting tournaments and bringing business to Hailey, such as hotel rooms, restaurants, shopping, etc. Also, why not use the football stadium for more events? Please do not spend any more money on the Hemingway Stem school, use the space at the well planned middle school to benefit more students.	12/10/2019 2:39 PM
309	more space for storage, small rooms for group work and/or teacher collaboration, more natural light	12/10/2019 2:31 PM
310	Older buildings need more help or build new ones if possible.	12/10/2019 2:27 PM
311	More classrooms.	12/10/2019 2:24 PM
312	Hemingway and Hailey Elementary need upgrades.	12/10/2019 12:18 PM
313	There seem to be a number of creative outdoor, nature and food related events that happen at Hemingway that are, very sadly, not being replicated in the Hailey schools. There needs to be some support for making all our schools able to enrich to that level.	12/10/2019 11:44 AM
314	As we grow, the facilities will need to grow as well.	12/10/2019 11:08 AM
315	?	12/10/2019 10:57 AM
316	We need new Elementary school buildings. Ours are all old and need to be replaced. Please fix the intersection where Fox Acres enters the CC and HS.	12/10/2019 10:20 AM
317	account for growth	12/10/2019 10:00 AM
318	The schools feel like CIA installations. The public pay for these facilities and yet the public is not really welcomed into them. Is there a way to share these building with the public who pay for them? Hold classes for adults - get the public to own these spaces.	12/10/2019 9:42 AM
319	Hailey Elementary will need to be updated soon.	12/10/2019 9:09 AM
320	do not lock the middles school children in the buildings, I realize you are trying to protect them, but they need to go outside	12/10/2019 8:48 AM
321	Pass	12/10/2019 8:37 AM
322	Perhaps expansions but I feel at this point we need to focus on academics.	12/10/2019 8:25 AM
323	unknown	12/10/2019 8:01 AM
324	Make facilities more available to the public with little or no cost and some sort of a waiver option for use. Especially in Carey where there are little or no other facilities available.	12/10/2019 7:46 AM
325	Hemingway is bursting at the seems	12/10/2019 7:25 AM
326	Hailey Elementary needs to be rebuilt	12/10/2019 7:04 AM
327	Lighting, replace spaces in Hailey elementary school	12/10/2019 7:03 AM
328	Not sure	12/10/2019 6:38 AM
329	I can't think of anything.	12/10/2019 6:17 AM
330	There is some overcrowding	12/9/2019 11:41 PM
331	I don't know	12/9/2019 11:38 PM
332	?	12/9/2019 11:23 PM

333	Carey High could use another restroom near the music and art room, as young elementary students only have the option to use the one bathroom available with 12-18 year olds.	12/9/2019 9:50 PM
334	Use of facilities we have in place before we build more for the few up north. Keep your dream program but have it where the facilities are. Then use your capital to build where it's truly needed Hailey Elementary	12/9/2019 9:45 PM
335	Poop	12/9/2019 9:15 PM
336	We need a new school!!!!	12/9/2019 9:14 PM
337	Add additional spaces for other classes. Home economics, life skills	12/9/2019 8:52 PM
338	More energy efficient, healthier school lunches	12/9/2019 7:54 PM
339	Bellevue and Hailey Elementary need serious time and upgrades	12/9/2019 6:58 PM
340	Bellevue and Hailey elementaries need serious updates in every aspect.	12/9/2019 6:43 PM
341	i don't see a need for improval other than maintenance	12/9/2019 4:56 PM
342	not put so much money into losing sports programs, and not put so much money toward justifying STEAM program while other facilities suffer neglect.	12/9/2019 4:35 PM
343	Maybe an update to Hailey Elementary.	12/9/2019 4:25 PM
344	We need to put money into repairs as needed and stop trying to budget new buildings. Yes, there are some very old schools. But, tax payers should't be paying to keep it new. It's more important that it is functional and we can afford the quality staff and services our students need.	12/9/2019 4:00 PM
345	Better custodians. Better drop off and pick up solutions especially at WRMS and WRHS. Better management of funds to facilitate upgrades instead of waiting for the building to be in terrible shape before claiming an entire new one is needed.	12/9/2019 3:59 PM
346	N/A	12/9/2019 3:45 PM
347	nothing	12/9/2019 3:32 PM
348	Begin small scale building projects at each school, so that there is not a whole building reconstruction that nobody wants or can pay for at once. Safety and security is a big priority. Utilize local architects and builders and subs for all projects.	12/9/2019 3:21 PM
349	yes, custodians need to fulfill their required work, many times teachers have to do it themselves	12/9/2019 2:53 PM
350	Fix Hailey, no need for Hemingway classroom additions	12/9/2019 2:45 PM
351	More room if enrollment gets bigger the school needs to get bigger. Windows in rooms that don't have any.	12/9/2019 2:37 PM
352	I don't see room for improvement in the multi schools I've been in. Control spending!	12/9/2019 2:19 PM
353	Hailey Elementary, Hemingway Steam middle school could both be improved.	12/9/2019 1:52 PM
354	Spend more money on schools other then Ketchum	12/9/2019 1:40 PM
355	Replace all the paper towel dispensers with electric hand dryers. Expensive in the short term, but cost effective and vastly better environmentally in the long run! Restore the number of custodians the district used to have. That was a short sighted attempt to save money.	12/9/2019 1:40 PM
356	Modernization needs to occur at the elementary schools, especially Hailey	12/9/2019 1:34 PM
357	Question: are the grassy areas at the schools sprayed with any herbicides?	12/9/2019 1:32 PM
358	Continue to evaluate future needs and start saving.	12/9/2019 1:32 PM
359	Regular upkeep, which I realize costs a lot of money and time.	12/9/2019 1:19 PM
360	Obviously spend more money but there are limits.	12/9/2019 1:10 PM
361	Building improvements	12/9/2019 12:58 PM
362	Nothing that I know of.	12/9/2019 12:45 PM

363	I think buildings are in good condition, except Hailey elementary is a wacky design and seemingly unsafe with too many entry/exit points. I also feel like hemmingway portables pose a risk with no fence to contain the area that the middle schoolers are going to and from the main building. They have to knock on a door of a main building classroom to enter the building during class. It defeats the point of locking the doors to the building if you are leaving middle schoolers outside the building knocking or disrupting classrooms. Just another reason they should be at WRMS. I don't agree with building on for steam. especially when all the money was spent for portable installation. Simply build a fence to connect portable area to the building, or move them to Hailey and make part of a wing there the steam school. More access to the population of the valley. I didn't send my gifted student to steam because of location. The student population doesn't live in Ketchum.	12/9/2019 12:44 PM
364	n/a	12/9/2019 12:40 PM
365	You could hire the facilities manager at a more reasonable rate rather than 100000\$ plus a year position. How ridiculous! Your paying 2x as much as needed.	12/9/2019 12:34 PM
366	larger; more natural light	12/9/2019 12:29 PM
367	?	12/9/2019 12:20 PM
368	the Hemingway play structure is dangerous in the winter, someone needs to do something about that slide before someone is seriously injured. Also, there is really too much computer time. I realize they are important this day and age, but so is knowing how to socialize, be more resourceful, and being able to think on their own.	12/9/2019 12:16 PM
369	Continue to upgrade	12/9/2019 12:10 PM
370	Updating or bulldozing as needed. Sometimes it is smarter to just start over.	12/9/2019 12:09 PM
371	The HS needs to be maintained better if it is going to last. Things are starting to break as the building is 8 years old. It looks all nice and shiny but sinks and water fountains don't work. Paint is peeling and the school is dirty. The athletic fields at Hailey Elm are used by the community and partnering with local athletic clubs may take some of the burden off the district for maintenance and result in better maintenance too.	12/9/2019 12:05 PM
372	I am not in a position to provide meaningful comment.	12/9/2019 11:56 AM
373	Hailey Elementary and Bellevue are crumbling....basic needs are not being met.	12/9/2019 11:53 AM
374	More watching of restrooms where drugs are being done.	12/9/2019 11:44 AM
375	Some of the sporting facilities could use some bathroom improvements.	12/9/2019 11:41 AM
376	We could get more partners at the CC and stop the talk of the DO moving over to the CC (that would kill the positive vibe).	12/9/2019 11:36 AM
377	HES needs a new building. It's barely receiving any funds for improvements compared to the other schools.	12/9/2019 11:33 AM
378	Not sure.	12/9/2019 11:30 AM
379	no comment	12/9/2019 11:29 AM
380	Fix Hailey Elementary	12/9/2019 10:48 AM
381	Buildings seem well-maintained but feel old and dated. Cafeterias could use a makeover to create a more inviting environment for students. New kitchen equipment would allow for scratch cooking, which would dramatically improve the quality of the food.	12/9/2019 10:41 AM
382	Keep up the good work.	12/9/2019 10:39 AM
383	n/a	12/9/2019 10:37 AM
384	Continue to work with local authorities to ensure student safety.	12/9/2019 10:13 AM
385	Build facilities to expand vocational programs. Build a new elementary school in Hailey.	12/9/2019 10:02 AM
386	See previous comment.	12/9/2019 9:15 AM
387	Value engineering	12/9/2019 9:03 AM

388	The kids enjoy the tether-ball poles on the playground. They would enjoy have balls with air and replaced as needed	12/9/2019 9:03 AM
389	WRMS is way too crowded.	12/9/2019 9:00 AM
390	Cleaner concessions	12/9/2019 8:52 AM
391	Hemingway needs major building improvement to accommodate Middle Schoolers, and to upgrade classrooms throughout.	12/9/2019 8:00 AM
392	Some buildings could be updated.	12/9/2019 6:38 AM
393	Hailey Elementary needs a fix & Silver Creek needs to double its size	12/9/2019 6:32 AM
394	Hailey elementary school facilities must be dealt with once and for all.	12/9/2019 6:00 AM
395	By passing the plant facilities levy so they can continue to be maintained.	12/9/2019 5:57 AM
396	Cleaner classrooms	12/8/2019 11:00 PM
397	We don't need any more buildings. Just keep taking care of what already exists. Don't need more football/training fields either. Keep money in the classrooms.	12/8/2019 10:35 PM
398	Take a stand	12/8/2019 10:07 PM
399	Hailey elementary school needs to be upgraded	12/8/2019 9:35 PM
400	Hailey Elementary is an obvious and urgent need. It is a tribute to the staff and students as well as community groups that it functions as well as it has all these years. The expense and complicated logistics make this a project that will require intensive planning and costly funding. Buildings of the future should be designed with multipurpose uses in mind. Safety and security must be a rigorous and constant concern. We will always have fluctuations in population and birth rates and so flexibility must be built in to any future planning.	12/8/2019 9:17 PM
401	More natural light.	12/8/2019 9:01 PM
402	more accessible to the community	12/8/2019 8:39 PM
403	not sure	12/8/2019 8:23 PM
404	Look at the overall condition of all schools in the district. Determine the district needs. Only call for a bond to build a new school if totally necessary. Plant Facilities Levies seem to be the new way to acquire money without a high percentage of voter approval. I think only 51% This Levy has been used to channel money into other areas than taxpayers anticipated.	12/8/2019 8:00 PM
405	Hailey Elementary needs substantial renovation.	12/8/2019 7:23 PM
406	Old	12/8/2019 7:08 PM
407	Pump money into Hailey Elementary, it is the heart of the elementary facilities and could be a landmark community center for the BCSD and City of Hailey.	12/8/2019 6:48 PM
408	Hailey elementary needs work.	12/8/2019 6:06 PM
409	Visit some great public spaces at any college campus. There are dynamic break-out meeting and study areas, quiet and loud rooms, alternatives to desks and chairs. better lighting, more interaction with the outdoors. And PLEASE loosen up the rules about keeping the hallways boring and unadorned and brown. This is not an environment that sparks joy for students, teachers, or staff. Create spaces for students to 'hang out' at school so that it becomes a place they love to be.	12/8/2019 5:37 PM
410	Hailey Elementary really does need to be remodeled or re built	12/8/2019 4:41 PM
411	more security/safety features; updated lighting, heating. Minimize the use of temporary buildings . Utilize space available	12/8/2019 4:40 PM
412	I think we are very blessed in our valley. Wasn't very expensive thermal ground heating installed at Hailey Elementary and now the school needs to be replaced/updated? Are we going to still be able to use that expensive thermal heating if that happens. Take a long view to facilities. Wish the auditorium at Community Campus was larger when I attend concerts or that Jr. High and Sr. High aren't having concerts together. There isn't enough room for the audience at such events. However, we are very lucky. I have few complaints here. Ours kids are lucky.	12/8/2019 3:59 PM

413	I'm less familiar with the facilities side of things, but from what I've heard, they are adequate but not great. Every facility in the world could be improved in some way or the other. As long as facilities aren't getting in the way of learning, then I'm not too worried about them. If the cost of maintaining facilities is getting in the way of paying teachers a living wage or providing technology sufficient in the modern age, then the facilities are a problem and should be addressed.	12/8/2019 3:52 PM
414	soccer fields, stadium	12/8/2019 2:23 PM
415	They are fine.	12/8/2019 2:03 PM
416	Our little library could use some new books. Seems like they are all falling apart.	12/8/2019 1:45 PM
417	They could spend more on the old schools instead of focusing on the new ones. It is sad that immersion is treated so much better than Bellevue. They could spend more on professional like nurses so our children are safer when at school	12/8/2019 12:50 PM
418	More adult restrooms.	12/8/2019 11:59 AM
419	Hire a consultant to determine really what is needed, don't just use an internal group to come up with this list. Make sure that spending is appropriate and only where needed. Spend taxpayers money wisely. AstroTurf is bad for joints, it causes more injuries, and is very expensive. Find another solution.	12/8/2019 11:23 AM
420	They are well-taken care of, but will have to be reviewed depending on the changing needs and aging.	12/8/2019 10:18 AM
421	H	12/8/2019 8:58 AM
422	Updated...	12/8/2019 8:51 AM
423	None	12/8/2019 8:45 AM
424	Hemingway needs an auditorium if it is going to stay a STEAM school. This could be done in a way that brings in income as well. The gym has horrible acoustics and seating for a school that should focus on the ARTS. Speaking of Hemingway, many of the classrooms need more windows.	12/8/2019 8:21 AM
425	There could be more playground equipment. I know this is outside the districts reach, but safe non-motorized routes to school would be nice.	12/8/2019 8:17 AM
426	Great as is	12/8/2019 8:07 AM
427	Maintenance	12/8/2019 7:59 AM
428	The elementary schools are becoming dated.	12/7/2019 8:30 PM
429	Time to rebuild several buildings that have been standing for decades and are now being patched together - some parts of buildings have safety issues. Hemingway, Bellevue and Hailey Elementary are long due for a complete overhaul.	12/7/2019 8:22 PM
430	Keep updated the older facilities to keep up with technology	12/7/2019 8:14 PM
431	Build a new Hailey Elementary.	12/7/2019 7:36 PM
432	Fix the mess that is the parking lot/drop off area at the high school	12/7/2019 7:17 PM
433	Hailey Elementary needs a new building!	12/7/2019 6:47 PM
434	There are marked disparities between District facilities. The focus should be on improving the most aged of facilities, whether it be remodeling or replacing an aging facility. Cost benefit analysis should continue to be done in order to improve or replace new facilities in order for equity to be in place no matter the school's location.	12/7/2019 6:08 PM
435	The school district does a great job of improving the facilities. I am very afraid that will diminish with all of the lawsuits. Dr. Holmes, I fear, is going to leave the district in dire straits.	12/7/2019 4:59 PM
436	Hailey elementary needs some help. Hemingway should not get disproportionate resources because of pet project of superintendent	12/7/2019 3:32 PM
437	Some classrooms are very old-old walls, old sinks and counters, and no windows. They should	12/7/2019 3:01 PM

	be improved.	
438	There are several things that could be done for the elementary schools since they are all aging. It would be great to get new schools built or at least planned for since it will only get more expensive to build a new school.	12/7/2019 2:15 PM
439	The "Frankenstein-like" structure of Hailey Elementary has already been widely discussed	12/7/2019 2:14 PM
440	Paying WAY too much for the building and grounds guy. McKinstry!!!	12/7/2019 1:42 PM
441	Upgrade the older schools.	12/7/2019 1:16 PM
442	It seems that we might be able to afford some extra help in the summer to catch up on needed maintenance projects. I think that we used to do this, but don't any more.	12/7/2019 12:23 PM
443	Update older buildings. Use existing space instead of leaving classrooms empty at WRMS, and wanting to spend millions to expand Hemmingway.	12/7/2019 11:48 AM
444	Perhaps be more adaptable to the different grade sizes	12/7/2019 8:44 AM
445	New Hailey elementary	12/7/2019 7:57 AM
446	Get someone in charge that isn't afraid to address the challenges in maintaining the facilities right the first time	12/7/2019 7:48 AM
447	Not sure	12/7/2019 7:22 AM
448	Whole district view, not catering to a subset- ie Hailey elementary vs STEAM	12/7/2019 7:01 AM
449	I wish my windows wide open.	12/7/2019 6:22 AM
450	Up date	12/7/2019 4:27 AM
451	Maintain existing facilities with current income. No more bonds	12/6/2019 11:36 PM
452	The alternative school needs a kitchen. The buildings all need better air filtration.	12/6/2019 10:59 PM
453	I am satisfied with their current condition. If it isn't broken, leave it alone.	12/6/2019 10:25 PM
454	We are one of the only school districts that charges a custodial fee for FUNDRAISERS!!! This place is ridiculous.	12/6/2019 9:45 PM
455	The age-old subject of weeding out the few teachers/staff that aren't very good at their jobs.	12/6/2019 8:38 PM
456	Rehire custodians	12/6/2019 8:09 PM
457	IMPROVE THE SCHOOLS FOR THE FUTU;RE	12/6/2019 7:32 PM
458	Don't know	12/6/2019 6:43 PM
459	There are schools in our district which need to be updated or replaced. Classrooms need to be a place with natural light, storage, and lots of places to show student learning.	12/6/2019 6:26 PM
460	Keep up with repairs and maintance would be a great start.	12/6/2019 6:16 PM
461	Hailey elem needs updating	12/6/2019 5:55 PM
462	Many of the older buildings are in need of improvements.	12/6/2019 5:45 PM
463	Reduce carbon footprint. Reduce grounds maintenance costs.	12/6/2019 5:44 PM
464	Better utilization of existing facilities.	12/6/2019 5:39 PM
465	Indoor and outdoor recreation facilities, aquatic and more gymnasium or soccer fields. Looking similar sized towns in other states and predicting growth patterns.	12/6/2019 5:34 PM
466	I am not in support of the Ketchum middle school. In a budget crunch, don't offer redundant services. It may be an issue when trying to pass a levy. Keep facilities available to community.	12/6/2019 5:06 PM
467	fix Hailey Elementary to function as well as the newer facilities.	12/6/2019 4:46 PM
468	Based on a recent article in the Express about dropping enrollment numbers, which will remain low for the next 5-6 years, I'd encourage the District to focus on a replacement plan for Hailey Elementary and drop the plan for an expanded STEM middle school at Hemingway. Why are	12/6/2019 4:33 PM

the special interests of a few being considered over the needs of the many? Why can't the current middle school house a dedicated STEM track for interested students?

469	Not sure if the district has this or not, but an artificial turf field makes a huge difference for year-round activity.	12/6/2019 3:54 PM
470	Focus on education	12/6/2019 3:50 PM
471	They could be modernized.	12/6/2019 3:49 PM
472	Improve buildings as needed. Stop robbing the facilities fund.	12/6/2019 3:28 PM
473	I feel that often during the winter the buildings are often cold. Some if the older building could use some updated windows.	12/6/2019 2:34 PM
474	No much	12/6/2019 2:33 PM
475	NA	12/6/2019 2:33 PM
476	Hailey elementary is very old and patched together and inefficient .I know it would be expensive but probably should be leveled and a new state of the art school built on the current site?	12/6/2019 2:22 PM
477	Hailey Elementary rebuild?	12/6/2019 2:14 PM
478	Better indoor facilities for sports like softball and baseball.	12/6/2019 2:13 PM
479	Use them most effectively so the students benefit. Stop trying to save Hemingway my shifting So Valley students and make it better in the So Valley.	12/6/2019 2:10 PM
480	less institutional	12/6/2019 2:09 PM
481	Hailey Elementary needs the most help! They need a new school. They need a new school!!	12/6/2019 2:08 PM
482	Hailey Elementary is reaching the end of its lifespan and we need, as a community, to figure out the solution to fund its replacement.	12/6/2019 2:07 PM
483	Better middle school facilities eventually, although I know this is controversial; make the tech room more accessible to disabled students.	12/6/2019 2:03 PM
484	Rebuild	12/6/2019 1:54 PM
485	I don't know much about the other locations, however, the middle school is like a prison, too many students and not a very inspiring place for learning. I chose to move my kids to another school because we are not crazy about the middle school. I was glad to have that option.	12/6/2019 1:49 PM
486	There are times when dropping off students to school could be better directed. Generally things run smoothly and people are courteous. There are times between the buses, crosswalks, and the traffic when it feels like there's an accident waiting to happen... I am referring primarily to the high school in the morning.	12/6/2019 1:14 PM
487	Need another auditorium. Not a fan of gender neutral bathrooms, and neither are my children	12/6/2019 1:10 PM
488	They don't need much. Better safety measures, but we are blessed if you look at other schools...	12/6/2019 1:08 PM
489	All good	12/6/2019 12:44 PM
490	Older buildings and showers could be updated.	12/6/2019 12:27 PM
491	Overall environmental performance to be learning laboratories for students and benefit operational cost savings and student health. Partner with local organizations to do so. This should include onsite food growing and energy production and water conservation.	12/6/2019 12:07 PM
492	No portable classrooms	12/6/2019 11:54 AM
493	The Hailey elementary needs to be replaced.	12/6/2019 11:52 AM
494	You figure it out	12/6/2019 11:49 AM
495	Hailey Elementary upgrade is needed	12/6/2019 11:48 AM
496	There is building improvements that need to be made on the older buildings in the district Carey High School needs a new room.	12/6/2019 11:42 AM

497	Older facilities need help	12/6/2019 11:36 AM
498	Hailey elementary needs some intense work. Too many outside doors. Very huge campus.	12/6/2019 11:33 AM
499	Alturas needs carpet, hailey is just gross, carey is way too big for what they need, the high school is not an inviting place	12/6/2019 11:19 AM
500	A little more spiffy	12/6/2019 10:54 AM
501	Focus on project completion. They are a bit all over the place.	12/6/2019 10:50 AM
502	Honestly, some of the older buildings like Hailey elementary should be replaced. Hemingway is also showing it's age. As a parent, I have concerns about safety and modernization that can't be fixed with a coat of paint or the incremental improvements that have been proposed.	12/6/2019 10:34 AM
503	Facilities are great.	12/6/2019 10:25 AM
504	modernization	12/6/2019 10:21 AM
505	Improve Hailey, Bellevue, Hemingway	12/6/2019 10:18 AM
506	Replace/rebuild Hailey Elementary. Shut down Hemingway	12/6/2019 10:06 AM
507	Hailey elementary needs to be updated	12/6/2019 10:05 AM
508	They seem adequate now, however planning for the future and providing resourses to those who make those decisions.	12/6/2019 9:48 AM
509	?	12/6/2019 9:42 AM
510	Larger cafeteria at Hemingway?	12/6/2019 9:33 AM
511	Update over time, not transfer 3/4 million for administrative raises and then ask for a levy for more to build a new school. You guys are out of your mind if you dont think we see that you keep asking for more money for yourselves. If the kids were your top priority you would have put that money towards updates instead of padding your pockets.	12/6/2019 9:14 AM
512	Many of the schools are starting to show their age and it is hard for the staff to keep up with the repairs.	12/6/2019 9:12 AM
513	None.	12/6/2019 9:04 AM
514	organization of HES is a little clunky	12/6/2019 9:02 AM
515	Older elementary schools need replacing. They are lacking in natural light in classrooms. Hailey Elementary is by far the most in need of replacing. Stop with the "band-aid" fixes and put together a comprehensive levy that puts the District on a good path forward for decades to come.	12/6/2019 8:54 AM
516	Use the space that you have before you build another school.	12/6/2019 8:54 AM
517	More interaction with nature.	12/6/2019 8:38 AM
518	Not divert money from the maintenance fund?	12/6/2019 8:15 AM
519	Upkeep of maintenance. Schools are not being up-kept well on a daily/yearly level.	12/6/2019 8:11 AM
520	Better parking	12/6/2019 7:44 AM
521	some of the buildings are getting quite old	12/6/2019 7:26 AM
522	A little updating. Better natural light.	12/6/2019 7:06 AM
523	They're good.	12/6/2019 7:00 AM
524	Time to update and expand schools to accommodate growth	12/6/2019 7:00 AM
525	The pick-up and drop off area for Bellevue, Hailey, and Ketchum	12/6/2019 6:11 AM
526	Gardens and natural wild areas (not just planted grass and trees)	12/6/2019 2:57 AM
527	Definitely not enough athletic facilities/auxiliary gyms. All of our competitors have better. Stop spending ridiculous funds on middle school locker rooms that were fine to begin with, and build a weight room, gym, etc..	12/6/2019 12:04 AM

528	Smaller schools could use a closer look at upgrades. The biggest schools spend millions on things like clocks and the smallest ones don't have working ones. I heard Silver Creek has a cooking class for 20 kids with one 1980s stove.	12/5/2019 11:08 PM
529	More student parking. Allow gym use more to nonprofit groups that benefit kids programs.	12/5/2019 10:11 PM
530	A police outside of WRM school. Not a single day I gave seen o e in 3 years my daughter gas been attending there. Drivers are crazy!	12/5/2019 10:03 PM
531	move the middle school back to the middle school! spending hundreds of thousands of dollars moving old, inadequate portables up to Hemingway so they can house middle school kids when we HAVE a middle school is nonsense! I am totally against putting any money into enlarging the Hemingway school. I will fight a bond that tries that.	12/5/2019 9:38 PM
532	Hailey elementary needs help.	12/5/2019 9:24 PM
533	Small capital improvements	12/5/2019 9:02 PM
534	N/A	12/5/2019 9:02 PM
535	Don't waste money on projects with no return - am axample of several years ago was the so called geothermal upgrades to heating systems and in fact all this really was, was the installation of heat pumps - this was deceptive to the public at large - tell the truth	12/5/2019 9:01 PM
536	The district needs to update the schools in most need (Hailey Elementary).	12/5/2019 8:58 PM
537	None	12/5/2019 8:52 PM
538	Need start replacing aging structures and or improving	12/5/2019 8:43 PM
539	Pay the teachers more and provide healthier food	12/5/2019 8:43 PM
540	New facilities should be built with more storage for teachers.	12/5/2019 8:35 PM
541	School safety. High school seems a little less safety concious than Bellevue Elementary and WR Middle School.	12/5/2019 8:31 PM
542	Hemingway and Hailey ES need to be updated	12/5/2019 8:28 PM
543	I don't know the building w night to know this	12/5/2019 8:27 PM
544	Carbon footprint considerations. Natural sunlight. More trees and natural spaces.	12/5/2019 8:24 PM
545	The highschool parking/ drop off area is a mess	12/5/2019 8:19 PM
546	bus schedule! It is unfair the Alturas students have to get to school so much sooner than all other schools. My children have to be on the bus at 6:50 (in the dark) every morning.	12/5/2019 8:17 PM
547	Do not know	12/5/2019 7:59 PM
548	Hailey elementary is a maze and has too many points of entry and feels like a mess of renovations that were temporary solutions to an ongoing problem. Security seems lax. If someone with I'll intent wanted in. There's too many places to get in that aren't secure, and not central to admin/ other resources. For a resource officer to get to kindergarten is a long run from one side of the school to the other. Gymnasium is outdated and seems dilapidated. Energy efficient? Not likely.	12/5/2019 7:59 PM
549	We spent \$500K to move old/nasty portables. That money could have been better spent with a little foresight. Some schools could use some updating.	12/5/2019 7:59 PM
550	Hailey elementary is a huge maze with patched up walls and leaks in the roof. Students have to go outside and cross the parking lot on their way to gym and parents have complained and sent their students to syringa due to the facility being cold and unwelcoming.	12/5/2019 7:59 PM
551	Hailey Elementary needs to be updated	12/5/2019 7:47 PM
552	Elementary buildings are in desperate need of improvements/and or replacements.	12/5/2019 7:46 PM
553	Some updates to furniture, doors and windows in some of the older buildings. Window coverings would be nice instead of paper over interior doors.	12/5/2019 7:40 PM
554	Hemingway will need a bigger facility soon.	12/5/2019 7:39 PM

555	Indoor swimming pool!	12/5/2019 7:37 PM
556	All things old, need replaced or improved in time.	12/5/2019 7:31 PM
557	ketchum needs a middle school & plans fora high school.	12/5/2019 7:24 PM
558	more environmentally sustainable	12/5/2019 7:14 PM
559	Hailey Elementary needs extensive renovations	12/5/2019 7:11 PM
560	facilities are really pretty good	12/5/2019 7:06 PM
561	More soccer fields! Football is of the past.	12/5/2019 7:03 PM
562	The facilities my children attend are in great shape thank you	12/5/2019 6:58 PM
563	I'm not sure, but the CC is my favorite.	12/5/2019 6:47 PM
564	Need some new elementary schools	12/5/2019 6:43 PM
565	Hailey Elementary is falling apart	12/5/2019 6:42 PM
566	More STEM equipment Better playgrounds	12/5/2019 6:37 PM
567	I'm not sure I am qualified to say.	12/5/2019 6:34 PM
568	could be made larger with some more parking at the High school.there is lots of unneeded landscaping that could be better used, as well as multiple grass fields that do not get used.	12/5/2019 6:34 PM
569	Traffic patterns in and out of schools are very inconvenient and dangerous. Especially Wood River High School.	12/5/2019 6:30 PM
570	Many need updating.	12/5/2019 6:24 PM
571	Ask the people/staff who work on them.	12/5/2019 6:19 PM
572	The traffic situation at the high school/community campus is not great. With the large junction where the community campus and high school parking lots join together to get out on the highway is very hecktic. I ride my bike every day to school and getting out of the high school parking lot is the scariest part of the entire ride. I know that this is hard to change, but maybe a stop light or pedestrian crossing light could be implemented.	12/5/2019 6:13 PM
573	Improvements to where students are playing or practicing...Track, tennis courts, etc. Replacing old and damaged student furniture.	12/5/2019 6:10 PM
574	No complaints	12/5/2019 6:06 PM
575	New Hailey Elementary Stop pumping money into Hemingway (all that money is support a few, while most of the need is elsewhere).	12/5/2019 6:03 PM
576	Clean the bathrooms before end of day. Students vape in the bathrooms.	12/5/2019 5:54 PM
577	Have to watch for necessary maintenance updates	12/5/2019 5:52 PM
578	Better enforcement of campus security.	12/5/2019 5:41 PM
579	Some teachers at WRHS proved to be completely turned off to the students need and on ther own agenda	12/5/2019 5:36 PM
580	The fact the bond was changed to support other things is going to be a problem in the future.	12/5/2019 5:34 PM
581	More TecEd facilities	12/5/2019 5:23 PM
582	Heat in some of the rooms is limited.	12/5/2019 5:07 PM
583	I am not informed enough to know	12/5/2019 5:01 PM
584	continue to work on security and entrances	12/5/2019 4:50 PM
585	Stop wasteful spending, how is it that we have empty classrooms at the middle school and we have spent 600k to move trailers to Hemingway elementary	12/5/2019 4:43 PM
586	Keeping up with deferred maintenance.	12/5/2019 4:42 PM

587	Hailey Elementary needs to be replaced before someone gets hurt of sick from toxic mold.	12/5/2019 4:41 PM
588	Cost less Less bonds-cut out waste	12/5/2019 4:40 PM
589	I am happy with the facilities overall. Perhaps more safety features and training for staff on the recent shootings in the US	12/5/2019 4:33 PM
590	no comment	12/5/2019 4:33 PM
591	Hailey Elementary is old, as we all know. But I think most people understand we don't have the funds to do a complete renovation at this time.	12/5/2019 4:32 PM
592	Better buildings for Hailey Elementary. Not spending all the money on Hemingway.	12/5/2019 4:29 PM
593	Need an indoor sports facility big time.	12/5/2019 4:26 PM
594	Avoid unnecessary duplication at venues. Prioritize all services and amenities at venues and eliminate waste.	12/5/2019 4:26 PM
595	Smaller class sizes	12/5/2019 4:23 PM
596	Hailey Elementary needs to be unified somehow - way too big and rambling for little ones. Do we need a new middle school or will Hemingway fill that need? What are the plans for growth of the STEAM school? \$\$\$\$ for few students...	12/5/2019 4:18 PM
597	They could improve the facilities by rebuilding Hailey Elementary because it is the most needed building to be rebuilt by year end by its functionality. It astonishes me that they would try to bring money into our school district in the Levee and not try to correct the most rundown school in the valley. I personally think there was room at the middle school to build more rooms when they felt it was getting overcrowded instead of dumping a bunch of money into Hemingway to try to create a new program. All of that money Would have been better spent rebuilding Hailey Elementary and adding on to the middle school and just let the kids from Hemingway make a choice do they want to stay and catch him and go to private school or do they want to be a part of the community enjoying the rest of the kids at the middle school	12/5/2019 4:09 PM
598	Not give all the new money and equipment to the new schools. It is ridiculous that the fuel emerson school has lavash school outing to Boise all the time yet the other schools don't ever and when they do they do not get a nice bus like the d/e school	12/5/2019 4:06 PM
599	Slight improvement	12/5/2019 4:05 PM
600	Other than some of the sports fields not being as new as others in our conference, nothing	12/5/2019 4:02 PM
601	Not at all. Stop spending money on buildings.	12/5/2019 4:00 PM
602	spending less than 40 million on an elementary school	12/5/2019 3:51 PM
603	Use local contractors.	12/5/2019 3:51 PM
604	Some are aging	12/5/2019 3:50 PM
605	They are great	12/5/2019 3:49 PM
606	The design of entrance and exit from WR high is ridiculous. I can't see how that ever got approved.	12/5/2019 3:46 PM
607	-	12/5/2019 3:46 PM
608	Some of the new buildings are great, but we know places like Hailey Elem. need to be replaced.	12/5/2019 3:46 PM
609	Hailey Elementary does not seem like a safe environment with so many entrances.	12/5/2019 3:44 PM
610	Be better aware of health hazards like mold.	12/5/2019 3:43 PM
611	I think the safety at Hailey Elementary needs to be improved. Having a student there, I think there are way too many unsecured entry points.	12/5/2019 3:41 PM
612	Although I can't say first hand, I've heard some of the other buildings are deteriorating.	12/5/2019 3:40 PM
613	I'm happy with them	12/5/2019 3:37 PM
614	The Buildings Dept seems to do pretty good. Just find them a bit more money. Seriously, have	12/5/2019 3:30 PM

	GCH drive a domestic car (if we must) and have one less assistant.	
615	Upgrades are needed	12/5/2019 3:30 PM
616	Sports fields are completely inadequate and are an embarrassment to this community.	12/5/2019 3:29 PM
617	Natural light, outdoor spaces for kids to go during lunch/ breaks	12/5/2019 3:29 PM
618	Fix or rebuild Bellevue and Hailey Elementary as well as improving Hemingway STEAM to accomodate its growth.	12/5/2019 3:28 PM
619	be mindful of the growing population when planning for the future so you don't keep asking the public for more money.	12/5/2019 3:27 PM
620	trained tech teachers to have amazing projects with students and have a plan to use in a near future drones and robotics architecture.	12/5/2019 3:26 PM
621	Eliminate Hemingway STEAM middle school --- there is plenty of space at WRMS. Update Hailey Elementary school.	12/5/2019 3:25 PM
622	Cleaner, smoke free bathrooms.	12/5/2019 3:23 PM
623	Need expansion of skilled trades facilities to allow greater participation and opportunity in the program. Would like reconfiguration of science lab space (currently 3 labs for 8 teachers).	12/5/2019 3:23 PM
624	There is little access to these facilities and to use them is very expensive, as I stated earlier.	12/5/2019 3:22 PM
625	Safer building and grounds. General updated needed.	12/5/2019 3:19 PM
626	hailey elementary needs some attention	12/5/2019 3:14 PM
627	Maybe an update	12/5/2019 3:12 PM
628	Focus more on education not on how beautiful everything is	12/5/2019 3:11 PM
629	Use by the community without a charge	12/5/2019 3:11 PM
630	A new Middle school	12/5/2019 3:10 PM
631	More daylighting for students.	12/5/2019 3:09 PM
632	Hemingway needs remodeling for the middle school addition and Hailey needs to be rebuilt to end the tunnels and end the safety risks.	12/5/2019 3:07 PM
633	I think that Hailey Elementary, Bellevue Elementary and probably Hemmingway Elementary could all stand some improvements. I am not informed as to the facilities in Carey.	12/5/2019 3:06 PM
634	Smaller Schools with more directed focus.	12/5/2019 3:04 PM
635	Invest strategically to improve. Phases for elementary, middle, and high school music, arts, and sports facilities.	12/5/2019 3:01 PM
636	see #13	12/5/2019 3:00 PM
637	Playground pavement needs resurfacing.	12/5/2019 2:58 PM
638	please change more often the air filters in the buildings. All the time when i go to a conference he air is very heavy and not clean. Lots of kids have allergies and its hard for them to concentrate because of that. The air feels stuffy	12/5/2019 2:58 PM
639	No suggestions at this time.	12/5/2019 2:57 PM
640	Kids are concerned about the bathrooms at Silver Creek	12/5/2019 2:55 PM
641	Hailey Elementary is a maze.	12/5/2019 2:55 PM
642	Some updates to the older schools to make it more secure and updated for future generations.	12/5/2019 2:54 PM
643	General upgrades of fixtures/flooring/seating for students/etc.	12/5/2019 2:53 PM
644	Updated lunch room in Carey.	12/5/2019 2:52 PM
645	New Hailey Elementary	12/5/2019 2:52 PM

646	I worry that the budget cuts are starting to be felt in the upkeep of our building. Maintenance that used to be done in the summer can no longer be done...	12/5/2019 2:52 PM
647	Don't know	12/5/2019 2:50 PM
648	Some of the elementary schools need updating.	12/5/2019 2:50 PM
649	Some buildings need to be torn down and replaced. They are just too old.	12/5/2019 2:45 PM
650	I wonder how the ground heat system that was recommended and installed by that out of town expert actually pencils out. Maybe keep it simple as much as possible. Learn to better ignore noise.	12/5/2019 2:43 PM
651	The locker rooms in the Carey Elementary building really need a remodel. The best would be to add them onto the newer gym so all teams would be there and no one would need to block doors open or enter the elementary building for locker rooms.	12/5/2019 2:34 PM
652	the bellevue elementary library could use some assistance.	12/5/2019 2:28 PM
653	Schools need to be updated, improved safety/fencing on the playgrounds, new buildings for Hailey Elem and new K-8 for Hemingway.	12/5/2019 2:18 PM
654	Rebuild Hailey elementary.	12/5/2019 2:14 PM
655	attention to older schools; but at an effective cost-benefit relationship, rather than just throwing more money at a problem as the Board has historically done	12/5/2019 2:10 PM
656	not charging to use gym, if they want children to be more active they need to provide somewhere for this to happen in the winter. There is NOWHERE for these kids to go in the winter without paying. They instead sit in front of the TV or electronics.	12/5/2019 2:10 PM
657	I can't answer that.	12/5/2019 2:09 PM
658	the Hailey elementary desperately needs rebuilt, but resources are being poured into the Hemingway STEAM program which is just a few students, it is not what the community was promised, they never met their minimum enrollment for each grade, it is simply a program for the ski team kids who's parents don't want to pay to send them to Community School	12/5/2019 2:06 PM
659	Create space for a Vo-Tech program.	12/5/2019 2:05 PM
660	They need updating	12/5/2019 1:49 PM
661	Maintenance on a regular rotating basis	12/5/2019 1:49 PM
662	No thoughts on this.	12/5/2019 1:46 PM
663	appropriate planning and development for a new Hailey elementary school.	12/5/2019 1:46 PM
664	Make sure all security cameras are working. Metal detectors as you walk through the school doors at all schools	12/5/2019 1:45 PM
665	Allow people who are in wheelchairs to access the upstairs track in the winter. I am willing to be background checked and cleared to enter the school. There is no where for the disabled to go in winter.	12/5/2019 1:40 PM
666	Some schools need major renovations.	12/5/2019 1:37 PM
667	There are some schools - Hailey/Hemingway that are older and could use a overhaul. The overall flow of Hailey Elementary is terrible. They have been trying to add on and replace as needed, but it is not set up for the kids to get to and from in a manageable time.	12/5/2019 1:36 PM
668	See above	12/5/2019 1:34 PM
669	I don't know.	12/5/2019 1:30 PM
670	None	12/5/2019 1:28 PM
671	Improvement in gym and indoor athletic space during the winter. (Maybe an indoor soccer/ball field?)	12/5/2019 1:25 PM
672	Idk	12/5/2019 1:19 PM
673	They don't need improvement.	12/5/2019 1:19 PM

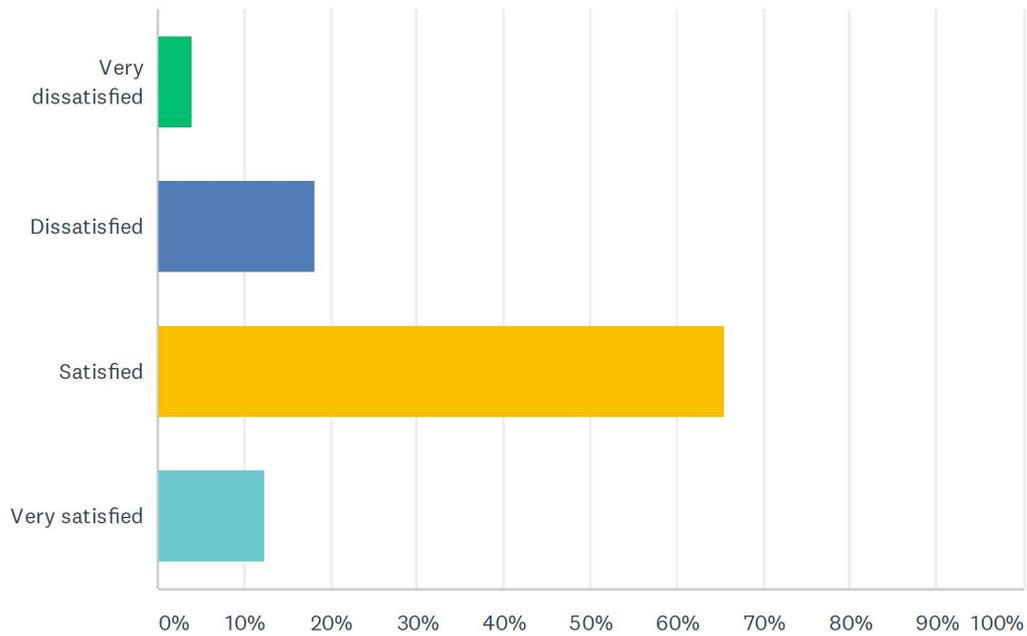
674	Haile Elementary needs improvement	12/5/2019 1:18 PM
675	They are all aging	12/5/2019 1:15 PM
676	not sure	12/5/2019 1:08 PM
677	Storage facilities for equipment would be helpful.	12/5/2019 1:08 PM
678	Build a new Hailey Elementary	12/5/2019 1:07 PM
679	More PÉ , more outdoors areas	12/5/2019 1:03 PM
680	Hailey El is really old and in need of a new building; I imagine Bellevue is the same?;	12/5/2019 1:02 PM
681	Alturas needs room for a pre-school. Hailey needs a new school building.	12/5/2019 1:01 PM
682	There could be heated sidewalks and rain gutter systems put on the schools to help with ice and snow.	12/5/2019 12:59 PM
683	Let the tax payers use the facilities they are paying for!	12/5/2019 12:55 PM
684	Require the state to provide adequate funding so the district's facilities can keep up with technology and growth	12/5/2019 12:48 PM
685	Slowly...with lots of taxpayers' input	12/5/2019 12:46 PM
686	A few buildings are showing their age and need continued maintenance to keep them safe and efficient. While this is happening now, it should continue to be a funding priority.	12/5/2019 12:43 PM
687	Hailey Elementary needs a new building	12/5/2019 12:42 PM
688	Hemingway middle school locker hall is dangerously overcrowded and needs to have a solution. Portables are okay - but a more integrated middle school at hemingway would be preferable.	12/5/2019 12:41 PM
689	Spend resources at the schools that house the most students	12/5/2019 12:36 PM
690	more space, alternative designs	12/5/2019 12:34 PM
691	Can traffic at the high school be better managed? The entrance to the High School and Community Campus off of Fox Acres road is a really weird bottle-neck. This morning I saw a student pedestrian hurrying across the cross walk to get out of the way of cars. With the ice on the ground, and the lack of a lighted cross walk, I worried for their safety! How many other near misses occur in this location? IDEA: Blinking pedestrian lights at the cross-walk across Fox Acres Road and the cross-walk leading toward High School and Community Campus within this bottle-neck intersection.	12/5/2019 12:34 PM
692	New HES	12/5/2019 12:30 PM
693	There needs to be more office space. Seven district support folks (psychs and behavior specialists) were just displaced due to future plans to grow the alternative high school, and are now housed in two classrooms at the middle school (until numbers grow and the rooms are needed again). There just isn't enough office space in the other buildings to support the need.	12/5/2019 12:30 PM
694	Use all possible means to achieve savings in every expense area	12/5/2019 12:29 PM
695	I do not see a big need to spend millions of dollars on things. There should be a way to solve a problem, with good discussion and listening, that will solve most problems. Too much money is being spent where it should not be...we definitely need to keep what we have in good running order, but be very cautious with the money.	12/5/2019 12:29 PM
696	The snow removal in the Hemingway parking lot could be better. Instead of storing snow on the parking lot it should be removed more promptly so that there is ample parking. Also, keeping it from being covered in ice and slippery for kids.	12/5/2019 12:26 PM
697	Develop long term strategy to replace older facilities.	12/5/2019 12:26 PM
698	I don't know	12/5/2019 12:18 PM
699	Perhaps getting more creative in how space is used. Improving the cafeteria areas across the entire district to be less institutional and less loud. Finding ways to introduce more accessible	12/5/2019 12:14 PM

	common space for students that is calming and enjoyable especially at the high school and middle school levels. Creating a less institutional environment.	
700	BCSD could help sponsor Hailey ice rink and hockey/ figure skating programs. A lot of kids participate but it's all privately funded, which leads to exclusion.	12/5/2019 12:12 PM
701	Some of our sports fields need some work to get them to a better playable surface so working in partnership with sports clubs could help facilitate this, the addition of an artificial turf field would allow for early spring play outside for many sports	12/5/2019 12:08 PM
702	Good maintenance and long range planning	12/5/2019 12:05 PM
703	Hailey Elementary could use a redo.	12/5/2019 12:03 PM
704	not sure	12/5/2019 11:57 AM
705	Hailey Elementary (though it's gone through many improvements) could be rebuilt if there was enough funding.	12/5/2019 11:55 AM
706	Some updates are needed on older schools	12/5/2019 11:55 AM
707	Facilities became the priority of the district (Lewis, Chatterton) in 2000. Focusing on building projects took years away from the education mandate of the district and seriously hurt our kids. Too much of a good thing. Please, just focus on EDUCATION-- for a few years at least!	12/5/2019 11:55 AM
708	Many facilities need to be updated/rebuilt. However, BCSD needs to go outside into the world and find out what the real monetary cost is of what they are trying to accomplish and then ask Blaine County residents for that amount, as opposed to asking for a number and then retroactively trying to figure out how to make it fit the true cost of what they want to accomplish with the facilities. From the outside, it looks like BCSD doesn't really do any due diligence on the numbers before they ask voters for the money.	12/5/2019 11:53 AM
709	Hailey Elementary seems to need some love. Also, with the recent approval of many new housing developments, and the inevitable further development of the valley, we need to get ahead on things like building new schools in order to deal with the growth.	12/5/2019 11:51 AM
710	Allow the community to use the facilities more. The school is the community.	12/5/2019 11:51 AM
711	space constraints i.e. middle school at Hemingway being the portables, Hailey elementary is very dark and uninviting	12/5/2019 11:47 AM
712	Better security	12/5/2019 11:45 AM
713	some schools need a better drop off /pick up system (high school, hailey elementary)	12/5/2019 11:40 AM
714	Replace the old and stop bandaid fixing everything. Costs more in the long run!	12/5/2019 11:34 AM
715	Quit wasting \$60 million on poorly planned initiatives. BCSD loves adding square footage with poor long-range planning and rarely adding custodians or maintenance staff. Other districts are building beautiful new schools while BCSD puts band-aids on really old buildings.	12/5/2019 11:27 AM
716	Some repairs take way too long like toilets that have to be flushed two or three times, or classrooms without heat	12/5/2019 11:26 AM
717	Build a votech center	12/5/2019 11:25 AM
718	Enclosed walk ways between building in Carey.	12/5/2019 11:25 AM
719	Allow free use of gyms for non profit youth sports programs. Absolutely no reason to crush such small programs for a little money.	12/5/2019 11:20 AM
720	I think they r fine!	12/5/2019 11:16 AM
721	Let's put money into other athletic facilities than football.	12/5/2019 11:16 AM
722	I turned down a position at Hailey Elementary because the room I was going to be in felt like a jail cell. No sink, wonky floor, cinder block walls, smelled bad.	12/5/2019 11:13 AM
723	More play structures for kids	12/5/2019 11:12 AM
724	nothing	12/5/2019 11:08 AM

725	New school for Hailey Elementary. Focus on making improvements equitable across the district.	12/5/2019 11:07 AM
726	Improve Haley elementary and the middle school. Don't waste money on Hemingway middle school. That was not the intent. To re-purpose what was there we don't need to add onto it when the middle school itself needs work	12/5/2019 11:07 AM
727	WRMS is 20 years old and could use a good cleaning of the interior hallways etc. the bricks are looking dingy and the hallway carpets could use replacement	12/5/2019 11:04 AM
728	-Empty classrooms in buildings, while expanding other facilities for the same purpose	12/5/2019 11:02 AM
729	N/A	12/5/2019 11:00 AM
730	Hailey Elementary needs to be rebuilt, or at the very least totally updated. No money should go to Hemingway, until Hailey Elementary is addressed.	12/5/2019 10:56 AM
731	Each school has such a distinct personality. That's a plus. Walking into Alturas is delightful. Perhaps shifts in the feel from the top down would change impression. On the whole I think we are in great shape here.	12/5/2019 10:54 AM
732	Better performing arts facilities, more support for students engaging in after school activities.	12/5/2019 10:53 AM
733	We need a new Hailey Elementary.	12/5/2019 10:53 AM
734	The only improvements needed are the parent drop off areas at all schools. They are all unsafe and cause traffic problems.	12/5/2019 10:51 AM
735	Not enough class rooms for appropriate teaching.	12/5/2019 10:47 AM
736	I'd like to see a passcode/locked door at the front of the high school.	12/5/2019 10:46 AM
737	All of the elementary schools need to be replaced. That should be a top priority in the next 10 years. Please fix the entry to the high school.	12/5/2019 10:46 AM
738	Clean up the grounds and be totally free of all weeds and dandelions in the grass on every school owned property. Its pretty sick that a football program like Carey has is represented by a dandelion infested football field for most of the year until kick-off. Keep it clean all year long. Please let the public use the facilities free of charge. Wake up-- those guys are paying the taxes, and you guys are losing votes and you know it. Drop your arrogance and wake up.	12/5/2019 10:46 AM
739	Nothing	12/5/2019 10:44 AM
740	The security systems seem to be down frequently which is a concern. Hailey Elementary needs to be replaced. As a tax payer, we were promised a new elementary school years ago when we passed the levy...the money was used elsewhere.	12/5/2019 10:43 AM
741	more windows in Bellevue elementary classrooms	12/5/2019 10:41 AM
742	Artificial grass on FB field? What a waste of \$\$\$. You still can't use it when covered with snow. There are many more issues going on at the HS that need to be addresses before working on sports fields. Not impressed on how funds are being spent/allocated	12/5/2019 10:39 AM
743	Not pour so much into Ketchum when it only serves a small section of student population....maybe only do 6th or 6th and 7th there....	12/5/2019 10:37 AM
744	There are some windows that are rusting out that need to be fixed.	12/5/2019 10:36 AM
745	Open facilities back up to community who pay for the facilities through taxes.	12/5/2019 10:36 AM
746	updated buildings for access	12/5/2019 10:35 AM
747	Needs updating and expansion	12/5/2019 10:34 AM
748	HES needs to be replaced.	12/5/2019 10:33 AM
749	Better parking at every location. Carey needs to have the campus's connected with indoor hallways.	12/5/2019 10:33 AM

## Q15 How would you rate your overall satisfaction with Blaine County School District's curriculum?

Answered: 1,234 Skipped: 452



ANSWER CHOICES	RESPONSES
Very dissatisfied	3.97% 49
Dissatisfied	18.23% 225
Satisfied	65.40% 807
Very satisfied	12.40% 153
<b>TOTAL</b>	<b>1,234</b>

## Q16 What are the curriculum's strengths?

Answered: 674 Skipped: 1,012

#	RESPONSES	DATE
1	It seems like the offerings make sense for the most part. The arts are essential to continue. And reflect on what classes can be helpful to students as they transition to leading more independent lives.	12/22/2019 10:30 AM
2	Not sure	12/22/2019 9:03 AM
3	Always striving to be culturally relevant and progressive.	12/21/2019 11:58 PM
4	Currently I appreciate the variety of classes and the AP classes & Honor's classes. These are very imperative for kids striving to advance into high performing colleges.	12/21/2019 11:18 PM
5	improving in Math. Strong language (*must continue to offer French and hire a 2nd staff member - current and past 2 French teachers at HS level are over worked and the program is watered down due to teachers and students of multiple levels within single classes)...	12/21/2019 11:04 PM
6	The DI program needs to be discussed. The kids who have been in DI since early on should be celebrated. It's amazing. The Spanish teachers and DI teachers need to collaborate more. There's a HS Spanish teacher who is so upset because the lack of things that her students do not know. Have a meeting or ten and get it figured out. Don't blame the students for weakness in the program. It should be celebrated.	12/21/2019 6:11 PM
7	No comment	12/21/2019 3:58 PM
8	BCSD has been able to attract many outstanding teachers that do what it takes to meet standards.	12/21/2019 2:23 PM
9	Current and standard driven. Whole child focus.	12/21/2019 12:00 PM
10	unknown	12/21/2019 9:00 AM
11	So many great opportunities, college classes, technology, construction, etc!	12/21/2019 8:10 AM
12	STEM	12/21/2019 7:22 AM
13	Our district's teachers are INCREDIBLE! They work tirelessly to educate their students and they deserve administrators and a school board who listens to them, unlike how our admin and school board act now.	12/20/2019 9:07 PM
14	Good question. We have some of the lowest scores in the entire state.	12/20/2019 8:23 PM
15	I think the curriculum will always be a work in progress. As long as teachers are willing to try new ideas and be critical of what they are currently implementing, students will succeed.	12/20/2019 7:50 PM
16	Hands on learning	12/20/2019 7:28 PM
17	again, this should be a question addressed to different schools, since the implementation of the district curriculum differs school to school. I do believe there is value to some of the core curriculum, specifically in early literacy and early math, k-3 only.	12/20/2019 6:51 PM
18	The Arts and Music are encouraged and cultivated. Outdoor Education is also offered. Ski week at the Elementary level is greatly appreciated. AP classes are challenging to students. Phones should continued to be discouraged if not completely banned in the classrooms.	12/20/2019 6:23 PM
19	The teachers	12/20/2019 5:46 PM
20	What is the curriculum? How am I supposed to answer this question?	12/20/2019 5:36 PM
21	If I understand correctly, the curriculum is aligned with national standards...which is good. Offering varied programs such as foreign languages, STEAM, AP etc. is good. Great teachers, like those at BCSD, working with any curriculum make learning happen.	12/20/2019 5:36 PM
22	It depends on the teacher. Good teacher make the effort to educate.	12/20/2019 5:22 PM
23	Too much homework. We still have art and music. We liked common core math.	12/20/2019 5:19 PM
24	I like that we have resisted the urge to eliminate the arts and physical education. I think we have a nice balance and it's not all math and science, which seems to be the current push.	12/20/2019 5:07 PM
25	Wide choices	12/20/2019 4:10 PM

26	Steam education	12/20/2019 3:49 PM
27	If kids want a good education it is readily available to them.	12/20/2019 3:41 PM
28	Great offerings and choices	12/20/2019 3:18 PM
29	BROAD ARRAY OF CHOICES DIFFERENT FOCUSES AT DIFFERENT SCHOOLS.	12/20/2019 3:05 PM
30	Transitioning to Project- based learning in several classes at both Hemingway and WRMS.	12/20/2019 1:37 PM
31	Science, tech, math, engineering, robotics, Spanish immersion	12/20/2019 12:57 PM
32	STEAM and collaboration	12/20/2019 11:25 AM
33	Variety and standards.	12/20/2019 11:00 AM
34	I feel there's a "just right" challenge/learning environment for my kids.	12/20/2019 10:37 AM
35	N/A	12/20/2019 9:28 AM
36	It pushes the kids to do better always	12/20/2019 9:19 AM
37	Teachers working together to form a good working curriculum for students.	12/20/2019 9:02 AM
38	Steam is great!	12/20/2019 7:39 AM
39	The students are challenged! The teachers are into there students and work!	12/19/2019 9:14 PM
40	unknown	12/19/2019 8:50 PM
41	I like that there are many choices for classes.	12/19/2019 7:52 PM
42	AP offering,	12/19/2019 7:46 PM
43	Teachers are working hard to get it right	12/19/2019 7:27 PM
44	Diversity	12/19/2019 7:25 PM
45	AP classes, dual credit, construction academy and culinary arts.	12/19/2019 7:12 PM
46	Wonders curriculum provides strong resources for teaching reading skills.	12/19/2019 3:56 PM
47	99.9% of the teachers I encountered while my daughter was a Blaine County student (K-12) were engaging and seem to truly care about my child's education.	12/19/2019 3:46 PM
48	N/A - I don't have kids in school. Can't comment	12/19/2019 3:43 PM
49	They have been great in allowing each grade to choose their curriculum. I feel the teacher's are doing their part and more, but family student support has been constantly waning, and students are coming up with fewer and fewer skills.	12/19/2019 1:33 PM
50	A focus on core standards and high expectations. A collaboration of staff to create common assessments and priority standards that help all students achieve high levels of learning.	12/19/2019 1:28 PM
51	It is comprehensive - providing a wide array of opportunities for students from PK-12. Teachers are working to make their lessons clear and relevant so students know what they are learning and why they are learning it. Students have a lot of opportunities to explore their interests and explore new things. There are curriculum resources that teachers built together so we are all on the same page for what students are to learn regardless of which school they go to. We are looking at new grading practices to make them more equitable and that actually report learning progress and not just work completion and compliance. The district stays current with standards, materials and practices to help teachers do their best for students and their learning.	12/19/2019 12:46 PM
52	Not sure. My kids seem to be learning.	12/19/2019 12:44 PM
53	Special programs of all types.	12/19/2019 12:18 PM
54	Challenging.	12/19/2019 12:15 PM
55	diversity	12/19/2019 12:15 PM
56	dual immersion	12/19/2019 12:11 PM
57	Dual immersion, I think the elementary school (Hemingway) was amazing for us and had lots of	12/19/2019 12:02 PM

	growth opportunity.	
58	N/A	12/19/2019 12:01 PM
59	N/A	12/19/2019 11:54 AM
60	Written by teacher	12/19/2019 11:11 AM
61	Glad for upper level offerings. I worry about kids "passing" when they are not proficient. More vo-tech offerings.	12/19/2019 10:43 AM
62	Challenge students at a high level of education.	12/19/2019 10:26 AM
63	Basic average American curriculum.	12/19/2019 9:56 AM
64	I really don't know	12/19/2019 9:30 AM
65	tries to cover all needs of students	12/19/2019 8:55 AM
66	Good variety. Tough to get into many electives though.	12/19/2019 8:22 AM
67	not familiar enough with specifics to provide a response	12/19/2019 8:05 AM
68	Variety.	12/19/2019 7:26 AM
69	Attempt to be common from school to school at elementary level.	12/19/2019 7:03 AM
70	Math and science programs at Hemingway	12/19/2019 5:28 AM
71	Strong teachers.	12/19/2019 5:19 AM
72	Student centered.	12/19/2019 4:41 AM
73	2nd grade seems pretty well rounded	12/18/2019 11:36 PM
74	Plenty of AP and advanced courses	12/18/2019 11:17 PM
75	Lots of variety.	12/18/2019 11:16 PM
76	Project Based Learning opportunities	12/18/2019 10:15 PM
77	There are valuable learning opportunities to be had within BCSD.	12/18/2019 10:15 PM
78	not really sure	12/18/2019 10:10 PM
79	Prepare students for a good Range of post secondary education.	12/18/2019 9:57 PM
80	DI program. It has made changes and adjustments over the years to better serve the students. CTE classes. We need more of them Middle school science program is excellent	12/18/2019 9:40 PM
81	always striving to improve and find best available curriculum. High quality teachers are in the most challenging classes. This is good but also creates some inequity.	12/18/2019 9:40 PM
82	I like the reading curriculum.	12/18/2019 9:31 PM
83	Advanced courses are good for advanced students.	12/18/2019 9:29 PM
84	?	12/18/2019 9:15 PM
85	variety	12/18/2019 8:40 PM
86	Good students, good teachers, and great teaching style.	12/18/2019 7:58 PM
87	Dual immersion	12/18/2019 7:55 PM
88	Teachers	12/18/2019 7:48 PM
89	Focused on learning and growth.	12/18/2019 7:37 PM
90	STEAM	12/18/2019 7:33 PM
91	Rigor	12/18/2019 7:32 PM
92	?	12/18/2019 7:30 PM
93	Good variety of options for students	12/18/2019 7:17 PM

94	It is gaining in overall success if allowed to continue to grow. There is some very positive change and an intentional focus on instruction, assessment, and engagement.	12/18/2019 7:11 PM
95	Variety and breadth. No child held back. Allowing students to progress at their pace even if it is much faster than their classmates.	12/18/2019 7:08 PM
96	Great educators doing the best with what they have to work with.	12/18/2019 7:06 PM
97	Some individual teachers are excellent at catering to students at varying levels of ability. In classrooms where teachers are not willing to do this, the curriculum is not very challenging.	12/18/2019 7:06 PM
98	Following the federal standard education programs	12/18/2019 6:59 PM
99	Diversification	12/18/2019 6:54 PM
100	Good focus on reading	12/18/2019 6:35 PM
101	I feel like I'm learning a lot, and for the most part the curriculum seems to be logically planned out.	12/18/2019 6:27 PM
102	There are great opportunities for advanced kids.	12/18/2019 6:26 PM
103	The kids are learning a lot about many things	12/18/2019 6:21 PM
104	The core curriculum is very good.	12/18/2019 6:19 PM
105	they push the students	12/18/2019 6:12 PM
106	Inclusive, well balanced and good options regarding dual immersion learning.	12/18/2019 6:10 PM
107	Opportunities for STEAM and dual immersion is great!	12/18/2019 6:06 PM
108	Offering such focused efforts for special needs is a huge asset. Offering a well balance curriculum that include the arts	12/18/2019 6:05 PM
109	None	12/18/2019 6:01 PM
110	Programs are well intended	12/18/2019 6:00 PM
111	Like google classroom	12/18/2019 6:00 PM
112	New math models that my kids are showing me.	12/18/2019 5:59 PM
113	I don't know	12/18/2019 5:59 PM
114	Assisting ski team students with IDLA classes	12/18/2019 5:58 PM
115	Like Steam	12/18/2019 5:56 PM
116	I see the curriculum engaging my child's brain making him want to learn and actively participate	12/18/2019 5:56 PM
117	*	12/18/2019 5:51 PM
118	A variety of choices available.	12/18/2019 4:17 PM
119	it exists	12/18/2019 4:03 PM
120	Dual Immersion is a strength. Gate. Level and sophistication of offerings at the high school is a strength. The teachers themselves have largely been exceptional and committed educators.	12/18/2019 2:21 PM
121	So many oppotunities	12/18/2019 10:39 AM
122	Not sure	12/18/2019 9:36 AM
123	I meet kid's in advanced placement classes they enjoy. I feel like there could be more emphasis on community reads and volunteerism.	12/18/2019 5:38 AM
124	engagement of teachers	12/17/2019 7:38 PM
125	Appropriate for age groups	12/17/2019 6:00 PM
126	The teachers	12/17/2019 4:20 PM
127	They are offered an amazing curriculum	12/17/2019 4:19 PM

128	High expectations	12/17/2019 3:28 PM
129	Has every class a student needs to go on to the next level. Excellent AP classes. Also great Special ED. classes.	12/17/2019 2:04 PM
130	Dual Immersion and the math curriculum at the elementary level (as long as the teachers commit to it)	12/17/2019 1:50 PM
131	Students getting admitted to top schools	12/17/2019 11:57 AM
132	Good content without too much pressure	12/17/2019 10:00 AM
133	Breadth and scope of topics.	12/17/2019 9:24 AM
134	forward thinking	12/17/2019 6:17 AM
135	N/A	12/16/2019 9:54 PM
136	Dual immersion in ketchum should be done as it is in Alturas.	12/16/2019 9:33 PM
137	Opportunities for the students are limitless. The innovative options are truly amazing and the students in this district are so lucky to have such amazing opportunities.	12/16/2019 8:56 PM
138	Easy to measure progress. Right amount of parental involvement and homework for kindergarten - 2nd grade	12/16/2019 7:38 PM
139	None	12/16/2019 7:24 PM
140	Opportunity for experience based learning, group work	12/16/2019 6:25 PM
141	I have approached this subject on page 1	12/16/2019 2:05 PM
142	lots of variety	12/16/2019 1:42 PM
143	Good teaching staff for the most part. Seems like the kids who work hard get what they need.	12/16/2019 1:29 PM
144	We have been quite happy with the school districts curriculum. Our children participate in the DI program and we are so incredibly grateful for this amazing opportunity provided to them. We are equally grateful that their education includes P.E., Art, Music and Tech when so many schools accross the country have eliminated them.	12/16/2019 1:26 PM
145	Core standards are taught.	12/16/2019 12:44 PM
146	AP and GATE programs. Good counseling for college information.	12/16/2019 12:01 PM
147	I don not like the federally mandated curricula	12/16/2019 11:45 AM
148	We have a strong standards-based curriculum and are doing a good job of preparing our students with the skills they will need in the future.	12/16/2019 11:34 AM
149	N/A	12/16/2019 10:50 AM
150	I'm enormously impressed by the DI program and by the opportunities for exploration in various courses at the high school.	12/16/2019 9:59 AM
151	I am not even familiar with what the curriculum	12/16/2019 9:57 AM
152	Diversity	12/16/2019 9:57 AM
153	General education.	12/16/2019 9:54 AM
154	Happy with the very difficult transition to state guided math program Would like to see STEAM Education opportunities extended to other schools	12/16/2019 9:19 AM
155	As small of class size as possible, wide variety of subjects to be studied, wide variety of extracurricular activities, including those that are more intellectual in nature rather than focused exclusively on athletics.	12/16/2019 8:59 AM
156	Good amount of AP, great teachers.	12/16/2019 8:39 AM
157	Interesting, keeping abreast of a changing world with an effort to embrace P21 and technological and reasoning skills for the students.	12/16/2019 8:18 AM
158	It seems to teach all subjects well including some other schools have dropped like the arts and	12/16/2019 7:46 AM

	cursive handwriting.	
159	The Wonders reading program is great. FOSS kits are wonderful.	12/16/2019 6:16 AM
160	dual immersion program all day kindergarten	12/15/2019 10:04 PM
161	more choices than when I was a kid	12/15/2019 8:50 PM
162	Dual immersion program at Alturas is fantastic, but is getting watered down with cuts to staffing. Options for honors/AP at middle and high school	12/15/2019 7:49 PM
163	Teaching a wide variety of students. balanced curriculum	12/15/2019 2:16 PM
164	Class choice for students allows for options to ensure student engagement and general happiness with the school experience.	12/15/2019 2:01 PM
165	good teachers	12/15/2019 12:03 PM
166	Your Likert scale above should include a "don't know" choice. I think Hemingway STEAM school is doing cool things, don't know about others	12/15/2019 11:17 AM
167	Variety of subjects.	12/15/2019 10:07 AM
168	none	12/14/2019 4:36 PM
169	it is an effective ranking and sorting mechanism	12/14/2019 2:26 PM
170	Meets Common Core Standards given by the state.	12/14/2019 1:38 PM
171	It's good for the kids	12/14/2019 9:17 AM
172	Lots of variety, from AP college prep, to vocational training like culinary arts. Also, very strong on the performing arts, especially music	12/13/2019 9:02 PM
173	No comment	12/13/2019 8:00 PM
174	Plenty of technology use	12/13/2019 6:32 PM
175	Lots of opportunities for kids to explore different interests.	12/13/2019 4:57 PM
176	It's variety - Steam, dual immersion, etc	12/13/2019 4:00 PM
177	I don't honestly have anything to compare it too. I think the teachers in our district are doing the very best they can with the crap "leadership" that they have.	12/13/2019 2:29 PM
178	The BCSD provides a wide variety of curriculum offerings.	12/13/2019 12:44 PM
179	AP Classes and challenging courses	12/13/2019 11:57 AM
180	It's basic.	12/13/2019 11:26 AM
181	not sure	12/13/2019 11:19 AM
182	Innovative and incorporate today's technology.	12/13/2019 10:29 AM
183	The District provides a wide range of classes.	12/13/2019 9:09 AM
184	The Academy program if it still exists. Also the Tech Team. Both our sons participated and gain a lot from these programs.	12/13/2019 8:48 AM
185	Teachers are able to complete pilot programs to test and adopt more recent and effective materials.	12/13/2019 8:47 AM
186	? Do not know .	12/13/2019 8:08 AM
187	I don't see any strength	12/13/2019 7:17 AM
188	Great teachers, a wide variety of offerings. There is a lot of opportunity for children in this valley.	12/13/2019 6:48 AM
189	Why are District school buses bringing students skiing on a regular basis?	12/13/2019 6:33 AM
190	GATE. AP.	12/13/2019 6:29 AM
191	pandering to fringe needs	12/13/2019 5:11 AM

192	Dual immersion programs	12/12/2019 10:55 PM
193	Many offerings for student diversity	12/12/2019 9:48 PM
194	The curriculum is very good at getting high achieving students to get high score on standardized tests, rather than teaching them skills that will aid them in further education.	12/12/2019 9:15 PM
195	We are dumbing down kids in general.	12/12/2019 9:11 PM
196	FOSS science kits are helping teach more authentic and true science. Wonders is okay - writing is weak, but that's being worked on for next year.	12/12/2019 8:08 PM
197	Very broad and inclusive	12/12/2019 7:30 PM
198	AP courses available for all	12/12/2019 5:48 PM
199	Teaches students what they need in high school	12/12/2019 4:29 PM
200	Wide array of classes	12/12/2019 4:25 PM
201	It's nice to be able to update our curriculum and reflect on what we are teaching.	12/12/2019 4:22 PM
202	Diversity.	12/12/2019 4:10 PM
203	Gate & AP courses, the arts	12/12/2019 3:49 PM
204	Standard	12/12/2019 3:30 PM
205	Engineering and Tech are very good and challenge kids to be problem solvers.	12/12/2019 3:23 PM
206	Teacher driven.	12/12/2019 3:08 PM
207	BCSD is adopting rigorous, up-to-date standards.	12/12/2019 2:21 PM
208	The higher achieving students seem to do well and have access to many different programs	12/12/2019 2:10 PM
209	Curriculum and grading practices have not remained the same to be able to determine strengths, engagement, or impact.	12/12/2019 2:04 PM
210	Great resources at the elementary level to make sure all kids get off to a good start, great assortment of AP classes at the high school,	12/12/2019 1:53 PM
211	No clue	12/12/2019 1:30 PM
212	Students have a lot of options for classes and can make choices that align with their interests.	12/12/2019 12:38 PM
213	Aligned with Idaho standards.	12/12/2019 12:21 PM
214	Great focus on technology and community.	12/12/2019 10:46 AM
215	idk	12/12/2019 10:41 AM
216	Its a good curriculum for learning.	12/12/2019 10:32 AM
217	Teachers are working to design curriculum that meets the needs of students and standards.	12/12/2019 10:32 AM
218	education	12/12/2019 10:30 AM
219	education	12/12/2019 10:30 AM
220	Great resources and staff has good support.	12/12/2019 10:28 AM
221	Teachers have very thorough lesson plans and we are very productive in class when everyone is focused.	12/12/2019 9:57 AM
222	Ability to take classes online, includes CTE requirements, lots of AP and Dual Credit options, lots of Arts options	12/12/2019 9:51 AM
223	For the most part, the curriculum that teachers implement is comprehensive and catered for various learning styles.	12/12/2019 9:39 AM
224	Academic opportunities for highly academic students	12/12/2019 9:38 AM
225	wide variety of curriculum.	12/12/2019 9:37 AM

226	We have books for different subjects for the kids that like hand to hand. instead of using online sources.	12/12/2019 9:31 AM
227	AP courses and teachers in these are AMAZING	12/12/2019 9:13 AM
228	Project based learning a plus. Offering AP - awesome. Silver Creek a necessity and successful	12/12/2019 9:07 AM
229	Some good opportunities from young ages.	12/12/2019 8:45 AM
230	many teachers are moving to standards based grading which makes the grade reflect students' knowledge instead of behavior	12/12/2019 8:33 AM
231	Not very familiar with that	12/12/2019 8:06 AM
232	Greater standardization across core classes is evolving.	12/12/2019 7:53 AM
233	I marked satisfied on the curriculum question and in fact I would like to be able to nota a response of Very Satisfied- Satisfied- and Dissatisfied. These answers would vary, depending on the curriculum that I am familiar with and less familiar with. over the years I have seen decisions about curriculum adoption and application that do not consider direct need and what I would call the larger academic view.	12/11/2019 9:13 PM
234	lots of offerings- seems that interest is put in continual renewal and improvement as needed	12/11/2019 8:10 PM
235	Dual immersion and the Alturas magnet school. That was an excellent decision to bring the program into one building.	12/11/2019 6:39 PM
236	offer many options of secondary level	12/11/2019 6:25 PM
237	Comprehensive, rigorous, plentiful	12/11/2019 6:03 PM
238	Co-teaching is great.	12/11/2019 5:31 PM
239	It is pretty rigorous for the average student. Varied topics, teachers who care participate on curriculum committees to make it as good as it can be.	12/11/2019 5:23 PM
240	I create all my own curriculum. I rarely ever find curriculum that is challenging, engaging, and rigorous enough, so I always change what is given to me to make it more challenging for students.	12/11/2019 4:23 PM
241	Variety and the ability to connect to student needs and interests, it should stay flexible	12/11/2019 4:17 PM
242	lots of non traditional classes	12/11/2019 4:14 PM
243	Variety	12/11/2019 4:01 PM
244	N/A	12/11/2019 3:53 PM
245	Diversity of offerings. Curriculum maps are online but need some attention.	12/11/2019 3:40 PM
246	Not sure	12/11/2019 3:19 PM
247	District offers many diverse courses especially at the high school level - AP classes, etc.	12/11/2019 3:13 PM
248	Emphasis on literacy and math using the latest research.	12/11/2019 3:04 PM
249	I really like how the district is helping staff to "cut" back on the state standards. There are too many standards, and to teach every standard at every grade level in every subject would take over 23 years. We only have 13 years (including Kindergarten). So, they only way to be successful is to teach "power" standards. The standards we expect "every student" to know. Plus the materials we have available are incredible. The process to choose materials is great!	12/11/2019 2:58 PM
250	BCSD offers a well rounded curriculum that is developmentally appropriate.	12/11/2019 2:08 PM
251	Great support for students with behavioral challenges and ENL learners. Making sure all students get a good fundamental education. Emphasis on safety, kindness, and respect for others.	12/11/2019 12:53 PM
252	Teachers and administrators are determined to get kids to the next grade.	12/11/2019 12:30 PM
253	Well rounded	12/11/2019 12:01 PM
254	foundational skills are strong	12/11/2019 10:13 AM

255	Multi faceted	12/11/2019 10:03 AM
256	Curriculum is based on standards and students are held to high expectations.	12/11/2019 9:55 AM
257	My child is learning to read :)	12/11/2019 8:35 AM
258	Range of offerings and staff experience	12/11/2019 7:48 AM
259	Great implementation by staff.	12/11/2019 7:27 AM
260	Alturas is an incredible school that have been a positive solution to the DI program.	12/11/2019 6:58 AM
261	Many wonderful options and choices.	12/11/2019 5:25 AM
262	No opinion.	12/10/2019 11:25 PM
263	Good intentions and inclusion.	12/10/2019 11:14 PM
264	I don't have first hand information to fully answer this question, but I like the wide range of classes, curriculums and educational materials that are provided for a range of students, some special needs, some not quick to learn, some in the middle and some very bright students. Another *big plus* are the advisory classes and the excellent college & career counselors that have created a fantastic program to help each student to navigate their way to a successful future, whether it be college, trade school, military, or getting a job and being "skills" ready! This really makes a difference because most high school seniors could not do this on their own, and alot of parents work too much and don't have this up to date knowledge to be able to help their children learn what they need to do to transition from high school to the next chapter in their life! Cuddos to the District for this very necessary education for their future!	12/10/2019 9:57 PM
265	Students are learning what they are told they need to learn.	12/10/2019 9:55 PM
266	The strong programs that we lead, especially with the paraprofessionals	12/10/2019 9:48 PM
267	Very happy with curriculum	12/10/2019 9:47 PM
268	AP courses have always been very good with excellent teachers at WRHS. The International Baccelaureate attempt for 8th graders through 10th grade was a travesty and hurt the AP program for several years.	12/10/2019 9:32 PM
269	My kid has thrived at Hemingway due to the teachers and in spite of the Board and Administration.	12/10/2019 9:32 PM
270	Geared towards higher education	12/10/2019 9:26 PM
271	Relevant and appropriate.	12/10/2019 8:02 PM
272	I have no idea what the curriculum is? See dissatisfaction with the school board and superintendent.	12/10/2019 8:01 PM
273	College prep	12/10/2019 6:37 PM
274	Love the bilingual programs. Alturas is amazing! Love the focus on reading and arts and music. Especially in both languages...	12/10/2019 5:15 PM
275	seeks to engage students and create life-long learners, strong support for reading interventions	12/10/2019 3:15 PM
276	teachers have flexibility and opportunity to bring in own ideas and experience, many advanced opportunities at secondary level, early language learning opportunities with DI in elementary, STEAM focus at Hem is exciting and engaging,	12/10/2019 2:42 PM
277	Teachers at the high school who teach the AP courses are vital to many of our students getting excepted to and succeeding in college. Also, love the dual immersion program.	12/10/2019 2:39 PM
278	The curriculums seem to stay up to date	12/10/2019 2:29 PM
279	Excellent for top tier students.	12/10/2019 2:25 PM
280	Not sure	12/10/2019 1:56 PM
281	Sports	12/10/2019 1:07 PM
282	Our daughters were satisfied with the curriculum when they were at WRHS. AP offering is strong	12/10/2019 12:31 PM

283	Good programs and options are available.	12/10/2019 11:58 AM
284	I'm not aware of the full curriculum the school uses but students seem generally well prepared for life.	12/10/2019 11:47 AM
285	Great teachers and flexible teaching without a ton of homework.	12/10/2019 11:36 AM
286	offerings for everyone	12/10/2019 10:01 AM
287	Some of the arts and music programs.	12/10/2019 9:44 AM
288	Project based learning is appropriate to the modern world of work.	12/10/2019 9:14 AM
289	Lots of AP classes at high school, great teachers	12/10/2019 8:38 AM
290	I chose 'satisfied' we are part of the STEAM curriculum at Hemingway. Feel it has been positive and perhaps the superintendent is responsible but I feel this was in motion before arriving.	12/10/2019 8:28 AM
291	Current	12/10/2019 8:06 AM
292	STEAM based	12/10/2019 8:02 AM
293	Reading support and ELL programs are strong	12/10/2019 7:27 AM
294	Ap classes	12/10/2019 7:05 AM
295	Offering AP classes	12/10/2019 7:05 AM
296	I'm not sure I know enough about the curriculum to answer this	12/10/2019 6:18 AM
297	Multiple opportunities for students of varying needs.	12/9/2019 11:43 PM
298	I don't know	12/9/2019 11:38 PM
299	Tech class	12/9/2019 11:23 PM
300	Very well organized and definitely rigorous for all students	12/9/2019 9:52 PM
301	Well rounded offerings including Vocational training	12/9/2019 9:48 PM
302	Lots of electives and subjects offered other than reading and math	12/9/2019 9:17 PM
303	Smart	12/9/2019 9:15 PM
304	Online options are great	12/9/2019 8:53 PM
305	I think that reading curriculum is relatively strong.	12/9/2019 7:38 PM
306	Standards based. Collaboration and critical thinking focused.	12/9/2019 7:00 PM
307	Encourages critical thinking, wide variety of offerings,	12/9/2019 6:49 PM
308	Having assistance for kids not able to learn at the same rate as others	12/9/2019 5:18 PM
309	I think for public it is as good as it can get, but the policies need to change on a statewide basis if we want to teach kids to critically think and problem solve thru education.	12/9/2019 4:37 PM
310	It seems aimed at helping the students understand what they are learning.	12/9/2019 4:04 PM
311	Up to date. Adapting to change and trying to methods.	12/9/2019 4:00 PM
312	Good overall, well rounded education.	12/9/2019 3:47 PM
313	its good	12/9/2019 3:32 PM
314	diverse options	12/9/2019 3:21 PM
315	Our kid loved school	12/9/2019 2:45 PM
316	Moving towards a STEAM school, everyone has been really supportive in trying to get it rolling.	12/9/2019 2:38 PM
317	Curriculum director Ms Martinez	12/9/2019 2:31 PM
318	Great balance of studies... the "Special's" are a hit.	12/9/2019 2:22 PM

319	Love the options for dual-immersion	12/9/2019 2:20 PM
320	Happy my son has the opportunity to participate in GATE, ski programs and Middle School at Hemingway Steam	12/9/2019 1:52 PM
321	Lots of good ideas	12/9/2019 1:41 PM
322	It seems adequate.	12/9/2019 1:40 PM
323	Dual immersion program at Alturas, multicultural literacy	12/9/2019 1:34 PM
324	Well rounded. Good student involvement and variety of associated activities to correspond to the book work.	12/9/2019 1:34 PM
325	A wide variety	12/9/2019 1:34 PM
326	The strength of the district's curriculum is 100% based on the strength of its staff, and we have an amazing staff of dedicated teachers and admins.	12/9/2019 1:23 PM
327	Broad range of choices for all students. Lots of support for learners.	12/9/2019 1:19 PM
328	Efficiency, History/Social Studies,	12/9/2019 1:13 PM
329	There is a quality education for those who strive for it.	12/9/2019 1:13 PM
330	Seems like the district is behind the nation is math? If that is correct, let's get a move on and get up to speed.	12/9/2019 1:12 PM
331	Advance classes available to the kids	12/9/2019 12:59 PM
332	They are checking the "testing" box.	12/9/2019 12:52 PM
333	Teaching my kids	12/9/2019 12:45 PM
334	Not familiar with the curriculum enough to comment.	12/9/2019 12:41 PM
335	Cover most tenants of a well-rounded education for our students.	12/9/2019 12:36 PM
336	Again, we have some fantastic teachers we should keep rewarding and appreciating them, and recruiting more like them	12/9/2019 12:21 PM
337	I like the idea of the new math concepts, there seems to be a disconnect in the way they are taught.	12/9/2019 12:20 PM
338	Unknown	12/9/2019 12:10 PM
339	I am not in a position to provide meaningful comment.	12/9/2019 11:56 AM
340	Engaging, fun	12/9/2019 11:55 AM
341	We have a lot of resources to use - and the teachers will do what it takes to make sure the kids are engaged.	12/9/2019 11:54 AM
342	None, it a teachers dream.	12/9/2019 11:46 AM
343	covers everything that it needs to	12/9/2019 11:43 AM
344	Challenging	12/9/2019 11:37 AM
345	Reading programs are great.	12/9/2019 11:31 AM
346	STEAM curriculum is excellent	12/9/2019 10:50 AM
347	Wideness	12/9/2019 10:49 AM
348	It's been 6 years since we've had a child in local schools. That said, if a parent is involved, students have all opportunities available.	12/9/2019 10:41 AM
349	no comment	12/9/2019 10:37 AM
350	Project based assignments	12/9/2019 10:30 AM
351	Dual immersion is amazing, and having the ability to attend different schools.	12/9/2019 10:14 AM
352	The curriculum is very well thought out and meets the needs of our students.	12/9/2019 10:05 AM

353	So far, we only have experience at the elementary level and are pleased with what we've seen.	12/9/2019 9:45 AM
354	DNA	12/9/2019 9:15 AM
355	Languages, variety, etc.	12/9/2019 9:05 AM
356	The curriculum appears to be on the right track for normal educational practices.	12/9/2019 9:04 AM
357	In line with 21st Century learning and progress.	12/9/2019 8:38 AM
358	The strengths are the teachers that are teaching it.	12/9/2019 6:08 AM
359	Difficult to find anything positive. It's very structured and non progressive.	12/8/2019 11:02 PM
360	There is rigor for students who seek rigor.	12/8/2019 10:36 PM
361	Right now none	12/8/2019 10:08 PM
362	Our staff and building administrators are committed to ensuring rigor and fidelity to standards.	12/8/2019 9:42 PM
363	Dual Immersion and AP classes	12/8/2019 9:36 PM
364	don't know	12/8/2019 8:39 PM
365	mathematics	12/8/2019 8:27 PM
366	The district is able to offer classes to a wide range of student needs.	12/8/2019 8:03 PM
367	We have the resources to help implement our curriculum.	12/8/2019 7:24 PM
368	Not sure about all of them, but the one's I am familiar with are full, have the potential for rigor and can be completed.	12/8/2019 6:52 PM
369	Work with state standards but not living by them	12/8/2019 6:07 PM
370	For my children, plenty of AP's. I hope there is a broad variety of courses for every level of student.	12/8/2019 5:46 PM
371	Dual Immersion (see below) AP classes- although I believe there should be a more selective process when sophomores and juniors are registering for multiple AP classes and then getting overwhelmed, stressed and all the things we are trying to help our kids deal with.	12/8/2019 4:50 PM
372	AP classes, GATE at the elementary level, help for students who need it	12/8/2019 4:42 PM
373	Hmmm. I don't know that I'm aware of all the curriculum. It seems rigorous but I'd also like to see more support for students who may struggle in school. I see a lot of support for high achieving students and lots of support for Special Ed and low achieving students. What I haven't found is support for those mediocre students. The C average students.	12/8/2019 4:03 PM
374	Basic knowledge, AP offerings, dual immersion, foreign languages, arts offerings	12/8/2019 3:55 PM
375	Music department and language learning. Read the studies on increasing these two areas of the curriculum and how they help increase learning.	12/8/2019 2:07 PM
376	I LOVE that our 3rd grade is learning cursive!!!! It seems like there are different ways they teach the students the same thing to help how each child learns. They are able to challenge individual needs. I LOVE OUR TEACHERS!!!	12/8/2019 1:49 PM
377	We did have wonderful teachers but they are leaving so fast because of the poor work environment	12/8/2019 12:51 PM
378	Diverse. Value is put on technology.	12/8/2019 12:00 PM
379	not sure	12/8/2019 11:24 AM
380	Zeroing in on the standards.	12/8/2019 10:22 AM
381	Doing good on every thing so far	12/8/2019 8:59 AM
382	Giving opportunities for advanced learning	12/8/2019 8:46 AM
383	Language Arts and Reading are good. My kids are both strong in this area. The GATE program at the elementary and middle school is good. AP and Dual Credit options are great.	12/8/2019 8:25 AM

384	With the exception of one thing, I'm really appreciative of everything.	12/8/2019 8:19 AM
385	Students taught to take tests	12/8/2019 7:59 AM
386	Variety	12/8/2019 7:17 AM
387	Wide ranging	12/7/2019 8:30 PM
388	Technology is widely available to all students.	12/7/2019 8:25 PM
389	Many AP courses and trade based offerings. Good arts programs.	12/7/2019 8:16 PM
390	Unsure	12/7/2019 7:37 PM
391	Nice selection of AP.	12/7/2019 7:19 PM
392	The elementary Science curriculum (FOSS) is well designed.	12/7/2019 6:54 PM
393	If Professional Learning Communities model is implemented, this will be the optimal situation for the District. The focus should be on ensuring that each and every student succeeds.	12/7/2019 6:11 PM
394	The teachers taking what is given to them and making it work, regardless of everything else.	12/7/2019 5:01 PM
395	Pushing up test scores	12/7/2019 4:24 PM
396	Large selection of classes.	12/7/2019 3:33 PM
397	Reading	12/7/2019 3:12 PM
398	The teachers do a great job of doing a variety of types of activities to help the children learn. The test scores seem to be good in comparison to the rest of the state so they must be doing a good job of teaching the skills necessary for testing as well.	12/7/2019 2:21 PM
399	I am most familiar with the offerings at WRHS and am impressed by the range of AP course offerings available to students	12/7/2019 2:18 PM
400	They work towards high standards.	12/7/2019 1:19 PM
401	Our leadership wants to continually improve our curriculum and many of us have accepted the grim reality that doing so is a never-ending process that, over time, probably does improve education.	12/7/2019 12:33 PM
402	Dual Immersion Program	12/7/2019 9:32 AM
403	Meets standards	12/7/2019 8:46 AM
404	Good spread of subjects	12/7/2019 8:23 AM
405	Modern	12/7/2019 8:00 AM
406	High school offers lots of choices.	12/7/2019 7:23 AM
407	Steam	12/7/2019 7:18 AM
408	it is a fine curriculum to serve the public. It offers a tremendous amount of choice	12/7/2019 7:04 AM
409	Again, I don't have many years to evaluate this. It seems that the current Killam is good and the teachers are given freedom to arrange and teach as they feel best. Each student group or class is different so we need this flexibility.	12/7/2019 6:24 AM
410	What everyone offers on an average	12/7/2019 4:31 AM
411	Emphasis on computers.	12/6/2019 11:38 PM
412	The children are learning and making progress. Different schools have different options, choice matters.	12/6/2019 11:02 PM
413	Most of the kids can at least read English.	12/6/2019 10:34 PM
414	I sat in on a class today in the H S that impressed me. Michel Sewell's kids seem to benefit from what she's providing them. I liked that the schools are more open to innovation and new models of learning.	12/6/2019 8:40 PM
415	Good teachers	12/6/2019 8:09 PM

416	Don't know enough about it	12/6/2019 6:43 PM
417	There is a lot of it.	12/6/2019 6:28 PM
418	Math program is good Moving toward protect based learning rather than memorization	12/6/2019 5:57 PM
419	The language arts curriculum at the elementary level is good. Wonders and Maravillas seem to be good programs.	12/6/2019 5:52 PM
420	Don't know it well enough to say.	12/6/2019 5:49 PM
421	Sticking to the state and federal mandates.	12/6/2019 5:40 PM
422	No opinion	12/6/2019 5:35 PM
423	Diversity of offerings, continue to involve students in self-evaluation and presentation to their parents, peers and others in the community	12/6/2019 4:22 PM
424	None	12/6/2019 3:51 PM
425	They are pretty standard.	12/6/2019 3:50 PM
426	I think the curriculum for the most part help student become successful in college.	12/6/2019 2:41 PM
427	Standards driven	12/6/2019 2:36 PM
428	AP courses and opportunity for kids really wanting to learn to do so.	12/6/2019 2:35 PM
429	Love STEAM and dual immersion	12/6/2019 2:22 PM
430	Not familiar	12/6/2019 2:15 PM
431	Better than most in Idaho.	12/6/2019 2:14 PM
432	seems to work for average students	12/6/2019 2:11 PM
433	AP classes. GATE. ASD, Special Ed offerings.	12/6/2019 2:11 PM
434	Our curriculum director is the strength of our curriculum. Also, the budget seems to be supportive of our curriculum needs.	12/6/2019 2:10 PM
435	I love the STEM curriculum at Hemingway. It allows my son to learn the basics in new and interesting ways.	12/6/2019 2:04 PM
436	My kids are very engaged	12/6/2019 1:55 PM
437	nice teachers - Mr Slonim, Danica Rohbran, the music teacher is a saint.	12/6/2019 1:54 PM
438	Students are learning the right material at the appropriate level of challenge.	12/6/2019 1:16 PM
439	ELA and other subjects are great.	12/6/2019 1:09 PM
440	Reading and English	12/6/2019 12:45 PM
441	Bilingual classrooms.	12/6/2019 12:08 PM
442	Diverse	12/6/2019 11:55 AM
443	None	12/6/2019 11:49 AM
444	We have amazing teachers and they do their best with whats available to them to teach our students.	12/6/2019 11:43 AM
445	Love the Alturas DI program	12/6/2019 11:38 AM
446	STEAM is a good start	12/6/2019 11:38 AM
447	Vast array of offerings	12/6/2019 11:34 AM
448	project based, exploratory	12/6/2019 11:20 AM
449	Some classes allow for choices on how to learn, but not many	12/6/2019 11:07 AM
450	Lots of options for high achievers	12/6/2019 11:02 AM

451	Lots of information	12/6/2019 10:56 AM
452	doing well.	12/6/2019 10:51 AM
453	too much homework GATE is a waste	12/6/2019 10:50 AM
454	Relevant, current subjects that prepare students for the 21st century but also provide context and sense of place.	12/6/2019 10:35 AM
455	Seems very basic. I do however like the balance between paper/pencil time and laptop time. Think we must be very, very cautious in terms of moving completely to an online learning platform-this goes against AAP recommendations and has zero evidence at leading to improved outcomes for students-either in learning OR earning potential.	12/6/2019 10:35 AM
456	Better education than most of Idaho	12/6/2019 10:34 AM
457	Being well rounded.	12/6/2019 10:28 AM
458	I feel our district offers many options to the students that other districts do not.	12/6/2019 10:26 AM
459	The district does excellent work with a very diverse population at all learning levels.	12/6/2019 10:19 AM
460	Well rounded program, generally very well taught	12/6/2019 10:09 AM
461	There is a lot for students to be engaged in	12/6/2019 10:08 AM
462	challenges students, well rounded subjects	12/6/2019 9:50 AM
463	Creative Teachers	12/6/2019 9:43 AM
464	STEAM	12/6/2019 9:35 AM
465	The problem doesn't sit here, it's the admin	12/6/2019 9:17 AM
466	Provides students with variety of skills. How grades are used.	12/6/2019 9:14 AM
467	Lots of options for middle and high school students to study areas of interest.	12/6/2019 9:05 AM
468	seems to provide good learning, but i really don't have a lot of exposure to this	12/6/2019 9:03 AM
469	Regular testing to ensure that there aren't any gaps. Well rounded curriculum, including: art, physical education, science, technology, etc.	12/6/2019 8:59 AM
470	Once the curriculum director lets the teachers know what Common Core State Standards we should be teaching as a district, we will all be on the same page and ready to succeed.	12/6/2019 8:55 AM
471	Does a good job accessing special programs.	12/6/2019 8:45 AM
472	AP classes. Very strong STEM teachers. Dual-credit program.	12/6/2019 8:18 AM
473	Not much. Much of it is out of date and not engaging	12/6/2019 8:12 AM
474	Lots of different programs	12/6/2019 7:26 AM
475	Good for privileged kids.	12/6/2019 7:01 AM
476	na	12/6/2019 6:12 AM
477	Rigorous	12/6/2019 4:29 AM
478	Great specialist teachers. Play-based learning in preschool.	12/6/2019 2:58 AM
479	The teachers delivering the curriculum.	12/6/2019 12:06 AM
480	Reading and writing are pretty good but could be stronger	12/5/2019 11:45 PM
481	The teachers who teach it. The adoption cycle for updated information.	12/5/2019 11:09 PM
482	Lots opportunities	12/5/2019 10:42 PM
483	Lots of ap options	12/5/2019 10:14 PM
484	common core	12/5/2019 9:42 PM
485	Well rounded. Music arts etc. not just STEAM	12/5/2019 9:25 PM

486	High rigor and expectations for students.	12/5/2019 9:13 PM
487	There are some great programs provided. The district is willing to look into options as well.	12/5/2019 9:10 PM
488	great variety of classes and offerings for the students	12/5/2019 9:02 PM
489	The district has been working hard to create / update curriculum maps at all levels.	12/5/2019 8:59 PM
490	Organized	12/5/2019 8:53 PM
491	Availability to higher level courses	12/5/2019 8:45 PM
492	Strong curriculum at the high school	12/5/2019 8:31 PM
493	The teachers make the curriculum come alive	12/5/2019 8:29 PM
494	Traditional curriculum.	12/5/2019 8:28 PM
495	AP US History is good	12/5/2019 8:20 PM
496	The curriculum offers a magnitude of different subjects, but really has not improved the overall go-on rate. As a matter of fact most student that attend Community Colleges and/or 4 year academic institutions need remediation classes. The high demand on improving testing scores neglects basic knowledge of math, writing and communication skills	12/5/2019 8:20 PM
497	We love the dual immersion program at Alturas. We feel our children are thriving.	12/5/2019 8:18 PM
498	Well my daughter can read well, and she's excited about it. Wish I could take credit but it was all you guys:-)	12/5/2019 8:06 PM
499	Wonders is a great curriculum. BCSD still offers arts and great electives.	12/5/2019 8:05 PM
500	Age appropriate expectations on interesting subject matter	12/5/2019 8:02 PM
501	do not know	12/5/2019 7:59 PM
502	Science and social studies	12/5/2019 7:49 PM
503	High expectations for students. Common core is challenging.	12/5/2019 7:42 PM
504	Steam	12/5/2019 7:39 PM
505	Dual immersion is great!	12/5/2019 7:37 PM
506	Comprehensive.	12/5/2019 7:32 PM
507	many good teachers who care about the environment & each other.	12/5/2019 7:25 PM
508	My children are in the DI program and it's been excellent.	12/5/2019 7:04 PM
509	I don't know.	12/5/2019 6:47 PM
510	Good	12/5/2019 6:38 PM
511	The district does test high compared to the state	12/5/2019 6:37 PM
512	depends on the teacher	12/5/2019 6:34 PM
513	College prep resources	12/5/2019 6:32 PM
514	Personally we have benefited from GATE. We also support ability grouping in classrooms.	12/5/2019 6:26 PM
515	Advanced classes for those wanting to take them.	12/5/2019 6:22 PM
516	It teaches a wide variety of things to students. Not only the regular science, math, English etc, but also the wide variety of electives such as robotics, and extracurricular activities like the mountain bike team.	12/5/2019 6:20 PM
517	Grading system. Variety of classes especially providing higher level classes (honors).	12/5/2019 6:15 PM
518	Intelligent , scientific approaches	12/5/2019 6:07 PM
519	Dual immersion is offered	12/5/2019 5:56 PM
520	GATE	12/5/2019 5:55 PM

521	most of curriculum is fine	12/5/2019 5:44 PM
522	Moderate variety	12/5/2019 5:42 PM
523	Lots of different offerings.	12/5/2019 5:39 PM
524	Pretty similar to everywhere else.	12/5/2019 5:36 PM
525	Great start	12/5/2019 5:27 PM
526	Our reading curriculum is good. Our reading g coaches have bee a good addition	12/5/2019 5:12 PM
527	AP	12/5/2019 5:02 PM
528	humanities	12/5/2019 4:51 PM
529	Tons of possibilities	12/5/2019 4:46 PM
530	Offering a diverse array of learning	12/5/2019 4:44 PM
531	Not familiar with the curriculum particulars across the whole school system.	12/5/2019 4:44 PM
532	Seems to be good for our children.	12/5/2019 4:43 PM
533	Great dual immersion program where	12/5/2019 4:36 PM
534	Very diverse options, nice strengths in language, and excellent options for advanced students.	12/5/2019 4:34 PM
535	no comment	12/5/2019 4:33 PM
536	Advanced/college level mathematics is offered, as well as other dual-credit classes that will hopefully save the students time and money in college. An award winning Music Department! [REDACTED]	12/5/2019 4:33 PM
537	Wide variety of classes.	12/5/2019 4:32 PM
538	Many choices and competent staff.	12/5/2019 4:27 PM
539	Frequent reevaluation	12/5/2019 4:19 PM
540	Good for high achievers	12/5/2019 4:12 PM
541	I think like all schools blank county is trying to find ways and curriculums to teach our children as well as any	12/5/2019 4:10 PM
542	Packing info into our children making them mindless drones	12/5/2019 4:07 PM
543	Sky is the limit for most students	12/5/2019 4:03 PM
544	Challenging and varied	12/5/2019 4:03 PM
545	AP classes, and a large choice of classes	12/5/2019 3:52 PM
546	It's common core, specific, clear.	12/5/2019 3:51 PM
547	Seems to work	12/5/2019 3:51 PM
548	Dual immersion	12/5/2019 3:49 PM
549	Teachers who don't teach by rote.	12/5/2019 3:48 PM
550	I think common core is limiting our teachers abilities.	12/5/2019 3:48 PM
551	They are effective in teaching common core curriculum.	12/5/2019 3:47 PM
552	We are fortunate we always have updated curriculum material. We have computers for every student. We invite teachers to join together for adopting curriculum.	12/5/2019 3:47 PM
553	Many resources to chooses from.	12/5/2019 3:45 PM
554	It's ok- I think if students get in the "right" classes they are served well.	12/5/2019 3:44 PM
555	I think there is rigor in the curriculum that I teach.	12/5/2019 3:43 PM

556	Seemingly effective.	12/5/2019 3:42 PM
557	Alturas Elementary has a strong curriculum	12/5/2019 3:38 PM
558	The Sciences all seem really solid.	12/5/2019 3:38 PM
559	Idaho History in 4th grade. Community History in 3rd grade.	12/5/2019 3:33 PM
560	i dont have concerns about the curriculum	12/5/2019 3:32 PM
561	Kids graduate	12/5/2019 3:30 PM
562	This is too broad of a question. Each school and each department has their own strengths and weaknesses.	12/5/2019 3:30 PM
563	Fits the needs of most students	12/5/2019 3:28 PM
564	undecided	12/5/2019 3:27 PM
565	Helping students rearrange their schedules to take classes that are needed for graduation.	12/5/2019 3:26 PM
566	Dual immersion program in a magnet school is superior to previous model. Excellent opportunities for college bound students. Good options in CTE.	12/5/2019 3:24 PM
567	We have wonderful teachers/staff.	12/5/2019 3:21 PM
568	dual immersion	12/5/2019 3:14 PM
569	All curriculum is great, the art programs a nice to have	12/5/2019 3:14 PM
570	A lot to offer	12/5/2019 3:12 PM
571	Well-funded and researched Approved by committee of teachers	12/5/2019 3:12 PM
572	AP classes	12/5/2019 3:11 PM
573	Our professional staff really work hard to prepare students for high education or trade schools.	12/5/2019 3:09 PM
574	It is broad.	12/5/2019 3:09 PM
575	Provides a diverse opportunity for students. However this results in a lot of pressure on the teachers to teach to a very diverse population. Continue to support the dual immersion program given the rising Latino population in our community	12/5/2019 3:06 PM
576	Variety	12/5/2019 3:04 PM
577	Teachers and staff who execute the curriculum are great.	12/5/2019 3:03 PM
578	No idea what is going on in the curriculum. If you are teaching to the test--don't do that. Think outside the box. Please stop only offering spanish--the world is wide. The top schools are teaching Mandarin to Kindergardners and you only offer Spanish. The top schools require two languages in addition to english. If my kid is going to be competitive we need more than spanish offered. Teach stronger in STEM for boys & girls	12/5/2019 3:02 PM
579	Technology, Leadership/Community	12/5/2019 3:00 PM
580	Doesn't seem challenging for many kids.	12/5/2019 2:59 PM
581	The dual immersion program and staff at Alturas	12/5/2019 2:58 PM
582	GATE program, advanced programs, online options	12/5/2019 2:57 PM
583	Gives kids a basic knowledge for higher education	12/5/2019 2:55 PM
584	Compatible with common core and up to date.	12/5/2019 2:55 PM
585	Challenging enough to keep my kids engaged with attainable goals.	12/5/2019 2:53 PM
586	Don't know	12/5/2019 2:50 PM
587	Everyone is working toward learning the same thing.	12/5/2019 2:49 PM
588	Great teachers and community minded principals.	12/5/2019 2:44 PM
589	The cirriculum Director and her team work very hard to make sure the students are reciving all	12/5/2019 2:40 PM

	available resources.	
590	The teacher's that teach it.	12/5/2019 2:36 PM
591	They offer great programs for main stream, successful students.	12/5/2019 2:17 PM
592	Variety offered. Cutting edge programs.	12/5/2019 2:15 PM
593	Angie Martinez is a thoughtful and strong leader.	12/5/2019 2:13 PM
594	Again, that Reading Recovery is still being allowed at Hemingway (and where else?) is very troubling, and parents are distraught at the inappropriate instruction for kids with reading difficulties.	12/5/2019 2:10 PM
595	It is up to state standards.	12/5/2019 2:01 PM
596	Students seem to have a curriculum that covers a broad range of needs	12/5/2019 1:52 PM
597	Close attention to our new language learners. A very astute Curriculum Director. Flexibility at the middle and high schools in planning for student needs.	12/5/2019 1:52 PM
598	None	12/5/2019 1:49 PM
599	The teachers are qualified to do their jobs	12/5/2019 1:48 PM
600	Interesting topics and interested teachers.	12/5/2019 1:47 PM
601	Subject matter exists that will create well-rounded students.	12/5/2019 1:47 PM
602	There are advanced level classes that are available for kids who need to be challenged and there are classes for kids who may need more help.	12/5/2019 1:42 PM
603	Minimally adequate.	12/5/2019 1:40 PM
604	The curriculum here is better than most public school systems.	12/5/2019 1:34 PM
605	My child enjoys school.	12/5/2019 1:32 PM
606	AP courses are excellent	12/5/2019 1:30 PM
607	Idk	12/5/2019 1:19 PM
608	we love the STEAM approach to learning at Hemingway.	12/5/2019 1:16 PM
609	They seem to focus on keeping the technology up to date and incorporate it into	12/5/2019 1:15 PM
610	Teachers seem to have a good grasp on curriculum. They are the experts and know the client best.	12/5/2019 1:04 PM
611	Rigor and clarity.	12/5/2019 1:02 PM
612	n/p	12/5/2019 1:00 PM
613	Up to date Curriculum, with resources to provide the best for our students!	12/5/2019 12:56 PM
614	Provides a full range of opportunities from vocational to preparation for higher education; makes special efforts for children from families in poverty and the Hispanic community; responds to the community's desire for the arts, smaller classes, and emotional support	12/5/2019 12:52 PM
615	math, science, social studies seem to be outstanding.	12/5/2019 12:49 PM
616	The arts ☐	12/5/2019 12:47 PM
617	The curriculum is diverse and offers opportunities for students at many levels of interest and learning.	12/5/2019 12:45 PM
618	In middle school and high school, there are options for courses at different levels to meet different needs	12/5/2019 12:44 PM
619	The teachers seem to have figured out the curriculum. I like that we are on our way to making it sensible to a new teacher and, in some cases, teachers changing positions.	12/5/2019 12:36 PM
620	An excellent variety of choices to meet the needs of our multi-faceted community.	12/5/2019 12:35 PM

621	The variety of electives at the middle and high schools are very good. It is challenging and the graduating students feel educated enough to attend high level graduate schools.	12/5/2019 12:33 PM
622	Tends towards a higher level functioning student.	12/5/2019 12:32 PM
623	Dedicated teaching staff	12/5/2019 12:28 PM
624	We are in Dual and like it so far.	12/5/2019 12:27 PM
625	When there are opportunities for students to have more self directed learning experiences and when teachers provide hands on project based learning experiences for students. The continued support of the arts and music in the curriculum. The academies.	12/5/2019 12:27 PM
626	We are lucky to have a highly educated and committed staff and director. Strong professional development.	12/5/2019 12:23 PM
627	I don't know	12/5/2019 12:19 PM
628	Math	12/5/2019 12:12 PM
629	Not sure as, since the Superintendent zeroed out IB with the stroke of her pen and no community input, there is no curriculum? Perhaps there is a little outdoor education starting? Hear that music program is good, [REDACTED]	12/5/2019 12:12 PM
630	Intent to teach the right standards.	12/5/2019 12:12 PM
631	Construction Academy, Medical Technology, Performing Arts, Voice, A101, SCHS are the ones I interface with the most. I see students excelling!	12/5/2019 12:08 PM
632	Not qualified to answer without children in school, but Math, Science and English skills still seem to be lagging behind whenever there are state or national comparisons.	12/5/2019 12:06 PM
633	Varied	12/5/2019 12:02 PM
634	Rigorous--Many curricular subject options	12/5/2019 11:59 AM
635	Teacher engagement makes the curriculum work.	12/5/2019 11:57 AM
636	It is thorough and covers a lot of stuff!	12/5/2019 11:53 AM
637	options for kids who excel to take more challenging classes in middle/high school, music and art, vocational programming	12/5/2019 11:52 AM
638	Good	12/5/2019 11:52 AM
639	Reading curriculum and supports for tier 2 reading students, social emotional learning curriculum Technology and PE	12/5/2019 11:48 AM
640	Too broad based of a question. Be specific!	12/5/2019 11:47 AM
641	Challenging	12/5/2019 11:34 AM
642	Lots of supplies and support.	12/5/2019 11:30 AM
643	No comment	12/5/2019 11:29 AM
644	From what I have seen from my preschooler she seems to be learning	12/5/2019 11:29 AM
645	There is a wide assortment	12/5/2019 11:28 AM
646	Good master teachers that understand their individual subjects.	12/5/2019 11:26 AM
647	It is always current and up to date. There is a budget for it to stay current and up to date.	12/5/2019 11:26 AM
648	Good college prep courses	12/5/2019 11:21 AM
649	Tries to address the whole child (PE, Music, Engineering, etc.)	12/5/2019 11:21 AM
650	The teachers are the strengths	12/5/2019 11:18 AM
651	Provide preschool, GATE, Special Education, robotics, specials.	12/5/2019 11:13 AM
652	Meets the standards.	12/5/2019 11:08 AM

653	Doing their best to keep up with best practices	12/5/2019 11:08 AM
654	Very rich, deep, and broad	12/5/2019 11:08 AM
655	where teachers take initiative to create in their classrooms and impress on the students learning over meeting standards	12/5/2019 11:08 AM
656	The number of AP classes	12/5/2019 11:08 AM
657	It is great that WRHS has many AP opportunities. The AR reading program was amazing for my kids in grade school.	12/5/2019 11:07 AM
658	Steam education	12/5/2019 11:05 AM
659	Access to STEAM and related programs	12/5/2019 11:04 AM
660	Seems to be strong as is	12/5/2019 11:00 AM
661	There are good options at the MS and HS.	12/5/2019 10:55 AM
662	Well articulated and assessed.	12/5/2019 10:54 AM
663	The AP classes at the high school got my kid a year's worth of credits in college.	12/5/2019 10:53 AM
664	They cover the basics and offer advanced classes.	12/5/2019 10:48 AM
665	The district provides funding and materials for curriculum.	12/5/2019 10:48 AM
666	Focus on standards based instruction	12/5/2019 10:47 AM
667	Challenging and variety of classes.	12/5/2019 10:47 AM
668	accommodates some, but generally teaches to lowest level in class.	12/5/2019 10:41 AM
669	Meeting Core standars	12/5/2019 10:38 AM
670	Teachers that teach curriculum.	12/5/2019 10:38 AM
671	Variety of offerings. Options available for students at any educational level.	12/5/2019 10:37 AM
672	Teacher attention and learning while having fun	12/5/2019 10:35 AM
673	Good offerings of liberal arts type curriculum, and college AP type classes.	12/5/2019 10:35 AM
674	Challenging	12/5/2019 10:33 AM

## Q17 How could the curriculum be improved?

Answered: 715 Skipped: 971

#	RESPONSES	DATE
1	health and wellness classes are essential. relationships, communications, finances...options for jobs, schools. It can not be assumed that families are handling these issues.	12/22/2019 10:30 AM
2	Math seems overly complicated. AR seems stressful for kids	12/22/2019 9:03 AM
3	A continuation of these upper level classes and maintaining the higher level of teachers & work required by students.	12/21/2019 11:18 PM
4	Don't teach to the tests. Send teachers to national conferences. Allow staff to visit high performing programs in nearby states and collaborate with programs and universities in order to raise the bar. Provide multiple tracks within the existing curriculum with appropriate remediation options for students who are outliers.	12/21/2019 11:04 PM
5	Stop standardized testing & the pressure to teach from this viewpoint. Stop teaching sex Ed. to the 5th graders, that's too young. All of the schools should have Mindfulness classes. Keep the transgender agenda out of the classroom.	12/21/2019 10:25 PM
6	Less emphasis on ISAT scores, should NOT be the driving force behind curriculum and unnecessary stress on the part of students and teachers.	12/21/2019 10:17 PM
7	I dislike the new version of teaching mathematics	12/21/2019 7:25 PM
8	Again it's been herky jerky in some areas. The STEAM PProgram is so natural and makes sense. Why are we not teaching in this way at all the schools. We need to adapt to the times in order to better prepare our kids. The leadership class in MS has the potential to be amazing. But it's sort of a dud. LEADERSHIP is the number one quality that should be discussed and inspired in all schools. Broadly there is crisis in leadership throughout our country so let's teach these kids how to make a shift. There needs to be a stronger sense of team among the teachers and curriculum. Most people enjoy working on a team versus independently.	12/21/2019 6:11 PM
9	No comment	12/21/2019 3:58 PM
10	There needs to be more Professional Development and Planning time built in to the calendar for teachers. More and more meetings (co-teacher, math, and reading specialist meetings) during school hours require teachers to plan many lessons outside of school hours.	12/21/2019 2:23 PM
11	Math program is poor. District tests are extremely poor - Written by teachers who are not test makers. Assessments should come from program.	12/21/2019 1:57 PM
12	Remediation at all levels needs improvement. Some kids still falling through the cracks. Heal the cracks.	12/21/2019 12:00 PM
13	unknown	12/21/2019 9:00 AM
14	They are good.	12/21/2019 8:10 AM
15	More than one human being should be in charge of curriculum, and it is inconsistent from teacher to teacher and school to school.	12/20/2019 10:10 PM
16	The Math program is HORRIBLE!!!! Teachers are left to thier own devices to figure our how to teacher their kids the content on teacher written assessments. We have NO base solid program (DMTI is boring and NOT engaging and teachers too fast). We are left to scrapping together a spotty and sketchy program just to teach to the "test" that we wrote years ago. DMTI really don't have reality in the classroom. They are theoretical and have simple practice level in the classroom. My kids really don't like them or get much from them.	12/20/2019 9:45 PM
17	Maybe focus some of that money you Top Dogs are making and pay our teachers better. After all they're the ones who are doing most of the work and being paid the least amount	12/20/2019 8:23 PM
18	Give teachers flexibility	12/20/2019 7:28 PM
19	oh my gosh....too many ways to write in a survey, real, authentic, student led, place based, outdoor, etc. I would revamp the entire curriculum!!!	12/20/2019 6:51 PM
20	Offer Ski week to the Middle Schoolers. Offer more trade school programs in high school such as auto shop and electrical engineering. Computer Science should offer more complex programming language. Art should offer a digital media art class experience. Lastly the music teacher need extra help in the classroom with other music teachers/volunteers who know	12/20/2019 6:23 PM

various instrument group like the horns, wood winds and percussion to help during daily instruction hours, it could be two or three times a week.

21	More money for students class rooms and supplies computers etc.	12/20/2019 5:46 PM
22	The rigor is causing students and staff to be STRESSED OUT. Too much homework is literally destroying kids in our country. Make school fun again.... not just about test scores and GPA for college acceptance. Offer more vocational education. Don't make kids who don't go to top tier colleges - or any college at all- feel like they have somehow failed or fallen short. Son't jump on every new bandwagon program. Let good programs and good teachers work.	12/20/2019 5:36 PM
23	Let parents know what the agenda/curriculum is for each semester.	12/20/2019 5:22 PM
24	Reduce homework, college classes get more done with less time. After 10 hours away the last thing my kid wants is more school. Free the teachers from the textbook. Teach to more learning styles some of your teachers are pretty stuck. Bring back more academic extension classes for the students that need it.	12/20/2019 5:19 PM
25	Stick with tried and true methods. Don't jump on whatever product has the best sales team (like Singapore math). and if you do change curriculum, give it some time to work, don't change to something new every year. You would think the Curriculum Director gets paid on commission, or makes these all too often changes to look relevant maybe?	12/20/2019 5:07 PM
26	More vocational choices	12/20/2019 4:10 PM
27	need to make sure that all students have the basic skills needed.	12/20/2019 3:41 PM
28	Keep life skill opportunities as well as more vocational academy choices	12/20/2019 3:18 PM
29	A MORE COHESIVE BASELINE AND EXPECTATION ACROSS ALL BUILDINGS MORE FOCUS ON PREPARATION FOR THE ANNUAL STNADARDIZED TESTING	12/20/2019 3:05 PM
30	While [REDACTED] working in District [REDACTED], I consulted with several Latino students at the middle school level that said that they had been confused since kindergarten in regard to language use. They declared that dual immersion and ostensibly other parts of the curricula had confounded their efforts to communicate well. I witnessed leniency by teachers on Latino students in the way of rather ignoring them and/or not bothering to check whether they understood the directions of various tasks. A simple request by the teachers to "explain back to me what you are supposed to do" would go a long way toward ensuring that all students understand what is expected. Many teachers were observed to not encourage students to even use language. Indeed, a struggling student can sit the "back row" and be ignored, when in fact teachers could be giving them a nudge by saying "you might be able to answer like this" and virtually put the words in their mouths and have them say the answer. Anything such as this to help students, whether Latino or not, to practice using the English language would be invaluable to them. Further I was told by a principal that kindergarten students should learn socialization and interactive play rather than focusing on rudimentary academics. School staff need to be aware that students most active learning window during any time in their lives occurs during the ages of 0 to 6. This is truly the best time to teach them to begin to learn the 3 R's. I witnessed students (particularly Latinos) that were doomed to fail for this reason and were finally placed in special education in the 4th grade. They were not even considered to be tested for deficits while in K through 3, finally were tested and qualified for special services in the 4th grade. The head start was missing and these students became labeled as special education because it was too late to help them otherwise. Other very poor districts in the state have developmental preschools. Hopefully we do too. Poor school districts apparently are on a par as far as student achievement as we are in District 61. In my opinion , we need a curriculum director who will observe and work with the teachers to help them develop the ability to achieve the basic tenet of teaching i.e. to check for understanding.	12/20/2019 3:04 PM
31	Provide textbooks for fundamental classes like math and science! How are kids supposed to complete homework when their only sources of information are worksheets and note-taking in class?	12/20/2019 1:37 PM
32	Allow more input from teachers. They're the ones who implement changes, wherever the ideas about change originated. They can be resistant to change, but they also bear the burden of implementing more and new things.	12/20/2019 11:00 AM
33	There are many students who still don't have a solid foundation. It catches up with them in middle and high school.	12/20/2019 10:37 AM

34	Need more hands-on experiences	12/20/2019 9:36 AM
35	N/A	12/20/2019 9:28 AM
36	Move to a more project based learning curriculum and get them more involved with the community and base project learning on real life community based issues.	12/20/2019 8:03 AM
37	Algebra-Geometry-Algebra 2. It's the Geometry sandwich in high school that has not been working for many many years now. Only the students going into engineering and higher level math and science need the spatial reasoning taught in Geometry. Focus more on linearity and data science within mathematics. The world is run by algorithms now, go with it to prepare more of our students for their future. Listen to Freakonomics podcast on what's wrong with math and understand how much of our standardized testing revolves on interpreting data, not on triangles and angles of parallel lines.	12/20/2019 6:57 AM
38	Good minds seem to be doing great!	12/19/2019 9:14 PM
39	unknown	12/19/2019 8:50 PM
40	Offer: Personal money management, SAT test prep class, other life skills class	12/19/2019 7:46 PM
41	Get a curriculum and stick with it It changes like we change our socks	12/19/2019 7:27 PM
42	Simpler HS schedule	12/19/2019 7:25 PM
43	There is a need for more vocational offerings. Automotive, electrical and plumbing. Not everyone is going to college.	12/19/2019 7:12 PM
44	The math curriculum in inadequate and unappealing to children. DMT resources are bare bones and require each teacher invent materials, language frames, games, and formative assessments for each lesson. Ready Math is not a suitable resource for experiential learning or developing mathematical reasoning. I would like to see the adoption of a program which would: provide interest for students, uses language and discussion to develop thinking, provides a variety of visual models, has resources for teachers and parents, links reading and science, has games, and helps create more alignment vertically and horizontally.	12/19/2019 3:56 PM
45	N/A - I don't have kids in school. Can't comment	12/19/2019 3:43 PM
46	I think we are putting too much emphasis on technology as a daily tool, for testing and for learning at too young an age.	12/19/2019 3:29 PM
47	Math could have more fidelity by using the nationally- normed program that we adopted, but don't have to use! Don't expect elementary teachers to teach reading, writing, spelling, math, science, social studies, health, social-emotional... Now that we have trained teachers in the computer labs, they can be the TECH teacher and the Engineering and design (what was TECH) could go back to teaching science! PE teachers could teach health. Take some of the subjects off the general classroom teachers' plates, so they can do a better job reaching each student.	12/19/2019 3:22 PM
48	Keep Dual Immersion through 6th, 7th, 8th grade Hemingway.	12/19/2019 3:01 PM
49	Seems like we spend a lot of \$ every 5 years for adoptions we don't really need. We should look to save a lot of money here.	12/19/2019 1:33 PM
50	More of a focus on projects and integrated assessments. We are going to learn about PLCs which I think will really help the teachers in each school focus on learning and doing what is needed for students who either don't have it yet or need enrichment. The new standards based report cards at K-2 will really help align our instruction with the standards, but we are still learning how this works, so we need more time and support for this transition.	12/19/2019 12:46 PM
51	My kids seem to be behind in math. I'm not sure the new-wave math is working.	12/19/2019 12:44 PM
52	All programs should be available at all locations and admittance to all programs should be based solely on academic need or achievement. Recent public statements to the contrary are very disturbing.	12/19/2019 12:18 PM
53	More inclusive of all cultures and religions.	12/19/2019 12:15 PM
54	Im not a teacher, so i dont know	12/19/2019 12:15 PM
55	The junior high level did not elicit growth but seemed to stunt growth and maturity. It is too	12/19/2019 12:02 PM

	stringent and boring. More student directed less Live in a cookie cutter box. but then that is mostly at the High School level	
56	N/A	12/19/2019 12:01 PM
57	Offer more vocational classes.	12/19/2019 11:54 AM
58	Stop changing directions every couple of years	12/19/2019 11:11 AM
59	English language education with more emphasis on writing. The DI program in the middle and high school need more diversity of instructors.	12/19/2019 10:43 AM
60	More teachers...	12/19/2019 10:26 AM
61	Probably can't. Too many Core issues and restrictions limit how the teachers present. Quit tweaking the curriculum just implement it BUT work on teacher and staff morale. This has PLUMMETED since GwenCarol.	12/19/2019 9:56 AM
62	By having more options available to students like hands on learning and not text book learning ... and hiring more teachers who care about students ...:	12/19/2019 9:30 AM
63	Book reports by students written and oral. More time spent on math. Send home math homework nightly.	12/19/2019 9:08 AM
64	quit looking for the quick tech fix and go back to basics.... hold students back? maybe needs to be stressed more for lack of efforts in the classroom	12/19/2019 8:55 AM
65	Offer more sections of the popular electives and fewer of the ones that students do not sign up for but are forced to take as 2nd or 3rd choices.	12/19/2019 8:22 AM
66	at the elementary level it seems adequate. By high school, especially in this valley, students need more life skill courses for those that feel it's pointless because they can't afford to go to college. For those that plan to go to college continue to offer ap/honors courses and get more help with your career counseling	12/19/2019 8:09 AM
67	not familiar enough with specifics to provide a response	12/19/2019 8:05 AM
68	Variety until 8th grade. Every student should try everything once. Starting with the 8th grade heavy focus on STEAM (where A is for Art). Create a curated curriculum (including AP classes) for each of the S T E A M disciplines where students can elect to follow the path and get recognized by their peers for their focused efforts. Start the focus early enough so that students can change their focus early enough.	12/19/2019 7:26 AM
69	Need more flexibility at WRMS for lower performing students	12/19/2019 7:03 AM
70	Language programs need to step up	12/19/2019 5:28 AM
71	Not sure, we seem to be enjoying the lessons learned	12/18/2019 11:36 PM
72	Don't know -	12/18/2019 11:17 PM
73	Departments need to have clear missions that are in place for at least 5 years before major changes are made. Allow teachers to find their groove in presenting content. Stop reinventing the wheel.	12/18/2019 11:16 PM
74	I cannot for the life of me, help my children with their math homework. It is one of the largest stressors for our family. PLEASE find and share or create, if you must, online tutorials that directly correlate with each lesson. Another school district did this and it was monumental in my son's success in math.	12/18/2019 10:19 PM
75	Teachers express dissatisfaction with the math curriculum and resources, streamlining this would be beneficial. The standards are very rigorous and school has become very fast paced with little room for play during the day. My first grader doesn't always want to go to school because "there is so much work and we don't get to play."	12/18/2019 10:15 PM
76	don't try and reivent math. 2+2=4. don't try social engineering. history is history. winners and losers. common theam back millenium	12/18/2019 10:10 PM
77	Create a level of graduation requirements that lowers students anxiety and depression.	12/18/2019 9:57 PM
78	Can be very inconsistent from teacher to teacher. Special needs of kids don't get met. The system is designed for one learning style and those that don't fit the mold struggle and fall	12/18/2019 9:51 PM

	through the cracks.	
79	Offer And encourage more CTE programs. Train/prepare teachers more thoroughly when new curriculum is used. Do better vetting of students taking AP classes and make sure students ,especially juniors,aren't biting off more than they should be	12/18/2019 9:40 PM
80	I often wonder if a driven student taking many AP's courses is receiving a well-rounded, project based, hand's on education? I believe some practical life-skills classes would benefit all our students. How to function in life after HS 101. I think a reevaluation of advisory period is needed. are teachers tuned in? It can be used as really valuable time, but not sure that is being implemented. give teachers some incentive to do better? Should be a given, but there seems to be a lot of inconsistency. Again, the gap needs to be caught early. Teaching models should be consistent throughout K-12. SECOND LANGUAGE REQUIRED FROM K-12!!!	12/18/2019 9:40 PM
81	I still dont know about the common core math. There are good things about it but I dont know if ot works for everyone.	12/18/2019 9:31 PM
82	more flexibility and understanding to students that have alternative learning styles. Don't put all students on a curriculum box.	12/18/2019 9:29 PM
83	Get a new one, a better one!	12/18/2019 9:15 PM
84	Stop having a focus on an achievement gap. Teach all kids. Focus on all kids. Make the learning connect and relevant. More apprenticeship and hands on programs	12/18/2019 8:45 PM
85	abolish senseless homework that's just busywork. Have teachers TALK TO EACH OTHER, so the kids don't get hopelessly overwhelmed by too much homework	12/18/2019 8:40 PM
86	Class sizes are so big that it's hard for kids to get individualized attention	12/18/2019 8:25 PM
87	Better teachers	12/18/2019 8:23 PM
88	Better tests that go along with what we students have learned.	12/18/2019 7:58 PM
89	Needs to be extended to middle school	12/18/2019 7:55 PM
90	Particularly at the high school the administration needs to be fortified to discipline students who distract from the curriculum.	12/18/2019 7:48 PM
91	More interdisciplinary classes with co-teaching (beyond sped and el). Steam program should be made avail. to all students, not just those lucky enough to be zoned there or win a lottery slot.	12/18/2019 7:37 PM
92	?	12/18/2019 7:33 PM
93	na	12/18/2019 7:32 PM
94	Do you teach the kids about native american? Without talking about that p.o.s. Christopher Columbus! If not you really should! There is still an astronomical amount of life and soul knowledge for all of us to learn their!!!	12/18/2019 7:30 PM
95	Continue to narrow the focus to support improvement in the core content areas.	12/18/2019 7:11 PM
96	Bring back IB protocol. Add more advanced language, math and robotics classes at all level.	12/18/2019 7:08 PM
97	Focus on all the children. We are spending so much time worrying about who gets what. Who is being left behind, etc. Etc.	12/18/2019 7:06 PM
98	Expect more of the students and eliminate common core.	12/18/2019 7:06 PM
99	More foreign languages. Not just Spanish.	12/18/2019 7:00 PM
100	Stop pushing for everything to be done on the computer. You're personal project program needs a major overhaul teachers aren't helping students and then complain that it's not written as a college student would have done it	12/18/2019 6:35 PM
101	Math and writing need improvement!	12/18/2019 6:35 PM
102	Teach everything that's going to be on the test!	12/18/2019 6:27 PM
103	Some of the WRHS AP teachers need to be reviewed. A few of these teachers infuse their own opinions and judgements into the curriculum that is not relevant to the conversation or segment.	12/18/2019 6:26 PM

The focus in these classes should be on priming our kids for college and encouraging an expanded thought process. Some of the AP classes are not advanced enough for the students.

104	Have more special ed classes that are specialized for the developmentally disabled children and not try to push them into the general education classes where they don't learn anything	12/18/2019 6:21 PM
105	Educators need to be more supportive and encourage success. le [REDACTED] is horrible and the fact [REDACTED] is at the end of line in the DI program creates a extremely adversarial, disruptive and difficult time for the stidaent body and ultimately a failure of the DI program.	12/18/2019 6:19 PM
106	The "standards" based curriculum has made it nearly impossible for straight A students to obtain straight A's ! Please see my response in the superintendent section of this survey !	12/18/2019 6:16 PM
107	language barriers cause students to slow, the students who speak English should not be forced to slow their growth because of other students shortcomings.	12/18/2019 6:12 PM
108	Modernize, less homework and more substance during class time. Lunch should be a class where kids learn about proper nourishment, manners and about cleaning up.,	12/18/2019 6:10 PM
109	More STEAM and dual immersion opportunities for more students.	12/18/2019 6:06 PM
110	I think the GATE program should be changed. It is unfair to limit the opportunity to a small percentage of children when we know that there is another percentage of kids that would benefit from the kind of outside of the box approach GATE embraces. I think it would ignite the general populace of kids.	12/18/2019 6:05 PM
111	Our students are falling behind every year and it is getting worse. We need to fix this. It's what I pay you for	12/18/2019 6:01 PM
112	They are not being delivered by professionals.	12/18/2019 6:00 PM
113	Less emphasis on the testing. State department tests shouldn't dictate curriculum. At least at Alturas, waaaaaaay too many transitions and time wasted in the hallway waiting to swap rooms or whatever. It's insane.	12/18/2019 5:59 PM
114	I don't know	12/18/2019 5:59 PM
115	Nuke Common Core	12/18/2019 5:56 PM
116	Less math homework	12/18/2019 5:56 PM
117	*	12/18/2019 5:51 PM
118	scale dual immersion format to be first language objective. It's currently geared towards teaching English to non English speaking minorities and has little focus on teaching a second language to English as a primary language students	12/18/2019 5:50 PM
119	Math needs to be improved in the middle school leading into the high school. Vocational classes/programs are a must!	12/18/2019 4:17 PM
120	Teachers need to be more rigorous when teaching students. The curriculum needs to be more challenging. There are students who go to the middle school reading at a 4th grade level. Can anyone tell me why s/he passed 4th grade if s/he doesn't know how to read?	12/18/2019 4:03 PM
121	Encourage more real life training, actual job training skills even life skills like budgeting, balancing a checkbook, more vocational training	12/18/2019 3:53 PM
122	Access for all members of our community to these curriculum offerings. This access should be achieved without diluting the opportunities for the strongest achievers.	12/18/2019 2:21 PM
123	Teach hispanic students to read, write and speak english far better, and cut out the spanish language pandering to them.	12/18/2019 2:13 PM
124	More practical life classes	12/18/2019 9:36 AM
125	The arts and crafts are still worth teaching — from carpentry to drawing, these hands on skills develop well rounded young people.	12/18/2019 5:38 AM
126	focus on literacy	12/17/2019 7:38 PM
127	Challenging the talented and gifted	12/17/2019 6:00 PM

128	With hard work and perseverance.	12/17/2019 4:20 PM
129	To help make sure none of the students get lost and overwhelmed	12/17/2019 4:19 PM
130	Make them realistic to achieve. There is too much to teach and not enough time. Lengthen the school day or go to year round school.	12/17/2019 3:28 PM
131	More foreign language classes at the high school	12/17/2019 2:04 PM
132	The middle school and high school don't continue enough the methodology of discovery learning, problem solving, critical thinking, and higher learning used at the lower level. Stop with the worksheets and 30 problems of homework using rote algorithms to solve the equation. Make the kids think! This applies to probably every subject.	12/17/2019 1:50 PM
133	Return to a reasonable requirement for some homework as a measure of student progress between testing sessions.	12/17/2019 9:24 AM
134	I would love to see the immersion program (see previous comment about this)	12/17/2019 7:59 AM
135	add shop classes	12/17/2019 6:17 AM
136	N/A	12/16/2019 9:54 PM
137	Not be on such a tight timeline to cram in all lessons in a day	12/16/2019 9:33 PM
138	Ensuring all students at every school have the same opportunities. The outlying schools seem to not have many options.	12/16/2019 8:56 PM
139	Unknown	12/16/2019 7:38 PM
140	Try to get anyone college ready.	12/16/2019 7:24 PM
141	I am SO uncertain how I am supposed to be monitoring my kids grades, homework, late assignments - Skyward, Schoology or Google Classroom - which one is it (pick one for all grades and schools) and train us as parents - PLEASE!!!	12/16/2019 6:25 PM
142	All Elementary schools should have the same curriculum.	12/16/2019 5:43 PM
143	Offer more interesting classes. Better computer classes. More trade school classes.	12/16/2019 5:08 PM
144	I have approached this subject on page 1	12/16/2019 2:05 PM
145	too much variety. kids at different schools are not learning the same things	12/16/2019 1:42 PM
146	I'd like to see more classes for the kids who put the work in and separate the kids out who disrespect school and mess around and hold back these harder working kids.	12/16/2019 1:29 PM
147	I have concerns regarding the children's lack of support around spelling. I have been told several times by teachers that although spelling tests can have an effect on their grade it is minor and that at this point all the children really need to be able to do is spell well enough that Spell Check can catch their mistakes. This was very disturbing to me.	12/16/2019 1:26 PM
148	More classes that engage students!	12/16/2019 12:44 PM
149	Get a Superintendant who will work with all of the programs and facilities.	12/16/2019 12:01 PM
150	Our curriculum is very broad. As a teacher, I am focusing more on skills and depth of knowledge rather than just scratching the surface of a wide variety of topics.	12/16/2019 11:34 AM
151	More technical school classes, machine shop, welding, vocational training	12/16/2019 11:00 AM
152	Add vocational tech.	12/16/2019 10:53 AM
153	N/A	12/16/2019 10:50 AM
154	████ my kids went through the GATE program as elementary students and I am slowly coming to the point of view that it's an unnecessary program that isolates kids and reinforces learning stereotypes early on. It creates an academic hierarchy that's dysfunctional for kids both in and outside the program. I think sending GATE teachers into all classrooms to work with groups on the kinds of projects my kids had access to would benefit the entire district. I also think the new CTE requirements for high school graduation are burdensome and mean that students are having to pass up opportunities to study topics they're excited about in order to fill	12/16/2019 9:59 AM

	requirements. I worry, too, that the new additional requirements will keep kids who are struggling academically from graduating.	
155	Consistently use it and train about it	12/16/2019 9:57 AM
156	Stop forcing teachers to teach to a test. Teachers are creative people. Let them shine	12/16/2019 9:57 AM
157	Include shop classes so students not moving on to higher education can get jobs.	12/16/2019 9:54 AM
158	End tracking. End GATE. Create student-centered, competency-based programs in every classroom. This will meet the needs of all students without segregating students. All students are "gifted." There are better models than this apartheid method of education.	12/16/2019 9:50 AM
159	More cooperative work with classes across disciplines. I've always wanted to do more with this and the schedule just doesn't allow it with any regularity.	12/16/2019 9:47 AM
160	Introduce global affairs and the opportunity to problem solve. We seem to live in a Shangrila bubble	12/16/2019 9:19 AM
161	Unfortunately your hands are tied with the testing requirements. I think a lot falls through the cracks, especially social niceties and preparation for being an adult when you have to focus on testing.	12/16/2019 8:59 AM
162	Morale is low right now due to superintendents poor leadership. We need better support for teachers.	12/16/2019 8:39 AM
163	LESS TESTING!!!! The teachers in elementary are saddled by numerous assessments that take away from learning time, are often not that accurate, and send the wrong learning message to the students. My son is a good student and his STAR assessments will fluctuate greatly. More than once in conferences, teachers have actually said: "disregard these scores, they don't show the real picture." How can this be helpful information to the district? It wastes instructional time, administrative budget for test administration and analysis. Improve continuity and expand SEL curriculum.	12/16/2019 8:18 AM
164	Less dependency on computers for education especially in the lower grades. Limiting screen time at home is hard when they are requested to be on computers after school and on weekends.	12/16/2019 7:46 AM
165	Math is horrible. I don't even use the books. We need help with writing. And The Great Body shop is dated.	12/16/2019 6:16 AM
166	<ul style="list-style-type: none"> <li>•MORE SCHOOL BASED professional development/professional community work and less district mandated PD; one size fits all is not effective when addressing needs of teaching professionals</li> <li>•district math assessments have been costly (time and money) and ineffective; math curriculum process, pd and materials are a long-term problem reflected in test scores</li> <li>•focus more on developing instructional practices and less on test results</li> <li>•too many assessments and data entry demands</li> <li>•PD plan is overloaded. Less content, more focused approach would help teachers stay sane.</li> <li>•support language rich environment</li> <li>•teaching and learning team seem disconnected from demands on classroom teachers</li> <li>•are TOSAs (teachers on special assignment) cost effective? How is that measured?</li> <li>•develop writing curriculum</li> </ul>	12/15/2019 10:04 PM
167	Dual immersion at the high school needs to be revamped.	12/15/2019 7:49 PM
168	academic standard should be kept high.	12/15/2019 2:16 PM
169	If there is supposed to be a separation of church and state, then the district should make the mindfulness classes an after school opportunity. A close, non-biased, look at it reveals that it is essentially eastern religious practices. I doubt any other religious group would be allowed to do something during school time.	12/15/2019 1:13 PM
170	To far left... not to liberal... to far left... lets try to get more balanced	12/15/2019 1:10 PM
171	more individualized for students	12/15/2019 12:03 PM
172	More STEAM. And keep the "A" in!	12/15/2019 11:17 AM
173	Eliminate or replace Supt., curriculum director, other excessive administration.	12/15/2019 10:07 AM
174	Stop jumping thru so many hoops trying to be number 1 in every aspect. Stop trying to manipulate the stats to show the Latino community doing superior to the rest of the state. Until they the students buy into wanting to do better the stats will not increase. The programs are	12/15/2019 10:05 AM

	already there. Don't lower the standards of the GATE program just to be able to have a higher % of Latino's in the program.	
175	Better support for a variety of learning styles and levels	12/14/2019 6:04 PM
176	Be more bipartisan.	12/14/2019 4:36 PM
177	Make all kids participate in physical ed classes and a sport after school. Too many kids can't walk to school and are overweight due to lack of activity caused by iphones and online games.	12/14/2019 3:24 PM
178	Stop tracking in elementary, stop perpetuating labels and tracks in the middle school, and stop solidifying their segregative outcomes and practices in the high school. You're doing harm to entire generations of people. Looks what countless schools and districts have done across the nation to detrack their schools. Do that. Detrack all classes, keep AP classes but ensure any student can take them, and make it mandatory for all kids to take GATE classes such that no one gets labeled GATE or non-GATE. What BCSD student is not gifted or talented in some way? Keeping those tracks and labels concretizes a fixed mindset in kids, teachers, families, and the community, and that does real damage to people's life prospects. Also, the WRHS math department is stuck in the dark ages. Give them the PD they need to improve and a short timeline by which they must show progress, and send those packing who are continually enacting math trauma on already vulnerable students. Everyone knows the math dept needs major reforms, but no one seems to have the guts to do anything about it. Be gutsy!	12/14/2019 2:26 PM
179	Do not require too many AP classes to students so they get so stressed they develop anxiety and depression problems. Look at and support GATE kids as well as struggling and second language learners.	12/14/2019 1:38 PM
180	I'm not sure	12/14/2019 9:17 AM
181	Incorporate learning a foreign language into the curriculum starting in kindergarten	12/13/2019 9:02 PM
182	Stop the compliance madness, hard to do. To much emphasis on testing and grades and homework. Our poor kids are still required to learn based on multiple choice testing, this is a national public school disaster, also driven by old school post secondary colleges.	12/13/2019 8:00 PM
183	More shop classes Get people involved in trades	12/13/2019 6:42 PM
184	Kids need to have time to work and learn how to complete jobs without all the homework.	12/13/2019 6:32 PM
185	Removing teachers who favor certain religions and isolate others for not attending their church.	12/13/2019 4:57 PM
186	keep high schoolers on campus during lunch. less distraction, more study time.	12/13/2019 2:25 PM
187	The curriculum at WRMS needs a huge overhaul! Prior to the introduction of International Baccalaureate (IB), WRMS was a highly successful middle school with students educated by teams of teachers. Each team consisted of teachers representing four different curriculums - Language Arts, Humanities, Science, and Math. Curriculum themes were integrated providing a rich educational experience for students. Unfortunately, middle years IB, which the BCSD spent hundreds of thousands of dollars implementing (middle school and high school teachers, on the districts' dime, were sent all over the USA and even to Montreal, Canada - airfare, hotel, and meals, included - to attend IB training), and is now no longer a part of the middle school and high school curriculum, resulted in the dismantling of teams and the excellent educational opportunities they provided to WRMS students. WRMS, now functioning like junior high school, is losing students to Hemingway Elementary School's STEAM school for very good reason - STEAM education is taught in a team approach with students receiving an interdisciplinary education. WRMS would better serve its students if it returned to the team oriented interdisciplinary curriculum it used to provide. In order for that to happen, a change in WRMS administration would be needed.	12/13/2019 12:44 PM
188	The kids that are behind need help catching up on math and reading. There is not enough staff focusing on the kids getting left behind.	12/13/2019 11:57 AM
189	Stop using left leaning ideas in the classroom and teach some patriotism to these kids. Respect President Trump.	12/13/2019 11:26 AM
190	Let teachers have more individual input in how they teach a subject. Also more exposure to skills related fields would be helpful. I have two children who went to Wood River High School and are now working successfully in skills trades. The College counselor was pushing hard for them both to attend high end colleges, told them both that they were "closing doors" by not	12/13/2019 11:23 AM

taking a third year of foreign language because they wouldn't be able to attend expensive out of state colleges. It couldn't have been further from the truth. They both went to college in Idaho and also trade school, have no college debt and both have good paying jobs. The counselor should offer exposure to other post high school education opportunities besides expensive out of state colleges.

191	Common core math is a joke. Everything is liberal trash. Celebrate Columbus Day	12/13/2019 11:19 AM
192	Don't get too fancy with math. Make students take more math and science classes.	12/13/2019 10:29 AM
193	Keep funding and supporting the special needs classes.	12/13/2019 9:09 AM
194	As teachers, we hope the district approach to curriculum stabilizes. It has been demanding and demoralizing to create curriculum maps that are ultimately thrown out. The push to implement IB, redo maps, then throw them out without nothing to go to, was very disruptive.	12/13/2019 8:47 AM
195	? Same .	12/13/2019 8:08 AM
196	Reduce the STEM mindset and introduce both more vocational ed and liberal arts education. Teach to both develop critical thinking and expansion of opportunity to students who will likely NOT find employment in Science, Tech, Engineering or Math	12/13/2019 7:17 AM
197	We can adjust the curriculum to be more relevant for Latino students.	12/13/2019 6:48 AM
198	Why are our tax dollars being wasted on bringing students skiing in Sun Valley? You are out of control.	12/13/2019 6:33 AM
199	More hands on learning for all students. The GATE style curriculum should be available to every child. It is more engaging.	12/13/2019 6:29 AM
200	Less is more. Allow teachers to teach instead of jumping through hoops	12/13/2019 5:21 AM
201	prepare students for college	12/13/2019 5:11 AM
202	Students transitioning from middle school to high school are struggling with the increased demands. Examine what is so challenging about that transition.	12/12/2019 10:55 PM
203	More offerings for high- achieving students	12/12/2019 9:48 PM
204	VOICES 2 should be all day and not half day so kids with severe disabilities can learn skills.	12/12/2019 9:36 PM
205	High school is a problem, mainly with the lack of ability of graduates. Some can barely read, we need to do better.	12/12/2019 9:30 PM
206	The curriculum should work cross-culturally and work to support students of color or students who do not speak english as their first language.	12/12/2019 9:15 PM
207	smaller classes, less multiple choice testing.	12/12/2019 9:11 PM
208	Math. Math. Math. DMTI is not meeting our students' needs and they are really struggling in the later grades. It's a philosophy, not a solid curriculum. It's not easy for teachers new to the district to follow or learn at all. It does not have solid routines or math talks.	12/12/2019 8:08 PM
209	Do not start school so early in the morning! So many articles have been written that students would do better to not start before 9 am!! I did not school before 9 am and got off at 3 pm. Still time for afternoon sports!	12/12/2019 6:14 PM
210	More emphasis on the Importance of why the students are learning the content	12/12/2019 4:29 PM
211	?	12/12/2019 4:25 PM
212	It's difficult to not have the time to work and update our curriculum maps and PLCs.	12/12/2019 4:22 PM
213	Teach basics.	12/12/2019 4:10 PM
214	It is not meeting the engagement and critical thinking opportunities needed for students to compete in this modern, global world. The focus at the secondary level does not offer diversity of interests, needs of society. We are not looking to expand trade school type of classes. All kids do is write papers in most of their classes. We stress 4 year college too much and develop all kids to strive for that path. We put too many hurdles in developing quality lessons and curriculum that foster real and engaging learning and development of a learner/thinker.	12/12/2019 3:45 PM

215	Be more adept to students future after high school	12/12/2019 3:30 PM
216	New math is difficult for so many kids and parents to understand. Need music textbooks so students can follow songs with a legal copy in their hands. This will help with reading skills as well. Technology needs to be upgraded everywhere in all subjects.	12/12/2019 3:23 PM
217	Make curriculum visible to public in a way that is consistent across subjects.	12/12/2019 2:21 PM
218	Focus on underachieving students in a systematic way. The argument that the district scores are pulled down by non English speakers is nothing new to Blaine County - all diverse/multicultural school districts face this issue so what are SUCCESSFUL programs across the country that address this better than Blaine Co.	12/12/2019 2:10 PM
219	The IB should be reinstated	12/12/2019 2:04 PM
220	Teachers have been taken away from the classroom to chase the new trend so often to know if anything is effective. (Project based learning, IB, Standard based grading). There is no consistency. We spend so much time doing projects for the DO we don't have time to reflect on best practices for ourselves. Professional development is dictated on the newest trend of the district. The same teachers are on all committees and doing tons of work for the DO outside of the classroom. Committees are not formed for discussion or feedback. Committees are formed to check boxes.	12/12/2019 2:04 PM
221	Pretty satisfied but perhaps additional independent study options	12/12/2019 1:53 PM
222	My niece was taking a computer class and kept telling me she was learning how to "code" and when I asked her to show me, it looked like she was just playing a game. Nothing to do with coding....	12/12/2019 1:34 PM
223	Solution to teach better English to Hispanic kids	12/12/2019 1:30 PM
224	Far too much emphasis on "testing". My children tell me they often don't even get to go over the results as a class with their teachers so THEY DON'T LEARN ANYTHING FROM THE TESTING PROCESS. My understanding is that the tests are used more for administrative purposes which makes the kids feel like guinea pigs. A test should be a learning experience.	12/12/2019 1:27 PM
225	I like how Hemmingway has a focus. Each school should have a focused mission	12/12/2019 12:58 PM
226	Returning to trimesters would enable students to fit more electives into their schedules.	12/12/2019 12:38 PM
227	Not sure.	12/12/2019 12:21 PM
228	math for sure	12/12/2019 12:10 PM
229	Despite sizable funds applied to the curriculum, positive testing results are not forthcoming. Investigate what is not working and change it.	12/12/2019 10:53 AM
230	It is imperative that we maintain social studies and history.	12/12/2019 10:46 AM
231	leave it no more curriculum	12/12/2019 10:43 AM
232	idk	12/12/2019 10:41 AM
233	Not have school start so early , and get out so early.	12/12/2019 10:32 AM
234	Better alignment of curriculum between teachers is sometimes needed.	12/12/2019 10:32 AM
235	da baby	12/12/2019 10:30 AM
236	don't really know	12/12/2019 10:30 AM
237	I like it.	12/12/2019 10:28 AM
238	I think that teachers should not incorporate liberal views. even if that's what they agree with, students may feel differently.	12/12/2019 10:07 AM
239	I think the block days could be shorter	12/12/2019 9:49 AM
240	more real world, relevant content	12/12/2019 9:46 AM
241	We don't actually learn much, there is so much vague homework and busywork that there is not enough time to actually learn. I have no free time to even work a job during the school yes.	12/12/2019 9:46 AM

242	Adopt Flourish Foundation curriculum as default for social emotional learning.	12/12/2019 9:41 AM
243	no words	12/12/2019 9:40 AM
244	There are liberal ideas that are forced upon the students, and I think there should be less political bias in lessons.	12/12/2019 9:39 AM
245	Add more programs to the high school for students looking to be career ready in hands-on jobs (welding, electrical, plumbing, more construction, FFA, ...) There are students either dropping out because there isn't a career path for them or graduating without skills to get jobs. These teens, with strong connections to the valley aren't able to afford to stay.	12/12/2019 9:38 AM
246	questionable policies, more learning for all different types of learners.	12/12/2019 9:37 AM
247	Teachers do not know how to teach block day periods because they are too long and they dont understand they can teach many instructions in one period instead of giving us the rest of the time to work on it.	12/12/2019 9:35 AM
248	Not including liberalism in the curriculum	12/12/2019 9:32 AM
249	support and push all students to succeed, not just those who are driven on their own	12/12/2019 9:13 AM
250	Move the personal project back to senior year. Kids (and they are kids) at a soph year should be exploring so that in their senior year they can express what they have learned. STEM is a nice idea, but offered at one school SUCKS. Dual Immersion - awesome. I do not agree with a magnet school approach, and liked having DI at all schools though I know that was difficult on our teaching / book resources. Does Carey have DI? Great technology. I am not an advocate of on-line courses.....	12/12/2019 9:07 AM
251	More vocational programs. We need better language programs	12/12/2019 8:45 AM
252	curriculum could be more challenging (some elementary grades don't teach novels?); curriculum could be vertically and horizontally aligned throughout the district; all classes need to be teaching to the Idaho Content Standards, regardless of content (high school specific)	12/12/2019 8:33 AM
253	I think they need to offer more vocational programs, not every kids should or wants to go to college	12/12/2019 8:06 AM
254	Offer more electives to eliminate students having "free periods".	12/12/2019 7:53 AM
255	More input from teaching staff when making decisions that affect the accurate needs and performance of students.	12/11/2019 9:13 PM
256	more student input at the high school level more equitable	12/11/2019 8:10 PM
257	More culturally inclusive curriculum. Depth over breadth.	12/11/2019 7:31 PM
258	None.	12/11/2019 6:39 PM
259	add more trade school preparation, more job training, more basic and applied math	12/11/2019 6:25 PM
260	We rush all kids through high school in 4 years. Some of them need more time. Instead we push them too quickly, put cheap bandaids on their wounds, and "graduate" kids who aren't ready for the real world- or we beat them up so badly they quit. There needs to be slower paced classes offered. I'm a math teacher. I'd love to see our successful 2-year algebra course reinstated.	12/11/2019 5:31 PM
261	Relevance to students. Are we really teaching them content that they need as a 21st Century student. Students need to be able to make connections to their own lives. Not always easy to do with some content so students are disengaged.	12/11/2019 5:23 PM
262	Continue to push critical thinking and out of the box teaching. Get the students outside and provide hands-on learning.	12/11/2019 5:03 PM
263	I think our curriculum is okay if we just had more contact time with students! Between teacher trainings, parent teacher conferences and teacher data days, our school district children have more time out of the classroom than most other states. How can we expect our "scores" and "performance" to go up when our kids aren't in school for 3 weeks over Christmas (among other random days off). We moved from Massachusetts and had 28 more days of school at the same grade level.	12/11/2019 4:32 PM

264	Help teachers learn to upgrade curriculum, or purchase curriculum with a disciplinary literacy focus through project based learning.	12/11/2019 4:23 PM
265	I had to beg the Papoose Club for money to get a set of books for class. It is hard to get Spanish language resources and my atlases are old. 300\$ a year is very little.	12/11/2019 4:17 PM
266	lets stick more to the basics and give the very young students more constructive play activities	12/11/2019 4:14 PM
267	Continued in service classes	12/11/2019 4:01 PM
268	N/A	12/11/2019 3:53 PM
269	New course offerings brought to the Board could be enhanced with a basic level of map that would show what topics will be addressed or units within the course proposal. An audit (not financial) of curriculum areas could provide a better understanding of how students, parents and staff view their experience and interactions with Board approved curricula.	12/11/2019 3:40 PM
270	Not sure	12/11/2019 3:19 PM
271	More emphasis on developing creativity, compassion, and resiliency	12/11/2019 3:13 PM
272	Lobbying against those who would revoke the Common Core Standards.	12/11/2019 3:04 PM
273	Give teacher's more time to collaborate and create common assessments. More time to compare data with the common assessments. More time to talk with each other to improve instruction based on that data. There is not enough time in the day to accomplish everything for every student. There is not time to grade papers and provide timely feedback, plan instruction, train and implement that training, make phone calls, write emails, make copies, set-up supplies, clean-up supplies, plan projects, create rubrics, vertical teaming, plan accommodations, learn new technology and materials. It eats into my family life and hurts my personal relationships. Not to mention the pocketbook.	12/11/2019 2:58 PM
274	It lacks coherence from grade level to grade level, and even at the same grade level in many instances. Common formative and summative assessments that are aligned with the taught curriculum are more the exception than the rule. The district has been working for the last several years to develop curriculum maps identifying power standards and common assessments. There has been some progress in this area, but there is still considerable work to do. Literacy needs to be embedded and directly addressed across the curriculum. Math is a huge area of concern, overall.	12/11/2019 2:08 PM
275	A push overall for raising the standard to which students are educated. More support for allowing students to be their own individual selves, pursue own interests rather than one size fits all approach.	12/11/2019 12:53 PM
276	Although retention is never encouraging, students should have to meet standards or achieve passing grades before moving to the next grade level.	12/11/2019 12:30 PM
277	Curriculum should be ever evolving, therefore, it's a moving target	12/11/2019 12:01 PM
278	professional development opportunities for faculty for more updated ways of teaching and learning; it's quite traditional - not much has changed since the students' grandparents were in school...rote memorization is a useful skill but should be used thoughtfully - we don't need to memorize so many things anymore. Just ask Alexa!	12/11/2019 10:13 AM
279	Doesn't have to be changed incessantly	12/11/2019 10:06 AM
280	Have consistency across the district at all levels.	12/11/2019 9:55 AM
281	Quit trying to try to make bring everyone up to the same level. Add more life's skill training Add more vocational training	12/11/2019 8:42 AM
282	No comment	12/11/2019 8:35 AM
283	It needs to help kids grow and I feel too many kids are struggling under this new level do curriculum. Too many kids coming out of dual immersion is lacking knowledge to be successful in High school.	12/11/2019 7:27 AM
284	Wood River Middle School lacks identity. Once students leave Alturas the DI portion flops and outdoor programs should be a part of the DI and regular curriculum.	12/11/2019 6:58 AM
285	Stop pandering to Spanish speakers. Offer languages that will be useful to all students in their	12/10/2019 11:25 PM

	futures.	
286	Control the political bias of the staff.	12/10/2019 11:14 PM
287	I have heard numerous teachers complain that the district's employee who chooses curriculums is NOT knowledgeable and makes poor choices particularly in math. I would allow math teachers to anonymously give their opinions about what is wrong with the curriculum choice and what they would choose. Math is a very important area & the district needs to listen to the math teachers' opinions and expertise !	12/10/2019 9:57 PM
288	Offer more classes to prepare them for the real world. Teach them how to pay bills, how to find a job, how to write a check, how to not get their identity stolen and then what to do if it does happen. I know they are taught this in school now but they should have a daily class of life lessons. Teach them there are other options than just college. And if you choose to not go to college you are not a failure. And if you give college a try then decide on a different path you are not a failure. Give them real life lessons.	12/10/2019 9:55 PM
289	Slow down and hire more teachers assistants/substitutes to help with the growth at each school	12/10/2019 9:48 PM
290	Up to the teachers and leaders	12/10/2019 9:47 PM
291	WRHS had a senior project program that was the gold standard that was emulated by other private schools in our community. To change Senior project to the Sophomore class is ludicrous and missed the entire point of having a senior project that is part of moving on to college. Most sophomores do not have a clue what to do and pick projects far below what the same student would be able to execute and would know more their direction of interest as a senior preparing for graduation.	12/10/2019 9:32 PM
292	More apprenticeships	12/10/2019 9:26 PM
293	More engaging! More dynamic. Thinking outside the box.	12/10/2019 8:26 PM
294	The seems to be a lack of continuity and the curriculum continually changes. Lack of communication with parents regarding what the curriculum is. We moved here from Jackson Hole and we always knew what the curriculum was each year.	12/10/2019 8:01 PM
295	More tech training opportunities	12/10/2019 6:37 PM
296	Wish there was less focus on youtube videos and trendy online garbage. Wish there was less focus on standardized tests and comparisons among other schools.	12/10/2019 5:15 PM
297	more support for math and writing skills; different math curriculum	12/10/2019 3:15 PM
298	should be more consistency in DI programs at elem. level and ongoing support for Hem DI teachers, more guidance for teachers in developing curriculum, more accountability for teachers to follow maps, more built-in idea for teachers to reach the lower and higher performing students (instead of teaching to middle or even low)	12/10/2019 2:42 PM
299	Students should not simply be passed on to the next level if they don't have a good grasp on the material in each grade level. I have seen too many kids drop out because the are unprepared and worse yet, they graduate from WRHS without proper preparation and struggle post high school. I have seen this done so as to increase the graduation rate and it's wrong and needs to stop!	12/10/2019 2:39 PM
300	Not sure	12/10/2019 2:29 PM
301	Fails to engage lower tier students.	12/10/2019 2:25 PM
302	Teaching students to THINK not answer a test. Big mistake to teach to the test.	12/10/2019 1:56 PM
303	Bring back advanced placement classes, not holding them back if they want to excel.	12/10/2019 1:07 PM
304	Understand that not all kids have the solitude for college, provide other means of education (bring back shop, home ec, etc	12/10/2019 12:49 PM
305	Perhaps evaluate AP teachers prior to giving them an AP class to teach for the first time.	12/10/2019 12:31 PM
306	Dual immersion students are not developing the necessary skills to achieve in high school and beyond. There are many reports of high school students reading at a 3rd grade level. Additional support i.e. teachers and tutors would help improve this situation.	12/10/2019 12:21 PM

307	Be more consistent and purposeful with the curriculum. It seems to change every year on a whim and without communication to students and families.	12/10/2019 11:58 AM
308	The racial/cultural gap between student test scores year after year is inexcusable. Is that a place you need to use community resources? Can you allocate more support and appropriate early education programming in schools that are heavily populated by the losing team? It's years late in starting but embarrassing that the gap still exists at this level and there seems to be a system wide complacency about it.	12/10/2019 11:47 AM
309	Ban Common Core; incorporate more real-world opportunities like Dave Ramsey financial; travel, etc. Elective at Hemingway Middle School are WEAK!	12/10/2019 10:59 AM
310	CTE offerings	12/10/2019 10:01 AM
311	The Common Core Standards are a great set of guidelines - but they were never designed to be cookie cutter, rote learning, pass the test - yet that is what they have become. School is 50% about learning social skills; skills that will prepare you for an unknown future. Instead one collects piles of data and to what end? In talking with the students all too often one hears a disenfranchised and disengaged youth,	12/10/2019 9:44 AM
312	I am disappointed to see the IB program be abandoned. This allowed all students to excel and be challenged, unlike GATE.	12/10/2019 9:14 AM
313	More focus where we are lacking as a district, again how are we not number one in a poorly ranked state with the funds we have?	12/10/2019 8:28 AM
314	Go back to the basics. Stretch out the time frame before replacing one curriculum with another.	12/10/2019 8:06 AM
315	unknown	12/10/2019 8:02 AM
316	Secondary math curriculum needs to be taught in a way that aligns with 21st century standards; not the lecture and example format for which it follows currently.	12/10/2019 7:27 AM
317	Better alternatives for non-mainstream kids	12/10/2019 7:05 AM
318	Screening the teachers for their strengths and not politics	12/10/2019 7:05 AM
319	Too much testing	12/10/2019 6:38 AM
320	Assisting students in better understanding their options and tracts of study	12/9/2019 11:43 PM
321	Could be more stringent	12/9/2019 11:38 PM
322	Not sure	12/9/2019 11:23 PM
323	Leave politics out of education. Teach math the easy way and not common core way.	12/9/2019 10:28 PM
324	Keeping up with technology in the classroom so advanced classes can be taught	12/9/2019 9:48 PM
325	Too much emphasis on scores and metrics (I realize this is endemic to all public education)	12/9/2019 9:17 PM
326	Smart	12/9/2019 9:15 PM
327	As stated, life skills classes, home economics, similar to the building classes	12/9/2019 8:53 PM
328	More hands on projects, real life learning and field trips	12/9/2019 7:54 PM
329	Math curriculum seems very disjointed.	12/9/2019 7:38 PM
330	Too many changes in a short time. We don't get good at something before it changes. Homework policy needs to be looked at.	12/9/2019 7:00 PM
331	Clearer picture of standards based grading. Too much homework that is not meaningful.	12/9/2019 6:49 PM
332	More challenges	12/9/2019 5:18 PM
333	more autonomy for teachers. Less standard testing. Less drill and kill.	12/9/2019 4:37 PM
334	Many students I work with know the new ways of doing math yet struggle to understand higher math. It seems like they would benefit from learning the old and the new ways if it means they can keep up. I recently worked with a group fifth graders who had no idea how to arrange a simple subtraction problem. They don't know hoe to do long division and they don't have math facts memorized. There isn't always time or a place to draw bar models in real life.	12/9/2019 4:04 PM

335	Not sure.	12/9/2019 4:00 PM
336	It could be a bit more challenging with homework a couple days a week.	12/9/2019 3:47 PM
337	nothing	12/9/2019 3:32 PM
338	more Spanish/language options at Hemingway Middle School	12/9/2019 3:21 PM
339	give teachers more control, enough is enough with testing, my children have anxiety because of all the tests being administered	12/9/2019 2:53 PM
340	The curriculum could not be so test driven.	12/9/2019 2:38 PM
341	Support from superintendent and board	12/9/2019 2:31 PM
342	Less computer oriented testing, testing, testing. I wonder if the teachers are teaching or if the computer has taking over the job and the teachers are handing out activities, maintaining order in the classroom, and shuffling children from "special" to lunch, to classroom to "special". End of the day. Phew!	12/9/2019 2:22 PM
343	Teachers be kept up to date to do their best to enable students to score higher in our district with so many advantages by just living here. Bricks and mortar don't do the whole job.	12/9/2019 2:03 PM
344	Teach kids how to balance a check book, understand credit card interest and prepare financially after leaving high school.	12/9/2019 1:44 PM
345	There are a lot of independent contractors that don't have accountability. We have good ideas but people drag their feet and it makes it challenging to be consistent and effective.	12/9/2019 1:41 PM
346	Include a lot more civics. Stop trying to standardize everything, including teaching methods and unit tests. Identify the same overarching goals but allow teachers to accomplish them the way that allows them to use their own strengths adapted to their own class.	12/9/2019 1:40 PM
347	More hands-on, thought provoking lessons that empower students to make a difference in their community and their future.	12/9/2019 1:34 PM
348	Should be more challenging.	12/9/2019 1:34 PM
349	It needs to be consistently implemented.	12/9/2019 1:34 PM
350	More opportunities for moving on to vocational learning after high school and less of an emphasis on college as the ultimate next step in life. Not everyone is meant to go to college.	12/9/2019 1:23 PM
351	More rigor and better training for higher education and the job market. More technology and computer opportunities.	12/9/2019 1:19 PM
352	Scheduling, Individual help,	12/9/2019 1:13 PM
353	That is for the professionals to communicate and get a discussion going.	12/9/2019 1:13 PM
354	Better math, more vocational training opportunities	12/9/2019 1:12 PM
355	Expose the kids to more hands on projects, and real life experiences	12/9/2019 12:59 PM
356	make it less of jump through the hoops to get the grade in highschool , and more engaging. More real life applications. Prepare kids for college and life.	12/9/2019 12:52 PM
357	Make it more challenging for kids who are excelling.	12/9/2019 12:45 PM
358	Not familiar with the curriculum enough to comment.	12/9/2019 12:41 PM
359	More experiential learning would be great and more outdoor programming	12/9/2019 12:40 PM
360	In the younger grades, a longer, more targeted focus on foundational skills (phonemic and phonological awareness, handwriting, oral communication) could be a point for future consideration. It sometimes feels like there's so much to cover, this crucial bits are pushed through too quickly for most students.	12/9/2019 12:36 PM
361	Having the kids learn how to spell would be really great. The way math is taught seems to miss the mark. I realized recently my 5th grader didn't know his multiplication tables and the teacher didn't even know. This is after me being told for two years, "Mom, I'm really bad at math." When I spoke to teachers they told me he was doing fine.	12/9/2019 12:20 PM

362	More hands on learning	12/9/2019 12:12 PM
363	Common core sucks. You need to teach the parents so we can actually help the kids or take it out! It isnt helping that I can see. Just confusing the kids.	12/9/2019 12:10 PM
364	I am not in a position to provide meaningful comment.	12/9/2019 11:56 AM
365	Could definitely be more academically robust	12/9/2019 11:55 AM
366	District math tests should be thrown out - not research based or normed - let us focus on the ISAT and use the tests that come with our books.	12/9/2019 11:54 AM
367	More math, reading, english, history. Lets get back to basics, make sure that our students who aren't going to college have something, wood working, shop, sewing, cooking.	12/9/2019 11:46 AM
368	Narrowed down by subject level to focus on what is the most important - we never get through it all, as an elementary teacher we had WAY too much asked of us it was overwhelming and very unrealistic.	12/9/2019 11:43 AM
369	Make it more out of the box	12/9/2019 11:37 AM
370	Too many "new" ideas and changes. Pick one and stick with it.	12/9/2019 11:31 AM
371	Get rid of common core math.	12/9/2019 11:31 AM
372	More engaging	12/9/2019 10:49 AM
373	Better health curriculum	12/9/2019 10:43 AM
374	Acknowledge the benefit of both high level classes and classes which prepare students for a vocation.	12/9/2019 10:41 AM
375	no comment	12/9/2019 10:37 AM
376	Hold students accountable for the grades they earn - as a former teacher, I feel like there was too much entitlement and we were discouraged from giving D's or F's, but if a student earns that, they should get that.	12/9/2019 10:30 AM
377	Continue to challenge students with quality teachers and staff.	12/9/2019 10:14 AM
378	The curriculum needs to be taught with fidelity and consistency by all teachers. Not all teachers seem to think that they need to follow the approved curriculum.	12/9/2019 10:05 AM
379	DNA	12/9/2019 9:15 AM
380	Eliminate the GATE program. Labeling students, even as GATE kids, is just plain wrong. Further, offering opportunities to GATE kids not offered to non-GATE kids is also wrong. The practice essentially punishes kids for their academic weaknesses. For example, leadership electives that exclude non-GATE kids or kids with lower GPAs invites the unsavory idea that other character strengths are meaningless for a kid with slower processing or other intellectual challenges. GATE kids getting to attend specific field trips is exclusive, and fails to inspire those children most in need of inspiration who don't qualify to go. The practice is outdated and damaging to all.	12/9/2019 9:05 AM
381	I would like to see more time allowed for the kids that qualify for the GATE program. There is a lack of awareness regarding kids that are bored and not being challenged accordingly. The stats show that only 50% of our students are reading at the correct level. This should be incredibly concerning to the board. Why haven't we received any communication from GCH that outlines a plan for improving the current stats? Why is this being ignored?	12/9/2019 9:04 AM
382	Stop requiring textbooks. It borders on criminal and [REDACTED] to have this policy. The 21st century will have electronic manuals and other means for knowledge acquisition. MASSIVELY increase the ability for students to access CTE and technical courses	12/9/2019 6:34 AM
383	Too much emphasis is put on advanced level and gifted and talented programs that students are not ready for, or have no interest in. Add more votech classes.	12/9/2019 6:08 AM
384	Allow more teacher voice to steer curriculum.	12/9/2019 5:59 AM
385	Not so structured and more open minded with natural ways of learning. Stop teacher to test.....cut out all the testing!??	12/8/2019 11:02 PM

386	Not sure	12/8/2019 10:36 PM
387	Get back on track.	12/8/2019 10:08 PM
388	The reality of delivering a high quality education to such a diverse population means that despite all our best intentions and designs, some students are unable to access what is offered. Students graduate with the same diploma but with a vast range of skills and preparation for life beyond K-12. Some students leave our school barely literate while others can take their place with the best in the nation. Equity as a concept is what we should always strive for but on the ground, it is used as a cudgel that seeks someone to blame. Many of our students come to us inadequately prepared and yet in our drive to push everyone to the highest standards, we end up making them alienated and frustrated. We must find a better way to offer credit recovery -- on line courses are a joke -- there is no integrity and students know exactly how to cheat their way through. We must start much sooner in the process by offering fundamental courses for those who need remediation. We are short changing our struggling students and holding our higher achievers back. It is unfair to everyone and worse, it is destructive to the very students we want to support. Please, please give us the ability to offer fundamental level classes. A student who does not understand the basic operations of Math can not learn the essentials of Algebra until they do. In the meantime, no matter how hard we try, they come out convinced they can not do Math.	12/8/2019 9:42 PM
389	Increase dual immersion classes at Hemingway Elementary	12/8/2019 9:36 PM
390	Do not make the English teachers teach books based on Lexile levels...This is ridiculous. I hope that this is just a rumor, but I was told that GC only wants English teachers selecting classroom books based on Lexile level. Wow!	12/8/2019 8:42 PM
391	don't know	12/8/2019 8:39 PM
392	better writing skills for our students	12/8/2019 8:27 PM
393	I'm not exactly sure. I just feel some students aren't meeting the goals the district puts forth.	12/8/2019 8:03 PM
394	Inconsistencies among schools	12/8/2019 7:24 PM
395	The curriculum director could be more familiar with the implementation of them and how they are being "dummied down" to close the achievement gap.	12/8/2019 6:52 PM
396	Not sure.	12/8/2019 6:07 PM
397	Have a broader interpretation of which courses can fulfill which requirements. For example, several students switch out of Physical Science because for many, there's nothing new they didn't learn in elementary school. Create more specific courses that spark interest. There is a lot of generalism. Having one overworked French teacher that teaches a combined 5/6/7 level class is inexcusable and unacceptable to many colleges. AP classes teach to the AP test, but not Subject tests, which many colleges also require.	12/8/2019 5:46 PM
398	Children are falling behind and lacking true education factors Instead they are worried about stupid senior projects	12/8/2019 5:25 PM
399	Have a plan that is followed through with. Dual Immersion curriculum has stood the test of time. It has been revised and improved upon several times based on what worked/did not work. IB curriculum cost the District a ton of money and was dropped because it was too expensive. It never had a plan for kids to graduate with IB certificate and seemed to be a "pie in the sky" program the District adopted just to say it had IB program.	12/8/2019 4:50 PM
400	Better tracking of teachers who are not engaged or challenging students	12/8/2019 4:42 PM
401	I wish there were some flexibility especially in the math curriculum. Often my child is asked to do their math 3 or 4 different ways when they understand one or two ways and that seems like it should suffice. Let them have the flexibility of learning different ways but if they have a way that works for them, let them go with it.	12/8/2019 4:03 PM
402	This isn't a BCSD problem, but more students in our world need to be better educated in social sciences. Understanding modern markets and basic public policy will at the very least give students a concept of how they fit into the bigger picture of our society and the role of others in it. There is not enough empathy in the world and it starts with teaching kids to understand and appreciate others.	12/8/2019 3:55 PM
403	More dual immersion and mandatory music. Both at a young grade.	12/8/2019 2:07 PM

404	I do have a hard time with common core just because my brain does not work that way. I feel like they do a lot of testing	12/8/2019 1:49 PM
405	Loose common core and teach our children real math	12/8/2019 12:51 PM
406	There is little consistency.	12/8/2019 12:00 PM
407	not sure	12/8/2019 11:24 AM
408	Often the curriculum calendar is so compressed, that it seems like it's a whirlwind of teaching and testing...no time to digest the learning.	12/8/2019 10:22 AM
409	Dosent need improving its the students that do	12/8/2019 8:59 AM
410	We need to all be working toward the same goal, not in classroom/ grade level/ skill isolation.	12/8/2019 8:53 AM
411	None	12/8/2019 8:46 AM
412	Math is a weakness. I think the curriculum seems weak.	12/8/2019 8:25 AM
413	I'm not a fan of how math is being taught in the elementary schools.	12/8/2019 8:19 AM
414	Real world education	12/8/2019 7:59 AM
415	Too much emphasis on academics at the kindergarten level. Kids need to slow down, have a little more play time & improve those social skills.	12/8/2019 7:17 AM
416	Better math scores	12/7/2019 8:30 PM
417	Employ an elementary curriculum specialist and create a 6th-12th curriculum specialist. Step outside of some standards that are inappropriate and stressful - ignoring the developmental nature of a child. At the elementary level math, writing and spelling need much better direction and clear teaching materials and methods. More Specialists need to be employed to meet the case number demands of Special Education, Speech, ELL, Reading and Math Interventions. Dual Language/Spanish need to clearly communicate how all students are meeting grade level core curriculum benchmarks in English and Spanish - anticipating growth and improvement.	12/7/2019 8:25 PM
418	Not sure	12/7/2019 8:16 PM
419	Unsure	12/7/2019 7:37 PM
420	TEACH HOW TO WRITE!! Grade the essay with comments on how to fix in the margin. Have kids re-write as many times as needed till it's correct	12/7/2019 7:19 PM
421	I-Station and ISIP do not appear to be popular or helpful for student success, and the elementary math program iReady appears to be a complete waste of money, as we are being told not to use workbooks, but to create hands on experiences. Having access to high quality, leveled, guided reading books would be very helpful.	12/7/2019 6:54 PM
422	See above.	12/7/2019 6:11 PM
423	Pick one idea to work on and stick with it. Don't keep changing every few years. (The 7 Habits and others are good examples).	12/7/2019 5:01 PM
424	Being developmentally appropriate and knowing kids develop at different rates	12/7/2019 4:24 PM
425	Go back to number of credits required by state for graduation vs. the additional credits the school district decided to require.	12/7/2019 3:33 PM
426	Include options for other students to participate.	12/7/2019 3:23 PM
427	More materials should be available in Spanish for Dual Immersion teachers to help them teach their students more effectively.	12/7/2019 3:12 PM
428	As previously mentioned, sometimes I think schools can get side-tracked in teaching things that aren't necessary. I love the special classes we have for art, music, gym, tech, however, the social/emotional program takes a significant portion of the day and, although I may be slightly old-fashioned, I think teaching children to be kind and good citizens, etc., should be taught at home and teachers can continue to encourage children to be respectful and kind, but I'm not sure that taking up 30 minutes everyday is necessary.	12/7/2019 2:21 PM
429	Wish there were more support for French language at WRHS; one instructor teaching six levels	12/7/2019 2:18 PM

	of the language and grouping levels together within a single class is far from ideal.	
430	Eliminate common core. Focus on teaching Hispanics English instead of the reverse.	12/7/2019 1:43 PM
431	Get back to the basics. Teach them respect for each other and their environment and their country.	12/7/2019 1:16 PM
432	We should seize any opportunity to simplify and resist the temptation to try the latest cool idea promoted by a vocal minority. How many hundreds of thousands of dollars did we throw away on IB? Or was it millions . . .? Particularly at the high school level, time and energy spent by teachers advancing knowledge in their own discipline probably has a bigger impact on student engagement and learning than time spent on tedious lists of standards that we all must teach. I understand their need, but our passions are not generally fueled by working on this part of the district bureaucracy. We light up and feel inspired when we learn about new developments in our field and/or pedagogy related to our specialty.	12/7/2019 12:33 PM
433	Focus on project and problem-based disciplinary literacy oriented curriculum. Increase rigor and grading practices associated with curriculum. It is too easy for students to get As. Teacher focus does not seem to be inspiring students for high levels, but making it easy to reach success.	12/7/2019 11:50 AM
434	Provide more GATE services (provide more time in GATE for students who qualify)	12/7/2019 9:32 AM
435	Incorporate more active learning and learning by doing and learning by serving the community.	12/7/2019 8:46 AM
436	Focus on mastery more than repetition. Narrow the focus some, at middle level at least.	12/7/2019 8:00 AM
437	Can we pick a teaching style and stick with it, if the kids aren't understanding it, I wonder how the teachers feel?	12/7/2019 7:49 AM
438	Think there may be some grade inflation. Some more challenging academics.	12/7/2019 7:23 AM
439	Push students. Earlier math teaching. We moved from Seattle and my fourth grader is doing math he first was exposed to in first grade and completed in second grade. Idaho/Blaine county seems behind, way behind in math.	12/7/2019 7:18 AM
440	Serve the Hispanic community more effectively. Praise the choice we offer, while be careful not to overdo it. There is an oversell of 'getting kids into college'. Some 50% of the gets are listed as going to CSI in order to improve image of college readiness, but little is done to show the dropout rate of those kids- or those that sign up because there is pressure to do so, but never attend college. Let's be honest and real about what they are doing.	12/7/2019 7:04 AM
441	However I have seen this year that there is not a lot of time to do this curriculum mapping and such. There needs to be more PLC focused time.	12/7/2019 6:24 AM
442	Offer classes on real life. Financial, job hunting, taking care of a household, job training for those who do not go on to college. How best to survive out in the real world. Poor choices outcome and how to overcome them Etc.	12/7/2019 4:31 AM
443	Emphasize science math and technology and develop the trade school curriculum	12/7/2019 12:53 AM
444	Increase more hands on trade training. Prepare students for the real world better.	12/6/2019 11:38 PM
445	Special education needs funds for curriculum. We need more basic skills and vocational classes at the high school.	12/6/2019 11:02 PM
446	I don't engage with lots of students one to one. I did meet a recent graduate that is terrible with math. I had a purchase that totaled \$10.18. I gave her a quarter and a \$20 bill. I got \$9 and eighty two cents change. When I noticed the discrepancy, I brought it to her attention. I then had to do the math in my head for her and tell her what the correct change should have been. She then tried to give me \$9 and seven cents. (sigh) I then told her that that wasn't right either. I eventually got the correct change after she broke out a calculator. (sigh) Could you work on simple math a little better. Really, the kids shouldn't get a diploma unless they can at least get the basics right.	12/6/2019 10:34 PM
447	It should be more flexible.	12/6/2019 8:45 PM
448	More opening to diversity and inclusion. I like that people like Herbert Romero and helping this happen.	12/6/2019 8:40 PM
449	Don't know enough about it	12/6/2019 6:43 PM

450	Teachers should not be building all of the curriculum and assessments. It is a huge waste of our time considering that everyone has an opinion but none of us have had the time or experience needed to develop a coherent scope and sequence. It is also frustrating to be asked to put scores in edify or report scores to the district on assessments when not every school is following through with that request and the data seemingly goes nowhere.	12/6/2019 6:28 PM
451	Always strive to ensure of the best teachers who have the most current information on teaching practices	12/6/2019 5:57 PM
452	The elementary math curriculum is not in a good place. We need to find a program that new teachers and teachers who have moved grade levels can follow. We pay a ridiculous amount of money for an elementary math curriculum that almost no elementary teacher likes or uses. The books are basically expensive door stops. We need a math curriculum that aligns with common core and that matches with the DMT ideas that we have also paid a lot of money to teach teachers. The good news is that teachers have gained a strong understanding of building mathematical thinking and practices through our work with the Developing Mathematical Thinking Initiative. But, we need resources that match these ideas.	12/6/2019 5:52 PM
453	Curriculum is in an ESSA stranglehold--too standardized. Teachers need to be given back their autonomy to create their own (coordinated) curriculums. Stop all the standardized testing!! We want creative learning, not standardized learning. Finland's students start reading at age 7 and take a single standardized test in Junior year, yet they score near the top of students worldwide.	12/6/2019 5:49 PM
454	No opinion	12/6/2019 5:35 PM
455	less standardized testing and more content teaching. be more welcoming to outside talents	12/6/2019 4:22 PM
456	I'm not a fan of dual language programs, especially immersion programs in Spanish. The need to learn a second language is quickly becoming irrelevant for most people as technology improves. The cost of dual language is high, especially when factoring the higher cost of attracting and maintaining bilingual teachers. I'd much rather see computer languages taught k-12.	12/6/2019 3:57 PM
457	I wish online testing was not so relied on and also timed testing at such a young age.	12/6/2019 3:51 PM
458	Be competitive with education in the top states	12/6/2019 3:51 PM
459	It should be more consistant throught the district and the teachers should have more training and support on how to teach it. The parents should be informed more about what the curriculum is and why the district thinks is the best.	12/6/2019 3:50 PM
460	Stop trying to be everything to everybody. Stop the AP and dual credit nonsense and get back to basics. Teach kids softskills.	12/6/2019 3:32 PM
461	I would love to see more Life skills classes . Classes that every student can use in their lives. I would like to see a mechanic class, Home Ec. etc. I think we are loosing many of the skills that are important for everyday life.	12/6/2019 2:41 PM
462	The testing needs to align with the teaching, ie: math MTI doesn't prepare kids for the ISAT yet we are told to only teach the "MTI way."	12/6/2019 2:36 PM
463	Unfortunately I don't think it can. No child left behind has forced you to put more personnel and focus on bringing up struggling and uncaring or unmotivated students test scores at the expense of all other students. This is a national issue not local.	12/6/2019 2:35 PM
464	Not familiar	12/6/2019 2:15 PM
465	Teach and prep the kids for this current world and job market, offer alternative possibilities for skilled apprenticeships and teach both past and modern skills, so they know tech, but also know what came before and can apply it non-electronically.	12/6/2019 2:14 PM
466	allow teaching for the child and not for the test, keep up with educational trends and allow for experiential learning and projects that allow students to do less or more depending on where they are academically	12/6/2019 2:11 PM
467	You probably hear this all the time, but the elementary math drives me bonkers. It's so impractical. As an employer I'm not interested in whether or not someone can use a bar model to solve a simple equation, I want them to get the job done in the most efficient way. That is almost always the algorithm. Fine to use an alternative model to reinforce a concept if a kid isn't	12/6/2019 2:11 PM

getting it, but there's too much focus on it. Overall, there also seems to be too much focus on standardized testing. I'm not sure if the district has any say in that or if it's a state mandate, but it definitely cuts into the learning time and causes more teaching to the test than would probably otherwise occur.

468	Include teachers in decisions. There have been way too many top-down decisions being made in this school district. Support the teachers, they actually know what they are doing and they know what they need to improve the learning outcomes for our students.	12/6/2019 2:10 PM
469	Let the kids bring their artwork home from art class periodically. We hardly see it until the end of the year. Provide more foreign language opportunities at an earlier age.	12/6/2019 2:04 PM
470	Lose the common core and get the kids back to real problem solving that is simply straightforward	12/6/2019 1:55 PM
471	I feel like all that is done is testing to see if the kids are hitting their marks and making improvements. Schools should focus on a creating a LOVE of learning not testing every week.	12/6/2019 1:54 PM
472	Simplify Standards-based Vertically -aligned Get away from just one data point (ex: lexile alone does not qualify a book its literary value and cross-connections)	12/6/2019 1:31 PM
473	I am not well enough acquainted with all the curriculum to provide a blanket statement here.	12/6/2019 1:16 PM
474	Need more practical arts in grade schools through High School. Middle - High schoolers need to get outside the classroom a lot more! IB needs to be thrown out!	12/6/2019 1:12 PM
475	MATH--need an overhaul. The Ready Math is not taught by all teachers, the DMTI is not taught by all teachers. Students do not have math foundational skills because we do not have a great "math route" for students/teachers to follow and grow from....	12/6/2019 1:09 PM
476	Have a life education class to teach about taxes, bank accounts, daily life skills, cooking, futures, preferably in high school. Also, the math that my 4th grader gets for homework is ridiculous. Teach them math that they will actually use.	12/6/2019 12:45 PM
477	More stem / steam classes and real world learning opportunities.	12/6/2019 12:08 PM
478	It doesn't cater to smarter kids	12/6/2019 11:55 AM
479	More push for students that are not college bound.	12/6/2019 11:53 AM
480	You figure it out. Come into school yourself and work on it.	12/6/2019 11:49 AM
481	equal funding for all schools. Seems that one north school gets preferential treatment over the others.	12/6/2019 11:38 AM
482	Our state ratings are very low for being so well funded.	12/6/2019 11:38 AM
483	Hmmmm. Not sure	12/6/2019 11:34 AM
484	less "resources" so we are all on the same page	12/6/2019 11:20 AM
485	Allow for wiggle room when students are learning because everybody learns in their own way and if a student doesn't understand how to do something (eg. a math equation) the certain way taught in the curriculum, but understands how to do it a different way that's not in the curriculum, students should be able to expand on that, not be reprimanded for doing it the "incorrect way"	12/6/2019 11:07 AM
486	help the kids who are under achieving get up to speed	12/6/2019 11:02 AM
487	Way too much to learn in a short amount of time. every teacher teaches different and that's why all the kids get confused about what their learning. also lots of the things you teach literally don't matter we really need to start learning things we need for the real world.	12/6/2019 10:56 AM
488	mastery based education skills over grades	12/6/2019 10:50 AM
489	I particularly think the STEAM curriculum at Hemingway is excellent and if it's not also offered at other schools it should be.	12/6/2019 10:35 AM
490	The idea that kids can bring notes in for tests, can retake tests to bring up their scores, and don't have to practice handwriting at all are huge weaknesses. How can kids read primary sources if they can't read handwriting? The Declaration of Independence, notes of the sale of a	12/6/2019 10:35 AM

	slave. These are vital skills a society needs to understand its past-and we are failing our kids by just assuming all will move to digital. (i.e. a SIGNATURE for legal documents)	
491	Same comment, we need classes so that graduates are skilled going into the workplace. Not all of them are going to college.	12/6/2019 10:34 AM
492	By making the requirements for graduation able to be adjusted, so someone could substitute an advanced math credit for an art credit if they are more well suited to that type of thinking.	12/6/2019 10:28 AM
493	All teachers need to work in the same system	12/6/2019 10:26 AM
494	More courses aimed at kids that will not be going on to college.eg. greater variety of shop type courses.	12/6/2019 10:09 AM
495	More rigor and accountability	12/6/2019 10:08 AM
496	allow students to keep ahead by providing time at school to complete work	12/6/2019 9:50 AM
497	Let the teachers drive the curriculum. Tedious wording and curriculum maps don't help they just take time away from what matters	12/6/2019 9:43 AM
498	Teachers working a little more cohesively with each other.	12/6/2019 9:35 AM
499	I think its important to try and keep our teachers happy to keep them here in the valley, we have some amazing teachers that do a great job.	12/6/2019 9:17 AM
500	Continue to offer AP courses.	12/6/2019 9:05 AM
501	i don't have enough insight on this to provide any feedback	12/6/2019 9:03 AM
502	Provide Spanish classes at ALL elementary schools! Drop the concept that STEAM is only taught at Hemingway. All the schools follow STEAM-type education. Consolidate the Middle Schools at Wood River MS. Drop the "private" middle school education that is being offered at Hemingway.	12/6/2019 8:59 AM
503	Once the curriculum director lets the teachers know what Common Core State Standards we should be teaching as a district, we will all be on the same page and ready to succeed.	12/6/2019 8:55 AM
504	Give teachers more freedom with their curriculum. Specifically , allow teachers the freedom to give homework when needed.	12/6/2019 8:45 AM
505	Get rid of common core.	12/6/2019 8:38 AM
506	Too narrowly defined for most teachers ... too much stuff they "have to do" ... great teachers don't need tight controls/inflexible curricula.	12/6/2019 8:18 AM
507	More real world oriented. Meaningful. Engaging. Stop stressing kids out over learning.	12/6/2019 8:12 AM
508	More variety for Carey School	12/6/2019 8:09 AM
509	More focus on reading and math	12/6/2019 7:26 AM
510	Math. We need a math curriculum. It's very confusing for teachers with the district math and the supplements. Many just teach to the test.	12/6/2019 7:07 AM
511	Less institutionalized racism.	12/6/2019 7:01 AM
512	na	12/6/2019 6:12 AM
513	Need to use the remedial reading program that we spent thousands of \$\$\$ on. Data proved it was working.	12/6/2019 4:29 AM
514	More play in all of the kindergarten rooms. Some teachers allow more play than others. Best practices indicate that it develops strong higher level thinking skills in young children.	12/6/2019 2:58 AM
515	More practical trades training. Less academic load and more internship based programs. ( Similar to Silver Creek)	12/6/2019 12:06 AM
516	Get back to teaching a real math curriculum. What we have now is sub par. Singapore math is far superior to this junk.	12/5/2019 11:45 PM
517	Differentiation.	12/5/2019 11:09 PM

518	More on history	12/5/2019 10:42 PM
519	Allow kids a study hall. Make sure ap classes qualify for college credit.	12/5/2019 10:14 PM
520	Needs to be Replaced	12/5/2019 9:43 PM
521	Pull teachers into the job of choosing the curriculum materials., I can hear you say, "We do that." You don't. You waste their time insisting that they serve on your committees and then ignore their input, ( Just like the calendar committee).	12/5/2019 9:42 PM
522	Too many non essential tests	12/5/2019 9:25 PM
523	As I mentioned before, there are way too many options. It doesn't seem that even teachers within schools are on the same page with what curriculum they are using. There are way too many holes in this system. Use the programs that are CCSS based and research driven like Wonders and Ready Math, only..The math common assessments are not worthy and most teachers have to teach to that particular test because the DMTI PowerPoints (which it is ridiculous to teach from) don't completely align to them.	12/5/2019 9:10 PM
524	Lack of attention to students with learning challenges and not providing help to get them thru times when they are struggling	12/5/2019 9:02 PM
525	It would be nice to have a concise list of "power standards" for each secondary content that coincide with state testing.	12/5/2019 8:59 PM
526	It could go back to what it used to be	12/5/2019 8:53 PM
527	Continue to move forward and not get complacent	12/5/2019 8:45 PM
528	More focus on real life skills, more outside time and community based contribution.	12/5/2019 8:44 PM
529	More engaging project based curriculum would inspire students and enrich their learning.	12/5/2019 8:40 PM
530	Kids need to be better prepared in elementary	12/5/2019 8:31 PM
531	Less teaching to the tests	12/5/2019 8:29 PM
532	Greater relevance, especially for our students, who are not on the college path. What's will our students need to know in the next 20 years? Global warming issues? More experiential experiences for our students.	12/5/2019 8:28 PM
533	Look at Math in other states.	12/5/2019 8:20 PM
534	Get rid of classes that are not dealing with basic knowledge subjects that are required to be successful in the real world. If you want Career Technical Education classes and/or International Baccalaureate classes go to to College. It is inconceivable to me that for example soft skills, career readiness, vocational classes are not addressed.	12/5/2019 8:20 PM
535	More challenging education options outside of the classroom.	12/5/2019 8:18 PM
536	Mountain sports program options that are integrated into the day with transportation. Skiing, boarding, hiking, biking, hockey, just to name a few. After school music programs would be nice as well. Piano, orchestra, band. Ya know, music and the arts. Accelerated reader testing for comprehension skills seem like a place for improvement as well.	12/5/2019 8:06 PM
537	The math curriculum is awful. It is very difficult and time-consuming for teachers. We teach one way and then have to revert to "teaching to the test" in order for students to pass the poorly written common assessments. It's not working. Get over the ego of developing our own curriculum and adopt one that is research-based, spirals, and contains professionally written assessments. BCSD is too focused on college for every child. It would be great if there were more vocational education opportunities.	12/5/2019 8:05 PM
538	Improve PD and allow teachers the time to work together to create lessons and hash out ideas to teach curriculum effectively.	12/5/2019 8:02 PM
539	do not know	12/5/2019 7:59 PM
540	More directives regarding use of adopted materials in reading and math	12/5/2019 7:49 PM
541	Less is more. Focus and stop trying to be everything.	12/5/2019 7:32 PM
542	the whole stream thing sounds like a big PR blitz.	12/5/2019 7:25 PM

543	really engaging students with teachers that are really teaching, not just using the internet and programs to teach.	12/5/2019 7:15 PM
544	Assign homework and challenge the students. They are going to get a rude awakening if they manage to get into a good college	12/5/2019 7:07 PM
545	I feel the more we empower dedicated teachers, the better.	12/5/2019 7:04 PM
546	Don't know.	12/5/2019 6:47 PM
547	Need some more trade oriented programs. Companies want young tradesmen/women.	12/5/2019 6:46 PM
548	Need more vocational programs	12/5/2019 6:45 PM
549	Email info instead of sending a million pieces of paper	12/5/2019 6:38 PM
550	I would like to see something done to help students learn good study habits. That would include helping them figure out how they each learn	12/5/2019 6:37 PM
551	allocate more money to the vocational programs, bring back a solid mechanical shop class.	12/5/2019 6:34 PM
552	More creative big picture assignments over worksheets. More community interaction like Sage school does.	12/5/2019 6:26 PM
553	Teach basic life skills classes. How to purchase a home, auto, interest rates. How to apply for a job-get into college. In the elementary schools focus on the basics-reading-writing and math.	12/5/2019 6:22 PM
554	When I was in middle school in Spanish class, we had to pilot 3 different text books with different curriculum for all of the, and that made it hard to learn the material, as there were different teaching methods for each textbook. I know that this is how you choose your textbook for the next year, but the students that have to try out each one have the bad end of the deal.	12/5/2019 6:20 PM
555	Stop making these big changes before understanding where the problem lies and getting feedback from the people who teach the curriculum.	12/5/2019 6:15 PM
556	More sex education, education about birth control options and std info	12/5/2019 6:07 PM
557	Teachers need to use the curriculum with fidelity for it to be success. Take a serious look at PBL.	12/5/2019 6:06 PM
558	More para professionals in class rooms might help provide more adapted curriculum to different students.	12/5/2019 5:56 PM
559	Allow for more experiential non textbook curriculum	12/5/2019 5:55 PM
560	remove common core math - it is awful and how are parents to assist their children when they cannot understand it at all.	12/5/2019 5:44 PM
561	Where's shop class???	12/5/2019 5:42 PM
562	I don't know.	12/5/2019 5:36 PM
563	More health programs. The people of our nation have health problems related to poor food choice and lack of exercise. Education, education, education!	12/5/2019 5:27 PM
564	I dont think our co teaching has been the best use of limited resources.	12/5/2019 5:12 PM
565	O hour classes	12/5/2019 5:02 PM
566	stronger mathematics programs we miss the IB program	12/5/2019 4:51 PM
567	Stop introducing new methods every year and then changing to something different 2 years later. Try some moderation. Follow the state curriculum. It is IMPOSSIBLE for teachers to do everything you are asking. It is discouraging and makes many teachers do the minimum.	12/5/2019 4:46 PM
568	More teaching, less collaboration	12/5/2019 4:44 PM
569	Is there a place this information is even shared?	12/5/2019 4:44 PM
570	Not sure.	12/5/2019 4:43 PM
571	More STEAM rather than so many resources being devoted smaller school at Ketchum	12/5/2019 4:36 PM

572	We need to fine tune what we have and not keep going have the newest and shine at thing. Although in all fairness that has slowed down in recent years.	12/5/2019 4:34 PM
573	no comment	12/5/2019 4:33 PM
574	As I mentioned before, perhaps, more life skills electives such as wood shop, metal shop, auto shop would be an improvement.	12/5/2019 4:33 PM
575	Can we improve student morale.	12/5/2019 4:32 PM
576	N/A I am not an educator and would be speaking out of turn.	12/5/2019 4:27 PM
577	more writing and focus on college preparation	12/5/2019 4:26 PM
578	Align math materials. Consider an integrated approach	12/5/2019 4:19 PM
579	Provide more classroom opportunities with electives and advanced courses	12/5/2019 4:12 PM
580	Look at alternative programs like the Sage School's project oriented learning.	12/5/2019 4:12 PM
581	I feel one with a kid improve curriculum is by giving the teachers the appropriate amount of time to actually learn the curriculums that they're trying to teach before just throwing it at the children	12/5/2019 4:10 PM
582	Get rid of common core	12/5/2019 4:07 PM
583	Prepare the Students for the next level of education.	12/5/2019 4:03 PM
584	My child had a tough transition from middle school to high school in language and math, I would like to see some transitional classes	12/5/2019 4:03 PM
585	Do what's needed to prep kids for the next level	12/5/2019 3:51 PM
586	Foreign language offerings for none DI students Arts	12/5/2019 3:49 PM
587	Less gimmicks, more application of life skills and problem solving and more flexibility to create learning in a variety of settings.	12/5/2019 3:48 PM
588	Focus on creativity. Teach real world finances like balance an account, taxes, stocks and bonds.	12/5/2019 3:48 PM
589	Protect our curriculum from having a "political" agenda. Keep education factual and neutral.	12/5/2019 3:47 PM
590	Again, Administration does not want to listen to struggles staff is having. If a particular aspect is not working well, there is no voice to work out the problems because the problems are never heard.	12/5/2019 3:47 PM
591	Adopt less programs less often.	12/5/2019 3:45 PM
592	Over the years, we have dumbed it down more and more. We have lowered our expectations- we're afraid to let students do a 5th year of high school if they need it- a lot of pressure from school admin to "just pass" a student. We are lacking the idea of teaching and showing students soft skills and holding them accountable- timeliness, kindness, follow through....	12/5/2019 3:44 PM
593	I wish there was a better way to teach students at the level they are currently at, instead of where they are supposed to be.	12/5/2019 3:43 PM
594	Easy availability of curriculum to the parent. I don't want to have to trouble the teacher with this request, I would like access as needed.	12/5/2019 3:42 PM
595	I'm happy with it	12/5/2019 3:38 PM
596	The way they teach the kids math seems weird. Right? Not complaining... but if whoever is reading this is around age 40 like I am, doesn't the math seem weird?	12/5/2019 3:38 PM
597	Math is lacking. Middle School kids still count with their fingers and do not know the multiplication tables.	12/5/2019 3:33 PM
598	to create strong relation with the environment	12/5/2019 3:32 PM
599	Most students don't have a clear understanding what certain subject will achieve in the long run	12/5/2019 3:31 PM
600	Give children the real skills needed to attend college or trade schools. Focus less on state tests and teach the children	12/5/2019 3:30 PM

601	This is too broad of a question. Each school and each department has their own strengths and weaknesses. In general, stop teaching to the test.	12/5/2019 3:30 PM
602	continue to explore new methodologies and ways of incorporating experiential learning opportunities.	12/5/2019 3:28 PM
603	The concerns I have are with the common core math. Parents are left out of the loop because they were not taught common core so the responsibility falls on the teachers. It's also counterintuitive to teach a child several different ways to do a problem when they haven't even mastered one way. I follow our world ranking and we only went up in rank because other countries have fallen. Our math curriculum needs to get on par with the countries who are succeeding.	12/5/2019 3:27 PM
604	It would be helpful if the curriculum was explained and understood better by parents.	12/5/2019 3:26 PM
605	We are in the processes of revamping it now! We need to iron out anchor texts.	12/5/2019 3:25 PM
606	Often a lack of educational leadership and direction within the high school. Sometimes too many "priorities" and difficult to navigate.	12/5/2019 3:24 PM
607	No more common core. It's awful. It causes so much stress between child/parent.	12/5/2019 3:21 PM
608	This survey has asked the same questions like 4 times.	12/5/2019 3:18 PM
609	more free play for emotional development	12/5/2019 3:14 PM
610	More STEAM related curriculum and less common core	12/5/2019 3:14 PM
611	Not be liberal drivin	12/5/2019 3:12 PM
612	More collaboration to ensure consistent practices, rigor, etc.	12/5/2019 3:12 PM
613	More computer classes	12/5/2019 3:11 PM
614	Again I think the professional staff should have a voice in what they believe needs to better prepare students	12/5/2019 3:09 PM
615	More flexibility and adaptability.	12/5/2019 3:09 PM
616	Provides a diverse opportunity for students. However this results in a lot of pressure on the teachers to teach to a very diverse population. Continue to support the dual immersion program given the rising Latino population in our community Smaller class sizes. Even 20 in first grade is too big. 30 in hs is not good education. The district is really good at catering to the very bottom and the very top but the majority of the students get short changed	12/5/2019 3:06 PM
617	Too much emphasis on academic. Need more practical, life skills, vocational options.	12/5/2019 3:04 PM
618	Get ride of common core. Joke.	12/5/2019 3:03 PM
619	More STEM-focused, more languages than spanish.	12/5/2019 3:02 PM
620	More STEM curriculum. Easier system to test for advanced placement.	12/5/2019 3:01 PM
621	Teaching the children more useful life skills (ensuring proficiency in the math that would be utilized on a day to day basis, budgeting, accounting, economy, politics, more proficiency in spelling, basic hands on skills, writing etiquette such as general formatting, letters, resumes, emails, basic wording	12/5/2019 3:00 PM
622	Too much testing	12/5/2019 2:58 PM
623	Less focus on standardized testing, more experiential (internship, real world) application. adoption of programs that meet the needs of students who are not traditional learners.	12/5/2019 2:58 PM
624	Not enough artistic outlets or projects. Outdoor ed	12/5/2019 2:55 PM
625	We could change the curriculum less often.	12/5/2019 2:55 PM
626	The new way of math is [REDACTED] stupid	12/5/2019 2:52 PM
627	New math is awful and confusing to students and parents	12/5/2019 2:51 PM
628	Don't know	12/5/2019 2:50 PM

629	When going to parent teacher conferenses, I feel our wonderful teaching staff has been directed to focus on the metrics, how fast, how far not necessarily the quality of the learning. I would like to see us focus on fostering the passion for learning. I know our teachers are working with the tools they have been given by the district, and these decisions are out of their hands.	12/5/2019 2:49 PM
630	The teachers are too easy on the students and don't make learning a top priority.	12/5/2019 2:45 PM
631	To not emphasize testing but learning first. The community school and sage school do a great job incorporating project based learning in all grade levels. I feel this could be mimicked within the schools.	12/5/2019 2:44 PM
632	If a curriculum is working, keep it. Just because we have a budget to get new doesn't mean we need new textbooks or curriculum every so many years.	12/5/2019 2:36 PM
633	there need to be better classes and programming for latino and esl students.	12/5/2019 2:17 PM
634	Curriculum seems to be ever changing and just too much. It feels like the curriculum is lacking a district wide vision. Each school is an island with no boat moving between or connecting each building. This is applicable to more than just curriculum. Also, it is very apparent that the K-12 curriculum is not vertically aligned. Students struggle in the same subject vein from one school to the next. It seems like there is very little thought given to scaffolding a student's learning to make them most successful for the next level or the scaffolding is misaligned.	12/5/2019 2:13 PM
635	Smaller class sizes. Listen to teachers when they say they have a student they need help with. There is a preschool teacher struggling with one student that brings the entire class down. My student is not learning near as much as my other kids in years past due to this student. I have talked with the teacher and principal to no avail.	12/5/2019 2:12 PM
636	Insist that all teachers learn and implement instruction that is informed by current research on how kids learn to read and what goes wrong when they cannot.	12/5/2019 2:10 PM
637	Get rid of core math, it is so confusing, just teach math.	12/5/2019 2:01 PM
638	Maybe get the ESL students integrated more quickly. English is the first language in this country.	12/5/2019 1:52 PM
639	Provide a clear rationale for changes to parents who may have a more traditional memory of public school, and not just announced at Board meetings but perhaps with a "teacher feature" in the newsletter or local papers where educators can be interviewed--not just the superintendent or Board members.	12/5/2019 1:52 PM
640	More help for students that are doing "okay". There are students that are not failing, but not doing great, that fall thru the cracks. More tutoring and/or study hall help would be a big improvement.	12/5/2019 1:47 PM
641	Empathetic and technically sound teachers do not exist to put forth the curriculum.	12/5/2019 1:47 PM
642	The district is so set on meeting national testing standards and they don't push in the appropriate manner. Our children have experienced Blaine County education as well as another state. They were behind when then got to the new school and we they returned back to Blaine County they were a year ahead. That is not a good sign.	12/5/2019 1:42 PM
643	Apply the concepts of Rudolph Steiner.	12/5/2019 1:40 PM
644	I don't know	12/5/2019 1:32 PM
645	Middle School is not meeting expectations better teachers and new administration at Middle School is long over due	12/5/2019 1:30 PM
646	Teach civics	12/5/2019 1:19 PM
647	very unhappy with the reading / language arts curriculum..does not address the needs of the majority of Blaine County students, as evidenced by test scores.	12/5/2019 1:16 PM
648	have the middle school and the high school communicate better so our kids don't move up with so many gaps.	12/5/2019 1:15 PM
649	Teachers sound overwhelmed by unnecessary mandates made by superintendent; Let the teachers teach!	12/5/2019 1:04 PM
650	Innovation and more freedom for students to explore.	12/5/2019 1:02 PM

651	more college prep	12/5/2019 1:01 PM
652	n/p	12/5/2019 1:00 PM
653	I think it is currently broad-based and sufficient	12/5/2019 12:52 PM
654	foreign language needs more of the Organic World Language format <a href="http://owlanguage.com/about/">http://owlanguage.com/about/</a> - disappointing how uncomfortable my kid is speaking Spanish despite having taken since kindergarten. GATE in 6th grade Hemingway is all male - and probably mostly white. GATE curriculum needs to address all facets of GATE students (art, leadership, language arts). Lastly, Hemingway STEAM school, despite having engineering and arts in the name, has very little (if any) engineering and arts in the 6th grade curriculum.	12/5/2019 12:49 PM
655	DROP COMMON CORE and focus on best practices in literacy and math	12/5/2019 12:47 PM
656	This is better answered by current parents and teachers but a focus on mastery, not just meeting minimal standards should be a priority.	12/5/2019 12:45 PM
657	There needs to be much more engagement of kids in project-based learning and other ways that it's not just rote learning. Some teachers do this well but many don't. Also there are way too many tests, especially at the elementary level. My own child is very stressed out about every test and they happen several times a week. They seem to do more test-taking than learning. I feel like all they're learning is how to take tests.	12/5/2019 12:44 PM
658	I am not a huge fan of common assessments. It takes the individuality out of teacher and forces one to teach to a curriculum. With all the other curriculum coming down the pipe (i.e SEL, etc.)...the schools are doing too much and need to focus on the improvement of our quality in what we NEED to do and allow teachers to educate the students in subject areas and allow students to extend their learning in those areas (and help others who struggle).	12/5/2019 12:36 PM
659	Having applauded the wide variety, I do worry about the tension between variety meeting an array of needs and the need to focus on core academics. Why does overall math achievement drop off so abysmally at high school? What is being done about that? I really wanted to select "satisfied" on this answer, but the low overall mathematics achievement in high school as presented in data to the school board really concerns me. And I'm not meaning to blame just the high school. This indicator makes me wonder how well BCSD is preparing students all the way from Kindergarten through 12th grade.	12/5/2019 12:35 PM
660	Need more math support. The curriculum is different now than when the students parent went to school. So it is hard for parents to help their kids at home. We need additional support folks in the buildings to try interventions when the students are struggling.	12/5/2019 12:33 PM
661	As it presently stands, there are too many students at the lower end who aren't getting the encouragement and innovation to catch up with the more competent in the class. The child who goes home to a mostly non-English speaking family with a TV blaring in another language loses much of what is gained in the classroom setting.	12/5/2019 12:32 PM
662	Engage community resources to provide mentoring	12/5/2019 12:28 PM
663	We could use more communication on how to help our student at home.	12/5/2019 12:27 PM
664	The district like the rest of the nation has moved away from learning for learning sake to learning for performance, for a standardized test score. Teaching has become mired in administrative record keeping and giving teachers less flexibility in how and what they teach their students. Students more and more are checking out of school mentally, finding school boring and not useful. The curriculum needs to bring back individual teacher design and flexibility, have less reliance on test taking, should be student centered and much more culturally sensitive. Personally, as a District, I would opt out of standardized testing as it exists today until something less invasive and detrimental could be developed.	12/5/2019 12:27 PM
665	Bring back IB. Begin AVID	12/5/2019 12:19 PM
666	Kids don't want to learn any more, most of them are there because they half to be. This is the truth an you know it.	12/5/2019 12:14 PM
667	One size doesn't fit all. Implement a portfolio of school choice, including traditional (i.e. what we have now) Place-Based Education (like Teton Science School), Waldorf, personalized (like Sage School), etc. LISTEN to various groups in the community whose kids need non-traditional schools, don't silence/bully them because your kid did well in a traditional setting, therefore	12/5/2019 12:12 PM

everyone else must conform too. If there is a critical mass of community members that want a certain type of education, WELCOME them in creating that education, don't hold them hostage to antiquated one-size-fits-all, which kills love of learning for 80 percent of kids (Albert Shanker, former Pres. of AFT). Why are we so far behind other communities in this regard, like Jackson, Boulder, even though we have \$20K per pupil funding? Education is a DYNAMIC, ever-changing endeavor in other places and in our local private schools--why not in BCSD??

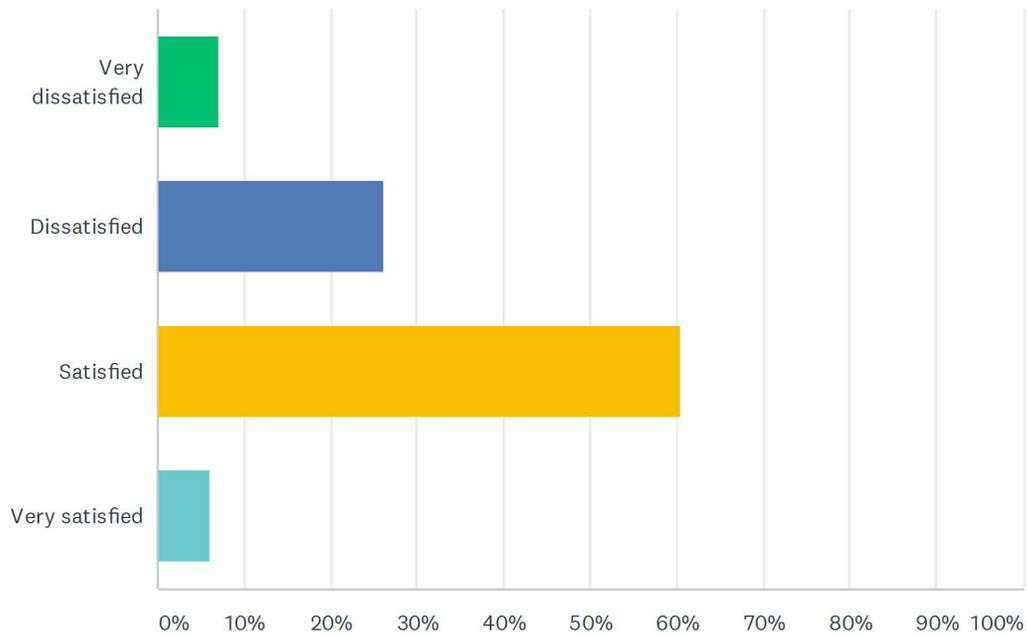
668	Align curricula	12/5/2019 12:12 PM
669	increase outdoor education learning environments, collaborate with recreation district, local outfitter, forest service, BLM, colleges and universities to build these programs, utilize the Community Campus kitchen for expanded culinary arts offerings	12/5/2019 12:08 PM
670	More Vo-Tech, or High Tech classes.	12/5/2019 12:06 PM
671	Add Life Skills classes (mandatory). Classes that let children discover new interests such as Woodshop. Too much emphasis on testing. Less homework.	12/5/2019 12:05 PM
672	I think it could be more rigorous and push students more	12/5/2019 12:02 PM
673	Use existing curriculum and evaluations that fit with BCSD/state standards instead on continuing to re-invent dist-level testing and curriculum--which leads to gaps and takes a lot of staff time that could be used in other areas--Special Education and BASE programs need to be re-evaluated , adjusted and supported	12/5/2019 11:59 AM
674	I wish there was a "neutral" option between satisfied and dissatisfied. The curriculum seems to cater to the lowest common denominator. The bar could be set a little higher, and be more challenging. Again, Idaho is not currently "over-educating" their students. I spend a lot of time with my child outside of school trying to offer more based on what they are studying in class.	12/5/2019 11:57 AM
675	We start too many new things and never follow through	12/5/2019 11:53 AM
676	It's spread too wide and doesn't allow us to go deeply enough, because there is so much to get through.	12/5/2019 11:53 AM
677	spanish in wood river middle school is not challenging enough, more assistance available for kids who are struggling with subjects, a "tracking" system for all kids that groups them with other kids who have similar ability levels would be better for both students and teachers, more outdoor education opportunities for all kids, remove the PE requirement for kids who play sports, community service requirements for all kids, "life lessons" class for kids i.e. basic personal finance, job interviewing, etc, expand the vocational programming for kids who may not be traditional college bound,	12/5/2019 11:52 AM
678	More class funds to provide more hands on activities.	12/5/2019 11:52 AM
679	Math--especially for students struggling in math Writing--increase writing skills for students	12/5/2019 11:48 AM
680	In what grades, what subjects? See above comment.	12/5/2019 11:47 AM
681	Make it more about life and less about test scores.	12/5/2019 11:34 AM
682	Why don't teachers already have a very clear understanding of power standards? Too many documents are built to keep track of.	12/5/2019 11:30 AM
683	No comment	12/5/2019 11:29 AM
684	Do they start the day with the pledge of allegiance?	12/5/2019 11:29 AM
685	There should be teachers in every school for subjects like foriegn languages. These are hard classes to master online	12/5/2019 11:28 AM
686	Get rid of the devices the one to one experiment is a abysmal failure.	12/5/2019 11:26 AM
687	?	12/5/2019 11:26 AM
688	More classes that engage & involve children in real life learning. Not just information from a book that may never be used again	12/5/2019 11:21 AM
689	Let the teachers teach instead of wasting time with so much testing. It detracts from the joy of learning for students. More advanced options in elementary - being underchallenged doesn't help a child learn how to learn. They just think everything is easy then crumble when it actually	12/5/2019 11:21 AM

	gets hard because they haven't had to work through difficult concepts yet. Get rid of elementary letter grades - they are counter productive!	
690	More math and science	12/5/2019 11:18 AM
691	Would like to know the school before the school year begins	12/5/2019 11:13 AM
692	I think the math curriculum is a mess. District created assessments that don't match the adopted materials. We have to do something about math! Also, the kindergarten curriculum is too hard. Children are being expected to read before they are developmentally ready. This is causing a rise in anxiety in young children. The kids who are behind miss all their play time, having to make up work during recess, or go to the reading room during play time.	12/5/2019 11:13 AM
693	More innovative, more creative, more student centered, promote critical thinking, more writing...	12/5/2019 11:08 AM
694	Don't change the curriculums all the time, less meetings for teachers so they can just teach.	12/5/2019 11:08 AM
695	more opportunities for struggling learners	12/5/2019 11:08 AM
696	applicable to where the students are and how the information can be used to their benefit in a way that they understand and realize their benefit	12/5/2019 11:08 AM
697	A better math curriculum starting at K. More opportunities for students to work at a level that is appropriate, there should be something in between Gate and the low level of most classes. My kids were bored out of their minds and until they had the opportunity to be in AP classes and then were completely overwhelmed with the quantity of work required. This is frustrating due to the amount of time that is wasted for BCSD students. Consequently, school has been miserable the entire time, either bored or totally overwhelmed.	12/5/2019 11:07 AM
698	Challenges for students Instead of too easy	12/5/2019 11:04 AM
699	N/A	12/5/2019 11:00 AM
700	STEM/STEAM is interesting, but these kids need the arts to be a regular part of their curriculum.	12/5/2019 11:00 AM
701	More focus on actual student competence, which could include holding a student back in a specific subject area if competence has not been reached. This should not be seen as a punishment but as a chance for real learning to occur. AP classes cannot be cancelled because of low enrollment. Special ed should not be pulled unless a student has shown long term improvement and should be reimplement when needed. More opportunists for Hs classes like auto shop, etc.	12/5/2019 10:55 AM
702	No comments here.	12/5/2019 10:54 AM
703	More attention needs to be given to the students who struggle. Support is inadequate.	12/5/2019 10:49 AM
704	Give teachers more planning time to come up with more creative teaching methods - textbooks and lectures work well for a very small subset of students. I'd like to see teachers given 10 hours/week of planning time (no students) on the clock.	12/5/2019 10:48 AM
705	The adoption process is too extensive, the curriculum standards are still unclear to many teachers. How can teachers teach if they are continually pulled from the classrooms for training and curriculum decisions.	12/5/2019 10:48 AM
706	Who is the curriculum director?	12/5/2019 10:47 AM
707	update, innovate, challenge!	12/5/2019 10:41 AM
708	More communication with parents about what the curriculum actually is and what kids do on a monthly basis	12/5/2019 10:41 AM
709	unsure	12/5/2019 10:38 AM
710	Too test oriented	12/5/2019 10:38 AM
711	Homework policy followed.	12/5/2019 10:37 AM
712	Better communication with parents	12/5/2019 10:35 AM
713	Much Much more CTE classes and bring back SHOP class.	12/5/2019 10:35 AM

714	Choose a platform to show grades. If it's Skyward...then everyone should use Skyward. Let's not have 3 different grade platforms to look up.	12/5/2019 10:34 AM
715	More flexible to reach out to all different styles of learners. Not entirely student-led, but with wiggle room to let kids work on a particular unit longer/shorter if needed.	12/5/2019 10:33 AM

### Q18 How satisfied are you with how the Blaine County School District prepares its students for life after completing the 12th grade?

Answered: 1,097 Skipped: 589



ANSWER CHOICES	RESPONSES
Very dissatisfied	7.20% 79
Dissatisfied	26.25% 288
Satisfied	60.44% 663
Very satisfied	6.11% 67
TOTAL	1,097

## Q19 What does the school district do well to prepare students?

Answered: 621 Skipped: 1,065

#	RESPONSES	DATE
1	seems to create classes and communications on how to transition into life after school or looking for more school.	12/22/2019 10:32 AM
2	Not sure	12/22/2019 9:04 AM
3	Some of the classes and teachers are impressive - AP Us History, Calculus, Chemistry, Physics, Honors English...as are their teachers.	12/21/2019 11:20 PM
4	Need to continue to improve. Tracking students after BCSD and creating categories for use on surveys could inform. District does well for college track students, helps students apply for aid, is improving visibility of programs.	12/21/2019 11:12 PM
5	It seems a lot of the teachers talk about college in their classrooms. My child had high school art & the teacher brings in representatives from an Art College to talk to the kids.	12/21/2019 10:38 PM
6	Providing some real-life projects and opportunities.	12/21/2019 10:18 PM
7	There is so much good going on in terms of kids learning languages, public speaking, computer work, collaborating, learning about their community and each other. this gives them confidence to think about what their lives may look like.	12/21/2019 6:14 PM
8	Classes for those interested in going to college as well as vocational careers.	12/21/2019 4:17 PM
9	BCSD provides credit hours for students that are applied to higher education.	12/21/2019 2:24 PM
10	I feel if a student is high achieving and has a supportive family they can go and do what every they desire.	12/21/2019 12:01 PM
11	graduates them	12/21/2019 9:03 AM
12	Lots of college opportunities.	12/21/2019 8:12 AM
13	Technology exposure.	12/20/2019 10:10 PM
14	I can think of several teachers and staff throughout the school district who had incredible impacts on my feeling of preparation for life after high school. Principal Brad at Alturas Elementary, Ms. Thilmont at Hailey, Mr. Morales at Alturas, Mrs. Swanson at the high school, Mr. Vandenberg at the middle school, and MANY MANY more adults throughout the district made me into the person I am today and I know I would not have been as prepared for life after high school if I had not been blessed with these incredible educators. Please support our teachers better!!	12/20/2019 9:15 PM
15	I couldn't even tell you	12/20/2019 8:26 PM
16	I think students in secondary schools are able to take a variety of challenging classes that serve them well after high school, regardless whether a student heads to his first job or his first year of college. Considering the size of our district, students are able to take a plethora of engaging, challenging courses.	12/20/2019 7:59 PM
17	Offer a variety of classes	12/20/2019 7:29 PM
18	Obviously, many student are prepared. But I would say they are the students that would be prepared in any situation not because of the school, not in spite of the school. They are the students that would thrive already, in any situation. The others, they are not prepared. They don't have drive, have not learned executive functioning at an early age, are not inspired, don't realize what potential they have, don't have confidence needed. It's like the students are packaged. But the packages are very simple, and without depth, creativity, enthusiasm, drive or motivation.	12/20/2019 7:00 PM
19	The personal projects are a good experience for the students although they can be better implemented. It was disorganized.	12/20/2019 6:31 PM
20	Our teachers do the best they can with what they have but they need support from the community the entire community should dog the State for more money for edu.	12/20/2019 5:46 PM
21	WRHS did a good job preparing my daughter to continue being a stressed out, over achieving college student.	12/20/2019 5:42 PM
22	We have students going to Ivy League schools, I think we are preparing them well.	12/20/2019 5:37 PM

23	It gets them ready for more school but not really for the real world. The high school was a massively stressful four years for my oldest and ourselves.	12/20/2019 5:34 PM
24	You offer college credits on some classes.	12/20/2019 5:22 PM
25	good counselors in High School and advisory staff.	12/20/2019 5:08 PM
26	Many individual choices	12/20/2019 4:12 PM
27	Strong in science and math.	12/20/2019 3:44 PM
28	Once again great for white collage bound kids.	12/20/2019 3:42 PM
29	Course content for higher ed	12/20/2019 3:20 PM
30	We are a great college (specifically elite college) prep school.	12/20/2019 3:09 PM
31	COLLEGE PREP IS SATISFACTORY	12/20/2019 3:07 PM
32	Opportunities to experience the world	12/20/2019 1:00 PM
33	Offers curriculum that is college-prep plus vocational courses. Keeps all students in programs to improve reading, writing and math, regardless of their level.	12/20/2019 11:03 AM
34	Provides many opportunities to practice independence with adhering to what is expected of students in upper grades.	12/20/2019 10:39 AM
35	N/A	12/20/2019 9:28 AM
36	Teachers are great and care	12/20/2019 6:32 AM
37	Challenging them	12/19/2019 9:15 PM
38	unknown	12/19/2019 8:50 PM
39	No experience with this and can't answer this question	12/19/2019 7:53 PM
40	Average is ok The district has lowered standards in every aspect to make sure everyone passes -	12/19/2019 7:27 PM
41	AP classes.	12/19/2019 7:12 PM
42	I graduated from WRHS and I thought they prepared us well.	12/19/2019 3:44 PM
43	It prepares students well if they go on to an academic career of college or further.	12/19/2019 3:31 PM
44	Don't know	12/19/2019 3:23 PM
45	No opinion yet.	12/19/2019 3:01 PM
46	Offering AP courses and trade courses to support career and college readiness. Work to match students and staff to provide supports for students in need and build positive relationships.	12/19/2019 1:33 PM
47	Students have broad experiences in our school district. The district cares about the whole child. We have advanced opportunities and CTE courses that afford a range of learning options for students. The extra-curricular activities and real life learning opportunities make our district extra special!	12/19/2019 12:54 PM
48	Get kids into college. I don't really know.	12/19/2019 12:45 PM
49	a proper curriculum	12/19/2019 12:17 PM
50	Many scholarships.	12/19/2019 12:16 PM
51	No there yet so not sure.	12/19/2019 12:02 PM
52	N/A	12/19/2019 12:01 PM
53	N/A	12/19/2019 11:55 AM
54	This question is not applicable to us yet as kids are not there yet. The curriculum looks engaging and interesting though. My children will want to take AP and honors classes as well as some of the atypical classes such as engineering, deep dive history, specialized art, architecture, advanced math, so please keep and expand those options.	12/19/2019 11:46 AM

55	Kids going on to higher education seem to be well prepared.	12/19/2019 10:45 AM
56	Offers lots of information and guidance.	12/19/2019 10:28 AM
57	Not sure really College info? Trade school info? I would like to know what the HS graduation rate is, broken down by demographics. Seeing who doesn't graduate and why will determine what needs repair.	12/19/2019 10:10 AM
58	Nothing that I have seen yet , my son is in middle school and I hope high school is better because the middle school is a joke	12/19/2019 9:32 AM
59	I am not sure what there doing well.	12/19/2019 9:19 AM
60	Hires excellent teachers	12/19/2019 9:14 AM
61	offers varied options	12/19/2019 8:56 AM
62	No comment, my son is a freshman.	12/19/2019 8:22 AM
63	Senior projects that integrate working with professionals in the community is great experience for the real world, inclusion of college courses, although too much of that creates additional pressures on some not yet ready to handle it	12/19/2019 8:07 AM
64	Having college counselors available is very important.	12/19/2019 7:37 AM
65	Wide variety of classes	12/19/2019 7:04 AM
66	NA	12/19/2019 5:29 AM
67	Most go to college.	12/19/2019 5:20 AM
68	NA	12/18/2019 11:36 PM
69	Students are given opportunities to be involved to numerous activities - both academically and extra curricular.	12/18/2019 11:21 PM
70	We live in a bubble here and our kids are pretty naive to the real world	12/18/2019 11:20 PM
71	I think the senior projects are a great thing and I am grateful for the financial aid meetings that are offered. It would be nice to have a couple more of them.	12/18/2019 10:23 PM
72	The parent sessions for 8th to 9th and the college roadmap documents on the website are really helpful.	12/18/2019 10:21 PM
73	Students are offered many AP courses and some trade or skills classes.	12/18/2019 10:20 PM
74	Dual credit and AP	12/18/2019 9:58 PM
75	That is a tough question. If students are driven, they seem to be well prepared. Following seniors and making each one of them accountable for a post graduate plan is really important, and motivating.	12/18/2019 9:46 PM
76	Offering test prep,counselors,	12/18/2019 9:42 PM
77	They try to help them with schloarships.	12/18/2019 9:35 PM
78	I think this is a really hard question to answer as I feel like students from Ketchum-Carey are educated differently and prepared differently.	12/18/2019 9:20 PM
79	Social, emotional growth.	12/18/2019 8:08 PM
80	Mark them down when they lose, forget, or just don't do the assignment. Let them be on their own for being late, or gone, and no excuses.	12/18/2019 8:00 PM
81	Not sure yet	12/18/2019 7:56 PM
82	The counseling resources and love the Ed Foundation's new scholarship fair	12/18/2019 7:51 PM
83	Provide a variety of courses to give them skills to succeed in the workforce or in college upon graduation.	12/18/2019 7:41 PM
84	? Can't answer- our child is only in 3rd grade	12/18/2019 7:34 PM

85	Not sure	12/18/2019 7:33 PM
86	Dont have an answer for this. Prepare all you want but a kid has to want to do it.	12/18/2019 7:33 PM
87	Good preparation for students planning to attend college	12/18/2019 7:18 PM
88	Breadth of classes.	12/18/2019 7:14 PM
89	Opportunity for dual credit and AP courses.	12/18/2019 7:12 PM
90	Develops sense of community.	12/18/2019 7:08 PM
91	For the most part, our wonderful teachers here in Carey have taken it upon themselves to go above and beyond in this department. From taking extra time with students to ensure that they understand the material to answering any and all questions from students and parents alike even out and about away from the school.	12/18/2019 7:06 PM
92	Diverse and rigorous curriculum.	12/18/2019 7:01 PM
93	I do not have experience with this enough to offer an opinion	12/18/2019 7:01 PM
94	Guiding them of a spectrum of subjects	12/18/2019 6:56 PM
95	If technology is the area they want to go into they're set	12/18/2019 6:37 PM
96	I'm learning a lot and thinking about possible careers.	12/18/2019 6:31 PM
97	The counselors offer a plan to helps kids reach their academic goals.	12/18/2019 6:28 PM
98	Remove the sub par educators and replace them with educators that care.	12/18/2019 6:21 PM
99	How to be good citizens and show respect for others regardless of race and ethnicity. Good balanced options to develop interests.	12/18/2019 6:14 PM
100	Prepare students well for success in the college structure, unlike Community School.	12/18/2019 6:08 PM
101	I am not qualified to answer this as I do not know much about our high school curriculum.	12/18/2019 6:06 PM
102	Build up their hate for learning	12/18/2019 6:02 PM
103	It protects it's students.	12/18/2019 6:01 PM
104	Fetus kids need more help	12/18/2019 6:00 PM
105	My child is in elementary school - I don't know yet	12/18/2019 6:00 PM
106	I don't know yet.	12/18/2019 5:59 PM
107	The school district does not reach out to the latino community. Not everyone has parents or other adults in their life that are aware of how taxes work or how to apply for a home mortgage or how to reach out to insurance company's.	12/18/2019 5:57 PM
108	They engage with the students about what they want to accomplish and help them see what path they need to get there	12/18/2019 5:57 PM
109	College grad rates are low as compared to national standards.	12/18/2019 5:57 PM
110	*	12/18/2019 5:51 PM
111	I guess they do what is expected.	12/18/2019 5:51 PM
112	Many dual credit options for college bound students	12/18/2019 4:20 PM
113	AP courses	12/18/2019 4:05 PM
114	My children have enjoyed a great education. Another benefit for them was to be immersed in a diverse environment of people which is less probable in a private school setting.	12/18/2019 2:48 PM
115	Very Little	12/18/2019 2:15 PM
116	Most students are well prepared	12/18/2019 10:40 AM
117	college prep courses are good	12/18/2019 9:55 AM
118	Not sure	12/18/2019 9:36 AM

119	Broaden the choices for unique learning experiences by offering electives in the arts, career planning, creative writing, teamwork/project based learning.	12/18/2019 5:43 AM
120	students access good colleges	12/17/2019 7:40 PM
121	good basic education	12/17/2019 7:34 PM
122	Pass a standardized test	12/17/2019 4:22 PM
123	Look at what they are doing in Baltimore. Now they prepare students for the real world.	12/17/2019 3:29 PM
124	High level classes	12/17/2019 2:05 PM
125	I'm not sure I can sufficiently assess this, but overall, it appears that the district does a satisfactory job ...but is that all we're striving for?	12/17/2019 1:53 PM
126	Great and available college counselors	12/17/2019 10:01 AM
127	Exposure to alternatives for further education and vocational options.	12/17/2019 9:25 AM
128	I don't know yet	12/16/2019 9:54 PM
129	offer well rounded activities and great staff	12/16/2019 9:36 PM
130	Quality of education	12/16/2019 9:23 PM
131	Students leave High School with great skills and a directions in which they would like to go. Not every student is bound for college and that is okay as long as they have a passion and goal.	12/16/2019 8:58 PM
132	I do not have children that have graduated but see examples in my neighborhood of successful students come out of Bcsd	12/16/2019 7:41 PM
133	Nothiing	12/16/2019 7:25 PM
134		12/16/2019 6:26 PM
135	Allow students to take PSAT and SAT during school hours.	12/16/2019 6:11 PM
136	They emphasize college.	12/16/2019 5:07 PM
137	My child is not in High school yet	12/16/2019 2:05 PM
138	Not sure yet	12/16/2019 1:32 PM
139	I do not feel like I am in a position to answer this as of yet as my children are still young.	12/16/2019 1:27 PM
140	Excellent college counseling department and mental health support.	12/16/2019 12:49 PM
141	Individual counseling.	12/16/2019 12:11 PM
142	My two daughters both attended in-state colleges, did well and went on to secondary degrees.	12/16/2019 11:56 AM
143	I don't know about the curriculum for high school students yet	12/16/2019 11:46 AM
144	Our school district provides opportunities for all students to push themselves academically with programs like GRIT and GATE or GATE pass.	12/16/2019 11:34 AM
145	Students are well prepared for college with many AP classes. There are great advocacy clubs where students can support good causes.	12/16/2019 11:22 AM
146	Emphasis on college prep is very good. Emphasis on the arts is excellent.	12/16/2019 10:54 AM
147	Not applicable	12/16/2019 10:51 AM
148	The ladies at WRHS do a great job of trying to help students move forward.	12/16/2019 10:01 AM
149	Academically ok. Special Needs and ESL not so good.	12/16/2019 10:00 AM
150	??	12/16/2019 9:57 AM
151	Those students that are college bound come back from college with reports that they felt they were better prepared than their other freshman cohorts in college.	12/16/2019 9:49 AM
152	Seems to be a huge push for college. That's a plus for some, but not all students	12/16/2019 9:22 AM

153	As a parent who is attentive to my child and who actively advocates for them, I think I am well attended to.	12/16/2019 9:00 AM
154	Some commitment to SEL	12/16/2019 8:18 AM
155	I do not have an answer as my kids are under 9th grade.	12/16/2019 7:47 AM
156	The college counselors are great. STEAM helps kids use those thinking skills.	12/16/2019 6:19 AM
157	•High achieving students have advanced opportunities. •Millie Reid was exceptional in helping students and families apply to college	12/15/2019 10:05 PM
158	Supports students who know how to get the support	12/15/2019 7:53 PM
159	With such a wide diversity of personality types to prepare for career paths, the school makes available a variety of post high school options via visitations by a variety of higher education institutions, military paths, and vocational options.	12/15/2019 2:06 PM
160	zero	12/15/2019 1:11 PM
161	really don't know	12/15/2019 11:18 AM
162	Technical classes, GATE, Silver Creek.	12/15/2019 10:09 AM
163	Have caring teachers whom really want the students to excel.	12/15/2019 10:08 AM
164	none	12/14/2019 4:37 PM
165	White middle class students do well after graduating WRHS	12/14/2019 2:28 PM
166	They offer AP classes and college counselors.	12/14/2019 1:39 PM
167	Unsure	12/14/2019 9:18 AM
168	Offer a variety of AP classes to help them prepare for college-level classes, offer classes for college credit	12/13/2019 9:26 PM
169	Very little....The number one complaint I get from former BC students is the lack of preparation for life in the adult world. This is a critical issue, thanks for asking.	12/13/2019 8:07 PM
170	They learn how to use technology	12/13/2019 6:33 PM
171	My children aren't even close to finishing 12th grade, so I am not sure how to answer this.	12/13/2019 2:30 PM
172	The BCSD provides a wide variety of curriculum offerings to students.	12/13/2019 12:55 PM
173	Math and science	12/13/2019 11:58 AM
174	AP classes and quality student advisors	12/13/2019 11:55 AM
175	Good	12/13/2019 11:26 AM
176	Please see my previous comments	12/13/2019 11:24 AM
177	Most of the kids that ought to be going to college go and do well.	12/13/2019 11:20 AM
178	Offers dual credit classes.	12/13/2019 10:29 AM
179	My oldest daughter graduated in 2018 and is now attending college and was prepared for school.	12/13/2019 9:32 AM
180	No answer	12/13/2019 9:09 AM
181	Students have a wide variety of options for more deeply pursuing their academic interests with partnerships with the Sun Valley Center for the Arts, national competitions and the internship program for students at Silver Creek.	12/13/2019 8:51 AM
182	\$\$\$\$\$ ! Freedoms , liberal allowances.	12/13/2019 8:13 AM
183	Need more information on students graduating high school and what they ultimately find for employment	12/13/2019 7:19 AM
184	We instill a desire for life long learning. Students are encouraged to continue growth both personally and professionally. Most students leave BCSD with greater self confidence and the	12/13/2019 6:55 AM

	ability to be successful.	
185	It prepares top students well for college success. The Silver Creek high schoolxaming engages students with business in a real world application through internships.	12/13/2019 6:36 AM
186	Experiences	12/13/2019 5:22 AM
187	almost nothing	12/13/2019 5:12 AM
188	Some work- oriented offerings	12/12/2019 9:50 PM
189	The school does well to prepare only high achieving students. Even then, students from the school district do not have the writing skills necessary to succeed in highly competitive schools.	12/12/2019 9:16 PM
190	I have asked many of my child's friends if WRHS prepared them for college. Not one has said yes. This is sad.	12/12/2019 9:13 PM
191	Academics	12/12/2019 7:31 PM
192	Provides AP and fuel credit opportunities to help students get ahead in college	12/12/2019 4:34 PM
193	?	12/12/2019 4:26 PM
194	It's great that it offers AP classes and opportunities to advance in higher education.	12/12/2019 4:24 PM
195	N/A	12/12/2019 4:11 PM
196	How to handle a load of stress. Thats not a joke either. We do a good job of stressing them with the demands and type of learning.we force upon them. We also do a good job of making them conform too and follow rules.	12/12/2019 3:53 PM
197	Counseling department works very hard with students to help them find their next step after HS	12/12/2019 3:50 PM
198	Gives a taste	12/12/2019 3:31 PM
199	not sure as I only teach at the elementary	12/12/2019 3:23 PM
200	We do a good job with academic preparation.	12/12/2019 3:09 PM
201	A wide variety of AP and dual-credit courses.	12/12/2019 2:22 PM
202	Again, you have high achieving students who do very well. The Construction Academy is an outstanding example of success with non college oriented students.	12/12/2019 2:11 PM
203	Many teachers bend over backwards to help students and prepare them. There are many opportunities for students to be successful.	12/12/2019 2:07 PM
204	Good counselors	12/12/2019 1:57 PM
205	curriculum	12/12/2019 1:54 PM
206	No clue	12/12/2019 1:30 PM
207	Completely Uncertain	12/12/2019 1:28 PM
208	teach	12/12/2019 1:18 PM
209	Employs counselors and college and career adviser to assist students on their lives after high school. Teachers also take responsibility to inform students about different careers through lessons, guest speakers, and advisement. Students on IEP's have the "going on" portion of their individualized plan discussed at their meetings. Voices II program helps with this as well.	12/12/2019 12:41 PM
210	They offer AP classes, trade skills, and rigorous content.	12/12/2019 12:39 PM
211	gives students loads of work which prepares them in a way for the outside world	12/12/2019 12:15 PM
212	Carey does very well. The school is more of a family environment, and the teachers will do every thing they can for students who care and are giving their best.	12/12/2019 11:54 AM
213	The district focuses enough on standardized testing.	12/12/2019 10:51 AM
214	Wonderful teachers prepare the students for life after high school.	12/12/2019 10:47 AM
215	Adult experiences.	12/12/2019 10:33 AM

216	Somehow high school students who have failed numerous classes and/or have been absent much of their senior year are able to graduate and walk across stage and get their diploma. It seems that this is not addressing the needs of the students or actually narrowing the 'gap' that is talked about so much.	12/12/2019 10:33 AM
217	not very well	12/12/2019 10:31 AM
218	nothing haven't seen much	12/12/2019 10:30 AM
219	Academies, good skills, innovation.	12/12/2019 10:28 AM
220	There are many opportunities and classes that kids can take to help them prepare for what they want to pursue after high school. Also, the college and career counselors are very helpful.	12/12/2019 10:01 AM
221	College Career counselors are very helpful	12/12/2019 9:53 AM
222	nothing	12/12/2019 9:44 AM
223	The school provides the required classes.	12/12/2019 9:43 AM
224	College career counselors help a lot	12/12/2019 9:39 AM
225	See previous comments	12/12/2019 9:38 AM
226	Teaches you responsibility	12/12/2019 9:33 AM
227	College counselor was amazing, very important job that should continue to receive support from the district	12/12/2019 9:16 AM
228	Consistently offers a strong curriculum, athletic & club options, and safe space.	12/12/2019 9:15 AM
229	students who are engaged with the learning process are super prepared for university and anything thereafter	12/12/2019 8:35 AM
230	I think the expectations of conduct reflect society, up until high school.	12/12/2019 8:08 AM
231	Students, who are the college track, are well prepared. Students who need other tracks are left behind. Follow through with the committees recommendation to have more vocational education.	12/12/2019 8:06 AM
232	Exposing students to a variety of opportunities.	12/12/2019 7:54 AM
233	There is some very good teaching and education available in the BCSD. Science and Math departments, Languages, and Social Science all function well. There are very good AP classes and a Dual Immersion English -Spanish program that has been very successful in academic preparation of students. One area of concern in our school district as it approaches a 50-50 percent, English - Spanish first language student enrollment, is the collapse of English as a Second Language - ELL -NEL - program. The determination to collapse this support program flies in the face of the cry from the district office concerning Latino student graduation rates and Standards Test scores. I see a need that is addressed with possible discriminatory decision making concerning this at risk student population. The Alturas school program is exemplary for all students; however the other schools in our district do not provide the direct support of a necessary second language program.	12/11/2019 9:46 PM
234	getting into college	12/11/2019 8:15 PM
235	Prepares certain types of students for college.	12/11/2019 7:35 PM
236	Offering a variety of courses beyond the core subjects. Offering GATE services and adequate staff.	12/11/2019 6:40 PM
237	college preparation for some	12/11/2019 6:30 PM
238	Curriculum content and rigor, application navigation, experiences,	12/11/2019 6:05 PM
239	Maybe not concentrate on the past on one subject most of the school year. Other things happened in life besides the Aztecs and there life.	12/11/2019 6:01 PM
240	AP program	12/11/2019 5:32 PM
241	There are great offerings and supports for many students. AP, Dual Credit, VOICE are a few options that really help some kids.	12/11/2019 5:25 PM

242	I don't know.	12/11/2019 4:24 PM
243	AP classes, college prep, SAT prep, counseling, FAFSA help	12/11/2019 4:20 PM
244	i like the idea of the senior project.	12/11/2019 4:15 PM
245	My kids were well prepared for college	12/11/2019 4:13 PM
246	Offering real life experiences	12/11/2019 4:03 PM
247	Encourages student to be their best and work towards academic success.	12/11/2019 3:57 PM
248	Provides students with access to excellent technology that will clearly be a part of their future.	12/11/2019 3:42 PM
249	?	12/11/2019 3:21 PM
250	Higher level students are well prepared and thrive in excellent colleges and universities.	12/11/2019 3:15 PM
251	Tries to give students what they need to become thinkers and learners.	12/11/2019 3:07 PM
252	College credit for high school students and the academies. Personal Project allows for student interest to be explored.	12/11/2019 2:59 PM
253	I think students have the opportunity to take many dual credit and advanced placement courses in high school. It has also done a good job of helping more students access those classes. Silver Creek Alternative School has done an excellent job of moving beyond credit recovery and establishing a legitimate alternative route to graduation.	12/11/2019 2:12 PM
254	Provide courses, materials, and safe environment for learning. Senior project. Promote respect and appreciation for different cultures.	12/11/2019 1:03 PM
255	Too many high school students are encouraged to enroll in AP classes who have lack of need, desire, ambition, or ability to enroll in AP classes.	12/11/2019 12:33 PM
256	Offer Career Tech courses	12/11/2019 12:02 PM
257	A rigorous and rich education.	12/11/2019 10:55 AM
258	"top" students seem to be prepared well; not sure about the "average" student	12/11/2019 10:14 AM
259	Technology skills for the workplace	12/11/2019 10:07 AM
260	The expectations that the district has for students are very high. Students are provided with many opportunities, both academic and extracurricular which prepare them for life after school.	12/11/2019 9:59 AM
261	It doesn't	12/11/2019 8:43 AM
262	No comment at this time	12/11/2019 8:36 AM
263	Can't yet answer	12/11/2019 7:48 AM
264	I feel this is an area of concern.	12/11/2019 7:29 AM
265	Strong students are going to do well regardless, of curriculum.	12/11/2019 7:04 AM
266	Build a house. Encourage STEAM.	12/10/2019 11:28 PM
267	College entry ability	12/10/2019 11:16 PM
268	We bring the students outside and do a lot more interactive learning with real world activities/persuits	12/10/2019 10:16 PM
269	Great college & career counselors who have created a good program so that most students won't slip through the cracks and are "taught" how to take a step by step approach to getting where they want to go after high school. Also the advisory class is great, which provides them with a teacher and the designated time to teach the students real life skills, decision making, gets them thinking about and analyzing their options, and making an organized plan to move forward in a positive direction that is right for them. Also, I am VERY impressed with the Silver Creek Alternative School, the construction academy, etc. There are so many students from VERY unfortunate backgrounds who never stood a fair chance in life, until they went to the Alternative School and found their way to a successful future. I have seen some great success stories with those kids, now productive, happy, well adjusted adults with positive self esteems.... thanks to those programs!	12/10/2019 10:09 PM

270	Outdoor leadership program at WRMS is amazing. Love the robotics program and many of the other clubs. Teachers are awesome all over the district. Also, the counseling department at the WRHS has become very strong. All of the teachers need encouragement and kudos.	12/10/2019 9:55 PM
271	AP courses for those with enough of an academic background and dkill	12/10/2019 9:34 PM
272	College prep	12/10/2019 9:28 PM
273	Work on problem solving.	12/10/2019 8:05 PM
274	Requirement of volunteering gets kids involved in the community.	12/10/2019 4:32 PM
275	stresses thinking and problem solving skills; emphasizes fine arts (visual and performing) which enhance these life skills	12/10/2019 3:16 PM
276	Most teachers provide students the rigor needed and the support to succeed.	12/10/2019 2:39 PM
277	Offers a lot of classes, challenges students and offers many clubs and sports.	12/10/2019 2:31 PM
278	Excellent college prep for the best students.	12/10/2019 2:26 PM
279	Great at pushing college, which is great for many kids.	12/10/2019 1:59 PM
280	Hiring and retaining qualified and dedicated teachers and staff. Availability of AP classes. Emphasis on college and vocational paths.	12/10/2019 12:02 PM
281	Offers a variety of skills opportunities that are useful for many.	12/10/2019 11:49 AM
282	Status quo; average.	12/10/2019 10:59 AM
283	lots of opportunities for internships	12/10/2019 10:02 AM
284	College counselling. Tech school counselling. Teachers that help with scholarships	12/10/2019 8:41 AM
285	Being a parent of grade school and middle school I really do not have an opinion but I need to make myself my educated and what is actually provided to students to be better prepared.	12/10/2019 8:33 AM
286	a variety of in school mental and physical activities as well as after school and extra activities	12/10/2019 8:03 AM
287	college prep is good	12/10/2019 7:06 AM
288	Stress them out	12/10/2019 7:06 AM
289	Great teachers	12/10/2019 6:41 AM
290	If a student is motivated and takes advantage of what the school has to offer, they will be prepared for the next step.	12/10/2019 6:22 AM
291	Varied coursework prepares for multiple options.	12/9/2019 11:45 PM
292	Graduates some great kids	12/9/2019 11:39 PM
293	No idea...new to district	12/9/2019 11:24 PM
294	When I graduated in 1996 the school had a fantastic Marine Biology class. So good I almost majored in it.	12/9/2019 10:07 PM
295	Math	12/9/2019 9:56 PM
296	Provides paths for college and or vocational classes and or college	12/9/2019 9:52 PM
297	Money	12/9/2019 9:15 PM
298	Seems to be a good percentage going on to further education in college or other institution.	12/9/2019 9:11 PM
299	They are mostly prepared for college	12/9/2019 8:55 PM
300	Variety of opportunities. AP classes, tech classes, alternative high school, electives.	12/9/2019 7:01 PM
301	Wide variety of offering such as AP. High expectations. All students have options to help them succeed from alternative high school to amazing electives.	12/9/2019 6:49 PM
302	Need life skill courses	12/9/2019 5:20 PM

303	Millie Ready was great at helping the kids get ready to go to college.	12/9/2019 4:26 PM
304	Students are provided the education they are owed as citizens. The district works to meet the needs of students with disabilities as well as traditional learners.	12/9/2019 4:07 PM
305	Not sure	12/9/2019 4:01 PM
306	Don't have a high school student	12/9/2019 3:47 PM
307	good curriculum	12/9/2019 3:34 PM
308	n/a	12/9/2019 3:26 PM
309	Our kid has excellent classes	12/9/2019 2:46 PM
310	It's hard for me to answer this question accurately, given my children have not reached this level.	12/9/2019 2:26 PM
311	High level of education.	12/9/2019 2:10 PM
312	Highly trained teachers	12/9/2019 1:40 PM
313	It does a very good job for the top students and those identified with special needs.	12/9/2019 1:40 PM
314	?	12/9/2019 1:35 PM
315	College prep for those who are destined to succeed in post-high school learning is spot on.	12/9/2019 1:26 PM
316	I think we prepare bright, eager students.	12/9/2019 1:23 PM
317	Again many opportunities and assistance for those that strive.	12/9/2019 1:16 PM
318	Career Education	12/9/2019 1:13 PM
319	It is preparing kids who want high level college.	12/9/2019 1:13 PM
320	N/A my kid is not there yet. I don't have knologe about what has been offered.	12/9/2019 1:00 PM
321	It seta a higher graduation rate (86%*) than the Idaho average (81%*); meaning their preparation methods are working to keep up above average in the state. Date: 2018*	12/9/2019 12:47 PM
322	My kids are only in elementary school. So I do not know.	12/9/2019 12:46 PM
323	Well this remains to be seen for my student, but I've seen graduates go on to very competitive schools and do well. Again, thanks to their teachers!	12/9/2019 12:22 PM
324	My kids are too young for me to answer this question, I have no idea.	12/9/2019 12:21 PM
325	Note sure	12/9/2019 12:13 PM
326	Unknown	12/9/2019 12:11 PM
327	I am not in a position to provide meaningful comment.	12/9/2019 11:56 AM
328	Have high expectations	12/9/2019 11:56 AM
329	High school teachers expect the kids to be prepared -	12/9/2019 11:55 AM
330	I think we do well up until the high school level. Teachers take the time to teach life lessons and communicate with their students.	12/9/2019 11:48 AM
331	Nothing	12/9/2019 11:47 AM
332	Teach them the importance of checking all the boxes	12/9/2019 11:40 AM
333	Not sure.	12/9/2019 11:31 AM
334	Our district hires talented and caring teachers. Elementary schools emphasize reading and help kids find "right fit" books.	12/9/2019 10:51 AM
335	Provides a variety of education classes and experiences	12/9/2019 10:50 AM
336	Lots of tests	12/9/2019 10:50 AM
337	good college advice and great classes offered throughout the schools.	12/9/2019 10:39 AM

338	I don't have a student who has completed 12th grade so this is a tough question to answer	12/9/2019 10:31 AM
339	I don't have a student in upper grades so i can't comment on this.	12/9/2019 10:15 AM
340	The district does a good job preparing students that are going on to college.	12/9/2019 10:07 AM
341	College prep	12/9/2019 9:04 AM
342	Great college counselors	12/9/2019 8:59 AM
343	Have classes that offer many job opportunities.	12/9/2019 8:55 AM
344	Counseling	12/9/2019 8:54 AM
345	The college preparation and scholarship help provided is a good opportunity for students interested in going or finding out more about college opportunities. Also the help provided for ACT and SAT tests.	12/9/2019 8:42 AM
346	Not much. It is way too focused on go on rates and not more authentic longitudinal measures.	12/9/2019 6:36 AM
347	AP and Dual Credit programs.	12/9/2019 6:01 AM
348	Don't think they do.	12/8/2019 11:03 PM
349	I'm satisfied for what the district is for college bound students. I wish there was more for kids going straight to work, more vocational options. Perhaps money that was intended for playing fields could be used tomorrow vocational training.	12/8/2019 10:38 PM
350	Nothing	12/8/2019 10:09 PM
351	Our teachers and staff work daily to connect with support students. Many community arts and civic organizations are incredibly generous and enrich our students with amazing opportunities. We offer classes at so many levels with a broad array of AP and dual credit academic classes as well as practical skills in civics, personal finance, engineering, robotics, construction, business, computers and culinary skills. Our achievements in the arts are extraordinary, particularly because the WRV is small and isolated. Students who go on to the most competitive colleges report that they have been well prepared, but students who are not engaged while they are with us seem to struggle in a way that is trully alarming.	12/8/2019 9:59 PM
352	It does well preparing students academically for college	12/8/2019 9:37 PM
353	College prep	12/8/2019 9:02 PM
354	gives them a lower school education	12/8/2019 8:40 PM
355	uses english classes to help prep for college essays	12/8/2019 8:34 PM
356	They offer an opportunity to obtain classes or skills to further their education elsewhere.	12/8/2019 8:07 PM
357	Many advanced opportunities in high school	12/8/2019 7:26 PM
358	For those with the drive, it does pretty well, but these students would do well regardless of the school.	12/8/2019 6:55 PM
359	We do have good electives still so there are opportunities but they are dwindling fast with the good teachers leaving	12/8/2019 6:37 PM
360	Not there yet	12/8/2019 6:08 PM
361	Idaho is 49th in the State so we are fighting an uphill battle. I'd like to think that the funding and resources of this valley are producing lots of well-prepared students, but as my students have not left the valley yet, I'm not sure.	12/8/2019 5:55 PM
362	My daughter is a senior and has no clue on what to do to prepare for college nor do her father and I so lack of guidance	12/8/2019 5:26 PM
363	Offers college counseling that includes options for nearly every student. Offers CTE courses Has colleges visit HS for 20-40 minutes	12/8/2019 4:50 PM
364	just getting there so not sure yes	12/8/2019 4:43 PM
365	There is a strong emphasis on college readiness.	12/8/2019 4:07 PM

366	Give them a solid enough knowledge base to be able to attend college if they want.	12/8/2019 3:58 PM
367	Rote memory.	12/8/2019 2:09 PM
368	Well.... I have a 3rd grader so we are not there yet. But they do talk about what the kids want to do after school and set goals a lot with them.	12/8/2019 1:53 PM
369	There are challenging courses for the academic students, and vocational courses for students who want to be on that track. Also, counselors are doing better on guiding students toward a direction that fits their goals. The connection with CSI is great.	12/8/2019 10:27 AM
370	Not sure	12/8/2019 8:47 AM
371	Basic skills are intact, I guess.	12/8/2019 8:30 AM
372	N/A	12/8/2019 8:20 AM
373	Not sure	12/8/2019 8:00 AM
374	Some students get a private school education in a public system	12/7/2019 8:31 PM
375	Provides some AP classes that can lessen the cost of college. Michael Sewell does an incredible job of helping students stretch and meet high academic goals	12/7/2019 8:25 PM
376	There are great AP classes that help with first year college. The construction program helps prepare some students for careers in the trades.	12/7/2019 8:22 PM
377	Can't really answer the question as I don't have a senior.	12/7/2019 7:38 PM
378	Not sure yet. I'll let you know in a few years. More required one on one with counselors would be nice. Maybe some career workshops	12/7/2019 7:21 PM
379	Provides exposure to and practice with 21st century skills that will help prepare students to be critical thinkers, collaborators, and problem solvers.	12/7/2019 6:55 PM
380	Opportunities of alternative programming such as Hemingway and Alturas, Silver Creek as well as internships, athletics, other extracurricular clubs and activities.	12/7/2019 6:15 PM
381	Good classes to get them ready.	12/7/2019 5:02 PM
382	Provides varied classes	12/7/2019 3:35 PM
383	The graduation rates are very high and students have a strong academic background.	12/7/2019 3:17 PM
384	Students are getting some 21st century skills-communication, technology, co-operation.	12/7/2019 3:12 PM
385	They have a well-rounded curriculum.	12/7/2019 2:22 PM
386	From what I can see - not much.	12/7/2019 1:44 PM
387	They are good with technology.	12/7/2019 1:16 PM
388	We offer so many wonderful courses and opportunities. Students with the wherewithal to take advantage of them are very well served by our high school.	12/7/2019 12:47 PM
389	Don't know.	12/7/2019 11:52 AM
390	No idea. Kids aren't in high school yet	12/7/2019 8:47 AM
391	In actually not sure. My son will be graduating soon and he has an over inflated expectation of college, work he may get and starting salary. He is a smart kid but not prepared to communicate effectively in the real world. There are no classes that address communication, feedback, effective problem solving in the real world	12/7/2019 8:27 AM
392	College prep	12/7/2019 8:01 AM
393	I think the college counselors do a good job with most communication about upcoming dates, etc	12/7/2019 7:26 AM
394	Prepares the top end.	12/7/2019 7:06 AM
395	I am not sure. I haven't been here long.	12/7/2019 6:25 AM
396	I hear parents complain	12/7/2019 4:33 AM

397	Not sure	12/6/2019 11:39 PM
398	Dual credit opportunities. College and career counselor. Internships.	12/6/2019 11:03 PM
399	Most of them at least look both ways before crossing the street.	12/6/2019 10:39 PM
400	The kids seem to have opportunities. Like everything...they have to use what they are given to make their lives.	12/6/2019 8:46 PM
401	Prepare college students	12/6/2019 8:11 PM
402	Right classes on par w other districts	12/6/2019 6:46 PM
403	Several technical vocational opportunities. Counselor supporting applications for scholarships.	12/6/2019 6:29 PM
404	not much	12/6/2019 6:24 PM
405	I think that students have a lot of exposure to technology in our district. I believe that skills related to technology and coding will be vital in the future and I think that our students have a large amount of access to technology. I think that our dual immersion program is a powerful asset to preparing students for life after 12th grade. Being bi-literate is a huge asset when applying for jobs today. I can only imagine that this advantage will increase in the future.	12/6/2019 6:11 PM
406	Not there yet	12/6/2019 5:59 PM
407	Sticking to state mandates	12/6/2019 5:41 PM
408	I see students open to assisting in a larger community fashion.	12/6/2019 5:36 PM
409	As mentioned, I believe the education is solid.	12/6/2019 5:09 PM
410	From what I've seen from my own involvement on scholarship committees, and from friends with BCSD students, the district does not do a good job preparing the majority of students for college. Students whose parents are college educated have a major advantage in college prep, as their parents are able to guide them through applications. School counselors don't seem willing to help with scholarship applications, or giving financial aid guidance, etc. I believe the Blaine County Ed Foundation is stepping in to fill some gaps, but it seems there are a lot of students that aren't academically ready for college, or have no idea where to start in the application process.	12/6/2019 4:37 PM
411	Nothing	12/6/2019 3:52 PM
412	I think they are good at taking tests and have access to good college options.	12/6/2019 3:52 PM
413	Social interaction, time and responsibility management.	12/6/2019 3:02 PM
414	I feel the district may prepare them for college but not always for life in general.	12/6/2019 2:47 PM
415	Offers choice	12/6/2019 2:17 PM
416	Not familiar	12/6/2019 2:16 PM
417	AP classes. Student counseling. There is a generally high expectation in our community for students to go on to higher education. We really excel in this area.	12/6/2019 2:14 PM
418	they get the basics unless the student is driven enough to make their own way	12/6/2019 2:13 PM
419	My son is only in 2nd grade, so I don't have comment on this.	12/6/2019 2:04 PM
420	I don't have experience with this.	12/6/2019 1:57 PM
421	Our students know that they should Goto college but where ?	12/6/2019 1:56 PM
422	Millie Reidy was great. Some of the better teachers need to have time together to develop a common list of set expectations.	12/6/2019 1:45 PM
423	Students are encouraged to think about their options and provided resources to prepare and plan accordingly. This includes scholarship opportunities, colleges to consider, specialized schooling, etc.	12/6/2019 1:18 PM
424	Tries to teach responsibility, social skills, independent thinking, love of learning	12/6/2019 1:13 PM
425	The counseling departments help tremendously. They help pair colleges/tech schools with	12/6/2019 1:10 PM

	students based on many attributes.	
426	Nothing.	12/6/2019 12:45 PM
427	Gives them opportunities to complete college credits while still in high school.	12/6/2019 12:29 PM
428	They do a good job on college prep track.	12/6/2019 12:12 PM
429	They lecture us all day, they don't "prepare us"	12/6/2019 11:50 AM
430	Carey does a poor job of this their students know math reading and writing but as far as life skills there is no options for kids to learn things like home living classes	12/6/2019 11:48 AM
431	Psats	12/6/2019 11:21 AM
432	Not sure they do much if the kids are not college bound	12/6/2019 11:03 AM
433	I like how they have the colleges come visit us	12/6/2019 10:58 AM
434	Not sure.	12/6/2019 10:36 AM
435	Teachers that challenge and engage, curriculum that is interesting and relevant	12/6/2019 10:36 AM
436	I applaud the vocational school, community college, and other degrees/certifications that are readily available here for students for whom a 4 year college isn't a fit or a possibility.	12/6/2019 10:36 AM
437	By making economics a mandatory class, this gives students the knowledge about their world they will need after graduating.	12/6/2019 10:32 AM
438	They seem to offer or help prepare them for further education only not real life after HS	12/6/2019 10:28 AM
439	variety of offerings	12/6/2019 10:22 AM
440	Diverse course of studies, generally well taught.	12/6/2019 10:13 AM
441	Wood river didn't help me prepare for after high school plans. At silver creek they sit us down once a week to go over it, make sure we all get to meet with liz at least twice.	12/6/2019 10:12 AM
442	no knowledge	12/6/2019 9:51 AM
443	A great option of career and technical options. Also a large selection of advanced opportunities.	12/6/2019 9:46 AM
444	My kids are young but I am impressed with what I have seen so far.	12/6/2019 9:19 AM
445	Providing dual credit and advance courses.	12/6/2019 9:19 AM
446	i really don't have an opinion on this yet as my kids are still in school and most/all of the training required for new people at my job comes from post-secondary education	12/6/2019 9:04 AM
447	Great guidance and gate counselors. Impressed with their work and guidance so far.	12/6/2019 8:50 AM
448	Academically rigorous for kids who want/seek-out the rigor. Excellent STEM skills.	12/6/2019 8:20 AM
449	How to handle stress	12/6/2019 8:13 AM
450	Those students who are planning to attend a 4 year university are well prepared and our schools are designed to help them	12/6/2019 7:32 AM
451	Students get a good education in BCSD	12/6/2019 7:27 AM
452	Nothing. Too much focus on college.	12/6/2019 7:02 AM
453	Most seem to do well	12/6/2019 4:30 AM
454	A variety of options for them to explore, I.e,..music, robotics programs	12/6/2019 12:10 AM
455	Some internships. High level academic classes.	12/5/2019 11:13 PM
456	Good college counselor. Ap classes teach good study skill s	12/5/2019 10:15 PM
457	Our children were in BC schools over 16 years ago, so I hope there has been an improvement in prepping for life after HS. Our daughter was told she had a reading disability two days before graduating. She didn't get help but was still able to succeed in college.	12/5/2019 9:08 PM
458	We make sure they have to take a wide variety of courses and we offer a dual immersion	12/5/2019 9:01 PM

	program.	
459	Offers honors and ap classes	12/5/2019 8:59 PM
460	Helps them plan.	12/5/2019 8:53 PM
461	Community service projects and credits for college	12/5/2019 8:47 PM
462	I felt like the more kid tiered kids got very little help in the college selection process. If you were a 4.0 or a first generation college bound student you were given most of the assistance. Very frustrating for the parent of a well rounded athletic great kid.	12/5/2019 8:34 PM
463	Many of our students live successful lives.	12/5/2019 8:32 PM
464	Help kids navigate college process	12/5/2019 8:31 PM
465	American high school do not prepare students for real life, but that's not the local district's fault	12/5/2019 8:26 PM
466	Here is the problem: -Go-on rate to secondary education about 54% -Most students need remediation classes -On the average only 40% of the college bound students actually graduate within 6 years -Fails to address the other students that are not going to college	12/5/2019 8:24 PM
467	Allow sophomores to take AP classes	12/5/2019 8:22 PM
468	I think BCSD produces students who are college-ready, and well rounded.	12/5/2019 8:07 PM
469	do not know	12/5/2019 8:00 PM
470	no comment	12/5/2019 7:50 PM
471	Lots of advanced course opportunities. Teachers have high expectations for student performance.	12/5/2019 7:43 PM
472	It doesn't, have you not looked at the statistics.	12/5/2019 7:41 PM
473	I think the opportunities academically for our students are there. I believe the rest of the responsibility falls on us parents.	12/5/2019 7:39 PM
474	Offers a comprehensive educational experience, that attempts to reach all students.	12/5/2019 7:33 PM
475	I believe there are several choices in high school for non college bound students	12/5/2019 7:13 PM
476	They can play on the computer really well	12/5/2019 7:08 PM
477	My children are younger so I really don't have a good feel for this but I feel their level academic environment (and the challenging nature thereof) is a lot better than when I went to school (and I attended both private and high-end public schools).	12/5/2019 7:06 PM
478	education	12/5/2019 6:54 PM
479	There are some classes that are helpful, I have a couple.	12/5/2019 6:51 PM
480	Kids not there yet so I don't know	12/5/2019 6:39 PM
481	district has some good educational programs but....	12/5/2019 6:34 PM
482	The best thing in helping students prepare for life after high school was hiring Millie Ready and have home classes time to research and understand the college process.	12/5/2019 6:26 PM
483	I am currently not at that point in my life or schooling to provide feedback on this topic/question.	12/5/2019 6:24 PM
484	Providing options of study such as dual credit or trade classes.	12/5/2019 6:21 PM
485	Tells them to go to college	12/5/2019 6:08 PM
486	Sets goals with students	12/5/2019 5:58 PM
487	Very good in the state for a smaller community.	12/5/2019 5:44 PM
488	My child is being prepared well	12/5/2019 5:40 PM
489	Offers construction class.	12/5/2019 5:39 PM
490	Self confidence	12/5/2019 5:28 PM

491	Not prepared to think on their own	12/5/2019 5:15 PM
492	Our counselors are caring an helpful.	12/5/2019 5:15 PM
493	Liz Clark is amazing.	12/5/2019 5:03 PM
494	unknown	12/5/2019 4:52 PM
495	They can take tests	12/5/2019 4:45 PM
496	I don't know. I am not close enough to my kids to graduating.	12/5/2019 4:44 PM
497	We are just beginning our voyage with a second grader and kindergartner, to be determined	12/5/2019 4:36 PM
498	Not really at this level yet	12/5/2019 4:35 PM
499	The teachers give us amazing help. Thank you.	12/5/2019 4:35 PM
500	Variety classes	12/5/2019 4:34 PM
501	I have no experience with this	12/5/2019 4:33 PM
502	As parents of an 11th grader, we are just starting the exploration of scholarships, college applications, etc. I heard that Millie Riedy was a great asset for the students, and I was disappointed that she left. I look forward to working with the new people in this role, but I have no feedback at this point.	12/5/2019 4:33 PM
503	Honors classes are abundant. Driven students do well if they are in a good social group.	12/5/2019 4:31 PM
504	Academically most everything.	12/5/2019 4:28 PM
505	Senior projects AP classes	12/5/2019 4:20 PM
506	I think our blank county kids come out of here with a great rounded education as well as experience things in the arts and sports	12/5/2019 4:12 PM
507	The School gives the Students the tools.	12/5/2019 4:09 PM
508	Unsure. It is definitely not the indoctrination	12/5/2019 4:08 PM
509	the transition to college was very easy for my child, rigor and responsibility are taught at the high school	12/5/2019 4:06 PM
510	In wood river subject them to drugs and real world things they normally wouldnt see.	12/5/2019 3:54 PM
511	Offers many levels of education so appeal to high achievers and not so high achievers. Meaning, introducing college bound students to college credit classes, but making opportunities for those students who do not want to go on to higher education but want to go to vocation education instead.	12/5/2019 3:53 PM
512	not all the students have the opportunity to go to a university is a good idea to prepare students with something useful like technical jobs to help students be ready to work.	12/5/2019 3:51 PM
513	Let them learn it's kind of a jungle out there.	12/5/2019 3:50 PM
514	AP class offerings.	12/5/2019 3:50 PM
515	Provides an excellent education. At the elementary level good citizenship is encouraged.	12/5/2019 3:49 PM
516	Offer more internships and partnerships with community that can lead to employment opportunities. SCHS does a nice job of this.	12/5/2019 3:47 PM
517	In my opinion, WRHS is a great college prep school for those that are motivated to head that way.	12/5/2019 3:45 PM
518	leap of faith at this point, since my children are not there yet.	12/5/2019 3:42 PM
519	My kids are still elementary aged, so no opinion yet	12/5/2019 3:40 PM
520	Student counseling, but not enough counselors for the amount of students	12/5/2019 3:35 PM
521	I am not one to answer since I do not have children in high school nor did I ever work with high school age children.	12/5/2019 3:35 PM

522	Because the teachers care so much about our children they go out of their way to help our children be ready for the next phases of life after 12th grade.	12/5/2019 3:31 PM
523	The students I've seen graduate has lots of access to college credits so come away with a jump on generals or even an associate degree! that's awesome	12/5/2019 3:30 PM
524	Not sure yet	12/5/2019 3:28 PM
525	Great preparation for college bound students.	12/5/2019 3:25 PM
526	Get to know them!	12/5/2019 3:25 PM
527	Great counselors	12/5/2019 3:18 PM
528	Academics are strong. But there are a lot of students who need training that is outside the academic preparation. Ex the construction academy really does a great job preparing those hands on students. There could be more dual credit in the trades to help students who want those hands on jobs and don't plan on going to higher education.	12/5/2019 3:15 PM
529	Provides certification opportunities, dual credit and AP classes	12/5/2019 3:15 PM
530	Teach the truth not the twisted truth	12/5/2019 3:13 PM
531	AP classes	12/5/2019 3:12 PM
532	All students? Uncertain.	12/5/2019 3:10 PM
533	If you have lots of money, your kid will probably be fine. I don't think the middle of the road kids have the same opportunities and we lack vocational education. Bring it back. Teach real world curriculum like how to prepare your own income taxes. Invaluable but no one teaches you about it in school.	12/5/2019 3:09 PM
534	Offers opportunities in high school such as medical terminology and CNA and construction to help students who may not want to go to college.	12/5/2019 3:07 PM
535	Hard to say yet--They seem to do about average in most areas.	12/5/2019 3:04 PM
536	Don't know	12/5/2019 3:02 PM
537	Keeping up with technology, community involvement, leadership	12/5/2019 3:02 PM
538	Material isn't challenging for college bound students. Blaine County kids live in a bubble and often when they step outside the valley for college or work, they are met with harsh realities of competition for jobs. It's important for parents and students to raise the bar.	12/5/2019 3:01 PM
539	Unknown.	12/5/2019 2:59 PM
540	The college counseling with Millie was amazing!	12/5/2019 2:58 PM
541	Gives them college and career advice and access to guidance counselors.	12/5/2019 2:57 PM
542	Millie Reidi is so helpful.	12/5/2019 2:56 PM
543	My son just started high school so I do not have experience with post graduation.	12/5/2019 2:54 PM
544	My kids got a good education.	12/5/2019 2:50 PM
545	My kids are too young to comment	12/5/2019 2:50 PM
546	District probably runs as well as could be expected under current political, cultural and regulatory conditions.	12/5/2019 2:46 PM
547	They teach them some things that will be helpful such as cooking.	12/5/2019 2:45 PM
548	Dual credit and AP classes are amazing because they help the students earn credits in high school. It's that many less classes they have to take in college.	12/5/2019 2:45 PM
549	The senior project is a great project based " real world" opportunity.	12/5/2019 2:44 PM
550	For top students, BCSD is an amazing school. These students go onto college and are well prepared.	12/5/2019 2:16 PM
551	Provide trips to visit schools.	12/5/2019 2:14 PM

552	Many do go to post-secondary programs.	12/5/2019 2:11 PM
553	I'm not able to comment as I do not know.	12/5/2019 2:02 PM
554	Not much	12/5/2019 1:55 PM
555	Provides dual credit and AP classes, plus an AP kind of prep class for those who need to brush up on critical study and composition skills.	12/5/2019 1:55 PM
556	Subject matter and tools are in place to prepare student if the tools are utilized appropriately.	12/5/2019 1:48 PM
557	My kids aren't there yet, so I can't comment.	12/5/2019 1:47 PM
558	I am not sure, I haven't had a high school student yet, so I am not 100% I am dissatisfied or satisfied.	12/5/2019 1:45 PM
559	The teachers and guidance counselors are proactive and wonderful at preparing students for life. I would like to see a life skills class through	12/5/2019 1:35 PM
560	AP courses excellent	12/5/2019 1:35 PM
561	I don't know	12/5/2019 1:32 PM
562	Idk	12/5/2019 1:20 PM
563	Having three students graduate from BCSD schools and go on to college, advanced degrees and productive jobs, I believe the general education they received was good. They had strong support from their teachers and the curriculum was generally challenging and they were offered multiple extra-curricular opportunities. That being said, they were 3 high-achieving students with strong cultural and social capital and received a great deal of support from family and community members.	12/5/2019 1:09 PM
564	Super high and low end students are given the attention to succeed.	12/5/2019 1:05 PM
565	It all depends on the student itself if they want to learn to make a difference in there future. It don't matter how much a school stuffs in their brains if they want to learn they will and if not they won't. I see the younger generation don't think they need to learn cause parents will just keep giving them things so they don't have to learn. Just continue to play that's what they think life is.	12/5/2019 1:04 PM
566	Bilingual education. Seal of bi-literacy.	12/5/2019 1:03 PM
567	It provides then the scholastic tools needed after high school	12/5/2019 12:56 PM
568	Limited college prep for the few	12/5/2019 12:49 PM
569	No idea - not there yet	12/5/2019 12:49 PM
570	Upper level classes such as AP are good practice for college	12/5/2019 12:46 PM
571	Offers some preparation for students such as college counseling, AP classes.	12/5/2019 12:40 PM
572	students are responsible for follow through and need take initiative...	12/5/2019 12:38 PM
573	I like that most schools are very good at professional standards and relating well to students about what their future looks like. The academy classes are great.	12/5/2019 12:38 PM
574	I feel the curriculum challenges the students enough that they are ready for higher education. They implement a social emotional curriculum. I am not sure how effective that is working, but at least we are attempting to help them beyond just the academic piece.	12/5/2019 12:38 PM
575	Medical program certifications. Culinary program certifications. Microsoft office certifications. Core academics. Wide variety of experiences and extra-curriculars: art, orchestra, choir, athletics, debate, acting, young business professionals, etc.	12/5/2019 12:36 PM
576	Career counseling is offered	12/5/2019 12:34 PM
577	not qualified to answer	12/5/2019 12:29 PM
578	Only in first grade, so hard to comment.	12/5/2019 12:27 PM
579	If you are good at the rote-learning-style and heavy homework load of AP classes, then you may be a candidate for a certain type of life, so maybe that's preparation of a sort?	12/5/2019 12:23 PM

580	Offers resources to students through counselors and employment fairs.	12/5/2019 12:22 PM
581	do not know have a 3rd grader	12/5/2019 12:22 PM
582	I like that they do senior projects and need to do community service hours.	12/5/2019 12:10 PM
583	variety of academic opportunities, AP	12/5/2019 12:08 PM
584	Get into college, but that has become BCSD's #1 goal, at the expense of students gaining a true sense of the love of being a learner. BCSD's #1 goal used to be to create life time learners.	12/5/2019 12:05 PM
585	provides safe environment, offers college credit courses	12/5/2019 11:59 AM
586	I am not sure. We are just starting the process	12/5/2019 11:58 AM
587	My child is at Hemingway, so I have no experience with question 18.	12/5/2019 11:57 AM
588	Provides a variety of experiences that help students grow.	12/5/2019 11:56 AM
589	I'm not really sure.....	12/5/2019 11:54 AM
590	high graduation rate, variety of courses offered, real life connections in the community for projects	12/5/2019 11:49 AM
591	Cater well to students for whom college is a birthright.	12/5/2019 11:48 AM
592	Makes them learn to jump through hoops	12/5/2019 11:35 AM
593	Teaching accountability and life skills like business, cooking and construction.	12/5/2019 11:32 AM
594	Huge amounts of opportunities to develop and grow.	12/5/2019 11:32 AM
595	My children are in 5th grade, so to be determined.	12/5/2019 11:30 AM
596	Lots of credit and career opportunities for the next phase of life.	12/5/2019 11:28 AM
597	Students have a lot of choices with classes. Lots of vocational programs to chose from if college isn't the way for them.	12/5/2019 11:28 AM
598	Help with college planning	12/5/2019 11:23 AM
599	??	12/5/2019 11:22 AM
600	Unsure at this point	12/5/2019 11:22 AM
601	Being a BCSD students means you know how the real world works. If you are going to succeed you need to stick up for yourself, work hard, work through extreme frustration with adults. BCSD kids learn that adults can behave badly and often really don't care about you, so you need to look out for yourself. They also learn how to recognize the few adults that do care and how to learn and appreciate these people in their lives.	12/5/2019 11:21 AM
602	Make certain that they continue to hire counselors that are committed to their jobs and knowledgable. Millie Reidy was a gift to the parents and students in the valley. It is a shame she felt compelled to leave.	12/5/2019 11:15 AM
603	encourage them.	12/5/2019 11:10 AM
604	I don't know.	12/5/2019 11:09 AM
605	Very good college prep.	12/5/2019 11:09 AM
606	honestly do not know...nothing below hs level to date stands out; no students in hs currently	12/5/2019 11:09 AM
607	Don't know can't speak to this.	12/5/2019 11:05 AM
608	-AP offerings -Trade offerings -College Readiness Counselors at H.S.	12/5/2019 11:05 AM
609	They offer a variety of counselling for college and/or work after graduating.	12/5/2019 11:01 AM
610	Excellent art opportunities.	12/5/2019 10:57 AM
611	Lots of challenging classes in really varied fields. Love the construction academy in Carey.	12/5/2019 10:55 AM
612	I look at this from the standpoint of individual teachers as mentors. Strong personal connection	12/5/2019 10:55 AM

	to the students.	
613	The district provides AP programs	12/5/2019 10:52 AM
614	not sure yet	12/5/2019 10:50 AM
615	Our students going to college are well prepared with the learning they received from our staff	12/5/2019 10:48 AM
616	real life courses are taught.	12/5/2019 10:47 AM
617	The college/career counselors have very helpful with my kids.	12/5/2019 10:47 AM
618	not sure as student has not graduated yet	12/5/2019 10:41 AM
619	If students decided to take advantages of opportunities- it is HUGE	12/5/2019 10:41 AM
620	lots of help with financial aid	12/5/2019 10:39 AM
621	Because of the amazing staff they get a very good well rounded knowledge. The vast extracurricular activities are a huge asset that is to often overlooked.	12/5/2019 10:38 AM

## Q20 How could the school district better prepare students for life after high school?

Answered: 715 Skipped: 971

#	RESPONSES	DATE
1	let kids know of a variety of paths. college may not be for everyone. or taking a break prior to college may be an option. help kids get to know themselves and discuss interests along the way.	12/22/2019 10:32 AM
2	Not sure	12/22/2019 9:04 AM
3	Track students after WRHS and maintain connection with them for 1-5-10 years post WRHS. Connect with trends and partner with students who might serve as mentors to those still in HS. Have exit surveys for students and their parents, as well as students 1-5 years out. Study data, create teacher-graduate-parent-community team to analyze and propose new initiatives. Review and revise.	12/21/2019 11:12 PM
4	There could be classes that teach some useful things like skills for taking care of yourself mentally & emotionally, or financial skills.	12/21/2019 10:38 PM
5	More emphasis should be placed on Community Service, internships, global opportunities,	12/21/2019 10:18 PM
6	someone take some of the stress out of schools. Celebrate the kids different styles of learning. There's so much pressure on everyone. We need a shift. Teachers, coaches, etc. all expect kids to give 110%. It's not sustainable. Teach balance.	12/21/2019 6:14 PM
7	Personal financial management	12/21/2019 4:17 PM
8	??	12/21/2019 2:24 PM
9	All students need support, some more support than others to succeed academically and socially. Not so sure that those needing the most get it.	12/21/2019 12:01 PM
10	coddle them less and teach them life lessons	12/21/2019 9:03 AM
11	Not everyone goes to college. More technical opportunities that lead to good careers. More and earlier career exploration and less math. What good does it do to send a kid to college and then have them drop out because they do not know what they want to do?	12/21/2019 8:12 AM
12	I don't need more to do during the year. Isn't this the parents job?	12/20/2019 9:46 PM
13	Please refrain from passing or graduating students who haven't learned the graduation requirement curriculum. This is only doing a disservice to the students and to the teachers that work hard to educate them.	12/20/2019 9:15 PM
14	Teach them some life skills. You know like how to manage money and balance a checkbook which you clowns know nothing about	12/20/2019 8:26 PM
15	The pressure secondary teachers, particularly teachers at WRHS, feel to move students through to demonstrate that the district is meeting satisfactory graduation rates is a concern. Eliminating honors classes at WRHS is a topic of conversation, yet we continue to track students by expecting them to graduate within 4 years. Many of our students face real and stressful challenges that inhibit their ability to complete high school requirements in 4 years. Yet, as a secondary teacher, I feel the pressure to "move them through" even when it's not in students' best interests.	12/20/2019 7:59 PM
16	Teach moral values such as respect	12/20/2019 7:29 PM
17	Make learning current, meaningful, relevant, interesting, student led, outdoors, all which will help establish student agency. Eliminate most of the direct instruction in upper elementary grades and have student work together, in cooperative teams on projects. cover less material and allow students to have more choice and become agents of their own learning. We have WAY TOO many worksheets. BORING....	12/20/2019 7:00 PM
18	The students should be taught industry standard software tools such as AutoCAD for architecture, Visual Studio for Computer Programming, and PhotoShop for Artists. Thank-you for this survey and I hope it helps!!	12/20/2019 6:31 PM
19	More time in school. Kids should go to school year round with decent vacations in between quarters. In todays world our kids are not on par with the rest of the world.	12/20/2019 5:46 PM
20	Help students understand that life is more than just work. Know that learning should be fun, and life should be enjoyed.	12/20/2019 5:42 PM

21	More life prep. More for a job after school. Stress the students out less.	12/20/2019 5:34 PM
22	Don't really know yet...	12/20/2019 5:22 PM
23	not sure.	12/20/2019 5:08 PM
24	More vocational choices	12/20/2019 4:12 PM
25	There are many more options other than collage. We do not acknowledge this or prepare our students for non collage opportunities.	12/20/2019 3:42 PM
26	Not every student goes to college, nor should they encourage vocational education and practical experience	12/20/2019 3:20 PM
27	More diverse trade skill certification programs	12/20/2019 3:09 PM
28	IMPROVE THE OPPORTUNITIES FOR CERTIFICATION IN TRADES AND VOCATIONAL OPPORTUNITIES COMMUNICATE WITH THE BUSINESSES IN THE VALLEY AND DETERMINE WHERE THE WORKFORCE IS SHORT AND PROGRAM TO FIL THOSE GAPS	12/20/2019 3:07 PM
29	As stated previously, provide professional instruction after school in salubrious activities.	12/20/2019 3:07 PM
30	Teach about business and finance/budgeting/team work/contribution/leadership	12/20/2019 1:00 PM
31	That's hard to say. High school seniors are, after all, teenagers, and sometimes teens don't pay attention to things they need to learn. Or they resist learning useful skills.	12/20/2019 11:03 AM
32	I wish there was some way to really address/help the kids with lower self-esteem. It's a tough one.	12/20/2019 10:39 AM
33	Get students to travel to metropolitan and urban areas	12/20/2019 9:37 AM
34	N/A	12/20/2019 9:28 AM
35	See previous answer on project based learning.	12/20/2019 8:04 AM
36	Financial planning	12/20/2019 7:40 AM
37	Students can be tardy and truant excessively and still get credit. Students will soon be told that they don't need to do homework and that they can turn in their projects at any time they please. This does not at all reflect the real world and the expectations on their bosses and managers will have of them. There are hopelessly few classes within construction for the amount of students that program could serve. There are hopelessly too many math classes devoted to concepts that students do not need. Please integrate construction and math for students to demonstrate their competency. Have more classes devoted to computer programming, the analyzing of data, and topics that seek to find trends within a population.	12/20/2019 7:02 AM
38	Not all students are ready to go on to college after high school, To big of a push from the schools and idaho to get kids through in 4 or less years. Kids needs to grow up before they head to college. The state of Idaho pushes kids to get out of high school too fast also. Not all kids are ready for AP classes or Dual Credit. Let the kids be kids	12/20/2019 6:32 AM
39	Meeting hard challenges, makes the next ones not seem as bad! Works itself out!	12/19/2019 9:15 PM
40	teach independent thinking	12/19/2019 8:50 PM
41	More focus on Learn by Doing, rather than memorizing material for the test. Listen and do something with the insight gained from this survey and question. The Superintendent is great at seeking community input and doing the opposite action. Why ask if action direction is already known?	12/19/2019 7:55 PM
42	Raise the standard -	12/19/2019 7:27 PM
43	Vocational training programs.	12/19/2019 7:12 PM
44	Kids these days could really use some lessons on how to manage finances, how loans and industry work, etc... real life skills that don't get taught	12/19/2019 3:44 PM
45	They need to understand that not only do all kids not want to go on to further education, some will not succeed at it adn there is nothing wrong with going into a trade or trade school as an alternate. GCH would make a student with that goal to seem inadequate.	12/19/2019 3:31 PM

46	Don't know	12/19/2019 3:23 PM
47	Spoken to people with graduating seniors - need more staff to support guidance counselor o get info about scholarships, applications, etc. out to kids.	12/19/2019 1:15 PM
48	We have got to confront that we have an equity gap and that it is not OK. Some of our policies and practices need to change to help this school district do "whatever it takes" to close the gap. Stronger relationships and connections with our Latinx students would be helpful, to include a more diverse teaching staff. We need to respond to the need to offer more CTE type courses for our students who are disengaging in high school. There are only so many students who can attend SCHS and we have more students than SCHS can accommodate who need some diverse learning options to stay interested in school. We need to celebrate our progress and stay persistent in our collective efforts to work together for all students and their achievement.	12/19/2019 12:54 PM
49	Kids don't seem to be equipped to handle college or life after they graduate. I don't really know.	12/19/2019 12:45 PM
50	handing out Job applications for low paid jobs once a week in order for students to figure out that they need to work harder in order for them to succeed	12/19/2019 12:17 PM
51	Realize that college isn't for everyone. Prepare students for alternatives to college.	12/19/2019 12:16 PM
52	Not sure.	12/19/2019 12:02 PM
53	N/A	12/19/2019 12:01 PM
54	More vocational and every day life experience classes.	12/19/2019 11:55 AM
55	I hear an excellent counselor left recently, and obviously that position is a crucial one to have an experienced, competent person in who also is truly invested in students success. Parents moving here do indeed look at where kids are going to college to determine where to send kids.	12/19/2019 11:46 AM
56	Determine what skills students really need, such as collaboration, communication, presentation, etc.	12/19/2019 11:12 AM
57	Need to help prepare the kids that are not going to college.	12/19/2019 10:48 AM
58	Kids not at upper level are not as well prepared for work. Good communication skills written and spoken need more emphasis.	12/19/2019 10:45 AM
59	Somehow get the word out there to start this process early. More to parents. I think kids are told, but don't really listen or take action. Make parents aware they should set up a meeting to go over everything freshman or sophomore year.	12/19/2019 10:28 AM
60	Profile average seniors on the site. One who passes classes and works after school—this is the majority of students! Classes at CSI after grad and maybe transferring to BSU is the best hope they have and it is NOT spotlighted or seen as a goal. spotlight a student who works in the family business. Spotlight a kid who does Community Service. All we see are the pretty straight A, AP classes, captain of the Math Club, Debate team, soccer team who is getting a full ride to Cal Poly.	12/19/2019 10:10 AM
61	Fire the principal , vice principal , female counselor, secretary , at the middle school as well as the superintendent	12/19/2019 9:32 AM
62	Are 90% of students graduating going on to a 2 year or 4 year college? If they are not the teachers and curriculum are failing our students.	12/19/2019 9:19 AM
63	Get a principal that is a leader and can run a school. I want to hear that the discipline is under control so students want to be at WRHS and aren't afraid of the free reign happening now. VP'S need to support a stringent discipline plan.	12/19/2019 9:14 AM
64	hold the kids more accountable for self sufficiency for life to come..... take more control of their own life before tossed into college life of challenges	12/19/2019 8:56 AM
65	See previous	12/19/2019 8:09 AM
66	Honestly don't know a lot of previous seniors who've shared their experiences, so I can't really make any suggestions	12/19/2019 8:07 AM
67	Financial literacy, data literacy.	12/19/2019 7:45 AM
68	More exposure to industry standard tools. All art students should know Adobe tools	12/19/2019 7:37 AM

(Photoshop, etc), all programming students should know Microsoft Visual Studio and C#, all engineering students should know Autodesk tools, etc.

69	Instead of focusing so much on senior projects the school should be focusing more on how to prepare our children for their future	12/19/2019 7:11 AM
70	Provide better options for students in WRMS and HS who are lower performers	12/19/2019 7:04 AM
71	Focus on personal finance, budgeting, spending habits, investment/ compounding interest.	12/19/2019 5:29 AM
72	Offer more career classes such as tech training. Electric. Plumbing, construction.	12/19/2019 4:44 AM
73	Drugs, vapes - need to be kept out of the school	12/18/2019 11:37 PM
74	NA	12/18/2019 11:36 PM
75	Expose them to outside realities. It seems like too many students come back from college and become baristas in town. More grit training. Because the district has a lot of activities for students to sign up for - they need to learn how to choose a few subjects, focus on them deeply to mastery, rather than be superficially exposed to many subjects. Especially in the high school years.	12/18/2019 11:21 PM
76	Personal finance courses? More Career placement course? Ensure teachers private beliefs are not part of their teaching - both sides of issues brought up	12/18/2019 11:20 PM
77	I think an accounting class with emphasis on personal finances and communication would be impactful.	12/18/2019 10:23 PM
78	It would be awesome if counselors were more proactive about checking in with their students interested in higher education on college roadmaps, etc. at an earlier age. Even if it's a once per semester "counselor open house" like back to school night in format maybe for students and families to attend, I know there are proactive ways to do this but I feel it often falls to kids or family members that "don't know what they don't know" and can wind up in a vulnerable position.	12/18/2019 10:21 PM
79	After my daughter graduated she was terrified going into the real world and she felt very unprepared. Offering more classes that are hands in and offer real life training not just regurgitating information.	12/18/2019 9:53 PM
80	A few life-skills classes, I think, would be extremely helpful. how to change oil, open a bank account, use bleach in laundry, what to do if your car breaks down, how to perform CPR, basic wiring and plumbing of a house, what a lease looks like, what are things to look out for when signing legal documents, etc, etc. especially for those students who are taking all kinds of AP classes...make it a requirement to put practicality to work-and not overload. It becomes a strange competition and senior year should not be ALL about getting into an elite college. on that note, let's promote Idaho colleges...students should be thrilled with the ability to go to any schools within our state bounds, not as if they are settling for something. All students would benefit from more basic skills, and it could be a nice way to mix students with varying gpa's. Our district continually strives to improve..sometimes more change than we need. However, it has maintained a high quality district over the years. Our kids are in college and doing well largely in part to our school system and the amazing people who taught and influenced them over the years. Thank You	12/18/2019 9:46 PM
81	Enforce rules and consequences of the schools. For example ,don't let students turn in work late. Adhere to cell phone policy. Teach them some life skills while educating them by the books. Personal project might be a great opportunity for students to do a real life project but it consistently falls short	12/18/2019 9:42 PM
82	Provide more info concerning trade schools and internships with trafes in the area.	12/18/2019 9:35 PM
83	The school doesn't really help students prepare for real world situations, you might think you are but you really aren't.	12/18/2019 8:24 PM
84	Be a little bit meaner when it comes to breaking attention of students, or disturbing class.	12/18/2019 8:00 PM
85	Not sure yet	12/18/2019 7:56 PM
86	We're too new to the program to comment on this piece.	12/18/2019 7:56 PM
87	Provide more votech programs. Help them develop stronger reading skills earlier.	12/18/2019 7:41 PM

88	with advisory period it would be helpful if they work on resume writing, budgeting finances, credit card pros & cons and best practices, etc life after HS type skills	12/18/2019 7:36 PM
89	Not sure	12/18/2019 7:33 PM
90	Dont have an answer	12/18/2019 7:33 PM
91	More trade options and preparation for students who are not college bound, more practical skills learning about credit cards, bank accounts, applying for and keeping a job, etc.	12/18/2019 7:18 PM
92	More advanced life skills. Advanced study skills.	12/18/2019 7:14 PM
93	More CTE offerings	12/18/2019 7:12 PM
94	Financial literacy/education.	12/18/2019 7:08 PM
95	Teach life skills like finances etc.	12/18/2019 7:07 PM
96	Take the damn time to actually listen to the students and parents when they have questions or concerns.	12/18/2019 7:06 PM
97	Too much emphasis on college and not enough on trades	12/18/2019 7:01 PM
98	Continue to do what your doing.	12/18/2019 6:56 PM
99	Expose them to life outside of our valley and outside of their small communities. Our Spanish speaking students don't know anything about their culture. They don't know their roots and origins. Spanish is spoken in more than just two countries in the world!	12/18/2019 6:39 PM
100	Teach life skills. Most of the kids don't even know how to do a load of laundry on their own let alone cook a meal	12/18/2019 6:37 PM
101	I'm only a freshman, but I'm kinda freaking out because no ones talking to me about college applications and what would look good on my highschool transcript and college majors and how that would prepare me for the adult world and how to choose what I'm going to do for the rest of my life. I need help. I can't figure this out on my own. I just need someone to tell me how college works and how it affects my future. I feel like there should at least be a little guidance when picking our classes.	12/18/2019 6:31 PM
102	See all previous comments.	12/18/2019 6:28 PM
103	Teach them how to balance a check book, fill out a job application, budgeting, etc. It's important for teenagers to have money skills before starting to live on their own.	12/18/2019 6:22 PM
104	Set them up for success. Remove the educators with poor attitudes and for Gwen Carol to resign immediately.	12/18/2019 6:21 PM
105	Colleges are still looking for transcripts that are straight A's. It's almost un-attainable for a very smart , very motivated student to receive such grades in honors classes with the newly implemented " standards" system ! We are suppose to be helping our students become successful & college might be strong avenues of success for some ! But as said ... it's almost impossible for students to attain A's .	12/18/2019 6:21 PM
106	encourage Idaho universities more and trade schools	12/18/2019 6:19 PM
107	Higher quality arts and humanities options. Art and music programs help young brains develop in myriad ways.	12/18/2019 6:14 PM
108	Not known yet.	12/18/2019 6:12 PM
109	More technology classes	12/18/2019 6:08 PM
110	N/A	12/18/2019 6:06 PM
111	Be consistent and trustworthy.	12/18/2019 6:02 PM
112	It needs to prepare them that if you fail get up off their butts and move forward again.	12/18/2019 6:01 PM
113	Needs more improvement	12/18/2019 6:00 PM
114	My child is in elementary school - I don't know yet	12/18/2019 6:00 PM
115	Require an accounting class?	12/18/2019 5:59 PM

116	My kids are 8/10/12	12/18/2019 5:57 PM
117	Teach about real life situations and what other paths there are besides college. Not everyone wants to go to college.	12/18/2019 5:57 PM
118	Let get every student to graduate with an associate degree	12/18/2019 5:57 PM
119	Start working with students earlier to prepare	12/18/2019 5:53 PM
120	Add more life skills	12/18/2019 5:52 PM
121	Many , many students barely know what to do after high school	12/18/2019 5:52 PM
122	*	12/18/2019 5:51 PM
123	Give them more time to learn about humbliness, being kind, human, what real works is about and self esteem.	12/18/2019 5:51 PM
124	Understanding that all of the surrounding states to Idaho have legal marijuana and that Idaho DOES not. That the Wood River valley is a bit of a bubble. More field trips to Boise would be helpful for perspective....	12/18/2019 4:20 PM
125	Those who become successful in college are students who are self-taught. WRHS does not prepare students academically and emotionally for college? I have three children who graduated from that school and all of them told me they were not prepared for college. WRHS was not challenging or rigorous enough for what they faced in college.	12/18/2019 4:05 PM
126	I've not had good luck hiring recent grads. Instill more basic life skills, motivation, even physical fitness is lacking	12/18/2019 3:58 PM
127	Improve basic literacy levels for all students; address achievement gap while elevating all students	12/18/2019 2:48 PM
128	Teach them to THINK, analyze data and not just spout out the current hot item.	12/18/2019 2:15 PM
129	Give students life lessons instead of focusing on testing scores	12/18/2019 11:06 AM
130	There is a group of students who are disrupting the positive learning and it needs to be addressed at WRHS	12/18/2019 10:40 AM
131	Not enough job skill training for those who may not attend college	12/18/2019 9:55 AM
132	See previous answers	12/18/2019 9:36 AM
133	Life-long learning, work ethic and creative thinking are keys in my view.	12/18/2019 5:43 AM
134	Hispanic community has challenges in communication skills, ability to cope with higher ed failed higher grade students at entry levels	12/17/2019 7:40 PM
135	have more trade classes and prepare for everyday life and not just going to college	12/17/2019 7:34 PM
136	Life skills, basic trades, finance and budget.	12/17/2019 4:22 PM
137	More vocational classes	12/17/2019 2:05 PM
138	Create young adults who are problem solvers and critical thinkers and want to be life-long learners regardless of if they go to college or not.	12/17/2019 1:53 PM
139	NA	12/16/2019 9:54 PM
140	more applicable hands on curriculum	12/16/2019 9:36 PM
141	More real life opportunities in which students are interested in.	12/16/2019 8:58 PM
142	I think every school district should help educate with a "life skills" class that includes: college loan education, budgeting, home buying vs renting, credit cards, etc.	12/16/2019 7:41 PM
143	Hire competent administrators.	12/16/2019 7:25 PM
144	Don't pressure kids to go to a 4 year college. College is not for everyone.	12/16/2019 6:11 PM
145	I think classes on basic life skills should be mandatory. The financial planning class should be mandatory. The computer programming class is pathetic. (or it was when my son took it.) There	12/16/2019 5:07 PM

	should be automechanics, shop class, other introductory trade school options.	
146	not applicable. have not experienced high school yet	12/16/2019 2:05 PM
147	Make sure in High School that kids learn about money, how to budget, save and manage. Most important lesson you could teach kids today. If you could get kids to start saving younger they will be way better off than their parents who may have started later. A decade of savings can mean a lot to ones retirement and enjoyment of life.	12/16/2019 1:32 PM
148	more technical training and life skills training	12/16/2019 1:16 PM
149	Again, more skills based classes. A class that teaches how to balance a check book, pay taxes, apply for a loan, find an apartment, fill out employment applications, write a resume, real world skills.	12/16/2019 12:49 PM
150	Even more individual counseling.	12/16/2019 12:11 PM
151	Smaller class sizes	12/16/2019 11:46 AM
152	I feel like we really need to continue to push our advanced students in AP and honors classes. We also need to continue to support our students who struggle and help them strive to reach grade-level standards. It would be nice to have some alternative options for middle school students who are not finding success in the regular classroom and our education system.	12/16/2019 11:34 AM
153	The high school needs more vocational opportunities for non-college-bound students.	12/16/2019 11:22 AM
154	However, some students do not want or cannot afford college. More vocational tech programs should be offered.	12/16/2019 10:54 AM
155	Not applicable	12/16/2019 10:51 AM
156	AP is pushed way to hard. Some kids just aren't cut out for it and it sets them up to fail.	12/16/2019 10:01 AM
157	Manual labor skills in trades. Electricians, Carpenters. Plumbers, Mechanics, etc.	12/16/2019 10:00 AM
158	?	12/16/2019 9:57 AM
159	I have heard that some college counselors are discouraging students from applying to certain colleges for financial reasons. It seems to me students should be encouraged to apply to every school -- financial aid is always possible as are fellowships and grants and awards.	12/16/2019 9:51 AM
160	The bottom half of the students are very difficult to move forward and require a lot of support with sometimes not a lot of cooperation in return. Not sure what the answer is.	12/16/2019 9:49 AM
161	Finance livings skills- balancing g a budget, filing taxes, credit card pitfalls, etc	12/16/2019 9:22 AM
162	Kids whose parents are not actively engaged will struggle.	12/16/2019 9:00 AM
163	Less testing!! More student self-evaluation and goal setting. More SEL devoted to choices and self-responsibility.	12/16/2019 8:18 AM
164	Same.	12/16/2019 7:47 AM
165	More discussion about careers that do not require college. Limit the number of AP courses per semester. Get ELD struggling learners qualified sooner.	12/16/2019 6:19 AM
166	•Rigor can be counter productive •personal finance/life after high school course needed •stress management •vocational school opportunities	12/15/2019 10:05 PM
167	Real life classes would help as would more votech for those kids who don't plan on college after high school. Would be nice if kids were taught to balance a check book, right a resume, or fill out a job application.	12/15/2019 10:04 PM
168	More real life skills (bank accounts, investments, managing health care, paying bills, healthy lifestyles (nutrition/exercise/mental health)	12/15/2019 7:53 PM
169	With the expense of college so out of reach for many, assisting students by providing access to real work work experiences prior to graduating.	12/15/2019 2:06 PM
170	Unless a student is very self motivated, they will not be prepared for their future. But, that's not completely the school's fault because parenting or lack of it has a huge influence.	12/15/2019 1:13 PM

171	The real world is nothing like teachers and this valley show the students	12/15/2019 1:11 PM
172	have a Home Ec type class for all students, like to old days. To include learning life skills like money management, cooking, cleaning, sewing...	12/15/2019 12:05 PM
173	More exposure to things "outside the bubble"	12/15/2019 11:18 AM
174	No handouts in life. Work ahead.	12/15/2019 10:09 AM
175	The district keeps lowering the expectations and standards for achievement. The district keeps implementing more programs at higher cost to the district just so more students can claim an achievement that looks good on paper only.	12/15/2019 10:08 AM
176	Offer more support to students. Our school district and the state have poor results for graduation	12/14/2019 6:05 PM
177	more trade type careers to promote trade schools. Not everyone HAS to go to a university.	12/14/2019 4:37 PM
178	REMOVE ALL OPPORTUNITY GAPS!!!! Also, teach, capture, assess, and report outcomes on non-academic outcomes most valued by employers and colleges. SEL is a helpful skill-building approach, but deeper learning and 21st century skills are crucial if you're to fully prep students for life after HS.	12/14/2019 2:28 PM
179	Offer many more colleges or Vocational classes.	12/14/2019 1:39 PM
180	I'm not sure yet	12/14/2019 9:18 AM
181	Offer more off-campus, real-world learning learning experiences	12/13/2019 9:26 PM
182	A loaded question, our graduates are not prepared, made aware of challenges they will face after graduation. Banking, insurance needs and requirements, housing needs, lease and rental agreements, retirement planning, employment, income requirements, the list goes on. Parents and guardians should also play a big role, sometimes not the best examples. This is a district short coming. Reach out to former students.	12/13/2019 8:07 PM
183	Teach them how to study Teach life. Necessities Loans, mortgages, insurance contracts	12/13/2019 6:43 PM
184	Tell parents it's there job to help kids decide what to do after high school not the schools problem.	12/13/2019 6:33 PM
185	life skill classes: shop., home ec.,personal finance, emotional growth.	12/13/2019 2:25 PM
186	The BCSD does a great job preparing high achieving students for life after high school, however, there is a huge gap in their preparation of middle and low achieving students for life after high school. The academies at the high school and Carey School are excellent and provide students with future options, but students need more! Not all students are 4-year college bound; many would be fair more successful in trade programs. The BCSD should provide college bound and trade bound students with equal educational opportunities to increase their skills for life after high school.	12/13/2019 12:55 PM
187	English, Reading, Writing Basics	12/13/2019 11:58 AM
188	More counselors like Mille Reedy	12/13/2019 11:55 AM
189	It's ok	12/13/2019 11:26 AM
190	Please see my previous comments	12/13/2019 11:24 AM
191	Stop pushing college on kids who ought not go.	12/13/2019 11:20 AM
192	Don't allow three retakes for every test. That is setting them up for failure.	12/13/2019 10:29 AM
193	As far as life preparation, I believe the district good force more life skills around finance, budgeting, etc. by requiring a course so students exiting high school could have better tools to handle some the these real life realities after high school.	12/13/2019 9:32 AM
194	Prepare students for meaningful studies instead of busy work.	12/13/2019 9:09 AM
195	As mentioned earlier. NOT try to preform a political bias in the students. Curriculum should provide a fair and unbiased perspective of our political system and the make up of multiple opinions. NOT the personal opinions of the teacher.	12/13/2019 8:51 AM

196	I'm concerned that support for all students to access college and scholarships will decrease after losing Millie Reedy. Please do not allow Latino students to slip through the cracks. Please continue to support Michel Sewell's GRIT program.	12/13/2019 8:51 AM
197	Stand by your mission statement ! Zero tolerance !	12/13/2019 8:13 AM
198	Expand vocational educational programs	12/13/2019 7:19 AM
199	The world outside of Blaine County is much more diverse and harsh than our little bubble of paradise. Emphasis on social and emotional skills is very helpful. More real life exposure for students for job seeking, budgeting, credit, savings, investing would be great. More diversity in coursework to challenge the race issue in our world is needed.	12/13/2019 6:55 AM
200	Ask bigger questions that engage students in cross-disciplinary problem solving. Spend more time outside the classroom examining environmental issues. Take greater advantage of community resources and brainpower.	12/13/2019 6:36 AM
201	Stop promoting the idea of no homework if you're serious about an academic culture.	12/13/2019 5:22 AM
202	transition students in High School to university type classes	12/13/2019 5:12 AM
203	Bring in visiting professionals in various fields for real-life expectations	12/12/2019 9:50 PM
204	Bring back VOICES 2 all day. The district isn't doing [REDACTED] 1/2 the day for kids over 18 with severe disabilities.	12/12/2019 9:37 PM
205	Better results in reading and math.	12/12/2019 9:30 PM
206	More attention needs to be paid to student who are not looking to go to collage or to community college.	12/12/2019 9:16 PM
207	How about some classes that teach real-life lessons? Like budgeting, banking, taxes, FASFA, grants, how to pay for school, investing..... how to interview and get a job...how to keep a job....	12/12/2019 9:13 PM
208	More education for trade jobs. Not all kids need to go to college - trade schools are a fantastic option. Let's make sure kids have the skills needed for these schools. Data literacy is crucial ( <a href="https://www.youcubed.org/resource/data-literacy/">https://www.youcubed.org/resource/data-literacy/</a> ) as is financial literacy. We must make sure our students can survive in the real world and these two skills will help.	12/12/2019 8:13 PM
209	Application to real life needs	12/12/2019 7:31 PM
210	Have them more involved with country and world issues! Let them know, especially juniors and seniors in high school about the world out there! Field trips to big cities! Not just Boise. Get them to NYC to volunteer in some organization! Get them to Atlanta, Georgia to volunteer. To LA to volunteer. Give them a taste of what us put there as we are so insular!	12/12/2019 6:17 PM
211	better info/support for students who may not be headed to college, such as vocational training opportunities.	12/12/2019 4:51 PM
212	Teach them APA for goodness sakes!! That's what colleges want	12/12/2019 4:34 PM
213	?	12/12/2019 4:26 PM
214	Maybe more trade school opportunities can be offered for those students not wanting to pursue a degree.	12/12/2019 4:24 PM
215	Teach vocational skills.	12/12/2019 4:11 PM
216	Learning should be done in school Homework should be banished. Focus on quality, engaging, well thought out projects, topics, problems to be analyzed and solved. Allow teachers to go get PD for topics like this in their field. Hire leadership that will allow this. The HS does not allow this to happen. Every movement is about squeezing more and more knowledge into the kids Its an 8 hour boot camp day. There is pressure on kids to use the restroom from many teachers and administration. If school feels like a military boarding school, then your never going to succeed in preparing the thinkers our community/globe/society need.	12/12/2019 3:53 PM
217	More depth to the practical academies	12/12/2019 3:31 PM
218	Not sure	12/12/2019 3:23 PM
219	Increase training in the trades.	12/12/2019 3:09 PM

220	Many of them have no life-social skills moving forward. While we want them to reflect, accept, etc. in advisory, they need to learn to be able to shake hands, greet people and have a conversation.	12/12/2019 2:31 PM
221	While there are many opportunities for AP and dual-credit courses, there could be more opportunities for students who are not college-bound.	12/12/2019 2:22 PM
222	Communication Trust Consistency Respect	12/12/2019 2:07 PM
223	Put more funds towards college counseling and assisting students to apply for scholarships and grants	12/12/2019 2:05 PM
224	By helping each student individually rather than lumping all together and preparing for college. Some are better suited for trade school, Military, etc.	12/12/2019 1:57 PM
225	more options for students who don't want to take the traditional path to college	12/12/2019 1:54 PM
226	Home Economy, Wood Shop, Auto, more life skills classes	12/12/2019 1:35 PM
227	Get them all into college	12/12/2019 1:30 PM
228	The holistic child who has strengths socially, emotionally, and intellectually. We live in a valley that is very different from the rest of the world. The school needs to prepare the student for life outside of Blaine County.	12/12/2019 1:29 PM
229	Completely Uncertain	12/12/2019 1:28 PM
230	idk	12/12/2019 1:18 PM
231	They need to teach them real world things. Teach kids how to do taxes and build credit.	12/12/2019 1:00 PM
232	Some how allow EVERY high school student access to every trade program that the district offers at the high school level.	12/12/2019 12:41 PM
233	More life skills classes would be helpful so students learn to transition from home to college.	12/12/2019 12:39 PM
234	I want to learn about taxes, buying cars, loans, how to raise a kid, etc. I don't care about how to find the area of a triangle, I don't care how to find x I am not going to use that in the real world unless I study something that involves that. I want to learn how to live a healthy stable life, and not how to read Shakespeare's books, and truly understand his language because I don't even speak that. I feel like if the school district won't take that in consideration than they should at least be more understanding of the homework, sports, and anything outside of school things they have to do. I wake up every morning and I don't want to go to school, because I know I will be stressed. I have anxiety and teachers will make me present... they will make me talk in class. So much going on and the teachers- all they care about is teaching new material every freaking day. so yes I think the school district has A LOT to fix because frankly its very broken.	12/12/2019 12:15 PM
235	The district needs more creativity, and to instill creativity in its students. Students also need to be pushed towards taking responsibility for themselves and increased independence.	12/12/2019 10:51 AM
236	Additional advanced placement classes in the high school.	12/12/2019 10:47 AM
237	Helping them with real life situations.	12/12/2019 10:33 AM
238	Create an extensive inclusive vocational program.	12/12/2019 10:33 AM
239	tech students how to deal with taxes	12/12/2019 10:31 AM
240	internship at least	12/12/2019 10:30 AM
241	n/a	12/12/2019 10:28 AM
242	I think the school district prepares students very well for life after high school, but most students choose not to take the opportunities.	12/12/2019 10:01 AM
243	Have more SAT/ACT prep options	12/12/2019 9:53 AM
244	idk	12/12/2019 9:50 AM
245	I have no idea what to do.	12/12/2019 9:47 AM
246	teaching bull crap none of it helps with the outside world ya maybe it does for college but that's	12/12/2019 9:44 AM

only 4 more years we have a whole life after that and I haven't learned anything helpful all i know how to do is solve for x because that has been drilled into my freaking brain and I wish I knew how to do taxes or manage money, yes I take economics but he teaches the same every day and it is boring and doesn't stick with any of the students and we aren't doing any real-world examples learning terms is gonna get me nowhere

247	I don't think the Social Emotional Learning in advisory is beneficial for preparing students for life after high school.	12/12/2019 9:43 AM
248	Create better classes that will actually be effective in the future.	12/12/2019 9:42 AM
249	I have no idea how to pay taxes, how to invest, simple car mechanics, etc. Even further than that th school treats its upperclassmen as if they were still in elementary school. You cant treat a group of students like children then 3 months later turn around and expect the mto be a functioning member of society.	12/12/2019 9:39 AM
250	See previous comments	12/12/2019 9:38 AM
251	I dont think they do very much anything to prepare kids for life after highschool.	12/12/2019 9:35 AM
252	Teach us life skills such as laundry, cooking, how to pay taxes and budget.	12/12/2019 9:33 AM
253	there needs to be more equity as far as which students are supported and which ones not, everybody should be encouraged to achieve their hopes for after high school and should be given the tools to do so. also students should not be given free passes on graduating if they aren't fully prepared/ready to leave high school, academically and personally.	12/12/2019 9:16 AM
254	Involve the family. A school is one component of young learning and social behaviour, but BCSD seems to isolate family from students. Promote family involvement via onsite meetings, get-to-know-the-teacher, etc.	12/12/2019 9:15 AM
255	quit candy coating everything	12/12/2019 9:05 AM
256	Real life classes. Classes that teach kids real life cooking cleaning .. taxes job search.....	12/12/2019 8:48 AM
257	marginalized students or any student who does not "enjoy school" tends to be shoved through the system and graduate without being overly prepared	12/12/2019 8:35 AM
258	Once in high school it becomes a free for all, kids doing whatever they want, no accountability	12/12/2019 8:08 AM
259	Vocational education classes - welding, auto mechanics, cabinetry, etc.	12/12/2019 8:06 AM
260	Hold students to expectations that future employers would have.	12/12/2019 7:54 AM
261	Well, direct intervention for those students that are unable to be successful in reading and written expression. This reads. . . do not pass the student from grade to grade without literary competence. Rigor is voiced without the expected outcome of an adhered to program of academic rigor. AP may address this but it should be applied to all students. I also note that the district appears to have students that function well with "Chromebook" , they are at risk in many areas with the pervasive use and attention to the Cell Phone. It is a tool and has been abused in the academic setting for a number of years. I know about the no cell phone rules, but truly they been have shown to have limited consequences . ( some of these rules are applied at the discretion of the teacher )	12/11/2019 9:46 PM
262	Offer more trades, stop pushing college for all. Trades are a fantastic option, students can enter the job force with work that will not be replaced by a robot or computer	12/11/2019 8:16 PM
263	how to function as a young adult- socially, emotionally, fiscally - many drop out unprepared for young adult life management and how to connect in larger communities they find themselves in- many drop out of colleges they were socially forced to go into because the district wants to pump out numbers that are impressive- alternate life paths are sub-vertly and overtly seen as failure	12/11/2019 8:15 PM
264	Detrack. Get rid of Honors and Gate labels so all students have access to enrichment and believe in their abilities.	12/11/2019 7:35 PM
265	More opportunities for skilled trades and alternative paths to graduation.	12/11/2019 6:40 PM
266	hold students accountable, hold students who fail accountable; and experience the consequences. instill values like punctuality, respect for self and others	12/11/2019 6:30 PM

267	Stop bending to the parents who complain about everything that goes on in their students classroom and with the grades the student earns. That doesn't work at the next level and when students get used to that they don't know how to handle it when Mom and Dad aren't there to "fix" things.	12/11/2019 6:08 PM
268	More technical education classes (or better "marketing" of them), how to change the "sense" that college is the only viable option for life after high school, daily life skills, budgeting, navigating systems without multiple supports, study skills (for those going to college),	12/11/2019 6:05 PM
269	How to do taxes. How to cook. How to fix stuff. How to make stuff. How to balance a check book. Life stuff.	12/11/2019 6:01 PM
270	Tech classes- auto shop, etc.	12/11/2019 5:32 PM
271	Need more Vocational Education. Too many kids failing and they don't care but we don't have alternate graduation path for kids who really don't want to go on to college. Stop 5 year seniors, they should have an alternate plan, not be back in the high school.	12/11/2019 5:25 PM
272	Results have shown that our students do no perform well in college. Continue to push critical thinking and writing.	12/11/2019 5:04 PM
273	I can not speak to this.	12/11/2019 4:33 PM
274	I don't know. Probably expect more out of them and stop passing along subpar students to the next grade level.	12/11/2019 4:24 PM
275	Connect to local business for internships. Help kids who are not going to college find jobs and figure out what the next step is. Inform kids about other options.	12/11/2019 4:20 PM
276	Counseling to find adaptable paths. Even job and in service training	12/11/2019 4:03 PM
277	We have to be real. School culture has provide students with real life examples in regards to behavior, irresponsibility, attendance. Students need a day where they can hear from a key note speaker or several that inspires them to be better human beings. We have serious issues with students committing suicide, or saying "I'm going to kill myself" as a joke.	12/11/2019 3:57 PM
278	I believe more needs to be done to help our minority students and their parents understand future options and how to access post high school opportunities.	12/11/2019 3:42 PM
279	?	12/11/2019 3:21 PM
280	the district needs to embrace a vigorous vocational / professional track for students that are not interested in attending college. Inspire and engage those who do not fit into the cookie cutter college prep mold - this valley needs carpenters as well as four year college graduates.	12/11/2019 3:15 PM
281	Don't let them get away with not doing their work because of endless excuses. 504s and IEPs should not excuse students from turning work in, it should just be modified. Students need structure and in this valley we let them get away with whatever they want, such as using cell phones at school still. They leave for life after high school feeling entitled.	12/11/2019 3:07 PM
282	I'm not sure how to answer this. I would like to see data on the number of students who pursue education beyond highs school and actually complete their course of study.	12/11/2019 2:12 PM
283	Have higher expectations for what students can accomplish in their lives. Have more of a real-world correspondence between day to day education and tasks faced in college and jobs.	12/11/2019 1:03 PM
284	Hold students accountable to their responsibilities as students.	12/11/2019 12:33 PM
285	Offer more career tech courses	12/11/2019 12:02 PM
286	More life skills courses such as financial, job applications, budgeting, self reliance.	12/11/2019 10:55 AM
287	How can we reach all students and prepare them to manage their time, study skills, etc?	12/11/2019 10:14 AM
288	Students would do well to have homework and be responsible-no one will be babying them in college.	12/11/2019 10:07 AM
289	Require a finance literacy course before graduation. Debt is a major issue in our society and I think schools could help educate students about responsible financial life choices.	12/11/2019 9:59 AM
290	Focus on life's needs and the skills necessary to function with or without continued education	12/11/2019 8:43 AM

291	No comment at this time	12/11/2019 8:36 AM
292	Can't yet answer	12/11/2019 7:48 AM
293	They need to help kids succeed more and help continue to higher education or tech schools with better GPAs.	12/11/2019 7:29 AM
294	We could better prepare students by not letting them continue schooling with poor grades, hold them back. Offer vocational training for those that aren't college bound but need real life training. Students are highly encouraged to take lots of AP courses which ultimately saves them money of course, however, the average students complains of being bored. To a degree yes, we need to hold the student accountable, but requiring a two week outdoor trip (backpacking, rock climbing, rafting, horseback riding) before they can graduate could do wonders for their independence and self worth.	12/11/2019 7:04 AM
295	More hands-on projects. Particularly in energy. Build a car from scratch. Learn how the things work.	12/10/2019 11:28 PM
296	Teach them real life things like budgeting, legal guidelines, Healthy dieting and to just be nice, They will need all these things to succeed.	12/10/2019 11:16 PM
297	Maybe teach the students to still lock their cars/houses/bicycles	12/10/2019 10:16 PM
298	I think they are doing a really good job for most of the students. Maybe recruit parent volunteers to provide additional one on one help to students at risk for not having a positive direction to go in after graduation to become a self supporting member of society.	12/10/2019 10:09 PM
299	I answered this in the last question.	12/10/2019 9:55 PM
300	I'm not sure- I not a professional in the academic world.	12/10/2019 9:55 PM
301	Make sure children in the elementary and middle school are strong in their fundamental language arts and math literacy.	12/10/2019 9:34 PM
302	need more real world preparedness. How to manage a household, finances, etc	12/10/2019 9:28 PM
303	Trades are another avenue	12/10/2019 9:28 PM
304	Give them life lessons and make them a part of the community. More volunteering requirements, more community life.	12/10/2019 8:27 PM
305	Make time to discuss life after high school with freshman. Don't wait to focus on sophomores.	12/10/2019 8:05 PM
306	More life classes	12/10/2019 5:44 PM
307	Work study could be given more exposure to students. Many kid are graduating from high school and even college with no work experience making it very difficult for them to get a job after college. Entering the workforce early can teach just as many important life skills.	12/10/2019 4:32 PM
308	offer more curriculum with real-life applications	12/10/2019 3:16 PM
309	I'm appalled at the writing of many of our students. They are going to be grossly unprepared for university and real life. I think writing needs to be an area of focus for our district.	12/10/2019 2:47 PM
310	Teach taxes and basic life skills	12/10/2019 2:41 PM
311	See previous answer. Also, college and career services need to start in middle school. Students and parents need more information and at earlier ages in order for them to have opportunities post high school. Waiting to provide them information till junior year is too late!	12/10/2019 2:39 PM
312	Keep up with technology and trades so all students can "find their nitch"	12/10/2019 2:31 PM
313	Add a program to help students identify their strengths and interests, then have alternative programs to get them into training in areas where they will succeed.	12/10/2019 2:26 PM
314	Push more for teaching skills for non-college students. Prepare more for employment.	12/10/2019 1:59 PM
315	Make sure each graduate is performing at expectations per grade level.	12/10/2019 12:22 PM
316	Ensure that qualified counselors (college and otherwise) are available to help guide students starting in 9th grade. This is critical so that kids know what their options are and can stay on track with their classes.	12/10/2019 12:02 PM

317	The biggest complaint I hear about graduates is that they don't have a solid grasp on time management and responsibility for completion of required tasks, assignments, workload. The high school seems to give way too much leniency in due dates and expectations and even the best students find themselves struggling to learn these crucial skills and mindsets after graduation.	12/10/2019 11:49 AM
318	MORE REAL_LIFE curriculum offerings (finances, etc.)!!!	12/10/2019 10:59 AM
319	possibly additional CTE programs	12/10/2019 10:02 AM
320	Vo- tech. We need people who can manage our infrastructure. Not everyone is cut out for college so let's give those students a skill set. Quit paying attention to the state hounding students to go to college - look at the kids who try and fail- you are beating round pegs into square holes.	12/10/2019 9:46 AM
321	Track whether they stay in college and when they graduate from college. The stats that are put are now do not reflect this important piece.	12/10/2019 9:14 AM
322	Continue with high level college counselor	12/10/2019 8:41 AM
323	Maybe we should understand better again where we lack as a district academically but also perhaps have students that are not college prepared to provide options for the technical types of schools which I feel there are several areas. It does appear the district is doing a pretty good job but again we should be number one in the state in all categories.	12/10/2019 8:33 AM
324	Practicing more mindfulness. More discussions on emotions and empathy. A focus on solving one's own problems and letting them fail.	12/10/2019 8:03 AM
325	Financial literacy for HS students	12/10/2019 7:27 AM
326	Not good with kids who fall through the cracks-I have one of each (high performer and low performer) so I know!	12/10/2019 7:06 AM
327	Give them a reality check because Blaine county is not the real world	12/10/2019 7:06 AM
328	Not enough personal knowledge of question to give an opinion.	12/10/2019 6:41 AM
329	I think that those students who have been given multiple opportunities to succeed and continue to take for granted this gift of education should not be in school and continue to drain the resources of teachers/staff. They may need to experience life without an education before they're ready to be educated.	12/10/2019 6:22 AM
330	Greater assistance in knowing options and multiple tracts of study.	12/9/2019 11:45 PM
331	Get into better colleges	12/9/2019 11:39 PM
332	Not sure	12/9/2019 11:24 PM
333	I got crushed 1st two years in college. Because non AP classes are too easy.	12/9/2019 10:07 PM
334	Students need more rigorous lessons in writing and grammar in junior high and high school.	12/9/2019 9:56 PM
335	By staying in touch with workforce trends economic fluctuations	12/9/2019 9:52 PM
336	Money	12/9/2019 9:15 PM
337	They need better counseling towards other options, not everyone is college bound	12/9/2019 8:55 PM
338	More money into classes than sports. More time spent on alternative learners.	12/9/2019 7:01 PM
339	Not all kids still fit the academic profile for going to college. More flexibility in how students learn.	12/9/2019 6:49 PM
340	Teach them about what it is to be responsible as a citizen. Life skills	12/9/2019 5:20 PM
341	have real college and career counselors	12/9/2019 4:57 PM
342	Stress the fact that grades do matter. And getting into college is very important. And for those who can't, try offering more trades classes.	12/9/2019 4:26 PM
343	Place less importance on college. Not all students are college bound and they need to feel accepted regardless. There are also a wide variety of skilled trades our society depends upon.	12/9/2019 4:07 PM

They pay well and offer secure employment. Students ought to be taught to take pride in these just as they would in a college degree.

344	Teach kids how to balance a check book, do taxes, make everyone learn to cook and clean and be self-sufficient.	12/9/2019 4:01 PM
345	N/A	12/9/2019 3:47 PM
346	more help getting into college or vocational training. More help getting scholarships.	12/9/2019 3:34 PM
347	n/a	12/9/2019 3:26 PM
348	care about their mental health	12/9/2019 2:54 PM
349	Giving more real life situations students will be in. Not just test after test.	12/9/2019 2:35 PM
350	More support for students struggling	12/9/2019 2:32 PM
351	Had for me to answer. What I have heard [REDACTED] is Latin-American students are learning to read, but are not comprehending what they are reading and not able to assimilate it into the next step of their lives, whether it is higher education (navigating the process of enrollment and campus life) or not feeling prepared for general life; bank accounts, paying bills, etc.	12/9/2019 2:26 PM
352	I only have elementary schoolers, so I have no idea	12/9/2019 2:21 PM
353	More exposure to opportunities out of state.	12/9/2019 2:10 PM
354	Teach study skills.	12/9/2019 2:04 PM
355	Balance check book, understand credit card interest and financially being prepared to handle life.	12/9/2019 1:45 PM
356	They need life skills, relevancy, hands on opportunities in every class. Students need to know that staff care about them. They need to learn deadlines and responsibility.	12/9/2019 1:42 PM
357	Give positive role models with the upper management	12/9/2019 1:40 PM
358	It could recognize that a HUGE number of their students won't go to college for various reasons. That's fine if they were prepared for something else. I think the next major emphasis in the district should be a huge push for manual skills instruction!	12/9/2019 1:40 PM
359	Study abroad programs, IB program	12/9/2019 1:35 PM
360	As a local employer, it has been appalling to interview recent graduates who are completely ignorant of the business world. For those kids who will move on to work, rather than college, after high school, we need to help them succeed outside of academia.	12/9/2019 1:26 PM
361	More exposure to real life situations and especially careers. Too many students cannot see what they will do when they leave high school.	12/9/2019 1:23 PM
362	Marginal and middle of the road kids tend to get overlooked.	12/9/2019 1:16 PM
363	Basic Skills Courses and Financial Help	12/9/2019 1:13 PM
364	Highschool needs more life application, not just college prep.	12/9/2019 1:13 PM
365	N/A	12/9/2019 1:00 PM
366	However, they have to spend significantly more than the state average to achieve this 86%* graduation mark (\$16,300* vs. the \$7,400 State ave.*). I don't know what programs may work better to achieve higher graduation rates at a lower cost, but this is something to look into. Date: 2018*	12/9/2019 12:47 PM
367	My kids are only in elementary school. So I do not know.	12/9/2019 12:46 PM
368	Need some focus on additional skills - personal financial management, etc.	12/9/2019 12:36 PM
369	offer more technical options for higher education; offer adulting 101 courses	12/9/2019 12:32 PM
370	I have heard the new counselor at the High School isn't as helpful as the last one.	12/9/2019 12:21 PM
371	Skills and work	12/9/2019 12:13 PM

372	Life class that talks about checking accounts, taxes, loans, resumes, and how your boss doesn't care if your mom calls in for you...you will still get fired. We aren't all winners.	12/9/2019 12:11 PM
373	I am not in a position to provide meaningful comment.	12/9/2019 11:56 AM
374	Need to discipline differently	12/9/2019 11:56 AM
375	Not put so much pressure on for AP classes	12/9/2019 11:55 AM
376	There is something to be said for having less structured environments as kids grow up but there is a need for more structure at the high school currently. At the high school level, student athletes shouldn't be given a zero for missing a discussion due to an away game - this is unfair and they should have an alternate assignment option. Overall, I have noticed a higher stress level at the high school and more kids sinking than swimming (or trying really hard to swim) - and I am talking about students who thrived in middle school and are struggling now. The social life focus at the high school will always be a priority due to teenagers being teenagers, but the building needs to be more balanced between social life and academic life. When speaking with students, some have mentioned that the social events are too much for them to focus throughout their day.	12/9/2019 11:48 AM
377	Sewing, shop, cooking, etc.	12/9/2019 11:47 AM
378	Give them some "real Life" preparation. Majority of the students are not ready for college or the work world. Most students I talk to that were high achieving students at WRHS come back from college and say they were not ready AT ALL. College is changing and we continue to prepare the students the same way.	12/9/2019 11:40 AM
379	Focus on real life skills. Stop promoting college to kids who aren't ready.	12/9/2019 11:31 AM
380	Offer more classes that require critical thinking, or structure all instruction so that students have to think for themselves. Emphasize development of public speaking skills - the ability to clearly communicate ideas and remain composure is so important! Make community service a requirement at the middle and high school level. Determine how to better serve students who are not on the college track.	12/9/2019 10:51 AM
381	More real life experiences. Mandatory finance class.	12/9/2019 10:50 AM
382	This is where the wheels fall off the wagon. It seems that with our push to get more students to "go on". We neglect to consider what that means once they do go on. Many students have never been away from home or had to compete outside of a very small pool. We seem to have a great number of students who either do not complete advanced degrees or who leave 4 schools outside of Idaho to come back to BSU or even at home online learning. Perhaps some were pushed into college even though they really would have preferred a vocation. For others, they may not have a family with college experience - who do these students turn to if they don't like their roommate or if they are hesitant to go the office of a professor and ask questions? Maybe the students who are first in their homes to "go on" need community mentors who can listen and send the occasional box of goodies during finals.	12/9/2019 10:45 AM
383	Give them a class to show the reality of life after high school is not all that pretty. They are told if they go to college they will do well. Even college graduates are surprised that everything doesn't fall into their laps...just because they have a diploma.	12/9/2019 10:39 AM
384	I don't have a student in upper grades so i can't comment on this.	12/9/2019 10:15 AM
385	The students that are not going to college need more help with the transition. In the past, transitioning at WRHS has placed almost all of the emphasis on the students going on to college. I am hopeful that with new staff the career ready students will receive more assistance.	12/9/2019 10:07 AM
386	Based on interaction in stores and other situations with young locals, there is a severe lack of number recognition and awareness of larger world issues.	12/9/2019 9:17 AM
387	Incorporate a higher level of money management tools. Offer real life situations and processes that will open their eyes to the reality of costs, accountability, responsibility, debt, savings, investing, etc.	12/9/2019 9:05 AM
388	Vocation training	12/9/2019 9:04 AM
389	Encourage kids to consider trade/tech schools and make them feel like those would be good options.	12/9/2019 8:55 AM

390	Daily life skills.	12/9/2019 8:54 AM
391	Make sure there is enough education about opportunities for students interested in 2 year colleges, the trades. Also, life skills courses.	12/9/2019 8:42 AM
392	Give tutoring for free to children of color and low income. Especially for SAT.	12/9/2019 6:44 AM
393	Teach practical life skills such as personal finance; help students learn how to take care of their bodies by providing healthy scratch-cooked food and school gardens; offer more courses for kids who are not on the college track	12/9/2019 6:42 AM
394	Have more project based education and curriculum AND build partnerships with technical institutions	12/9/2019 6:36 AM
395	So many students leave here with a false and inflated sense of their ability.	12/9/2019 6:10 AM
396	Expand Votech programs.	12/9/2019 6:01 AM
397	Some kids are graduating without having basic writing skills.	12/9/2019 12:57 AM
398	Students are in a very sheltered valley and should be taught the rest of the world is way ahead and competitive.	12/8/2019 11:03 PM
399	Vocational training options.	12/8/2019 10:38 PM
400	Bribe back cooking classes and shop class	12/8/2019 10:09 PM
401	We must be honest with parents and the community that many of our students arrive for 4 brief years of high school unprepared and unmotivated. A high school diploma is absolutely vital but not sufficient to a good life. we can not allow that knowledge to blind us to the fact that we can not just hand them a piece of paper and hope they figure it out. Our community needs a an in depth discussion of what it takes to succeed, and the district must lead and listen.	12/8/2019 9:59 PM
402	Offer more trade classes for those not going to college-bring back shop classes	12/8/2019 9:37 PM
403	Provide college prep support to all students regardless of their parents.	12/8/2019 9:02 PM
404	more practical work experience	12/8/2019 8:40 PM
405	teach negotiation, compromise, persuasion, budgeting, and current health/environmental issues	12/8/2019 8:34 PM
406	Provide college & trade opportunities.	12/8/2019 8:07 PM
407	Continue to encourage our Latino students toward these advanced opportunities	12/8/2019 7:26 PM
408	Not put their head in the sand over what is really happening. We are graduating many students with no academic skills. We "get them by".	12/8/2019 6:55 PM
409	Teaching more real life applications. How to balance a checkbook. Cooking and laundry. Money management as well as the facts about interest and what a credit score is. Debt and how long it takes to pay off.	12/8/2019 6:37 PM
410	Same	12/8/2019 6:08 PM
411	How about a required 'adulting' class--or at least make it part of Advisory--in which they learn how to manage a bank account and credit card, change a tire, engage a future employer, ask for a raise, file a complaint, negotiate a lease, do laundry, navigate a new city, use public transportation, get health insurance, take care of themselves--physically and mentally, and ask for help of all kinds. It would be useful to have sort of urban exchange to expose more kids from our valley to other, bigger places.	12/8/2019 5:55 PM
412	More knowledge more hands on more about the real world not just books	12/8/2019 5:26 PM
413	Teach them how to study effectively. Too many easy "apps" and websites that kids use to get homework done without actually LEARNING content. Make them turn in assignments ON TIME. Enforce school policies - such as cell phone rules Allowing kids to turn in work late and be on their phones is not going to help them out with life after high school. HS kids are not adults. They are learning to be adults and they need to be help accountable and responsible by their teachers/educators/counselors.	12/8/2019 4:50 PM
414	NA	12/8/2019 4:43 PM

415	Make students more aware of all their options, not just prestigious colleges. Some students may do better at community college or trade school but there is a sense in the school district that if you go this route you've not been as successful for some reason. Success looks different. Please give students good options and support them. Help them choose the very best option for them and their families.	12/8/2019 4:07 PM
416	Offer more alternative education paths for students who don't want to attend college, give students a stronger educational base in "real world" knowledge like personal finances, insurance, and physical health.	12/8/2019 3:58 PM
417	Explore critical thinking, create classes with mock credit card use, budgeting, insurance and knowledge of loans.	12/8/2019 2:09 PM
418	I wish in the past they would have involved parents more in the picking of colleges, but that was just one project in 2nd grade. Just was a shock to see her project afterwards of where she said. But that is not important. It is important of they got them thinking of what to do after school.	12/8/2019 1:53 PM
419	Offer classes that teach how to balance a checkbook, budget, conserving energy, laundry, etc.	12/8/2019 11:46 AM
420	Encourage students to seek scholarships, so they know it is possible to go further....either 2-year or 4-year schools.	12/8/2019 10:27 AM
421	Hands to work. The whys. What does this ... mean in the real world? Why should I know it?	12/8/2019 8:54 AM
422	Emphasize relationships and helping people	12/8/2019 8:47 AM
423	Both my kids are in high school. They chose to take too many AP courses against my wishes. The counselor kept the courses. Now their grades are not what we needed for them to get into the colleges we can't afford without scholarships. They won't qualify for good ones. They are dropping lower and lower in their expectations for college. They are no longer as driven as they once were. I blame the high school for not giving them more direction. On the other hand, requiring students to take higher and higher levels of math courses doesn't prepare them for the real world. Home economics was the best class I ever took.	12/8/2019 8:30 AM
424	N/A	12/8/2019 8:20 AM
425	Real world preparation	12/8/2019 8:00 AM
426	Make sure all students get an excellent education.	12/7/2019 8:31 PM
427	Embrace the idea of trade schools and other possibilities outside of college. Give a class of basic life skills - how to balance a budget, sew on a button, correctly clean a bathroom - how to live alone.	12/7/2019 8:25 PM
428	For college bound students there needs to be more help with college research, applications, recommendation letters and scholarship information. The college counselor needs to be very proactive helping the students with college or trade school research. Kids that are not college bound should learn how to prepare a resume and how to interview for a job.	12/7/2019 8:22 PM
429	Same	12/7/2019 7:38 PM
430	Dont know yet	12/7/2019 7:21 PM
431	Additional STEM, language and voc-tech programming.	12/7/2019 6:15 PM
432	make sure that the kids have a understanding of the education that their leaving with.	12/7/2019 5:23 PM
433	Keep Millie Ready on part-time like she offered.	12/7/2019 5:02 PM
434	Add more trade training, ie shop and provide financial training to prepare them to budget and balance their finances	12/7/2019 4:05 PM
435	Needs to provide real life options such as automotive academy, electrical, more home Ec type classes	12/7/2019 3:35 PM
436	More student led curriculum.	12/7/2019 3:24 PM
437	Investigate metrics of college drop-rates due to social and emotional challenges.	12/7/2019 3:17 PM
438	Slowly transition students about life after grade 12 before the last year of High School.	12/7/2019 3:12 PM
439	I'm not sure.	12/7/2019 2:22 PM

440	It would be great if more real-life "adulting" skills (managing finances, the value of saving vs. spending, time management/prioritization) could be introduced within advisory periods at WRHS	12/7/2019 2:21 PM
441	See other comments. Clean up the administration/superintendent complex - a horrible model of an out of control government bureaucracy taking care of itself instead of creating top notch outcomes for students.	12/7/2019 1:44 PM
442	Teach them life skills, how to cook, sew, basic car maintenance, good nutrition , how to balance a check book. Teach them critical thinking. Have a class for dealing positively with their emotions. Teach them how harmful drugs are.	12/7/2019 1:16 PM
443	Students that are absent more than the number of days allowed and who have not earned the minimum number of credits we require, should obviously not graduate. If following our own rules results in us having a lower graduation rate, then we need to explain to the public that the reason is because we have chosen to actually adhere to the requirements that our trustees have agreed to. Also, we need to have separate classes for students lacking the ability to keep up and perform in mainstream classes. We used to have these basic or adapted classes, but are now following the misguided notion that all students can achieve in any class and all that it takes is the teacher differentiating learning for students in his or her mainstream class. This flat out does not work and never will. I cannot sit down and help "Jane," who will not do ANYTHING unless I am at her side encouraging her, while ignoring the other 24 deserving students. The moment I leave Jane, she returns to neutral, remaining there until my return. Students like this need their own class, one where they get more attention and where they don't feel lost.	12/7/2019 12:47 PM
444	Emphasis on 21st century skills and social/emotional skills equal to content knowledge and content skills.	12/7/2019 11:52 AM
445	Hold them accountable for their decisions.	12/7/2019 10:53 AM
446	Don't know.	12/7/2019 8:47 AM
447	More opportunities for vocational education	12/7/2019 8:01 AM
448	You don't have to spend money just invest in them with time and understanding.	12/7/2019 7:50 AM
449	I think the actual process of applying could be strengthened and students coached on how hard the process is and how difficult it is to get into college. Early prep.	12/7/2019 7:26 AM
450	Seems as though some struggling students continue to pass grades and continue to advance grade levels, only slipping further and further behind. Not doing those kids any favors or helping them beyond 12grade. How can an elementary student continue to advance but can't read? Crazy	12/7/2019 7:21 AM
451	What does it claim to be doing to do this? The curriculum is set up as college prep, and then watered down college prep. Little is oriented towards 'life' after high school- be honest, don't overclaim. If this were truly a priority of the district, we should see much changes in curriculum and priorities and options.	12/7/2019 7:06 AM
452	Same answer as above.	12/7/2019 6:25 AM
453	As mentioned in questions right before this	12/7/2019 4:33 AM
454	See trade school comment	12/7/2019 12:53 AM
455	More trade training. More emphasis on educational fundamentals so they can score better on entrance exams	12/6/2019 11:39 PM
456	More vocational programs. More classes for low level students.	12/6/2019 11:03 PM
457	Maybe some more vo-tech courses for the kids that don't think learning is cool. You know, identify the ones who will never get a phd and teach some welding or wood working or auto mechanics. I worry about some of your recent grads. They aren't too bright. Not all your fault. The parents should take some blame too.	12/6/2019 10:39 PM
458	I'd like to see more emphasis on mental health. Kids are in trouble. They need tools and skills and resources. I see them having challenges they can't meet emotionally when they get to college. The Bluebirds program needs to be advertised more and kids need to gain more acceptance. Stigma in our community is still strong. We don't want anyone to know if we have mental health challenges. This needs to chance: Suicide rates especially among young males	12/6/2019 8:46 PM

	and old men...the rates are very high. Luis Lecano's information is going to become popular in our community and that makes me very glad and relieved.	
459	Focus on non-college bound students more	12/6/2019 8:11 PM
460	PREPARE BETTER FOR THE NEW TECHNOLOGY	12/6/2019 7:33 PM
461	More direct life related interaction. An American thing. More vocational opportunities for those needing it	12/6/2019 6:46 PM
462	Give students more real life experiences. Hands on, interdisciplinary lessons and classes. Less focus on AP and advanced classes and more focus on making sure all students are meeting basic requirements.	12/6/2019 6:29 PM
463	start apprenticeship programs in the Trades electricians,ect. Not every one is cut for collage!!	12/6/2019 6:24 PM
464	I think that we prepare some students very well for life after high school. But, we need to be preparing more students for life after high school. Simply graduating students should not be the bar. The bar should be that all students leave 12th grade with strong choices for their future. I think that the answer lies in the words of our strategic plan- inspire and engage. We pay a lot of lip service to these words but I am not sure that, as a district, we are actually working towards these ideas. For example, how does changing the rules regarding the bus so that kids who participate in an after-school music program aimed at underprivileged students can no longer participate work towards engaging students? We say that we want to engage kids but teachers are required to adhere to strict rules regarding the number of minutes of teaching specific reading skills regardless of student engagement, interest, or ability. We have had a number of amazing speakers in the last few years. We have heard amazing ideas from Daniel Pink, Quaglia, Sir Ken Robinsoan, Anthony Muhammad, and most recently, Luis Cruz. They have all presented amazing ideas about inspiring students, engagement, and closing the achievement gap. Yet, we do not have the support to implement the ideas that they have espoused. It seems ironic that the very administration that brought us these speakers is the very same administration that makes it difficult to implement their ideas.	12/6/2019 6:11 PM
465	Counselors that help all the kids- not just top 10%. Introduce classes early in their school career to help them know what is out there and how to reach their dreams.	12/6/2019 5:59 PM
466	Model respect for student rights, in preparation for adult life in a democracy. We currently have two unresolved First Amendment lawsuits against the super and the district. UNACCEPTABLE!	12/6/2019 5:52 PM
467	Giving the students an opportunity to grow above and beyond state mandates. More life skills curriculum.	12/6/2019 5:41 PM
468	Entrepreneurship is going to be big in the next 30 years.	12/6/2019 5:36 PM
469	I have heard forever that the high school guidance counselors do a poor job communicating scholarship opportunities and career direction	12/6/2019 5:09 PM
470	more trade education, internships, apprenticeships	12/6/2019 4:25 PM
471	my kids are 4th graders	12/6/2019 4:16 PM
472	It could stop discouraging students from attending other schools that they are interested in and telling them they won't get into college if they attend those schools. Please talk to your college counselors about this. It's misinformation and it's inappropriate and hurting kids and certainly not creating community in our small valley	12/6/2019 4:03 PM
473	As a new resident, it appears like a significant % of graduates set their sights to low. It seems like very few graduates move to experiences outside of Idaho. That's needed for perspective.	12/6/2019 3:58 PM
474	Everything	12/6/2019 3:52 PM
475	The district needs to have more students involved in career ready programming and have a much higher level of emphasis on social emotional learning.	12/6/2019 3:52 PM
476	Stop it with AP and dual credit. Go back to basics....focus on getting everyone a high school education....not just the top 1% a college education.	12/6/2019 3:34 PM
477	Good question? Put more emphases maximizing the potential of the kids who care, are trying and looking to make something of themselves. Maybe make Silver creek a more specialized school for lower interest or GPA students of all ages? Make a hard line if you can not maintain a	12/6/2019 3:02 PM

2.0 you go there to get the help and motivation you need. It would free up the others schools to devote resources and personnel to the aspiring student body.

478	I feel that we have a one step approach. We have the mind set that the only way to be successful is typical college. Many of our students will take an other approach. Trade schools for example are often looked at as less than.	12/6/2019 2:47 PM
479	Stop pushing college so heavily. Both my kids went to their first year and shouldn't have. There is nothing wrong with a gap year or pursuing other job opportunities, yet kids feel that if they do they are less than their college friends.	12/6/2019 2:37 PM
480	life math, balance a checkbook etc vocational opportunities other than at Silver Creek	12/6/2019 2:23 PM
481	Find a student's strength and skill set and help them work hard to develop something they are both good at, invested in and passionate/ interested about for future success.	12/6/2019 2:17 PM
482	Not familiar	12/6/2019 2:16 PM
483	There seems to be a gap in with ESL go-on rates. That's a hard problem to solve because it's bigger than just education, and I don't know the solution, but added focus in this area may help.	12/6/2019 2:14 PM
484	acknowledge that not all students will go to college and nurture and support that	12/6/2019 2:13 PM
485	I chose dissatisfied because I do not feel informed, so this makes me feel dissatisfied. Better communication about this topic in our community.	12/6/2019 2:11 PM
486	See above. But make sure the students understand that we live in paradise, and that there are members of our community, and in other communities, who are not so fortunate.	12/6/2019 2:04 PM
487	I don't know but they should know how to write and cover letter, resume and manage a budget.	12/6/2019 1:57 PM
488	Real life skills not just Goto college how about about it's ok to learn a trade	12/6/2019 1:56 PM
489	Strengthen and redesign personal projects goal and timeline.	12/6/2019 1:45 PM
490	Perhaps work more directly with parents.	12/6/2019 1:18 PM
491	Instead of doing the above, by high school, most students are miserable and sapped	12/6/2019 1:13 PM
492	I think we do a good job overall.	12/6/2019 1:10 PM
493	Teach them courses they will actually use in the future as adults and at jobs.	12/6/2019 12:45 PM
494	Help them communicate without social media.	12/6/2019 12:29 PM
495	I think more relevant job training and entrepreneurship with local entrepreneurs is an untapped opportunity.	12/6/2019 12:12 PM
496	Like I said earlier. Figure it out YOURSELF. Also if this is tracked my lawyer will be involved since this is anonymous	12/6/2019 11:50 AM
497	Off classes in life	12/6/2019 11:48 AM
498	Give students PSATs and PACTs so students can figure out if they would rather take one or both or none when it comes to the real test in spring. Give more information junior year on colleges or other opportunities after high school so students can start to get an idea of what they want to do after graduating. That being said, stop the pressure put on students to go to college, before high school, it's ridiculous to expect a middle schooler to know if they want to go to college or not. It creates more stress around school than necessary and the talk of college can start in high school, not before. Require a class that's not just financial planning that allows for everybody to get the same knowledge leaving school. One that includes budgeting, planning, organizing, and preparation skills so students can be financially stable out of high school and prepare for unexpected events that can put somebody into poverty. Also a class that teaches things like information about any type of insurance plans, how to pay taxes, open bank accounts (and the different types of accounts), etc (things that adults do). Don't just prepare students to go to college, prepare students to live in the real world (some of these skills are taught in college, but how are we expected to know them while attending college, paying tuition and board or rent, dealing with new situations such as paying taxes or budgeting, all so we don't go broke and fail out of college?)	12/6/2019 11:21 AM
499	Life skills, vocational options	12/6/2019 11:03 AM

500	I have heard from the 12th graders that you are basically charging them to graduate. what is your problem. you don't even prepare us for the real world you teach us stuff that does not matter come on people don't you see what's going on in this school	12/6/2019 10:58 AM
501	Stop trying to push every kid into an expensive college - there are other alternatives (especially trade schools - have the kids actually get some skills instead of just a piece of paper).	12/6/2019 10:52 AM
502	Same issue of job skills needed, plus I think that they need more time one-on-one with a qualified counselor to define a path forward whether or not it includes college.	12/6/2019 10:36 AM
503	I'd love to see more community service projects	12/6/2019 10:36 AM
504	By offering more classes that are focused on careers that require training but not education, such as welding and construction.	12/6/2019 10:32 AM
505	Get back to basics- offer classes to show them how life works- hands on financial planning, better home skills etc	12/6/2019 10:28 AM
506	rigor	12/6/2019 10:22 AM
507	Require a course in and a passing grade in business math/arithmetic.	12/6/2019 10:13 AM
508	no knowledge	12/6/2019 9:51 AM
509	Focus on skills and more education on options after HS	12/6/2019 9:46 AM
510	My kids are still young so I'm sure there is room for improvement.	12/6/2019 9:19 AM
511	Provide more classes in the field of computer science and find qualified teachers who can teach it. Promoting the importance of responsibility, caring for each other, consequences when it comes to school which in-turn will relate to a job later in life.	12/6/2019 9:19 AM
512	Expand training for trade positions. Not everyone needs to or wants to go to college.	12/6/2019 9:06 AM
513	Offer more vocational training.	12/6/2019 8:50 AM
514	Again equal opportunities and access for all in this diverse community.	12/6/2019 8:21 AM
515	Always a fan of more/better VoTech education ... but we do a pretty darn good job.	12/6/2019 8:20 AM
516	Not all students are going to a university, we need more belief and options for students going into trades or work. Our local industry is heavy in the trades, yet our school system is not aligned with providing training or opportunity to graduate as entry level employees in these fields.	12/6/2019 7:32 AM
517	Make sure every student graduates	12/6/2019 7:27 AM
518	Trade school options for under privileged kids.	12/6/2019 7:02 AM
519	Need to bring back life skills math	12/6/2019 4:30 AM
520	Real life career training/tax planning/alternative paths to graduation	12/6/2019 12:10 AM
521	Teach real life skills, money management and guiding students onto realistic goals. Votech would be great	12/5/2019 11:47 PM
522	More soft skills, life skills, and work skills. There is too much focus on achieving at a college level. Not everyone wants to go to BSU or has the skills. Bring back vocational training.	12/5/2019 11:13 PM
523	Teach them more financial skills	12/5/2019 10:15 PM
524	Needs to teach more factual history, money management	12/5/2019 9:52 PM
525	My child is on an iep. I don't see him feeling supported for success.	12/5/2019 9:36 PM
526	Finance classes! So important and needed life skill. Should be mandatory to graduate.	12/5/2019 9:31 PM
527	Stronger focus on continuing education, improving go on rates, especially for Latinx population.	12/5/2019 9:08 PM
528	Many students with learning issues or with language issues are ignored or left behind	12/5/2019 9:03 PM
529	The district should offer more vocational type classes like word working, auto shop, etc. Not every student wants to go to college. We need more students prepared for trade jobs where	12/5/2019 9:01 PM

	they can still make a good career. (plumbers, electricians, mechanics, carpenters, etc.)	
530	Mire comprehensive career counseling	12/5/2019 8:59 PM
531	More opportunities to trade schools not just college courses	12/5/2019 8:47 PM
532	Use advisory for teaching kids life skills and SAT prep	12/5/2019 8:34 PM
533	There are a lot of questions about our future existence. We need to prepare our students to be resourceful, innovative, civic-minded, caring individuals people, who love and respect each other and our planet.	12/5/2019 8:32 PM
534	Learn life skills they can use vs knowing useless math skills that most wont ever use	12/5/2019 8:31 PM
535	Major changes to curriculum. I have addressed some of my concerns above, see item 17/18 You are spending \$16,000 per student compared to most other Idaho School Districts \$ 6,000 to 7,000!!!! and no improvement.	12/5/2019 8:24 PM
536	Scholarship knowledge is so important for college bond seniors	12/5/2019 8:22 PM
537	Mandatory personal finance classes. Cooking classes. Require Nutrition classes for better long term health. Most of these kids don't know what good food is. Providing technical college and or vocational school introduction classes could be really helpful to kids that aren't interested in going straight to college. Such as what it takes to be licensed as an electrician, plumber, carpenter, mason, concrete, roofing, hvac, and all trades. Also for technical colleges into other professional careers that don't require four year degrees such as cna, cst, rad tech, medical records, or others. Set the kids up for success that don't see college in there futures. Not going to college doesn't mean a person can't be very successful. Classes for kids not interested in college that get them into the work force with a clear future. Small business/entrepreneur classes.	12/5/2019 8:18 PM
538	There should be more opportunities for students who are not interested in the college path.	12/5/2019 8:07 PM
539	do not know	12/5/2019 8:00 PM
540	no comment	12/5/2019 7:50 PM
541	More vocational course options	12/5/2019 7:43 PM
542	Focus on students and their education and not on their own agendas. The admin is so far out of touch with reality it's ludicrous. Reach out to the faculty. That is a better benchmark that even the community. What the customer stat score within your own pool of employees. Start running this like a business who has clients. Your clients are frustrated and want change.... umm that starts with the top. So obvious.	12/5/2019 7:41 PM
543	Classes on finance and credit/loans.	12/5/2019 7:41 PM
544	There's more than college to prepare for.	12/5/2019 7:33 PM
545	Make sure All students are held to the same expectations.	12/5/2019 7:33 PM
546	more community outreach & community service	12/5/2019 7:27 PM
547	Continue to improve job skills and futures in jr colleges and technical schools	12/5/2019 7:13 PM
548	Teach how to do research on the computer. Teach them how to do research in libraries	12/5/2019 7:08 PM
549	I'm not sure how to answer this other than to encourage an international outlook.	12/5/2019 7:06 PM
550	Financial literacy class mandatory for all juniors. You have the resources within the community to create and outstanding curriculum that could be adopted state wide	12/5/2019 7:00 PM
551	keep a closer watch on what the child is doing now an their subjects	12/5/2019 6:54 PM
552	Honestly, every school in the U.S needs to change. We need schools that'll teach us the adult life, how to prepare ourselves for a big change. Every student would love that, I know that because I would.	12/5/2019 6:51 PM
553	Trade programs! Internships for credits?	12/5/2019 6:47 PM
554	More STEM and ETHICS	12/5/2019 6:39 PM

555	there is little to no life preparation for real life taxes finance..... daily actual life problems.	12/5/2019 6:34 PM
556	More focus on preparing and getting into college, Include a class for parents who may not know the college process.	12/5/2019 6:26 PM
557	One thing that could be taught more early on is how to pay taxes, apply for colleges, how to buy a home or car etc. However I do not know if this is taught, I just know that I have not been taught this material.	12/5/2019 6:24 PM
558	Keep students accountable and stop fearing a lawsuit.	12/5/2019 6:21 PM
559	Stop pushing student loans as the only option	12/5/2019 6:08 PM
560	Offer more trade skills. Not every kid is able or needs to go to a college. Bring back Vo-tech.	12/5/2019 5:58 PM
561	students need more of a financial guidance into real life expenses and budgeting or at least where to find resources. Students go into the real world without any idea of a budget to pay rent, utilities or any other common expense.	12/5/2019 5:47 PM
562	We live in a small bubble of the world. Expand on outside views and concepts. Allow the unexpected questions to be answered.	12/5/2019 5:44 PM
563	Help students to figure out the best direction for them to take, such as trade schools, and other options besides just college. Offer a class in real life skills.	12/5/2019 5:39 PM
564	More Health education	12/5/2019 5:28 PM
565	More life skills and tech classes. Better med tech teacher who comes to class and is sober and teaches students	12/5/2019 5:23 PM
566	Real life classes	12/5/2019 5:15 PM
567	Have classes on basic life skills	12/5/2019 5:15 PM
568	Hire a support staff to steer student starting in 9th grade and guide and support their life choice after high school	12/5/2019 5:03 PM
569	unknown	12/5/2019 4:52 PM
570	Teach kids how to apply for a job. Teach them how to do taxes.	12/5/2019 4:48 PM
571	Teach them the skill they'll need outside of high school whether it's college, a trade school or entering the job market	12/5/2019 4:45 PM
572	I still don't know.	12/5/2019 4:44 PM
573	Not at this level yet	12/5/2019 4:35 PM
574	I was a student and as a 12th grader, I was told I was too poor to go to college. I was told that community college was the only option. Stop doing that to low income students. Give everyone a chance. I'm a junior at my college now and I'm successfully double majoring. Poor people deserve good advice too.	12/5/2019 4:35 PM
575	More trade courses, money management programs	12/5/2019 4:34 PM
576	I don't know yet.	12/5/2019 4:33 PM
577	Do more to prevent bullying. More life skills classes.	12/5/2019 4:31 PM
578	Increase vocational preparedness for non academics.	12/5/2019 4:28 PM
579	Life skills and vocational options	12/5/2019 4:20 PM
580	More life skills, more real world skills: project based learning, cooperative and collaborative skills, critical thinking, built on a foundation of self knowledge.	12/5/2019 4:15 PM
581	I do believe the district could maybe cut it administrator and then add somebody to the equation that really focuses on the kids as juniors and helps him build a resume for college	12/5/2019 4:12 PM
582	More College Councilors per student	12/5/2019 4:09 PM
583	Better test scores. No FB on school computers I could go on and on	12/5/2019 4:08 PM

584	I am impressed with the tech curriculum so everyone has a chance to be successful not just those that are college bound	12/5/2019 4:06 PM
585	the district does nothing, the individual schools do the work and WR need to improve the support they give	12/5/2019 4:04 PM
586	Life and job skills. Stop pushing 4 year college for all.	12/5/2019 4:01 PM
587	Teach them how to balance a checkbook, get a loan, interview, etc.	12/5/2019 3:55 PM
588	encourage more students to go into tech programs instead of attempting to send everyone to a 4 year college. Less student loans and more electricians , plumber and carpenter are desperately needed.	12/5/2019 3:54 PM
589	Quit the partial days. My student would say that I didn't understand how hard it was to go to school early every day. 8 am is not early.	12/5/2019 3:54 PM
590	Courses to prep people for things like... bills... how to barter... what's good insurance... taxes. And give kids as ideas as to what to be when they grow up. I had no idea what a civil engineer was in high school sadly.	12/5/2019 3:54 PM
591	Make sure every student gets a change to make a strategy on what they want to do after graduation and help them strive to accomplish whatever it is.	12/5/2019 3:53 PM
592	teach technical jobs for preparing for life	12/5/2019 3:51 PM
593	College choices Vocational offerings	12/5/2019 3:50 PM
594	Actual life skills, more vocational, more real life problem solving. BASIC ACCOUNTING FOR EVERYONE.	12/5/2019 3:50 PM
595	Classes on finances. What is a credit report, mortgage, etc.	12/5/2019 3:50 PM
596	I have heard the high school does not enforce it's rules and policies. This will not prepare our students for the real world.	12/5/2019 3:49 PM
597	Encourage volunteerism and civic duty.	12/5/2019 3:47 PM
598	Vocational education. Not everyone should go to college.	12/5/2019 3:45 PM
599	In my opinion the school district needs to offer something else for the students that are college bound. Silver Creek does a great job with "Big Picture Learning," but I think a technical school of some type needs to be in place for those students that are not motivated for higher education.	12/5/2019 3:45 PM
600	If specific teachers that are more professional in certain subjects could give guidance in the colleges and careers.	12/5/2019 3:35 PM
601	Opening up their horizons, life experiences? There is life out of Blaine County...	12/5/2019 3:35 PM
602	Teach them note taking, study skills, give them homework and make them accountable for their success. Teach real life skills ie budgeting, ect	12/5/2019 3:32 PM
603	Provide more experiential opportunities. Get students out in the community interacting with local businesses and mentors.	12/5/2019 3:31 PM
604	Teach them about life. Not just stuff from a book.	12/5/2019 3:31 PM
605	More exposure with job shadowing classes and more lessons on personal finance and taxes. Stuff adults have to know.	12/5/2019 3:30 PM
606	By setting them up and enabling them to have all necessary classes and credits prior to graduation. Make sure parents and students are fully aware well in advance of any missing courses or credits.	12/5/2019 3:28 PM
607	Provide more opportunities, facilities, and focused curriculum for 10-12th graders who would like to pursue skilled trades/career programs.	12/5/2019 3:25 PM
608	Institute rituals and structures:)	12/5/2019 3:25 PM
609	More life skills training and social emotional learning	12/5/2019 3:22 PM

610	One of my pep peeves is student absence. I think students who attend school with good attendance and work hard in class should be rewarded with maybe attendance/grades exempting them from finals. And those who choose not to come to school and don't jump the hoops would continue with present procedure.	12/5/2019 3:15 PM
611	Invite professors to visit schools Arrange collaboration between teachers and local professors Increase awareness and opportunities for vocational/technical education Offer more class for vocational/technical education	12/5/2019 3:15 PM
612	Be unbiased	12/5/2019 3:13 PM
613	Teach them how to balance a checkbook and how to study	12/5/2019 3:12 PM
614	By attending to the actual needs of life after high school.	12/5/2019 3:10 PM
615	Invest in vocational options. Across the country the vocational arts are making a big come back. We don't seem to have anything to offer kids who like to work with their hands, or learn forensic science, or a myriad of other vocational applications that can prepare kids for real jobs if they don't graduate summa cum laude.	12/5/2019 3:09 PM
616	I am not sure since I do not have a student at this age but I would hope that they promote wellness and budgeting and healthy lifestyle	12/5/2019 3:07 PM
617	Too much push towards academics after high school - not enough vocational.	12/5/2019 3:05 PM
618	I already answered, but kids really need critical thinking skills, library research skills to include critical thinking and research beyond Google. They need financial literacy not ordinary math. they need STEM/robotics and multiple languages for a more global worldview.	12/5/2019 3:04 PM
619	Don't know	12/5/2019 3:02 PM
620	See answer from #17	12/5/2019 3:02 PM
621	Practical skills - budgeting, personal finance, professional standards for communication (how to write an email, how to apply for a job)	12/5/2019 3:01 PM
622	More real life skills, in business, personal development, personal finances, entrepreneurship.	12/5/2019 3:00 PM
623	More real world application, internship opportunities, work study programs	12/5/2019 2:59 PM
624	Continue the work that Millie and team created	12/5/2019 2:58 PM
625	Offer more classes that are applicable to real life.	12/5/2019 2:57 PM
626	Filling out loans and finding scholarships.	12/5/2019 2:56 PM
627	My student made it until 6th grade when teachers finally noticed he was behind in reading, all the previous teachers never said anything. He spent 6/7 getting back to grade level. Very disappointed	12/5/2019 2:52 PM
628	Don't know	12/5/2019 2:50 PM
629	My kids are too young to comment	12/5/2019 2:50 PM
630	Make a stronger effort to offer life/work skills rather than just going to college.	12/5/2019 2:46 PM
631	They could have classes that deal with what life is actually like when you're an adult - balance a checkbook, how to prepare for a job interview (including things as simple as to look someone in the eyes), etc. When the students are in class they should actually be learning, why are phones even allowed in the classroom? There are way too many distractions in the classroom. When my kids were at the high school, even the counseling office was virtually no help to them to prepare for college.	12/5/2019 2:45 PM
632	The one thing my kids have said after their first year of college was that they weren't prepared for the amount of homework and how fast content is covered. College professors don't care if you have a game or what other classes you have, they all act like their class is the only one that matters.	12/5/2019 2:45 PM
633	The essay writing and breadth of vocabulary seems to be lacking.	12/5/2019 2:44 PM
634	For students who struggle academically, BCSD fails them time and time again. The CTE coursework is getting better, but again only applies to the high achieving students. Additional	12/5/2019 2:16 PM

career training is needed desperately. We may not have the funds to build a Vo-Tech building but there are a number of community members who are interested in work based learning partnerships.

635	Explain to children they do not need a sports scholarship to go to school. School visits to BYU Idaho are unacceptable. Why dont they visit anyother colleges in the state? U of I, College of Idaho, NNU?	12/5/2019 2:14 PM
636	Help students find and gain access to post-secondary programs, including career education.	12/5/2019 2:11 PM
637	not sure there is sufficient preparation for the non college bound students	12/5/2019 2:11 PM
638	Do not push college or encourage students to leave the valley more of job base educations as in building, mexhanics, computer technologies	12/5/2019 1:55 PM
639	Use the college and career ready standards. Make sure ALL content/subject areas are addressing the literacy standards.	12/5/2019 1:55 PM
640	Need to have a class that teaches how to balance a checkbook, how to pay for utilities etc	12/5/2019 1:51 PM
641	Address my previous comments regarding teachers and their abilities.	12/5/2019 1:48 PM
642	No comment.	12/5/2019 1:47 PM
643	Establish a "Life Skills" class. Teach how to make and live with a budget, do laundry, clean house, sew a button and mending, basic tool skill, emergency preparation, CPR, and more. Conversation class-put down the phones and talk with another human. How to disagree and respectfully interact.	12/5/2019 1:46 PM
644	I hope they are allowing resources to AP classes, outside training availability, and assistance with applying for college along with finances.	12/5/2019 1:45 PM
645	More real life classes, especially for kids not attending College. There should be a master class on what's next their Jr year so they understand what both look like, realities of college & working. Us adults take a lot for granted but working thru 18-22 is challenging giving kids tools is important.	12/5/2019 1:35 PM
646	Emphasis on "college for all" is inappropriate and sends the wrong message to many non college bound students. Vo tech options need to carry equal weight in the minds of every teacher.	12/5/2019 1:34 PM
647	I don't know	12/5/2019 1:32 PM
648	There needs to be more creative solutions for bringing non-white students to a similar level of ability as white students.	12/5/2019 1:26 PM
649	Include classes oriented more towards actual life. Lots of students graduate and have no idea on how to manage credit, banking, budgeting, and managing bills. Not every student will be able to afford college and I feel there is a need to help them with more life and job skills.	12/5/2019 1:25 PM
650	ldk	12/5/2019 1:20 PM
651	Teach them responsibly and pride in a job well done. I have worked with recent grads. They don't show up.	12/5/2019 1:20 PM
652	Focus more on the mastery of concepts and skills. Reinforce the rudimentary skills needed to master a subject. Create a better sense of pride in accomplishments through high expectations at all learning levels. Help students better learn about consequences. Continue to support social and emotional learning.	12/5/2019 1:09 PM
653	Average students get lost in the shuffle...nothing inspiring or helpful for them	12/5/2019 1:05 PM
654	Giving them more is not always the better solution. First they need to understand things just don't get handed out to you, you need work for them.	12/5/2019 1:04 PM
655	More technical education!!! Let's give some of these kids a trades.	12/5/2019 1:03 PM
656	More emphasis on courtesy, respect, learning life skills like balancing check books and purchasing daily items; how to talk to and with actual people, not just devices; civic participation	12/5/2019 12:56 PM
657	On the job mentorships...more focus on skills for life with less on college	12/5/2019 12:49 PM

658	No idea - not there yet	12/5/2019 12:49 PM
659	There needs to be more applied learning so that kids learn through experiences and projects, more like the real world. Also more help for kids to learn how to be good writers.	12/5/2019 12:46 PM
660	Currently many students are falling through the cracks and are not doing well by failing one or more classes at the high school. This is due in part to a lack of support, preparation and information at the middle school level and freshman level as well. It would be helpful to have a semester long 6th grade and freshman preparation class for all students to learn about high school, expectations, study habits, executive functioning, self regulation, stress management and have a parent component as well. These types of classes have shown great improvement in getting kids out of the failing cycle.	12/5/2019 12:40 PM
661	Perhaps there should be more talk about trade schools, not every student will prosper in a 4 year college or university.	12/5/2019 12:38 PM
662	I think they could do a better job preparing students and parents for the transition from middle school (where it is very personable and you know the teachers) to high school where the teachers don't always know the parent or student well. I realize they have many students to be aware of, but I don't think they do a great job of communicating. I do not care for Schoology. I liked Skyward much better.	12/5/2019 12:38 PM
663	I think a lot of this falls on families, not on our schools. we do a good job.	12/5/2019 12:38 PM
664	Additional student/parent nights to help with financial aide and scholarships.	12/5/2019 12:38 PM
665	A broader focus on trades and trade school options for students. I don't actually know what kind of focus there is on these things in our schools. I base my comment on the fact that we as a nation should be doing a much better job of this! We need to embrace and appreciate that all types of work are necessary and valuable for a society to succeed. However, with technology and automation of so much work, we need a nation of critical thinkers in every field of work. This is why it is so critical for every teacher to have high expectations for every student. DON'T SELL OUR STUDENTS SHORT! EXPECT GREATNESS FROM EACH AND EVERY ONE OF THEM! Also, with how overall mathematics performance tanks in high school, how are these students able to pass math classes and graduate? It doesn't seem to add up! Again, I really wanted to select "satisfied," but the mathematics indicator prevents me from doing so as I said on the last question. Thank you for this survey! I look forward to seeing the published results! KEEP YOUR PROMISE, SCHOOL BOARD!	12/5/2019 12:36 PM
666	Constant, realistic efforts to steer students to skilled employment however their post-high school travels take them.	12/5/2019 12:34 PM
667	Match them with community mentors	12/5/2019 12:29 PM
668	More project bases work and understanding failure is a fact of life. Grit is the number one tool required to be successful.	12/5/2019 12:26 PM
669	Respect them and their need for an education that is relevant. Start a vibrant school newspaper that allows them to have a voice. Involve them in the administration of the schools (no that's NOT radical) and the civic life of the community, the state, the world. Challenge them and have them challenge you. Treat them like their voice matters and ACT on their input. Empower them, so they can learn to be their best selves. Isn't that what education should be doing, especially in a democracy?	12/5/2019 12:23 PM
670	Add vocational programs. Establish a program for students "at risk". Implement a district-wide continuum of services/curricula so students spend more time engaged with learning consistently and meaningfully vs. learning how to understand a concept when it is taught two or three different ways....confusing for many of our ELL and special education students.	12/5/2019 12:22 PM
671	Don't coddle them - make them understand how tough life can be in the real world, with demanding jobs and difficult bosses. No 'safe spaces' out there, for real adults.	12/5/2019 12:20 PM
672	The culture is the school seems to be moving towards no deadlines for work, no consequences for behavior, etc. Also, we could use more classes that lead directly to jobs- mechanic, plumber, electrician, etc.	12/5/2019 12:17 PM
673	Hey i know the teachers are doing the best they can, it's the kid's, there on there phone an gaming, they don't want to learn.	12/5/2019 12:16 PM

674	Not everyone is destined for college, nor should they be. Need to provide classes or counseling to start them on the road to jobs such as the trades.	12/5/2019 12:10 PM
675	Increase vocational opportunities for students desire to go into the work force rather than to a college or university; give full support to the Ed Foundation to create scholarships and teacher grants that support all youth of our valley, increase the number of minority youth in our Gifted and Talented programs, specifically work on creating a welcoming and safe place for all students to learn especially LGBTQA, those struggling with anxiety and depression, and LatinX youth, hire a more diverse teaching staff and school administration staff that looks like/reflects the students we are teaching	12/5/2019 12:08 PM
676	Maybe more or better counseling for either college or high tech work. Not all students go on to college, and the local trades can only train and educate for a limited job market. Get Idaho Power, Micron, and other large industries . to get involved with the schools.	12/5/2019 12:06 PM
677	In middle school & high school provide more opportunities for students to take many different types of classes. Students are really being tracked starting 6th grade--reducing time for actual electives. Thus, a student has to find out what learning subjects they really enjoy--AFTER they get to college. Middle school especially should be a time for students to take shortened classes of EVERY subject. So that they at least get a taste of what's out there before they're tracked in high school	12/5/2019 12:05 PM
678	life lessons class required (personal finance, interview skills, etc), focus on the student not the graduation rates, teach and model responsibility - consequences for actions/inactions, classes could be more challenging at middle school level (overall), work more with the community to partner in projects that kids will see have a direct result from their efforts	12/5/2019 11:59 AM
679	Teach more life skills and social skills.	12/5/2019 11:56 AM
680	Our students need more opportunities to go out in the community to work and experience life outside the classroom. More vocational training for our population	12/5/2019 11:54 AM
681	I think more vocational type programs are needed for students who are not "college bound" or scared of the enormous debt that awaits them if they do go to college. We probably should expand internship and apprenticeship opportunities too.	12/5/2019 11:54 AM
682	Need more focus on options for students that do no include a university education, additional focus on basic life skills would benefit all students although I don't believe this problem is unique to BCSD.	12/5/2019 11:52 AM
683	More EL students in advanced courses, teaching executive functioning skills to all students to help with their organization, time management, etc.	12/5/2019 11:49 AM
684	Technical and vocational classes	12/5/2019 11:48 AM
685	Give them some sort of real life experiences.	12/5/2019 11:35 AM
686	Help them become MORE accountable and sometimes allow them to fail early in so the better understand what a work ethic entails	12/5/2019 11:32 AM
687	A clear and viable curriculum, and students must be better prepared at early ages. The gap will not close quickly enough if it is so wide at such early stages.	12/5/2019 11:32 AM
688	Wealth management.	12/5/2019 11:30 AM
689	Teach soft skills, develop course work that mimics job opportunities in our community	12/5/2019 11:28 AM
690	Make personal finance a graduation requirement for every student.	12/5/2019 11:28 AM
691	More classes/courses that force children into real world scenarios and study situations they may encounter	12/5/2019 11:23 AM
692	It would be great to have the students that don't go on to college learn a trade so they can have a job after they graduate	12/5/2019 11:22 AM
693	Invest in good counselors, we lost some great counselors at WRHS. Also, it is the teachers are who prepare students for life after HS. BCSD needs to appreciate and do what they can to hold on to the teachers that really do care and have mastery over their subject matter. BCSD also needs to rehabilitate or remove teachers that have been thrust into classes they are not qualified to teach. Some teachers have been so abused by BCSD that they have lost their love	12/5/2019 11:21 AM

for teaching and no longer care. Basically, if BCSD put more effort into, and had more respect for their teachers and counselors, they would do a better job teaching our kids and preparing them for life after school.

694	Make the curricullum more rigorous. There is so little emphasis on reading and history--that knowledge of language and voice is essential to 21st century citizenship	12/5/2019 11:15 AM
695	More vocational training.	12/5/2019 11:13 AM
696	Less mass testing and don't require every student to take SAT. Waste. No every student should be college bound. More technical academies to teach other skills.	12/5/2019 11:10 AM
697	More oppourtunities for critical thinking and more agency in their learning.	12/5/2019 11:09 AM
698	Introduce some voc-tec courses in cosmetics, hair styling, and automotive tech.	12/5/2019 11:09 AM
699	tech and trade oppourtunities	12/5/2019 11:09 AM
700	More access to vocational study	12/5/2019 11:05 AM
701	-Accountability	12/5/2019 11:05 AM
702	Teach more home-ec, trade type classes	12/5/2019 11:01 AM
703	More emphasis on math and writing instruction. More support for mental health/life management. Stop telling every single student they should go to college. Support your students and do not shame them for wanting other things in life.	12/5/2019 10:57 AM
704	Figure out how to let fewer kids fall through the cracks.	12/5/2019 10:55 AM
705	For me, too much emphasis is placed on the advanced courses. Many of our students would benefit from more mainstream skills.	12/5/2019 10:55 AM
706	QUIT CODDLING!! Students need to be held to a higher standard and show responsibility for their actions.	12/5/2019 10:52 AM
707	Offer more college and post-high school counselors.	12/5/2019 10:50 AM
708	Not all students go onto college, maybe something more for those students	12/5/2019 10:48 AM
709	If students don't get in the AP track or are in need of serious intervention, they seem to get lost in the shuffle. The kids in the middle could use a boost and some attention; not just those at the top and bottom.	12/5/2019 10:48 AM
710	I wonder about GPA inflation.	12/5/2019 10:47 AM
711	Not much. Parents need to make sure students step up to the plate and take advantages of the oppourtunities.	12/5/2019 10:41 AM
712	Figure out why we are graduating students with low reading levels. A lot of resources	12/5/2019 10:41 AM
713	continue to consider how to reach those who don't graduate...or who don't go on to college	12/5/2019 10:39 AM
714	Real life classes. Quit pushing college for every student. Celebrating trades.	12/5/2019 10:38 AM
715	More CTE type programming A personal finance class needs to be a graduation requirement.	12/5/2019 10:38 AM